

Job Title: Production Operator – Touch-up Rework (Day Shift & Swing Shift)**Job Function: Production****Job Overview:**

Responsible for touch-up rework tasks related to SMT operations. Reports to Production Supervisor. Located in Newark, CA.

Primary Job Responsibilities:**1. Perform Touch-up Rework tasks:**

- Hand solder & Touch-up Rework for SMT (Surface Mount Technology) & Through-hole (including BGA and ICs) components and Jumper wire,
- Remove/install components as per IPC-A-610,
- Touch up solder joints & trimming leads,
- Clean PCBs (Print Circuit Board), cleans workpieces, using chemical solutions, files, wire brush,
- Perform rework based on the ECO, Process Deviation, and MPI instruction using a specific type of solder or Flux (Leaded/RoHS clean or no clean process),
- Install and hand solder all 2nd ops. & SMT parts/components as required per MPI, deviation, and unique rework processes.

2. Execute written/verbal instructions given by supervisor and monitor efficiency and quality of assigned routine tasks:

- Check and inspect task results against predetermined standards,
- Communicate all issues found during hand soldering to the Production Leader.

3. Provide team support:

- Demonstrate work methods to new hires,
- Share best practices, assist in minor troubleshooting,
- Actively participate in cross-training.

Job Qualifications:

- Prior on the job 3-5 years or more practical manufacturing experience,
- User knowledge of ESD, Board handling, and Safety Practices including Personal Protective Equipment,
- User knowledge of components and their polarity, including resistors and capacitors,
- User knowledge of IPC-610 and J-STD-001 Soldering Standards,
- User Knowledge of latest revision-class 3 workmanship criteria is a plus.

Salary Range: \$20.00 - \$25.00 / Hour