

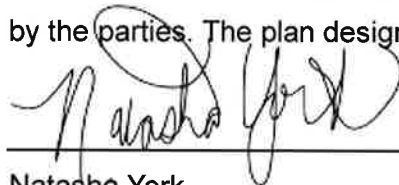
Memorandum of Agreement
Between
AAAA – Ann Arbor Administrator Association
The Ann Arbor Board of Education

Health Care Benefits

The parties agree to the following benefit changes for beginning January 1, 2025:

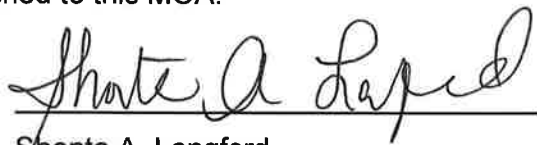
- Three (3) additional benefit offerings a PH HMO-New (879600), PH PPO-New (879606), and PH HSA PPO-New (879605).
- The district's contribution to any plan will be \$13,693.
- The employee is responsible for paying any additional cost based on plan selection beyond the \$13,693 district contribution.
- The employee contribution will be divided over 20 or 24 pays as elected by the employee.

This Memorandum of Agreement constitutes the entire understanding and agreement reached by the parties. The plan designs and cost are attached to this MOA.



Natasha York
AAAA President

Date 11/04/24



Shonta A. Langford
Assistant Superintendent of HR

Date 11/4/24