

**AVELLA AREA SCHOOL DISTRICT
1000 AVELLA ROAD
AVELLA, PA 15312**

November 13, 2024 7:00 p.m.

**VISITORS’
REGULAR BOARD MEETING AGENDA**

Phoebe Armstrong	_____	Terry Jacobs	_____
Suzanne Colilla	_____	Emanuel Paris	_____
Melissa Dryer	_____	Tia Shore	_____
Beth Dunmore	_____	Scott Willyerd	_____
James Gagich	_____		

ADMINISTRATION

Cyril Walther, Superintendent
John Galvin, Business Manager
Heather Zalar, JSHS Principal
Carrie Graff, Elementary Principal
Dana Davis, Board Secretary

A. GENERAL PROCEDURES

ROLL CALL

PLEDGE OF ALLEGIANCE

PRESENTATIONS/RECOGNITIONS

1. The following students are recognized as the November Students of the Month:
Eli Maidment – Senior
Colton Cummins – 6th Grade Student
2. The Circle of Excellence Award is presented to:
Jason Fogg – Junior-Senior High School
Lisa Conn – Elementary School

REQUEST TO SPEAK AT THE BOARD MEETING – None

VISITORS REQUEST TO SPEAK ON AGENDA ITEM – None

GENERAL PROCEDURE ITEMS

1. APPROVAL OF MINUTES

ATTACHMENT "A"

Board Members have been furnished copies of the Board Minutes for the October 2024 Regular Board Meeting.

	MOTION:	_____	SECOND:	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

2. APPROVAL OF ACCOUNTS PAYABLE

ATTACHMENT "B"

Board Members have been furnished copies of the Accounts Payable for the October and November 2024 General Fund.

	MOTION:	_____	SECOND:	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

3. FINANCIAL/BUDGET REPORTS

ATTACHMENT "C"

4. SOLICITOR'S REPORT

ATTACHMENT "D"

B. NEW BUSINESS

1. ATHLETIC & ACTIVITIES COMMITTEE

a. Assistant Varsity Boys Wrestling Coach

Motion to approve Eric Smith as the Assistant Varsity Boys Wrestling Coach for the 2024-2025 school year, pending receipt of clearances and required employment documentation.

	MOTION:	_____	SECOND:	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

b. Resignation – Assistant 7th/8th Grade Girls Volleyball Coach

Motion to approve the resignation of McKena Cowden as Assistant 7th/8th grade Girls Volleyball Coach, effective immediately.

	MOTION:	_____	SECOND:	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

c. Volunteer 7th/8th Grade Cheerleading Coach

Motion to approve Sidney Zelenko as a volunteer for the 7th/8th grade Cheerleading Coach for the 2024-2025 school year.

	MOTION:	_____	SECOND:	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

2. **COMMUNICATIONS COMMITTEE**

a. **Discussion Item: Teacher Roundtable Meeting**

3. **CURRICULUM & TECHNOLOGY COMMITTEE**

a. **Western Area Career & Technology Center Update**

b. **A Technology Meeting will be scheduled for _____.**

4. **FACILITIES & TRANSPORTATION COMMITTEE**

5. **FINANCE COMMITTEE**

a. **NRG/Direct Energy Contract**

Motion to approve a three-year contract extension with NRG/Direct Energy for Natural Gas on the Columbia Gas System with a start date of September 1, 2025, with a basis price of (\$0.267) cents per DTH, as recommended by the Western Pennsylvania Natural Gas Consortium Committee, per Attachment Finance "A".

Roll Call:	MOTION:	_____	SECOND:	_____		
	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

c. **Boundless Federal Funding – Federal E-Rate Program**

Motion to approve contracting with Boundless Federal Funding, LLC to assist with the Federal E-Rate Program for funding year 2025, per Attachment Finance "B".

Roll Call:	MOTION:	_____	SECOND:	_____		
	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

6. **NEGOTIATIONS COMMITTEE**

7. **PERSONNEL & POLICY COMMITTEE**

a. **Statement of Charges**

Motion to approve the attached Statement of Charges and to terminate the employment of Marianne Boris effective immediately, per Attachment Personnel & Policy "A".

Roll Call:	MOTION:	_____	SECOND:	_____		
	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

b. **Part Time Cafeteria Posting**

Motion to ratify the posting for a Part-Time Cafeteria Employee at 5 hours per day/ 180 days per year, effective November 14, 2024 advertisement if necessary.

Roll Call:	MOTION:	_____	SECOND:	_____		
	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

c. Cafeteria Staff

Motion to ratify the following increased hours for the cafeteria staff, effective October 21, 2024:

Amanda Conley	4 hours	to	5.5 hours
Faythe Mazza	4 hours	to	5.5 hours
Tristan Brown	4 hours	to	5.5 hours
Valerie Champion	4 hours	to	5 hours

(Diana Dorsey, Katie Doak, and Shari Dami will remain at 5.5 hours.)

Roll Call:	MOTION:	_____	SECOND:	_____		
	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

d. Substitute Custodial Employee

Motion to approve Bruce Meyer as a Substitute Custodial Employee for the 2024-2025 school year, pending receipt of clearances and required employment documentation.

Roll Call:	MOTION:	_____	SECOND:	_____		
	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

e. School Volunteer List

Motion to approve the following to the School Volunteer List for the 2024-2025 school year.

Jina Burns
Nitanna Jones
Toni Snoke
Mitch Spencer
Holly Winland
Kyle Winland
Sidney Zelenko

Roll Call:	MOTION:	_____	SECOND:	_____		
	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

f. Policy 329 Hiring for Professional Positions

Motion to approve the adoption of Policy 329 – Hiring for Professional Positions, per Attachment Personnel & Policy “B”.

Roll Call:	MOTION:	_____	SECOND:	_____		
	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

e. PSBA Policies

Motion to approve the adoption/revisions to the following policies, per the recommendations of PSBA, per Attachment Personnel & Policy “C”.

Volume IV-2024

103	Discrimination/Harassment Affecting Students
104	Discrimination/Harassment Affecting Staff
247	Hazing

249 Bullying/Cyber Bullying

Volume V-2024

113.2 Behavior Support

202 Eligibility of Nonresident Students

254 Educational Opportunity for Military Children

	MOTION:	_____	SECOND:	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____

8. SAFETY COMMITTEE

- a. A Safety Committee Meeting is scheduled December 5, 2024 at 9:00 a.m.

ADJOURNMENT

MOTION:	_____	SECOND:	_____	ADJOURNMENT TIME: _____
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	MOTION:	_____	SECOND:	_____		
Roll Call:	Ms. Armstrong	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Mr. Paris	_____	Ms. Shore	_____	Mr. Willyerd	_____