



# Superintendent Goals 2024-2025

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Dr. Larry Washington, Superintendent of Schools

# Five-year Strategic Plan

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A roadmap for connecting with every student and family while strengthening our school and community bonds.



# Mission and Vision

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## Mission Statement

We support every student, offering equitable access to high quality programs that prepare them to contribute to their community.

## Vision Statement

We are committed to fostering a culture of excellence through a wide variety of experiences and community connections that support the development of independent and critical thinkers.

# Priority Areas for Success

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**Student Experience:** Creating a safe, inclusive environment for all learners.

**Academic Excellence:** Supporting rigorous and relevant educational practices.

**Community Connection:** Building stronger partnerships with families and the community.



# Student Experience:

Building a Positive Learning Environment



# Superintendent's Goal: Student Experience

Increasing Student Satisfaction and  
Engagement



**Student-Centered Learning:** Promote engaging, student-focused learning across all grades and subjects.



**Mental Health & Support Services:** Enhance access to counseling and mental health resources.



**Facility Upgrades:** Invest in facilities to create a supportive, modern learning environment.

# Superintendent's Goal: Student Experience

## Measuring Progress

**Equitable Access to Activities:** Ensure extracurricular activities are accessible to all students, regardless of socioeconomic status.

**Mental Health Resources:** Provide counseling and promote mental health awareness through school-wide initiatives.

**Inclusive Policies:** Update policies to foster inclusivity and respect for all students.

**Safe Environment:** Strengthen anti-bullying policies to create a safe and respectful school culture.





# Superintendent's Goal: Student Experience



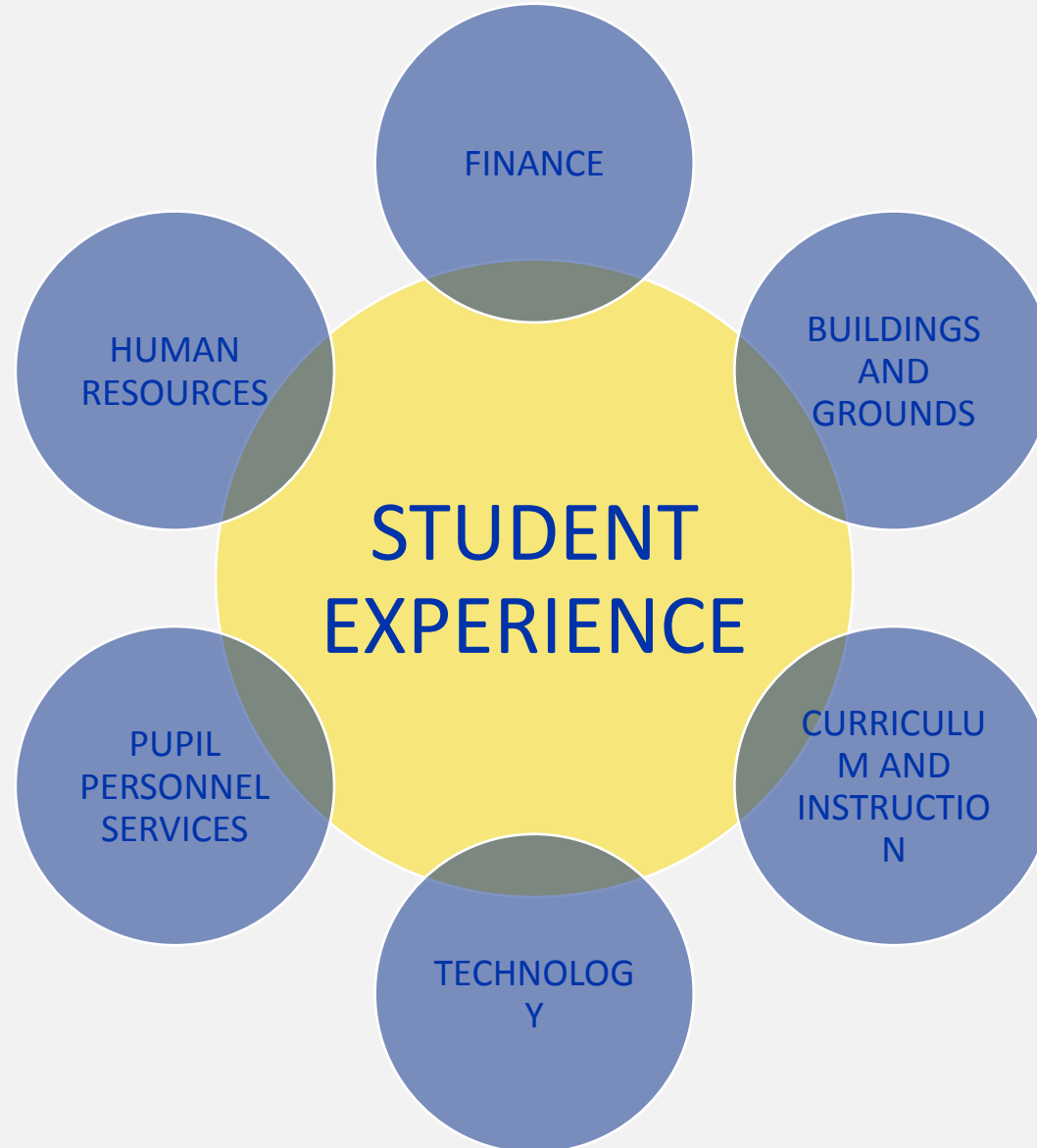




# Superintendent's Goal: Student Experience

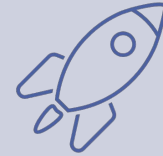


# It takes a team!



# Student Experience Action Items

# Curriculum and Instruction



## School Assemblies

Focus on  
healthy  
lifestyles and  
respect



## Update Tech Resources

Enhance  
instructional  
technology



## Classroom Libraries

Include texts  
representing  
student  
cultures and  
representing  
student cultures  
and interests

# Student Experience Action Items

# Curriculum and Instruction



## Soft Launch: PreK-5 Zones of Regulation

Support self-awareness,  
self-management, and  
decision-making  
Timeline: January–June  
2025



## Developing K-8 iReady Incentive Program



## K-8 Math Pilot



## Introduce New Elective Courses

Offer half-year electives  
with minimal prerequisites  
Based on student interest



# Student Experience Action Items

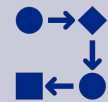
# Pupil Personnel Services



Update the Guidance Plan to support overall mental health needs and social-emotional learning district-wide.



Promote inclusivity through teacher and TA workshops and training



Transition planning to explore post-secondary options



Increase programmatic time in inclusive environments/ Programming and scheduling to offer more inclusive experiences for students

# Student Experience Action Items

# Human Resources



Broaden the extracurriculars offered to ensure inclusivity (ie Unified Basketball)



Policy updates for 300's, 600's and 700's (DASA, Title IX, Civil Rights) and trainings for faculty & staff related to changing Policy



Updates to website with required notices



Student Representatives to Board of Education

# Student Experience Action Items

## Buildings and Grounds



The Energy Performance contract is in the final stage of construction - the District will continue to see the cost benefits of this project for years to come.



The voters approved a capital project in May of 2024. The project is on track and Phase 1 will begin in the Summer of 2024

# Student Experience Action Items

## Technology



### Network Infrastructure

- Complete network wiring upgrades
- Replace aging networking hardware



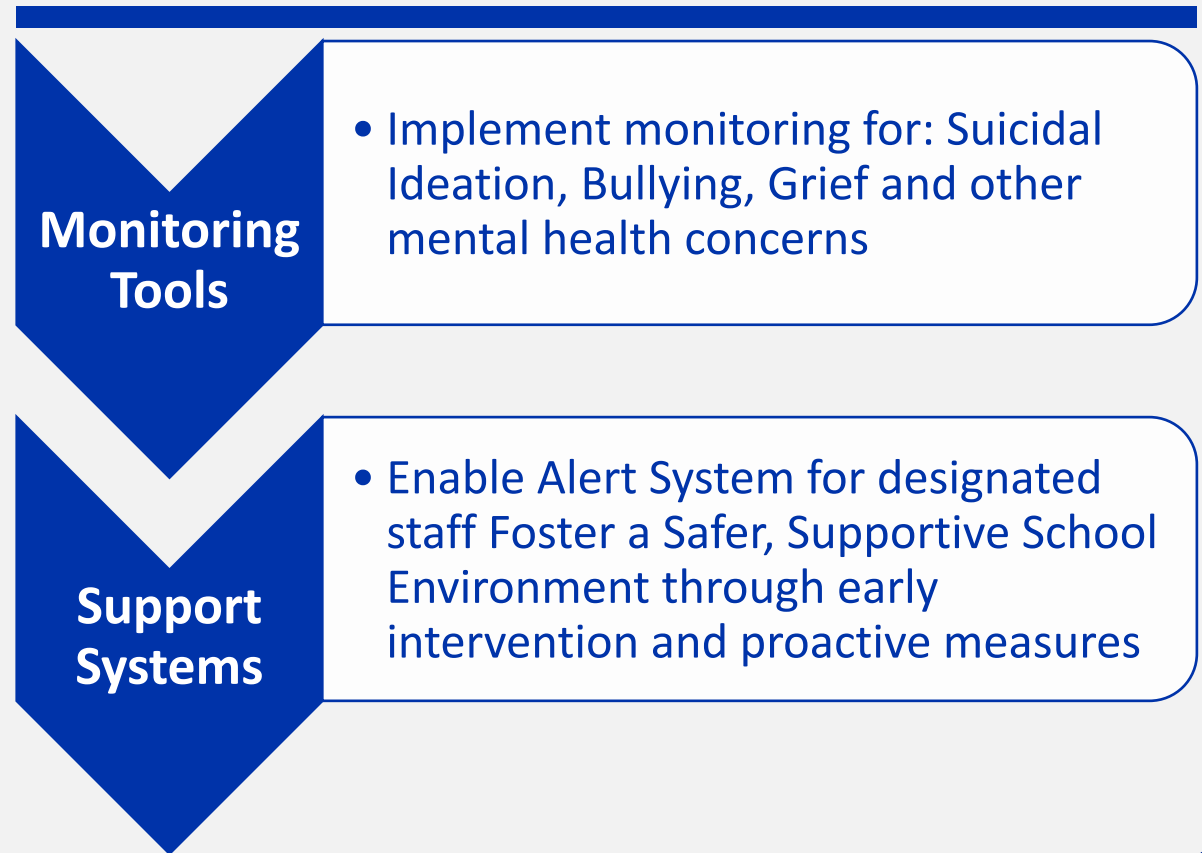
### Educational Technology

- Continue providing modern technologies to students
- Ensure access to effective learning tools



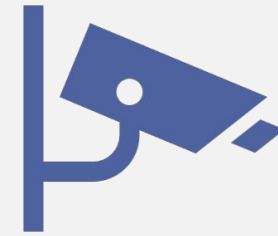
# Student Experience Action Items

## Technology



# Student Experience Action Items

## Technology



### Physical Security:

Expand upgraded security cameras and door access controls to all locations

Extend visitor management system to all schools

Enhance visitor screening and safety measures

# Student Experience Action Items

## Finance



Fiscal stability



Safety of staff, students, and  
community members



Enhanced learning and recreational  
environments



Student Parking Lot

# Student Experience Action Items

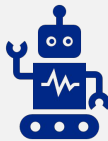
# Finance



Integrate environmental stewardship into our educational mission by prioritizing energy conservation



Explore innovative funding sources, such as grants and community partnerships, to support academic initiatives.



Implement data-driven decision-making processes for resource allocation to support student achievement.



Implement an Energy Performance Contract to achieve long-term energy conservation and cost savings



Allocate capital reserve, budget, and future bond plans towards other educational priorities by utilizing the Energy Performance Contract for energy improvements





**CROSS COUNTRY CHAMPIONSHIPS**  
SECCION DE ATLETICA  
KIPRONG'EI

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