

CRYSTAL CREEKMORE  
112 Old Standard Hollow Road  
Newcomb, TN 37819

RYNE CUMMINS  
1248 Indian Mountain Road  
Jellico, TN 37762

LISA FIELDS  
1049 Deerfield Way  
LaFollette, TN 37766

RANDY HEATHERLY  
145 Dogwood Lane  
Jacksboro, TN 37757

BRANDON JOHNSON  
110 Knoll Drive  
LaFollette, TN 37766

## CAMPBELL COUNTY

# Board of Education

172 Valley Street  
Jacksboro, Tennessee 37757  
Phone: 423-562-8377, Fax: 423-566-7562

**Jennifer Fields**  
Director of Schools

RONNIE LASLEY  
1102 Bruce Gap Road  
Caryville, TN 37714

BRENT LESTER  
180 South Village Lane  
LaFollette, TN 37766

JEFFREY MILLER, CHAIR  
209 Glade Springs Road  
LaFollette, TN 37766

SHARON RIDENOUR  
386 Middlesboro Road  
LaFollette, TN 37766

JAMIE WHEELER, VICE CHAIR  
124 School Road  
Jacksboro, TN 37757

## AGENDA

The Campbell County Board of Education will meet in regular session on Thursday, November 12, 2024, 5:00 p.m., at the courthouse in Jacksboro, Tennessee.

Prayer.

Pledge of Allegiance.

I. Roll Call and Call to Order.

II. Recognition of Guest  
Chad Szala, ADA Behavioral Health

Student Achievement

Zane Carroll, Abigail Sampieri, Vivien Stooksbury, Lacie Hatmaker, Abigail Ford, Layla Hatmaker, Levi Clabo, Joann Begley, Braidin Ivey

III. Public Comment (Agenda Items Only, Max 2 speakers/Viewpoint & Max 3 Minutes/Speaker)

IV. Consent Agenda

A. Minutes of the previous meetings. (Attachments)

1. September 30, 2024, building committee session meeting.
2. October 10, 2024, regular session meeting.

B. Executive Actions:

1. Consider naming Jellico Elementary School gymnasium floor the Whitney McClanahan floor.
2. Approve Jellico Elementary Kindergarten class to travel to Sally Gap Pumpkin Patch in Williamsburg, KY on October 28, 2024.

C. Approve school trips for the following:

1. CCHS Band to travel to Lee University Honor Band in Cleveland, TN on November 21, 2024, through November 23, 2024.
2. CCHS Ayers Foundation to travel to Berea College on November 18, 2024.

D. Dilapidated items:

Caryville Elementary – Laptops - #R912KXML R912KXXD

V. Approval of Regular Agenda

VI. Comments from the Chair

VII. Director's Monthly Report

VIII. Legislative Report

IX. Recognize Jeff Marlow, Director of Finance

A. Monthly Financials. (Attachment)

B. Approve Budget Amendments and Resolutions. (Report will be sent out in separate cover).

C. Reviewing of Bids. (Attachment)  
1. CCHS Football Weight Room Renovations.

D. Request permission to advertise Bids.  
1. Lockers for Jacksboro Middle School.  
2. Lighting and sound project for Jellico High School.  
3. Sand/resurface gym floor at Caryville Elementary School.  
4. Declare solar panels from Jellico Elementary, Jellico High, Caryville Elementary, LaFollette Elementary, and Wynn Elementary as surplus and advertise bids and award to highest bidder.

E. Request permission to accept renewal of contracts. Nothing at this time.

X. Items for Action:

A. Consider approving increase of seating capacity on bus 28 from 66 passengers to 74 passengers due to student count.

B. Consider approving Science Textbook Adoption Committee for the 2024-2025 school year. (Attachment)

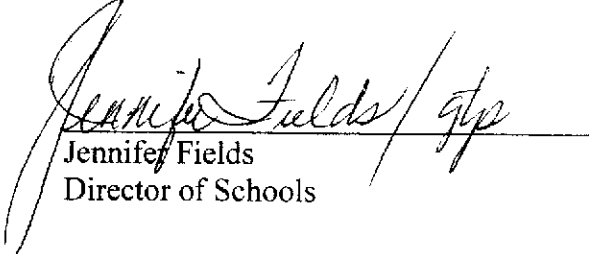
C. Consider approving the proposed School Calendar for the 2025-2026 school year. (Attachment)

D. Approve Behavioral Health Program for Plus Academy.

XI. Items for Discussion: Nothing at this time.

XII. Discuss Legal Matters:

XIII. Recognize School Board Members:

  
Jennifer Fields  
Director of Schools

## MINUTES

The Campbell County Board of Education building Committee met on Monday, September 30, 2024, at 5:00 p.m., in the lower-level conference room of the Central Office. The following committee members were present: Ryne Cummins, Brandon Johnson, Ronnie Lasley, Brent Lester, Jamie Wheeler, and Chairman Jeffery Miller. Director of Schools Jennifer Fields was present, and Gail Parks kept the minutes.

- I. Roll Call.
- II. Approve Agenda.

Motion by Johnson, second by Wheeler to approve the Agenda.  
Cummins-yes, Johnson-yes, Lasley-yes, Lester-yes, Wheeler-yes, Miller-yes. Motion Passed.

- III. Recognize Lewis Group Architects (Update on Jacksboro Elementary Gym/Cafeteria Expansion – Questions/Answers).

Jacob Thomas with Lewis Group updated the committee on the project. When the brick was removed it created a crack within the wall, they are temporarily doing a shoring to do a quick fix. Mr. Stan Marlow stated the company pulled the brick. Board member Cummins asked if this was new, and Mr. Thomas stated yes and can be repaired as new with concrete. Board member Johnson requests a spot check for other cracks or damage through the building for safety purposes. Safety is #1 priority. Chairman Miller asked in the event the trac did this damage who is responsible. Mr. Thomas stated he would let him know. This Thursday will be trenching foundation 300 days approximate from start date.

- IV. Recognize Weeks Ambrose and McDonald Architects (update on CCHS upper weightroom repair and New Auxiliary Gymnasium/Questions/Answers).

Mr. McDonald updated by informing finishing documents currently and looking at 15% increase from July due to things being added. The cost has remained stable, but the hurricane will cause impact. The slab in weight room entire replacement has gone from \$115,000 to \$150,000, 1.375 million to 1.565 million for the auxiliary gym. Chairman Miller asked what time from for completion of the weight room. Mr. McDonald replied 3 months possible weather permitting.(March). Board member Lester asked if there was any way possible to expedite this project so the students can get in. Chairman Miller stated his project is priority. Stan Marlow informed the guttering inside the building has been leaking for a long time. Chairman Miller stated this was brought before the board in January 2024 and the board voted it down.

A community guest Mr. Kirby, spoke and said that kids were getting hurt, and the board had failed the student athletes and they have been neglected. A coach was brought in here from Rhea County and promised things. Mr. Kirby stated Chairman Miller had fought this tooth and nail and it was a fact. Cody Graham asked if this could be considered an emergency. Director Fields stated this had to go through the bid process. Coach Pemberton stated Chairman Miller has

worked diligently with him and he appreciated this. He stated we need this ready for January. This needs to be a priority and let's move forward for our kids. The architect will do everything to expedite this.

- V. Update on Capital Outlay Projects approved in 24/25 budget for Caryville Elementary, Jacksboro Middle, Valley View, LaFollette Middle, CCHS Exterior Doors, Wynn Elementary.

Traci Chambers gave an update on the projects. Caryville Elementary has 3 quotes for playground equipment and awning request has been complete, Caryville Elementary scoreboard, re-sealing and striping and parking lot signage estimated cost of \$130,000. Jacksboro Middle Lockers, library flooring, updates to football fieldhouse estimated cost \$100,000. JHS van estimated cost \$50,000. \$10,000 each for JMS and LMS weights. Exterior doors at CCHS \$100,000 for four years. Wm. S. Trimble will be here on Wednesday to look at the doors. Buy Board is a possibility. Band is getting quotes and additional quotes are needed for playground chips.

- VI. Jellico High School Football Field Concession/Restroom Remodel Upgrade. Elk Valley Boys Restroom Remodel/Upgrade. Work to be done by CCBOE Maintenance. Appropriate \$75,000 for projects.

Motion by Lasley, second by Cummins to approve item 6 and send to the full board for approval. Cummins-yes, Johnson-yes, Lasley-yes, Lester-yes, Wheeler-yes, Miller-yes. Motion Passed.

- VII. Consider (2) Small Door Awnings for Valley View Elementary at the two remaining Pre-K classes on the northeast side of building. \$1,500.00 for each awning.

Motion by Miller, second by Wheeler to approve item 7 and send to the full board for approval. Cummins-yes, Johnson-yes, Lasley-yes, Lester-yes, Wheeler-yes, Miller-yes. Motion Passed.

- VIII. Consider making recommendations for Lockers at Elk Valley Elementary School.

Chairman Miller stated he had spoken with Nancy Lay and they needed lockers. A quote of \$11,000 has been received.

Motion by Cummins, second by Wheeler to suspend the rules to allocate \$11,000.00 for lockers at Elk Valley Elementary and send to the full board for approval.

Cummins-yes, Johnson-yes, Lasley-yes, Lester-yes, Wheeler-yes, Miller-yes. Motion Passed

Motion by Lester, second by Wheeler to appropriate \$11,000 out of undesignated fund balance to purchase lockers at Elk Valley Elementary. Board member Johnson stated lockers were recently removed out of CCHS but now lockers are needed at Elk Valley. The lockers removed at CCHS were damaged upon removal. Board member Johnson stated he had no issue with getting the lockers but needed to be used if purchased.

- IX. Update on Jellico Elementary gym floor.

Director Fields stated part of the flooring is down and should be complete within two weeks.

MINUTES  
PAGE 3  
SEPTEMBER 30, 2024  
BUILDING COMMITTEE MEETING

X. Recognize committee member Brandon Johnson (Press Boxes)

Board member Johnson shared safety concerns and stated it was dangerous for allowing people to be on top of the press boxes. He stated the railing is rotting and has concerns of liability issues. Mr. Stan Marlow stated the roofs need replaced and no access should be enforced. Principals will be told not to permit anyone to be on top. Mr. Marlow will have the maintenance to go with administration at both middle schools and review the structures and give a report back to the board in October with recommendations.

XI. Consider CCHS Tennis project.

Chairman Miller stated this has been an idea for the last 7 or 8 years. Board member Fields stated she has tried for the last 7 years to get this project. Director Fields stated she didn't know of any opposition to tennis courts at CCHS. Board member Heatherly stated he would love to see tennis courts at CCHS but has concerns about Jacksboro Elementary School and Caryville Elementary School over crowding issues. Director Fields stated bleachers will be installed at Jacksboro Middle School during fall break. Board member Lester stated it would cost approximately \$30,000 to repair bleachers at Campbell County High School and to completely replace would be \$500,000.

Motion by Lester, second by Johnson to hire and architect for the CCHS Tennis project and funding to be appropriated out of Undesignated Fund Balance to send to the full board for approval.

Cummins-yes, Johnson-yes, Lasley-yes, Lester-yes, Wheeler-yes, Miller-yes. Motion Passed

Motion by Lester, second by Fields to adjourn.

Meeting adjourned.

---

Jeffrey Miller  
Chairman, Building Committee

---

Jennifer Fields  
Director of Schools

## MINUTES

The Campbell County Board of Education met in regular session on Thursday, October 10, 2024, 6:00 p.m., at the courthouse in Jacksboro, Tennessee. Board members Crystal Creekmore, Ryne Cummins, Lisa Fields, Randy Heatherly, Brandon Johnson, Brent Lester, Jeffrey Miller, Sharon Ridenour, and Jamie Wheeler. Board member Ronnie Lasley was absent from the meeting. Director of Schools Jennifer Fields was present, and Gail Parks kept the minutes.

Prayer by Lisa Fields.

Pledge of Allegiance led by Brent Lester.

- I. Roll Call and Call to Order.
- II. Recognition of Guest
- III. Public Comment (Agenda Items Only, Max 2 speakers/Viewpoint & Max 3 Minutes/Speaker)

Michael Lester stated he was speaking on behalf of not just himself. He is the SAI in the JROTC Program at CCHS. Major Lester stated the JROTC building at CCHS was dedicated on March of 2012. He stated there was a plaque inside the building that resonated a group or team of people. Major Lester stated to name the building after one person was in conflict with what was taught to cadets that it is one team, unit and fight. It was said there had been six instructors of the JROTC program Major Lester had an alternative suggestion of naming hallways after different teams, CTE this way it can be seen by future CCHS students.

- IV. Consent Agenda
  - A. Minutes of the previous meetings.
    1. September 10, 2024, regular session meeting.
  - B. Executive Actions:
    1. Approve the continued utilization of the Innovative School Models Grant for the 2024-2025 school year. This grant will allow the district to fulfill school building projects, implement a new HVAC program of study, and upgrade equipment. The district has successfully utilized these funds for the past two years and seeks to continue leveraging this grant for future improvements.
  - C. Approve school trips for the following:
    1. CCHS Band to travel to Disney World in Orlando, FL, on March 22, 2025, through March 25, 2025.
    2. Jellico Elementary Schools 1<sup>st</sup>, 2<sup>nd</sup> grades and CDC to travel to Sally Gap Pumpkin Patch in Williamsburg, KY on October 24, 2024.

MINUTES  
PAGE 2  
OCTOBER 10, 2024  
REGULAR SESSION METING

D. Dilapidated items:

Elk Valley Elementary – (29) RCA tables with case covers and detachable keyboards (2) Amazon Kindles with chargers.

CCHS – Table Saw Powermatic - #03080661462

Planer Powermatic - #01112010060 Edger/Planer Powermatic - 03010547058

Band Saw Powermatic – 03062415216

Motion by Johnson, second by Creekmore to approve the Consent Agenda.

Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-absent, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

V. Approval of Regular Agenda & Addendum

Motion by Heatherly, second by Johnson to approve the Agenda and Addendum.

Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-absent, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

VI. Comments from the Chair

Chairman Miller stated the Valley View Elementary carnival was a success and raised almost \$20,000 and thanked those who attended.

VII. Director's Monthly Report

Director's Monthly Report

The Technology and Maintenance departments are collaborating with the Campbell County Sheriff's Department to install cell boosters in schools. So far, boosters have been installed at two schools, with installations underway at two additional locations.

All elementary schools will be receiving the last shipment of ELA supplemental materials ordered with carry-over ESSER funding. The shipment includes the magnetic letter tiles for early grades Pk-3, special ed. teachers, interventionists, and tutors. They will all be delivered by Friday.

All schools are running smoothly and working hard on their second year of math curriculum implementation.

Thank you to our students, schools, community, and Maintenance Department who donated supplies to the surrounding counties affected by the recent flood. Colby Bailey and Jeff Smith with the Maintenance Department delivered a truck and trailer filled with supplies for the flood relief and we had two more delivery of supplies.



MINUTES  
PAGE 3  
OCTOBER 10, 2024  
REGULAR SESSION MEETING

Jellico Elementary gym floor will be finished by the end of this week and bleachers will be installed in early November.

Jellico High School Welding project is underway and on schedule for completion in February.

The concrete slab for the trash compactor at Elk Valley has been completed and the compactor has been installed. Jellico Elementary, Jellico High School, and White Oak concrete pads have been poured and the compactors will be installed at those schools next week

The painting projects at Wynn and Lafollette middle have been awarded to Skilled Services, a company out of Knoxville. Those schools will be painted over fall break and Christmas break.

The track at JMS has been sealed and finished. Valley View parking lot will be sealed next week, and the front parking lot at Caryville Elementary will be sealed at the end of October.

The CCHS weight room is scheduled to be bid out in the next few weeks.

The special education department completed the required IEP monitoring and submitted to the Tennessee Department of Education.

Special Education staff trained special education teachers on development of IEPs

The special education department is currently completing Level 3 Results-Based Monitoring.

VIII. Legislative Report

Board member Fields reminded everyone of the TSBA Annual Convention on November 7<sup>th</sup> through the 10<sup>th</sup>. If you are unable to attend, please let Gail know so that we can cancel and not be charged. At the Fall District meeting board member Heatherly achieved Level 1 & 2.

IX. Recognize Jeff Marlow, Director of Finance

- A. Monthly Financials.
  - 141 General Purpose School Fund. Balance Sheet as of August 31, 2024.
  - Cash with Trustee - \$13,174,307.37
  - Total Revenues - \$5,302,639.79
  - Percent of Budget – 9.7%
  - Total Expenditures - \$8,509,920.32
  - Percent of Budget – 15.1%

MINUTES  
PAGE 4  
OCTOBER 10, 2024  
REGULAR SESSION MEETING

142 School Federal Project Fund. Balance Sheet as of August 31, 2024.  
Cash with Trustee - \$1,837,371.95  
Total Revenues - \$2,853,904.88  
Percent of Budget – 35.2%  
Total Expenditures - \$2,853,904.88  
Percent of Budget – 35.2%

143 Central Cafeteria Fund. Balance Sheet as of August 31, 2024  
Cash with Trustee - \$4,375,927.02  
Total Revenues - \$615,597.23  
Percent of Budget – 12.4%  
Total Expenditures - \$583,817.94  
Percent of Budget – 11.1%

Mr. Zach Marlow gave a detailed summary of the August 31, 2021, Monthly Financial Reports, and request if there were no questions they be approved at this time.

Motion by Creekmore, second by Johnson to approve the Consent Agenda.  
Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-absent, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

B. Approve Budget Amendments and Resolutions.

Motion by Johnson, second by Cummins to approve the (7) October 2024 Budget Amendments and Resolutions.

Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-absent, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

C. Reviewing of Bids.

1. LaFollette Middle School Gymnasium Painting.  
Ray Brothers Construction - \$52,345.00  
Davis Construction - \$62,814.00  
Skilled Services Quality Construction - \$39,300.00

Motion by Lester, second by Wheeler to award lowest and best bid to meet specifications to Skilled Services Quality Construction. This is also the recommendation of Jennifer Fields, Director of Schools.

Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-absent, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed

MINUTES  
PAGE 5  
OCTOBER 10, 2024  
REGULAR SESSION MEETING

2. Wynn School Gymnasium Painting.  
Ray Brothers Construction - \$44,044.00  
Davis Construction - \$52,852.00  
Skilled Services Quality Construction - \$34,700.00

Motion by Cummins, second by Creekmore to award lowest and best bid to meet specifications to Skilled Services Quality Construction. This is also the recommendation of Jennifer Fields, Director of Schools.

Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-absent, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed

- D. Request permission to advertise Bids.
  1. System wide mowing, weed eating, and landscaping maintenance for all schools for 2025.

Board member Heatherly stated it was brought to his attention this would save money in the long run and not have to purchase and maintenance of al equipment. This would also allow the custodians to do their inside jobs without having to do the outside duties and help our maintenance department not having to help in these areas. Board member Heatherly stated he knew a cost factor was involved but felt in the long run it is more beneficial and the facilities are being taken care of adequately and felt some of them are not. Board Chairman informed that funding could not be utilized out of undesignated fund balance due to reoccurring expense.

Motion by fields, second by Heatherly to bid System wide mowing, weed eating, and landscaping maintenance for all schools for 2025.

Creekmore-abstain, Cummins-abstain, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-absent, Lester-yes, Ridenour-yes, Wheeler-no, Miller-abstain. Motion Failed.

- E. Request permission to accept renewal of contracts. Nothing at this time.

X. Items for Action:

- A. Consider approving Knox County Schools Education Preparation Provider. (KCS EPP)

Motion by Johnson, second by Ridenour to approve the Knox County Schools Education Preparation Provider. (KCS EPP)

Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-absent, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed

MINUTES  
PAGE 6  
OCTOBER 10, 2024  
REGULAR SESSION MEETING

- B. Consider approving MOU between Campbell County Schools and Special Olympics to become a Unified Champions School district by participating in the proposed program.

Motion by Wheeler, second by Heatherly to approve MOU between Campbell County Schools and Special Olympics to become a Unified Champions School district by participating in the proposed program.

Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-abstain, Lasley-absent, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed

- C. Discuss and take any necessary action regarding Campbell County High School outdoor practice facility/weight room renovation.

Motion by Miller, second by Heatherly to separate the two projects and have architect to get specifications for weight room renovation and put out to bid.

Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-absent, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed

- D. Consider approving the following as recommended by Building Committee on September 30, 2024.

1. Jellico High School Football Field Concession/Restroom & Remodel/Upgrade. Elk Valley Boys Restroom Remodel/Upgrade. CCHS Football Field Men's and Women's Restrooms Remodel/Upgrade. Work to be done by CCBOE Maintenance at approximate cost of \$75,000 for projects.
2. (2) Small Door Awnings for Valley View Elementary at the two remaining Pre-K classes on the northeast side of building. Cost of project will be \$1,500.00 each.
3. Lockers for Elk Valley Elementary School.
4. Hire architect for CCHS Tennis Project and funding to be appropriated out of Undesignated Fund Balance.

Motion by Heatherly, second by Fields to approve the following as recommended by Building Committee on September 30, 2024.

Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-absent, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed

MINUTES  
PAGE 7  
OCTOBER 10, 2024  
REGULAR SESSION MEETING

- E. Consider approving Memorandum of Agreement between the Campbell County Schools and Scott County Detention Center.

Motion by Johnson, second by Wheeler to approve Memorandum of Agreement between the Campbell County Schools and Scott County Detention Center.

Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-absent, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed

- F. Consider approving Memorandum of Agreement between the Campbell County Schools and Campbell County Detention Center.

Motion by Ridenour, second by Creekmore to approve Memorandum of Agreement between the Campbell County Schools and Campbell County Detention Center.

Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-absent, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed

- G. Consider approving State Special Education Preschool Grant.

Motion by Ridenour, second by Fields to approve State Special Education Preschool Grant.

Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-absent, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed

- H. Consider naming Campbell County High School JROTC facility the LTC Knud Salveson JROTC Building.

Motion by Johnson, second by Heatherly to approve naming Campbell County High School JROTC facility the LTC Knud Salveson JROTC Building

Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-absent, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed

- I. Consider approving TISA Accountability Report for 2025.

Motion by Johnson, second by Cummins to approve TISA Accountability Report for 2025.

Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-absent, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed

MINUTES  
PAGE 8  
OCTOBER 10, 2024  
REGULAR SESSION MEETING

- J. Consider approving change of starting time of regular session school board meetings from 6:00 p.m. to 5:00 p.m. beginning in November 2024 through February 2025.

Motion by Creekmore, second by Wheeler to approve change of starting time of regular session school board meetings from 6:00 p.m. to 5:00 p.m. beginning in November 2024 through February 2025.

Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-no, Johnson-no, Lasley-absent, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed

XI. Items for Discussion: Nothing at this time.

XII. Discuss Legal Matters: Nothing at this time.

XIII. Recognize School Board Members:

Board member Johnson stated he was excited of the naming of the JROTC building. Knud Salveson had excellent military service and community service. Board member Johnson stated Knud Salveson changed the lives of many cadets, including himself. He is the best of the best and commented that he appreciated the board for approving this item.

Board member Creekmore commented to say that Valley View Elementary should give lessons on how to give a school carnival. It was a huge success. Chairman Miller informed if anyone had agenda items to please get the request to Gail in a timely manner so that they may try to get away from having addendums to the agenda.

Motion by Johnson, second by Fields to adjourn.

Meeting adjourned.

---

Jeffrey Miller  
Chairman of the Board

---

Jennifer Fields  
Director of Schools

Balance Sheet  
SEPTEMBER 30, 2024

141 GENERAL PURPOSE SCHOOL

End-Funct	Account Name	Amount
<b>ASSETS</b>		
141-11140	CASH WITH TRUSTEE	10,168,461.09
141-11180	CASH WITH CLERKS, REGISTER, AND SHERIFF	2,080.08
141-11410	ACCOUNTS RECEIVABLE	14,405.56
141-11430	DUE FROM OTHER GOVERNMENTS	746,154.17
141-14100	ESTIMATED REVENUES	54,645,418.50
141-14200	UNLIQUIDATED ENCUMBRANCES (CONTROL)	2,620,059.37
141-14500	EXPENDITURES - CURRENT YEAR (CONTROL)	9,285,778.32
141-14600	EXP CHGD TO RESERVE FOR PRIOR YRS ENC	1,257,775.35
	<b>TOTAL ASSETS</b>	<b>83,740,132.44</b>
<b>LIABILITIES</b>		
141-21100	ACCOUNTS PAYABLE	76,608.77-
141-21330	RETIREMENT CONTRIBUTIONS	213,103.84-
141-21341	AMERICAN FAMILY LIFE ASSURANCE	1,644.47-
141-21342	TRANSAMERICA	1,210.98-
141-21343	WASHINGTON NATIONAL INSURANCE COMPANY	4,292.76-
141-21344	NATIONAL TEACHERS ASSOCIATION	48.61-
141-21346	LEGAL SHIELD	831.90-
141-21348	HEALTH INSURANCE	60,817.71-
141-21349	DENTAL INSURANCE	20,897.24-
141-21351	USABLE	22,695.69-
141-21356	HORACE MANN LIFE	27.00-
141-21358	SUMMER HEALTH INSURANCE	17,977.07-
141-21389	COMBINED INSURANCE	1,201.22-
141-21392	HEALTH EMPLOYER	37,414.14
141-21393	LIFE EMPLOYER	4,067.99-
141-21396	COLONIAL	13,410.37-
141-21397	AMERITAS VISION	4,067.04-
141-21398	AMERITAS VISION SUMMER	503.19-
141-21399	AMERITAS DENTAL SUMMER	2,947.95-
141-21460	OTHER WITHHOLDING TAXES	9.37-
141-28100	APPROPRIATIONS (CONTROL)	56,739,410.50-
141-28500	REVENUES (CONTROL)	10,143,076.23-
141-28510	TRANSFERS FROM OTHER FUNDS (CONTROL)	83,890.30-
141-28620	HEALTH INSURANCE PAYMENTS	16,391.41-
141-29990	OTHER DEFERRED/UNAVAILABLE REVENUE	116,606.57-
	<b>TOTAL LIABILITIES</b>	<b>67,508,324.04-</b>
<b>EQUITIES</b>		
141-34110	ENCUMBRANCES - CURRENT YEAR	2,620,059.37-
141-34120	ENCUMBRANCES - PRIOR YEAR	3,758,108.16-
141-34555	RESTRICTED FOR EDUCATION	737.57-
141-34565	RESTRICTED FOR SUPPORT SERVICES	17,357.95-
141-34575	RESTRICTED FOR CAPITAL OUTLAY	43,211.26-
141-34685	COMMITTED FOR CAPITAL PROJECTS	1,770,589.69-

Balance Sheet  
SEPTEMBER 30, 2024

141 GENERAL PURPOSE SCHOOL

Fnd-Funct	Account Name	Amount
EQUITIES		
141-34685	BUDGET COMMITTED FOR CAPITAL PROJECTS	1,700,000.00
141-34690	COMMITTED FOR OTHER PURPOSES	1,653,289.20-
141-39000	UNASSIGNED	8,462,447.20-
141-39000	BUDGET UNASSIGNED	393,992.00
	TOTAL EQUITIES	16,231,808.40-
	Fund is In Balance	0.00

G/L Month: 09 SEPTEMBER  
Beginning Fund: 141  
Ending Fund: 141

\* End of Report: CAMPBELL CO FINANCE \*



Summary Financial Statement  
SEPTEMBER 30, 2024

Fiscal Year Time Lapse: 25.00

141 GENERAL PURPOSE SCHOOL

Account	Description	Year-To-Date			SEPTEMBER		
		Budget Estimate	Actual	Percent Of Budget	Estimate Avg/Mth	Actual	Percent Of Avg
<b>REVENUES</b>							
40110	CURRENT PROPERTY TAX	3,364,183.00	0.00	0.0	280,348.58	0.00	0.0
40120	TRUSTEE'S COLLECTIONS - PRIOR YEAR	106,283.00	26,779.65	25.2	8,856.92	5,053.40	57.1
40130	CIR CLK/CLK & MASTER COLLECTIONS-PR YR	68,138.00	18,106.05	26.6	5,678.17	1,486.87	26.2
40140	INTEREST AND PENALTY	44,624.00	8,297.37	18.6	3,718.67	986.06	26.5
40210	LOCAL OPTION SALES TAX	6,930,060.00	1,732,515.00	25.0	577,505.00	577,505.00	100.0
40275	MIXED DRINK TAX	52,000.00	37,135.08	71.4	4,333.33	10,995.00	253.7
40340	COAL SEVERANCE TAX	250.00	0.00	0.0	20.83	0.00	0.0
41110	MARRIAGE LICENSES	1,850.00	403.75	21.8	154.17	133.00	86.3
43990	OTHER CHARGES FOR SERVICES	6,306.00	0.00	0.0	525.50	0.00	0.0
44170	MISCELLANEOUS REFUNDS	67,333.00	10,248.82	15.2	5,611.08	999.02	17.8
44570	CONTRIBUTIONS & GIFTS	45,740.00	40,005.00	87.5	3,811.66	40,000.00	1049.4
44990	OTHER LOCAL REVENUES	0.00	4,000.00	0.0	0.00	4,000.00	0.0
46510	TN INVESTMENT IN STUDENT ACHIEVEMENT	40,007,365.00	8,001,472.93	20.0	3,333,947.08	4,000,736.46	120.0
46515	EARLY CHILDHOOD EDUCATION	92,095.00	4,830.39	5.2	7,674.58	3,503.03	45.6
46590	OTHER STATE EDUCATION FUNDS	1,004,118.13	153,384.43	15.3	83,676.51	77,027.80	92.1
46610	CAREER LADDER PROGRAM	99,709.00	0.00	0.0	8,309.08	0.00	0.0
46790	OTHER VOCATIONAL	1,929,631.69	4,200.00	0.2	160,802.64	0.00	0.0
46980	OTHER STATE GRANTS	135,000.00	3,551.48	2.6	11,250.00	3,551.48	31.6
46990	OTHER STATE REVENUES	466,641.00	91,746.78	19.7	38,886.75	45,873.39	118.0
47143	SPECIAL EDUCATION - GRANTS TO STATES	13,256.00	0.00	0.0	1,104.67	0.00	0.0
47640	ROTC REIMBURSEMENT	74,400.00	6,399.50	8.6	6,200.00	0.00	0.0
49700	INSURANCE RECOVERY	136,435.68	83,890.30	61.5	11,369.65	7,261.41	63.9
Total REVENUES		54,645,418.50	10,208,966.53	18.7	4,553,784.87	4,779,111.92	104.9
<b>EXPENDITURES</b>							
71100	REGULAR INSTRUCTION PROGRAM	22,312,977.30	3,519,233.88	15.8	1,859,414.82	1,640,476.25	88.2
71150	ALTERNATIVE INSTRUCTION PROGRAM	270,524.00	43,115.55	15.9	22,543.66	21,199.19	94.0
71200	SPECIAL EDUCATION PROGRAM	2,769,130.00	421,843.31	15.2	230,760.88	210,714.91	91.3
71300	VOCATIONAL EDUCATION PROGRAM	2,413,817.69	349,430.54	14.5	201,151.48	153,005.89	76.1
71400	STUDENT BODY EDUCATION PROGRAM	461,714.00	31,263.44	6.8	38,476.17	7,517.72	19.5
72110	ATTENDANCE	179,642.00	30,610.91	17.0	14,970.16	10,307.75	68.9
72120	HEALTH SERVICES	806,205.00	141,070.63	17.5	67,183.77	63,980.43	95.2
72130	OTHER STUDENT SUPPORT	2,524,542.21	338,126.60	13.4	210,378.55	132,212.03	62.8
72210	REGULAR INSTRUCTION PROGRAM	1,980,544.00	372,327.64	18.8	165,045.34	150,799.90	91.4
72215	ALTERNATIVE INSTRUCTION PROGRAM	94,807.00	3,185.65	3.4	7,900.59	1,592.82	20.2
72220	SPECIAL EDUCATION PROGRAM	879,072.00	300,173.20	34.1	73,256.02	44,092.34	60.2
72230	VOCATIONAL EDUCATION PROGRAM	191,945.00	23,103.17	12.0	15,995.40	9,097.37	56.9
72250	TECHNOLOGY	849,388.00	229,236.36	27.0	70,782.34	40,095.64	56.6
72310	BOARD OF EDUCATION	1,444,985.00	793,408.90	54.9	120,415.42	56,927.77	47.3
72320	OFFICE OF THE SUPERINTENDENT	300,230.00	62,227.70	20.7	25,019.17	19,037.58	76.1
72410	OFFICE OF THE PRINCIPAL	3,801,043.00	736,042.56	19.4	316,753.62	292,270.42	92.3
72510	FISCAL SERVICES	120,067.00	0.00	0.0	10,005.58	0.00	0.0
72610	OPERATION OF PLANT	4,086,650.00	1,282,130.30	31.4	340,554.21	262,452.75	77.1
72620	MAINTENANCE OF PLANT	938,896.00	252,052.66	26.8	78,241.32	56,744.85	72.5

Summary Financial Statement  
 SEPTEMBER 30, 2024

Fiscal Year Time Lapse: 25.00

141 GENERAL PURPOSE SCHOOL

Account	Description	Year-To-Date			SEPTEMBER		
		Budget Estimate	Actual	Percent Of Budget	Estimate Avg/Mth	Actual	Percent Of Avg
EXPENDITURES							
72710	TRANSPORTATION	2,057,084.00-	1,814,156.83	88.2	171,423.64-	16,013.28	9.3
72810	CENTRAL AND OTHER	225,641.00-	8,499.11	3.8	18,803.40-	1,764.06	9.4
73300	COMMUNITY SERVICES	259,452.00-	31,968.44	12.3	21,621.01-	13,023.80	60.2
73400	EARLY CHILDHOOD EDUCATION	1,615,173.13-	259,970.49	16.1	134,597.77-	137,914.35	102.5
76100	REGULAR CAPITAL OUTLAY	4,054,042.17-	831,504.82	20.5	337,836.84-	44,291.27	13.1
82130	EDUCATION	116,736.00-	29,184.00	25.0	9,728.00-	9,728.00	100.0
82230	EDUCATION	7,884.00-	1,971.00	25.0	657.00-	657.00	100.0
82330	EDUCATION	1,977,219.00-	0.00	0.0	164,768.25-	0.00	0.0
Total EXPENDITURES		56,739,410.50	11,907,837.69	21.0	4,728,284.41-	3,395,917.37	71.8
Total GENERAL PURPOSE SCHOOL		2,093,992.00-	1,678,871.16	80.2	174,499.54-	1,383,194.55-	792.7

\* End of Report: CAMPBELL CO FINANCE \*

Balance Sheet  
 SEPTEMBER 30, 2024

GENERAL FEDERAL PROJECTS

Fnd-Funct	Account Name	Amount
<b>ASSETS</b>		
142-11140	CASH WITH TRUSTEE	1,571,915.77
142-11430	DUE FROM OTHER GOVERNMENTS	1,372,759.02
142-14100	ESTIMATED REVENUES	8,404,757.26
142-14200	UNLIQUIDATED ENCUMBRANCES (CONTROL)	1,185,788.05
142-14500	EXPENDITURES - CURRENT YEAR (CONTROL)	2,329,640.37
	<b>TOTAL ASSETS</b>	<b>15,172,463.47</b>
<b>LIABILITIES</b>		
142-21100	ACCOUNTS PAYABLE	1,124.88-
142-21330	RETIREMENT CONTRIBUTIONS	15,600.10-
142-21343	WASHINGTON NATIONAL INSURANCE COMPANY	196.47-
142-21346	LEGAL SHIELD	103.07-
142-21348	HEALTH INSURANCE	12,266.57-
142-21349	DENTAL INSURANCE	4,830.84-
142-21351	USABLE	1,251.39-
142-21358	SUMMER HEALTH INSURANCE	9,017.13-
142-21389	COMBINED INSURANCE	116.69-
142-21392	HEALTH EMPLOYER	29,857.34
142-21393	LIFE EMPLOYER	686.98-
142-21396	COLONIAL	1,783.75-
142-21397	AMERITAS VISION	692.30-
142-21398	AMERITAS VISION SUMMER	148.74-
142-21399	AMERITAS DENTAL SUMMER	712.06-
142-21460	OTHER WITHHOLDING TAXES	303.99-
142-28100	APPROPRIATIONS (CONTROL)	8,404,757.26-
142-28500	REVENUES (CONTROL)	3,515,428.42-
142-28620	HEALTH INSURANCE PAYMENTS	0.55
	<b>TOTAL LIABILITIES</b>	<b>11,939,162.75-</b>
<b>EQUITIES</b>		
142-34110	ENCUMBRANCES - CURRENT YEAR	1,185,788.05-
142-34655	COMMITTED FOR EDUCATION	47,512.67-
142-34690	COMMITTED FOR OTHER PURPOSES	2,000,000.00-
	<b>TOTAL EQUITIES</b>	<b>3,233,300.72-</b>
	<b>Fund Is In Balance</b>	<b>0.00</b>

\* End of Report: CAMPBELL CO FINANCE \*

Summary Financial Statement  
 SEPTEMBER 30, 2024

Fiscal Year Time Lapse: 25.00

142 SCHOOL FEDERAL PROJECTS

Account	Description	Year-To-Date			-SEPTEMBER-		
		Budget Estimate	Actual	Percent Of Budget	Estimate Avg/Mth	Actual	Percent Of Avg
<b>REVENUES</b>							
47131	VOCATIONAL EDUCATION - BASIC GRANTS	130,861.95	42,746.27-	32.7	10,905.16	5,109.84-	46.9
47141	TITLE I GRANTS TO LOCAL ED. AGENCIES	2,248,063.41	373,204.88-	16.6	187,338.62	175,679.21-	93.8
47143	SPECIAL EDUCATION - GRANTS TO STATES	1,869,257.82	216,982.47-	11.6	155,771.49	125,415.80-	80.5
47145	SPECIAL EDUCATION PRESCHOOL GRANTS	70,185.66	7,181.29-	10.2	5,848.81	4,782.19-	81.8
47148	RURAL EDUCATION	154,829.70	47,794.36-	30.9	12,902.47	15,009.76-	116.3
47150	21ST CENTURY COMMUNITY LEARNING CENTERS	667,580.00	24,419.20-	3.7	55,631.66	18,475.63-	33.2
47189	EISENHOWER PROFESSIONAL DEV. STATE GRANT	560,941.90	121,636.07-	21.7	46,745.16	62,562.03-	133.8
47401	AMERICAN RESCUE PLAN ACT GRANT #1	2,626,081.54	2,626,081.54-	100.0	218,840.13	226,066.73-	103.3
47404	AMERICAN RESCUE PLAN ACT GRANT #4	76,955.28	55,382.34-	72.0	6,412.94	28,422.35-	443.2
<b>Total REVENUES</b>		<b>8,404,757.26</b>	<b>3,515,425.42-</b>	<b>41.8</b>	<b>700,396.44</b>	<b>661,523.54-</b>	<b>94.4</b>
<b>EXPENDITURES</b>							
71100	REGULAR INSTRUCTION PROGRAM	2,220,012.68-	755,052.05	34.0	185,007.06-	321,268.51	173.7
71200	SPECIAL EDUCATION PROGRAM	1,456,745.54-	183,699.48	12.6	121,395.50-	112,402.70	92.6
71300	VOCATIONAL EDUCATION PROGRAM	92,861.95-	28,663.21	30.9	7,738.50-	3,920.86	50.7
72120	HEALTH SERVICES	17,652.60-	17,652.60	100.0	1,471.05-	0.00	0.0
72130	OTHER STUDENT SUPPORT	334,299.42-	276,515.92	82.7	27,858.29-	79,504.92	285.4
72210	REGULAR INSTRUCTION PROGRAM	1,027,994.25-	191,343.70	18.6	85,666.21-	89,797.27	104.8
72220	SPECIAL EDUCATION PROGRAM	400,296.60-	31,540.80	7.9	33,358.05-	12,867.12	38.6
72230	VOCATIONAL EDUCATION PROGRAM	6,500.00-	1,034.93	15.9	541.66-	76.65	14.2
72250	TECHNOLOGY	90,849.30-	56,612.02	62.3	7,570.78-	3,778.65	49.9
72610	OPERATION OF PLANT	61,721.38-	61,721.38	100.0	5,143.45-	6,263.63	121.8
72710	TRANSPORTATION	163,133.54-	22,063.13	13.5	13,594.46-	13,167.60	96.9
73300	COMMUNITY SERVICES	667,580.00-	24,419.20	3.7	55,631.66-	18,475.63	33.2
76100	REGULAR CAPITAL OUTLAY	1,865,110.00-	1,865,110.00	100.0	155,425.84-	0.00	0.0
<b>Total EXPENDITURES</b>		<b>8,404,757.26</b>	<b>3,515,428.42</b>	<b>41.8</b>	<b>700,396.51-</b>	<b>661,523.54</b>	<b>94.4</b>
<b>Total SCHOOL FEDERAL PROJECTS</b>		<b>0.00</b>	<b>0.00</b>	<b>0.0</b>	<b>0.07-</b>	<b>0.00</b>	<b>0.0</b>

\* End of Report: CAMPBELL CO FINANCE \*

Balance Sheet  
SEPTEMBER 30, 2024

143 CENTRAL CATERIA

Fnd-Funct	Account Name	Amount
<b>ASSETS</b>		
143-11140	CASH WITH TRUSTEE	3,768,958.53
143-11150	CASH WITH PAYING AGENTS	24,816.75
143-11410	ACCOUNTS RECEIVABLE	1,140.00
143-11430	DUE FROM OTHER GOVERNMENTS	839,885.97
143-14100	ESTIMATED REVENUES	4,975,673.00
143-14200	UNLIQUIDATED ENCUMBRANCES (CONTROL)	110,860.55
143-14500	EXPENDITURES - CURRENT YEAR (CONTROL)	851,645.75
143-14600	EXP CHGD TO RESERVE FOR PRIOR YRS ENC	303,516.48
	<b>TOTAL ASSETS</b>	<b>10,876,497.03</b>
<b>LIABILITIES</b>		
143-21330	RETIREMENT CONTRIBUTIONS	12,247.39-
143-21343	WASHINGTON NATIONAL INSURANCE COMPANY	534.71-
143-21348	HEALTH INSURANCE	7,888.76
143-21349	DENTAL INSURANCE	1,391.54
143-21351	USABLE	528.78-
143-21358	SUMMER HEALTH INSURANCE	20,103.06-
143-21389	COMBINED INSURANCE	37.04-
143-21392	HEALTH EMPLOYER	50,938.31
143-21393	LIFE EMPLOYER	6,291.06-
143-21396	COLONIAL	656.91-
143-21397	AMERITAS VISION	378.21
143-21398	AMERITAS VISION SUMMER	600.40-
143-21399	AMERITAS DENTAL SUMMER	2,201.48-
143-28100	APPROPRIATIONS (CONTROL)	5,238,006.00-
143-28500	REVENUES (CONTROL)	1,097,526.03-
143-28620	HEALTH INSURANCE PAYMENTS	1,043.53-
	<b>TOTAL LIABILITIES</b>	<b>6,319,179.57-</b>
<b>EQUITIES</b>		
143-34110	ENCUMBRANCES - CURRENT YEAR	110,860.55-
143-34120	ENCUMBRANCES - PRIOR YEAR	303,516.48-
143-34565	RESTRICTED FOR SUPPORT SERVICES	77,152.30-
143-34565	BUDGET RESTRICTED FOR SUPPORT SERVICES	62,333.00
143-34570	RESTRICTED FOR OPERATION OF NON-INST SER	4,259,300.03-
143-34570	BUDGET RESTRICTED FOR OPERATION OF NON-I	200,000.00
143-34690	COMMITTED FOR OTHER PURPOSES	68,821.10-
	<b>TOTAL EQUITIES</b>	<b>4,557,317.46-</b>
	Fund Is In Balance	0.00

Balance Sheet  
SEPTEMBER 30, 2024

143 CENTRAL CAFETERIA

Fnd-Funct

Account Name

Amount

EQUITIES

G/L Month: 09 SEPTEMBER  
Beginning Fund: 143  
Ending Fund: 143

\* End of Report: CAMPBELL CO FINANCE \*

Summary Financial Statement  
 SEPTEMBER 30, 2024

Fiscal Year Time Lapse: 25.00

143 CENTRAL CAFETERIA

Account	Description	Year-To-Date			-----SEPTEMBER-----		
		Budget Estimate	Actual	Percent Of Budget	Estimate Avg/Mth	Actual	Percent Of Avg
<b>REVENUES</b>							
43522	LUNCH PAYMENTS - ADULTS	45,925.00	11,732.66-	25.5	3,827.08	6,384.21-	166.8
43525	A LA CARTE SALES	150,100.00	30,975.40-	20.6	12,508.33	18,431.80-	147.4
44110	INVESTMENT INCOME	25.00	1.12-	4.5	2.08	0.74-	35.6
46520	SCHOOL FOOD SERVICE	34,337.00	0.00	0.0	2,861.42	0.00	0.0
47111	USDA SCHOOL LUNCH PROGRAM	3,139,569.00	754,393.64-	24.0	261,630.75	325,799.48-	124.5
47112	USDA - COMMODITIES	310,620.00	0.00	0.0	25,885.00	0.00	0.0
47113	BREAKFAST	1,097,831.00	274,965.96-	25.0	91,485.91	105,855.32-	115.7
47114	USDA - OTHER	197,266.00	25,457.25-	12.9	16,438.83	16,569.93-	100.8
Total REVENUES		4,475,675.00	1,397,526.05	22.1	414,639.40	473,041.48-	114.1
<b>EXPENDITURES</b>							
73100	FOOD SERVICE	5,238,006.00-	962,506.30	18.4	436,500.49-	378,688.36	86.8
Total EXPENDITURES		5,238,006.00-	962,506.30	18.4	436,500.49-	378,688.36	86.8
Total CENTRAL CAFETERIA		262,333.00-	135,019.73-	51.5	21,861.09-	94,353.12-	431.6

\* End of Report: CAMPBELL CO FINANCE \*

**RECORD OF BID SOLICITATION**

Place Check Mark in Applicable Box:

Formal  Informal

Date Bids Requested 10-23-24

Opened 11-7-24

Requisitioned By Jennifer Fields

Department Board of Education

Item (s) Requested:

CCHS Football Weight Room Renovations

Account/Object Code Number: \_\_\_\_\_

P.O. Number (FMS Use): \_\_\_\_\_

Vendors Solicited

Bid Price

	<u>Base bid</u>	<u>Allowance</u>	<u>Alternates</u>	<u>Total Bid</u>
<u>Skilled Services, LLC</u>	<u>307,000</u>	<u>14,000</u>	<u>22,820</u>	<u>\$343,820.00</u>
<u>Holston Construction</u>	<u>349,000</u>	<u>14,000</u>	<u>15,600.00</u>	<u>\$378,600.00</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Recommendation for Contract Award: Skilled Services, LLC

Basis of Recommendation for Contract Award: Lowest and best bid to meet specifications. This is also the recommendation of Suzanne Cromley, Assistant Director of Schools. (see attached)

Submitted by:

Approved By:

Traci Chambers

\_\_\_\_\_

Lisa Bowlin  
Attn: Mohan

\_\_\_\_\_



<b>OFFICIAL BID TAB</b>	PAGE 1 OF 1	PURSUANT TO THE INVITATION TO BID EXTENDED FOR										ARCHITECT REPRESENTED BY: <b>BRIAN MCDONALD</b>
BIDS OPENED IN <b>CAMPBELL COUNTY, TN</b>	ADDENDA ISSUED: 3	<b>CAMPBELL COUNTY HIGH SCHOOL FOOTBALL WEIGHT ROOM RENOVATIONS</b>										OWNER REPRESENTED BY: <b>LISA BOWLIN</b>
CONTRACT TIME:	75 days	BIDS & MODIFICATIONS THERETO MUST HAVE BEEN RECEIVED HERE BY: <b>2:00 pm Local Time, Thursday, November 7, 2024</b>										BID OPENING CONDUCTED BY: <b>LISA BOWLIN</b>
LIQUIDATED DAMAGES:	\$250 / day	I, THUS DECLARE THE BIDDING CLOSED, AND WILL NOW PROCEED TO OPEN AND READ THE BIDS AND MODIFICATIONS WHICH HAVE BEEN RECEIVED.										
<b>BIDDERS OF RECORD NAME AND CITY</b>	<b>A1</b>	<b>A2</b>	<b>A3</b>	<b>NC</b>	<b>S</b>	<b>AL</b>	<b>WS</b>	<b>I</b>	<b>BASE BID</b>	<b>ALLOWANCE</b>	<b>ALTERNATE #1</b>	<b>SUBCONTRACTORS</b>
Davenport Construction Jellico, TN License #55484												Plumbing: HVAC: Electrical: Other:
GCE Construction LaFollette, TN License #20853												Plumbing: HVAC: Electrical: Other:
Holson Construction Knoxville, TN License #70827	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>\$349,000.00</b>	<b>\$14,000.00</b>	<b>\$15,600.00</b>	Plumbing: Interstate Mechanical HVAC: Interstate Mechanical Electrical: Grace Electric Other:
JCR Construction LaFollette, TN License #												Plumbing: HVAC: Electrical: Other:
Skilled Services Knoxville, TN License #34266	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>\$307,000.00</b>	<b>\$14,000.00</b>	<b>\$22,820.00</b>	Plumbing: Skilled Services HVAC: Skilled Services Electrical: Skilled Services Other:
License #												Plumbing: HVAC: Electrical: Other:
License #												Plumbing: HVAC: Electrical: Other:
License #												Plumbing: HVAC: Electrical: Other:

November 7, 2024

**Dr. Jennifer Fields**  
Director of Schools  
Campbell County Board of Education  
172 Valley Street  
Jacksboro, TN 37757

ARCHITECTS  
I WERKS  
AMBROSE  
McDONALD  
INC.

**RE: CCHS Football Weight Room Renovations  
Bid Results**

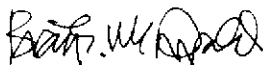
Dear Dr. Fields:

Enclosed is the Official Bid Tab from today's Bid Opening for the above referenced project. Two of the five contractors that obtained bid documents submitted bids. The low Bidder, Skilled Services, submitted a total bid of \$343,820 including the Base Bid, Alternate No. 1 and the Contingency Allowance.

The bids were much higher than anticipated which is partly a reflection of the current construction market, the small scope of the project and only two bids were received. Given these conditions, I think that rebidding the project would only result in higher bid prices.

We have worked with Skilled Services on a past project and think they are most capable of completing this project to the satisfaction of Campbell County Schools. Therefore, I recommend accepting the low bid from Skilled Services in the amount of \$343,820 and proceeding with executing a contract.

Sincerely,



Brian E. McDonald, A.I.A.  
President

BEM/mka

Cc: Lisa Bowlin  
Traci Chambers  
Jeffery Miller  
Bid Phase File

CRYSTAL CREEKMORE  
112 Old Standard Hollow Road  
Newcomb, TN 37819

RYNE CUMMINS  
1248 Indian Mountain Road  
Jellico, TN 37762

LISA FIELDS  
1049 Deerfield Way  
LaFollette, TN 37766

RANDY HEATHERLY  
145 Dogwood Lane  
Jacksboro, TN 37757

BRANDON JOHNSON  
110 Knott Drive  
LaFollette, TN 37766

## CAMPBELL COUNTY

# Board of Education

172 Valley Street  
Jacksboro, Tennessee 37757  
Phone: 423-562-8377, Fax: 423-566-7562

**Jennifer Fields**  
Director of Schools

RONNIE LASLEY  
1102 Bruce Gap Road  
Caryville, TN 37714

BRENT LESTER  
180 South Village Lane  
LaFollette, TN 37766

JEFFREY MILLER, CHAIR  
209 Glade Springs Road  
LaFollette, TN 37766

SHARON RIDENOUR  
386 Middlesboro Road  
LaFollette, TN 37766

JAMIE WHEELER, VICE CHAIR  
124 School Road  
Jacksboro, TN 37757

November 7, 2024

Campbell County Department of Finance

Attn. Lisa Bowlin

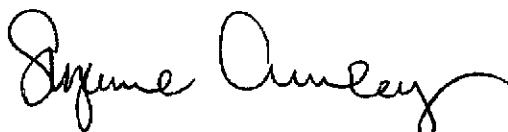
P.O. Box 843

555 Main Street

Jacksboro, TN 37757

The Campbell County Board of Education recommends accepting the bid received on November 07, 2024, from Skilled Services, LLC for a base bid of \$307,000.00, an allowance for \$14,000.00, and alternate #1 for \$22,820.00 which totals \$343,820.00 for the Campbell County High School Weight Room.

Sincerely,



Suzanne Crumley

Assistant Director of Schools

## SCEINCE TEXTBOOK ADOPTION COMMITTEE 2024-2025

SCHOOL	GRADE/SUBJECT	NAME
Valley View	1 <sup>st</sup>	Kyra Herrin
Valley View	2 <sup>nd</sup>	Lisa Reaves
Valley View	4 <sup>th</sup>	Allison Herrell
Jellico Elementary	1 <sup>st</sup>	Barbara Lawson
Jellico Elementary	3 <sup>rd</sup>	Kimberly Hatmaker
Jellico Elementary	6 <sup>th</sup>	Michelle Anderson
Wynn	4 <sup>th</sup>	Tiffany Logsdon
Wynn	6 <sup>th</sup>	Rebecca Baird
White Oak	4 <sup>th</sup> & 5 <sup>th</sup>	Joni Maiden
White Oak	6 <sup>th</sup> , 7 <sup>th</sup> , & 8 <sup>th</sup> Science	John Crawford
Caryville	1 <sup>st</sup>	Denise Ray
Caryville	4 <sup>th</sup>	Shaniell Johnson
Caryville	5 <sup>th</sup>	April Campbell
Elk Valley	2 <sup>nd</sup>	Misty McNealy
Elk Valley	4 <sup>th</sup>	Madison Yancey
Elk Valley	6 <sup>th</sup> , 7 <sup>th</sup> , & 8 <sup>th</sup>	Melissa Alsip
Jacksboro Elementary	2 <sup>nd</sup>	Connie Sulfridge
Jacksboro Elementary	4 <sup>th</sup>	Aaron Brown
Jacksboro Elementary	4 <sup>th</sup>	Jacob Cochran
LaFollette Elementary	2 <sup>nd</sup>	Rhonda Green
LaFollette Elementary	3 <sup>rd</sup>	Jessica Huckaby
LaFollette Elementary	4 <sup>th</sup>	Mary Peace
JMS	7 <sup>th</sup>	Nikki Bumgardner
JMS	6 <sup>th</sup>	Cynthia Woods
LMS	6-8	Chelcie Davis
LMS	6-8	Felicia Chadwell
CCHS	Biology	Justin Chapman
CCHS	Chemistry	Monica Burgan
JHS	Biology	Mallory Vinsant
JHS	Chemistry	Raymond Day
District		Instructional Coaches
District	Elementary Supervisor	Lori Adkins
District	Secondary Supervisor	Chris Enix
Campbell County-Parent	K-5 Parent (Elementary)	Emily James
Campbell County-Parent	6-8 Parent (Middle)	Amy Davis
Campbell County-Parent	9-12 (High School)	Kellie Allen

School contact to receive materials

## School Calendar 2025-2026

\*Proposed 11-12-24

Monday, August 4, 2025	In-Service #1
Tuesday, August 5, 2025	Student Registration (abbreviated day students & staff)
Wednesday, August 6, 2025	In-Service #2
Thursday, August 7, 2025	First full day students
Monday, September 1, 2025	Labor Day Holiday
Friday, September 5, 2025	Mid-Term 1 <sup>st</sup> 9-wks (Day 22 - students)
Thursday, September 11, 2025	Mid-Term Reports Issued
September 15-18, 2025	Parent Visitation
Wednesday, September 17, 2025	Inservice #3
Tuesday, October 7, 2025	End of 1 <sup>st</sup> 9-wk grading period (Day 43 - students)
October 13-17, 2025	Fall Break
Tuesday, October 21, 2025	Report Cards Issued
Tuesday, November 11, 2025	Veterans Day Holiday
Friday, November 14, 2025	Mid-Term 2nd 9-wk grading period (Day 65 - students)
Thursday, November 20, 2025	Mid-Term Reports Issued
November 26-28, 2025	Thanksgiving Holiday
Friday, December 19, 2025	End of 2 <sup>nd</sup> 9 wks. and End of 1 <sup>st</sup> semester (Day 87 - students)
December 22, 2025-January 2, 2026	Christmas & New Year Holiday
Monday, January 5, 2026	In-Service #4
Tuesday, January 6, 2026	First day back for Students (Day 88 - students)
Friday, January 9, 2025	Report Cards Issued
January 19, 2026	Martin Luther King Jr. Holiday
Monday, February 9, 2026	Mid-Term 3rd 9-wk grading period (Day 111 - students)
Friday, February 13, 2026	Mid-Term Reports Issued
Monday, February 16, 2026	Presidents' Day Holiday
February 23-26	Parent Visitation
March 16-20	Spring Break
Monday, March 23, 2026	End of 3 <sup>rd</sup> 9-wk grading period (Day 135 - students)
Monday, March 30, 2026	Report Cards Issued
Wednesday, April 1, 2026	Abbreviated Day Students & Staff
Thursday, April 2, 2026	In-Service #5

Friday, April 3, 2026	Good Friday Holiday
Friday, April 24, 2026	Mid-Term
Thursday, April 30, 2026	Mid-Term Reports Issued
Monday, May 25, 2026	Memorial Day Holiday
Thursday, May 28, 2026	Last Day for students & teachers Abbreviated Day (Day 180)
*All In-Service Days are 8-3	
*Abbreviated Days are 3.5 hours	
*Parent Visitation is scheduled after dismissal (3 hrs). Schools will communicate specific times.	