

**2024-2025
South High
School Improvement Plan
through**



Shared Decision Making

BUILDING AND SCHOOL IMPROVEMENT PLAN CHECKLIST South High 2024-2025

Your building SDM plan should contain:

- ✓ Shared Decision Making Team Mission Statement
- ✓ Operational Principles
- ✓ Changes in basic school plan, if any
- ✓ List of meeting dates and times for the current school year
- ✓ Communication plan (PTA newsletter, posting minutes, etc.)
- ✓ Previous year successes, challenges, concerns and how data was gathered
- ✓ Identification of building SDM's self-assessment tool used in the spring of each year
- ✓ Team Roster indicating stakeholder group represented, dates and term of signature

SCHOOL IMPROVEMENT PLAN

South High 2024-2025

I. Mission Statement

The mission of the Williamsville South SDM Team is to work toward providing a safe and supportive learning environment, which fosters an increase in student achievement, mutual respect, responsibility, critical thinking and healthy lifestyles. ALL students will be offered the opportunity to become decision-makers, life-long learners and dependable, productive citizens.

II. Operational Principles

1. I will focus my energy towards our students as a number one priority.
2. I will honor my commitment to the SDM process with an attitude of trust building and collegiality in dealing with others.
3. I will maintain a positive and proactive focus during the SDM process.
4. I will be an active listener.
5. I will respect each member's role.

III. Changes in Basic School Plan

The 2024-2025 SDM plan will continue to examine the goals and progress being made by the four committees created as a result of the WCSD Strategic Plan. The committees include:

Diversity, Equity and Inclusion Committee
Wellness and Sustainability Committee
Communication Committee
Teaching, Leadership and Learning Committee

IV. Meeting Dates

November 4, 2024	4:00-5:00pm
January 6, 2025	4:00-5:00pm
February 3, 2025	4:00-5:00pm
March 3, 2025	4:00-5:00pm
April 7, 2025	4:00-5:00pm
May 5, 2025	4:00-5:00pm

V. Communications Plan

Communication about the meeting to stakeholder groups: Minutes are made available to faculty and staff; students share SDM information at Student Congress meetings, articles are in the school newsletter and posted in the main hallway of WSHS. SDM Goals are available on Williamsville South website.

VI. Summary

Successes

Our committees were able to successfully meet and begin the process of implementing the strategic plan initiative. Each committee set out to gather information from both members of the group as well as others, and were able to effectively begin creating both short and long term goals.

SCHOOL IMPROVEMENT PLAN South High 2024-2025

Challenges

One specific challenge that groups have been faced with is implementing some of the ideas that have been generated in a meaningful and efficacious way. This has resulted in great communication opportunities as the committees examine the best plans of action.

A challenge specific to the DEI committee is that Chris McDuffie, the Assistant Principal who was serving as chairperson of that group, has left for a different position in the District. Andrea Rozansky, our new Assistant Principal, will be taking over.

Concerns

A concern for each of our groups this year includes delving deeper into the process and looking at items that wouldn't be considered the "low hanging fruit". During the first year there were some issues that were readily apparent that could be dealt with relatively easily. This isn't as true now, so the work will become more difficult (while also hopefully more meaningful).

Data Gathering Process

Groups will continue to gather data through a variety of methods including using WITS data information gathering, surveys, polls, and research from outside sources.

SHARED DECISION MAKING TEAM ASSESSMENT South High 2024-2025

This assessment is intended as a tool to reflect on your team's functioning, progress, and/or successes. This tool is to be completed in June (of the preceding school year, for inclusion in the SDM plan completed in the fall). Rate each item as a strong (5) or a weak (1) area for your team. You may complete this assessment individually and then discuss your answers as a team.

		5	4	3	2	1
1.	Our SDM Team has established a process insuring that our School Improvement Plan is focused on strengthening student achievement and character development/wellness.	X				
2.	Operational Principles guide our meetings.		X			
3.	Our team has agreed on procedures for holding efficient and effective meetings.		X			
4.	All SDM members have equal opportunities to share creative, innovative ideas.	X				
5.	Each member of our team takes responsibility for doing his/her fair share of work.	X				
6.	We communicate SDM plans and progress with all stakeholder groups.	X				
7.	We collaborate with the entire school community to meet our SDM goals/plans.	X				
8.	We celebrate and publicize our SDM success.	X				
9.	Our team is most proud of: Our ability to create meaningful events for our students that encourage discussion and further exploration of the topics being presented. Both our South Cares week and Social Media Awareness events have raised student awareness and interest, and have had a high level of participation from our students.					
10.	One way that we could improve: Continue to develop methods of data collection, which would inform our decisions on what else we could do to address these topics.					

**WILLIAMSVILLE SHARED DECISION MAKING
SCHOOL IMPROVEMENT AND PROFESSIONAL DEVELOPMENT PLAN
South High 2024-2025**

School Goals:

2024-2025 SDM plan goals

The South High School Communications Committee will meet and and continue to build on the work started last year related to examining South's strengths and weaknesses related to communication. More specifically, the committee will be examining options for increased communication using the new website format, as well as opportunities to enhance communication regarding mental health opportunities in our school. During the second semester, specific emphasis will be placed on communicating changes brought about by the new School Start Time recommendations expected in February 2025.

The South High School Diversity, Equity and Inclusion Committee will meet and continue to build on the work started last year related to examining South's strengths and weaknesses related to Diversity, Equity and Inclusion. More specifically, the committee will begin to look at enhancing opportunities in both co-curricular and/or curricular areas for students. Part of the goal for the DEI Committee will be examining effects of the AP African American course currently running, as well as continuing to work with the area wide Challenge to Change program.

The South High School Wellness and Sustainability Committee will meet and and continue to build on the work started last year related to examining South's strengths and weaknesses related to Wellness and Sustainability. More specifically, the committee will examine areas of opportunity for South students to engage in wellness activities both during the school day, as well as both before and after school.

The South High School Teaching, Leadership and Learning Committee will continue to examine leadership opportunities for South students, specifically focusing on enhancing our current opportunities and the creation of new opportunities.

**WILLIAMSVILLE SHARED DECISION MAKING
SCHOOL IMPROVEMENT AND PROFESSIONAL DEVELOPMENT PLAN ROSTER
South High 2024-2025**

Stakeholder Group	Name	Dates of Term	Signature
Administrator	Keith Boardman	Permanent	
Parent	TBD	June 2026	
Parent	Emma Donoghue	June 2025	
Teacher	Chris Galvin	June 2025	
Teacher	Michael Davis	June 2025	
Administrator	Scott Bielec	Part-time	
Administration	Andrea Rozansky	Part-time	
Student	TBD	June 2025	
Student	TBD	June 2025	