

**RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL
DISTRICT**
Oakland, New Jersey 07436
REGULAR PUBLIC MEETING

June 24, 2024
Indian Hills High School Auditorium
Action to authorize Executive Session
Anticipated Public Session, 8:00 P.M.
MINUTES

1. Call to Order - Roll Call 7:06 PM

<input checked="" type="checkbox"/> <u> </u> Mr. Bogdansky	<input checked="" type="checkbox"/> <u> </u> Ms. Koulikourdis	<u>ABSENT</u> - Ms. Souders
<u>ABSENT</u> - Mr. DeLaite	<input checked="" type="checkbox"/> <u> </u> Dr. Lorenz	<input checked="" type="checkbox"/> <u> </u> Ms. Emmolo, Vice President
<input checked="" type="checkbox"/> <u> </u> Ms. Kiel	<input checked="" type="checkbox"/> <u> </u> Ms. Mariani	<input checked="" type="checkbox"/> <u> </u> Ms. Ansh, President

Also present: Dr. Quackenbush, Acting Superintendent of Schools; Ms. Zeno, Interim Business Administrator/BoardSecretary; as was Recording Secretary Ms. Demetriou.

2. Closed Session 7:07 PM

BE IT RESOLVED, by the Ramapo Indian Hills Regional High School District this 24th day of June, 2024 at 7:07 PM as follows:

The Board recessed to closed session in accordance with the Open Public Meetings Law, N.J.S.A.10:4-12b. The general nature of the discussion involved personnel, student related matters and matters confidential by law, and any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.

These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

Moved by: Ms. Kiel Seconded: Mr. Bogdansky

<input checked="" type="checkbox"/> <u> </u> Mr. Bogdansky	<input checked="" type="checkbox"/> <u> </u> Ms. Koulikourdis	<u>ABSENT</u> - Ms. Souders
<u>ABSENT</u> - Mr. DeLaite	<input checked="" type="checkbox"/> <u> </u> Dr. Lorenz	<input checked="" type="checkbox"/> <u> </u> Ms. Emmolo, Vice President
<input checked="" type="checkbox"/> <u> </u> Ms. Kiel	<input checked="" type="checkbox"/> <u> </u> Ms. Mariani	<input checked="" type="checkbox"/> <u> </u> Ms. Ansh, President

Closed session was concluded at 8:04 PM, at which time the Board recessed and subsequently reconvened into public session at 8:16 PM.

3. Board President’s Announcement

The meeting was called to order by the Board President at 8:16 P.M. Ms. Ansh thanked everyone for attending the meeting. She announced that the New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. She also announced that in accordance with the provisions of this act, the Interim Business Administrator/Board Secretary caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services. She read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Ms. Ansh further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

4. Roll Call

<input checked="" type="checkbox"/> ___ Mr. Bogdansky	<input checked="" type="checkbox"/> ___ Ms. Koulikourdis	<u>ABSENT</u> - Ms. Souders
<u>ABSENT</u> Mr. DeLaite	<input checked="" type="checkbox"/> ___ Dr. Lorenz	<input checked="" type="checkbox"/> ___ Ms. Emmolo, Vice President
<input checked="" type="checkbox"/> ___ Ms. Kiel	<input checked="" type="checkbox"/> ___ Ms. Mariani	<input checked="" type="checkbox"/> ___ Ms. Ansh, President

5. Pledge of Allegiance

Ms. Ansh led the Pledge of Allegiance.

6. Board President’s Report

Student Board Representatives

Sophia DelBuono-Ramapo High School, was not present

Cassandra Heinsohn-Indian Hills High School, was not present

Ms. Ansh thanked the students for their reports and updates throughout the school year. She also commented on how wonderful the graduation was and congratulated the graduates.

7. Interim Business Administrator’s Report

Ms. Zeno reported on the following:

- E32- Title III allocation
- OP4- Proposal to approve the disposal of a school bus.
- OP5- Annual Agreement with Aramark to provide meals to Franklin Lakes students

- OP6- The Cybersecurity Grant
- OP9- Fairlawn BOE shared services agreement for a gymnast student athlete
- F10- Additional funds needed to cover the IHHS Wellness bid that was awarded at the May 30, 2024 BOE meeting
- F11- Memorialization of funds being transferred back to the Capital Reserve account, as required by the audit.
- F12-Annual action on Capital Reserve Maintenance account transfers.
- F13- Cancellation of stale checks that are greater than six months old.
- Tennis court drainage concerns
- Tree Removal due to disease trees and low hanging branches over the bleachers presenting a life safety threat to spectators.
 - Quotes were secured from two vendors, one which included permits and one that did not. The quote without the permits was accepted as the low quote.
 - The Facilities department has reached out to the Shade Tree Commission to determine what steps are needed to be taken to rectify the situation.
 - She reiterated that the Facilities Department does not report to the Business Office.

8. Acting Superintendent’s Report

Dr. Quackenbush echoed her gratitude to the Student Board Representatives and thanked them. She also honored the retirees and reported on the following:

- Summer programs/academies
- IHHS 2024 yearbook incident- read a statement citing privacy boundaries, which limited how much information is shared with the public, but was able to communicate that consequences have been imposed. She thanked the community resources that provided advice and added that the district remains committed to actively resist any form of injustice or bigotry.

2023-24 RETIREES The following individuals were recognized:

- | | | |
|-----------------|--------------------|----------------|
| ● Caesar Baldi | ● Robin Crossley | Jennette Lynch |
| ● Amy Miller | ● Pamela Pappas | James Hague |
| ● Ellen Tarlowe | ● Margaret Stanzak | Robert Zitelli |

9. Board Committee Reports

Athletics, Arts, Extracurriculars & Communications - Melissa Kiel- The Committee did not meet.

Education & Personnel - On behalf of Ms. Souders was not in attendance, so Ms. Ansh read the report provided by her from the June 4, 2024 committee meeting. The following topics were discussed:

- Jana lee ICR Model

- SEPAG
- Curriculum
- Dual Enrollment
- Velez Consulting
- Summer Learning Academy
- New Horizons graduation
- 2024 graduates

Finance & Facilities - Ms. Emmolo reported on the following from the June 11, 2024 committee meeting:

- 12 topics in total were discussed
- Construction Project status
- Ms. Sroka was present to discuss the following:
 - IHHS wellness/Thrive rooms
 - Trainer and team rooms
 - Family and Consumer Sciences rooms
 - 2024-25 projects
 - Fire alarms
 - Security cameras
- **Negotiations** - Dr. Lorenz reported on the recent ratification of the RIHEA contract and thanked the RIHEA leadership and board members.
- **Policy** - Mr. Bogdansky reported on the following from the committee meeting on June 18, 2024:
 - Alert 231
 - The policies on agenda for approval
 - Abolished policies

10. Public Comment - 8:39-8:47 PM

- A member of the public, Wyckoff, commented on the yearbook quote incident.
- A member of the public, Franklin Lakes, commented on the yearbook quote and read a public apology.
- A member of the public, Franklin Lakes, commented on the incoming superintendent and the Math proficiency standards.
- Members of the public commented on agenda items being removed.
- Members of the public commented on the prior roll-out of student schedules.

Dr. Quackenbush responded to public comments by stating that the schedule is now a data driven process and students will be able to request overrides and make scheduling requests. She noted the counselors on the agenda for approval were to support the students. She also responded to class size concerns and noted that staff has been hired to maintain class size within policy guidelines.

11. Open Board Discussion

Board members commented on and discussed various agenda items. Dr. Quackenbush provided additional information for the Board on agenda items.

12. Action Items

Move to approve the following Meeting **Minutes**:

- May 13, 2024 Closed & Regular
- May 28, 2024 Closed & Special Meeting
- May 30, 2024 Closed & Regular

13. Personnel

Motion by Ms. Ansh, seconded by Mr. Bogdansky, to accept the recommendation of the Acting Superintendent to approve and adopt motions P1 through P21 as described below:

P1. Move to approve, as recommended by the Acting Superintendent of Schools, the resolution as follows:

WHEREAS, Cassandra Heinsohn has served as the Indian Hills High School Student Board Representative for the 2023-24 School Year and has enhanced the communication process between the students of Indian Hills High School and the Board of Education, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Cassandra Heinsohn has provided,

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Cassandra Heinsohn in recognition of her exemplary service to our school district.

P2. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, Sophia Del Buono has served as the Ramapo High School Student Board Representative for the 2022-23 School Year and has enhanced the communication process between the students of Ramapo High School and the Board of Education, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Sophia Del Buono has provided,

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Sophia Del Buono in recognition of her exemplary service to our school district.

P3. Move to approve the following:

A. INSTRUCTIONAL

Salary guide placement to remain at the 2023-24 salary guide levels until such time when the 2024-25 salary guide has been approved, in accordance with the New Jersey Supreme Court Neptune Decision as follows:

	Name	Nature of Action	Position	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacing / Discussion	Effective Date
a.	Daniel Vandermolen	Appoint	Building Head Teacher, Social Studies	N/A	RHS	N/A	\$2,701	N/A	2024-25
b.	Elizabeth Johnson	Appoint	Building Head Teacher, Social Studies & UP ISB	N/A	IHHS	N/A	\$4,056	N/A	2024-25
c.	Courtney McDonough	Appoint	Building Head Teacher, Science & UP SMR	N/A	IHHS	N/A	\$4,056	N/A	2024-25
d.	Emily Reitter	Appoint	District Head Teacher, Music	N/A	District	N/A	\$4,056	N/A	2024-25
e.	John Fazio	Appoint	District Head Teacher, Applied Technology	N/A	District	N/A	\$4,056	N/A	2024-25
f.	Gale Fanale	Appoint	District Head Teacher, Business	N/A	District	N/A	\$4,056	N/A	2024-25
h.	Michael	Appoint	Building	N/A	RHS	N/A	\$2,701	N/A	2024-25

	Walty		Head Teacher, Guidance						
i.	Felicia Denise	Resignation	School Nurse		RHS				06/30/24
j.	John Mungiello	Resignation	Teacher, Art		RHS				06/30/24
k.	Employee # 5998	CRLOA						Personal/Sick	09/09/24 - 11/01/24
								Unpaid FMLA	11/04/24 - 01/31/25
								Unpaid CRLOA	02/03/25 - 06/30/25
l.	Cherie McLaughlin	Appoint	Building Head Teacher, World Languages	N/A	IHHS	N/A	\$2,701	N/A	2024-25
m.	Leonardo Castano	Appoint	Building Head Teacher, World Languages	N/A	RHS	N/A	\$2,701	N/A	2024-25
n.	Jaclyn Brennecke	Resignation	Teacher, Mathematics		RHS				06/30/24
o.	Tanu Desai	Appoint	Building Head Teacher, CST	N/A	RHS	N/A	\$2,701	N/A	2024-25
p.	Nicoletta Slovinski	Appoint	Building Head Teacher, Mathematics	N/A	RHS	N/A	\$2,701	N/A	2024-25
q.	Heather Manzo	Appoint	Building Head Teacher, English	N/A	RHS	N/A	\$2,701	N/A	2024-25

r.	Keri Myones	Appoint	Building Head Teacher, English	N/A	IHHS	N/A	\$2,701	N/A	2024-25
s.	Rikki Kagan	Appoint	Building Head Teacher, CST	N/A	IHHS	N/A	\$2,701	N/A	2024-25
t.	Leslie Stephen	Appoint	Building Head Teacher, Health & Physical Education	N/A	RHS	N/A	\$2,701	N/A	2024-25
u.	Richard Ohren	Appoint	Building Head Teacher, Health & Physical Education	N/A	IHHS	N/A	\$2,701	N/A	2024-25
v.	Lauren Damstrom	Appoint	Building Head Teacher, Mathematics	N/A	IHHS	N/A	\$2,701	N/A	2024-25
x.	Matthew O'Neill	Resignation	Teacher, Mathematics		RHS				08/31/24
y.	Lauren Gibson	Appoint	District Head Teacher, Visual Arts	N/A	RHS	N/A	\$4,056	N/A	2024-25
z.	Brian Bunger	Appoint	District Head Teacher, Family & Consumer Science	N/A	RHS	N/A	\$4,056	N/A	2024-25
a1.	Ting Liu	Resignation	Teacher, World Languages		District				06/30/24
b1.	Karen Klingner	Appoint	Building Head Teacher,	N/A	IHHS	N/A	\$2,701	N/A	2024-25

			Counselor						
c1.	Maria Garo	Appoint	Teacher, English	MA	District	MA/Step 16	\$83,247	J. Mazola	09/01/24 -06/30/25
d1.	Blair Kim	Appoint	Teacher, Mathematics	BA+15	RHS	BA+15/6	\$62,742	M. O'Neill	09/01/24 -06/30/25
e1.	Sari Prata	Appoint	.71 Grade 2 Administrative Assistant	N/A	RHS	.71/Step 8	\$40,619.10	K. Guemeryl	09/01/24 -06/30/25
f1.	Lei Huang	Appoint	Teacher, World Languages, Chinese	MA+30	RHS	MA+30/9	\$69,746.00	T. Liu	09/01/24 -06/30/25
g1.	Dr. Carolyn Ross	Appoint	Teacher, English	MA+30	RHS	MA+30/Step 16	\$87,321	C. Davanzo	09/01/24 -06/30/25
						Doctorate Stipend	\$1,871		09/01/24 -06/30/25

P4. Move to approve the following

A. NON-INSTRUCTIONAL

	Name	Nature of Action	Position	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacing	Effective Date
a.	Kimberly Marino	Appoint	Drama Award Director	N/A	IHHS	N/A	\$500		2023-24
b.	Kyra Cox	Appoint	Head Coach, Gymnastics	N/A	IHHS	4	\$6,904	Jaclyn Beck	2024-25
c.	Nicholas Guttuso	Appoint	Summer Strength & Conditioning	N/A	RHS	4	\$4,216	M. Defazio	2024-25
d.	Samantha	Appoint	Head Coach,	N/A	RHS	4	\$4,576		2024-25

	Samuel		Football Cheerleading						
e.	Sara Caporuscio	Appoint	Asst. Coach, Football Cheerleading	N/A	RHS	2	\$1,481		2024-25
f.	Marielle Landow	Appoint	Asst. Coach (JV), Football Cheerleading	N/A	RHS	1	\$1,334		2024-25
g.	Nicholas Guttuso	Appoint	Head Coach, Football	N/A	RHS	4	\$10,186		2024-25
h.	Nicholas Chabuel	Appoint	Asst. Coach, Football	N/A	RHS	4	\$7,304		2024-25
i.	Sean Maldonato	Appoint	Asst. Coach, Football	N/A	RHS	3	\$6,413		2024-25
j.	Joshue Resto	Appoint	Asst. Coach, Football	N/A	RHS	4	\$7,304		2024-25
k.	Daniel Graff	Appoint	Asst. Coach (F), Football	N/A	RHS	4	\$7,304		2024-25
l.	Martin Magerko	Appoint	Asst. Coach, Football	N/A	RHS	1	\$5,778		2024-25
m.	Stephen Harvey	Appoint	Asst. Coach, Football	N/A	RHS	4	\$7,304		2024-25
n.	Joseph Brislin	Appoint	Volunteer Assistant, Football	N/A	RHS	N/A	N/A		2024-25
o.	Mark Shifar	Appoint	Volunteer Assistant, Football	N/A	RHS	N/A	N/A		2024-25
p.	Anthony Valvano	Appoint	Volunteer Assistant, Football	N/A	RHS	N/A	N/A		2024-25
q.	Andrew Wingfield	Appoint	Volunteer Assistant, Football	N/A	RHS	N/A	N/A		2024-25
r.	Michael Miello	Appoint	Volunteer Assistant, Football	N/A	RHS	N/A	N/A		2024-25
s.	Michelle	Appoint	Head Coach,	N/A	RHS	4	\$6,904		2024-25

	Markowski		Gymnastics						
t.	Samantha Marion	Appoint	Asst. Coach, Gymnastics	N/A	RHS	3	\$4,380		2024-25
u.	Kira Stathis	Appoint	Volunteer Assistant, Gymnastics	N/A	RHS	N/A	N/A		2024-25
v.	Evan Baumgarten	Appoint	Head Coach, Boys' Soccer	N/A	RHS	4	\$8,437		2024-25
w.	Brian Winiarski	Appoint	Asst. Coach, Boys' Soccer	N/A	RHS	4	\$5,871		2024-25
x.	Michael Yasosky	Appoint	Asst. Coach (F), Boys Soccer	N/A	RHS	4	\$5,871		2024-25
y.	Frank Rocchio	Appoint	Volunteer Assistant Boys' Soccer	N/A	RHS	N/A	N/A		2024-25
z.	Malke Keanaan	Appoint	Volunteer Assistant Boys' Soccer	N/A	RHS	N/A	N/A		2024-25
a1.	Madeline Dalie	Appoint	Head Coach, Girls' Soccer	N/A	RHS	4	\$8,437		2024-25
b1.	Cory Petrillo-Banta	Appoint	Asst. Coach, Girls' Soccer	N/A	RHS	4	\$5,871		2024-25
c1.	Seth Liversey	Appoint	Asst. Coach (JV), Girls' Soccer	N/A	RHS	4	\$5,871		2024-25
d1.	William Mera-Orozco	Appoint	Asst. Coach (F), Girls' Soccer	N/A	RHS	4	\$5,871		2024-25
e1.	Mitchell Hausman	Appoint	Head Coach, Girls' Tennis	N/A	RHS	1	\$5,064		2024-25
f1.	Alexander Cascardo	Appoint	Asst. Coach (JV), Girls' Tennis	N/A	RHS	4	\$4,867		2024-25
g1.	David Van Hook	Appoint	Head Coach, Girls' Volleyball	N/A	RHS	4	\$8,437		2024-25
h1.	Kaitlyn	Appoint	Asst. Coach	N/A	RHS	4	\$5,871		2024-25

	Kennedy		(F), Girls' Volleyball						
i1.	Taylor Grbelja	Appoint	Asst. Coach (JV), Girls' Volleyball	N/A	RHS	4	\$5,871		2024-25
j1.	Michael Nangle	Appoint	Head Coach, Cross Country	N/A	RHS	4	\$6,904		2024-25
k1.	Brian DePersis	Appoint	Asst. Coach, Cross Country	N/A	RHS	4	\$5,871		2024-25
l1.	William DiMauro	Appoint	Asst. Coach, Cross Country	N/A	RHS	4	\$5,871		2024-25
m1.	Nicholas Chabuel	Appoint	Asst. Summer Strength & Conditioning	N/A	RHS	4	\$2,314		2024-25
n1.	Joseph Piparo	Appoint	Fall Athletic Aide	N/A	RHS	Flat Rate	\$4,144		2024-25
o1.	Daniel Marangi	Appoint	Head Coach, Football	N/A	IHHS	4	\$10,186		2024-25
p1.	Albert Schlager	Appoint	Asst. Coach, Football	N/A	IHHS	4	\$7,304		2024-25
q1.	Keith Hartig	Appoint	Asst. Coach, Football	N/A	IHHS	4	\$7,304		2024-25
r1.	Todd Picariello	Appoint	Asst. Coach, Football	N/A	IHHS	4	\$7,304		2024-25
s1.	Sean O'Connor	Appoint	Asst. Coach, Football	N/A	IHHS	4	\$7,304		2024-25
t1.	Spencer Fox	Appoint	Volunteer Assistant, Football	N/A	IHHS	N/A	N/A		2024-25
u1.	Christopher Mayer	Appoint	Head Coach, Boys' Soccer	N/A	IHHS	4	\$8,437		2024-25
v1.	Isaac Archbold	Appoint	Asst. Coach, Boys' Soccer	N/A	IHHS	4	\$5,871		2024-25
w1.	Robert Vergnes	Appoint	Asst. Coach, Boys' Soccer	N/A	IHHS	4	\$5,871		2024-25
x1.	Mark Sinclair	Appoint	Asst. Coach, Boys' Soccer	N/A	IHHS	4	\$5,871		2024-25

y1.	Steven Saliani	Appoint	Volunteer Assistant, Boys' Soccer	N/A	IHHS	N/A	N/A		2024-25
z1.	Byran Press	Appoint	Head Coach, Girls' Soccer	N/A	IHHS	4	\$8,437		2024-25
a2.	Danielle Connolly	Appoint	Asst. Coach, Girls' Soccer	N/A	IHHS	4	\$5,871		2024-25
b2.	Luke Miller	Appoint	Asst. Coach, Girls' Soccer	N/A	IHHS	4	\$5,871		2024-25
c2.	Nicholas Lupo	Appoint	Asst. Coach, Girls' Soccer	N/A	IHHS	2	\$4,784		2024-25
d2.	James Dunbar	Appoint	Head Coach, Girls' Tennis	N/A	IHHS	4	\$6,904		2024-25
e2.	Emily Kopp	Appoint	Asst. Girls' Tennis Coach	N/A	IHHS	4	\$4,867		2024-25
f2.	Maria LaBarbiera	Appoint	Head Coach, Girls' Volleyball	N/A	IHHS	4	\$8,437		2024-25
g2.	Maria Elena Bellinger	Appoint	Asst. Coach, Girls' Volleyball	N/A	IHHS	4	\$5,871		2024-25
h2.	Juliana Arlotta	Appoint	Head Coach, Football Cheerleading	N/A	IHHS	4	\$4,576		2024-25
i2.	Brianne Schroeder	Appoint	Asst. Coach, Football Cheerleading	N/A	IHHS	2	\$1,481		2024-25
j2.	Daniel Marangi	Appoint	Head Coach, Summer Strength & Conditioning	N/A	IHHS	4	\$5,783		2024-25
k2.	Christopher Anzano	Appoint	Asst. Coach, Summer Strength & Conditioning	N/A	IHHS	4	\$2,314		2024-25
l2.	Joseph Verdon	Appoint	Fall Athletic Aide	N/A	IHHS	Flat Rate	\$4,144		2024-25
m2.	Anisa Mirataj	Appoint	12 Month, Grade 2,	N/A	District	12 Month	\$59,099	Teona Hargadon	08/01/24

			District Administrative Assistant, Central Office			Grade 2, Step 4			
n2.	Vincent De Gennaro	Appoint	Bus Driver	N/A	District	N/A	\$35/hour		July 2024
o2.	Robert Albano	Appoint	Asst. Coach, Cross Country	N/A	IHHS	4	\$4,867		2024-25
p2.	Jamie Cox	Appoint	Asst. Gymnastics	N/A	IHHS	4	\$4,867		2024-25
q2.	Rachel Blashford	Appoint	Volunteer Asst., Girls' Soccer	N/A	RHS	N/A	N/A		2024-25
r2.	Lauryn Garcia	Appoint	Head Coach, Competitive Dance	N/A	IHHS	4	\$3,814		2024-25
s2.	Christopher Moye	Appoint	Head Coach, Cross Country	N/A	IHHS	4	\$6,904		2024-25

P5. To approve, the **Collective Bargaining Agreement** between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association (Association) effective for the period July 1, 2024 - June 30, 2027.

P6. Move to approve, **the Sidebar Agreement** between the Ramapo Indian Hills Regional High School District and the Ramapo Indian Hills Education Association (Association):

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education ("Board") and the Ramapo Indian Hills Education Association ("Association") (hereinafter, the Board and Association are collectively referred to as the "Parties") are bound by the terms and conditions of a collective bargaining agreement effective July 1, 2024 through June 30, 2027 ("Agreement");

WHEREAS, the Agreement includes "Schedule B Salary Guide Supplement" for which specifically designated stipends are provided;

WHEREAS, on or about July 1, 2024, the Board established a Competitive Dance Team, contingent upon the negotiation of and entry into an agreement with the Association, concerning the staffing of the Competitive Dance Team and the stipend(s) for its advisor(s)/coach(es)/staff;

WHEREAS, the Parties have in good faith negotiated the stipend payment amounts for the new positions, in accordance with the terms set forth herein;

NOW, THEREFORE, BE IT RESOLVED that on this 24 day of June, 2024, that the Parties hereto agree as follows:

1. The following positions and stipend amounts shall be added to the list of positions and salaries that appear in section "2. Athletics" within the "Schedule B Salary Guide Supplement" of the Agreement and shall be incorporated into the successor collective bargaining agreement, which will cover the period beginning July 1, 2024 through June 30, 2027:

Sport	Step 1	Step 2	Step 3	Step 4
Competitive Dance				
Head	\$3,500	\$3,595	\$3,703	\$3,814
Assistant	\$2,000	\$2,000	\$2,000	\$2,000
Choreographer	\$5,000	\$5,000	\$5,000	\$5,000

2. Nothing in this Sidebar Agreement, nor the fact that the Parties entered into this Sidebar Agreement, shall in any way constitute or be cited as a "past practice" of either party. The undersigned represents that they have the requisite authority to execute this Sidebar Agreement on behalf of the respective Party.

P7. Move to approve, as recommended by the Acting Superintendent of Schools, the summer employment for the following, at the approved contractual hourly rate.

<u>Name</u>	<u>Building</u>	<u>Hours (Not to Exceed)</u>
Kimberly Marino	IHHS	10

P8. Move to approve, as recommended, the summer employment for the following, at the approved contractual hourly rate.

<u>Name</u>	<u>Building</u>	<u>Days (Not to Exceed)</u>
Edith LaChac	IHHS Media Center	5
Jorgelina Moya	IHHS CST	10
Janet Foley	RHS CST	10
Sari Prata	RHS Media Center	2
Dennis Rowley	RHS Guidance (Scheduling)	3

Melissa Maki	RHS Guidance (Scheduling)	3
Vincenzina Piccinno	RHS Guidance (Scheduling)	3
Michael Walty	RHS Guidance (Scheduling)	3
Sharon Katz	RHS Guidance (Scheduling)	1
Karen Klingner	IHHS Guidance (Scheduling)	3

P9. Move to approve the employment of temporary summer staff during the months of July and August 2024, for a maximum of 35 hours/week, as follows:

<u>Name</u>	<u>Building</u>	<u>Hourly Rate</u>
Jaelyn Fearon	RHS Guidance	\$20.00

P10. Move to approve the employment of temporary summer staff during the months of July and August 2024, for a maximum of 50 hours/week, at the approved contractual hourly rate of pay (as calculated on the base plus longevity, if applicable), as follows:

<u>Name</u>	<u>Building</u>
Sevana Bochalian	RHS Social Worker
Priya Basak	IHHS Social Worker

P11. Move to approve, the following teachers at the rate of \$69.14/hour for teaching in the Ramapo Indian Hills Summer Learning Academy, and further \$59.75/hour for professional learning to support the Summer Learning Academy and learning ecosystem, during July 2024 to be paid from federal ESSER Funds, as described in the grant application:

- a. Kimberly Batti Valovina
- b. Sylvana Budesheim
- c. Catherine Copeland
- d. Olivia de Diego
- e. Justin DeFeo
- f. John Fazio
- g. Nicole Fischetto
- h. Marisa Frissora
- i. Susan Heerema
- j. Lisa Higbie
- k. Samantha Janiszak
- l. Courtney McDonough
- m. Cherie McLaughlin

- n. Kathleen Miller
- o. Giuseppina Monterey
- p. Michael Paravati
- q. Dianna Peller
- r. Yasette Rodriguez
- s. Erica Vitale
- t. Tyler Wadhams

P12. Move to approve, the following staff members as Proctors for Saturday ACT and SAT testing for the 2024-2025 school year and will be paid at a rate of \$59.75 per hour as per contract, Appendix B. The District will pay the difference between the honorarium paid by either ACT or SAT and amount due according to the \$59.75 per hour rate. The rate of pay is not to exceed \$59.75 per hour.

- a. Sylvana Budesheim
- b. Kevin Weydig
- c. Giuseppina Monterey
- d. Jill Matcovich
- e. Courtney McDonough
- f. Emily Biunno
- g. Gale Fanale
- h. Michelle Patrickio
- i. Kristen Peterson
- j. Jacklyn Fearon
- k. Erica Vitale
- l. Lindsey Russo
- m. Melissa Maki
- n. Dennis Rowley
- o. Jennifer Perry
- p. Edith LaChac
- q. Monica Archer
- r. Susan Heerema
- s. Nina Calvin
- t. Dianna Peller
- u. Leonardo Castano
- v. Jennifer Dinan
- w. Lauren Damstrom
- x. Aidan Cole
- y. Nicole Fischetto
- z. Denise Pellegrino
- aa. Allison Wittlinger
- bb. Josephine Trigo Kelly
- cc. Christine Vita

- dd. Jen Calderon
- ee. Matthew Caulfield
- ff. Olivia deDiego
- gg. Samantha Janiszak

P13. To approve, the appointment of District staff to serve as a potential mentors for the 2024-25 School Year, as follows:

Mentor/Department/School

- Jenna Calderon/Special Services/RHS
- Olivia de Diego/World Languages/IHHS
- John Gaccione/Mathematics/RHS
- Ashley Gross Green/Science/RHS
- Lisa Higbie/Science/RHS
- Peter Kanefke/Science/RHS
- Maryann Kopp/Special Services/IHHS
- Christopher Mayer/Social Studies/RHS
- Giuseppina Monterey/Special Services/RHS
- Michelle Patrickio/English/IHHS
- Lauren Smalley/Social Studies/IHHS
- Kevin Weydig/Mathematics/RHS
- Cassandra Zalarick/Mathematics/IHHS
- Melissa Van Kampen/Art/District
- Lauren Gibson/Art/District

P14. Move to approve, the summer employment of the Ramapo Indian Hills Regional High School District Child Study Team staff to conduct CST evaluations, not to exceed 5 hours per evaluation, to be completed during the months of July and August 2024, at their approved contractual rate of pay (as calculated on the base pay plus longevity, if applicable).

Name	School	Evaluation Type	Hours
Lindsey Russo	RHS	Psychological Evaluations	40
Lauren Gallo	RHS	Educational Evaluations	50
Tanushree Desai	RHS	Psychological Evaluations	10

Sevana Bohchalian	RHS	Social History	5
Priya Basak	IHHS	Social History	5
Andrew Dimetrosky	IHHS	Psychological Evaluations	50
Rikki Kagan	IHHS	Educational Evaluations	50

P15. Move to approve, the summer employment of the Ramapo Indian Hills Regional High School District Child Study Team staff to input incoming 9th grade IEPs to IEP Direct/Frontline, not to exceed 2 hours per IEP, to be completed during the months of July and August 2024, at their approved contractual hourly rate of pay (as calculated on the base pay plus longevity, if applicable).

Name	School	Hours
Lindsey Russo	RHS	20
Lauren Gallo	RHS	10
Sevana Bohchalian	RHS	18
Tanushree Desai	RHS	40
Patricia Eichenlaub	RHS	46
Priya Basak	IHHS	26
Rikki Kagan	IHHS	28

P16. Move to approve, the summer employment of the Ramapo Indian Hills Regional High School District Staff for Bedside Instruction, to be completed during the months of July and August 2024, at the rate of \$60.00/hour.

Name	Hours
John Gaccione	19
Leonardo Castano	20
Cynthia Vander Molen	23
Emily Biunno	6

P17. Move to approve as follows:

District Level Supervisors. Salary guide placement to remain at the 2023-24 salary guide levels until such time when the 2024-25 salary guide has been approved, in accordance with the New Jersey Supreme Court Neptune Decision as follows:

	Name	Nature of Action	Position	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacing/Discussion	Effective Date
a.	Nancy Blomquist	Approve	District Level Supervisor, English	MA+30	District	Summer Stipend	\$7,285	N/A	07/01/24 - 06/30/25
b.	Marla Burns	Approve	District Level Supervisor, Special Education Instruction	MA+30	District	Summer Stipend	\$6,876	N/A	07/01/24 - 06/30/25
c.	Richard Burton	Approve	District Level Supervisor, Health & Physical Education /Nurses	MA+30	District	Summer Stipend	\$6,960	N/A	07/01/24 - 06/30/25
d.	Susan Confrancisco	Approve	District Level Supervisor, Special Education Programming	MA+30	District	Summer Stipend	\$6,876	N/A	07/01/24 - 06/30/25
e.	Karen Davidson	Approve	District Level Supervisor, Visual, Performing and Applied	MA+30	District	Summer Stipend	\$7,311	N/A	07/01/24 - 06/30/25

			Arts						
g.	Joseph DelBuono	Approve	District Level Supervisor, Social Studies	MA+30	District	Summer Stipend	\$7,311	N/A	07/01/24 - 06/30/25
h.	Michael Kaplan	Approve	District Level Supervisor, Math	MA+30	District	Summer Stipend	\$6,960	N/A	07/01/24 - 06/30/25
i.	Angela Manzi	Approve	District Level Supervisor, Science	MA+30	District	Summer Stipend	\$7,311	N/A	07/01/24 - 06/30/25
j.	Erika McGavin	Approve	District Supervisor, Curriculum, Instruction, and Articulation-Humanities	MA+30	District	Summer Stipend	\$7,259	N/A	07/01/24 - 06/30/25
k.	Jennifer Perry	Approve	District Supervisor, Counseling	MA+30	District	Summer Stipend	\$7,031	N/A	07/01/24 - 06/30/25
l.	Kathleen Robinson	Approve	District Supervisor Wellness & Special Programs	MA+30	District	Summer Stipend	\$6,960	N/A	07/01/24 - 06/30/25
m.	Michele Thomas	Approve	District Level Supervisor, World Language and MLL	MA+30	District	Summer Stipend	\$7,285	N/A	07/01/24 - 06/30/25
n.	Amanda	Approve	District	MA+30	District	Summer	\$5,976	N/A	07/01/24

	Zielenkiewicz		Supervisor, Curriculum, Instruction, and Articulation-STEM			Stipend			- 06/30/25
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P18. Move to approve the following:

A. INSTRUCTIONAL

Salary guide placement to remain at the 2023-24 salary guide levels until such time when the 2024-25 salary guide has been approved, in accordance with the New Jersey Supreme Court Neptune Decision as follows:

	Name	Nature of Action	Position	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacing/Discussion	Effective Date
h1.	Peter Kanefke	Appoint	Building Head Teacher, Science & UPED	N/A	RHS	N/A	\$4,056	N/A	2024-25
i1.	James Cramer	Resignation	Teacher, Science	BA	RHS	BA/Step 3	\$57,987	N/A	06/30/24
b.	Michael DeFazio	Amend Resignation	Permanent Substitute	N/A	District	N/A	\$50,393	N/A	From 08/31/24 to 06/30/24

P19. Move to approve the employment of temporary summer staff during the months of July and August 2024, for a maximum of 35 hours/week, as follows:

Name Building Hourly Rate

Dennis Rowley	RHS Main Office	\$20.00
Karli Basilicato	RHS Main Office	\$20.00
Zane Zmigrodski	District ITC	\$16.00

P20. Move to approve, the following teachers at the rate of \$69.14/hour for teaching in the Ramapo Indian Hills Summer Learning Academy, and further \$59.75/hour for professional learning to support the Summer Learning Academy and learning ecosystem, during July 2024 to be paid from federal ESSER Funds, as described in the grant application:

u. Jennifer Dinan

P21. Move to approve, as recommended by the Acting Superintendent of Schools, the ESY employment for Susan Confrancisco, District Supervisor of Special Education Programming and Marla Burns, District Supervisor of Special Education Instruction, during the months of July 2024, not to exceed ten (10) additional days, at the approved contractual daily rate.

14. Education

Motion by Ms. Ansh, seconded by Mr. Bogdansky, to accept the recommendation of the Acting Superintendent to approve and adopt motions E1 through E34 as described below:

E1. Move to approve District **student field trips and transportation costs** for the 2024-25 School Year as follows:

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
MetLife Stadium	UP ISB	10/22/24	\$ 755.26
Orlando, FL	Band, Choir, Orchestra	03/12/25- 03/16/25	0
From RHS to East Stroudsburg, PA	Marching Band (Camp)	07/27/24	\$1,350.00
From East Stroudsburg PA to RHS	Marching Band (Camp)	07/31/24	\$1,350.00

E2. Move to approve, the Harassment, Intimidation, & Bullying student remediation including disciplinary consequences, educational intervention and counseling supports imposed during the 2023-24 School Year as a result of HIB Investigation for the following HIB investigation:

RHS 009	RHS 010
RHS 011	RHS 012
RHS 013	RHS 014
RHS 015	RHS 016

E3. Move to approve the resolution as follows:

WHEREAS, a dispute has arisen regarding the special education program for Student No. 427490; and

WHEREAS, the Acting Superintendent, has recommended resolution of this matter pursuant to the terms set forth in a **Settlement Agreement**; and

WHEREAS, the Board finds that resolving this matter pursuant to the terms set forth in the Settlement Agreement is in the best interest of the District.

NOW, THEREFORE, BE IT RESOLVED by the Ramapo Indian Hills Regional School District Board of Education that it hereby approves the Settlement Agreement in this matter.

E4. Move to approve the resolution as follows:

WHEREAS, a dispute has arisen regarding the special education program for Student No. 420270; and

WHEREAS, the Acting Superintendent, has recommended resolution of this matter pursuant to the terms set forth in a **Settlement Agreement**; and

WHEREAS, the Board finds that resolving this matter pursuant to the terms set forth in the Settlement Agreement is in the best interest of the District.

NOW, THEREFORE, BE IT RESOLVED by the Ramapo Indian Hills Regional School District Board of Education that it hereby approves the Settlement Agreement in this matter.

E5. Move to approve the resolution as follows:

WHEREAS, a dispute has arisen regarding the special education program for Student No. 424539; and

WHEREAS, the Acting Superintendent, has recommended resolution of this matter pursuant to the terms set forth in a **Settlement Agreement**; and

WHEREAS, the Board finds that resolving this matter pursuant to the terms set forth in the Settlement Agreement is in the best interest of the District.

NOW, THEREFORE, BE IT RESOLVED by the Ramapo Indian Hills Regional School District Board of Education that it hereby approves the Settlement Agreement in this matter.

- E6. Move that, home instruction for a District student at the approved hourly rate, effective for the 2023-24 School Year, be approved as follows:

<i>Student No.</i>	<i>School</i>	<i>Grade</i>
424417	IHHS	12

- E7. Move to approve, in accordance with Chapter 46, Title 18A, New Jersey Statutes, and that tuition and/or related services be paid for the students listed below to attend the schools indicated and at the tuition costs indicated for the 2024-25 School Year as follows:

<i>Student No.</i>	<i>Placement</i>	<i>Tuition</i>
426000	Banyan Upper School	\$77,927.64 ¹
425360	Banyan Upper School	\$77,927.64 ¹
425711	Phoenix Center	\$89,056.44 ¹
425711	Phoenix Center 1:1 Aide	\$37,620.00 ¹
427034	The Forum School	\$83,340.00
427034	The Forum School 1:1 Aide	\$47,700.00
422623	The Forum School	\$91,674.00 ¹
422623	The Forum School 1:1 Aide	\$52,470.00 ¹
427487	SAGE Alliance	\$74,878.20
425558	ECLC of New Jersey	\$88,078.00 ¹
425558	ECLC of New Jersey 1:1 Aide	\$35,000.00 ¹
428494	CTC Academy	\$102,794.00 ¹
424540	Reed Academy	\$135,286.20 ¹

¹Includes Extended School Year

- E8. Move to approve, the Agreement between D.C. Fagan Psychological Services and the Ramapo Indian Hills Regional High School District Board of Education to provide

Neuropsychological Evaluations up to a fee of \$4,500 per evaluation. Effective July 1, 2024 - June 30, 2025.

- E9. Move to approve the Agreement between PKS Educational Consultant and the Ramapo Indian Hills Regional High School District Board of Education to conduct **Educational Evaluations** at \$400.00 per evaluation. Effective July 1, 2024 - June 30, 2025.
- E10. Move to approve the Agreement between Golden Advantage Education, LLC. and the Ramapo Indian Hills Regional High School District Board of Education to provide **Gillingham Specialist services** at \$125.00 per hour. Effective July 1, 2024 - June 30, 2025.
- E11. Move to approve the Agreement between Bergen County Special Services and the Ramapo Indian Hills Regional High School District Board of Education to provide **Transition services, behavioral, Audiological and Teacher of the Deaf services**. Effective July 1, 2024 - June 30, 2025.
- E12. Move to approve the Agreement between J&B Therapy and the Ramapo Indian Hills Regional High School District Board of Education to provide **Occupational and Physical Therapy** services at \$99.50 per hour and **Speech Therapy** services at \$97.50 per hour and to provide **Occupational, Physical and Speech Therapy evaluation** services at \$435.00 per evaluation. Effective July 1, 2024 - June 30, 2025.
- E13. Move to approve the Agreement between Danusia S. Rampolla, LDTC, LLC. and the Ramapo Indian Hills Regional High School District Board of Education to conduct **Educational Evaluations** at \$425.00 per evaluation and \$125.00 per IEP meeting. Effective July 1, 2024 - June 30, 2025.
- E14. Move to approve the Agreement between North Jersey Health and Wellness, Ramsey, New Jersey and the Ramapo Indian Hills Regional High School District Board of Education to provide **Psychiatric evaluations** at \$600.00 per evaluation and Psychiatric clearances at \$300.00 per clearance. Effective July 1, 2024 - June 30, 2025.
- E15. Move to approve the Agreement between The Doctor's Inn Medical Center, Ramsey, New Jersey and the Ramapo Indian Hills Regional High School District Board of Education to provide **drug/alcohol screening** at \$210.00 per evaluation. Effective July 1, 2024 - June 30, 2025.
- E16. Move to approve the Agreement between Bayada Home Health Care, Inc. and the Ramapo Indian Hills Regional High School District Board of Education to provide **Nursing services** for Student 425558 at \$68.00 per hour for an RN or LPN. Effective July 1, 2024 - June 30, 2025.
- E17. Move to approve the Agreement between Jana Lee Consulting, LLC. and the Ramapo Indian Hills Regional High School District Board of Education to provide **staff professional development** for Special Education initiatives (in-class resource program) in the amount of \$70,000. Effective July 1, 2024 - June 30, 2025.
- E18. Move to approve the Agreement between Michael Lienhard Psychiatry, LLC. and the Ramapo Indian Hills Regional High School District Board of Education to provide **risk**

assessment clearance evaluations at \$400.00 per evaluation and comprehensive psychiatric evaluations at \$850.00 per evaluation. Effective July 1, 2024 - June 30, 2025.

- E19. Move to approve the Agreement between Norman Ladov, MD and the Ramapo Indian Hills Regional High School District Board of Education to provide **Psychiatric evaluations** at \$850.00 per evaluation. Effective July 1, 2024 - June 30, 2025.
- E20. Move to approve the Agreement between CarePlus NJ, Inc. and the Ramapo Indian Hills Regional High School District Board of Education for consultation and screening services at \$200.00 per clearance assessment and **Comprehensive Substance use Disorder** clearance assessment at \$264.00. Effective July 1, 2024 - June 30, 2025.
- E21. Move to approve the Agreement between Bright Achievements and the Ramapo Indian Hills Regional High School District Board of Education to provide Board Certified Behavior Analyst (BCBA) services at \$120.00 per hour and **Applied Behavior Analysis (ABA) services** provided by a behavior technician for behavior consultation services at \$65.00 per hour. Effective July 1, 2024 - June 30, 2025.
- E22. Move to approve the Agreement between Jessica Taromina, SLP, LLC. and the Ramapo Indian Hills Regional High School District Board of Education to provide **Speech Therapy** services at \$90.00 per hour and to provide Speech Evaluations at \$350.00 per evaluation. Effective July 1, 2024 - June 30, 2025.
- E23. Move to approve the Agreement between Lisa Coniglio and the Ramapo Indian Hills Regional High School District Board of Education to provide Teacher of the Visually Impaired/Vision services at \$125.00 per 30-minute session. Effective July 1 - June 30, 2024.
- E24. Move to approve home instruction for district students, effective for the summer months at the approved hourly rate as follows:

<i>Student No.</i>	<i>School</i>	<i>Grade</i>
426132	Ramapo High School	11
425120	Ramapo High School	12

- E25. Move to approve, the **Language and Instructional Education Program (LIEP) three-year plan** effective for the 2024-2027 school years and further move to authorize the submission of the District’s Plan to the New Jersey Department of Education for review and approval.
- E26. Move to approve, additional consulting time with Velez Educational Services for **master scheduling work** for the 2024-2025 school year in the amount of \$5,000.
- E27. Move to approve, an extension of the agreement with Velez Educational Services for **master scheduling** work for the 2024-2025 school year at a cost of \$15,680 for the period July 1 through December 1, 2024.

- E28. Move to approve, the **professional development** program for teachers provided by The Whole Learner LLC at a cost of \$5,000.
- E29. Move to approve, the **professional development** program for teachers “Let’s Leverage Generative AI Tools for Gen Ed Educators!” provided by Noemi Rodriguez at a cost of \$5,000.
- E30. Move to approve, the **in-service retreat** for staff “Do What Matters Most for Educators Series” provided by Dr. Jeanene Dutt on June 25, 2024, at a cost of \$10,500.
- E31. Move to approve, the **Summer Curriculum Workshops** and authorize the review and development of new and revised Curriculum for the 2024-2025 school year as follows:

<u>Department</u>	<u>Course Title</u>	<u>Staff</u>	<u>Hours per Staff Member</u>
Science	Environmental Science CPE	Participants 2	8
		Presenters 1	4
Science	Environmental Science CP	Participants 2	18
		Presenters 1	4
Science	AP Physics 1	Participants 2	6
		Presenters 1	4
Science	AP Physics 2	Participants 2	6
		Presenters 1	4
English	English Seminar H	Participants 2	4
		Presenters 1	1

- E32. Move to authorize, the submission of the District’s Elementary and Secondary Education Act (ESEA) Application for Fiscal year 2025, and to accept the **Grant Award** of these funds upon the subsequent approval of the FY 2025 ESEA Application as follows:

Title I, Part A	\$48,214
Title II, Part A	\$25,556
Title IV	\$10,000

Further, move to reject, as recommended by the Acting Superintendent of Schools, the Title III funds in the amount of \$4,094 and Title III Immigration \$1,907.

- E33. Move to approve the resolution as follows:

WHEREAS, a dispute has arisen regarding the special education program for Student No. 427220; and

WHEREAS, the Acting Superintendent, has recommended resolution of this matter pursuant to the terms set forth in a **Settlement Agreement**; and

WHEREAS, the Board finds that resolving this matter pursuant to the terms set forth in the Settlement Agreement is in the best interest of the District.

NOW, THEREFORE, BE IT RESOLVED by the Ramapo Indian Hills Regional School District Board of Education that it hereby approves the Settlement in this matter.

- E34. Move to approve, the Summer Curriculum Workshops and authorize the review and evaluation of curriculum for the 2024-2025 school year as follows:

<u>Department</u>	<u>Course Title</u>	<u>Staff</u>	<u>Hours per Staff Member</u>
Science	H/UP Engineering & Design Biology	Participants 2 Presenters 1	8 4
Science	H/UP Engineering & Design Chemistry	Participants 2 Presenters 1	8 4
Science	H/UP Science, Medicine, and Research Biology	Participants 2 Presenters 1	8 4
Science	H/UP Science, Medicine, and Research Chemistry	Participants 2 Presenters 1	8 4

15. Operations

Motion by Ms. Ansh, seconded by Mr. Bogdansky, to accept the recommendation of the Acting Superintendent to approve and adopt motion OP1 through OP10 as described below:

OP1. Move to approve, to renew the Agreement between US Omni & TSACG and the Ramapo Indian Hills Regional High School District Board of Education for **third party administrative services** relative to employer sponsored **Tax Sheltered Annuity Plans** 403(b) and 457(b) accounts for employees at \$ 31.00 per contributing participant, effective for the period July 1, 2024 - June 30, 2025.

OP2. Move to approve the contract renewal of the **Software License Agreement between Systems 3000, Inc.** and the Ramapo Indian Hills Regional High School District Board of Education for Fund Accounting, Payroll and Personnel portals in the amount of \$ 30,580.00, effective July 1, 2024 - June 30, 2025.

OP3. Move to approve, the **Shared Services Agreements** for District **Security Coordinator** between the Ramapo Indian Hills Regional High School District and the **FLOW Districts**:

Franklin Lakes, Oakland and Wyckoff Boards of Education, effective for the period July 1, 2024 - June 30, 2025.

OP4. Move to approve the **disposal** of the 2010 Collins 21-Passenger **School Bus**, VIN Number 1GDKG316491158353.

OP5. Move to approve, the resolution as follows:

WHEREAS, the Uniform **Shared Services** and Consolidation Act, N.J.S.A. 40A:65-1 et seq., authorized public entities to enter into a contract with each other to subcontract any services which one of the parties to the agreement is empowered to render within its own jurisdiction including services incidental to the primary purpose of any of the participating entities; and

WHEREAS, the **Franklin Lakes** Board of Education (“the Franklin Lakes Board”) does not maintain a food service operation program because it is exempt from this requirement pursuant to N.J.S.A. 18A:33-5; and

WHEREAS, the Franklin Lakes Board is desirous of providing **meals** to those students in the Franklin Lakes Public School District who meet the eligibility requirement for free and reduced meals; and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education (“the Ramapo Board”) maintains a food service operation program; and

WHEREAS, the Ramapo Board desires and is prepared to sell to the Franklin Lakes Board meals to provide those students who are eligible for free and reduced meals at the same rate as the Ramapo Board charges its students, plus a 15% administrative fee per meal; and

WHEREAS, the Ramapo Board and the Franklin Lakes Board are of the opinion that the Franklin Lakes Board can provide meals to students eligible for free and reduced meals more efficiently and economically by utilizing the services of the Ramapo Board’s food service operation program through a joint settlement agreement for the subcontracting of such services; and

WHEREAS, the parties are desirous of entering into a Shared Services Agreement wherein the services of the Ramapo Board’s food service operation program shall be subcontracted to the Franklin Lakes Board.

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Ramapo Board agrees to enter into a Shared Services Agreement for the period effective 2024-25 School Year with the Franklin Lakes Board to utilize the Ramapo Board’s food service program to provide meals to students in the Franklin Lakes Public School District eligible for free and reduced meals.

2. The authorization to enter into this Shared Services Agreement is specifically conditioned upon the Franklin Lakes approval of said Agreement.

3. The Ramapo Board directs the Board President and the Board Business Administrator/ Secretary to execute any necessary documents to complete the execution of this Shared Services Agreement.

OP6. Move to accept the District's participation in the New Jersey CyberSecurity and Communications Cell Advanced Endpoint Protection (AEP) Federal Fiscal Year 23 State and Local **Cyber Security 4-Year Cost Sharing Grant** Program, effective July 1, 2024 - June 30, 2028. Contribution over four-year period:

- State of New Jersey: \$72,447
- District: \$21,033

OP7. Move to approve the Agreement between Active Internet Technologies, dba FINALSITE and the Ramapo Indian Hills Regional High School District Board of Education for the **development of the rih.org website platform** in the amount of \$8,700 set-up cost and an annual fee for each of five years of \$16,325.00/year through June 30, 2029.

OP8. Move to designate Dr. Maurice Elias, M.D. and the Ramapo Indian Hills Regional High School District Board of Education to provide **School Physician** services at an annual fee of \$24,000.00. Effective July 1, 2024 - June 30, 2025.

OP9. Move to approve a **Shared Services** Agreement with the Fairlawn Board of Education for a gymnast **student athlete** to use the Ramapo Indian Hills Regional High School District facilities and equipment to practice, effective Summer through Fall 2024.

OP10. Move to approve the submittal to the Department of Education the annual **School Security Drill Statement of Assurance** in accordance with N.J.A.C. 6A:30, Appendix A, attesting to the completion of all required school security drills for the 2023-24 School Year.

16. Finance

Motion by Ms. Ansh, seconded by Mr. Bogdansky, to accept the recommendation of the Acting Superintendent to approve and adopt motions F1 through F18 as described below:

- F1. Move that the **Financial Report** of the Interim Business Administrator and the Report of the Cash Reconciliation for the month of **May 2024**, including a cash report for that period, be approved by the Board and ordered filed.
[F1. Report of Board Secretary May 2024](#)
[F1. Report of Cash Reconciliation May 2024](#)
[F1. Report of Cash Summary May 2024](#)
- F2. Move that the Committed **Purchase Order Report** for the month of **May 2024**, having been audited by the Interim Business Administrator, be approved by the Board.
[F2. Report of Committed Purchase Orders May 2024](#)

- F3. Move that the May 31, 2024 **payroll** in the amount of \$1,510,748.89 having been audited by the Interim Business Administrator and previously paid, be ratified by the Board.
- F4. Move that the **additional bills** drawn on the current account for the month of **May 2024** in the total amount of \$1,429,962.50 for materials received and/or services rendered, having been audited by the Interim Business Administrator and previously paid, be ratified by the Board.

[F4. Report of Summary Check Register May 2024](#)

- F5. Move to authorize **approval of bills** drawn on the current account on **June 19, 2024**, in the total amount of \$3,779,672.74 including the **June 15, 2024** payroll, for materials received and/or services rendered having been audited by the Interim Business Administrator.

[F5. Report of Summary Check Register June 2024](#)

- F6. Move to approve **transfers** and to authorize the Interim Business Administrator/ Board

Secretary to make additional transfers that would be ratified at the next Board Meeting as necessary to comply with State requirements in accordance with Policy 6422 as per the *Expense Account Adjustment Analysis* for the month of **May 2024**.

[F6. Report of Expense Account Adjustments May 2024](#)

- F7. Move to approve the resolution as follows:

Receipt of Certification from Board Secretary

Pursuant to *N.J.A.C. 6:23A-16.10(c)4*, I, Dora E. Zeno, certify that as of **May 2024**, **no budgetary line item** account has obligations or payments (contractual orders) which in total **exceeds** the amount appropriated by the District Board of Education pursuant to *N.J.S.A. 18A:22-8* and *N.J.S.A. 18A:22-8.1*.

[F7. Report of DOE Budget May 2024](#)

- F8. Move that **bills** in the District **Cafeteria Fund** in the total amount of \$178,335.32 having been audited and approved by the Interim Business Administrator/Board Secretary be approved by the Board as follows:

Food Services	May 2024 Operations	\$176,551.07
Food Services	May 2024 Student Meals	\$ 1,784.25

- F9. Move to approve, the reimbursement to the Current Account from the District **Cafeteria Fund** for repairs and maintenance expenditures in the amount of \$15,265.47.
- F10. Move to approve, a **transfer from Capital Reserve Account** for Indian Hills High School Wellness Renovations/Thrive Room in the amount of \$32,500.00.
- F11. Move to approve the following **Capital Projects close outs** and return of a total of \$626,280.94 of unexpended appropriations to Capital Reserve Account as follows:

<u>Project No. / Project Name</u>	<u>Location</u>	<u>Amount</u>
71-01 / Faculty Toilet Renovations	Ramapo High School	\$113,583.05
72-02 / Faculty Toilet Renovations	Indian Hills High School	\$171,359.13
74-02 / Athletic Field Lighting	Indian Hills High School	\$ 13,697.00
75-01 / Athletic Field Lighting	Ramapo High School	\$ 64,048.00
78-02 / Walk in Freezer	Indian Hills High School	\$ 15,933.88
80-01 / Walk in Freezer	Ramapo High School	\$ 14,923.88
94-01 & 94-02 / Tennis Courts Renovations	Indian Hills and Ramapo High Schools	\$232,736.00

F12. Move to approve the resolution to **Transfer Current Year Surplus to Reserve Accounts:**

WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board resolution; and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education wishes to deposit anticipated current year surplus into **Capital Reserve and Maintenance Reserve** accounts at year end; and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education has determined to retain as year-end unreserved, undesignated fund balance for the year end June 30, 2024 an amount not to exceed the State mandated 2% cap plus an additional \$1,400,000; and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education wishes to deposit an amount to Maintenance Reserve such that the total Maintenance Reserve balance does not to exceed the maximum allowed by statute N.J.A.C. 6A:23A-14, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education wishes to deposit an amount into Capital Reserve such that the total Capital Reserve balance does not exceed the maximum allowable amount defined by the District’s Long-Range Facility Plan subject to verification upon completion of the Audit;

NOW, THEREFORE BE IT RESOLVED, by the Ramapo Indian Hills Regional High School District Board of Education that it hereby authorizes the District’s School Business Administrator to make these transfers consistent with all applicable laws and regulations.

- F13. Move to approve the **cancellation of outstanding checks** drawn on the Columbia Bank accounts as follows:

Ramapo Indian Hills Regional High School District Current Account xxxxxx0826

<i>Date</i>	<i>Check No.</i>	<i>Amount</i>
9/28/22	54850	\$ 75.00
4/24/23	56536	\$ 460.90
5/22/23	56737	\$ 35.00
5/22/23	56747	\$1,7630.00
6/29/23	57337	\$ 460.74

Ramapo Indian Hills Regional High School District Athletics Account xxxxxx4670

<i>Date</i>	<i>Check No.</i>	<i>Amount</i>
8/17/22	9114	\$100.00
9/14/22	9195	\$ 65.00
9/26/22	9258	\$ 65.00
10/10/22	9409	\$ 75.00
10/20/22	9471	\$300.00
11/18/22	9678	\$ 75.00
12/19/22	9753	\$ 65.00
12/19/22	9779	\$176.00
1/20/23	9827	\$625.00
2/07/23	10051	\$ 97.00
2/22/23	10158	\$ 88.00
2/23/23	10173	\$674.00
5/01/23	10518	\$150.00
5/12/23	10593	\$ 84.00
5/12/24	10594	\$ 84.00
5/23/23	10686	\$150.00

- F14. Move to approve, checks drawn on the **Scholarship Account** in the 2023-24 School Year in the amount of \$11,250.00 for scholarship awards having been previously paid, be ratified by the Board.
- F15. Move to authorize the Interim Business Administrator/Board Secretary to **pay bills**, as necessary, during the summer months, which will be ratified at the following Regular Public Meeting of the Board of Education.

F16. Move to approve the distribution of **petty cash** funds for the period July 1, 2024 through to June 30, 2025 as follows:

<u>Location</u>	<u>Amount</u>
District Central Office	\$150.00
Indian Hills High School Main Office	\$150.00
Ramapo High School Main Office	\$150.00

F17. Move to approve the following resolution:

WHEREAS, District employees have submitted requests for reimbursement for **work-related travel** that is directly related to and within the scope of the employee’s current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District’s school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board’s policy provisions and approval requirements; and

WHEREAS, the travel request listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
R24-39	Elizabeth Michels	Writing Culture: Introduction to Creative Nonfiction	07/08/24-07/12/24	\$1,119.28
D24-21	Dora E. Zeno	Association of School Business Officials - Eagle Institute Leadership Conference	07/15/24-07/19/24	\$2,995.00
IH24-65	Elisa Britnell	ACTFL 2024 Convention and World Language Expo	11/21/24-11/24/24	\$2,060.00
IH24-66	Amanda Zielenkiewicz	Next Generation Science Standards: Training your Grades 6-12 Science Teachers to more Effectively Incorporate NGSS Into their science Instruction	08/06/24-08/07/24	\$645.00

IH24-67	Kathleen Robinson	The Educator Wellness Institute	07/23/24	\$149.00
IH24-68	Michael Paravati	Artificial Intelligence and their Practical Applications in Schools	07/08/24-08/26/24	\$249.00
R24-42	Maria Tombalakian	The Future is Here	07/12/24	\$249.00
R24-43	Richard Sawyer	Fighting America's Wars: From the Civil War through Vietnam The Future is Here	07/22/24-07/26/24	\$495.00
R24-44	Corrin Manzo	Artificial Intelligence and their Practical Applications in Schools	07/22/24-07/26/24	\$250.00

F18. Move to accept a donation to Ramapo High School in the amount of \$1,000.00 from the Gleybman family to be used for Teacher Appreciation.

17. Policy

Motion by Ms. Ansh, seconded by Mr. Bogdansky, to accept the recommendation of the Acting Superintendent to approve and adopt motion PO1 as described below:

PO1. Move to approve, the first reading of District Policies and Regulations as follows:

<u>Policy/Regulation Title</u>	<u>Policy Number</u>
Examination for Cause (Teaching Staff)	P 3161
Examination for Cause (Support Staff)	P 4161
Right of Privacy	P 4324
Education of Homeless Children and Youths	P 5116
Education of Homeless Children and Youths	R 5116
School District Security	P 7440
School Security Program	P 7446

PO2. Move to approve, the first and final reading of Abolished District Policies/Regulations as follows:

<u>Policy Title</u>	<u>Policy Number</u>
Bridge Year Pilot Program	P 5460.02
Bridge Year Pilot Program	R 5460.02

Motion to approve all motions, including addenda, contained in agenda sections as follows: Minutes, Personnel, Education, Operations, Finance, and Policy as a Consent vote:

Moved by Ms. Ansh Seconded by Mr. Bogdansky

	Yes	No	Abstain	Absent
Mr. Bogdansky	X			
Mr. DeLaite				X
Ms. Kiel	X			
Ms. Koulikourdis	X			
Dr. Lorenz	X			
Ms. Mariani	X			
Ms. Souders				X
Ms. Emmolo, Vice President	X			
Ms. Ansh, President	X			

18. Public Comment 8:56 - 9:03 PM

- Ms. Clancy, RIHEA president, commented on the Memorandum of Agreement and thanking the board Negotiation Chair, the Committee and Board President.
- A member of the public, Franklin Lakes, commented on the survey provided by the Hanover research firm.

19. Board Comments

Board members commented on negotiations and the scheduling consulting firm (Velez Consulting). Dr. Quackenbush commented on consulting firm to provide information for the Board.

20. Anticipated Future Meeting Dates

- Monday, July 22, 2024 Regular Public Meeting, Ramapo High School Auditorium
- Monday, August 26, 2024 Proposed Curriculum Changes Public Hearing/Regular Public Meeting, Indian Hills High School Auditorium

21. Closed Session

BE IT RESOLVED, by the Ramapo Indian Hills Regional High School District this 30th day of May, 2024 at 9:07 PM as follows:

The Board recessed to closed session in accordance with the Open Public Meetings Law, N.J.S.A.10:4-12b. The general nature of the discussion involved personnel and matters confidential by law, and any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.

These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

Moved by: Ms. Ansh Seconded: Ms. Kiel @9:06 PM

<u>No</u> Mr. Bogdansky	<input checked="" type="checkbox"/> <u> </u> Ms. Koulikourdis	<u>ABSENT</u> - Ms. Souders
<u>ABSENT</u> - Mr. DeLaite	<u>No</u> Dr. Lorenz	<input checked="" type="checkbox"/> <u> </u> Ms. Emmolo, Vice President
<input checked="" type="checkbox"/> <u> </u> Ms. Kiel	<input checked="" type="checkbox"/> <u> </u> Ms. Mariani	<input checked="" type="checkbox"/> <u> </u> Ms. Ansh, President

21. Adjournment

Motion to adjourn the Monday, June 24, 2024 Regular Public Meeting

Moved by Ms. Kiel Seconded: Ms. Emmolo to adjourn at 11:40 P.M.

<input checked="" type="checkbox"/> <u> </u> Mr. Bogdansky	<input checked="" type="checkbox"/> <u> </u> Ms. Koulikourdis	<u>ABSENT</u> - Ms. Souders
<u>ABSENT</u> - Mr. DeLaite	<input checked="" type="checkbox"/> <u> </u> Dr. Lorenz	<input checked="" type="checkbox"/> <u> </u> Ms. Emmolo, Vice President
<input checked="" type="checkbox"/> <u> </u> Ms. Kiel	<input checked="" type="checkbox"/> <u> </u> Ms. Mariani	<input checked="" type="checkbox"/> <u> </u> Ms. Ansh, President

Respectfully submitted,

Dora E. Zeno
Interim School Business Administrator