### **Electrician Trainee**

Helix Electric, Inc. Is considered to be one of the most successful open-shop electrical contracting companies in the nation. Helix Electric has expertise with projects in virtually every field of electrical construction - design/build services, industrial and commercial developments as well as government, institutional, communications and utilities projects. Helix Electric possesses world-class technical experts who maintain vital, long-term relationships and a high level of credibility with general contractors, utility and power user customers we serve. We have a strong reputation and extensive network of customer relationships and have consistently provided new, cutting-edge product innovations.

Helix Electric has a need for outstanding **Electrician Trainees**.

**Electrician Trainees** assist electricians in the installation, alteration, addition and/or repairs of electrical systems, conductors and associated materials and equipment on commercial, industrial, institutional, and renewable energy projects. This job description describes the general duties, requirements, and qualifications for the classification of an Electrician Trainee.

Any employee, regardless of their classification, may be required to perform all of the following tasks in their entirety or in part. In addition, this job description is general and may not include all of the skills, responsibilities, qualifications or education necessary to accomplish the work required by this, or any other position.

# Why Helix? We offer:

A Full-Time Stable Career Opportunity offering Competitive wages

10 Days of PTO & 7 Paid Holidays

Medical 100% Employer paid options with HAS contributions plus buy up options, Dental, Vision

Life and AD&D coverage 100% employer paid with buy up options

Rich 401K Contributions with aggressive vested schedule

#### **Responsibilities:**

Include, but are not limited to:

- Installing and securing raceways, cables, and other conductors
- Mounting and terminating electrical distribution and utilization equipment
- Identifying and separating wires by color
- Digging trenches and working in trenches

- Work in restricted areas such as switchgear rooms, manholes, utility tunnels and vaults, crawl spaces and attics.
- Breaking concrete with jackhammer or other power tools
- Assisting in the moving of heavy electrical equipment
- Lifting, positioning, and fastening objects such as wire, conduit and motors (possibly up to 75 lbs)
- Carrying material and tools from location to location and/or floor to floor (possibly up to 75 lbs)
- Working from A-Frames, extension ladders and scaffolds at various heights (possibly up to 100')
- Crawling under floors and working in attics where space is limited.
- Working under hot and cold weather conditions, indoors and outdoors
- Lifting and working with tools and equipment above head
- Wear personal protective equipment; hard hat, safety glasses, boots, long pants, and sleeved shirt all suitable for construction work at all times while working, and ear plugs or respirators when required.
- Repetitive use of arms, hands, and fingers.
- Able to work 8 hours per day, 40 hours per week, overtime as required and night shifts.
- Must be able to bend, stoop, squat, crawl, climb, kneel, balance, push, pull and reach overhead.
- Constantly moving on the feet.
- Must be able to make the transition from employee parking area or street into construction work areas and to gain access to all levels of the building, even if the only means of access is by O.S.H.A. approved site construction ladder or stairs still under construction but acceptable for use.

### **Qualifications:**

**APLICABLE APPRENTICE OR TRAINEE (ET) STATUS** – Must possess a valid trainee registration number issued by the CA Dept. of Industrial Relations. Not registered? Visit these links to get more information:

### http://www.goweca.com/ElectricianTrainees.aspx http://www.dir.ca.gov/dlse/ECU/ETGuides.html

LICENSES - Current driver's license and have access to transportation. Many job sites are not served by public transportation.

**EXPERIENCE - 2** year of commercial or industrial electrical construction experience or 3 years of multifamily residential experience desired.

EDUCATION - High School Graduate, G.E.D., or equivalent training.

## PHYSICAL DEMANDS & REQUIREMENTS:

Job requires working in all elements, depending on job location, time of year, heat, cold, rain. Wear personal protective equipment (hard hat, safety glasses at all times), respirator when required. Able to work 8 -10 hours per day, 40 hours per week, and overtime as required and night shifts. Includes crawling, standing, stooping, bending, crouching, kneeling, sitting, reaching, able to routinely lift heavy objects in excess of 50 pounds and pushing and pulling of objects is required. Repetitive use of arms, hands and fingers. Physical work is a primary part (more than 70%) of the job.