


|   |                                  |   |                          |
|---|----------------------------------|---|--------------------------|
| Employee Full Name: (Last, First, MI)                                     | Date of Birth: <b>(Required)</b> |  <p align="center"><b>Employee's Enrolled<br/>in PEIP</b></p> <p align="center"><b>Plan Year 2025 Open<br/>Enrollment Correction<br/>Request Due by<br/>November 22, 2024<br/>at 11:59 PM</b></p> | Employee ID:             |
| Street Address:   | Last 4 of SSN:                   |   | Bargaining Unit (Union): |
| City, State, Zip Code:  | Male      Female                 |   | Emergency Contact Name:  |
| Email Address:  | Phone Number:                    |   | Relationship:            |
| Marital Status:      If married is your spouse a SPPS employee?           |                                  |   | Emergency Contact Phone: |
| Single      Married      Yes      No                                      |                                  |   |                          |
| If yes, provide spouse name and spouse employee ID<br>Full Name:      ID: |                                  |   |                          |

**Effective Date January 1, 2025**

Make your selections below based on the elections you want for 2025

| <b>Medical Insurance – PEIP</b>   |                              |                               | <b>Dental Insurance - MetLife</b>    |
|---|------------------------------|-------------------------------|--------------------------------------|
| <b>(All Fields Required)</b>  |                              |                               |                                      |
| <i>Select Medical Plan,</i>   | <i>Select Health Carrier</i> | <i>Select Coverage Level:</i> | <i>Check coverage level desired:</i> |
| PEIP Advantage High   | Blue Cross Blue Shield       | Employee Only                 | Employee Only                        |
| PEIP HSA Compatible   | HealthPartners               | Employee Plus One             | Employee Plus One                    |
|   |                              | Family                        | Family                               |
| <u>Employee Primary Clinic Code:</u>  |                              | Link: PEIP Clinic Codes       |                                      |
| *I elect to waive medical coverage - Eligible for ONLY: EA's, SUTR, Part-time Teachers & Part-time SCSP employees |                              |                               |                                      |

***If Election is for Employee Plus One or Family for Medical, Dental or Vision -  
You Must Enter Dependent Information on the next page.***

|   |   |
|---|---|
| <b>Vision – EyeMed</b> <b>Check coverage level desired:</b><br>Note: Your vision exam is covered under your medical plan (if covered). EyeMed is for glasses or contacts. | <b>Spending Accounts -</b> If electing for plan year 2025   |
| Employee Only Coverage      Employee Plus One<br>Family Coverage      Waive Coverage  | <ul style="list-style-type: none"> <li>• Health Savings Account Form</li> <li>• Flexible Spending Account</li> <li>• Dependent Care Flexible Spending Account</li> </ul> <p>You must complete a separate form.<br/>Forms are attached to this PDF</p> |

**Completed Open Enrollment Correction Request must be received in the SPPS Benefits Office by November 22, 2024 by 11:59 PM.**

**E-Mail Forms to [benefits@spps.org](mailto:benefits@spps.org) or Fax to 651-305-4259**

## Legal Dependent Information - Required

Based on your selections above use the drop down menu in the dependent area to show the coverage for each dependent.



### Full Name of Legal Dependent

First Name:

Middle Name:

Last Name:

### Legal Dependent

### Sex

**Date of Birth**  
(Required)

**Social Security #**  
(Required)

### Medical

### Dental

### Vision

**Primary Care Clinic Code (PCC)**

### Full Name of Legal Dependent

First Name:

Middle Name:

Last Name:

**Date of Birth**  
(Required)

**Social Security #**  
(Required)

### Medical

### Dental

### Vision

**Primary Care Clinic Code (PCC)**

### Full Name of Legal Dependent

First Name:

Middle Name:

Last Name:

**Date of Birth**  
(Required)

**Social Security #**  
(Required)

### Medical

### Dental

### Vision

**Primary Care Clinic Code (PCC)**

### Full Name of Legal Dependent

First Name:

Middle Name:

Last Name:

**Date of Birth**  
(Required)

**Social Security #**  
(Required)

### Medical

### Dental

### Vision

**Primary Care Clinic Code (PCC)**

### Full Name of Legal Dependent

First Name:

Middle Name:

Last Name:

**Date of Birth**  
(Required)

**Social Security #**  
(Required)

### Medical

### Dental

### Vision

**Primary Care Clinic Code (PCC)**

### Full Name of Legal Dependent

First Name:

Middle Name:

Last Name:

**Date of Birth**  
(Required)

**Social Security #**  
(Required)

### Medical

### Dental

### Vision

**Primary Care Clinic Code (PCC)**

I hereby apply for (or request change in) the coverage(s) as indicated above for which I am eligible under contracts of group insurance issued to my employer. I understand that some coverage(s) require approval of my insurability before they become effective. I authorize payroll deductions for my share of the premiums. I understand that if I am off the payroll with rights to reinstatement and my employment is reinstated within one year, and my optional and dependent coverage(s) is in effect immediately prior to my layoff or leave of absence will be reinstated. My employer will deduct, from my wages, the necessary premiums to effect this reinstatement. This option can be rescinded at any time prior to the date of my reinstatement by sending written notice to my employer.

Signature:

Date:

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