

**INDEPENDENT SCHOOL
DISTRICT #624**



**SCHOOL BOARD
MEETING PACKET**

November 12, 2024

Independent School District No. 624

MISSION STATEMENT

The mission of the White Bear Lake Area School District, the community at the forefront of educational excellence, honoring our legacy and courageously building the future, is to ensure each student realizes their unique talents and abilities, and makes meaningful contributions with local and global impact through a vital system distinguished by:

- *Students who design and create their own future*
- *A culture that respects diverse people and ideas*
- *Safe, nurturing and inspiring experiences*
- *Exceptional staff and families committed to student success*
- *Abundant and engaged community partners*

**INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110**

To: Members of the School Board

From: Dr. Wayne Kazmierczak
Superintendent of Schools

Date: November 6, 2024

A meeting of the White Bear Lake Area School Board will be held on **Tuesday, November 12, 2024** at 5:30 p.m. in Room 112 at District Center, 4855 Bloom Avenue, White Bear Lake, MN. This meeting is open to the public.

AGENDA

A. PROCEDURAL ITEMS

1. Call to Order
2. Roll Call
3. Pledge of Allegiance
4. Approve Agenda
5. Consent Agenda
 - a) Approval of Minutes
 - b) Payment of Invoices
 - c) Acceptance of Gifts
 - d) Approve Field Trips
 - e) Human Resources Items

B. PUBLIC FORUM

During the Public Forum any person may address the School Board on a topic of interest or concern. Listed below are the procedures.

1. Speakers must reside in the District, be a guardian of a student(s) in the District, be a student in the District or be employed by the District. The School Board will give priority to individuals who wish to address a specific item that is on the agenda for that meeting. After this priority has been applied, any remaining openings to speak - up to the total of ten individuals - will be determined by lot.
2. Public Forum will be open for up to 30 minutes. (3 minutes per speaker, 10 minutes per topic, no more than 3 speakers per topic). Speakers are encouraged to avoid repeating comments that other speakers have made.
3. Those who wish to address the School Board must submit a written request to speak before 3:00 pm on the day of the School Board meeting. Requests must be submitted to the following email address: publiccomment@isd624.org, or by phone at 651-407-7563.
4. The School Board Chair will call speakers to the microphone and will recognize one speaker at a time. Speakers must be in person to be recognized.

Only those individuals who have been recognized by the School Board Chair will be allowed to speak during the public comment period.

5. School District policy and data privacy laws preclude the School Board from publicly discussing personnel and student matters or data, including information, which, if discussed in a public meeting could violate law or policy.
6. Members of the public may not engage in conduct that materially and substantially disrupts any part of a School Board meeting, or that otherwise impedes the School Board's ability to conduct its business in an orderly and efficient fashion.
7. If a speaker violates any of the established procedures or engages in any prohibited conduct, the Board Chair will rule the speaker out of order.
8. An appropriate school district official may be assigned to contact the speaker with answers to their questions or with follow-up information.
9. A handout on the purpose of the Public Forum and the process is available at each regular School Board meeting.
10. Citizens may be asked to address the School Board on a particular subject during the discussion of that item.

C. INFORMATION ITEMS

1. Student Recognition
2. Superintendent's Report

D. DISCUSSION ITEMS

1. 2023-24 World's Best Workforce Summary and Achievement and Integration Progress Report
2. First Reading of School Board Policies:
 - a. 419, Tobacco-Free Environment: Possession and Use of Tobacco, Tobacco-Related Devices, and Electronic Delivery Devices; Vaping Awareness and Prevention Instruction;
 - b. 722, Public Data and Data Subject Requests;
 - c. 730, Use of Electronic Signatures to Conduct Official Business;
 - d. 805, Waste Reduction and Recycling.The policies listed above will be on the December 9, 2024 or subsequent agenda for a second reading.

E. OPERATIONAL ITEMS

1. Action on Resolution Canvassing Return of Votes of School District General Election
2. Action on Resolution Authorizing Issuance of Certificates of Election and Directing the School District Clerk to Perform Other Election Related Duties
3. Action on School Board Policies:

- a. 404, Employment Background Checks;
- b. 405, Veterans Preference;
- c. 541, Tutoring of Students;
- d. 599, Academic Recognition.

F. BOARD FORUM

G. ADJOURNMENT

A. PROCEDURAL ITEMS

AGENDA ITEM: **Consent Agenda**
MEETING DATE: **November 12, 2024**
SUGGESTED DISPOSITION: **Action Items**
CONTACT PERSON(S): **Dr. Wayne Kazmierczak, Superintendent**

BACKGROUND:

The Consent Agenda is designed to expedite the handling of routine and miscellaneous official business of the School Board. The entire agenda may be adopted by the Board in one motion. The motion for adoption is not debatable and must receive unanimous approval. By request of an individual Board member, an item can be removed from the Consent Agenda and placed upon the regular agenda for consideration and action.

Consent Agenda

- a) Approval of Minutes
- b) Payment of Invoices
- c) Acceptance of Gifts
- d) Field Trip Request(s)
- e) Human Resources Items

RECOMMENDED ACTION:

BE IT RESOLVED by the School Board of Independent School District No. 624 that Consent Agenda items, A-5a through A-5e, be approved as written, and a copy of the agenda items is attached to the minutes.

AGENDA ITEM: **School Board Minutes**
MEETING DATE: **November 12, 2024**
SUGGESTED DISPOSITION: **Action Item**
CONTACT PERSON(S): **Scott Arcand, School Board Clerk**

BACKGROUND:

The School Board minutes from last month's meeting are being presented for approval by the School Board.

RECOMMENDED ACTION:

Approve minutes.

**INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110**

A meeting of the White Bear Lake Area School Board was held on **Monday, October 14, 2024** at 5:30 p.m. in Room 112 at District Center, 4855 Bloom Avenue, White Bear Lake, MN. This meeting was open to the public and a recording is posted on the website.

AGENDA

A. PROCEDURAL ITEMS

1. Chair Ellison called the meeting to order at 5:30 p.m.
2. Roll Call - Present: Ellison, Newmaster, Streiff Oji, Thompson, Arcand, Beloyed, Daniels. Absent: none.
3. Pledge of Allegiance.
4. Streiff Oji moved and Daniels seconded to approve the agenda as presented.
Voice vote: Ayes, Ellison, Newmaster, Streiff Oji, Thompson, Arcand, Beloyed, Daniels. Nays, none. Motion carried.
5. Newmaster moved and Beloyed seconded to approve the consent agenda consisting of:
 - a) Minutes for Board meeting on September 9, 2024, and September 23, 2024;
 - b) Invoices based upon a random sample, all of which met the standards and guidelines as set by the School Board;
 - c) Resolution regarding acceptance of gifts with thank you letters directed to the donors;
 - d) Field trips;
 - e) Resolution regarding personnel items to include:
 - RESIGNATION/TERMINATION/NON-RENEWAL – CLASSIFIED STAFF
JAMES BARTNESS – Bus Driver - Bus Garage
Employed by District 624 since 11/08/2023
Effective Date: 09/24/2024
ISABELLA CIRELLI – NS Assistant - Mariner Middle School
Employed by District 624 since 04/01/2024
Effective Date: 09/13/2024
REBECCA HOLLENBECK – NS Assistant - WBLAHS
Employed by District 624 since 09/02/2024
Effective Date: 10/04/2024
STEPHANIE LANNERS – Paraeducator - Oneka Elementary
Employed by District 624 since 10/24/2022
Effective Date: 10/11/2024
DOUG NELSON – Meals on Wheels - Normandy Park
Employed by District 624 since 06/28/2021
Effective Date: 09/09/2024
 - RETIREMENT – CLASSIFIED STAFF
DAVID PIERSON – Custodian - WBLAHS
Employed by District 624 since 01/24/2022
Effective Date: 11/01/2024
 - EXTRA ASSIGNMENT – CERTIFIED STAFF
CALEB HARDACRE – .2 Math Teacher - WBLAHS
MA +15, step 13, \$18,139.60
Effective Date: 08/26/2024 - 06/09/2025

- AMY JORGENSON – .2 Math Intervention Teacher - Central Middle School
MA +60, step 13, \$21,743.80
Effective Date: 08/26/2024 - 06/09/2025
- KURT KIRSCHLING – .1 Math Teacher - Central Middle School
MA +60, step 13, \$9,987.40
Effective Date: 08/26/2024 - 06/09/2025
- TIMOTHY LARSON – .2 Math Teacher - Central Middle School
MA +60, step 13, \$19,974.80
Effective Date: 08/26/2024 - 06/09/2025
- KARLIE MYETTE – .2 Math Teacher - Central Middle School
MA +60, step 13, \$20,734.80
Effective Date: 08/26/2024 - 06/09/2025
- DELROY NYREN – .2 Industrial Tech Teacher - WBLAHS
MA +60, step 13, \$21,743.80
Effective Date: 08/26/2024 - 06/09/2025
- STEPHANIE ROLOFF – .1 FACS Teacher - WBLAHS
MA +60, step 13, \$9,987.40
Effective Date: 08/26/2024 - 06/09/2025
- **CHANGE IN ASSIGNMENT – NON-AFFILIATED STAFF**
- JANE TUTTLE – From OST Site Supervisor - Willow Lane Elementary
To - OST Site Leader - Lincoln Elementary
\$24.13/hr
Effective Date: 09/13/2024
- **CHANGE IN ASSIGNMENT – CLASSIFIED STAFF**
- TIM BERNIER – Custodian - Oneka Elementary
From \$23.68 To \$23.68 + \$.30 shift differential
Effective Date: 09/04/2024
- JEFFREY CASBY – From Custodian - Mariner Middle School
To Head Custodian - Birch Lake Elementary, Central Middle School, District Center
From \$27.62 To \$32.43
Effective Date: 09/23/2024
- KELLY ERICKSON – NS Assistant - Central Middle School
From 4.5 hrs To 5.5 hrs
Effective Date: 10/02/2024
- TERA KUNZE-MOORE – Behavior Management Para - Matoska International
From 6.5 hrs To 7 hrs
Effective Date: 09/02/2024
- AMANDA KAPHING – Lunchroom & Playground Supervisor - North Star
Elementary
From 2.5 hrs To 2.75 hrs
Effective Date: 09/02/2024
- **CHANGE IN ASSIGNMENT – CERTIFIED STAFF**
- KRISTI GILE – From Special Education Teacher - Birch Lake Elementary
To Child & Family Advocate - Normandy Park
0.9 FTE BA+30 Step 13 \$66,402.90
Effective Date: 08/26/2024
- **TEMPORARY CHANGE IN ASSIGNMENT – CLASSIFIED STAFF**
- STEPHANIE LANNERS – Paraeducator - Oneka Elementary

Correction: From 24 hrs. per wk., To 29.5 hrs. per wk.,

Effective Date: 2024-2025 School Year

ANDREA SEGRAVES – Paraeducator - Oneka Elementary

Correction: From 24 hrs. per wk., To 29.5 hrs. per wk.,

Effective Date: 10/25/2024 to 06/06/2024

➤ NEW PERSONNEL – NON-AFFILIATED STAFF

LEO JACKSON – Out of School Time Coordinator - District Center

40 hrs. wk. \$87,500 annually

Effective Date: 09/30/2024

➤ NEW PERSONNEL – CLASSIFIED STAFF

HEATHER ANDERSON – NS Assistant - WBLAHS

\$19.31 per hr. 18.75 hrs. per wk.,

Effective Date: 10/01/2024

MADILYNN AUBIN – Lunchroom & Playground Supervisor - Vadnais Heights Elementary

\$21.27 per hr. 12.5 hrs. per wk.

Effective Date: 09/06/2024

SANDRA DEL CASTILLO – Bus Driver - Bus Garage

\$22.91 per hr. 32.5 hrs. per wk.

Effective Date: 10/07/2024

PATRICE COWELL – NS Assistant - Mariner Middle School

\$19.31 per hr. 18.75 hrs. per wk.,

Effective Date: 09/30/2024

ANN FEITL – Administrative Assistant - TEC

\$23.86 per hr. 40 hrs. per wk.

Effective Date: 09/18/2024

KENDAL JOHNSON – OST Program Assistant - Oneka Elementary

\$19.39 per hr. 17.5-19.99 hrs. per wk.

Effective Date: 10/08/2024

MICHELLE JOHNSON – Paraeducator - Central Middle School

\$22.91 per hr. 32.5 hrs. per wk.

Effective Date: 10/02/2024

BRIAN JOLLY – NS Assistant - WBLAHS

\$19.31 per hr. 18.75 hrs. per wk.,

Effective Date: 10/07/2024

TYLER KLUETZMAN – Media Clerk - Central and Mariner Middle School

\$21.86 per hr. 40 hrs. per wk.,

Effective Date: 09/23/2024

LAUREN FURBUR – Paraeducator - WBLAHS

\$22.91 per hr. 32.5 hrs. per wk.

Effective Date: 09/05/2024

REGINA GARCIA – Paraeducator - WBLAHS

\$22.91 per hr. 32.5 hrs. per wk.

Effective Date: 09/16/2024

LEEMU GARYU – OST Program Assistant - North Star Elementary

\$19.39 per hr. 17.5-19.99 hrs. per wk.

Effective Date: 10/07/2024

MICHAEL KOCH – Bus Aide - Bus Garage

\$21.16 per hr. 30 hrs. per wk.

Effective Date: 09/03/2024
AMY LARSEN –AA- Building Assistant - North Star Elementary
\$21.27 per hr. 15 hrs. per wk.
Effective Date: 09/23/2024
TODD LARSON – Custodian - WBLAHS
\$22.79 per hr. 40 hrs. per wk.
Effective Date: 09/09/2024
DEVIN LYDON – Custodian - Oneka Elementary
\$22.49per hr. 40 hrs. per wk.
Effective Date: 09/17/2024
HALLIE MAROUSHEK – OST Program Assistant - Vadnais Heights Elementary
\$19.39 per hr. 15-17.49 hrs. per wk.
Effective Date: 09/23/2024
BRITANY MARTINEZ – OST Program Assistant - North Star Elementary
\$19.39 per hr. 15-17.49 hrs. per wk.
Effective Date: 09/27/2024
KARIANNE MEIER – NS Assistant - Central Middle School
\$19.31 per hr. 18.75 hrs. per wk.,
Effective Date: 10/10/2024
JORDAN OTTAVIANI – Early Childhood Assistant - Otter Lake Elementary
\$21.52 per hr. 27.5hrs. per wk.
Effective Date: 09/23/2024
MADELEINE PETERSON – Paraeducator - Normandy Park
\$22.91 per hr. 24 hrs. per wk.
Effective Date: 10/14/2024
COURTNEY PETERSON – Paraeducator - Central Middle School
From 29.5 hrs. per wk., To 35 hrs. per wk.,
Effective Date: 2024-2025 School Year
JOSEPH TAMIRU – OST Program Assistant - Otter Lake Elementary
\$19.39 per hr. 12..5-14.99 hrs. per wk.
Effective Date: 09/23/2024
JAMIE TUEFFEL – Meals on Wheels - Normandy Park
\$22.45 per hr. 27.5 hrs. per wk.
Effective Date: 09/23/2024
KYLE VEIGEL – Custodian - Vadnais Heights Elementary and Normandy Park
\$22.79 per hr. 40 hrs. per wk.
Effective Date: 10/07/2024
GREGG VOGEL – Paraeducator - WBLAHS
\$22.91 per hr. 32.5 hrs. per wk.
Effective Date: 10/10/2024
DIANE WIMPERIS – Lunchroom & Playground Supervisor - Lincoln Elementary
\$21.27 per hr. 13.75 hrs. per wk.
Effective Date: 09/09/2024
JULIANNE ZERWAS – Paraeducator - Lakeaires Elementary
\$22.91 per hr. 32.5 hrs. per wk.
Effective Date: 10/07/2024
ISABELA ZIMMERMAN – Paraeducator - Oneka Elementary
\$22.91 per hr. 32.5 hrs. per wk.
Effective Date: 09/30/2024

- NEW PERSONNEL – CERTIFIED STAFF
 - COLLEEN O'BRIEN – School Nurse Teacher - Birch Lake Elementary and Central Middle School
 - 1.0 FTE BA Step 9 \$57,969.48
 - Effective Date: 09/10/2024
 - KAYLA MONTPETIT – Art Teacher - Otter Lake Elementary
 - 1.0 FTE BA Step 2 \$52,272
 - Effective Date: 08/26/2024
 - DOROTHY VELASCO – Language Arts Teacher - WBLAHS
 - 1.0 FTE BA Step 3 \$53,185.00
 - Effective Date: 08/26/2024
- TEMPORARY - CERTIFIED STAFF
 - LINDSAY LANG – Full Time Building Reserve - Mariner Middle School
 - \$210/per day., 40 hrs per week
 - Effective Date: 09/23/2024 - 06/06/2025
 - PATRICK KIZER – Full Time Building Reserve - WBLAHS
 - \$210/per day., 40 hrs per week
 - Effective Date: 10/02/2024 - 01/17/2025
- LONG TERM SUBSTITUTE - CERTIFIED STAFF
 - AUBREY BORK VANNATTA – Special Education Teacher - TEC
 - 1.0 FTE BA Step 1 \$11,493.19
 - Effective Date: 09/20/2024 - 11/20/2024
 - SARAH FLYNN – Kindergarten Teacher - Willow Lane Elementary
 - 1.0 FTE BA Step 2 \$30,312.37
 - Effective Date: 12/20/2024 - 06/09/2025
 - PATRICK KIZER – Full Time Building Reserve - WBLAHS
 - \$210/per day
 - Effective Date: 10/02/2024 - 01/17/2025
 - ALEXIS MACKEN – Special Education Teacher - Central Middle School
 - 1.0 FTE BA Step 6 \$25,115.96
 - Effective Date: 9/11/2024 - 01/17/2025
 - JUSTIN TAACK – Special Education Teacher - Central Middle School
 - 1.0 FTE BA Step 1 \$10,964.77
 - Effective Date: 09/30/2024 - 11/26/2024
 - ANN ZETTEL – ECFE Teacher - Normandy Park
 - 1.0 FTE MA Step 13 \$8,872.90
 - Effective Date: 2024-2025 School Year
- LONG TERM SUBSTITUTE - CLASSIFIED STAFF
 - TZA-LA LEE – AA - Building Assistant - Matoska International
 - \$21.27 per hr., 20 hrs. per wk., \$ 935.88
 - Effective Date: 09/13/2024 - 09/27/2024
- e) Quarterly Investment Update.

Roll call vote: Ayes, Ellison, Newmaster, Streiff Oji, Thompson, Arcand, Beloyed, Daniels. Nays, none. Motion carried.

B. PUBLIC FORUM

C. INFORMATION ITEMS

1. Student Recognition - Students who earned an AP Scholar, AP Scholar with Honor, and AP Scholar with Distinction award were recognized and congratulated.

2. Activities and Athletics Update - WBLAHS Activities Director Brian Peloquin gave an update on fall activities and athletics, including a highlight on Homecoming week events.

D. DISCUSSION ITEMS

1. First Reading of School Board Policies: a) 404, Employment Background Checks; b) 405, Veterans Preference; c) 541, Tutoring of Students; and d) 599, Academic Recognition. The policies listed above will be on the November 12, 2024 or subsequent agenda for a second reading.

E. OPERATIONAL ITEMS

1. Daniels moved and Newmaster seconded to approve the Action on 2025 Medical Insurance Rates. **Roll call vote: Ayes, Ellison, Newmaster, Streiff Oji, Thompson, Arcand, Beloyed, Daniels. Nays, none. Motion carried.**

Thompson moved and Streiff Oji seconded to approve the Action on 2025 Dental Insurance Rates. **Roll call vote: Ayes, Ellison, Newmaster, Streiff Oji, Thompson, Arcand, Beloyed, Daniels. Nays, none. Motion carried.**

Beloyed moved and Daniels seconded to approve the Action on 2025 Life and Long-Term Disability Insurance Carrier. **Roll call vote: Ayes, Ellison, Newmaster, Streiff Oji, Thompson, Arcand, Beloyed, Daniels. Nays, none. Motion carried.**

2. Arcand moved and Streiff Oji seconded to approve the Action on School Board Policies: a) 507, Corporal Punishment and Prone Restraint; b) 507.5, School Resource Officers; c) 532, Use of Peace Officers and Crisis Teams to Remove Students From School Grounds; d) 608, Instructional Services; e) 616, School district System Accountability; f) 620, Credit for Learning; and g) 806, Crisis Management Policy. **Voice vote: Ayes, Ellison, Newmaster, Streiff Oji, Thompson, Arcand, Beloyed, Daniels. Nays, none. Motion carried.**

F. BOARD FORUM

- G. ADJOURNMENT** Arcand moved and Daniels seconded to adjourn the meeting at 6:03 p.m. **Voice vote: Ayes, Ellison, Newmaster, Streiff Oji, Thompson, Arcand, Beloyed, Daniels. Nays, none. Motion carried.**

Submitted by: Scott Arcand, clerk

**INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110**

A work session of the White Bear Lake Area School Board was held on **Monday, October 28, 2024** at 5:30 p.m. in Room 112 at District Center, 4855 Bloom Avenue, White Bear Lake, MN. This meeting was open to the public and a recording is posted on the website.

AGENDA

A. PROCEDURAL ITEMS

1. Call to Order - Chair Ellison called the meeting to order at 5:30 p.m.
2. Roll Call - Present: Newmaster, Streiff Oji, Thompson, Arcand, Daniels, Ellison. Absent: Beloyed.

B. DISCUSSION ITEMS

1. White Bear Lake Area High School Update - Dr. Alison Gillespie, Assistant Superintendent for Teaching and Learning, and Russ Reetz, Principal of White Bear Lake Area High School gave an update on White Bear Lake Area High School.
2. Lakeaires Elementary Update - Dr. Alison Gillespie, Assistant Superintendent for Teaching and Learning, and Cary Krusemark, Principal of Lakeaires Elementary gave an update on Lakeaires Elementary School.
3. Elementary Immersion Program Update - Several district and building leaders shared information supporting the recommendation to start a Spanish dual immersion program in White Bear Lake Area Schools in the fall of 2025.

C. OPERATIONAL ITEMS

1. Thompson moved and Streiff Oji seconded to approve the action on Elementary Immersion Program. ***Voice vote: Ayes, Newmaster, Streiff Oji, Thompson, Arcand, Daniels, Ellison. Nays, none. Motion carried.***

- D. ADJOURNMENT** - Arcand moved and Newmaster seconded to adjourn the meeting at 7:02 p.m. ***Voice vote: Ayes, Newmaster, Streiff Oji, Thompson, Arcand, Daniels, Ellison. Nays, none. Motion carried.***

Submitted by: Scott Arcand, clerk

AGENDA ITEM: **Monthly Check Registers**

MEETING DATE: **November 12, 2024**

SUGGESTED DISPOSITION: **Action Item**

CONTACT PERSON(S): **Tim Wald, Assistant Superintendent of
Finance and Operations;
Andi Johnson, Director of Finance**

BACKGROUND:

Enclosed in this packet are the monthly check registers for the previous period.

RECOMMENDED ACTION:

Administration recommends that the Board approve the payments itemized in the check registers.

White Bear Lake Area Schools

Electronic Transfers - October 2024

		<u>10/15/2024</u>	<u>10/31/2024</u>
Direct Deposit	900718253 - 900719714	2,518,419.86	
Direct Deposit	900719715 - 900721141		2,390,726.42

Check Number	Vendor	Amount	Check Date	Check Type
109899	OAK HILL MONTESSORI SCHOOL	(\$458.00)	10/23/2024	V
110209	METRO APPRAISAL SERVICES INC	(\$450.00)	10/23/2024	V
111236	GRACENOTES LLC	(\$1,588.00)	10/23/2024	V
111637	SQUIRES, WALDSPURGER & MACE, PA	(\$2,899.37)	10/23/2024	V
111936	SEEVER, GRAY	(\$160.00)	10/23/2024	V
112948	CITY OF HUGO	(\$1,000.00)	10/23/2024	V
113765	PALESH, BRANDON	(\$177.00)	10/23/2024	V
113973	SQUIRES, WALDSPURGER & MACE, PA	(\$6,895.26)	10/23/2024	V
114977	HOENIGSCHMIDT, KAYLEA	(\$1,938.00)	10/23/2024	V
115871	FRYBREAD EXPRESS	(\$700.00)	10/23/2024	V
115962	PAINT ADDICT STUDIOS	(\$251.88)	10/23/2024	V
142717	LIFE FITNESS, LLC	(\$6,493.44)	6/30/2024	V
143064	SCOTT, RYAN	\$250.00	10/3/2024	V
143305	PINEHAVEN FARM	(\$495.00)	10/29/2024	V
143318	SQUIRES, WALDSPURGER & MACE, PA	(\$5,838.00)	10/9/2024	V
143343	ABLE FENCE INC	\$1,540.00	10/2/2024	R
143344	AGBORENOW, NGOTE	\$140.00	10/2/2024	R
143345	AI TECHNOLOGIES LLC	\$5,624.02	10/2/2024	R
143346	AMAZON CAPITAL SERVICES	\$0.00	10/2/2024	C
143347	AMAZON CAPITAL SERVICES	\$0.00	10/2/2024	C
143348	AMAZON CAPITAL SERVICES	\$0.00	10/2/2024	C
143349	AMAZON CAPITAL SERVICES	\$0.00	10/2/2024	C
143350	AMAZON CAPITAL SERVICES	\$0.00	10/2/2024	C
143351	AMAZON CAPITAL SERVICES	\$0.00	10/2/2024	C
143352	AMAZON CAPITAL SERVICES	\$0.00	10/2/2024	C
143353	AMAZON CAPITAL SERVICES	\$0.00	10/2/2024	C
143354	AMAZON CAPITAL SERVICES	\$0.00	10/2/2024	C
143355	AMAZON CAPITAL SERVICES	\$0.00	10/2/2024	C
143356	AMAZON CAPITAL SERVICES	\$0.00	10/2/2024	C
143357	AMAZON CAPITAL SERVICES	\$0.00	10/2/2024	C
143358	AMAZON CAPITAL SERVICES	\$0.00	10/2/2024	C
143359	AMAZON CAPITAL SERVICES	\$0.00	10/2/2024	C
143360	AMAZON CAPITAL SERVICES	\$0.00	10/2/2024	C
143361	AMAZON CAPITAL SERVICES	\$18,659.91	10/2/2024	R
143362	ANDERSON, BARBARA	\$70.00	10/2/2024	R
143363	BEISSWENGER'S DO IT BEST	\$131.03	10/2/2024	R
143364	BERGSTROM, BRETT	\$170.00	10/2/2024	R
143365	BSN SPORTS, LLC	\$4,089.81	10/2/2024	R
143366	BSN ELECTRIC	\$13,959.75	10/2/2024	R
143367	CAPITAL ONE TRADE CREDIT	\$1,022.35	10/2/2024	R
143368	CAPITAL ONE TRADE CREDIT	\$221.86	10/2/2024	R
143369	CARBONES PIZZERIA	\$207.50	10/2/2024	R
143370	CHILDREN'S THEATER COMPANY	\$6.00	10/2/2024	R
143371	CHILDREN'S DEFENSE FUND	\$175.00	10/2/2024	R
143372	CINTAS CORP	\$144.48	10/2/2024	R

143373	COMMUNICATION & THEATER ASSOC OF MN	\$240.00	10/2/2024 R
143374	CORNERSTONE OCCUPATIONAL HEALTH SPECIALISTS	\$239.00	10/2/2024 R
143375	CULINEX	\$2,248.06	10/2/2024 R
143376	CUMMINS SALES AND SERVICE	\$1,217.60	10/2/2024 R
143377	DARR, DAVID J.	\$125.00	10/2/2024 R
143378	DASH SPORTS LLC	\$837.00	10/2/2024 R
143379	DEEP PORTAGE	\$9,606.40	10/2/2024 R
143380	DEMCO INC	\$225.77	10/2/2024 R
143381	DODGE NATURE CENTER	\$1,020.00	10/2/2024 R
143382	ECKROTH MUSIC	\$156.00	10/2/2024 R
143383	ERHARDT, GARY	\$50.00	10/2/2024 R
143384	ERHARDT, SCOTT D.	\$150.00	10/2/2024 R
143385	FORBES SOLUTIONS PLLC	\$10,900.00	10/2/2024 R
143386	FRANTA, ABIGAIL M.	\$840.00	10/2/2024 R
143387	GROUP MEDICAREBLUE RX	\$10,324.00	10/2/2024 R
143388	HARDGROVE, JOHN	\$125.00	10/2/2024 R
143389	HEALTHPARTNERS	\$83,260.97	10/2/2024 R
143390	HOFFBECK, DENNIS	\$170.00	10/2/2024 R
143391	HOME DEPOT CREDIT SERVICES	\$504.77	10/2/2024 R
143392	HOUGHTON MIFFLIN HARCOURT	\$2,300.80	10/2/2024 R
143393	HUBERT COMPANY	\$4,608.30	10/2/2024 R
143394	HUGO EQUIPMENT CO	\$25.47	10/2/2024 R
143395	HUMANEX VENTURES	\$3,300.00	10/2/2024 R
143396	IMPERIAL DADE	\$0.00	10/2/2024 C
143397	IMPERIAL DADE	\$9,356.07	10/2/2024 R
143398	IXL LEARNING	\$7,950.00	10/2/2024 R
143399	JOHNSON, ZACHARY	\$125.00	10/2/2024 R
143400	JONES, TREMAYNE K.	\$125.00	10/2/2024 R
143401	KIM TONG TRANSLATION SERV INC	\$220.00	10/2/2024 R
143402	LEARNING A-Z	\$1,240.00	10/2/2024 R
143403	LISA'S PHOTOGRAPHY	\$437.00	10/2/2024 R
143404	MCKEEFRY, JEFFREY	\$170.00	10/2/2024 R
143405	MN ELEMENTARY SCH PRIN ASSOC	\$259.00	10/2/2024 R
143406	MN CLAY	\$144.77	10/2/2024 R
143407	MSP COMMUNICATIONS	\$1,375.00	10/2/2024 R
143408	MUSIC THEATRE INTERNATIONAL	\$125.60	10/2/2024 R
143409	NORTH CENTRAL TRUCK EQUIPMENT	\$69.85	10/2/2024 R
143410	ORBELL, RAY	\$70.00	10/2/2024 R
143411	PARENTSQUARE	\$34,400.00	10/2/2024 R
143412	PARTS TOWN, LLC	\$278.25	10/2/2024 R
143413	PRESS PUBLICATIONS	\$528.77	10/2/2024 R
143414	PROFORMA	\$179.09	10/2/2024 R
143415	REGENTS OF THE UNIV OF MN	\$27,000.00	10/2/2024 R
143416	REPUBLIC SERVICES #894	\$1,477.54	10/2/2024 R
143417	REVOLUTION SPORTING GOODS	\$2,245.00	10/2/2024 R
143418	SCHMITT MUSIC COMPANY	\$378.00	10/2/2024 R
143419	STENGLEIN, PAUL	\$50.00	10/2/2024 R

143420 STERICYCLE, INC.	\$1,852.96	10/2/2024 R
143421 SUBURBAN SPORTSWEAR LLC	\$859.50	10/2/2024 R
143422 T-MOBILE	\$254.00	10/2/2024 R
143423 TECHNOLOGY RECOVERY GROUP, LTD	\$451.39	10/2/2024 R
143424 TRIMARK MARLINN LLC	\$2,525.00	10/2/2024 R
143425 TWIN CITIES DOTS AND POP, LLC	\$722.40	10/2/2024 R
143426 USA SAFETY SOLUTIONS	\$2,887.44	10/2/2024 R
143427 VIKING ELECTRIC SUPPLY	\$909.63	10/2/2024 R
143428 WELCOME WAGON	\$4,339.01	10/2/2024 R
143429 XCEL ENERGY	\$28.55	10/2/2024 R
143430 XCEL ENERGY	\$45,563.12	10/2/2024 R
143431 XCEL ENERGY	\$185,795.15	10/2/2024 R
143432 IUOE LOCAL 70	\$1,535.00	10/7/2024 R
143433 MINNESOTA TEAMSTERS NO. 320	\$574.00	10/7/2024 R
143434 SCHOOL SERVICE EMPLOYEES	\$7,878.26	10/7/2024 R
143435 STATE DISBURSEMENT UNIT	\$37.56	10/7/2024 R
143436 DS ERICKSON & ASSOC PLLC	\$335.25	10/7/2024 R
143437 GURSTEL CHARGO ATTORNEYS AT LAW	\$379.07	10/7/2024 R
143438 MESSERLI & KRAMER PA	\$428.92	10/7/2024 R
143439 3P LEARNING INC	\$2,709.00	10/9/2024 R
143440 ACTIVE INTERNET TECHNOLOGIES	\$28,613.00	10/9/2024 R
143441 AGBORENOW, NGOTE	\$140.00	10/9/2024 R
143442 AMAZON CAPITAL SERVICES	\$0.00	10/9/2024 C
143443 AMAZON CAPITAL SERVICES	\$0.00	10/9/2024 C
143444 AMAZON CAPITAL SERVICES	\$0.00	10/9/2024 C
143445 AMAZON CAPITAL SERVICES	\$0.00	10/9/2024 C
143446 AMAZON CAPITAL SERVICES	\$2,422.35	10/9/2024 R
143447 AMPLIFY EDUCATION INC	\$0.00	10/9/2024 C
143448 AMPLIFY EDUCATION INC	\$206,064.08	10/9/2024 R
143449 ARENT, MATTHEW	\$89.00	10/9/2024 R
143450 AVID CENTER	\$17,022.00	10/9/2024 R
143451 BERGSTROM, BRETT	\$170.00	10/9/2024 R
143452 BIERWERTH, DEBBIE	\$13.60	10/9/2024 R
143453 BSN SPORTS, LLC	\$8,891.12	10/9/2024 R
143454 CAMP ST CROIX	\$8,298.16	10/9/2024 R
143455 CAPITAL ONE TRADE CREDIT	\$31.99	10/9/2024 R
143456 CARBONES PIZZERIA	\$54.50	10/9/2024 R
143457 CARLSON, JEREMY	\$89.00	10/9/2024 R
143458 CINTAS CORP	\$136.85	10/9/2024 R
143459 CITY OF WHITE BEAR LAKE	\$260,820.00	10/9/2024 R
143460 COMPASS INTERIORS	\$250.00	10/9/2024 R
143461 CROSEY, CAMERON	\$125.00	10/9/2024 R
143462 DASSEL-COKATO HS ACTIVITIES DEPT	\$150.00	10/9/2024 R
143463 DEEP PORTAGE	\$1,173.75	10/9/2024 R
143463 DEEP PORTAGE	(\$1,173.75)	10/29/2024 V
143464 DEMCO INC	\$324.07	10/9/2024 R
143465 ERHARDT, GARY	\$50.00	10/9/2024 R

143466	FESTIVAL FOODS-KNOWLAN'S	\$187.25	10/9/2024 R
143467	FIRST TECHNOLOGIES INC	\$5,400.00	10/9/2024 R
143468	FREEDOM CONCEPTS USA LLC	\$136.25	10/9/2024 R
143469	GEM LAKE HILLS LLC	\$252.00	10/9/2024 R
143470	GILSON, RYAN	\$89.00	10/9/2024 R
143471	GOLF SQUAD	\$500.00	10/9/2024 R
143472	GROTH MUSIC CO	\$51.96	10/9/2024 R
143473	HAAS MUSICAL INSTRUMENT REPAIR	\$0.00	10/9/2024 C
143474	HAAS MUSICAL INSTRUMENT REPAIR	\$0.00	10/9/2024 C
143475	HAAS MUSICAL INSTRUMENT REPAIR	\$916.96	10/9/2024 R
143476	HALO TRANSPORTATION	\$96,030.00	10/9/2024 R
143477	HASKINS, KATHERINE A.	\$270.29	10/9/2024 R
143478	HERDER, JIM	\$70.00	10/9/2024 R
143479	HOWIES ATHLETIC TAPE	\$381.06	10/9/2024 R
143480	HUGO EQUIPMENT CO	\$46.31	10/9/2024 R
143481	IMPERIAL DADE	\$0.00	10/9/2024 C
143482	IMPERIAL DADE	\$0.00	10/9/2024 C
143483	IMPERIAL DADE	\$0.00	10/9/2024 C
143484	IMPERIAL DADE	\$17,739.79	10/9/2024 R
143485	IXL LEARNING	\$3,312.50	10/9/2024 R
143486	JOHNSON, NORMA	\$25.00	10/9/2024 R
143487	KIELAS, CHRISTOPHER	\$125.00	10/9/2024 R
143488	LABEAU, CLINTON	\$170.00	10/9/2024 R
143489	LABELLE, PAUL H.	\$89.00	10/9/2024 R
143490	LAHAYE, STEPHANIE	\$178.00	10/9/2024 R
143491	LANGER'S TREE SERVICE	\$8,920.00	10/9/2024 R
143492	LEHNER, KENNETH	\$178.00	10/9/2024 R
143493	LEUNG, JUSTIN	\$70.00	10/9/2024 R
143494	LORINSER, ANTHONY J.	\$170.00	10/9/2024 R
143495	MAAP	\$495.00	10/9/2024 R
143496	MALLEY, DAVID	\$70.00	10/9/2024 R
143497	MASA/MASE	\$758.00	10/9/2024 R
143498	MEDICINE LAKE TOURS	\$1,764.00	10/9/2024 R
143499	MERRY, VANESSA A.	\$180.00	10/9/2024 R
143500	METRO COMMUNITY EDUC DIRECTORS ASSOC	\$100.00	10/9/2024 R
143501	METROPOLITAN TRANSPORTATION NETWORK	\$170,325.09	10/9/2024 R
143502	MN COACHES INC	\$8,398.24	10/9/2024 R
143503	MN DEPT OF HEALTH	\$35.00	10/9/2024 R
143504	MN HISTORICAL SOCIETY	\$240.00	10/9/2024 R
143505	MN ULTIMATE	\$1,860.00	10/9/2024 R
143506	MOBILE RADIO ENGINEERING INC	\$20,310.00	10/9/2024 R
143507	MUSIC CONNECTION INC	\$105.60	10/9/2024 R
143508	NAUTICAL BOWLS	\$869.00	10/9/2024 R
143509	NJOTSA, AUGUSTINE	\$70.00	10/9/2024 R
143510	NOVAK, JANICE S.	\$40.00	10/9/2024 R
143511	ODP BUSINESS SOLUTIONS, LLC	\$766.67	10/9/2024 R
143512	OKEY, KAY	\$105.00	10/9/2024 R

143513 OLSON MADAUS, KIRSTEN G.	\$18.00	10/9/2024 R
143514 PELTIER, SHARON L.	\$60.00	10/9/2024 R
143515 PENSINI, BRIANNA	\$255.00	10/9/2024 R
143516 PINE TREE APPLE ORCHARD	\$260.00	10/9/2024 R
143517 PITNEY BOWES PURCHASE POWER	\$81.00	10/9/2024 R
143518 POSTMASTER	\$350.00	10/9/2024 R
143519 POSTMASTER	\$3,500.00	10/9/2024 R
143520 PRO-ED INC	\$77.00	10/9/2024 R
143521 RAMSEY COUNTY	\$6,194.00	10/9/2024 R
143522 REGENTS OF THE UNIV OF MN	\$13,500.00	10/9/2024 R
143523 REGION 4AA	\$570.00	10/9/2024 R
143524 REINISCH, MATTHEW	\$214.00	10/9/2024 R
143525 REVOLUTION SPORTING GOODS	\$8,736.00	10/9/2024 R
143526 RILEY, AARON	\$178.00	10/9/2024 R
143527 RUIZ, ANTHONY R. JR	\$70.00	10/9/2024 R
143528 RYDIN	\$662.50	10/9/2024 R
143529 SCHALLHORN, RICHARD	\$178.00	10/9/2024 R
143530 SCHMELTZER, JOSEPH A.	\$89.00	10/9/2024 R
143531 SCHMID, JUSTIN	\$89.00	10/9/2024 R
143532 SCOTT, RYAN	\$89.00	10/9/2024 R
143533 SENOR WOOLY LLC	\$1,464.64	10/9/2024 R
143534 SHERBARTH-LYNCH, SANDRA	\$7,842.00	10/9/2024 R
143535 SHREVE, BRIAN	\$125.00	10/9/2024 R
143536 SOUTH/ROOSEVELT COOP	\$325.00	10/9/2024 R
143537 SUBURBAN SPORTSWEAR LLC	\$2,631.00	10/9/2024 R
143538 SWWC SERVICE COOPERATIVE	\$7,402.95	10/9/2024 R
143539 TEACHERS' CURRICULUM INSTITUTE	\$25,428.00	10/9/2024 R
143540 THE TESSMAN COMPANY	\$3,060.00	10/9/2024 R
143541 TIETZ, STEVEN	\$140.00	10/9/2024 R
143542 TREETOP PUBLISHING INC	\$268.40	10/9/2024 R
143543 TWIN CITIES TRANSPORT & RECOVERY INC	\$300.00	10/9/2024 R
143544 US BANK	\$215.80	10/9/2024 R
143545 VIKING ELECTRIC SUPPLY	\$634.70	10/9/2024 R
143546 WHITE BEAR CENTER FOR THE ARTS	\$6,375.00	10/9/2024 R
143547 WHITE BEAR LAKE ROTARY CLUB	\$320.00	10/9/2024 R
143548 WORLD'S FINEST CHOCOLATE INC	\$5,520.00	10/9/2024 R
143549 XCEL ENERGY	\$3,520.81	10/9/2024 R
143550 XCEL ENERGY	\$65.51	10/9/2024 R
143551 XCEL ENERGY	\$16.30	10/9/2024 R
143552 YOUNG, BENJAMIN	\$178.00	10/9/2024 R
143553 ZALLAR, CHERYL	\$125.00	10/9/2024 R
143554 ZARAMBO, MARIA L.	\$82.00	10/9/2024 R
143555 SQUIRES, WALDSPURGER & MACE, PA	\$5,838.00	10/9/2024 R
143556 ABLE FENCE INC	\$420.00	10/16/2024 R
143557 ACOUSTICS ASSOCIATES INC	\$6,207.30	10/16/2024 R
143558 AI TECHNOLOGIES LLC	\$8,670.34	10/16/2024 R
143559 ALCOPRO INC	\$1,914.91	10/16/2024 R

143560 ALEXANDRIA AREA HIGH SCHOOL	\$200.00	10/16/2024 R
143561 ALL STATE COMMUNICATIONS	\$1,815.00	10/16/2024 R
143562 AMAZON CAPITAL SERVICES	\$0.00	10/16/2024 C
143563 AMAZON CAPITAL SERVICES	\$0.00	10/16/2024 C
143564 AMAZON CAPITAL SERVICES	\$0.00	10/16/2024 C
143565 AMAZON CAPITAL SERVICES	\$0.00	10/16/2024 C
143566 AMAZON CAPITAL SERVICES	\$0.00	10/16/2024 C
143567 AMAZON CAPITAL SERVICES	\$0.00	10/16/2024 C
143568 AMAZON CAPITAL SERVICES	\$0.00	10/16/2024 C
143569 AMAZON CAPITAL SERVICES	\$0.00	10/16/2024 C
143570 AMAZON CAPITAL SERVICES	\$0.00	10/16/2024 C
143571 AMAZON CAPITAL SERVICES	\$0.00	10/16/2024 C
143572 AMAZON CAPITAL SERVICES	\$0.00	10/16/2024 C
143573 AMAZON CAPITAL SERVICES	\$0.00	10/16/2024 C
143574 AMAZON CAPITAL SERVICES	\$0.00	10/16/2024 C
143575 AMAZON CAPITAL SERVICES	\$0.00	10/16/2024 C
143576 AMAZON CAPITAL SERVICES	\$0.00	10/16/2024 C
143577 AMAZON CAPITAL SERVICES	\$0.00	10/16/2024 C
143578 AMAZON CAPITAL SERVICES	\$0.00	10/16/2024 C
143579 AMAZON CAPITAL SERVICES	\$0.00	10/16/2024 C
143580 AMAZON CAPITAL SERVICES	\$0.00	10/16/2024 C
143581 AMAZON CAPITAL SERVICES	\$0.00	10/16/2024 C
143582 AMAZON CAPITAL SERVICES	\$0.00	10/16/2024 C
143583 AMAZON CAPITAL SERVICES	\$0.00	10/16/2024 C
143584 AMAZON CAPITAL SERVICES	\$0.00	10/16/2024 C
143585 AMAZON CAPITAL SERVICES	\$0.00	10/16/2024 C
143586 AMAZON CAPITAL SERVICES	\$0.00	10/16/2024 C
143587 AMAZON CAPITAL SERVICES	\$0.00	10/16/2024 C
143588 AMAZON CAPITAL SERVICES	\$0.00	10/16/2024 C
143589 AMAZON CAPITAL SERVICES	\$0.00	10/16/2024 C
143590 AMAZON CAPITAL SERVICES	\$0.00	10/16/2024 C
143591 AMAZON CAPITAL SERVICES	\$0.00	10/16/2024 C
143592 AMAZON CAPITAL SERVICES	\$0.00	10/16/2024 C
143593 AMAZON CAPITAL SERVICES	\$0.00	10/16/2024 C
143594 AMAZON CAPITAL SERVICES	\$0.00	10/16/2024 C
143595 AMAZON CAPITAL SERVICES	\$0.00	10/16/2024 C
143596 AMAZON CAPITAL SERVICES	\$0.00	10/16/2024 C
143597 AMAZON CAPITAL SERVICES	\$0.00	10/16/2024 C
143598 AMAZON CAPITAL SERVICES	\$0.00	10/16/2024 C
143599 AMAZON CAPITAL SERVICES	\$0.00	10/16/2024 C
143600 AMAZON CAPITAL SERVICES	\$0.00	10/16/2024 C
143601 AMAZON CAPITAL SERVICES	\$0.00	10/16/2024 C
143602 AMAZON CAPITAL SERVICES	\$0.00	10/16/2024 C
143603 AMAZON CAPITAL SERVICES	\$0.00	10/16/2024 C
143604 AMAZON CAPITAL SERVICES	\$0.00	10/16/2024 C
143605 AMAZON CAPITAL SERVICES	\$0.00	10/16/2024 C
143606 AMAZON CAPITAL SERVICES	\$0.00	10/16/2024 C

143607	AMAZON CAPITAL SERVICES	\$0.00	10/16/2024	C
143608	AMAZON CAPITAL SERVICES	\$0.00	10/16/2024	C
143609	AMAZON CAPITAL SERVICES	\$0.00	10/16/2024	C
143610	AMAZON CAPITAL SERVICES	\$0.00	10/16/2024	C
143611	AMAZON CAPITAL SERVICES	\$0.00	10/16/2024	C
143612	AMAZON CAPITAL SERVICES	\$0.00	10/16/2024	C
143613	AMAZON CAPITAL SERVICES	\$0.00	10/16/2024	C
143614	AMAZON CAPITAL SERVICES	\$0.00	10/16/2024	C
143615	AMAZON CAPITAL SERVICES	\$0.00	10/16/2024	C
143616	AMAZON CAPITAL SERVICES	\$0.00	10/16/2024	C
143617	AMAZON CAPITAL SERVICES	\$0.00	10/16/2024	C
143618	AMAZON CAPITAL SERVICES	\$0.00	10/16/2024	C
143619	AMAZON CAPITAL SERVICES	\$0.00	10/16/2024	C
143620	AMAZON CAPITAL SERVICES	\$50,044.62	10/16/2024	R
143621	AMPLIFY EDUCATION INC	\$870.13	10/16/2024	R
143622	ANDERSON, PATRICIA M.	\$25.50	10/16/2024	R
143623	APPLE INC.	\$3,919.00	10/16/2024	R
143624	ARCHETYPE SIGNMAKERS	\$85,219.45	10/16/2024	R
143625	ARROWWOOD RESORT & CONF CTR	\$2,681.91	10/16/2024	R
143626	ARVIG	\$1,972.20	10/16/2024	R
143627	B&D ASSOCIATES LLC	\$9,898.05	10/16/2024	R
143628	BELLAPHANT, KEENEN	\$89.00	10/16/2024	R
143629	BETTER DESIGN ENTERPRISES, LLC	\$103.90	10/16/2024	R
143630	BEYNON SPORTS SURFACES INC	\$18,551.38	10/16/2024	R
143631	BLADE, JULIE M.	\$485.93	10/16/2024	R
143632	BLUE CROSS / BLUE SHIELD OF MN	\$7,716.50	10/16/2024	R
143633	THE BOELTER COMPANIES INC	\$102,761.49	10/16/2024	R
143634	BSN SPORTS, LLC	\$6,204.95	10/16/2024	R
143635	BURCH, JOHN C.	\$16.00	10/16/2024	R
143636	BURNSVILLE HIGH SCHOOL	\$300.00	10/16/2024	R
143637	CAP ELECTRIC INC	\$1,515.87	10/16/2024	R
143638	CAPITAL ONE TRADE CREDIT	\$144.40	10/16/2024	R
143639	CARDINAL, KATHLEEN T.	\$45.05	10/16/2024	R
143640	CE, LLC	\$12,456.87	10/16/2024	R
143641	CEND	\$35.00	10/16/2024	R
143642	CENTRAL ROOFING COMPANY	\$164,059.76	10/16/2024	R
143643	CHOUANARD, JANICE	\$34.85	10/16/2024	R
143644	CINTAS CORP	\$369.14	10/16/2024	R
143645	CITY OF VADNAIS HEIGHTS	\$35.00	10/16/2024	R
143646	CITY OF WHITE BEAR LAKE	\$301.95	10/16/2024	R
143647	CLEAN CONSTRUCTION & BUILDING SERVICES	\$28,970.40	10/16/2024	R
143648	COMMERCIAL DRYWALL INC	\$188,515.25	10/16/2024	R
143649	CONSTRUCTION SYSTEMS, INC	\$166,008.74	10/16/2024	R
143650	CORTEZ, ALBA	\$70.00	10/16/2024	R
143651	COSNEY CORPORATION	\$35,322.90	10/16/2024	R
143652	CTI	\$250,000.00	10/16/2024	R
143653	CUMMINS SALES AND SERVICE	\$54.60	10/16/2024	R

143654	CUSTOM DRYWALL INC	\$81,365.60	10/16/2024	R
143655	DEJARLAIS, MARILYN	\$47.81	10/16/2024	R
143656	DEMCO INC	\$18,569.46	10/16/2024	R
143657	DENKER, BJORN R.	\$60.00	10/16/2024	R
143658	DEFINITIVE TECHNOLOGY SOLUTIONS	\$10,323.00	10/16/2024	R
143659	EARL F ANDERSEN INC	\$227.95	10/16/2024	R
143660	ECCO MIDWEST INC	\$9,920.00	10/16/2024	R
143661	ECKROTH MUSIC	\$552.00	10/16/2024	R
143662	ENVIRONMENTAL PLANT SERVICES, INC	\$400.00	10/16/2024	R
143663	FASTSIGNS	\$749.53	10/16/2024	R
143664	FIDELITY SECURITY LIFE INSURANCE CO	\$5,662.12	10/16/2024	R
143665	FIRST	\$3,216.75	10/16/2024	R
143666	FLICEK WELDING LLC	\$4,250.00	10/16/2024	R
143667	FLYNN MIDWEST LP	\$10,868.95	10/16/2024	R
143668	FRANSEN DECORATING INC	\$46,280.48	10/16/2024	R
143669	FRATZKE, BETH	\$14.40	10/16/2024	R
143670	GARVEY, PATRICIA	\$108.38	10/16/2024	R
143671	GENERATOR SPECIALTY CO INC	\$224.50	10/16/2024	R
143672	GREATAMERICA FINANCIAL SERVICES	\$349.85	10/16/2024	R
143673	H&B SPECIALIZED PRODUCTS INC	\$7,352.05	10/16/2024	R
143674	HAAG, LOIS	\$21.25	10/16/2024	R
143675	HAMER, KAREN	\$48.45	10/16/2024	R
143676	HARDGROVE, JOHN	\$89.00	10/16/2024	R
143677	HERDER, JIM	\$70.00	10/16/2024	R
143678	IMPERIAL DADE	\$0.00	10/16/2024	C
143679	IMPERIAL DADE	\$0.00	10/16/2024	C
143680	IMPERIAL DADE	\$9,361.62	10/16/2024	R
143681	IXL LEARNING	\$3,975.00	10/16/2024	R
143682	JENSEN, ETOILE W.	\$25.60	10/16/2024	R
143683	JIMENEZ, CHRISTINA	\$9.50	10/16/2024	R
143684	JOHN FOLEY MASONRY INC	\$4,672.60	10/16/2024	R
143685	KENNEDY & GRAVEN CHARTERED	\$125.00	10/16/2024	R
143686	KESTI, QUENTIN E.	\$60.00	10/16/2024	R
143687	KIEFER USA	\$94,886.10	10/16/2024	R
143688	LANGER'S TREE SERVICE	\$3,850.00	10/16/2024	R
143689	LEES CERAMICS INC	\$69,967.50	10/16/2024	R
143690	LLOYD'S CONSTRUCTION SERVICES INC	\$335,093.07	10/16/2024	R
143691	MAERTENS-BRENNY CONSTRUCTION	\$13,235.87	10/16/2024	R
143692	MAHTOMEDI HIGH SCHOOL	\$300.00	10/16/2024	R
143693	MN COMMUNITY EDUC ASSOC (MCEA)	\$50.00	10/16/2024	R
143694	MN ELEMENTARY SCH PRIN ASSOC	\$1,487.00	10/16/2024	R
143695	MIDWEST BUS PARTS INC	\$124.23	10/16/2024	R
143696	MILLIGAN, THERESA	\$60.35	10/16/2024	R
143697	MINNESOTA MOLE	\$225.00	10/16/2024	R
143698	MINNESOTA ACOUSTICS INC	\$106,651.75	10/16/2024	R
143699	MN SCHOOL COUNSELORS ASSOC	\$180.00	10/16/2024	R
143700	MN ULTIMATE	\$350.00	10/16/2024	R

143701	MN INTERSCHOLASTIC ATHLETIC ADM ASSOC	\$1,090.00	10/16/2024 R
143702	MOBILE RADIO ENGINEERING INC	\$60.00	10/16/2024 R
143703	MOHN, MONICA	\$166.00	10/16/2024 R
143704	MUELLER, AMY L.	\$235.00	10/16/2024 R
143705	MURPHY WINDOW AND DOOR COMMERCIAL INC	\$84,019.13	10/16/2024 R
143706	NORTH SHORE GYM SALES	\$410.00	10/16/2024 R
143707	NOVAK, JANICE S.	\$20.00	10/16/2024 R
143708	O'NEILL ELECTRIC INC	\$375,553.05	10/16/2024 R
143709	ODP BUSINESS SOLUTIONS, LLC	\$145.43	10/16/2024 R
143710	OKEY, KAY	\$120.00	10/16/2024 R
143711	OLSON'S SEWER SERVICE, INC	\$896.88	10/16/2024 R
143712	PAUL THE PLUMBER INC	\$525.00	10/16/2024 R
143713	PETERSON COMPANIES INC	\$44,347.88	10/16/2024 R
143714	PFEIFER, TROY	\$89.00	10/16/2024 R
143715	PINNACLE WALL SYSTEMS INC	\$26,561.40	10/16/2024 R
143716	PRESS PUBLICATIONS	\$99.00	10/16/2024 R
143717	PRIME CONSTRUCTION SOLUTIONS LLC	\$77,119.97	10/16/2024 R
143718	RACHEL CONTRACTING LLC	\$93,784.00	10/16/2024 R
143719	RAMSEY COUNTY PARKS/REC DEPT	\$1,275.00	10/16/2024 R
143720	RED WING BUSINESS ADVANTAGE	\$1,153.44	10/16/2024 R
143721	REGENTS OF THE UNIV OF MN	\$5,250.00	10/16/2024 R
143722	ROETTGER, DEBRA	\$65.45	10/16/2024 R
143723	ROETTGER, DORIS	\$62.90	10/16/2024 R
143724	RUIZ, ANTHONY R. JR	\$70.00	10/16/2024 R
143725	SAAFE LLC	\$6,620.66	10/16/2024 R
143726	SCHINDLER ELEVATOR CORP	\$314.56	10/16/2024 R
143727	SCHMID, JUSTIN	\$178.00	10/16/2024 R
143728	SCOTT, RYAN	\$89.00	10/16/2024 R
143729	SIMON, MICHAEL	\$164.00	10/16/2024 R
143730	SITEONE LANDSCAPE SUPPLY	\$483.59	10/16/2024 R
143731	SONUS INTERIORS INC	\$67,320.59	10/16/2024 R
143732	ST PAUL UTILITIES & EXCAVATING, INC.	\$1,475.00	10/16/2024 R
143733	STANDARD INSURANCE COMPANY	\$40,281.15	10/16/2024 R
143734	STOUT, GAYLE E.	\$15.60	10/16/2024 R
143735	SUDDATH RELOCATION SYSTEMS OF MN LLC	\$43,386.20	10/16/2024 R
143736	SUMMIT FIRE PROTECTION	\$48,719.79	10/16/2024 R
143737	SUPERSET TILE & STONE	\$69,964.34	10/16/2024 R
143738	TEKTON CONSTRUCTION COMPANY	\$217,844.43	10/16/2024 R
143739	TEMSPEC INC	\$943.45	10/16/2024 R
143740	TIM'S CONSTRUCTION GROUP LLC	\$152,475.00	10/16/2024 R
143741	TURFWERKS INC	\$57.60	10/16/2024 R
143742	TWIN CITIES TRANSPORT & RECOVERY INC	\$770.00	10/16/2024 R
143743	TWIN CITY HARDWARE COMPANY INC	\$3,998.29	10/16/2024 R
143744	UNITED GLASS INC	\$123,655.30	10/16/2024 R
143745	UNIVERSAL PAINTING & DRYWALL INC	\$39,418.16	10/16/2024 R
143746	VCI ENVIRONMENTAL	\$500.00	10/16/2024 R
143747	VIDEO SERVICES, INC	\$142,428.75	10/16/2024 R

143748 VIKING AUTOMATIC SPRINKLER CO	\$1,660.00	10/16/2024 R
143749 VLASIN, DAWN	\$36.80	10/16/2024 R
143750 WARGO NATURE CENTER	\$440.00	10/16/2024 R
143751 WARREN, MICHELE	\$32.40	10/16/2024 R
143752 WHITE BEAR LAWN & SNOW	\$1,050.00	10/16/2024 R
143753 WHITE BEAR TOWNSHIP	\$79.83	10/16/2024 R
143754 WEIDNER PLUMBING & HEATING CO	\$807,288.24	10/16/2024 R
143755 WENGER CORP	\$23,690.69	10/16/2024 R
143756 WOLD ARCHITECTS AND ENGINEERS	\$0.00	10/16/2024 C
143757 WOLD ARCHITECTS AND ENGINEERS	\$109,654.83	10/16/2024 R
143758 XCEL ENERGY	\$29.42	10/16/2024 R
143759 XCEL ENERGY	\$1,918.30	10/16/2024 R
143760 XCEL ENERGY	\$503.10	10/16/2024 R
143761 ZARAMBO, MARIA L.	\$82.00	10/16/2024 R
143762 RACHEL CONTRACTING LLC	\$110,537.73	10/17/2024 R
143763 RTL CONSTRUCTION INC	\$57,135.92	10/17/2024 R
143764 ABEE INC	\$700.00	10/23/2024 R
143765 AMAZON CAPITAL SERVICES	\$0.00	10/23/2024 C
143766 AMAZON CAPITAL SERVICES	\$0.00	10/23/2024 C
143767 AMAZON CAPITAL SERVICES	\$0.00	10/23/2024 C
143768 AMAZON CAPITAL SERVICES	\$0.00	10/23/2024 C
143769 AMAZON CAPITAL SERVICES	\$0.00	10/23/2024 C
143770 AMAZON CAPITAL SERVICES	\$0.00	10/23/2024 C
143771 AMAZON CAPITAL SERVICES	\$0.00	10/23/2024 C
143772 AMAZON CAPITAL SERVICES	\$0.00	10/23/2024 C
143773 AMAZON CAPITAL SERVICES	\$0.00	10/23/2024 C
143774 AMAZON CAPITAL SERVICES	\$0.00	10/23/2024 C
143775 AMAZON CAPITAL SERVICES	\$0.00	10/23/2024 C
143776 AMAZON CAPITAL SERVICES	\$0.00	10/23/2024 C
143777 AMAZON CAPITAL SERVICES	\$0.00	10/23/2024 C
143778 AMAZON CAPITAL SERVICES	\$0.00	10/23/2024 C
143779 AMAZON CAPITAL SERVICES	\$8,017.33	10/23/2024 R
143780 AMPLIFY EDUCATION INC	\$3,740.80	10/23/2024 R
143781 ARENT, MATTHEW	\$214.00	10/23/2024 R
143782 BAUSCHELT, PAT	\$214.00	10/23/2024 R
143783 BESTER BROS TRANSFER & MOVING	\$73,550.00	10/23/2024 R
143784 BLAKE SCHOOL	\$325.00	10/23/2024 R
143785 BSN SPORTS, LLC	\$1,252.00	10/23/2024 R
143786 CAPITAL ONE TRADE CREDIT	\$119.94	10/23/2024 R
143787 CAPITAL ONE TRADE CREDIT	\$30.95	10/23/2024 R
143788 CAPITAL ONE TRADE CREDIT	\$273.86	10/23/2024 R
143789 CENGAGE LEARNING INC	\$605.00	10/23/2024 R
143790 CITY OF WHITE BEAR LAKE	\$1,894.66	10/23/2024 R
143791 COMCAST	\$306.52	10/23/2024 R
143792 CONNEY SAFETY PRODUCTS LLC	\$13.61	10/23/2024 R
143793 CONVENT OF VISITATION	\$140.00	10/23/2024 R
143794 CUB FOODS OF WHITE BEAR TWSHP	\$24.73	10/23/2024 R

143795 ECCO MIDWEST INC	\$2,400.00	10/23/2024 R
143796 ECKROTH MUSIC	\$780.44	10/23/2024 R
143797 ED'S TROPHIES INC	\$488.00	10/23/2024 R
143798 ENVIRONMENTAL PLANT SERVICES, INC	\$16,400.00	10/23/2024 R
143799 ERHARDT, GARY	\$50.00	10/23/2024 R
143800 ERHARDT, SCOTT D.	\$50.00	10/23/2024 R
143801 FESTIVAL FOODS-KNOWLAN'S	\$127.83	10/23/2024 R
143802 GROTH MUSIC CO	\$114.24	10/23/2024 R
143803 H&B SPECIALIZED PRODUCTS INC	\$600.00	10/23/2024 R
143804 HAAS MUSICAL INSTRUMENT REPAIR	\$145.00	10/23/2024 R
143805 HILL MURRAY HIGH SCHOOL	\$10,315.00	10/23/2024 R
143806 IMPERIAL DADE	\$0.00	10/23/2024 C
143807 IMPERIAL DADE	\$11,689.32	10/23/2024 R
143808 ISD #622 COMMUNITY EDUC	\$1,176.00	10/23/2024 R
143809 JENSEN, ERIC	\$214.00	10/23/2024 R
143810 KARNAS, MATT	\$125.00	10/23/2024 R
143811 KARNAS, MIKE	\$125.00	10/23/2024 R
143812 LENDT'S PUMPKIN PATCH	\$640.00	10/23/2024 R
143813 MEUWISSEN, KIMBERLY	\$75.00	10/23/2024 R
143814 MINNESOTA REVENUE	\$108.00	10/23/2024 R
143815 MN WALDORF SCHOOL	\$1,385.00	10/23/2024 R
143816 MOUNDS PARK ACADEMY	\$4,395.00	10/23/2024 R
143817 MOUNDS VIEW HIGH SCHOOL	\$350.00	10/23/2024 R
143818 NCPERS GROUP LIFE INS	\$80.00	10/23/2024 R
143819 NELSON, GERALD	\$65.00	10/23/2024 R
143820 NEW LIFE ACADEMY	\$650.00	10/23/2024 R
143821 NORTH CENTRAL TRUCK EQUIPMENT	\$0.00	10/23/2024 C
143822 NORTH CENTRAL TRUCK EQUIPMENT	\$156.07	10/23/2024 R
143823 NORTHBOUND CREATIVE	\$961.20	10/23/2024 R
143824 NORTHERN DOOR COMPANY	\$168.00	10/23/2024 R
143825 NORTHERN LANDSCAPE & IRRIGATION INC	\$3,923.10	10/23/2024 R
143826 PROVIDENCE ACADEMY	\$330.00	10/23/2024 R
143827 REGION 4AA	\$2,765.00	10/23/2024 R
143828 SAMSON, DARCY J.	\$164.00	10/23/2024 R
143829 SIMMER, KATHLEEN C.	\$202.50	10/23/2024 R
143830 SITEONE LANDSCAPE SUPPLY	\$372.17	10/23/2024 R
143831 ST THOMAS ACADEMY	\$170.00	10/23/2024 R
143832 STENGLEIN, PAUL	\$50.00	10/23/2024 R
143833 STILLWATER AREA HIGH SCHOOL	\$150.00	10/23/2024 R
143834 TEXT HELP SYSTEMS INC	\$2,528.26	10/23/2024 R
143835 TK ELEVATOR CORPORATION	\$555.60	10/23/2024 R
143836 TOTINO-GRACE HIGH SCHOOL	\$3,565.00	10/23/2024 R
143837 TWIN CITY HARDWARE COMPANY INC	\$0.00	10/23/2024 C
143838 TWIN CITY HARDWARE COMPANY INC	\$7,112.74	10/23/2024 R
143839 VIKING ELECTRIC SUPPLY	\$825.53	10/23/2024 R
143840 VOELLER, ASHLEY M.	\$220.00	10/23/2024 R
143841 XCEL ENERGY	\$5,496.55	10/23/2024 R

143842	XCEL ENERGY	\$1,006.34	10/23/2024	R
143843	XCEL ENERGY	\$51,172.16	10/23/2024	R
143844	ZARAMBO, MARIA L.	\$82.00	10/23/2024	R
143845	IUOE LOCAL 70	\$1,535.00	10/23/2024	R
143846	MINNESOTA TEAMSTERS NO. 320	\$632.50	10/23/2024	R
143847	SCHOOL SERVICE EMPLOYEES	\$7,870.69	10/23/2024	R
143848	STATE DISBURSEMENT UNIT	\$37.56	10/23/2024	R
143849	DS ERICKSON & ASSOC PLLC	\$331.25	10/23/2024	R
143850	GURSTEL CHARGO ATTORNEYS AT LAW	\$380.59	10/23/2024	R
143851	MESSERLI & KRAMER PA	\$426.40	10/23/2024	R
143852	FRYBREAD EXPRESS	\$700.00	10/23/2024	R
143853	HOENIGSCHMIDT, KAYLEA	\$0.00	10/23/2024	C
143854	HOENIGSCHMIDT, KAYLEA	\$1,938.00	10/23/2024	R
143855	OAK HILL MONTESSORI SCHOOL	\$458.00	10/23/2024	R
143856	PAINT ADDICT STUDIOS	\$251.88	10/23/2024	R
143857	PALESH, BRANDON	\$177.00	10/23/2024	R
143858	SEEVER, GRAY	\$160.00	10/23/2024	R
143859	PINEHAVEN FARM	\$495.00	10/29/2024	R
143860	AMAZON CAPITAL SERVICES	\$0.00	10/30/2024	C
143861	AMAZON CAPITAL SERVICES	\$0.00	10/30/2024	C
143862	AMAZON CAPITAL SERVICES	\$0.00	10/30/2024	C
143863	AMAZON CAPITAL SERVICES	\$0.00	10/30/2024	C
143864	AMAZON CAPITAL SERVICES	\$0.00	10/30/2024	C
143865	AMAZON CAPITAL SERVICES	\$0.00	10/30/2024	C
143866	AMAZON CAPITAL SERVICES	\$0.00	10/30/2024	C
143867	AMAZON CAPITAL SERVICES	\$0.00	10/30/2024	C
143868	AMAZON CAPITAL SERVICES	\$0.00	10/30/2024	C
143869	AMAZON CAPITAL SERVICES	\$0.00	10/30/2024	C
143870	AMAZON CAPITAL SERVICES	\$0.00	10/30/2024	C
143871	AMAZON CAPITAL SERVICES	\$0.00	10/30/2024	C
143872	AMAZON CAPITAL SERVICES	\$0.00	10/30/2024	C
143873	AMAZON CAPITAL SERVICES	\$0.00	10/30/2024	C
143874	AMAZON CAPITAL SERVICES	\$0.00	10/30/2024	C
143875	AMAZON CAPITAL SERVICES	\$0.00	10/30/2024	C
143876	AMAZON CAPITAL SERVICES	\$0.00	10/30/2024	C
143877	AMAZON CAPITAL SERVICES	\$0.00	10/30/2024	C
143878	AMAZON CAPITAL SERVICES	\$0.00	10/30/2024	C
143879	AMAZON CAPITAL SERVICES	\$0.00	10/30/2024	C
143880	AMAZON CAPITAL SERVICES	\$0.00	10/30/2024	C
143881	AMAZON CAPITAL SERVICES	\$0.00	10/30/2024	C
143882	AMAZON CAPITAL SERVICES	\$0.00	10/30/2024	C
143883	AMAZON CAPITAL SERVICES	\$0.00	10/30/2024	C
143884	AMAZON CAPITAL SERVICES	\$0.00	10/30/2024	C
143885	AMAZON CAPITAL SERVICES	\$0.00	10/30/2024	C
143886	AMAZON CAPITAL SERVICES	\$0.00	10/30/2024	C
143887	AMAZON CAPITAL SERVICES	\$0.00	10/30/2024	C
143888	AMAZON CAPITAL SERVICES	\$0.00	10/30/2024	C

143889	AMAZON CAPITAL SERVICES	\$0.00	10/30/2024	C
143890	AMAZON CAPITAL SERVICES	\$17,653.28	10/30/2024	R
143891	ARROWWOOD RESORT & CONF CTR	\$51.60	10/30/2024	R
143892	BEISSWENGER'S DO IT BEST	\$196.09	10/30/2024	R
143893	BELLAPHANT, KEENEN	\$89.00	10/30/2024	R
143894	BLAZICK-PETERSON, PATRICIA L.	\$82.00	10/30/2024	R
143895	BREMER, MIA	\$50.00	10/30/2024	R
143896	BSN SPORTS, LLC	\$3,032.29	10/30/2024	R
143897	C-D PRODUCTS, INC	\$99.00	10/30/2024	R
143898	CAPITAL ONE TRADE CREDIT	\$209.84	10/30/2024	R
143899	CINTAS CORP	\$138.83	10/30/2024	R
143900	CORNERSTONE OCCUPATIONAL HEALTH SPECIALISTS	\$0.00	10/30/2024	C
143901	CORNERSTONE OCCUPATIONAL HEALTH SPECIALISTS	\$559.00	10/30/2024	R
143902	DANUS DESIGN STUDIO	\$270.00	10/30/2024	R
143903	DECKER EQUIP/SCHOOL FIX	\$222.39	10/30/2024	R
143904	DEEP PORTAGE	\$12,208.00	10/30/2024	R
143905	DEMCO INC	\$110.13	10/30/2024	R
143906	DIETZMAN, WILL	\$89.00	10/30/2024	R
143907	FIRST	\$5,870.00	10/30/2024	R
143908	FLAGSHIP RECREATION	\$412.00	10/30/2024	R
143909	FOLLETT SCHOOL SOLUTIONS, LLC	\$13,835.60	10/30/2024	R
143910	GALENTI, ELIZABETH	\$82.00	10/30/2024	R
143911	GAME TIME ASSIGNING	\$792.00	10/30/2024	R
143912	HEALY AWARDS INC	\$474.83	10/30/2024	R
143913	HEJNY RENTALS INC	\$1,459.33	10/30/2024	R
143914	HENNEPIN THEATRE TRUST	\$125.00	10/30/2024	R
143915	HMONG AMERICAN FARMERS ASSOC	\$28.00	10/30/2024	R
143916	HOBART SERVICE	\$90.50	10/30/2024	R
143917	HOYO, SBC	\$2,062.50	10/30/2024	R
143918	HUBERT COMPANY	\$232.09	10/30/2024	R
143919	IDEAL ENERGIES SOLAR LEASING LLC	\$10,811.45	10/30/2024	R
143920	IDEAL SERVICE INC	\$210.00	10/30/2024	R
143921	IMPERIAL DADE	\$0.00	10/30/2024	C
143922	IMPERIAL DADE	\$0.00	10/30/2024	C
143923	IMPERIAL DADE	\$9,799.06	10/30/2024	R
143924	JOHN FOLEY MASONRY INC	\$3,330.28	10/30/2024	R
143925	LANGER'S TREE SERVICE	\$8,985.00	10/30/2024	R
143926	LESSONPIX	\$36.00	10/30/2024	R
143927	LISA'S PHOTOGRAPHY	\$276.00	10/30/2024	R
143928	LORENZ RECOGNITION CO	\$498.25	10/30/2024	R
143929	MN ASSOC FOR COLLEGE ADMISSION COUNSELING	\$300.00	10/30/2024	R
143930	MARCO TECHNOLOGIES LLC	\$3,530.76	10/30/2024	R
143931	MATTISON, SCOT	\$85.00	10/30/2024	R
143932	MN COMMUNITY EDUC ASSOC (MCEA)	\$50.00	10/30/2024	R
143933	MEDTOX LABORATORIES	\$351.91	10/30/2024	R
143934	MINNESOTA MOLE	\$525.00	10/30/2024	R
143935	MINNESOTA SODDING CO LLC	\$25,446.70	10/30/2024	R

143936 MN ASSOC OF IB WORLD SCHOOLS	\$500.00	10/30/2024 R
143937 MN DEPT OF LABOR & INDUSTRY	\$300.00	10/30/2024 R
143938 MN SCHOOL COUNSELORS ASSOC	\$180.00	10/30/2024 R
143939 NASP INC	\$3,667.00	10/30/2024 R
143940 NORTHBOUND CREATIVE	\$1,756.00	10/30/2024 R
143941 PARTS TOWN, LLC	\$316.91	10/30/2024 R
143942 PAULSON, JULIANNE	\$150.00	10/30/2024 R
143943 PINE TREE APPLE ORCHARD	\$6,732.00	10/30/2024 R
143944 PINEHAVEN FARM	\$1,331.00	10/30/2024 R
143945 WALSER POLAR CHEVROLET	\$748.37	10/30/2024 R
143946 RAMSEY COUNTY PARKS/REC DEPT	\$12,855.00	10/30/2024 R
143947 RANDY SHAVER CANCER RESEARCH	\$1,963.21	10/30/2024 R
143948 REGION 4AA	\$6,110.00	10/30/2024 R
143949 RIVER FALLS BASEBALL COUNCIL	\$200.00	10/30/2024 R
143950 SCHOOL SPECIALTY LLC	\$872.92	10/30/2024 R
143951 SHIFFLER EQUIPMENT SALES INC	\$70.24	10/30/2024 R
143952 SHUTTERFLY LIFETOUCH	\$1,164.96	10/30/2024 R
143953 SIMPLIFASTER	\$2,199.00	10/30/2024 R
143954 STILLWATER HIGH SCHOOL	\$150.00	10/30/2024 R
143955 T-MOBILE	\$858.74	10/30/2024 R
143956 TEMSPEC INC	\$948.61	10/30/2024 R
143957 TWIN CITIES TRANSPORT & RECOVERY INC	\$350.00	10/30/2024 R
143958 TWIN CITIES DOTS AND POP, LLC	\$3,273.60	10/30/2024 R
143959 VIKING ELECTRIC SUPPLY	\$0.00	10/30/2024 C
143960 VIKING ELECTRIC SUPPLY	\$2,409.53	10/30/2024 R
143961 VOYAGER SOPRIS LEARNING	\$590.00	10/30/2024 R
143962 WARNERS' STELLIAN	\$3,179.93	10/30/2024 R
143963 WHITE BEAR LAWN & SNOW	\$6,021.00	10/30/2024 R
143964 WEBERG, CONOR	\$85.00	10/30/2024 R
143965 WHITE BEAR LAKE FOOTBALL BOOSTER	\$9,072.00	10/30/2024 R
143966 WOLF RIDGE ENVIRONMENTAL	\$2,085.00	10/30/2024 R
143967 WORLD'S FINEST CHOCOLATE INC	\$1,920.00	10/30/2024 R
996357 SAM'S CLUB/SYNCHRONY BANK	\$0.00	10/20/2024 C
996358 SAM'S CLUB/SYNCHRONY BANK	\$0.00	10/20/2024 C
996359 SAM'S CLUB/SYNCHRONY BANK	\$0.00	10/20/2024 C
996360 SAM'S CLUB/SYNCHRONY BANK	\$0.00	10/20/2024 C
996361 SAM'S CLUB/SYNCHRONY BANK	\$9,972.00	10/20/2024 R
9996300 BMO	\$0.00	10/24/2024 C
9996301 BMO	\$0.00	10/24/2024 C
9996302 BMO	\$0.00	10/24/2024 C
9996303 BMO	\$0.00	10/24/2024 C
9996304 BMO	\$0.00	10/24/2024 C
9996305 BMO	\$0.00	10/24/2024 C
9996306 BMO	\$0.00	10/24/2024 C
9996307 BMO	\$0.00	10/24/2024 C
9996308 BMO	\$0.00	10/24/2024 C
9996309 BMO	\$0.00	10/24/2024 C

9996310 BMO	\$0.00	10/24/2024 C
9996311 BMO	\$0.00	10/24/2024 C
9996312 BMO	\$0.00	10/24/2024 C
9996313 BMO	\$0.00	10/24/2024 C
9996314 BMO	\$0.00	10/24/2024 C
9996315 BMO	\$0.00	10/24/2024 C
9996316 BMO	\$0.00	10/24/2024 C
9996317 BMO	\$0.00	10/24/2024 C
9996318 BMO	\$0.00	10/24/2024 C
9996319 BMO	\$0.00	10/24/2024 C
9996320 BMO	\$0.00	10/24/2024 C
9996321 BMO	\$0.00	10/24/2024 C
9996322 BMO	\$0.00	10/24/2024 C
9996323 BMO	\$56,588.15	10/24/2024 R
9996324 AIG	\$4,937.18	10/15/2024 R
9996325 AMERICAN FUNDS	\$0.00	10/15/2024 C
9996326 AMERICAN FUNDS	\$71,393.73	10/15/2024 R
9996327 AMERIPRISE FINANCIAL SERVICES	\$23,784.05	10/15/2024 R
9996328 AXA EQUITABLE	\$24,918.00	10/15/2024 R
9996329 BENEFIT RESOURCE, INC	\$0.00	10/15/2024 C
9996330 BENEFIT RESOURCE, INC	\$90,389.23	10/15/2024 R
9996331 EDUCATION MN ESI BILLING TRUST	\$28,528.35	10/15/2024 R
9996332 INTERNAL REVENUE SERVICE	\$0.00	10/15/2024 C
9996333 INTERNAL REVENUE SERVICE	\$0.00	10/15/2024 C
9996334 INTERNAL REVENUE SERVICE	\$0.00	10/15/2024 C
9996335 INTERNAL REVENUE SERVICE	\$0.00	10/15/2024 C
9996336 INTERNAL REVENUE SERVICE	\$0.00	10/15/2024 C
9996337 INTERNAL REVENUE SERVICE	\$0.00	10/15/2024 C
9996338 INTERNAL REVENUE SERVICE	\$0.00	10/15/2024 C
9996339 INTERNAL REVENUE SERVICE	\$0.00	10/15/2024 C
9996340 INTERNAL REVENUE SERVICE	\$843,063.60	10/15/2024 R
9996341 METROPOLITAN LIFE	\$2,188.85	10/15/2024 R
9996342 MN DEPT OF HUMAN SERVICES	\$3,656.53	10/15/2024 R
9996343 MN DEPT OF REVENUE	\$0.00	10/15/2024 C
9996344 MN DEPT OF REVENUE	\$0.00	10/15/2024 C
9996345 MN DEPT OF REVENUE	\$134,867.69	10/15/2024 R
9996346 MN REVENUE	\$2,049.34	10/15/2024 R
9996347 MN STATE RETIREMENT	\$3,990.56	10/15/2024 R
9996348 PCS RETIREMENT - ASPIRE FINANCIAL SERVICES	\$5,513.10	10/15/2024 R
9996349 PUBLIC EMP RETIREMENT ASSOC	\$0.00	10/15/2024 C
9996350 PUBLIC EMP RETIREMENT ASSOC	\$161,812.18	10/15/2024 R
9996351 TEACHERS RETIREMENT ASSOC	\$0.00	10/15/2024 C
9996352 TEACHERS RETIREMENT ASSOC	\$0.00	10/15/2024 C
9996353 TEACHERS RETIREMENT ASSOC	\$441,346.12	10/15/2024 R
9996354 VANGUARD SMALL BUSINESS SERVICES	\$0.00	10/15/2024 C
9996355 VANGUARD SMALL BUSINESS SERVICES	\$47,222.98	10/15/2024 R
9996356 WHITE BEAR LAKE TEACHERS ASSOC (WIRE)	\$38,670.48	10/15/2024 R

9996358	BENEFIT RESOURCE, INC	\$21,700.00	10/31/2024	R
9996394	AIG	\$4,937.18	10/31/2024	R
9996395	AMERICAN FUNDS	\$72,556.91	10/31/2024	R
9996396	AMERIPRISE FINANCIAL SERVICES	\$23,934.05	10/31/2024	R
9996397	AXA EQUITABLE	\$24,981.23	10/31/2024	R
9996398	BENEFIT RESOURCE, INC	\$0.00	10/31/2024	C
9996399	BENEFIT RESOURCE, INC	\$90,281.01	10/31/2024	R
9996400	EDUCATION MN ESI BILLING TRUST	\$28,252.00	10/31/2024	R
9996401	INTERNAL REVENUE SERVICE	\$0.00	10/31/2024	C
9996402	INTERNAL REVENUE SERVICE	\$0.00	10/31/2024	C
9996403	INTERNAL REVENUE SERVICE	\$0.00	10/31/2024	C
9996404	INTERNAL REVENUE SERVICE	\$0.00	10/31/2024	C
9996405	INTERNAL REVENUE SERVICE	\$0.00	10/31/2024	C
9996406	INTERNAL REVENUE SERVICE	\$0.00	10/31/2024	C
9996407	INTERNAL REVENUE SERVICE	\$0.00	10/31/2024	C
9996408	INTERNAL REVENUE SERVICE	\$815,712.01	10/31/2024	R
9996409	METROPOLITAN LIFE	\$2,188.85	10/31/2024	R
9996410	MN DEPT OF HUMAN SERVICES	\$3,656.53	10/31/2024	R
9996411	MN DEPT OF REVENUE	\$0.00	10/31/2024	C
9996412	MN DEPT OF REVENUE	\$0.00	10/31/2024	C
9996413	MN DEPT OF REVENUE	\$132,901.72	10/31/2024	R
9996414	MN REVENUE	\$2,057.98	10/31/2024	R
9996415	MN STATE RETIREMENT	\$4,355.56	10/31/2024	R
9996416	PCS RETIREMENT - ASPIRE FINANCIAL SERVICES	\$5,353.10	10/31/2024	R
9996417	PUBLIC EMP RETIREMENT ASSOC	\$158,986.47	10/31/2024	R
9996418	TEACHERS RETIREMENT ASSOC	\$0.00	10/31/2024	C
9996419	TEACHERS RETIREMENT ASSOC	\$433,108.92	10/31/2024	R
9996420	VANGUARD SMALL BUSINESS SERVICES	\$47,889.70	10/31/2024	R
9996421	WHITE BEAR LAKE TEACHERS ASSOC (WIRE)	\$38,455.73	10/31/2024	R
242500737	ALL STRINGS ATTACHED	\$696.00	10/2/2024	A
242500738	ANDERSON, JON C.	\$65.00	10/2/2024	A
242500739	BEVSO	\$5,846.68	10/2/2024	A
242500740	BLICK ART MATERIALS	\$114.19	10/2/2024	A
242500741	BRIGHTSTAR CARE OF ST PAUL	\$6,750.00	10/2/2024	A
242500742	CRYSTEEL TRUCK EQUIPMENT	\$482.02	10/2/2024	A
242500743	DOMINO'S PIZZA	\$323.14	10/2/2024	A
242500744	EDUPOINT EDUCATIONAL SYSTEMS	\$2,295.00	10/2/2024	A
242500745	FUHRMAN, SARAH J.	\$47.96	10/2/2024	A
242500746	GARCIA, RACHEL M.	\$323.48	10/2/2024	A
242500747	GOPHER	\$300.96	10/2/2024	A
242500748	GRAINGER	\$0.00	10/2/2024	C
242500749	GRAINGER	\$2,389.16	10/2/2024	A
242500750	HATCH, KATHLEEN A.	\$13.40	10/2/2024	A
242500751	IFD	\$701.36	10/2/2024	A
242500752	INNOVATIVE OFFICE SOLUTIONS	\$2,123.66	10/2/2024	A
242500753	INSTITUTE FOR ENVIRONMENTAL	\$495.00	10/2/2024	A
242500754	JW PEPPER & SON INC	\$0.00	10/2/2024	C

242500755	JW PEPPER & SON INC	\$442.73	10/2/2024	A
242500756	KATH FUEL OIL SERVICE CO	\$442.00	10/2/2024	A
242500757	KEYSTONE INTERPRETING SOLUTIONS	\$2,029.50	10/2/2024	A
242500758	KULLY SUPPLY COMPANY	\$324.01	10/2/2024	A
242500759	LAUREANO, CARLOS M.	\$54.27	10/2/2024	A
242500760	LVC COMPANIES INC	\$4,975.00	10/2/2024	A
242500761	MALLOY/MONTAGUE/KARNOWSKI & CO	\$6,500.00	10/2/2024	A
242500762	MARCO TECHNOLOGIES LLC	\$33,158.41	10/2/2024	A
242500763	MCDONOUGH'S WATERJETTING AND DRAIN CLEANING	\$246.00	10/2/2024	A
242500764	MUELLER, CYNTHIA J.	\$339.17	10/2/2024	A
242500765	NELSON, ANGELA A.	\$686.81	10/2/2024	A
242500766	O'REILLY AUTOMOTIVE INC	\$26.99	10/2/2024	A
242500767	PETERSON, CATHRYN J.	\$135.95	10/2/2024	A
242500768	PETERSON BROS ROOFING & CONST	\$8,919.00	10/2/2024	A
242500769	PROFESSIONAL WIRELESS COMM	\$2,207.75	10/2/2024	A
242500770	SAMACO SUPPLY	\$60.50	10/2/2024	A
242500771	SCHMID, NICOLE R.	\$64.99	10/2/2024	A
242500772	SCHOOL HEALTH CORPORATION	\$0.00	10/2/2024	C
242500773	SCHOOL HEALTH CORPORATION	\$1,722.65	10/2/2024	A
242500774	SOCIAL CLUB SIMPLE LLC	\$45.00	10/2/2024	A
242500775	SOLIANT HEALTH, LLC	\$3,612.75	10/2/2024	A
242500776	STATE SUPPLY CO	\$722.18	10/2/2024	A
242500777	STAY TUNED PIANO SERVICES	\$675.00	10/2/2024	A
242500778	TEACHERS ON CALL	\$0.00	10/2/2024	C
242500779	TEACHERS ON CALL	\$28,366.70	10/2/2024	A
242500780	TRADE PRESS INC	\$108.00	10/2/2024	A
242500781	TRANSLANGUAGES, LLC	\$2,274.20	10/2/2024	A
242500782	UHL COMPANY INC	\$1,535.00	10/2/2024	A
242500783	US OMNI & TSACG COMPLIANCE SERVICES, INC	\$283.88	10/2/2024	A
242500784	VERIZON WIRELESS	\$689.17	10/2/2024	A
242500785	VESTIS SERVICES	\$237.71	10/2/2024	A
242500786	WL HALL COMPANY	\$1,520.00	10/2/2024	A
242500787	XU, HUI	\$16.48	10/2/2024	A
242500788	ZAYO GROUP LLC	\$8,343.32	10/2/2024	A
242500789	ZEPOLE RESTAURANT SUPPLY	\$1,692.68	10/2/2024	A
242500790	AALLWAYS ASSOCIATES INC	\$1,380.00	10/9/2024	A
242500791	ALLEN, HANNAH M.	\$36.18	10/9/2024	A
242500792	ANDERSON, JON C.	\$203.68	10/9/2024	A
242500793	BACON, CAROL A.	\$294.04	10/9/2024	A
242500794	BAKKE, BRENT M.	\$181.59	10/9/2024	A
242500795	BERNIER, TIMMY G.	\$26.80	10/9/2024	A
242500796	BEST BUY BUSINESS ADVANTAGE ACCT	\$6,119.83	10/9/2024	A
242500797	BRIGHTSTAR CARE OF ST PAUL	\$3,375.00	10/9/2024	A
242500798	BRISTOW, JILL K.	\$1,191.25	10/9/2024	A
242500799	CONTINENTAL RESEARCH CORP	\$1,164.49	10/9/2024	A
242500800	CRISIS PREVENTION INSTITUTE INC	\$4,161.75	10/9/2024	A
242500801	CUMMINGS MOBILITY CONVERSIONS	\$313.00	10/9/2024	A

242500802	DARK KNIGHT SOLUTIONS	\$400.00	10/9/2024	A
242500803	DEEN, DENISE T.	\$143.38	10/9/2024	A
242500804	DERVIE, JOSEPH J.	\$130.00	10/9/2024	A
242500805	DOUGLAS, SANDRA L.	\$518.00	10/9/2024	A
242500806	DRANGE, ANGELA M.	\$340.04	10/9/2024	A
242500807	EDWARDS, LANNIE J.	\$66.46	10/9/2024	A
242500808	ENGSTRAN, PAUL A.	\$138.70	10/9/2024	A
242500809	FAGERNESS, JILLIAN M.	\$155.70	10/9/2024	A
242500810	FIRST STUDENT INC	\$0.00	10/9/2024	C
242500811	FIRST STUDENT INC	\$144,194.75	10/9/2024	A
242500812	FOSS, TERESA M.	\$71.29	10/9/2024	A
242500813	GALYON, AMY R.	\$42.21	10/9/2024	A
242500814	GILE, KRISTI L.	\$91.79	10/9/2024	A
242500815	GILLESPIE, ALISON C.	\$331.01	10/9/2024	A
242500816	GOLD MEDAL MINNEAPOLIS ML55	\$727.90	10/9/2024	A
242500817	GOPHER	\$182.29	10/9/2024	A
242500818	GRAINGER	\$428.96	10/9/2024	A
242500819	HALDORSON, SHERRI A.	\$185.00	10/9/2024	A
242500820	HALVERSON, CHLOE E.	\$63.32	10/9/2024	A
242500821	IFD	\$890.64	10/9/2024	A
242500822	IMMEL, COLLEEN M.	\$245.89	10/9/2024	A
242500823	INNOVATIVE OFFICE SOLUTIONS	\$230.67	10/9/2024	A
242500824	JENSEN, DANIEL L.	\$143.95	10/9/2024	A
242500825	JW PEPPER & SON INC	\$0.00	10/9/2024	C
242500826	JW PEPPER & SON INC	\$1,339.27	10/9/2024	A
242500827	KARAN, JONNA S.	\$98.42	10/9/2024	A
242500828	KAZMIERCZAK, WAYNE A.	\$342.37	10/9/2024	A
242500829	KILGO, GRACE C.	\$138.96	10/9/2024	A
242500830	LANDA, ALICIA	\$151.09	10/9/2024	A
242500831	LIVINGSTON, TYLER	\$356.00	10/9/2024	A
242500832	LUEDERS, JONATHAN E.	\$6.43	10/9/2024	A
242500833	MARCO TECHNOLOGIES LLC	\$1,347.50	10/9/2024	A
242500834	MEDCO SUPPLY CO	\$27.84	10/9/2024	A
242500835	MERSCH, NICOLE A.	\$187.95	10/9/2024	A
242500836	METRO MEALS ON WHEELS INC	\$6,824.20	10/9/2024	A
242500837	MN SAFETY COUNCIL INC	\$943.00	10/9/2024	A
242500838	MOSSER, LORI J.	\$575.89	10/9/2024	A
242500839	MUELLER, CYNTHIA J.	\$98.76	10/9/2024	A
242500840	NARDINI FIRE EQUIPMENT CO INC	\$1,262.60	10/9/2024	A
242500841	NCS PEARSON INC	\$114.00	10/9/2024	A
242500842	NELSON, KRISTEN L.	\$94.81	10/9/2024	A
242500843	NGUYEN, HUY K.	\$315.00	10/9/2024	A
242500844	NORTH CENTRAL INTERNATIONAL, LLC	\$564.30	10/9/2024	A
242500845	NORTHEAST METRO INTERMEDIATE DISTRICT 916	\$10,000.00	10/9/2024	A
242500846	O'REILLY AUTOMOTIVE INC	\$0.00	10/9/2024	C
242500847	O'REILLY AUTOMOTIVE INC	\$640.70	10/9/2024	A
242500848	ODAA TRANSPORTATION SERVICES	\$58,825.00	10/9/2024	A

242500849 OLSON, KATHLEEN F.	\$74.50	10/9/2024 A
242500850 OUREN, LISA M.	\$1,255.61	10/9/2024 A
242500851 OXYGEN SERVICE COMPANY INC	\$36.71	10/9/2024 A
242500852 PAYDHEALTH	\$12,954.40	10/9/2024 A
242500853 PITNEY BOWES GLOBAL FINANCIAL SERVICES LLC	\$65.97	10/9/2024 A
242500854 POWERSCHOOL GROUP LLC	\$11,024.05	10/9/2024 A
242500855 PROFESSIONAL WIRELESS COMM	\$256.50	10/9/2024 A
242500856 REEVES, BROOKE E.	\$31.16	10/9/2024 A
242500857 REILAND, BRENN A.	\$140.00	10/9/2024 A
242500858 REMITZ, KYLE P.	\$130.00	10/9/2024 A
242500859 ROLOFF, STEPHANIE H.	\$199.23	10/9/2024 A
242500860 SCHMITZ, KAREN M.	\$1,265.07	10/9/2024 A
242500861 SCHMID, NICOLE R.	\$65.00	10/9/2024 A
242500862 SCHMITT MUSIC COMPANY	\$432.26	10/9/2024 A
242500863 SHAVERS, BRENTON D.	\$601.74	10/9/2024 A
242500864 SOCIAL CLUB SIMPLE LLC	\$45.00	10/9/2024 A
242500865 SOLIANT HEALTH, LLC	\$5,437.50	10/9/2024 A
242500866 STAPLES	\$0.00	10/9/2024 C
242500867 STAPLES	\$0.00	10/9/2024 C
242500868 STAPLES	\$1,408.37	10/9/2024 A
242500869 STATE SUPPLY CO	\$218.81	10/9/2024 A
242500870 STAY TUNED PIANO SERVICES	\$270.00	10/9/2024 A
242500871 SYNOVIA SOLUTIONS	\$2,652.00	10/9/2024 A
242500872 TEACHERS ON CALL	\$0.00	10/9/2024 C
242500873 TEACHERS ON CALL	\$22,506.39	10/9/2024 A
242500874 TECH ACADEMY	\$60.00	10/9/2024 A
242500875 THEISSEN, ALLISON M.	\$39.03	10/9/2024 A
242500876 THOMAS, DAVID G.	\$195.00	10/9/2024 A
242500877 TRADE PRESS INC	\$122.00	10/9/2024 A
242500878 TWIN CITY TRANSPORTATION INC	\$59,339.35	10/9/2024 A
242500879 TWIN PINES IMPRINTING	\$1,279.22	10/9/2024 A
242500880 ULVIN, JOHN M.	\$401.33	10/9/2024 A
242500881 VAN, LONAL R.	\$1,984.91	10/9/2024 A
242500882 VANG, JULIE	\$119.26	10/9/2024 A
242500883 VESTIS SERVICES	\$107.45	10/9/2024 A
242500884 WILLITS, ROBERT E.	\$160.81	10/9/2024 A
242500885 WPS	\$1,668.20	10/9/2024 A
242500886 YANG, NIRVANA K.	\$260.00	10/9/2024 A
242500887 ZAHL PETROLEUM MAINTENANCE CO	\$401.25	10/9/2024 A
242500888 ACME TOOLS	\$2,583.92	10/16/2024 A
242500889 AGPARTS WORLDWIDE INC	\$649.50	10/16/2024 A
242500890 ALLEN, KATHLEEN J.	\$78.79	10/16/2024 A
242500891 ANDERSON'S	\$347.98	10/16/2024 A
242500892 AQUA NORTH SOLUTIONS	\$258.00	10/16/2024 A
242500893 ATLAS TECHNICAL CONSULTANTS	\$8,992.63	10/16/2024 A
242500894 BEGE, JEFFREY T.	\$190.24	10/16/2024 A
242500895 BERTELSEN, STACY A.	\$137.83	10/16/2024 A

242500896	BL DALSIN ROOFING	\$3,515.00	10/16/2024	A
242500897	BLICK ART MATERIALS	\$704.51	10/16/2024	A
242500898	BRAUN INTERTEC CORPORATION	\$20,425.75	10/16/2024	A
242500899	BURCHFIELD, CAROLYN M.	\$8.04	10/16/2024	A
242500900	CAVERZAGIE, BRIANNA	\$134.68	10/16/2024	A
242500901	CDW GOVERNMENT INC	\$0.00	10/16/2024	C
242500902	CDW GOVERNMENT INC	\$47,757.17	10/16/2024	A
242500903	CONTINENTAL RESEARCH CORP	\$1,062.88	10/16/2024	A
242500904	CRAFT, PATRICIA S.	\$22.96	10/16/2024	A
242500905	CUMMINGS MOBILITY CONVERSIONS	\$28.99	10/16/2024	A
242500906	DERBY, SARA A.	\$101.64	10/16/2024	A
242500907	DICKINSON, JANET B.	\$72.84	10/16/2024	A
242500908	DINEHART, CHARLOTTE L.	\$49.99	10/16/2024	A
242500909	DOMSCHOT, KATHLEEN S.	\$195.00	10/16/2024	A
242500910	DOOR SERVICE COMPANY	\$3,830.32	10/16/2024	A
242500911	DEFINITIVE TECHNOLOGY SOLUTIONS	\$17,678.54	10/16/2024	A
242500912	FASHINGBAUER, HEIDI M.	\$34.70	10/16/2024	A
242500913	FASTENAL COMPANY	\$77.26	10/16/2024	A
242500914	GEPHART TRUCKING	\$0.00	10/16/2024	C
242500915	GEPHART TRUCKING	\$47,045.00	10/16/2024	A
242500916	GERDING, LAURIE A.	\$174.95	10/16/2024	A
242500917	GOPHER	\$553.45	10/16/2024	A
242500918	GORIS, PAMELA L.	\$194.97	10/16/2024	A
242500919	GRAINGER	\$0.00	10/16/2024	C
242500920	GRAINGER	\$1,606.10	10/16/2024	A
242500921	GREENE, JENNIFER W.	\$247.60	10/16/2024	A
242500922	GRIER, SAVANNAH R.	\$33.50	10/16/2024	A
242500923	GUSTAFSON, CYNTHIA	\$769.12	10/16/2024	A
242500924	HAINLIN, ROBERTA	\$40.00	10/16/2024	A
242500925	HANSCOM, KAREN M.	\$35.00	10/16/2024	A
242500926	HAY CREEK ENTERTAINMENT	\$299.86	10/16/2024	A
242500927	HENJUM, GRIFFIN G.	\$26.80	10/16/2024	A
242500928	HERC-U-LIFT	\$13,254.00	10/16/2024	A
242500929	HIBBARD, BETHANY G.	\$59.88	10/16/2024	A
242500930	HOIT, ASHLEY D.	\$93.98	10/16/2024	A
242500931	IFD	\$298.62	10/16/2024	A
242500932	INNOVATIVE OFFICE SOLUTIONS	\$17,636.01	10/16/2024	A
242500933	JAYTECH INC	\$21,834.30	10/16/2024	A
242500934	JW PEPPER & SON INC	\$126.00	10/16/2024	A
242500935	KATH FUEL OIL SERVICE CO	\$15,825.02	10/16/2024	A
242500936	KFI ENGINEERS	\$8,924.05	10/16/2024	A
242500937	KONE INC	\$972.87	10/16/2024	A
242500938	KRAFT MECHANICAL LLC	\$7,119.95	10/16/2024	A
242500939	KULLY SUPPLY COMPANY	\$269.20	10/16/2024	A
242500940	KUNZA, JOEY L.	\$40.00	10/16/2024	A
242500941	LANIGAN, CHERYL D.	\$267.85	10/16/2024	A
242500942	LAUREANO, CARLOS M.	\$58.96	10/16/2024	A

242500943 LEDER, LAURA K.	\$48.58	10/16/2024 A
242500944 LEHENBAUER, MICHAEL L.	\$6.03	10/16/2024 A
242500945 LEMON, SARAH E.	\$101.84	10/16/2024 A
242500946 LIBRARY STORE INC	\$4,387.63	10/16/2024 A
242500947 LIGHT SWITCH LLC	\$380.00	10/16/2024 A
242500948 LILLIE, AMANDA L.	\$10.05	10/16/2024 A
242500949 LINDE GAS & EQUIPMENT INC	\$226.79	10/16/2024 A
242500950 LITCH, KARLA K.	\$72.80	10/16/2024 A
242500951 LVC COMPANIES INC	\$520.00	10/16/2024 A
242500952 MAURER, TIMOTHY J.	\$513.45	10/16/2024 A
242500953 MCDONOUGH'S WATERJETTING AND DRAIN CLEANING	\$580.00	10/16/2024 A
242500954 MENCKE, LAURIE A.	\$134.95	10/16/2024 A
242500955 MENIER, MATTHEW M.	\$730.95	10/16/2024 A
242500956 MENNE, MARLA A.	\$128.42	10/16/2024 A
242500957 MORLEY, TASHA M.	\$32.29	10/16/2024 A
242500958 MRI SOFTWARE LLC	\$2,523.00	10/16/2024 A
242500959 MVP & ASSOCIATES	\$1,225.00	10/16/2024 A
242500960 NARDINI FIRE EQUIPMENT CO INC	\$1,435.64	10/16/2024 A
242500961 NASCO EDUCATION	\$1,930.07	10/16/2024 A
242500962 NCS PEARSON INC	\$1,825.95	10/16/2024 A
242500963 NORTH CENTRAL INTERNATIONAL, LLC	\$0.00	10/16/2024 C
242500964 NORTH CENTRAL INTERNATIONAL, LLC	\$954.06	10/16/2024 A
242500965 NORTH HOMES, INC	\$35,000.00	10/16/2024 A
242500966 NORTHEAST METRO INTERMEDIATE DISTRICT 916	\$139,976.00	10/16/2024 A
242500967 O'REILLY AUTOMOTIVE INC	\$0.00	10/16/2024 C
242500968 O'REILLY AUTOMOTIVE INC	\$148.66	10/16/2024 A
242500969 ON SITE SANITATION INC	\$3,263.00	10/16/2024 A
242500970 OROURKE, JULIE A.	\$99.83	10/16/2024 A
242500971 OXYGEN SERVICE COMPANY INC	\$111.63	10/16/2024 A
242500972 PELOQUIN, BRIAN F.	\$370.61	10/16/2024 A
242500973 PETERSON BROS ROOFING & CONST	\$892.00	10/16/2024 A
242500974 PHILLIPS, DARLA M.	\$776.44	10/16/2024 A
242500975 PODS COMPLETE CAR CARE	\$710.37	10/16/2024 A
242500976 POWERSCHOOL GROUP LLC	\$1,826.66	10/16/2024 A
242500977 PROFESSIONAL WIRELESS COMM	\$954.78	10/16/2024 A
242500978 PROPIO LS, LLC	\$100.00	10/16/2024 A
242500979 QUAAS, BETH A.	\$40.20	10/16/2024 A
242500980 RANCOUR, RACHEL	\$198.67	10/16/2024 A
242500981 REPUBLIC SERVICES #899	\$17,604.74	10/16/2024 A
242500982 SAFETYFIRST PLAYGROUND MAINTENANCE	\$4,630.50	10/16/2024 A
242500983 SAMPOANG, DESSERAY R.	\$219.02	10/16/2024 A
242500984 SCHMID, NICOLE R.	\$63.65	10/16/2024 A
242500985 SCHMITT MUSIC COMPANY	\$474.00	10/16/2024 A
242500986 SOCIAL CLUB SIMPLE LLC	\$90.00	10/16/2024 A
242500987 SOLIANT HEALTH, LLC	\$5,356.50	10/16/2024 A
242500988 STAPLES	\$158.95	10/16/2024 A
242500989 STATE SUPPLY CO	\$506.26	10/16/2024 A

242500990 STEVE WEISS MUSIC	\$206.45	10/16/2024 A
242500991 SYNOVIA SOLUTIONS	\$2,652.00	10/16/2024 A
242500992 TEACHERS ON CALL	\$0.00	10/16/2024 C
242500993 TEACHERS ON CALL	\$28,143.45	10/16/2024 A
242500994 THOMPSON, NATHAN G.	\$67.00	10/16/2024 A
242500995 TRADE PRESS INC	\$357.00	10/16/2024 A
242500996 TRIO SUPPLY COMPANY	\$0.00	10/16/2024 C
242500997 TRIO SUPPLY COMPANY	\$13,514.03	10/16/2024 A
242500998 UHL COMPANY INC	\$2,764.28	10/16/2024 A
242500999 VESTIS SERVICES	\$0.00	10/16/2024 C
242501000 VESTIS SERVICES	\$0.00	10/16/2024 C
242501001 VESTIS SERVICES	\$4,258.84	10/16/2024 A
242501002 WALD, TIMOTHY A.	\$343.74	10/16/2024 A
242501003 WEST MUSIC COMPANY	\$408.48	10/16/2024 A
242501004 AJ MOORE ELECTRIC INC	\$434,387.50	10/16/2024 A
242501005 ARROW LIFT ACCESSIBILITY	\$13,797.70	10/16/2024 A
242501006 AUTUMN RIDGE LANDSCAPING	\$600,123.97	10/16/2024 A
242501007 BITUMINOUS ROADWAYS INC	\$305,931.05	10/16/2024 A
242501008 BREDEMUS HARDWARE COMPANY	\$44,580.65	10/16/2024 A
242501009 EBERT INC	\$322,864.34	10/16/2024 A
242501010 FLOORS BY BECKERS LLC	\$94,050.00	10/16/2024 A
242501011 KELLINGTON CONSTRUCTION INC	\$46,146.25	10/16/2024 A
242501012 KRAFT MECHANICAL LLC	\$858,292.03	10/16/2024 A
242501013 LIFESAVER FIRE PROTECTION LLC	\$92,483.46	10/16/2024 A
242501014 MEISINGER CONSTRUCTION COMPANY	\$40,949.75	10/16/2024 A
242501015 MILLER EXCAVATING INC	\$82,850.89	10/16/2024 A
242501016 MUSKA ELECTRIC COMPANIES	\$148,942.60	10/16/2024 A
242501017 NASSEFF MECHANICAL CONTRACTORS INC	\$3,728.16	10/16/2024 A
242501018 PARKOS CONSTRUCTION CO INC	\$55,394.50	10/16/2024 A
242501019 PIONEER POWER INC	\$911,350.96	10/16/2024 A
242501020 RED CEDAR STEEL ERECTORS INC	\$18,321.22	10/16/2024 A
242501021 WELLS CONCRETE PRODUCTS CO	\$437.00	10/16/2024 A
242501022 WL HALL COMPANY	\$70,894.70	10/16/2024 A
242501023 JANNINGS ACOUSTICS INC	\$95,000.00	10/17/2024 A
242501024 ASCD	\$105.00	10/23/2024 A
242501025 BATTERIES PLUS BULBS	\$82.30	10/23/2024 A
242501026 BRIGHTSTAR CARE OF ST PAUL	\$3,375.00	10/23/2024 A
242501027 CONTINENTAL RESEARCH CORP	\$335.20	10/23/2024 A
242501028 COSNEY CORPORATION	\$3,009.00	10/23/2024 A
242501029 DESJARDINS, RUTH E.	\$23.45	10/23/2024 A
242501030 DOMINO'S PIZZA	\$155.88	10/23/2024 A
242501031 DOOR SERVICE COMPANY	\$2,787.82	10/23/2024 A
242501032 GILE, KRISTI L.	\$24.12	10/23/2024 A
242501033 GRAINGER	\$0.00	10/23/2024 C
242501034 GRAINGER	\$1,775.70	10/23/2024 A
242501035 GROSSMAN, THOMAS C.	\$244.98	10/23/2024 A
242501036 INNOVATIVE OFFICE SOLUTIONS	\$266.26	10/23/2024 A

242501037	JW PEPPER & SON INC	\$84.49	10/23/2024	A
242501038	KATH FUEL OIL SERVICE CO	\$1,243.72	10/23/2024	A
242501039	KRAFT MECHANICAL LLC	\$1,824.75	10/23/2024	A
242501040	KULLY SUPPLY COMPANY	\$250.90	10/23/2024	A
242501041	LIEF, JENNIFER E.	\$52.26	10/23/2024	A
242501042	LVC COMPANIES INC	\$610.00	10/23/2024	A
242501043	MALLEY, DAVID	\$70.00	10/23/2024	A
242501044	MALLOY/MONTAGUE/KARNOWSKI & CO	\$5,500.00	10/23/2024	A
242501045	MCDONOUGH'S WATERJETTING AND DRAIN CLEANING	\$438.00	10/23/2024	A
242501046	MEUWISSEN, PAUL W.	\$250.00	10/23/2024	A
242501047	MN SAFETY COUNCIL INC	\$414.00	10/23/2024	A
242501048	NEWTRAX	\$6,840.00	10/23/2024	A
242501049	NORTH CENTRAL INTERNATIONAL, LLC	\$2,198.77	10/23/2024	A
242501050	NORTHEAST METRO INTERMEDIATE DISTRICT 916	\$54,895.00	10/23/2024	A
242501051	O'REILLY AUTOMOTIVE INC	\$97.08	10/23/2024	A
242501052	PROFESSIONAL WIRELESS COMM	\$1,782.00	10/23/2024	A
242501053	RETROFIT COMPANIES INC	\$5,168.82	10/23/2024	A
242501054	RIEBOW, MATTHEW R.	\$282.10	10/23/2024	A
242501055	RIVERSIDE INSIGHTS	\$715.74	10/23/2024	A
242501056	SAFETYFIRST PLAYGROUND MAINTENANCE	\$475.00	10/23/2024	A
242501057	SCHMITT MUSIC COMPANY	\$146.00	10/23/2024	A
242501058	SCHOOL HEALTH CORPORATION	\$0.00	10/23/2024	C
242501059	SCHOOL HEALTH CORPORATION	\$0.00	10/23/2024	C
242501060	SCHOOL HEALTH CORPORATION	\$0.00	10/23/2024	C
242501061	SCHOOL HEALTH CORPORATION	\$5,368.84	10/23/2024	A
242501062	SOCIAL CLUB SIMPLE LLC	\$30.00	10/23/2024	A
242501063	SOLIANT HEALTH, LLC	\$5,400.00	10/23/2024	A
242501064	SQUIRES, WALDSPURGER & MACE, PA	\$3,188.99	10/23/2024	A
242501065	STAFKI, MEGAN E.	\$50.52	10/23/2024	A
242501066	STAPLES	\$207.74	10/23/2024	A
242501067	STATE SUPPLY CO	\$3,454.60	10/23/2024	A
242501068	TR ENVIRONMENTAL CONSULTING LLC	\$2,756.00	10/23/2024	A
242501069	TRADE PRESS INC	\$560.00	10/23/2024	A
242501070	VESTIS SERVICES	\$0.00	10/23/2024	C
242501071	VESTIS SERVICES	\$818.93	10/23/2024	A
242501072	ACCLAIM SERVICES INC	\$1,683.00	10/30/2024	A
242501073	ANCHOR SOLAR INVESTMENTS LLC	\$2,399.10	10/30/2024	A
242501074	ANDERSON'S	\$266.99	10/30/2024	A
242501075	AQUA NORTH SOLUTIONS	\$258.00	10/30/2024	A
242501076	AUTUMN RIDGE LANDSCAPING	\$14,013.00	10/30/2024	A
242501077	AVS COMPANIES	\$649.42	10/30/2024	A
242501078	BARTHOLD	\$2,593.25	10/30/2024	A
242501079	BEVSO	\$0.00	10/30/2024	C
242501080	BEVSO	\$30,047.02	10/30/2024	A
242501081	BRIGHTSTAR CARE OF ST PAUL	\$3,375.00	10/30/2024	A
242501082	BUTTERS, CRYSTAL L.	\$247.74	10/30/2024	A
242501083	CDW GOVERNMENT INC	\$438.00	10/30/2024	A

242501084	COMMERCIAL KITCHEN SERVICES	\$54,653.95	10/30/2024	A
242501085	CONTINENTAL RESEARCH CORP	\$811.97	10/30/2024	A
242501086	CULINEX	\$225.49	10/30/2024	A
242501087	CUNNINGHAM, ANGELA A.	\$225.12	10/30/2024	A
242501088	DAHM, ALEX R.	\$179.91	10/30/2024	A
242501089	DEFINITIVE TECHNOLOGY SOLUTIONS	\$17,812.30	10/30/2024	A
242501090	ESS, ROSALBA P.	\$1,218.00	10/30/2024	A
242501091	EVERT, ELIZABETH M.	\$29.47	10/30/2024	A
242501092	FELTON, LORI A.	\$202.00	10/30/2024	A
242501093	FORSYTHE, MADELINE K.	\$300.00	10/30/2024	A
242501094	GOPHER	\$736.73	10/30/2024	A
242501095	GRAINGER	\$1,645.15	10/30/2024	A
242501096	GUSTAFSON, CYNTHIA	\$160.80	10/30/2024	A
242501097	HALDORSON, SHERRI A.	\$727.16	10/30/2024	A
242501098	IFD	\$0.00	10/30/2024	C
242501099	IFD	\$0.00	10/30/2024	C
242501100	IFD	\$0.00	10/30/2024	C
242501101	IFD	\$0.00	10/30/2024	C
242501102	IFD	\$263,175.80	10/30/2024	A
242501103	INTERMIX BEVERAGE	\$1,735.43	10/30/2024	A
242501104	JAYTECH INC	\$0.00	10/30/2024	C
242501105	JAYTECH INC	\$0.00	10/30/2024	C
242501106	JAYTECH INC	\$55,751.55	10/30/2024	A
242501107	KRAFT MECHANICAL LLC	\$2,621.79	10/30/2024	A
242501108	KRAUS ANDERSON CONSTRUCTION CO	\$628,645.60	10/30/2024	A
242501109	LAKESHORE LEARNING MATERIALS	\$137.56	10/30/2024	A
242501110	LAUREANO, CARLOS M.	\$74.04	10/30/2024	A
242501111	LIGHT SWITCH LLC	\$2,117.50	10/30/2024	A
242501112	LVC COMPANIES INC	\$1,749.64	10/30/2024	A
242501113	MANLEY, KATHLEEN M.	\$160.00	10/30/2024	A
242501114	MARCO TECHNOLOGIES LLC	\$334.86	10/30/2024	A
242501115	MARKWARDT, ANNA C.	\$11.26	10/30/2024	A
242501116	MILES, STACY L.	\$650.00	10/30/2024	A
242501117	N2Y	\$2,264.97	10/30/2024	A
242501118	NADEAU, MARGARET M.	\$390.00	10/30/2024	A
242501119	NASCO EDUCATION	\$46.80	10/30/2024	A
242501120	NCS PEARSON INC	\$165.00	10/30/2024	A
242501121	NORCROSS, MICHELE S.	\$160.00	10/30/2024	A
242501122	NORTH CENTRAL INTERNATIONAL, LLC	\$176.02	10/30/2024	A
242501123	NORTHFIELD LINES	\$5,914.62	10/30/2024	A
242501124	O'REILLY AUTOMOTIVE INC	\$0.00	10/30/2024	C
242501125	O'REILLY AUTOMOTIVE INC	\$574.60	10/30/2024	A
242501126	OLSON, KATHLEEN F.	\$24.12	10/30/2024	A
242501127	PAI	\$532.00	10/30/2024	A
242501128	PAN-O-GOLD	\$7,628.75	10/30/2024	A
242501129	PAULSON, EMILEE H.	\$494.68	10/30/2024	A
242501130	PAULSON, THOMAS M.	\$600.00	10/30/2024	A

242501131 POMP'S TIRE SERVICE	\$2,006.08	10/30/2024 A
242501132 RIVERSIDE INSIGHTS	\$7,290.00	10/30/2024 A
242501133 SAFETYFIRST PLAYGROUND MAINTENANCE	\$333.95	10/30/2024 A
242501134 SAMPOANG, DESSERAY R.	\$322.54	10/30/2024 A
242501135 SCHACHTNER, BRENNAN W.	\$1,300.00	10/30/2024 A
242501136 SCHMID, NICOLE R.	\$60.97	10/30/2024 A
242501137 SCHMITT MUSIC COMPANY	\$124.00	10/30/2024 A
242501138 SCHOENTHALER, MATTHEW W.	\$138.40	10/30/2024 A
242501139 SCHOOL HEALTH CORPORATION	\$8.58	10/30/2024 A
242501140 SJOSTEN, JENNIFER K.	\$46.38	10/30/2024 A
242501141 SOLIANT HEALTH, LLC	\$5,400.00	10/30/2024 A
242501142 STAPLES	\$96.23	10/30/2024 A
242501143 STATE SUPPLY CO	\$100.80	10/30/2024 A
242501144 TEACHERS ON CALL	\$0.00	10/30/2024 C
242501145 TEACHERS ON CALL	\$0.00	10/30/2024 C
242501146 TEACHERS ON CALL	\$50,910.39	10/30/2024 A
242501147 THUN, GRETA E.	\$260.36	10/30/2024 A
242501148 TRADE PRESS INC	\$64.00	10/30/2024 A
242501149 VERIZON WIRELESS	\$689.32	10/30/2024 A
242501150 VESTIS SERVICES	\$54.14	10/30/2024 A
242501151 YOUNG, MATTHEW V.	\$112.40	10/30/2024 A
242501152 ZAYO GROUP LLC	\$8,524.35	10/30/2024 A
242501153 ZEPOLE RESTAURANT SUPPLY	\$643.40	10/30/2024 A
	\$17,209,890.90	

RESOLUTION FOR ACCEPTANCE OF GIFTS

WHEREAS, the School Board believes it necessary and appropriate to accept the gifts that are reflected upon the following pages; and

WHEREAS, these gifts are consistent with State laws, School Board policy, and administrative practices; and

WHEREAS, acceptance of these gifts are consistent with the mission and educational programs of the White Bear Lake Area Schools; and

THEREFORE BE IT RESOLVED, that the School Board authorizes the acceptance and use of the following gifts:

AGENDA ITEM: **Acceptance of Gifts**

MEETING DATE: **November 12, 2024**

SUGGESTED DISPOSITION: **Action Item**

CONTACT PERSON(S): **Tim Wald, Assistant Superintendent of Finance and Operations;**
Andi Johnson, Director of Finance

Donation	Donor	Recipient
\$100.00	Robert & Diane Coderre	Senior Center
\$50.00	Janet Bowser	Senior Center
\$500.00	St Stephens Church Neighbors Helping Neighbors	Senior Center Meals on Wheels
\$3,000.00	White Bear Lake Lions Club	Senior Center
\$1,000.00	White Bear Lake Lions Club	Senior Center Holiday Lunch Sponsorship
\$5,000.00	Student Empowerment Fund of the Greater White Bear Lake Community	Willow Lane Elementary
\$750.00	Fitzpatrick Media Group	White Bear Lake Area High School Girls Basketball Program
\$1,000.00	Kathleen Burnham	White Bear Lake Area High School High School Musical Theater
\$150.00	Chad Anderson Gray Duck Concessions	White Bear Lake Area High School Homecoming committee

RECOMMENDED ACTION:

Approve.

AGENDA ITEM: **Field Trip Request**

MEETING DATE: **November 12, 2024**

SUGGESTED DISPOSITION: **Action Item**

CONTACT PERSON(S): **Dr. Alison Gillespie, Assistant Superintendent for Teaching and Learning**

BACKGROUND:

School Board Policy #610 – Field Trips, requires School Board approval of any overnight field trip. The following field trips are being presented by the administration to the School Board for approval.

Date and Destination	Requesting Staff Member	Grade/ Team	School Days Missed	Students Attending	Total Cost per Student	Total Cost of Trip and Source of Revenue	Transportation
12/18 - 12/20/2024 Long Lake Conservation Camp	Ms. Case	Oneka Elementary 5th Grade	3	80	\$200	\$16,000 Families, scholarships, and WBLAEF	Charter Bus

Purpose: Long Lake’s program ties into Minnesota standards in science, social studies, and literacy. While there, our activities also focus on team building, responsibility, and strengthening the bonds among our students before sending them to middle school.

4/27-4/29/2025 Osprey Wilds Sandstone, MN	Lindsay Lamwers	Environmental Club	2	18-36	\$185	\$3300 Grants, fundraisers and families	Bus
<p>Purpose: There are multiple goals of this student requested field trip which align with the district strategic plan: 1. To promote, encourage and support students' personalized learning experiences and aspirations, 2. To provide opportunities for teamwork, character development and flexible and critical thinking, 3. To provide access to classes not presently offered at WBLAHS (Examples: Limnology, Ojibwe Culture, Stewardship and Outdoor career path discovery).</p>							
6/7-6/21/2025 (approximate) Germany	Lindsay and David Lamwers	German American Partnership Program (GAPP) Exchange	0	up to 12	\$3120	\$3120/student Families	Flight
<p>Purpose: Every other year, a group of 10-20 German students and their teachers from F.-A.-Brockhaus-Gymnasium Leipzig travels to White Bear Lake in the fall for 14+ days and a group of 10-20 U.S. students and their teachers from White Bear Lake Area High School travels to Germany in the summer for 14+ days. This GAPP exchange between F.-A.-Brockhaus-Gymnasium Leipzig and White Bear Lake Area High School was established in 1999 and continues today.</p>							

RECOMMENDED ACTION:

Approve the field trips listed as recommended by the administration.

RESOLUTION FOR HUMAN RESOURCES ITEMS

WHEREAS, the School Board believes it necessary and appropriate to approve the human resources items that are reflected upon the following pages; and

WHEREAS, that human resources items, A-5(e), as revised be approved on the premise that they conform to previously Board approved actions or contractual agreements.

THEREFORE BE IT RESOLVED, that the School Board authorizes the approval of the human resources items listed in Consent Agenda Items A-5(e).

❖ **RESIGNATION/TERMINATION/NON-RENEWAL - CERTIFIED STAFF**

COLLIN JONES

Language Arts Teacher - WBLAHS

Employed by District 624 since 08/30/2021

Effective Date: 06/07/2024

❖ **RESIGNATION/TERMINATION/NON-RENEWAL - CLASSIFIED STAFF**

MADILYNN AUBIN

Lunchroom & Playground Specialist - Vadnais Heights Elementary

Employed by District 624 since 09/06/2024

Effective Date: 10/24/2024

DEANGELO BAKER

Custodian - WBLAHS

Employed by District 624 since 05/20/2024

Effective Date: 10/09/2024

ANDREA BOYER

Program Assistant - Oneka Elementary

Employed by District 624 since 09/03/2024

Effective Date: 10/11/2024

LEEMU GARYU

Program Assistant - North Star Elementary

Employed by District 624 since 10/08/2024

Effective Date: 10/10/2024

KALEY MEYER-RHOADES

Paraeducator - Central Middle School

Employed by District 624 since 09/04/2024

Effective Date: 10/16/2024

LAURIE MENCCKE

Nutrition Services Manager - Birch Lake Elementary

Employed by District 624 since 12/10/2013

Effective Date: 11/01/2024

MAXIMILIAN SCHROEDER

Paraeducator - WBLAHS

Employed by District 624 since 09/04/2023

Effective Date: 11/08/2024

MARY STEWART

Custodian - Central Middle School
Employed by District 624 since 08/14/2023
Effective Date: 10/25/2024

ASHLEY THOMA

Paraeducator - ALC
Employed by District 624 since 09/04/2024
Effective Date: 11/08/2024

KYSA THURMER

Paraeducator - Central Middle School
Employed by District 624 since 09/03/2001
Effective Date: 11/01/2024

JANE TUTTLE

OST Site Leader - Lincoln Elementary
Employed by District 624 since 08/31/2015
Effective Date: 11/06/2024

❖ **RETIREMENT - CLASSIFIED STAFF**

MONICA ISAACSON

Paraeducator - WBLAHS
Employed by District 624 since 09/06/2011
Effective Date: 12/20/2024

❖ **EXTRA ASSIGNMENT - CERTIFIED STAFF**

RACHEL GARCIA

.2 FTE MLL Teacher - Central Middle School
BA + 45, step 11, \$10,604.30
Effective Date: 11/06/2024 - 06/09/2025

ABIGAYIL OLSON

.2 FTE Physical Education Teacher - WBLAHS
BA, step 6, \$2,908.04
Effective Date: 11/04/2024 - 01/17/2025

❖ **CHANGE IN ASSIGNMENT - CLASSIFIED STAFF**

KEVIN DIETZ

OST Program Assistant
From Willow Lane Elementary To Vadnais Heights Elementary
From 24.99/hrs. wk. To 14.99/hrs. wk.
Effective Date: 10/25/2024

AMANDA LILLIE

From Nutrition Services Assistant - Otter Lake Elementary
To Nutrition Services Manager - Birch Lake Elementary
From 21.25/hrs. wk. To 35/hrs. wk.
Effective Date: 11/06/2024

❖ **CHANGE IN ASSIGNMENT - NON-AFFILIATED STAFF**

SARAH STRATE

Preschool - Normandy Park
Increase in yearly hours From 384 hours To 622
Effective Date: 10/21/2024

❖ **FULL-TIME LEAVE OF ABSENCE - CERTIFIED STAFF**

ERIKA FLORCZAK

Special Education Teacher - Otter Lake Elementary
Employed by District 624 since 08/21/2017
Effective Date: 08/26/2024 - 11/22/2024

ANNA MOREHEAD

Kindergarten Grade Teacher - Willow Lane Elementary
Employed by District 624 since 08/19/2019
Effective Date: 10/31/2024 - 06/09/2025

KATHERINE ROBERTSON

1st Grade Teacher - Willow Lane Elementary
Employed by District 624 since 08/19/2019
Effective Date: 2024-2025 School Year

JENNA VOLLMER

ECSE Teacher - Normandy Park
Employed by District 624 since 08/19/2019
Effective Date: 09/16/2024 - 12/10/2025

❖ **NEW PERSONNEL - CERTIFIED STAFF**

SHANNON DEMUTH

School Social Worker - Mariner Middle School
1.0 FTE MA Step 2 \$42,120.16
Effective Date: 10/21/2024

ANGELA MCVITTY

1st Grade Teacher - Vadnais Heights Elementary
1.0 FTE BA Step 9 \$46,060.88
Effective Date: 10/21/2024

❖ **NEW PERSONNEL - CLASSIFIED STAFF**

AKEEM AKINDELE

Custodian - WBLAHS
\$22.79 per hr. 40 hrs. per wk.,
Effective Date: 11/04/2024

CORAL BARI

Custodian - WBLAHS
\$23.64 per hr. 40 hrs. per wk.,
Effective Date: 11/04/2024

KATY ALONSO

Program Assistant - North Star Elementary
19.39 per hr. 15-17.49 hrs. per wk.,
Effective Date: 10/23/2024

NATHAN DICKINSON

Custodian - District-Wide Floater
\$22.79 per hr. 40 hrs. per wk.,
Effective Date: 10/28/2024

KEVIN DIETZ

ADSIS Behavior Management Paraeducator - Vadnais Heights Elementary
\$22.91 per hr. 26.25hrs. per wk.,
Effective Date: 10/25/2024

DIANE DUTMER-PFEFFER

Program Assistant - Oneka Elementary
\$19.39 per hr. 15-17.49 hrs. per wk.,
Effective Date: 10/14/2024

SARAH FROEMMING

Paraeducator - WBLAHS
\$22.91 per hr. 32.5 hrs. per wk.,
Effective Date: 11/05/2024

DANIELLE GRASS

Custodian - District Wide Floater
\$22.79 per hr. 40 hrs. per wk.,
Effective Date: 10/28/2024

SALLY HUDLIK

Paraeducator - Normandy Park
\$22.91 per hr. 24 hrs. per wk.,
Effective Date: 10/28/2024

LILY KONETCHY

Program Assistant - Oneka Elementary
\$19.39 per hr. 15-17.49 hrs. per wk.,
Effective Date: 11/11/2024

EVA METZLER

Lunchroom Supervisor - Vadnais Heights Elementary
\$21.27 per hr. 12.5 hrs. per wk.,
Effective Date: 10/21/2024

GUNNAR METZLER

Program Assistant - Vadnais Heights Elementary
\$19.39 per hr. 15-17.49 hrs. per wk.,
Effective Date: 10/14/2024

JAMEE RICHTER

Early Childhood Assistant - Birch Lake Elementary
\$21.52 per hr. 27.5 hrs. per wk.,
Effective Date: 10/21/2024

KRISTEN ROWETON

Early Childhood Assistant - Birch Lake Elementary
\$21.52 per hr. 27.5 hrs. per wk.,
Effective Date: 10/21/2024

AMBER SCHMIDT

Program Assistant - North Star Elementary
\$19.39 per hr. 20-22.49 hrs. per wk.,
Effective Date: 10/23/2024

KERI ST. SAUVER

Paraeducator - North Star Elementary
\$22.91 per hr. 32.5 hrs. per wk.,
Effective Date: 10/21/2024

LEAH THAEMERT

Paraeducator - Normandy Park
\$22.91 per hr. 24 hrs. per wk.,
Effective Date: 10/28/2024

❖ **NEW PERSONNEL - NON-AFFILIATED STAFF**

HILLARY ROBLE

Preschool Teacher - Oneka Elementary
.8 FTE BA Step 7 \$31,206.33
Effective Date: 11/07/2024

❖ **LONG-TERM SUBSTITUTE - CERTIFIED STAFF**

LILLIAN BRUDWICK

Media Specialist Teacher - Lakeaires, Lincoln, Vadnais Heights Elementary

1.0 FTE BA Step 1 \$18,581.73

Effective Date: 11/16/2024 - 02/18/2025

CARLY TRZEBIATOWSKI

Language Arts Teacher - Central Middle School

1.0 FTE BA Step 1 \$12,550.03

Effective Date: 10/21/2024 - 01/01/2025

❖ **LONG-TERM SUBSTITUTE - CLASSIFIED STAFF**

TRACY BLODGETT

Paraeducator - Otter Lake Elementary

\$22.91 per hr. 19.5 hrs. per wk.

Effective Date: 03/12/2024 - 06/06/2025

BARBARA MAUER

Paraeducator - Otter Lake Elementary

\$22.91 per hr. 13 hrs. per wk.

Effective Date: 03/12/2024 - 06/06/2025

B. PUBLIC FORUM

Listed below are the procedures for addressing the School Board on a topic of interest or concern.

1. Speakers must reside in the District, be a guardian of a student(s) in the District, be a student in the District, or be employed by the District. The School Board will give priority to individuals who wish to address a specific item that is on the agenda for that meeting. After this priority has been applied, any remaining openings to speak - up to the total of ten individuals - will be determined by lot.
2. Public Forum will be open for up to 30 minutes (3 minutes per speaker, 10 minutes per topic, no more than 3 speakers per topic). Speakers are encouraged to avoid repeating comments that other speakers have made.
3. Those who wish to address the School Board must submit a written request to speak before 3:00 pm on the day of the School Board meeting. Requests must be submitted to the following email address: publiccomment@isd624.org, or by phone at 651-407-7563.
4. The School Board Chair will call speakers to the microphone and will recognize one speaker at a time. Speakers must be in person to be recognized. Only those individuals who have been recognized by the School Board Chair will be allowed to speak during the public comment period.
5. School District policy and data privacy laws preclude the School Board from publicly discussing personnel and student matters or data, including information, which, if discussed in a public meeting could violate law or policy.
6. Members of the public may not engage in conduct that materially and substantially disrupts any part of a School Board meeting, or that otherwise impedes the School Board's ability to conduct its business in an orderly and efficient fashion.
7. If a speaker violates any of the established procedures or engages in any prohibited conduct, the Board Chair will rule the speaker out of order.
8. An appropriate school district official may be assigned to contact the speaker with answers to their questions or with follow-up information.
9. A handout on the purpose of the Public Forum and the process is available at each regular School Board meeting.
10. Citizens may be asked to address the School Board on a particular subject during the discussion of that item.

C. INFORMATION ITEMS

AGENDA ITEM: **Student Recognition**

MEETING DATE: **November 12, 2024**

SUGGESTED DISPOSITION: **Informational Item**

CONTACT PERSON(S): **Dr. Wayne Kazmierczak, Superintendent;**
Marisa Vette, Director of Communication and
Community Relations

BACKGROUND:

We will recognize students who represented the district at a state or national level during tonight's meeting. Certificates and Bear pins have been distributed to the students. Congratulations, students!

Honoree Name	Honor
Andrew Greene, 12th grade	Boys Cross Country All-Conference, State Meet Participant
Isaac Kolstad, 12th grade	Boys Cross Country All-Conference Honorable Mention, State Meet Participant
Vaughn Larson, 12th grade	Boys Cross Country All-Conference, Section Runner Up, State Meet Participant
Max Popp, 11th grade	Boys Cross Country All-Conference, State Meet Participant
Logan Bailey, 9th grade	Girls Cross Country State Tournament Participant
Isla Bloomquist, 7th grade	Girls Cross Country State Tournament Participant
Brynn Heinsohn, 11th grade	Girls Cross Country State Tournament Participant
Eleanor Hern, 9th grade	Girls Cross Country State Tournament Participant

Clara Kolstad, 10th grade	Girls Cross Country State Tournament Participant
Lucy Miede, 9th grade	Girls Cross Country State Tournament Participant
Erika Milhofer, 10th grade	Girls Cross Country State Tournament Participant
Amelia Nachtsheim, 12th grade	Girls Cross Country State Tournament Participant
Anna Rogers, 7th grade	Girls Cross Country State Tournament Participant
Ben Watson, 12th grade	Boys Soccer All-State - 1st Team
Jenna Maloy, 12th grade	Girls Soccer All-State 1st Team, & Ms. Soccer, Class AAA, 2024
Abby O'Brien, 12th grade	Girls Soccer All-State 1st Team, Class AAA, 2024
Becca Smith, 12th grade	Girls Soccer All-State 1st Team, Class AAA, 2024
Andrew Mailer, 12th grade	Fishing 2024 Bassmaster High School All-State Team

AGENDA ITEM: **Superintendent's Report**
MEETING DATE: **November 12, 2024**
SUGGESTED DISPOSITION: **Information Item**
CONTACT PERSON(S): **Dr. Wayne Kazmierczak, Superintendent**

BACKGROUND:

Dr. Kazmierczak will provide information on current issues and events pertaining to the White Bear Lake Area Schools.

D. DISCUSSION ITEMS

AGENDA ITEM: **2023-24 World's Best Workforce Summary and Achievement and Integration Progress Report**

MEETING DATE: **November 12, 2024**

SUGGESTED DISPOSITION: **Discussion Item**

CONTACT PERSON(S): **Dr. Alison Gillespie, Assistant Superintendent for Teaching and Learning; Brenton Shavers, Director of Educational Equity and Achievement; and Jennifer Babiash, Director of Teaching and Learning**

BACKGROUND:

Dr. Alison Gillespie, Assistant Superintendent for Teaching and Learning, will give a report on the 2023-24 World's Best Workforce goals, results, and strategies. The data included will also highlight the 2023-24 Achievement and Integration Progress Report that is required to be submitted to the Minnesota Department of Education by December 15, 2024.

In accordance with Minnesota Statutes, section 120B.11, the School Board must publish an annual report on the previous year's plan and hold an annual public meeting to review goals, outcomes, and strategies. The World's Best Workforce/Achievement and Integration Progress Report will be presented at tonight's School Board meeting.



World's Best Workforce and Achievement and Integration Progress Report 2023-2024

GO BEARS 



World's Best Workforce

The World's Best Workforce (WBWF) was developed in 2013 ([Minnesota Statutes, section 120B.11](#)) to ensure that school districts and charter schools in Minnesota enhance student achievement through teaching and learning supports. School boards that govern districts and charter schools are required to develop comprehensive, long-term strategic plans that address the following five WBWF goals:

1. All children are ready for school.
2. All racial and economic achievement gaps are closed.
3. All students are ready for career and college.
4. All students graduate from high school.
5. Prepare students to be lifelong learners.***

***Due to legislative changes, third grade reading is no longer a WBWF goal area as of the 2023-24 school year. Literacy goals will include every child reading at or above grade level and will be reported in the local literacy plan. For the 2024-25 school year, WBWF will transition to Comprehensive Achievement and Civic Readiness (CACR) requirements which include an additional goal area of "preparing students to be lifelong learners". Guidance is forthcoming from the Minnesota Department of Education on goal requirements for the CACR report.

GO BEARS 

WBLAS Strategic Plan Alignment



Progress Report Communication

- White Bear Lake Area Schools Website
 - www.isd624.org/academics/worlds-best-workforce
- Presentation to the Systems Accountability Committee
 - Meeting on October 30, 2024
- Presentation to School Board
 - School Board Meeting: November 12, 2024
- Presentation to American Indian Parent Advisory Committee
 - Meeting on November 20, 2024
- Submit WBWF and A/I Report to MDE
 - By November 30, 2024 (WBWF)
 - By December 15, 2024 (A and I)

GO BEARS



School Readiness

Goal 1 - Not On Track

75% of all WBLAS Kindergarten students will demonstrate readiness for school by earning a FastBridge earlyReading composite score of 32 or higher (low risk) by fall of 2025.

Progress: 55.8% all WBLAS Kindergarten students demonstrated readiness for school by earning a FastBridge earlyReading composite score of 32 or higher (low risk) the fall of 2024.

GO BEARS

WBLAS Kindergarten Students who Attended WBLAS Preschool Programming



Progress: 56.20% of all WBLAS Kindergarten students who were enrolled in a WBLAS preschool program demonstrated readiness for school by earning a FastBridge earlyReading composite score of 32 or higher (low risk) the fall of 2024.



	<u>30 or higher</u>	<u>32 or higher</u>
2022-23	52.90%	43.50%
2023-24	72.40%	53.40%
2024-25	76.70%	56.20%

GO BEARS

College and Career Readiness

Goal 2B - On Track

The percentage of White Bear Lake Area High School Latinx and Black students who, by the end of their senior year, earn 12 college-level credits will increase from 15% (2022) to 27% by June 2026.

Progress: The percentage of White Bear Lake Area High School Latinx and Black students who, by the end of their senior year, earned 12 college-level credits is 19.44% (2024).

Goal 3 - On Track

The percentage of White Bear Lake Area High School students who, by the end of their senior year, earn 12 college-level credits will increase from 27.79% (2023) to 40% by June 2026.

Progress: The percentage of White Bear Lake Area High School students who, by the end of their senior year, earned 12 college-level credits is 30.34% (2024).

How do we measure this?

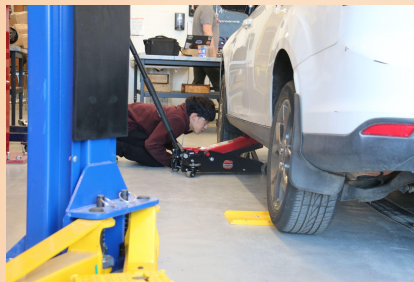
- For CIS and CitHS the student had to earn a C- or better to earn college credit and then we assigned 3 credits per semester.
- For PLTW the student had to earn a B- or better to earn college credit and then we assigned 3 credits per semester.
- For AP the student had to get a score of 3 or better on the AP test and then we assigned 3 credits per semester.
- For PSEO, the student had to pass the class and we assigned 3 credits per semester.
- For Articulated college credit classes like Woodworking, the student had to pass the class and we assigned 3 credits per semester.

GO BEARS

College and Career Readiness



Percent of HS Graduates Enrolled in Development Education at a MN College During First Two Fall Terms



<u>Year*</u>	<u>%</u>
2022	7%
2021	11%
2020	15%
2019	17%
2018	19%

Source: [MN SLEDS](#)
* High School Graduation Year

Top 10 Post-Secondary Institutions for Class of 2022:

1. Century College
2. U of M- Twin Cities
3. U of M- Duluth
4. University of St. Thomas
5. MN State - Mankato
6. NDSU
7. University of WI - Madison
8. Dunwoody College of Technology
9. UND
10. University of WI - Stout

Value of U of MN tuition for CIS credits earned by WBLAS Class of 2024 = \$ 777, 782.25

GO BEARS

All Students Graduate



Goal 2A - On Track

The White Bear Lake Area Schools 4-year graduation rate for American Indian students will increase from 70% (2022) to 96.0% by June of 2026 (2025).

Progress: The White Bear Lake Area Schools 4-year graduation rate for American Indian students is 80% (2023).

Goal 4A - On Track

The White Bear Lake Area School District 7-year graduation rate will increase from 95.2% (2022) to 97% (2025).

Progress: The White Bear Lake Area School District 7-year graduation rate is 95.2% (2023).

Goal 4 - Not On Track

The White Bear Lake Area High School 4-year graduation rate will increase from 95.7% (2022) to 98% (2025).

Progress: The White Bear Lake Area High School 4-year graduation rate is 93.5% (2023).

GO BEARS 

Achievement and Integration



Achievement & Integration Plan

The purpose of the Achievement and Integration (A&I) for Minnesota program is to pursue racial and economic integration, increase student achievement, create equitable educational opportunities, and reduce academic disparities based on students' diverse racial, ethnic, and economic backgrounds in Minnesota public schools.

Goals to:

1. Increase racial and economic integration;
2. Reduce achievement disparities;
3. Increase access to effective and diverse teachers.
4. 3 year plan, 2023-2026
 - WBLAS completed their 1st year of the plan in June of 2024

GO BEARS

Summary of 2023-2026 A&I Goals

Goal 1 (aligned to WBWF) On Track

The graduation rate for White Bear Lake Area High School American Indian Students will increase from 50% in 2019 to 96% by June, 2026.

Progress: The White Bear Lake Area Schools 4-year graduation rate for American Indian students is 80% (2023).

Goal 2 (aligned to WBWF) On Track

The percentage of White Bear Lake Area High School Latinx and Black students who, by the end of their senior year, earn 12 college-level credits will increase from 15% in 2022 to 27% by June of 2026.

Progress: The percentage of White Bear Lake Area High School Latinx and Black students who, by the end of their senior year, earned 12 college-level credits is 19.44% (2024).

Goal 3 On Track

White Bear Lake Area Schools will increase the percentage of BIPOC teachers from 4% in 2022 to 7% in 2026.

Progress: WBLAS increased the percentage of BIPOC teaches to 6.5% during the 2023-2024 school year.

RIS Goal 6 On Track

White Bear Lake Area Schools Willow Lane Elementary School will increase the percentage of BIPOC teachers from 4% in 2022 to 7% in 2026.

Progress: Willow Lane Elementary increased the percentage of BIPOC teaches to 6.25% during the 2023-2024 school year.

GO BEARS

Summary of Willow Lane Elementary 2023-2026 A&I Goals

Goal 4 RIS **Not On Track**

The percentage of Willow Lane grade 3 students who are proficient on the MCA-III Reading Assessment will increase from 43.5 % in 2022 to 68.1% in 2026.

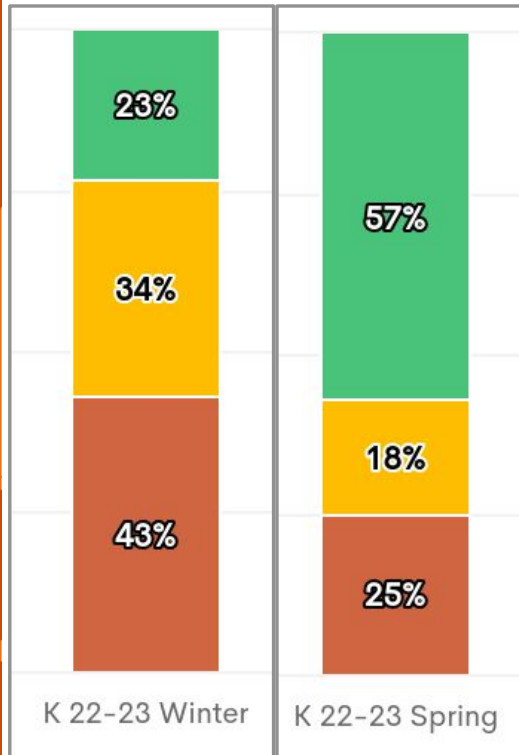
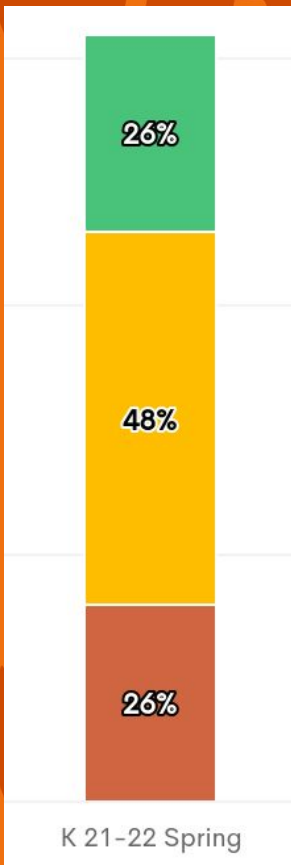
Progress: The percentage of Willow Lane grade 3 students who are proficient on the MCA III- Reading Assessment was 33.3% (2024).

Goal 5 RIS **Not On Track**

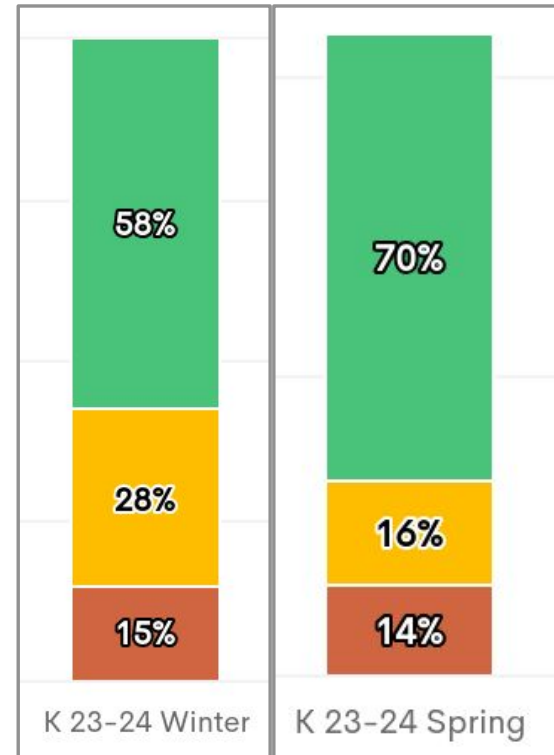
Willow Lane students' confidence and leadership skills will increase by 30% as reported by students on pre and post test survey data as a result of their integrated learning experiences during the 2023-24 school year.

Progress: Willow Lane students' confidence and leadership skills were not recorded accurately during the 2023-2024 school year due to difficulty partnering with other schools outside of our district

GO BEARS



Fast: Word Segmenting



GO BEARS



2023–24 World’s Best Workforce (WBWF) Annual Summary Report

Please use this template as an internal tool to gather information. Responses should be submitted electronically in the [Minnesota Education Grant System \(MEGS\)](#). You can copy your responses from this template into MEGS.

If your district or charter does not utilize ESEA funds and complete ESEA reporting within MEGS, please submit an electronic copy of this form to MDE.WorldsBestWorkForce@state.mn.us.

District or Charter Name: White Bear Lake Area Schools

WBWF Contact: Jennifer Babiash

Title: Director of Teaching and Learning

Phone: 651-407-7579

Email: jennifer.babiash@isd624.org

Annual Report

WBWF Requirement: For each school year, the school board must publish a report in the local newspaper, by mail or by electronic means on the district website.

Provide the direct website link to the district’s CACR annual report. If a link is not available, describe how the district disseminates the report to stakeholders: <https://www.isd624.org/academics/worlds-best-workforce>

Annual Public Meeting

These annual public meetings were to be held in the fall of each school year. Report on this measure for the 2023–24 SY.

WBWF Requirement: School boards are to hold an annual public meeting to communicate plans for the upcoming school year based on a review of goals, outcomes and strategies from the previous year. Stakeholders should be meaningfully involved, and this meeting is to occur separately from a regularly scheduled school board meeting.

Provide the date of the school board annual public meeting to review progress on the CACR plan for the 2023-24 SY: November 12, 2024

Goals and Results

All Students Ready for School

Does your district/charter enroll students in kindergarten? If no, you do not need to set a school readiness goal.

Goal	Result	Goal Status
<p>Provide the established SMART goal for the 2023–24 SY.</p> <p>75% of all WBLAS Kindergarten students will demonstrate readiness for school by earning a FastBridge earlyReading composite score of 32 or higher (low risk) by the fall of 2025.</p>	<p>Provide the result for the 2023–24 SY that directly ties back to the established goal.</p> <p>55.80% of all WBLAS Kindergarten students demonstrated readiness for school by earning a FastBridge earlyReading composite score of 32 or higher (low risk) by the fall of 2024.</p>	<p>Check one of the following:</p> <p><input type="checkbox"/> On Track (multi-year goal)</p> <p><input checked="" type="checkbox"/> Not On Track (multi-year goal)</p> <p><input type="checkbox"/> Goal Met (one-year goal)</p> <p><input type="checkbox"/> Goal Not Met (one-year goal)</p>

Repeat table for additional school readiness goals as appropriate.

Close the Achievement Gap(s) Between Student Groups

Goal	Result	Goal Status
<p>Provide the established SMART goal for the 2023–24 SY.</p> <p>The 4-year graduation rate for the White Bear Lake Area School District American Indian students will increase from 70% (class of 2022) to 96% by June 2026 (class of 2025)</p>	<p>Provide the result for the 2023–24 SY that directly ties back to the established goal.</p> <p>The graduation rate for American Indian students in the White Bear Lake Area School District in 2023 was 80%.</p>	<p>Check one of the following:</p> <p><input checked="" type="checkbox"/> On Track (multi-year goal)</p> <p><input type="checkbox"/> Not On Track (multi-year goal)</p> <p><input type="checkbox"/> Goal Met (one-year goal)</p> <p><input type="checkbox"/> Goal Not Met (one-year goal)</p>

Repeat table for additional achievement gap goals as appropriate.

Goal	Result	Goal Status
<p>Provide the established SMART goal for the 2023–24 SY.</p> <p>The percentage of White Bear Lake Area High School Latinx and Black students who, by the end of their senior year, earn 12 college-level credits will increase from 15% to 27% by June 2026.</p>	<p>Provide the result for the 2023–24 SY that directly ties back to the established goal.</p> <p>The percentage of White Bear Lake Area High School Latinx and Black students who, by the end of their senior year, earned 12 college-level credits is 19% for the Class of 2024</p>	<p>Check one of the following:</p> <p><input checked="" type="checkbox"/> On Track (multi-year goal)</p> <p><input type="checkbox"/> Not On Track (multi-year goal)</p> <p><input type="checkbox"/> Goal Met (one-year goal)</p> <p><input type="checkbox"/> Goal Not Met (one-year goal)</p>

All Students Career and College-Ready by Graduation

Goal	Result	Goal Status
<p>Provide the established SMART goal for the 2023–24 SY.</p> <p>The percentage of White Bear Lake Area High School students who, by the end of their senior year, earn 12 college-level credits will increase from 27.79% (class of 2023) to 40% by June of 2026.</p>	<p>Provide the result for the 2023–24 SY that directly ties back to the established goal.</p> <p>The percentage of White Bear Lake Area High School students who, by the end of their senior year, earn 12 college-level credits is 30.34% (Class of 2024).</p>	<p>Check one of the following:</p> <p><input checked="" type="checkbox"/> On Track (multi-year goal)</p> <p><input type="checkbox"/> Not On Track (multi-year goal)</p> <p><input type="checkbox"/> Goal Met (one-year goal)</p> <p><input type="checkbox"/> Goal Not Met (one-year goal)</p>

Repeat table for additional career and college readiness goals as appropriate.

All Students Graduate

Does your district/charter enroll students in grade 12? If no, you do not need to set a graduation goal.

Goal	Result	Goal Status
<p>Provide the established SMART goal for the 2023–24 SY.</p> <p>The White Bear Lake Area School District 7-year graduation rate will increase from 95.2% (class of 2022) to 97% by June of 2026 (class of 2025).</p>	<p>Provide the result for the 2023–24 SY that directly ties back to the established goal.</p> <p>The White Bear Lake Area School District 7-year graduation rate in 2023 was 95.2%.</p>	<p>Check one of the following:</p> <p><input checked="" type="checkbox"/> On Track (multi-year goal)</p> <p><input type="checkbox"/> Not On Track (multi-year goal)</p> <p><input type="checkbox"/> Goal Met (one-year goal)</p> <p><input type="checkbox"/> Goal Not Met (one-year goal)</p>

Repeat table for additional graduation goals as appropriate.

Goal	Result	Goal Status
<p>Provide the established SMART goal for the 2023–24 SY.</p> <p>The White Bear Lake Area High School 4-year graduation rate will increase from 95.7% (class of 2022) to 98% by June 2026 (class of 2025).</p>	<p>Provide the result for the 2023–24 SY that directly ties back to the established goal.</p> <p>The White Bear Lake Area High School 4-year graduation rate in 2023 was 93.50%.</p>	<p>Check one of the following:</p> <p><input type="checkbox"/> On Track (multi-year goal)</p> <p><input checked="" type="checkbox"/> Not On Track (multi-year goal)</p> <p><input type="checkbox"/> Goal Met (one-year goal)</p> <p><input type="checkbox"/> Goal Not Met (one-year goal)</p>



2023–24 Achievement and Integration (A&I) Progress Report

Please use this template as an internal tool to gather information. Responses should be submitted electronically using the unique link that was sent to the A&I Contact and Superintendent. You can copy your responses from this template into the electronic form.

District Name: White Bear Lake Area Schools

A&I Contact: Brenton Shavers

Title: Director of Educational Equity and Achievement

Phone: Type response here

Email: brenton.shavers@isd624.org

Did you have a Minnesota Department of Education (MDE) approved A&I plan implemented in the 2023–24 school year (SY)?

Yes No

What year of your Achievement & Integration plan are you reporting on?

Year 1 (3-year plan spans July 1st, 2023 – June 30, 2026)

Year 2 (3-year plan spans July 1st, 2022 – June 30, 2025)

Did you have a Racially Identifiable School (RIS) in the 2023–24 SY?

Yes No

A&I Requirement: Districts must post a copy of their A&I plan, a preliminary analysis on goal progress, and related data on student achievement on their website 30 days prior to the annual public meeting.

Provide the direct website link to the A&I materials: <https://www.isd624.org/academics/worlds-best-workforce>

Annual Public Meeting

These annual public meetings were to be held in the fall of each school year. Report on this measure for the 2023-2024 SY.

Provide the date of the school board annual public meeting to review progress on the Achievement and Integration plan for the 2023-24 SY: November 12, 2024

2023–24 Achievement and Integration (A&I) Progress Report

Once they are approved by MDE, Achievement and Integration (A&I) plans are in effect for three years. At the end of the third year, the commissioner must determine if districts met each goal in their approved plans ([Minn. Stat. § 124D.862, subd. 8](#)).

In order to do this, each district is asked to provide information in this A&I progress report indicating whether or not each of their plan goals was on track or has been met. The information you submit will also be used to provide ongoing support for your A&I efforts.

Districts with one or more racially identifiable schools will also submit progress reports to verify whether 2023–24 A&I plan goals for each of those schools were on track or have been met.

Districts that don't meet plan goals after three years are to consult with the commissioner on improvement plans and use up to 20% of their annual A&I revenue to fund improvement strategies—strategies that will make it more likely for a district to meet their new A&I goals (Minn. Stat. § 124D.862, subd. 8).

Please ensure your Achievement and Integration leadership team collaborates when completing this report.

This progress report has two parts:

1. **Achievement and Integration:** Required for all districts that were implementing an MDE approved Achievement and Integration plan during the 2023–24 SY.
2. **Racially Identifiable School (RIS):** Required for districts that were implementing an MDE approved Achievement and Integration plan for Racially Identifiable Schools during the 2023–24 SY.

***Please use this template as an internal tool to gather information. Responses should be submitted electronically. You can copy your responses from this template into the electronic form.**

Complete the tables below if you are reporting on year 1 or year 2 of your 3-year plan (July 1, 2023–June 30, 2026 OR July 1, 2022-June 30, 2025).

Achievement and Integration Goal 1

Goal Statement	Achievement, Integration, or Teacher Equity Goal?	Baseline	Actual Result (2023–24 SY)	On Track?
The graduation rate for White Bear Lake Area High School American Indian Students will increase from 50% in 2019 to 96% by June, 2026.	Check one of the following: <input checked="" type="checkbox"/> Achievement Goal <input type="checkbox"/> Integration Goal <input type="checkbox"/> Teacher Equity	The graduation rate of White Bear Lake Area Schools American Indian students was 50% for 2019.	The graduation rate for White Bear Lake Area High School American Indian Students was 80% for the 2023-2024 academic year.	Check one of the following: <input checked="" type="checkbox"/> On Track <input type="checkbox"/> Not on Track <input type="checkbox"/> Goal Met

How do you know if you are on/off track or met your goal? Please provide additional details including the information requested below.

- *What data have you used to identify needs in this goal area? How is this data disaggregated by student groups?*
- *What strategies are in place to support this goal area?*
- *How well are you implementing your strategies?*
- *How do you know whether it is or is not helping you make progress toward your goal?*

Goal Update:

- **There has been an increase in the amount of information being sent out to families regarding concurrent enrollment options.**
- **The number of family engagement activities taking place in individual buildings throughout the district has increased utilizing ISI's (Intentional Social Interactions) All buildings create a Family Engagement Plan in collaboration with families to ensure areas of focus are truly the area our parents documented.**
- **The number of American Indian students participating in cultural enrichment activities has increased due to collaboration between AIPAC and Teaching Learning to align curriculum with appropriate and actual cultural practices and beliefs in addition to having Migizi work with students around language and culture.**
- **WBLAS has implemented the BARR (Building Assets Reducting Risks) in multiple elementary schools, both middle schools and our high school. BARR is an evidence-based intervention that results in increased student engagement, academic achievement and graduations rates for students with especially promising results for our BIPOC students.**

Achievement and Integration Goal 2

Goal Statement	Achievement, Integration, or Teacher Equity Goal?	Baseline	Actual Result (2023-24 SY)	On Track?
<p>The percentage of White Bear Lake Area High School Latinx and Black students who, by the end of their senior year, earn 12 college-level credits will increase from 15% in 2022 to 27% by June of 2026.</p>	<p>Check one of the following: ___ Achievement Goal <u>X</u> Integration Goal ___ Teacher Equity</p>	<p>The percentage of White Bear Lake Area High School Latinx and Black students who, by the end of their senior year, earned 12 college-level credits was at 15% in 2022.</p>	<p>The percentage of White Bear Lake Area High School Latinx and Black students who, by the end of their senior year, earned 12 college-level credits increased to 19.44% for the 2023-2024 academic year.</p>	<p>Check one of the following: <u>X</u> On Track ___ Not on Track ___ Goal Met</p>
<p><i>How do you know if you are on/off track or met your goal? Please provide additional details including the information requested below.</i></p> <ul style="list-style-type: none"> ● <i>What data have you used to identify needs in this goal area? How is this data disaggregated by student groups?</i> ● <i>What strategies are in place to support this goal area?</i> ● <i>How well are you implementing your strategies?</i> ● <i>How do you know whether it is or is not helping you make progress toward your goal?</i> <p>Goal Update:</p> <ul style="list-style-type: none"> ● There has been an increase in the amount of information being sent out to families regarding concurrent enrollment options. ● Partnerships with Century College, the University of MN and the College and Career Department at the high school have increased opportunities for students to earn college-level credits and begin earning certifications within specific career pathways . ● Counselor PD for College and Career Programming and the importance of knowing and identifying students to appropriate programs based on interest. 				

Achievement and Integration Goal 3

Goal Statement	Achievement, Integration, or Teacher Equity Goal?	Baseline	Actual Result (2023- 24 SY)	On Track?
White Bear Lake Area Schools will increase the percentage of BIPOC teachers from 4% in 2022 to 7% in 2026.	Check one of the following: <input type="checkbox"/> Achievement Goal <input type="checkbox"/> Integration Goal <input checked="" type="checkbox"/> Teacher Equity	White Bear Lake Area School percentage of BIPOC teachers was 4% in 2022.	White Bear Lake Area Schools percentage of BIPOC teachers increased to 6.5% for the 2023-2024 academic year.	Check one of the following: <input checked="" type="checkbox"/> On Track <input type="checkbox"/> Not on Track <input type="checkbox"/> Goal Met
<p><i>How do you know if you are on/off track or met your goal? Please provide additional details including the information requested below.</i></p> <ul style="list-style-type: none"> • <i>What data have you used to identify needs in this goal area? How is this data disaggregated by student groups?</i> • <i>What strategies are in place to support this goal area?</i> • <i>How well are you implementing your strategies?</i> • <i>How do you know whether it is or is not helping you make progress toward your goal?</i> <p>Goal Update:</p> <ul style="list-style-type: none"> • Equity Department Staff conduct regular check-ins with new BIPOC Teachers in our district and work on providing support and resources needed to create a welcoming environment. • Building level support from building administrators by actively engaging staff in meetings and building level activities. • The Equity Department applied for a grant at the conclusion of the 2023/2024 school year to provide funding for various BIPOC activities and support. 				

****Please note:** If you have more than three goals, copy and paste additional A&I Goal tables below.

Integration

Narrative is required. 200-word limit.

Please summarize the impact of the integration strategies you implemented with the A&I districts you partnered with during the 2023–24 SY. Also, consider ways that your A&I plan strategies have increased integration within your district.

The implementation of A&I strategies continues to have a positive impact on student achievement and integration in WBLAS by increasing the graduation rate for our American Indian students, increasing the number

of Black and Hispanic students who earn 12+ college level credits, and increasing access to culturally responsive teachers. The graduation rates for all students in WBLAS and its partner districts have increased since the implementation of A&I Strategies. Achievement gaps between different student groups continue to decrease since the implementation of A&I strategies. The A&I plan strategies have increased integration within WBLAS and its partner districts in a number of ways as well. WBLAS and its partner districts have partnered to offer shared programming and resources, such as professional development, curriculum development, and student support services. WBLAS and its partner districts have increased collaboration and communication between staff and administrators. This has helped to build relationships and trust between the districts. Additionally WBLAS and its partner districts have increased student interaction through a variety of activities, such as, field trips, and other culturally specific programming. This has helped to break down stereotypes and build understanding between students from different backgrounds.

Racially Identifiable Schools

If your district's A&I plan includes goals and strategies for one or more racially identifiable schools, please complete this section of the report. This section is only required for districts with one or more racially identifiable schools.

Provide the information requested below for each of the racially identifiable schools in your district.

School Name: Willow Lane Elementary

Achievement and Integration RIS Goal 1

Goal Statement	Achievement, Integration, or Teacher Equity Goal?	Baseline	Actual Result (2023- 24 SY)	On Track?
The percentage of Willow Lane grade 3 students who are proficient on the MCA-III Reading Assessment will increase from 43.5 % in 2022 to 68.1% in 2026.	Check one of the following: <input checked="" type="checkbox"/> Achievement Goal <input type="checkbox"/> Integration Goal <input type="checkbox"/> Teacher Equity	The percentage of Willow Lane grade 3 students who are proficient on the MCA-III Reading Assessment was at 43.5 % in 2022.	The percentage of Willow Lane grade 3 students who are proficient on the MCA III- Reading assessment was 33.3% (2024)	Check one of the following: <input type="checkbox"/> On Track <input checked="" type="checkbox"/> Not on Track <input type="checkbox"/> Goal Met

How do you know if you are on/off track or met your goal? Please provide additional details including the information requested below.

- *What data have you used to identify needs in this goal area? How is this data disaggregated by student groups?*
- *What strategies are in place to support this goal area?*
- *How well are you implementing your strategies?*
- *How do you know whether it is or is not helping you make progress toward your goal?*

Goal Update:

- **The implementation of the new literacy curriculum (CKLA) at the elementary level during the 2023/2024 academic year has started to show success, especially at the Kindergarten level.**
- **District 3rd Grade MCA data shows that 44.8% of all students are proficient.**
- **Willow Lane has demonstrated significant growth in the Kindergarten level in literacy as evidenced by our Fastbridge data. Not only have all students experienced significant growth, they have also closed the achievement gap that has persisted across our district in this promising Kindergarten data. This trend is being experienced district wide; however, Willow Lane has accelerated these results and serve as an example for our entire district.**
- **90% of all WBLAS schools educators have completed LETRS training in the Science of Reading. All Willow Lane educators have completed this training with the exception of any new to district staff.**

Achievement and Integration RIS Goal 2

Goal Statement	Achievement, Integration, or Teacher Equity Goal?	Baseline	Actual Result (2023- 24 SY)	On Track?
<p>Willow Lane students' confidence and leadership skills will increase by 30% as reported by students on pre and post test survey data as a result of their integrated learning experiences during the 2023-24 school year.</p>	<p>Check one of the following: ___ Achievement Goal <u>X</u> Integration Goal ___ Teacher Equity</p>	<p>Willow Lane students' confidence and leadership skills was at ___% in 2022.</p>	<p>Willow Lane students' confidence and leadership skills were not recorded accurately during the 2023-2024 school year due to difficulty partnering with other schools outside of our district.</p>	<p>Check one of the following: ___ On Track <u>X</u> Not on Track ___ Goal Met</p>
<p><i>How do you know if you are on/off track or met your goal? Please provide additional details including the information requested below.</i></p> <ul style="list-style-type: none"> • <i>What data have you used to identify needs in this goal area? How is this data disaggregated by student groups?</i> • <i>What strategies are in place to support this goal area?</i> • <i>How well are you implementing your strategies?</i> • <i>How do you know whether it is or is not helping you make progress toward your goal?</i> <p>Goal Update:</p> <ul style="list-style-type: none"> • In conversation with MDE, there was a misunderstanding regarding who Willow Lane Elementary can partner with to achieve this goal. • Willow Lane's Student Experience Goal will be included and data received from their Student Experience Goal will be utilized to reflect their use of Social Emotional Data. • Partnership with Otter Elementary will resume this year centered on Caring and Committed Conversations. 				

Achievement and Integration RIS Goal 3

Goal Statement	Achievement, Integration, or Teacher Equity Goal?	Baseline	Actual Result (2023- 24 SY)	On Track?
White Bear Lake Area Schools Willow Lane Elementary School will increase the percentage of BIPOC teachers from 4% in 2022 to 7% in 2026.	Check one of the following: <input type="checkbox"/> Achievement Goal <input type="checkbox"/> Integration Goal <input checked="" type="checkbox"/> Teacher Equity	White Bear Lake Area Schools Willow Lane Elementary School percentage of BIPOC teachers was at 4% in 2022.	White Bear Lake Area School - Willow Lane Elementary increased the percentage of BIPOC teachers to 6.25% during the 2023-2024 academic year.	Check one of the following: <input checked="" type="checkbox"/> On Track <input type="checkbox"/> Not on Track <input type="checkbox"/> Goal Met
<p><i>How do you know if you are on/off track or met your goal? Please provide additional details including the information requested below.</i></p> <ul style="list-style-type: none"> • <i>What data have you used to identify needs in this goal area? How is this data disaggregated by student groups?</i> • <i>What strategies are in place to support this goal area?</i> • <i>How well are you implementing your strategies?</i> • <i>How do you know whether it is or is not helping you make progress toward your goal?</i> <p>Goal Update:</p> <ul style="list-style-type: none"> • Partnership with building and district leaders was established to examine how BIPOC teachers are recruited and hired within the district and supports put in place to ensure that they are retained. • The district has received a Grow Your Own Grant from MDE which creates a partnership between districts, educator preparation programs, and community organizations to increase BIPOC teaching numbers. 				

Please note: If you have more than three goals for this RIS, copy and paste additional A&I Goal tables below.

Integration

Narrative is required. 200-word limit.

Please summarize the impact of the integration strategies you implemented with your partnering RIS site(s) and non-RIS site(s) during the 2023–24 school year. Also, consider ways that your A&I plan strategies have increased

integration within your RIS site(s). *Only 1 RIS integration narrative is needed regardless of the number of RIS sites.*

The implementation of integration strategies has continued to have a positive impact on students at Willow Lane Elementary and its partner schools. Willow Lane Elementary 3rd Grade MCA data showed a slight decrease however, the district has implemented a new ELA curriculum at the elementary level which is beginning to show results at the Kindergarten level at Willow and District wide at the Kindergarten level. As students continue to engage in the learning within this curriculum, student achievement is expected to increase. Willow Lane Elementary struggled this past year to engage in leadership learning due to schedules and how the goal was written to partner with a school outside of our district. Now that clarification has been received the goal will be revised and continued partnerships within our district will be documented and data collected as they continue to find avenues to increase student interaction and provide a pathway to break down stereotypes and build understanding between students from different backgrounds. The A&I Plan Strategies has increased integration by providing a platform to establish a building level equity committee, provide professional development on culturally responsive pedagogy for all staff, and avenues to assist staff in understanding the importance of recognizing and valuing different cultures. This has also provided staff the insight on how to better plan for lessons and develop strategies for teaching in a way that is inclusive and affirming for all students and our BIPOC teaching staff to see themselves as a valuable resource in our community.

AGENDA ITEM: **Policy 419, Tobacco-Free Environment: Possession and Use of Tobacco, Tobacco-Related Devices, and Electronic Delivery Devices; Vaping Awareness and Prevention Instruction**

MEETING DATE: **November 12, 2024**

SUGGESTED DISPOSITION: **Discussion Item**

CONTACT PERSON(S): **Matt Mons, Director of Human Resources; Dr. Alison Gillespie, Assistant Superintendent for Teaching and Learning; and Tim Wald, Assistant Superintendent for Finance and Operations**

BACKGROUND:

School Board Policy 419, Tobacco-Free Environment: Possession and Use of Tobacco, Tobacco-Related Devices, and Electronic Delivery Devices; Vaping Awareness and Prevention Instruction, was reviewed by the School Board Policy Committee and Cabinet, and is being recommended for a first reading. The changes recommended to this policy are in sections I, II, III, IV, and VI and the legal references.

The purpose of this policy is to maintain a learning and working environment that is tobacco-free.

RECOMMENDED ACTION:

Review the policy and provide suggestions or feedback to the administration, with the policy placed on the December 9, 2024 or a subsequent School Board meeting agenda for action.

Adopted: April 29, 1996
Revised: August 27, 2001
Revised: December 14, 2009
Revised: November 14, 2011
Revised: March 1, 2021
Revised: _____

*White Bear Lake Area
School District #624 Policy 419*

Revised: October 14, 2019
Revised: September 11, 2023

**419 TOBACCO-FREE ENVIRONMENT: POSSESSION AND USE OF TOBACCO,
TOBACCO-RELATED DEVICES, AND ELECTRONIC DELIVERY DEVICES; VAPING
AWARENESS AND PREVENTION INSTRUCTION**

I. PURPOSE

The purpose of this policy is to maintain a learning and working environment that is tobacco-free.

II. GENERAL STATEMENT OF POLICY

- A. A violation of this policy occurs when any student, teacher, administrator, other school personnel, or visitor to the school district or person smokes or uses tobacco, tobacco-related devices, or carries or uses an activated electronic delivery device in a public school. This prohibition extends to all facilities, whether owned, rented, or leased, and all vehicles that a school district owns, leases, rents, contracts for, or controls. In addition, this prohibition includes any other vehicles, including personal vehicles, used, in whole or in part, for school purposes, during hours of school operation, if more than one person is present. This prohibition includes all school district property and all off-campus events sponsored by the school district.
- B. A violation of this policy occurs when any elementary school, middle school, or secondary school student possesses any type of tobacco, tobacco-related device, or electronic delivery devices in a public school. This prohibition extends to all facilities, whether owned, rented, or leased, and all vehicles that a school district owns, leases, rents, contracts for, or controls and includes vehicles used, in whole or in part, for work purposes, during hours of school operation, if more than one person is present. This prohibition includes all school district property and all off-campus events sponsored by the school district.
- C. The school district will act to enforce this policy and to discipline or take appropriate action against any student, teacher, administrator, school personnel, or person who is found to have violated this policy.
- D. The school district will not solicit or accept any contributions or gifts of money, curricula, materials, or equipment from companies that directly manufacture and are identified with tobacco products, tobacco-related devices, or electronic delivery devices. The school district will not

promote or allow promotion of tobacco products or electronic delivery devices on school property or at school-sponsored events.

III. DEFINITIONS

- A. “Electronic delivery device” means any product containing or delivering nicotine, lobelia, or any other substance, whether natural or synthetic, intended for human consumption through inhalation of aerosol or vapor from the product. Electronic delivery devices includes but is not limited to devices manufactured, marketed, or sold as electronic cigarettes, electronic cigars, electronic pipes, vape pens, modes, tank systems, or under any other product name or descriptor. Electronic delivery devices include any component part of a product, whether or not marketed or sold separately. Electronic delivery device excludes drugs, devices, or combination products, as those terms are defined in the Federal Food, Drug, and Cosmetic Act, that are authorized for sale by the United States Food and Drug Administration.
- B. “Heated tobacco product” means a tobacco product that produces aerosols containing nicotine and other chemicals which are inhaled by users through the mouth.
- C. “Smoking” means inhaling, exhaling, burning, or carrying any lighted or heated cigar, cigarette, pipe, or any other lighted or heated product containing, made, or derived from nicotine, tobacco, marijuana, or other plant, whether natural or synthetic, that is intended for inhalation. Smoking includes carrying or using an activated electronic delivery device.
- D. “Tobacco” means cigarettes and any product containing, made, or derived from tobacco that is intended for human consumption, whether chewed, smoked, absorbed, dissolved, inhaled, snorted, sniffed, or ingested by any other means, or any component, part or accessory of a tobacco product; cigars; cheroots; stogies; perique; granulated, plug cut, crimp cut, ready rubbed, and other smoking tobacco; snuff; snuff flour; cavendish; plug and twist tobacco; fine cut and other chewing tobacco; shorts; refuse scraps, clippings, cuttings and sweepings of tobacco; and other kinds and forms of tobacco. Tobacco excludes drugs, devices, or combination products, as those terms are defined in the Federal Food, Drug, and Cosmetic Act; that are authorized for sale by the United States Food and Drug Administration.
- E. “Tobacco-related devices” means cigarette papers or pipes for smoking or other devices intentionally designed or intended to be used in a manner which enables the chewing, sniffing, smoking, or inhalation of vapors of tobacco or tobacco products. Tobacco-related devices include components ~~of~~ tobacco-related devices which may be marketed or sold separately.

- F. “Vaping” means using an activated electronic delivery device or heated tobacco product.

IV. EXCEPTION

- A. A violation of this policy does not occur when an American Indian or Alaskan Native adult/student lights tobacco, cedar, sweet grass, and/or sage on school district property as a part of a traditional American Indian or Alaskan Native spiritual or cultural ceremony, under the direct supervision of an appropriate staff member, as determined by the building or site administrator. An American Indian student may carry a medicine pouch containing loose tobacco intended as observance of traditional spiritual or cultural practices.
- B. A violation of this policy does not occur when an American Indian or Alaskan Native student possesses loose tobacco for personal spiritual/ceremonial purposes.
- C. A violation of this policy does not occur when an adult nonstudent possesses a tobacco or nicotine product that has been approved by the United States Food and Drug Administration for sale as a tobacco cessation product, as a tobacco dependence product, or for other medical purposes, and is being marketed and sold solely for such an approved purpose. Nothing in this exception authorizes smoking or use of tobacco, tobacco-related devices, or electronic delivery devices on school property or at off-campus events sponsored by the school district.
- D. An American Indian student or staff member may use tobacco, sage, sweetgrass, and cedar to conduct individual or group smudging in a public school. The process for conducting smudging is determined by the building or site administrator. Smudging must be conducted under the direct supervision of an appropriate staff member, as determined by the building or site administrator.

V. VAPING PREVENTION INSTRUCTION

- A. The school district must provide vaping prevention instruction at least once to students in grades 6 through 8.
- B. The school district may use instructional materials based upon the Minnesota Department of Health’s school e-cigarette toolkit or may use other smoking prevention instructional materials with a focus on vaping and the use of electronic delivery devices and heated tobacco products. The instruction may be provided as part of the school district’s locally developed health standards.

VI. ENFORCEMENT

- A. All individuals, including visitors on school premises, shall adhere to this policy.
- B. Students who violate this tobacco-free policy shall be subject to school district discipline procedures.
- C. A violation of this policy does not occur when an American Indian or Alaskan Native student possesses loose tobacco for personal spiritual/ceremonial purposes. A violation of this policy does occur when any student is found to be using tobacco for recreational purposes.
- D. School district administrators and other school personnel who violate this tobacco-free policy shall be subject to school district discipline procedures.
- E. School district action taken for violation of this policy will be consistent with requirements of applicable collective bargaining agreements, Minnesota or federal law, and school district policies.
- F. Persons who violate this tobacco-free policy may be referred to the building administration or other school district supervisory personnel responsible for the area or program at which the violation occurred.
- G. School administrators may call the local law enforcement agency to assist with enforcement of this policy. Smoking or use of any tobacco product in a public school is a violation of the Minnesota Clean Indoor Air Act and/or the Freedom to Breathe Act of 2007 and is a petty misdemeanor. A court injunction may be instituted against a repeated violator.
- H. No persons shall be discharged, refused to be hired, penalized, discriminated against, or in any manner retaliated against for exercising any right to a smoke-free environment provided by the Freedom to Breathe Act of 2007 or other law.

VII. DISSEMINATION OF POLICY

- A. The school district will develop a method of discussing this policy with students and employees.
- B. This policy shall appear in the student and staff handbook.
- C. Appropriate signage shall be posted throughout the district and building entrances and other highly visible locations.
- D. The school or district shall make tobacco-free reminder announcements at school events at appropriate intervals throughout the events, when possible.

Legal References: Minn. Stat. § 120B.38 (Vaping Awareness and Prevention)
Minn. Stat. § 121A.08 (Smudging Permitted)
Minn. Stat. §§ 144.411-144.417 (Minnesota Clean Indoor Air Act)
Minn. Stat. § 609.685 (Sale of Tobacco to Children)
2007 Minn. Laws Ch. 82 (Freedom to Breathe Act of 2007)

Cross References: WBLASB Policy 403 (Discipline, Suspension and Dismissal of School District Employees)
WBLASB Policy 506 (Student Discipline)

AGENDA ITEM: **Policy 722, Public Data and Data Subject Requests**

MEETING DATE: **November 12, 2024**

SUGGESTED DISPOSITION: **Discussion Item**

CONTACT PERSON(S): **Matt Mons, Director of Human Resources and General Counsel;**
Marisa Vette, Director of Communications and Community Relations

BACKGROUND:

School Board Policy 722, Public Data and Data Subject Requests, was reviewed by the School Board Policy Committee and Cabinet, and is being recommended for a first reading. The changes recommended to this policy are in section III.

The purpose of this policy is to recognize the school district's responsibility relative to the collection, maintenance, and dissemination of public data as provided in state statutes.

RECOMMENDED ACTION:

Review the policy and provide suggestions or feedback to the administration, with the policy placed on the December 11, 2023 or a subsequent School Board meeting agenda for action.

Adopted: December 12, 2022
Revised: December 11, 2023
Revised: _____

White Bear Lake Area
School District #624 Policy 722

722 PUBLIC DATA AND DATA SUBJECT REQUESTS

I. PURPOSE

The school district recognizes its responsibility relative to the collection, maintenance, and dissemination of public data as provided in state statutes.

II. GENERAL STATEMENT OF POLICY

The school district will comply with the requirements of the Minnesota Government Data Practices Act, Minnesota Statutes, chapter 13 (MGDPA), and Minnesota Rules, parts 1205.0100-1205.2000 in responding to requests for public data.

III. DEFINITIONS

A. Confidential Data on Individuals

Data made not public by statute or federal law applicable to the data and are inaccessible to the individual subject of those data.

B. Data on Individuals

All government data in which any individual is or can be identified as the subject of that data. If the appearance of the name or other identifying data can be clearly demonstrated to be only incidental to the data and the data are not accessed by the name or other identifying data of any individual, it is not government data.

C. Data Practices Compliance Officer

The data practices compliance official is the designated employee of the school district to whom persons may direct questions or concerns regarding problems in obtaining access to data or other data practices problems. The responsible authority may be the data practices compliance official.

D. Government Data

All data collected, created, received, maintained or disseminated by any government entity regardless of its physical form, storage media or conditions of use.

E. Individual

“Individual” means a natural person. In the case of a minor or an incapacitated person as defined in Minnesota Statutes, section 524.5-102, subdivision 6, “individual” includes a parent or guardian or an individual acting as a parent or guardian in the absence of a parent or guardian, except that the Director of Human Resources or Superintendent shall withhold data from parents or guardians, or individuals acting as parents or guardians in the absence of parents or guardians, upon request by the minor if the Director of Human Resources or Superintendent determines that withholding the data would be in the best interest of the minor.

F. Inspection

“Inspection” means the visual inspection of paper and similar types of government data. Inspection does not include printing copies by the school district, unless printing a copy is the only method to provide for inspection of the data. For data stored in electronic form and made available in electronic form on a remote access basis to the public by the school district, inspection includes remote access to the data by the public and the ability to print copies of or download the data on the public’s own computer equipment.

G. Not Public Data

Any government data classified by statute, federal law, or temporary classification as confidential, private, nonpublic, or protected nonpublic.

H. Nonpublic Data

Data not on individuals made by statute or federal law applicable to the data: (a) not accessible to the public; and (b) accessible to the subject, if any, of the data.

I. Private Data on Individuals

Data made by statute or federal law applicable to the data: (a) not public; and (b) accessible to the individual subject of those data.

J. Protected Nonpublic Data

Data not on individuals made by statute or federal law applicable to the data (a) not public; and (b) not accessible to the subject of the data.

K. Public Data

All government data collected, created, received, maintained, or disseminated by the school district, unless classified by statute, temporary classification pursuant to statute, or federal law, as nonpublic or protected nonpublic; or, with respect to data on individuals, as private or confidential.

L. Public Data Not on Individuals

Data accessible to the public pursuant to Minnesota Statutes, section 13.03.

M. Public Data on Individuals

Data accessible to the public in accordance with the provisions of section 13.03.

N. Responsible Authority

The individual designated by the School Board as the individual responsible for the collection, use, and dissemination of any set of data on individuals, government data, or summary data, unless otherwise provided by state law. Until an individual is designated by the School Board, the responsible authority is the Superintendent.

O. Summary Data

Statistical records and reports derived from data on individuals but in which individuals are not identified and from which neither their identities nor any other characteristic that could uniquely identify an individual is ascertainable. Unless classified pursuant to Minnesota Statutes, section 13.06, another statute, or federal law, summary data is public.

IV. REQUESTS FOR PUBLIC DATA

A. All requests for public data must be made in writing directed to the responsible authority.

1. A request for public data must include the following information:

- a. Date the request is made;
- b. A clear description of the data requested;
- c. Identification of the form in which the data is to be provided (e.g., inspection, copying, both inspection and copying, etc.); and

- d. Method to contact the requestor (such as phone number, address, or email address).
 2. Unless specifically authorized by statute, the school district may not require persons to identify themselves, state a reason for, or justify a request to gain access to public government data. A person may be asked to provide certain identifying or clarifying information for the sole purpose of facilitating access to the data.
 3. The identity of the requestor is public, if provided, but cannot be required by the government entity.
 4. The responsible authority may seek clarification from the requestor if the request is not clear before providing a response to the data request.
- B. The responsible authority will respond to a data request at reasonable times and places as follows:
1. The responsible authority will notify the requestor in writing as follows:
 - a. The requested data does not exist; or
 - b. The requested data does exist but either all or a portion of the data is not accessible to the requestor; or
 - (1) If the responsible authority determines that the requested data is classified so that access to the requestor is denied, the responsible authority will inform the requestor of the determination in writing, as soon thereafter as possible, and shall cite the specific statutory section, temporary classification, or specific provision of federal law on which the determination is based.
 - (2) Upon the request of a requestor who is denied access to data, the responsible authority shall certify in writing that the request has been denied and cite the specific statutory section, temporary classification, or specific provision of federal law upon which the denial was based.
 - c. The requested data does exist and provide arrangements for inspection of the data, identify when the data will be available for pick-up, or indicate that the data will be sent by mail. If the requestor does not appear at the time and place established for inspection of the data or the data is

not picked up within ten (10) business days after the requestor is notified, the school district will conclude that the data is no longer wanted and will consider the request closed.

2. The school district's response time may be affected by the size and complexity of the particular request, including necessary redactions of the data, and also by the number of requests made within a particular period of time.
3. The school district will provide an explanation of technical terminology, abbreviations, or acronyms contained in the responsive data on request.
4. The school district is not required by the MGDPA to create or collect new data in response to a data request, or to provide responsive data in a specific form or arrangement if the school district does not keep the data in that form or arrangement.
5. The school district is not required to respond to questions that are not about a particular data request or requests for data in general.

V. REQUEST FOR SUMMARY DATA

- A. A request for the preparation of summary data shall be made in writing directed to the responsible authority.
 1. A request for the preparation of summary data must include the following information:
 - a. Date the request is made;
 - b. A clear description of the data requested;
 - c. Identify the form in which the data is to be provided (e.g., inspection, copying, both inspection and copying, etc.); and
 - d. Method to contact requestor (phone number, address, or email address).
- B. The responsible authority will respond within ten (10) business days of the receipt of a request to prepare summary data and inform the requestor of the following:
 1. The estimated costs of preparing the summary data, if any; and

2. The summary data requested; or
 3. A written statement describing a time schedule for preparing the requested summary data, including reasons for any time delays; or
 4. A written statement describing the reasons why the responsible authority has determined that the requestor's access would compromise the private or confidential data.
- C. The school district may require the requestor to pre-pay all or a portion of the cost of creating the summary data before the school district begins to prepare the summary data.

VI. DATA BY AN INDIVIDUAL DATA SUBJECT

- A. Collection and storage of all data on individuals and the use and dissemination of private and confidential data on individuals shall be limited to that necessary for the administration and management of programs specifically authorized by the legislature or local governing body or mandated by the federal government.
- B. Private or confidential data on an individual shall not be collected, stored, used, or disseminated by the school district for any purposes other than those stated to the individual at the time of collection in accordance with Minnesota Statutes, section 13.04, except as provided in Minnesota Statutes, section 13.05, subdivision 4.
- C. Upon request to the responsible authority or designee, an individual shall be informed whether the individual is the subject of stored data on individuals, and whether it is classified as public, private or confidential. Upon further request, an individual who is the subject of stored private or public data on individuals shall be shown the data without any charge and, if desired, shall be informed of the content and meaning of that data.
- D. After an individual has been shown the private data and informed of its meaning, the data need not be disclosed to that individual for six months thereafter unless a dispute or action pursuant to this section is pending or additional data on the individual has been collected or created.
- E. The responsible authority or designee shall provide copies of the private or public data upon request by the individual subject of the data. The responsible authority or designee may require the requesting person to pay the actual costs of making and certifying the copies.

- F. The responsible authority or designee shall comply immediately, if possible, with any request made pursuant to this subdivision, or within ten (10) business days of the date of the request if immediate compliance is not possible.
- G. An individual subject of the data may contest the accuracy or completeness of public or private data. To exercise this right, an individual shall notify in writing the responsible authority describing the nature of the disagreement. The responsible authority shall within 30 days either: (1) correct the data found to be inaccurate or incomplete and attempt to notify past recipients of inaccurate or incomplete data, including recipients named by the individual; or (2) notify the individual that the authority believes the data to be correct. Data in dispute shall be disclosed only if the individual's statement of disagreement is included with the disclosed data.
- H. The determination of the responsible authority may be appealed pursuant to the provisions of the Administrative Procedure Act relating to contested cases. Upon receipt of an appeal by an individual, the commissioner shall, before issuing the order and notice of a contested case hearing required by Minnesota Statutes, chapter 14, try to resolve the dispute through education, conference, conciliation, or persuasion. If the parties consent, the commissioner may refer the matter to mediation. Following these efforts, the commissioner shall dismiss the appeal or issue the order and notice of hearing.
- I. Data on individuals that have been successfully challenged by an individual must be completed, corrected, or destroyed by a government entity without regard to the requirements of Minnesota Statutes, section 138.17.
- J. After completing, correcting, or destroying successfully challenged data, the school district may retain a copy of the commissioner of administration's order issued under Minnesota Statutes, chapter 14 or, if no order were issued, a summary of the dispute between the parties that does not contain any particulars of the successfully challenged data.

VII. REQUESTS FOR DATA BY AN INDIVIDUAL SUBJECT OF THE DATA

- A. All requests for individual subject data must be made in writing directed to the responsible authority.
- B. A request for individual subject data must include the following information:
 - 1. Statement that one is making a request as a data subject for data about the individual, about a student for whom the individual is

the parent or guardian, or about a student for whom the individual is acting as a parent or guardian in the absence of a parent or guardian;

2. Date the request is made;
 3. A clear description of the data requested;
 4. Proof that the individual is the data subject, the data subject's parent or guardian, or acting as a parent or guardian in the absence of a parent or guardian;
 5. Identification of the form in which the data is to be provided (e.g., inspection, copying, both inspection and copying, etc.); and
 6. Method to contact the requestor (such as phone number, address, or email address).
- C. The identity of the requestor of private data is private.
- D. The responsible authority may seek clarification from the requestor if the request is not clear before providing a response to the data request.
- E. Policy 515 (Protection and Privacy of Pupil Records) addresses requests of students or their parents for educational records and data.

VIII. COSTS

A. Public Data

1. The school district will charge for copies provided as follows:
 - a. 100 or fewer pages of black and white, letter or legal sized paper copies will be charged at 25 cents for a one-sided copy or 50 cents for a two-sided copy.
 - b. More than 100 pages or copies on other materials are charged based upon the actual cost of searching for and retrieving the data and making the copies or electronically sending the data, unless the cost is specifically set by statute or rule.
 - (1) The actual cost of making copies includes employee time, the cost of the materials onto which the data is copied (paper, CD, DVD, etc.), and mailing costs (if any).

- (2) Also, if the school district does not have the capacity to make the copies, e.g., photographs, the actual cost paid by the school district to an outside vendor will be charged.

2. All charges must be paid for in cash in advance of receiving the copies.

B. Summary Data

1. Any costs incurred in the preparation of summary data shall be paid by the requestor prior to preparing or supplying the summary data.
2. The school district may assess costs associated with the preparation of summary data as follows:
 - a. The cost of materials, including paper, the cost of the labor required to prepare the copies, any schedule of standard copying charges established by the school district, any special costs necessary to produce such copies from a machine-based record-keeping system, including computers and microfilm systems;
 - b. The school district may consider the reasonable value of the summary data prepared and, where appropriate, reduce the costs assessed to the requestor.

C. Data Belonging to an Individual Subject

1. The responsible authority or designee may require the requesting person to pay the actual costs of making and certifying the copies.

The responsible authority shall not charge the data subject any fee in those instances where the data subject only desires to view private data.

The responsible authority or designee may require the requesting person to pay the actual costs of making and certifying the copies. Based on the factors set forth in Minnesota Rule 1205.0300, subpart 4, the school district determines that a reasonable fee would be the charges set forth in section VIII.A of this policy that apply to requests for data by the public.

2. The school district may not charge a fee to search for or to retrieve educational records of a child with a disability by the

child's parent or guardian or by the child upon the child reaching the age of majority.

IX. ANNUAL REVIEW AND POSTING

- A. The responsible authority shall prepare a written data access policy and a written policy for the rights of data subjects (including specific procedures the school district uses for access by the data subject to public or private data on individuals). The responsible authority shall update the policies no later than August 1 of each year, and at any other time as necessary to reflect changes in personnel, procedures, or other circumstances that impact the public's ability to access data.
- B. Copies of the policies shall be easily available to the public by distributing free copies to the public or by posting the policies in a conspicuous place within the school district that is easily accessible to the public or by posting them on the school district's website.

Data Practices Contacts

Responsible Authority:

Cynthia Gustafson, Assistant Director of Human Resources
District Center 103
651-407-7550

Data Practices Compliance Official:

Matt Mons, Director of Human Resources and General Counsel
District Center 103
651-407-7550

Data Practices Designee(s):

Marisa Vette, Director of Communications and Community Relations
District Center 202
651-407-7695

Legal References: Minn. Stat. Ch. 13 (Minnesota Government Data Practices Act)
Minn. Stat. § 13.01 (Government Data)
Minn. Stat. § 13.02 (Definitions)
Minn. Stat. § 13.025 (Government Entity Obligation)
Minn. Stat. § 13.03 (Access to Government Data)
Minn. Stat. § 13.04 (Rights of Subjects to Data)
Minn. Stat. § 13.05 (Duties of Responsible Authority)
Minn. Stat. § 13.32 (Educational Data)
Minn. Rules Part 1205.0300 (Access to Public Data)
Minn. Rules Part 1205.0400 (Access to Private Data)

Cross References: WBLAS Policy 406 (Public and Private Personnel Data)
WBLAS Policy 515 (Protection and Privacy of Student Records)

AGENDA ITEM: **Policy 730, Use of Electronic Signatures to Conduct Official Business**

MEETING DATE: **November 12, 2024**

SUGGESTED DISPOSITION: **Discussion Item**

CONTACT PERSON(S): **Tim Wald, Assistant Superintendent for Finance and Operations;**
Susan Herder, Director of Technology and Innovation

BACKGROUND:

School Board Policy 730, Use of Electronic Signatures to Conduct Official Business, was reviewed by the School Board Policy Committee and Cabinet, and is being recommended for a first reading. There are no changes recommended to this policy.

The purpose of this policy is to recognize the school district's responsibility relative to the collection, maintenance, and dissemination of public data as provided in state statutes.

RECOMMENDED ACTION:

Review the policy and provide suggestions or feedback to the administration, with the policy placed on the December 11, 2023 or a subsequent School Board meeting agenda for action.

Adopted: August 13, 2018
Revised: January 10, 2022
Revised: _____

White Bear Lake Area
School District #624 Policy 730

730 USE OF ELECTRONIC SIGNATURES TO CONDUCT OFFICIAL BUSINESS

I. PURPOSE

The purpose of this policy is to document the School Board's desire to allow school district representatives to send and accept electronic signatures for the purpose of conducting official business to the extent permitted by law and to outline the extent to which the school district will send, accept, and rely on electronic signatures.

II. GENERAL STATEMENT OF POLICY

The School Board delegates to the Superintendent the authority to determine the extent to which the School District will send, accept, and otherwise create, generate, communicate, store, process, use, and rely upon electronic signatures to and from other persons. For an electronic transaction to be valid, each party must agree to conduct the transaction electronically. If a law prohibits a transaction from occurring electronically, the transaction must occur in the manner specified by law.

III. DEFINITIONS

- A. "Authentication" means the process used to ascertain the identity of a person or the integrity of specific information. Authentication ensures that the user applying an electronic signature is in fact who they say they are and is authorized to sign.
- B. "Electronic signature" means a digital or digitized signature made by electronic sound, symbol or process that is attached to or logically associated with a record and that is executed or adopted with the intent to sign the record.
- C. "Transaction" means an action or set of actions occurring between two or more persons relating to the conduct of business, commercial, or governmental affairs.

IV. GENERAL STANDARDS

- A. This policy shall only apply to transactions between the District and parties that have consented to conduct transactions by electronic means. Consent to conduct transactions by electronic means is determined from the context of the transaction and surrounding circumstances, including the parties' conduct.

- B. An electronic signature is attributable to a person if it was the act of the person. The act of the person may be shown in any manner, including a showing of the efficacy of any authentication or other security procedure the District applies to determine the person to which the electronic signature was attributable. The effect of an electronic signature shall be determined from the context and surrounding circumstances at the time of its creation, execution, or adoption, including the parties' agreement to engage in an electronic transaction, if any.
- C. Electronic signatures shall be retained with their associated records according to the school district's regular records retention schedule.

V. AUTHORITY AND RESPONSIBILITIES

- A. The Superintendent is delegated authority to determine the extent to which the school district will accept and use electronic signatures to facilitate transactions involving official school district business.
- B. The Superintendent shall adopt and implement all system procedures necessary to accept and use electronic signatures to the extent determined by the Superintendent. The District's system procedures shall be developed in consultation with other appropriate District personnel and shall ensure that all legal requirements are met. Any potential operational risk associated with the use of an electronic signature must be offset by the anticipated benefit of receiving electronic signatures. Consistent with Minnesota law, these system procedures may specify:
 - 1. The manner and format in which the electronic records attached to the electronic signatures will be created, generated, sent, communicated, received, and stored and the systems established for those purposes;
 - 2. The type of electronic signature required, the manner and format in which the electronic signature must be affixed to the electronic record, and the identity of, or criteria that must be met by, any third party used by a person filing a document to facilitate a transaction;
 - 3. Control processes and procedures that will ensure adequate preservation, disposition, integrity, security, confidentiality, and auditability of electronic records; and

4. Any other required attributes for electronic records which are specified for corresponding nonelectronic records or reasonably necessary under the circumstances.
- C. Nothing in this policy is intended to authorize any individual to provide an electronic signature on behalf of the School Board or school district, unless he or she has been granted such authority pursuant to a delegation of authority by the School Board, a specific School Board policy, or a law.
 - D. The District may maintain official records in an electronic format provided that the relevant record retention schedule is updated to reflect electronic record management and the electronic records are trustworthy, complete, accessible, and durable.

Legal References: Minn. Stat. § 325L.01 *et seq.* (Uniform Electronic Transactions Act)
Minn. Stat. § 123B.09, Subd. 1 (School Boards Powers)
Minn. Stat. § 123B.02, Subd. 1 (School District Powers)
Minn. Stat. § 15.17 (Official Records)
SN4, LLC v. Anchor Bank, fsb, 848 N.W.2d 559, 562 (Minn. App. 2014)

Cross References: WBLASB Policy 208 (Development, Adoption, and Implementation of Policies)
WBLASB Policy 305 (Policy Implementation)

AGENDA ITEM: **Policy 805, Waste Reduction and Recycling**

MEETING DATE: **November 12, 2024**

SUGGESTED DISPOSITION: **Discussion Item**

CONTACT PERSON(S): **Tim Wald, Assistant Superintendent for
Finance and Operations**

BACKGROUND:

School Board Policy 805, Waste Reduction and Recycling, was reviewed by the School Board Policy Committee and Cabinet, and is being recommended for a first reading. The changes recommended to this policy are in sections I, III, IV, V, and the legal references.

The purpose of this policy is to establish a resource recovery program to promote the reduction of waste, the separation and recovery of recyclable and reusable commodities, the procurement of recyclable commodities and commodities containing recycled materials, the disposition of waste materials and the establishment of a program of education to develop an awareness of environmentally sound waste management.

RECOMMENDED ACTION:

Review the policy and provide suggestions or feedback to the administration, with the policy placed on the December 11, 2023 or a subsequent School Board meeting agenda for action.

Adopted: September 8, 1997
Revised: April 9, 2018
Revised: December 13, 2021
Revised: _____

White Bear Lake Area
School District #624 Policy 805

805 WASTE REDUCTION AND RECYCLING

I. PURPOSE

The purpose of this policy is to establish a resource recovery program to promote the reduction of waste, the separation and recovery of recyclable and reusable commodities, the procurement of recyclable commodities and commodities containing recycled materials, the disposition of waste materials and the establishment of a program of education to develop an awareness of environmentally sound waste management. ~~(Minn. Stat. § 115A.15, Subd. 1)~~

II. GENERAL STATEMENT OF POLICY

The policy of the school district is to comply with all state laws relating to waste management and to make resource conservation an integral part of the physical operations and curriculum of the school district.

III. DEFINITIONS

- A. “Lamp recycling facility” means a facility operated to remove, recover, and recycle for reuse mercury or other hazardous materials from fluorescent or high intensity discharge lamps. ~~(Minn. Stat. § 116.93, Subd. 1)~~
- B. “Mixed municipal solid waste” means garbage, refuse, and other solid waste but does not include auto hulks, street sweepings, ash, construction debris, sludges, tree and agricultural wastes, tires, lead acid batteries, motor and vehicle fluids and filters and other materials collected, processed, and disposed of as separate waste streams. ~~(Minn. Stat. § 115A.03, Subd. 21)~~
- C. “Packaging” means a container and any appurtenant material that provide a means of transporting, marketing, protecting, or handling a product and includes pallets and packing such as blocking, bracing, cushioning, weatherproofing, strapping, coatings, closures, inks, dyes, pigments, and labels. ~~(Minn. Stat. § 115A.03, Subd. 22b)~~
- D. “Post-consumer materials” means a finished material that would normally be discarded as a solid waste having completed its life cycle as a consumer item. ~~(Minn. Stat. § 115A.03, Subd. 24b)~~

- E. “Rechargeable battery” means a sealed nickel-cadmium battery, a sealed lead acid battery, or any other rechargeable battery, except certain dry cell batteries or a battery exempted by the Commissioner of the **Minnesota** Pollution Control Agency (PCA) (Commissioner). ~~(Minn. Stat. § 115A.9157)~~
- F. “Recyclable commodities” means materials, pieces of equipment, and parts that are not reusable but which contain recoverable resources. ~~(Minn. Stat. § 115A.15, Subd. 1a(a))~~
- G. “Recyclable materials” means materials that are separated from mixed municipal solid waste for the purpose of recycling or composting, including paper, glass, plastics, metals, automobile oil, batteries, source-separated compostable materials, and sole-source food waste streams that are managed through biodegradative processes. Refuse-derived fuel or other material that is destroyed by incineration is not a recyclable material. ~~(Minn. Stat. § 115A.03, Subd. 25a)~~
- H. “Recycling” means the process of collecting and preparing recyclable materials and reusing the materials in their original form that do not cause the destruction of recyclable materials in a manner that precludes further use. ~~(Minn. Stat. § 115A.03, Subd. 25b)~~
- I. “Resource conservation” means the reduction in the use of water, energy and raw materials. ~~(Minn. Stat. § 115A.03, Subd. 26a)~~
- J. “Reusable commodities” means materials, pieces of equipment, parts, and used supplies that can be reused for their original purpose in their existing condition. ~~(Minn. Stat. § 115A.15, Subd. 1a(b))~~
- K. “Source-separated compostable materials” means materials that:
1. are separated at the source by waste generators for the purpose of preparing them for use as compost;
 2. are collected separately from mixed municipal solid wastes and are governed by state licensing provisions;
 3. are comprised of food wastes, fish and animal waste, plant materials, diapers, sanitary products, and paper that is not recyclable because the Commissioner has determined that no other person is willing to accept the paper for recycling;
 4. are delivered to a facility to undergo controlled microbial degradation to yield a humus-like product meeting the PCA’s class

I or class II, or equivalent, compost standards and where process rejects do not exceed 15 percent by weight of the total material delivered to the facility; and

5. may be delivered to a transfer station, mixed municipal solid waste processing facility or recycling facility only for the purposes of composting or transfer to a composting facility unless the Commissioner determines that no other person is willing to accept the materials.

~~(Minn. Stat. § 115A.03, Subd. 32a)~~

- L. “Waste reduction” or “source reduction” means an activity that prevents generation of waste or the inclusion of toxic materials in waste, including:

1. reusing the product in its original form;
2. increasing the lifespan of a product;
3. reducing material or the toxicity of material used in production or packaging; or
4. changing procurement, consumption, or waste generation habits to result in smaller quantities or lower toxicity of waste generated.

~~(Minn. Stat. § 115A.03, Subd. b)~~

IV. WASTE DISPOSAL

- A. The school district will attempt to decrease the amount of waste consumable materials by:
 1. reduction of the consumption of consumable materials whenever practicable;
 2. full utilization of materials prior to disposal;
 3. minimization of the use of non-biodegradable products whenever practicable.
- B. Each school district facility shall also collect at least three recyclable materials such as, but not limited to, the following: paper, glass, plastic, and metal. ~~(Minn. Stat. § 115A.151)~~

- C. The school district will transfer all recyclable materials collected to a recycler and, to the extent practicable, cooperate with, and participate in, recycling efforts being made by the city and/or county where the school district is located. ~~(Minn. Stat. § 115A.151)~~
- D. Prior to entering into a contract for the management of mixed municipal solid waste, the school district will determine whether the disposal method provided for in the contract is equal to or better than the waste management practices currently employed in the county or district plan in the county where the school district is located and whether the contract is consistent with the solid waste plan. If the waste management method provided for in the contract is ranked lower than the waste management practices employed by the county or district, the school district will:
1. determine the potential liability to the school district and its taxpayers for managing waste in this manner;
 2. develop and implement a plan for managing the potential liability; and
 3. submit the information in (1) and (2) above to the Pollution Control Agency (PCA).

If the contract is inconsistent with the county plan or if the school district's waste management activities are inconsistent with the county plan, the school district should obtain the consent of the counties prior to entering into a binding contract or developing or implementing inconsistent solid waste management activities. ~~(Minn. Stat. § 115A.46, Subd. 5; Minn. Stat. § 115A.471; Minn. Stat. § 458D.07, Subd. 4)~~

- E. The school district may not knowingly place motor oil, brake fluid, power steering fluid, transmission fluid, motor oil filters, or motor vehicle antifreeze, other than small amounts of antifreeze contained in water used to flush the cooling system of a vehicle after the antifreeze has been drained and does not include de-icer that has been used on the exterior of a vehicle, in or on:
1. solid waste or solid waste management facility other than a recycling facility or household hazardous waste collection facility;
 2. the land unless approved by the PCA; or
 3. the waters of the state, an individual sewage treatment system, or in a storm water or wastewater collection or treatment system unless:

- a. permitted to do so by the operator of the system and the PCA;
- b. the school district generates an annual average of less than 50 gallons of waste motor vehicle antifreeze per month; and
- c. the school district keeps records of the amount of waste antifreeze generated, maintains these records on site and makes the records available for inspection for a minimum of three years following generation of the waste antifreeze.

~~(Minn. Stat. § 115A.916)~~

- F. The school district may not place mercury or a thermostat, thermometer, electric switch, appliance, gauge, medical or scientific instrument, fluorescent or high-intensity discharge lamp, electric relay, or other electrical device from which the mercury has not been removed for reuse or recycling:
 - 1. in solid waste; or
 - 2. in a wastewater disposal system. ~~(Minn. Stat. § 115A.932, Subd. 1 (a))~~
- G. The school district may not knowingly place mercury or a thermostat, thermometer, electric switch, appliance, gauge, medical or scientific instrument, fluorescent or high-intensity discharge lamp, electric relay, or other electrical device from which the mercury has not been removed for reuse or recycling:
 - 1. in a solid waste processing facility; or
 - 2. in a solid waste disposal facility. ~~(Minn. Stat. § 115A.932, Subd. 1 (b))~~
- H. The school district will recycle a fluorescent or high-intensity discharge lamp by delivery or pickup of the lamp to a lamp recycling facility or to a facility that collects and stores lamps for the purpose of delivering them to a lamp recycling facility, including, but not limited to, a household hazardous waste collection or recycling facility, retailer take-back and utility provider program sites, or other sites designated by an electric utility under Minnesota Statutes, section ~~Stat. § 216B.241, subdivisions Subs. 2 and 4.~~ ~~(Minn. Stat. § 115A.932, Subd. 1(c))~~

- I. The school district may not place a lead acid battery in mixed municipal solid waste or dispose of a lead acid battery. The school district also may not place in mixed municipal solid waste a dry cell battery containing mercuric oxide electrode, silver oxide electrode, nickel-cadmium, or sealed lead-acid. The school district also may not place in mixed municipal solid waste a rechargeable battery, a rechargeable battery pack, a product with a non-removable rechargeable battery, or a product powered by rechargeable batteries or rechargeable battery pack, from which all batteries or battery packs have not been removed. ~~(Minn. Stat. § 115A.915; Minn. Stat. § 115A.9155, Subd. 1; Minn. Stat. § 115A.9157, Subd. 2)~~
- J. The school district may not place yard waste:
1. in mixed municipal solid waste;
 2. in a disposal facility;
 3. in a resource recovery facility, except for the purposes of reuse, compositing, or cocomposting; or
 4. in a plastic bag unless exempt as specified in Minnesota Statutes, section .~~Stat. § 115A.931(c), (d), or (e).~~
- ~~(Minn. Stat. § 115A.9321)~~
- K. The school district may not place a telephone directory:
1. in solid waste;
 2. in a disposal facility; or
 3. in a resource recovery facility, except a recycling facility. ~~(Minn. Stat. § 115A.951, Subd. 2)~~
- L. The school district may not:
1. place major appliances in mixed municipal solid waste; or
 2. dispose of major appliances in or on the land or in a solid waste processing or disposal facility.
- ~~(Minn. Stat. § 115A.9561)~~

- M. The school district may not place in mixed municipal solid waste an electronic product containing a cathode-ray tube. ~~(Minn. Stat. § 115A.9565)~~
- N. The school district, on its own or in cooperation with others, may implement a program to collect, process, or dispose of household batteries. The school district may provide financial incentives to any person, including public or private civic groups, to collect the batteries. ~~(Minn. Stat. § 115A.961, Subd. 3)~~

V. PROCUREMENT OF RECYCLED COMMODITIES AND MATERIALS

- A. When practicable and when the price of recycled materials does not exceed the price of non-recycled materials by more than ten percent, the school district may purchase recycled materials. In order to maximize the quantity and quality of recycled materials purchased, the school district may also use other appropriate procedures to acquire recycled materials at the most economical cost to the school district. ~~(Minn. Stat. § 16C.073, Subd. 3(a))~~
- B. When purchasing commodities and services, the school district will apply and promote waste management practices with special emphasis on the reduction of the quantity and toxicity of materials in waste. ~~(Minn. Stat. § 16C.073, Subd. 3 (b))~~
- C. Whenever practicable, the school district will:
 - 1. purchase uncoated copy paper, office paper and printing paper unless the coated paper is made with at least 50 percent post-consumer material;
 - 2. purchase recycled content copy paper with at least 30 percent post-consumer material by weight and purchase office and printing paper with at least 10 percent post-consumer material by weight;
 - 3. purchase paper which has not been dyed with colors, excluding pastel colors;
 - 4. purchase recycled content copy, office and printing paper that is manufactured using little or no chlorine bleach or chlorine derivatives;
 - 5. use reusable binding materials or staples and bind documents by methods that do not use glue;

6. use soy-based inks;
7. purchase printer or duplication cartridges that:
 - a. have 10 percent post-consumer material; or
 - b. are purchased as remanufactured; or
 - c. are backed by a vendor-offered program that will take back the printer cartridges after their useful life, ensure that the cartridges are recycled, and comply with the definition of recycling in Minnesota Statutes, section ~~Stat. §~~ 115A.03, ~~subdivision Subd.~~ 25b;
8. produce reports, publications and periodicals that are readily recyclable;
9. print documents on both sides of the paper where commonly accepted publishing practices allow; and
10. purchase paper which has been made on a paper machine located in Minnesota.

~~(Minn. Stat. § 16C.073, Subd. 2)~~

- D. The school district may not use a specified product included on the prohibited products list published in the State Register. ~~(Minn. Stat. § 115A.9651)~~
- E. In developing bid specifications, the school district will consider the extent to which a commodity or product is durable, reusable or recyclable, and marketable through applicable local or regional recycling programs and the extent to which the commodity or product contains postconsumer material. ~~(Minn. Stat. § 16C.073, Subd. 3(b))~~
- F. When a project involves the replacement of carpeting, the school district may require all persons who wish to bid on the project to designate a carpet recycling company in their bids. ~~(Minn. Stat. § 16C.073, Subd. 3(b))~~

VI. OTHER

The policy of the school district is to actively advocate, where appropriate, for resource conservation practices to be adopted at the local, regional and state levels.

Legal References: Minn. Stat. § 16C.073 (Purchase and Use of Paper Stock; Printing)
Minn. Stat. § 115A.03 (Definitions)
Minn. Stat. § 115A.15 (State Government Resource Recovery)
Minn. Stat. § 115A.151 (~~Recycling Requirements; Public Entities; Commercial Buildings; Sports Facilities~~ ~~State and Local Facilities~~)
Minn. Stat. § 115A.46 (~~Regional and Local Solid Waste Management Plan;~~ Requirements)
Minn. Stat. § 115A.471 (Public Entities; ~~Managing~~ ~~Management~~ of Solid Waste)
Minn. Stat. § 115A.915 (Lead Acid Batteries; Land Disposal Prohibited)
Minn. Stat. § 115A.9155 (~~Disposing~~ ~~Disposal~~ of Certain Dry Cell Batteries)
Minn. Stat. § 115A.9157 (Rechargeable Batteries and Products)
Minn. Stat. § 115A.916 (Motor Vehicle Fluids and Filters; Prohibitions)
Minn. Stat. § 115A.931 (Yard Waste; Prohibition)
Minn. Stat. § 115A.932 (Mercury Prohibition)
Minn. Stat. § 115A.951 (Telephone Directories)
Minn. Stat. § 115A.9561 (Major Appliances)
Minn. Stat. § 115A.9565 (Cathode-Ray Tube Prohibition)
Minn. Stat. § 115A.961, Subd. 3 (Household Batteries, Collection, Processing, and Disposal)
Minn. Stat. § 115A.9651 (Listed Metals in Specified Products; Enforcement)
Minn. Stat. § 116.93, Subd. 1 (Lamp Recycling Facilities)
Minn. Stat. § 216B.241, Subds. ~~2 and 4~~ (~~Public Utilities;~~ Energy Conservation ~~and Optimization~~ ~~Improvement~~)
Minn. Stat. § 458D.07 (Sewage Collection and Disposal)
National Solid Waste Management Ass'n v. Williams, et al., 966 F.Supp. 844 (D. Minn. 1997)

E. OPERATIONAL ITEMS

AGENDA ITEM: **Action on Resolution Canvassing Return of
Votes of School District General Election**

MEETING DATE: **November 12, 2024**

SUGGESTED DISPOSITION: **Operational Item**

CONTACT PERSON: **Dr. Wayne Kazmierczak, Superintendent;
Tim Maurer, Director of Community Services
and Recreation**

BACKGROUND:

Minnesota Statute requires that school districts adopt a resolution canvassing returns of votes of school district special and general elections between the third and tenth day following the date of the election. The District's election attorney, Mr. Peter A. Martin of Kennedy & Graven, Chartered, provided the necessary documents for this resolution, and the results of the election were provided by Mr. Dave Triplett, Ramsey County Elections Manager. Dr. Kazmierczak, Superintendent will review with the School Board the Resolution Canvassing Returns of Votes of School District General Election.

RECOMMENDED ACTION:

It is recommended the Resolution Canvassing Return of Votes of School District General Election be approved.

EXTRACT OF MINUTES OF MEETING
OF THE SCHOOL BOARD
OF INDEPENDENT SCHOOL DISTRICT NO. 624
(WHITE BEAR LAKE AREA SCHOOLS)
STATE OF MINNESOTA

Pursuant to due call and notice thereof, a regular meeting of the School Board of Independent School District No. 624 (White Bear Lake Area Schools), State of Minnesota, was duly held in the School District on the 12th day of November, 2024, at 5:30 p.m. for the purpose, in part, of canvassing its general election.

The following members were present:

and the following were absent:

Member _____ moved the adoption of the following resolution:

**RESOLUTION CANVASSING RETURNS
OF VOTES OF SCHOOL DISTRICT GENERAL ELECTION**

BE IT RESOLVED by the School Board of Independent School District No. 624, State of Minnesota, as follows:

1. It is hereby found, determined, and declared that the general election of the voters of this School District held on November 5, 2024, in conjunction with the State General Election, was in all respects duly and legally called and held.

2. As specified in the attached Abstract and Return of Votes Cast, voters of the School District voted at said general election on the election of three (3) school board members for four (4) year term vacancies on the School Board caused by expiration of term on the first Monday in January next following the general election as follows:

<u>Tim Klecker</u>	<u>11249</u>	<u>Angela Thompson</u>	<u>16476</u>
<u>Scott Arcand</u>	<u>13664</u>	<u>Dan Skaar</u>	<u>11711</u>
<u>Brian Cern</u>	<u>10933</u>	<u>R Scott Smith</u>	<u>8556</u>
<u>Write-In</u>	<u>342</u>		

3. Angela Thompson, Scott Arcand, and Dan Skaar, having received the highest number of votes, are elected to four (4) year terms beginning on the first Monday in January, 2025.

4. The Clerk is hereby directed to certify the results of the election to the County Auditor of each county in which the School District is located in whole or in part.

The motion for the adoption of the foregoing resolution was duly seconded by Member _____ and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.

STATE OF MINNESOTA)
) ss.
COUNTY OF RAMSEY)

I, the undersigned, being the duly qualified and acting Clerk of Independent School District No. 624 (White Bear Lake Area Schools), State of Minnesota, hereby certify that the attached and foregoing is a full, true and correct transcript of the minutes of a meeting of the school board of said school district duly called and held on the date therein indicated, so far as such minutes relate to canvassing the results of the general election of said school district, and that the resolution included therein is a full, true and correct copy of the original thereof.

WITNESS MY HAND officially as such Clerk this 12th day of November, 2024.

School District Clerk

Abstract of Votes Cast
Independent School District No. 624 (WHITE BEAR LAKE)
State of Minnesota
at the State General Election
Held Tuesday, November 5, 2024

Compiled from the Official Returns.

Summary of Totals
Independent School District No. 624 (WHITE BEAR LAKE)
Tuesday, November 5, 2024 State General Election

KEY TO PARTY ABBREVIATIONS

NP - Nonpartisan

School Board Member At Large (ISD #624) (Elect 3)

NP
Tim Klecker
11249

NP
Angela Thompson
16476

NP
Scott Arcand
13664

NP
Dan Skaar
11711

NP
Brian Cern
10933

NP
R Scott Smith
8556

WI
WRITE-IN
342

Detail of Election Results
 Independent School District No. 624 (WHITE BEAR LAKE)
 Tuesday, November 5, 2024 State General Election

Office Title: School Board Member At Large (ISD #624) (Elect 3)

Precinct	NP Tim Klecker	NP Angela Thompson	NP Scott Arcand	NP Dan Skaar	NP Brian Cern
02 2205 : LINO LAKES P-1	137	264	145	156	120
02 2220 : LINO LAKES P-4	3	8	9	1	5
02 2230 : LINO LAKES P-6	327	410	396	326	299
62 0080 : GEM LAKE P-1	91	141	128	87	81
62 0110 : LITTLE CANADA P-2	53	106	62	58	43
62 0200 : MAPLEWOOD P-08	26	83	54	36	39
62 0380 : NORTH OAKS P-2	222	348	268	253	199
62 1660 : VADNAIS HEIGHTS P-1	195	332	255	194	265
62 1670 : VADNAIS HEIGHTS P-2	579	942	723	535	658
62 1680 : VADNAIS HEIGHTS P-3	411	725	655	424	512
62 1690 : VADNAIS HEIGHTS P-4	501	745	487	381	401
62 1700 : WHITE BEAR TWP P-1	818	1047	958	713	706
62 1710 : WHITE BEAR TWP P-2	626	861	790	712	642
62 1720 : WHITE BEAR TWP P-3	219	311	258	224	223
62 1730 : WHITE BEAR TWP P-4	295	509	426	346	341
62 1735 : WHITE BEAR TWP P-5	141	200	170	131	131
62 1740 : WHITE BEAR LAKE W-1 P-1	682	1014	791	657	766
62 1750 : WHITE BEAR LAKE W-2 P-1	824	1298	1160	969	949
62 1760 : WHITE BEAR LAKE W-3 P-1	839	1182	977	830	794
62 1770 : WHITE BEAR LAKE W-4 P-1	798	1109	1001	674	768
62 1780 : WHITE BEAR LAKE W-5 P-1	843	1255	989	796	811
82 0035 : BIRCHWOOD VILLAGE CITY	137	328	280	148	245
82 0145 : HUGO W-1 P-1	658	905	761	758	562
82 0147 : HUGO W-1 P-2	435	600	519	603	364
82 0150 : HUGO W-2 P-3	857	1107	822	937	618
82 0160 : HUGO W-3 P-5	532	646	580	762	391

Detail of Election Results
 Independent School District No. 624 (WHITE BEAR LAKE)
 Tuesday, November 5, 2024 State General Election

Office Title: School Board Member At Large (ISD #624) (Elect 3)

Total: 11249 16476 13664 11711 10933

Precinct	NP R Scott Smith	WI WRITE-IN
02 2205 : LINO LAKES P-1	81	11
02 2220 : LINO LAKES P-4	1	0
02 2230 : LINO LAKES P-6	280	7
62 0080 : GEM LAKE P-1	87	3
62 0110 : LITTLE CANADA P-2	37	1
62 0200 : MAPLEWOOD P-08	24	3
62 0380 : NORTH OAKS P-2	206	3
62 1660 : VADNAIS HEIGHTS P-1	190	8
62 1670 : VADNAIS HEIGHTS P-2	492	10
62 1680 : VADNAIS HEIGHTS P-3	359	10
62 1690 : VADNAIS HEIGHTS P-4	349	12
62 1700 : WHITE BEAR TWP P-1	591	20
62 1710 : WHITE BEAR TWP P-2	601	19
62 1720 : WHITE BEAR TWP P-3	174	6
62 1730 : WHITE BEAR TWP P-4	308	7
62 1735 : WHITE BEAR TWP P-5	106	3
62 1740 : WHITE BEAR LAKE W-1 P-1	534	17
62 1750 : WHITE BEAR LAKE W-2 P-1	630	28
62 1760 : WHITE BEAR LAKE W-3 P-1	534	21
62 1770 : WHITE BEAR LAKE W-4 P-1	507	26
62 1780 : WHITE BEAR LAKE W-5 P-1	567	28
82 0035 : BIRCHWOOD VILLAGE CITY	106	4
82 0145 : HUGO W-1 P-1	490	29
82 0147 : HUGO W-1 P-2	332	8
82 0150 : HUGO W-2 P-3	575	39

Detail of Election Results
Independent School District No. 624 (WHITE BEAR LAKE)
Tuesday, November 5, 2024 State General Election

Office Title: School Board Member At Large (ISD #624) (Elect 3)

Precinct	NP	WI
	R Scott Smith	WRITE-IN
82 0160 : HUGO W-3 P-5	395	19
Total:	8556	342

We, the school board members of Independent School District No. 624 (WHITE BEAR LAKE), certify that we have canvassed the returns of the State General Election held on Tuesday, November 5, 2024 and have herein specified the names of any candidates receiving votes and the number of votes received by each candidate, and have herein specified the number of votes for and against any ballot questions voted on in this election.

As appears by the returns of the election precincts voting in this election, duly returned to, filed, opened, and canvassed, and now remaining on file in the office of the clerk of Independent School District No. 624 (WHITE BEAR LAKE).

Witness our official signature at _____ in _____ County this _____ day of _____, 2024.

School Board Member

School Board Member

School Board Member

School Board Member

School Board Member

School Board Member

School Board Member

State of Minnesota
Independent School District No. 624 (WHITE BEAR LAKE)

I, _____, Clerk of the Independent School District No. 624 (WHITE BEAR LAKE) do hereby certify the within and foregoing _____ pages to be a full and correct copy of the original abstract and return of the votes cast in the Independent School District No. 624 (WHITE BEAR LAKE) State General Election held on Tuesday, November 5, 2024.

Witness my hand and official seal of office this _____ day of _____, 2024.

AGENDA ITEM: **Action on Resolution Authorizing Issuance of Certificates of Election and Directing the School District Clerk to Perform Other Election Related Duties**

MEETING DATE: **November 12, 2024**

SUGGESTED DISPOSITION: **Operational Item**

CONTACT PERSON: **Dr. Wayne Kazmierczak, Superintendent;**
Tim Maurer, Director of Community Services
and Recreation

BACKGROUND:

The Resolution Authorizing Issuance of Certificates of Election and Directing the School District Clerk to Perform Other Election Related Duties has been provided by the District's election attorney, Mr. Peter A. Martin of Kennedy & Graven, Chartered.

RECOMMENDED ACTION:

It is recommended the Resolution Authorizing Issuance of Certificates of Election and Directing the School District Clerk to Perform Other Election Related Duties be approved.

EXTRACT OF MINUTES OF MEETING
OF SCHOOL BOARD
OF INDEPENDENT SCHOOL DISTRICT NO. 624
(WHITE BEAR LAKE AREA SCHOOLS)
STATE OF MINNESOTA

Pursuant to due call and notice thereof, a regular meeting of the School Board of Independent School District No. 624 (White Bear Lake Area Schools), State of Minnesota, was held in the School District on the 12th day of November, 2024, at 5:30 p.m.

The following members were present:

and the following were absent:

Member _____ introduced the following resolution and moved its adoption:

**RESOLUTION AUTHORIZING ISSUANCE OF CERTIFICATES
OF ELECTION AND DIRECTING THE SCHOOL DISTRICT CLERK
TO PERFORM OTHER ELECTION RELATED DUTIES**

WHEREAS, the School Board canvassed the general election for School Board members held in conjunction with the State General Election on November 5, 2024.

NOW THEREFORE, BE IT RESOLVED by the School Board of Independent School District No. 624, State of Minnesota, as follows:

1. The Board Chair and Clerk are hereby authorized to execute Certificates of Election on behalf of the School Board of Independent School District No. 624 to the following candidates:

- a. Angela Thompson
- b. Scott Arcand
- c. Dan Skaar

who have received a sufficiently large number of votes to be elected to fill vacancies on the School Board caused by expiration of term on the first Monday in January next following the election, based on the results of the canvass.

2. The Certificate of Election shall be in substantially the form attached hereto.

3. After the time for contesting the election has passed and the candidate has filed all campaign financial reports required by Minnesota Statutes, Chapter 211A, the Clerk of the School Board is hereby directed to deliver a certificate to each person entitled thereto personally or by certified mail.

4. The Clerk is hereby directed to enclose with the certificate a form of acceptance of office and oath of office in substantially the form attached hereto.

The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon the following voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.

STATE OF MINNESOTA)
) ss.
COUNTY OF RAMSEY)

I, the undersigned, being the duly qualified and acting Clerk of Independent School District No. 624 (White Bear Lake Area Schools), State of Minnesota, hereby certify that the attached and foregoing is a full, true and correct transcript of the minutes of a meeting of the school board of said school district duly called and held on the date therein indicated, so far as such minutes relate to authorizing the issuance of certificates of election, and that the resolution included therein is a full, true and correct copy of the original thereof.

WITNESS MY HAND officially as such Clerk this 12th day of November, 2024.

School District Clerk

CERTIFICATE OF ELECTION
(Full 4 Year Term)

This is to certify as follows:

1. The School Board of Independent School District No. 624 on November 12, 2024, canvassed the general election of School Board members held on November 5, 2024.

2. _____Angela Thompson_____ received the largest number of votes cast for the office of School Board member of Independent School District No. 624 for a full four (4) year term.

3. There are three (3) full four (4) year term vacancies on the School Board caused by expiration of term on the first Monday in January next following the election.

4. Therefore _____Angela Thompson_____ is elected to the office of School Board member of Independent School District No. 624 for a full four (4) year term beginning on the first Monday in January, 2025 and expiring on the first Monday in January, 2029.

By authority of the School Board of Independent School District No. 624, pursuant to resolution dated November 12, 2024.

Dated _____

Board Chair

Dated _____

Clerk

**CERTIFICATE OF ELECTION
(Full 4 Year Term)**

This is to certify as follows:

1. The School Board of Independent School District No. 624 on November 12, 2024, canvassed the general election of School Board members held on November 5, 2024.

2. _____ Scott Arcand _____ received the second largest number of votes cast for the office of School Board member of Independent School District No. 624 for a full four (4) year term.

3. There are three (3) full four (4) year term vacancies on the School Board caused by expiration of term on the first Monday in January next following the election.

4. Therefore ___ Scott Arcand ___ is elected to the office of School Board member of Independent School District No. 624 for a full four (4) year term beginning on the first Monday in January, 2025 and expiring on the first Monday in January, 2029.

By authority of the School Board of Independent School District No. 624, pursuant to resolution dated November 12, 2024.

Dated _____

Board Chair

Dated _____

Clerk

**CERTIFICATE OF ELECTION
(Full 4 Year Term)**

This is to certify as follows:

1. The School Board of Independent School District No. 624 on November 12, 2024, canvassed the general election of School Board members held on November 5, 2024.

2. _____ Dan Skaar _____ received the third largest number of votes cast for the office of School Board member of Independent School District No. 624 for a full four (4) year term.

3. There are three (3) full four (4) year term vacancies on the School Board caused by expiration of term on the first Monday in January next following the election.

4. Therefore _____ Dan Skaar _____ is elected to the office of School Board member of Independent School District No. 624 for a full four (4) year term beginning on the first Monday in January, 2025 and expiring on the first Monday in January, 2029.

By authority of the School Board of Independent School District No. 624, pursuant to resolution dated November 12, 2024.

Dated _____

Board Chair

Dated _____

Clerk

**ACCEPTANCE OF OFFICE
AND OATH OF OFFICE**

To: [Name of the recipient of the Certificate of Election]

The following acceptance and oath of office must be filed with the School District Clerk within thirty (30) days of the date of mailing or personal service of the certificate of election.

ACCEPTANCE OF OFFICE

I hereby accept the office of School Board member of Independent School District No. 624 for a term beginning on the first Monday in January, 2025 and expiring on the first Monday in January, 2029.

Date: _____

Signature

STATE OF MINNESOTA)
) ss.
COUNTY OF RAMSEY)

The foregoing instrument was acknowledged before me this _____ day of _____, 2024 by _____.

Name of Candidate

Notary Public

OATH OF OFFICE

I swear/affirm that I will support the Constitution of the United States and of this state, and that I will discharge faithfully the duties of the office of school board member of Independent School District No. 624 to the best of my judgment and ability.

Date: _____

Signature

STATE OF MINNESOTA)
) ss.
COUNTY OF RAMSEY)

The foregoing instrument was acknowledged before me this _____ day of _____, 2024 by _____.

Name of Candidate

Notary Public

**CAMPAIGN FINANCIAL REPORT
CERTIFICATION OF FILING**

Each county, municipal or school district level candidate or treasurer of a committee formed to promote or defeat a ballot question shall certify to the filing officer that all reports required by Minnesota Statutes 211A.02 have been submitted to the filing officer or that the candidate or committee has not received contributions or made disbursements exceeding \$750 in the calendar year. The certification shall be submitted to the filing officer no later than seven days after the general or special election. (Minnesota Statutes, Section 211A.05, subdivision 1).

Name of candidate or committee _____

Office sought by candidate _____ (if applicable)

or

Identification of ballot question _____ (if applicable)

Check appropriate box below:

- I certify that all campaign financial reports required by Minnesota Statutes 211A.02 have been submitted to the filing officer.
- I certify that campaign contributions or disbursements did not exceed \$750 in the calendar year.

(signature of candidate or committee treasurer)

(Date)

AGENDA ITEM: **Policy 404, Employment Background Checks**

MEETING DATE: **November 12, 2024**

SUGGESTED DISPOSITION: **Operational Item**

CONTACT PERSON(S): **Matt Mons, Director of Human Resources and
General Counsel**

BACKGROUND:

School Board Policy 404, Employment Background Checks, was reviewed by the School Board Policy Committee and Cabinet, had a first reading in October and is being recommended for a second reading. The changes to this policy are in sections II and III, and the legal references.

The purpose of this policy is to maintain a safe and healthful environment in the school district in order to promote the physical, social, and psychological well-being of its students.

RECOMMENDATION:

Approve School Board Policy 404, Employment Background Checks, as recommended by the School Board Policy Committee and Cabinet.

Adopted: April 29, 1996
Revised: January 11, 2010
Revised: October 11, 2010
Revised: October 8, 2012
Revised: April 11, 2022

White Bear Lake Area
School District #624 Policy 404

Revised: July 16, 2018
Revised: _____

404 EMPLOYMENT BACKGROUND CHECKS

I. PURPOSE

The purpose of this policy is to maintain a safe and healthful environment in the school district in order to promote the physical, social, and psychological well-being of its students. To that end, the school district will seek a criminal history background check for applicants who receive an offer of employment with the school district and on all individuals, except enrolled student volunteers, who are offered the opportunity to provide volunteer services to the school district, regardless of whether any compensation is paid, or such other background checks as provided by this policy. The school district may also elect to do background checks of service providers, independent contractors, and student employees in the school district.

II. GENERAL STATEMENT OF POLICY

- A. The school district shall require that applicants for school district positions who receive an offer of employment and all individuals, except enrolled student volunteers, who are offered the opportunity to provide volunteer services to the school district, regardless of whether any compensation is paid, submit to a criminal history background check. The offer of employment or the opportunity to provide services shall be conditioned upon a determination by the school district that an individual's criminal history does not preclude the individual from employment with, or providing services to, the school district.
- B. The school district specifically reserves any and all rights it may have to conduct background checks regarding current employees, applicants, or service providers without the consent of such individuals.
- C. Adherence to this policy by the school district shall in no way limit the school district's right to require additional information, or to use procedures currently in place or other procedures to gain additional background information concerning employees, applicants, volunteers, service providers, independent contractors, and student employees.

III. PROCEDURES

- A. An individual will not commence employment until the school district receives the results of the criminal history background check. Background checks will be performed by the Minnesota Bureau of Criminal Apprehension (BCA). The BCA shall conduct the background check by retrieving criminal history data as defined in Minnesota Statutes, section. Stat. § 13.87. The school district reserves the right to also have criminal history background checks conducted by other organizations or agencies.
- B. In order for an individual to be eligible for employment or to provide volunteer services to the school district, except for an enrolled student volunteer, the individual must sign a criminal history consent form, which provides permission for the school district to conduct a criminal history background check, and provide a money order or check payable to either the BCA or to the school district, at the election of the school district, in an amount equal to the actual cost to the BCA and/or the school district of conducting the criminal history background check. The cost of the criminal history background check is the responsibility of the individual, unless the school district decides to pay the costs for a volunteer, service provider, independent contractor, or student employee. If the individual fails to provide the school district with a signed Informed Consent Form and fee at the time the individual receives a job offer or is granted permission to provide services, the individual will be considered to have voluntarily withdrawn the application for employment or request to provide services.
- C. For all non-state residents who are offered employment with or the opportunity to provide volunteer services to the school district, the school district shall request a criminal history background check on such individuals from the superintendent of the BCA and from the government agency performing the same function in the individual's resident state or, if no government entity performs the same function in the resident state, from the Federal Bureau of Investigation. The offer of employment or the opportunity to provide services shall be conditioned upon a determination by the school district that an individual's criminal history does not preclude the individual from employment with, or providing services to, the school district. Such individuals must provide an executed criminal history consent form.
- D. When required, individuals must provide fingerprints to assist in a criminal history background check. If the fingerprints provided by the individual are unusable, the individual will be required to submit another set of prints.
- E. Copies of this policy shall be available in the school district's employment office and will be distributed, upon request, to applicants

for employment and individuals who are offered the opportunity to provide volunteer services. The requirement to submit to a criminal history background check may be included with the basic criteria for employment or providing services in the position posting and position advertisements.

- F. The individual will be informed of the results of the criminal background check(s) to the extent required by law.
- G. If the criminal history background check precludes the individual from employment with, or providing services to, the school district, the individual will be so advised.
- H. The school district shall apply these procedures to service providers and independent contractors.
- I. At the beginning of each school year or when a student enrolls, the school district will notify parents and guardians about this policy and identify those positions subject to a background check and the extent of the school district's discretion in requiring a background check. The school district may include this notice in its student handbook, a school policy guide, or other similar communication. A form notice for this purpose is included with this policy.

IV. CRIMINAL HISTORY CONSENT FORM

A form to obtain consent for a criminal history background check is included with this policy.

Legal References: Minn. Stat. § 13.04, Subd. 4 (Rights of Subjects of Data ~~Inaccurate or Incomplete Data~~)
Minn. Stat. § 13.87, Subd. 1 (Criminal Justice History Data)
Minn. Stat. § 123B.03 (Background Check)
Minn. Stat. §§ 299C.60-299C.64 (Minnesota Child, Elder, and Individuals with Disabilities Protection Background Check Act)
Minn. Stat. § 364.09(b) (Exception for School Districts)

AGENDA ITEM: **Policy 405, Veterans Preference**

MEETING DATE: **November 12, 2024**

SUGGESTED DISPOSITION: **Operational Item**

CONTACT PERSON(S): **Matt Mons, Director of Human Resources and
General Counsel**

BACKGROUND:

School Board Policy 405, Veterans Preference, was reviewed by the School Board Policy Committee and Cabinet, had a first reading in October and is being recommended for a second reading. The changes to this policy are in sections I and III, and the cross references.

The purpose of this policy is to comply with the Minnesota Veterans Preference Act (VPA) which provides preference points for veterans applying for employment with political subdivisions, including school districts, as well as additional rights for veterans in the discharge process.

RECOMMENDATION:

Approve School Board Policy 405, Veterans Preference, as recommended by the School Board Policy Committee and Cabinet.

Adopted: April 29, 1996
Revised: May 9, 2005
Revised: January 9, 2012
Revised: April 14, 2014
Revised: April 11, 2022

*White Bear Lake Area
School District #624 Policy 405*

Revised: February 12, 2018
Revised: _____

405 VETERANS PREFERENCE

I. PURPOSE

The purpose of this policy is to comply with the Minnesota Veterans Preference Act (VPA), which provides preference points for veterans applying for employment with political subdivisions, including school districts, as well as additional rights for veterans in the discharge process.

II. GENERAL STATEMENT OF POLICY

- A. The school district's policy is to comply with the VPA regarding veterans preference rights and mandated preference points to veterans and spouses of deceased veterans or disabled veterans.
- B. The school district's policy is also to comply with the VPA requirement that no covered veteran may be removed from public employment except for incompetency or misconduct shown after a hearing upon due notice, upon stated charges, and in writing, or good faith abolishment of position. This paragraph does not apply to the position of teacher.

III. PROCEDURES

- A. Veterans preference points will be applied pursuant to applicable law as follows:
 - 1. A credit of ten points shall be added to the competitive open examination rating of a non-disabled veteran, who so elects, provided that the veteran obtained a passing rating on the examination without the addition of the credit points.
 - 2. A credit of fifteen points shall be added to the competitive open examination rating of a disabled veteran, who so elects, provided that the veteran obtained a passing rating on the examination without the addition of the credit points.
 - 3. A credit of five points shall be added to the competitive promotional examination rating of a disabled veteran, who so elects, provided that (a) the veteran obtained a passing rating on

the examination without the addition of the credit points and (b) the veteran is applying for a first promotion after securing public employment.

4. A preference may be used by the surviving spouse of a deceased veteran and by the spouse of a disabled veteran who, because of the disability, is unable to qualify.
- B. Eligibility for and application of veterans preference, the definition of a veteran, and the definition of a disabled veteran for purposes of this policy will be pursuant to the VPA.
 - C. When notifying applicants that they have been accepted into the selection process, the school district shall notify applicants that they may elect to use veterans preference.
 - D. The school district's policy is to use a 100-point hiring system to enable allocation of veterans preference points. The school district may or may not use a 100-point hiring system for filling teaching positions. If a 100-point hiring system is not used for filling a teaching position, preference points will not be added, but all veteran applicants who have proper licensure for the teaching position will be granted an interview for the position.
 - E. If the school district rejects a member of the finalist pool who has claimed veterans preference, the school district shall notify the finalist in writing of the reasons for the rejection and file the notice with the school district's personnel officer.
 - F. The school district may require a veteran to complete an initial hiring probationary period as defined in Minn. Stat. § 43A.16.
 - G. In accordance with the VPA, no honorably discharged veteran shall be removed from a position of employment except for incompetency, misconduct, or good faith abolishment of position.
 1. Incompetency or misconduct must be shown after a hearing, upon due notice, upon stated charges, in writing.
 2. A veteran must irrevocably elect to be governed either by the VPA or by arbitration provisions set forth in a collective bargaining agreement in the event of a discharge.
 - H. The VPA and the provisions of this policy do not apply to the position of Superintendent, head of a department, or any person holding a strictly confidential relation to the School Board or school district. The VPA and

the provisions of this policy apply to teachers only with respect to the hiring process, as set forth in Paragraph F., above.

Legal References: Minn. Stat. § 43A.11 (Veterans Preference)
Minn. Stat. § 197.455 (Veterans Preference Applied)
Minn. Stat. § 197.46 (Veterans Preference Act)
Hall v. City of Champlin, 463 N.W.2d 502 (Minn. 1990)
Young v. City of Duluth, 410 N.W.2d 27 (Minn. Ct. App. 1987)

Cross References: ~~MSBA/MASA Model~~ **WBLASB** Policy 401 (Equal Employment Opportunity)

AGENDA ITEM: **Policy 541, Tutoring of Students**

MEETING DATE: **November 12, 2024**

SUGGESTED DISPOSITION: **Operational Item**

CONTACT PERSON(S): **Dr. Alison Gillespie, Assistant Superintendent
for Teaching and Learning**

BACKGROUND:

School Board Policy 541, Tutoring of Students, was reviewed by the School Board Policy Committee and Cabinet, had a first reading in October and is being recommended for a second reading. There are no changes recommended.

The purpose of this policy is to encourage and support students to achieve academic excellence by providing students with targeted instruction as the need arises.

RECOMMENDATION:

Approve School Board Policy 541, Tutoring of Students, as recommended by the School Board Policy Committee and Cabinet.

541 TUTORING OF STUDENTS

I. PURPOSE

The School Board believes that every student should be encouraged and supported to achieve academic excellence. In order to meet this goal, the district is committed to providing students with targeted instruction as this need arises.

II. DEFINITIONS

- A. “Paid tutor” refers to an instructor or other employee who gives additional, special, or remedial instruction to students, and receives some financial remuneration for tutoring, from any source, which could include the student, the student’s family, the School District, or a third party.
- B. “Tutor” means an instructor or other employee who gives additional, special, or remedial instruction to students.
- C. “Volunteer tutor” is an instructor or other employee who gives additional, special, or remedial instruction to students at no cost to the student, to the student’s family, or to the district, and who receives no financial remuneration for tutoring.

III. GENERAL PROCEDURES

White Bear Lake Area School District recognizes that tutorial help can be provided in many ways, some of which are appropriate, and some of which are perceived as a “conflict of interest” and should be avoided.

- A. In making a professional judgment, teachers should be governed by other school district policies, and by the *Code of Ethics for Minnesota Teachers*, which provides, in part: “A teacher shall not use professional relationships with students, parents, and colleagues, to private advantage”. (8700.7500 subpart 2 E)
- B. Other employees should be governed by the same expectations described in III A.
- C. Tutoring instruction provided to students who are assigned to an employee’s daytime class for private pay before or after regular duty hours is prohibited.

- D. Provision of paid tutoring to students who are not assigned to an employee's class during the regular duty day raises fewer conflicts of interest or other ethical questions, but is also subject to the *Teacher Code of Ethics*.

Provision of paid tutoring to a former student such as might occur in the summer months or in years following regular classroom instruction would be subject to the *Teacher Code of Ethics*, and to section V of this policy.

IV. TUTORING OF WHITE BEAR LAKE STUDENTS AT SCHOOL SITES

- A. Volunteer tutoring is permitted in the schools under the direction of the school principal. Volunteer tutors must meet the qualifications in place for all district volunteers.
- B. Paid tutoring at school sites is permitted only through the coordination of the School District, either when coordinated by White Bear Lake Area Community Services and Recreation Department or through state supported remediation programs such as Targeted Services. No paid tutoring on school sites is permitted other than those coordinated through the district.

V. OTHER CONSIDERATIONS

- A. An employee is authorized to provide paid tutoring that would otherwise not be acceptable under this policy under the following circumstances:
 - 1. In situations such as homebound instruction, the district is authorized to provide paid tutoring, and the employee is assigned by the principal or other supervisor to provide the tutoring with the added compensation paid to the employee by the District.
 - 2. Other compelling circumstances authorized by the District administration in writing and in advance.
- B. Employees who are considering engaging in paid tutoring outside of District-coordinated tutoring, and anticipate serving students of the School District, are advised to disclose their plans in advance to the employee's supervisor.

Cross References: WBLAS Policy 404 (Employee Background Checks)
WBLAS Policy 515 (Protection and Privacy of Pupil Records)
Code of Ethics for Minnesota Teachers
(Minnesota Rules, 8700.7500)

AGENDA ITEM: **Policy 599, Academic Recognition**

MEETING DATE: **November 12, 2024**

SUGGESTED DISPOSITION: **Operational Item**

CONTACT PERSON(S): **Dr. Alison Gillespie, Assistant Superintendent
of Teaching and Learning**

BACKGROUND:

School Board Policy 599, Academic Recognition, was reviewed by the School Board Policy Committee and Cabinet, had a first reading in October and is being recommended for a second reading. The changes to this policy are in sections II, III, IV, and VII.

The purpose of this policy is to establish a criterion-based academic honor system which recognizes high academic achievement.

RECOMMENDED ACTION:

Approve School Board Policy 599, Academic Recognition, as recommended by the School Board Policy Committee and Cabinet.

Adopted: February 13, 2012
Revised: February 8, 2021
Revised: _____

White Bear Lake Area
School District #624 Policy 599

599 ACADEMIC RECOGNITION

I. PURPOSE

The purpose of this policy is to establish a criterion-based academic honor system which recognizes high academic achievement.

II. GENERAL STATEMENT OF POLICY

Students at White Bear Lake Area High School are encouraged to strive for excellence. It is the responsibility of all school employees to challenge and support all students in the pursuit of their highest levels of academic and personal achievement. Accordingly, White Bear Lake Area High School will provide a positive and stimulating learning environment which inspires students to reach their fullest potential. The curriculum offerings provide the necessary rigor to allow students to excel and meet the highest academic standards.

The White Bear Lake Area High School diploma represents the pursuit of academic excellence. A student's transcript reflects their personal achievement and rigorous course selection. The District has established an academic honors system to commend and recognize students for their academic excellence and success. In order to realize these goals, the system must: reflect high academic achievement; be honest, transparent, and fair; be criterion-referenced; and reflect high expectations for all students across all courses and programs.

III. DEFINITIONS

- A. "Criterion-Referenced" is a standard on which a judgment or decision may be based.
- B. "Cumulative Grade Point Average" is a calculation of the average of all of a student's grades for all semesters and courses completed to a given academic term.
- C. "Eligible Student" means any White Bear Lake student, including a transfer student, who has completed all courses and has met state and local graduation requirements. When a student has a unique circumstance, an administrative team will review the student's transcript to determine whether the student has demonstrated academic excellence and success consistent with the spirit of this policy.

- D. “Grade Point Average (GPA)” is the student’s numerical average for all courses taken. It is computed by adding the total number of the letter grade point values and dividing it by the number of credits completed.
- E. “Grade Weighting” is the assignment of a greater numerical value to the letter grade’s numeric point value to reward a student completing any of the following courses:
- Advanced Placement (AP) and taking the national assessment;
 - College in the Schools (CIS);
 - Project Lead the Way (PLTW) courses that qualify for college credit and taking the required assessment for college credit; and
 - Post Secondary Enrollment Options (PSEO) courses
- F. “Term” is a period of time equaling one grading period (semester or trimester) at the end of which grades are recorded on a student’s transcript.
- G. “Term Grade Point Average” is the student’s numerical average for a given grading period (semester or trimester). It is computed by adding the total number of the letter grade point values and dividing it by the number of credits for a given semester.

IV. HIGH ACADEMIC HONORS RECOGNITION

- A. Effective with the Class of 2013, the *Laude* Latin model will be used to recognize academic excellence for recognition at commencement. Eligible students will work to compete against the criterion for academic honors, rather than each other.
- B. An eligible student’s final cumulative, weighted GPA at the end of the ~~second semester of~~ senior year will be used to determine the level of honor on a high school transcript, and for academic recognition at commencement.
- C. The three levels of honors to be awarded to eligible students who have acquired academic excellence are:
1. Summa Cum Laude: With Highest Distinction
Cumulative weighted GPA of 4.1 or above
 2. Magna Cum Laude: With Great Distinction
Cumulative weighted GPA of 4.0 - 4.09
 3. Cum Laude: With Distinction
Cumulative weighted GPA of 3.8 - 3.99
- D. The weighted cumulative GPA will be used to calculate all academic honors. In the event that a miscalculation occurs, honors may be

awarded after the fact; however, honors mistakenly awarded will not be retracted.

E. Honor Rolls

1. Each semester or trimester, the Honor Roll will be calculated based on the weighted term GPA.
2. Students with a term GPA of 3.67 and above will be listed on the A Honor Roll.
3. Students with a term GPA of 3.00 to 3.66 will be listed on the B Honor Roll.

F. Academic Lettering

Earning an Academic Letter is another way that White Bear Lake Area High School students can be recognized for their achievements. An eligible student must earn an overall 3.67 GPA during each of the specified grading periods (terms):

1. Seniors: Final semester or trimester of junior year and first semester or trimester of senior year.
2. Juniors: Final semester or trimester of sophomore year and first semester or trimester of junior year.
3. Sophomores: Final semester or trimester of freshman year and first semester or trimester of ~~the~~-sophomore year.
4. Freshmen: First semester or trimester of ~~the~~-freshman year.

V. POST HIGH SCHOOL REPORTING

Official student transcripts will include the cumulative weighted and unweighted cumulative GPA and class rank. The transcript will also denote any cum laude honors.

VI. TREATMENT OF TRANSFER STUDENTS

Students transferring to White Bear Lake Area High School will be eligible for recognition upon a review of their transcript, application of grade weighting, and verification of course rigor when applicable.

VII. IMPLEMENTATION

The superintendent or designee is directed and authorized to develop and approve specific procedures for the implementation of this policy.