

RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT

Oakland, New Jersey 07436

REGULAR PUBLIC MEETING MINUTES

April 8, 2024

Ramapo High School, Cafeteria, 7:00 P.M.

Action to authorize Executive Session

Anticipated Public Session, 8:00 P.M.

MINUTES

1. Call to Order- Roll Call 7:05 P.M.

Mr. Bogdansky

ABSENT- Mr. DeLaite

Ms. Kiel

Ms. Koulikourdis

Dr. Lorenz

Ms. Mariani

Ms. Souders

Ms. Emmolo, Vice President

Ms. Ansh, President

Also present: Dr. Baker, Interim Superintendent of Schools; Ms. Zeno, Interim Business Administrator/Board Secretary; as was Recording Secretary Ms. Demetriou

2. Closed Session 7:05 P.M.

BE IT RESOLVED, by the Ramapo Indian Hills Regional High School District this 8th day of April, 2024 at 7:05 PM as follows:

The Board recessed to closed session in accordance with the Open Public Meetings Law, N.J.S.A.10:4-12b. The general nature of the discussion involved personnel, student related matters and matters confidential by law, and any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.

These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

Moved by: Mr. Bogdansky Seconded: Ms. koulikourdis

Mr. Bogdansky

ABSENT- Mr. DeLaite

Ms. Kiel

Ms. Koulikourdis

Dr. Lorenz

Ms. Mariani

Ms. Souders

Ms. Emmolo, Vice President

Ms. Ansh, President

Closed session was concluded at 8:00 P.M., at which time the Board recessed and subsequently reconvened into public session at 8:09 P.M.

3. Board President's Announcement 8:09 P.M.

The meeting was called to order by the Board President at 8:09 P.M. Ms. Ansh thanked everyone for attending the meeting. She announced that the New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. She also announced that in accordance with the provisions of this act, the Interim Business Administrator/Board Secretary caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services. She read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Ms. Ansh further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

4. Roll Call

<input checked="" type="checkbox"/> Mr. Bogdansky	<input checked="" type="checkbox"/> Ms. Koulikourdis	<input checked="" type="checkbox"/> Ms. Souders
ABSENT- Mr. DeLaité	<input checked="" type="checkbox"/> Dr. Lorenz	<input checked="" type="checkbox"/> Ms. Emmolo, Vice President
<input checked="" type="checkbox"/> Ms. Kiel	<input checked="" type="checkbox"/> Ms. Mariani	<input checked="" type="checkbox"/> Ms. Ansh, President

5. Pledge of Allegiance

Ms. Ansh led the Pledge of Allegiance.

6. Board President's Report

Student Board Representatives

Sophia DelBuono-Ramapo High School - Ms. DelBuono updated the Board on the following school activities: student life/extra-curricular activities, clubs, athletic season standings, guidance, job fair, and student government elections.

Zareen Admani-Indian Hills High School- Ms. Admani updated the Board on the following school activities: athletic season standings, student life/extra-curricular activities, guidance, prom ticket availability, relay for life, the blood drive and student government. She also thanked the Board for the new mountain bikes and upcoming construction of the concession stand.

Ms. Ansh provided an update on the superintendent search. Ms. Ansh also thanked the touchdown club for the donation of fitness equipment.

7. Interim Superintendent's Report

Dr. Baker reported on the following:

- Restructure of curriculum supervisors inclusive of the Director of Curriculum and her staff
- Course guides and schedules
- Revised student calendar giving back two unused snow day around the Memorial Day weekend.

8. Interim Business Administrator's Report

Ms. Zeno commented on the following:

- Referred to the recent earthquake and potential cracks in the buildings. A structural engineer will inspect both buildings to ensure that the integrity of each building is sound.
- The adjoining property to the IHHS removed most of the trees on its property. However, once the residential properties are fully developed, there will be landscaping installed on the property.

9. Board Committee Reports

Athletics, Arts, Extracurriculars & Communications - Ms. Kiel noted that the committee will be meeting this week

Education & Personnel - Ms. Souders reported on the following:

- ESSR Funds
- SLA
- Program offerings
- Supervisory restructure process- complete
- Supervisory retreat
- Professional Development
- SEPAG meeting

Finance & Facilities - Ms. Emmolo reported on the following:

- The committee met on April 1, 2024
- 20 agenda items
- 2024-25 proposed budget- public hearing 4/29/24
- Trainer locker rooms should commence after the fall sports
- Wrestling room project under consideration
- LRFP amendment almost complete
- New business
 - Ramapo roof situation- solar panel installation has been disruptive
 - Demographic study May 30th presentation
 - IHHS press box on track to be completed for the spring
 - The hot water heaters at IHHS need to be replaced
 - Financial reports will now appear as a link on BOE agendas
 - Drop off traffic - need to take measures to accelerate student drop off and pick up in a safe manner

- Roof leaks at IHHS are under warranty

Negotiations - Dr. Lorenz reported that the committee met and will meet again in a couple of weeks.

Policy - Mr. Bogdansky reported on the following:

- The committee met on April 4th and Ms. Kiel filled in for Ms. Mariani
- Noted that committee is committed to abolishing and reviewing policies
- The next meeting is scheduled for Thursday, 5/1/24

10. Public Comment 8:32-8:48 P.M.

- A member of the public, Oakland, commented on the following:
 - abolishing the transgender policy 5756
 - offered an opinion that the dance team tryouts favor RHS students
 - Said that some emails have been going to spam
 - The number of superintendent candidates as compared to another district
 - policy
- Various RIHRHS students commented the following:
 - Support of policy #5756
 - Confidentiality
 - Safe space
 - Mental health care
 - Offered to meet individually with Board Members
 - That different individuals proclaim their gender identity at different times
- A member of the public commented on their professional experience as a developmental psychologist, the need for confidentiality and the students' relationship with teachers in the capacity of trust.

11. Open Board Discussion

Dr. Lorenz commented on whether or not policy allowed students to speak with Board members but would be amenable to talking with them. He thanked the students for speaking out.

12. Action Items

Move to approve the following Meeting **Minutes**:

- March 11, 2024 Closed
- March 25, 2024 Closed & Regular

13. Personnel

P1. Move to accept the recommendation of the Interim Superintendent of Schools to approve and adopt motion P1 as described below:

A. INSTRUCTIONAL

	Name	Nature of Action	Position	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacing/ Discussion	Effective Date
a.	Nancy Blomquist	Change in Assignment	From RHS Supervisor English & Media Center to District Level Supervisor, English	N/A	District	N/A	TBD	New position title	7/1/2024
b.	Karen Davidson	Change in Assignment	From IHHS Supervisor English & Media Center to District Level Supervisor, Visual, Performing and Applied Arts	N/A	District	N/A	TBD	New position title	7/1/2024
c.	Michael Kaplan	Change in Assignment	From RHS Supervisor Business and Math to District Level Supervisor, Math	N/A	District	N/A	TBD	New position title	7/1/2024
d.	Erika	Change in	From IHHS	N/A	District	N/A	TBD	New	7/1/2024

	McGavin	Assignment	Supervisor Family and Consumer Science and World Languages to District Supervisor, Curriculum, Instruction, and Articulation -Humanities					position	
e.	Jennifer Perry	Change in Assignment	From RHS Supervisor Guidance to District Supervisor, Counseling	N/A	District	N/A	TBD	New position	7/1/2024
f.	Kathleen Robinson	Change in Assignment	From IHHS Supervisor Guidance to District Supervisor Wellness & Special Programs	N/A	District	N/A	TBD	New position	7/1/2024
g.	Michele Thomas	Change in Assignment	From RHS Supervisor Family and Consumer Science and World Languages to District Level Supervisor, World Language and MLL	N/A	District	N/A	TBD	New position title	7/1/2024
h.	Amanda Zielenkiewicz	Change in Assignment	From IHHS Supervisor Business and Math to	N/A	District	N/A	TBD	New position	7/1/2024

			District Supervisor, Curriculum, Instruction, and Articulation -STEM						
i.	Sohrob Malakuti	Appoint	Substitute	N/A	District	N/A	\$140.00 /Diem		2023-24
j.	Heather Seeback	Approve Resignation	Instructional Aide		RHS	4	\$33,121		Effective 04/12/24
k.	Megan Casey	Salary Adjustment	Teacher, English		RHS	From MA/12 to MA+15/12	From \$71,032 to \$72,409		Effective 02/01/24

14. Education

Move to accept the recommendation of the Interim Superintendent of Schools to accept the following resolutions E1- E8:

- E1. Move to approve District **student field trips and transportation costs** for the 2023-24 School Year as follows:

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
Hawthorne Theater & Due Fratelli Restaurant	Italian & History	04/11/2024	\$512.85

- E2. Move that, home instruction for a District student at the approved hourly rate, effective for the 2023-24 School Year, be approved as follows:

<u>Student No.</u>	<u>School</u>	<u>Grade</u>
426084	RHS	10
424121	IHHS	12

E3. Move to approve the resolution as follows:

WHEREAS, a dispute has arisen regarding the special education program for Student No. 425558; and

WHEREAS, the Interim Superintendent, has recommended resolution of this matter pursuant to the terms set forth in a Settlement Agreement; and

WHEREAS, the Board finds that resolving this matter pursuant to the terms set forth in the Settlement Agreement is in the best interest of the District.

NOW, THEREFORE, BE IT RESOLVED by the Ramapo Indian Hills Regional School District Board of Education that it hereby approves the Settlement Agreement in this matter.

E4. Move to accept, nonresident tuition students into the Ramapo Indian Hills Regional High School District for the 2024-25 School Year as per Policy 5111, Eligibility of Resident/Nonresident Students as follows:

<i>Student No.</i>	<i>School/Grade</i>	<i>Tuition Amount</i>
TBD	RHS/11	\$23,864.00
427048	RHS/10	\$4,772.80
427017	RHS/10	\$4,772.80
428556	RHS/9	0
426569	RHS/11	0
426570	RHS/11	0
426478	RHS/11	0
425714	RHS/12	0
425716	RHS/12	0
425717	RHS/12	0
425724	RHS/12	0
428471	IHHS/9	0
427485	IHHS/10	0

427542	IHHS/10	0
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E5. Move to approve, the Harassment, Intimidation, & Bullying student remediation including disciplinary consequences, educational intervention, and counseling supports imposed during the 2023-24 School Year as a result of HIB Investigation for the following HIB investigation:

RHS 006	RHS 007
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E6. Move to approve the Revised 2023-24 Student Calendar.

E7. Move to approve, the agreement with The Strategy Group, LLC, to provide Leadership Training for the District Supervisors and Administrators on April 26, 2024, using ARP ESSER funds at a cost of \$5,000.

E8. Move to approve District **student field trips and transportation costs** for the 2023-24 School Year as follows:

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
Oakland Bowl & Oakland Diner	New Horizons	04/25/24	0

15. Operations

Move to accept the recommendation of the Interim Superintendent of Schools to accept the following resolutions OP1 - OP5:

OP1. Move to approve the agreement with FSD Enterprises, LLC to provide wireless telecommunications consulting services, related to the cell tower (monopoles) located at the Ramapo Indian Hills Regional High School District for the 2023-2024 school year in the amount of \$6,500.

OP2. Move to ratify the agreement with FSD Enterprises, LLC to provide wireless telecommunications consulting services to:

- bid/market new site and additional tenant services on the existing cell towers (monopoles),
- to formulate bid specifications in order to maximize RIH's revenue, flexibility and control of the project and leasing arrangements all on behalf of the Ramapo Indian Hills Regional High School District for the 2023-2024 school year.

OP3. Move to amend an agreement to accept a donation of \$7,500 from the Market Basket for the sponsorship of the scoreboard at the Ramapo High School Athletic Drew Gibbs Field for a period of five (5) years. The donation will fund the sign for the scoreboard, student scholarships and athletic equipment.

OP4. Move to approve the use of the Ramapo Indian Hills Regional High School District facilities for the date(s) indicated in accordance with the rules and regulations governing said use as follows:

<u>Indian Hills High School</u>	
Europa Lions FC	Soccer Games; Athletic Field; April 14 & 21, 2024; 3 - 6 P.M. and April 26 & May 3, 2024; 7 - 8:30 P.M. and May 5 & 19, 2024; 3 - 6 P.M. and June 1, 2024; 4 - 5:30P.M
<u>Ramapo High School</u>	
As One Football Camp	Football Camp; Athletic Field; July 22-26, 2024; 9 A.M. - 1 P.M.

OP5. Move to approve, the resolution as follows:

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education (“Board” or “District”) advertised for bids for a lease of space to be used for the installation of communications equipment necessary for the operation of the adjacent communications tower at Ramapo High School, 350 George Street, Franklin Lakes, New Jersey, also known as Block 3303, Lot 22; and

WHEREAS, on March 19, 2024 , the Board received and publicly opened one bid for the lease, which was submitted by T-Mobile Northeast LLC, (“T-Mobile”), for a yearly rental fee of \$41,500, with 3% increases in subsequent years; and

WHEREAS, T-Mobile’s bid is responsive in all material respects; and

WHEREAS, Once T-Mobile executes an agreement with SBA Communications for space on the communications tower, the Board will receive thirty-five percent (35%) of the rent paid by T-Mobile to SBA for space on the tower;

WHEREAS, it is the Board’s desire to award the lease to T-Mobile pursuant to the terms set forth in the bid documents and the bid submitted by T-Mobile.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby awards the lease of space for the installation of communications equipment adjacent to the Ramapo High School communications tower to T-Mobile.

BE IT FURTHER RESOLVED that this award is expressly conditioned upon:

- (1) T-Mobile is signing the lease agreement prepared by the Board; and
- (3) Pending the negotiation of T-Mobile's exceptions to the Board's satisfaction; and
- (2) T-Mobile furnishing the requisite insurance certificate(s) and any other required documentation, as set forth in the bid documents approved by the Board; and

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft and issue the agreement to the successful bidder, consistent with this Resolution and with the terms contained in the bid documents.

BE IT FURTHER RESOLVED that the Board President and the Business Administrator/Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

16. Finance

Move to accept the recommendation of the Interim Superintendent of Schools to accept the following resolutions F1 - F4:

- F1. Move that, the March 28, 2024 payroll in the amount of \$1,516,802.67, having been audited by the Interim Business Administrator and previously paid, be ratified by the Board.
- F2. Move to approve the following resolution:

WHEREAS, District employees have submitted requests for reimbursement for **work-related travel** that is directly related to and within the scope of the employee's current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District's school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board's policy provisions and approval requirements; and

WHEREAS, the travel request listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of

the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
IH24-53	Michelle Patrickio	ICDC - Anaheim, California	04/26/24-04/30/24	\$1,656.36
IH24-54	Shelly Storzum	2024 New Jersey Immunization Conference: Beyond Barriers Charting the Course for Immunization in a Changing Landscape	05/22/24	\$ 102.94
IH24-55	Nicholaos Harilaou	NJ State Wrestling Tournament (Coach)	02/28/24-03/01/24	\$ 238.01
R24-35	Nancy Blomquist	Empowering Women Educational Leaders: Navigating Unique Challenges and Leveraging Your Strength	04/30/24	\$ 75.00
R24-36	Lauren Gibson	The Art of Education NOW Summer Conference	07/31/24-08/02/24	\$ 149.00
R24-37	Lisa Higbie	The Art of Education NOW Summer Conference	07/31/24-08/02/24	\$ 149.00
R24-38	Sean Quirk	The Art of Education NOW Summer Conference	07/31/24-08/02/24	\$ 149.00
IH24-56	Angela Diblasio-Funk	DECA, International Career Development Conference (ICDC)	04/26/24-05/01/24	\$2,228.73

F3. Move to accept a donation from the Ramapo Touchdown Club of Roque Fitness Equipment in the amount of \$8,500.00.

F4. Move to approve the following resolution:

WHEREAS, District employees have submitted requests for reimbursement for **work-related travel** that is directly related to and within the scope of the employee’s current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District’s school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board’s policy provisions and approval requirements; and

WHEREAS, the travel request listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
IH24-57	Melissa Van Kampen	The Art of Education NOW Summer Conference	07/31/24-08/02/24	\$ 149.00
IH24-58	Kimberly Batti-Valovino	The Art of Education NOW Summer Conference	07/31/24-08/02/24	\$ 149.00

17. Policy

Move to accept the recommendation of the Interim Superintendent of Schools to accept the following resolutions PO1 - PO3:

PO1. Move to approve, the first and final reading of Abolished District Policies as follows:

<u>Policy Title</u>	<u>Policy Number</u>
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Sick Leave (Teaching Staff)	P 3432
Sick Leave (Support Staff)	P 4432
Sick Leave (Teaching Staff)	R 3432
Sick Leave (Support Staff)	R 4432

PO2. Move to approve, the first reading of District Policies and Regulations as follows:

<u>Policy/Regulation Title</u>	<u>Policy Number</u>
Attendance (Teaching Staff)	P 3212
Professional Staff Attendance Review and Improvement	R 3212
Attendance (Support Staff)	P 4212
Support Staff Attendance	R 4212
Vandalism	R 7610
Honoring Student Achievement	R 5440
Prevention and Treatment of Sports-Related Concussions and Head Injuries	R 2431.4
Bilingual Education	R 2423
Curriculum Content	R 2200
Notification Of Juvenile Offender Case Disposition	P 9323
Vandalism	P 7610
Equal Access of Student Organizations	P 5842
Secret Societies	P 5841
Sportsmanship	P 5570
Prevention and Treatment of Sports-Related Concussions and Head Injuries	P 2431.4

Bilingual Education	P 2423
Code of Ethics	P 3211
Guidance Counseling	P 2411
Equal Employment/ Anti Discrimination Practices	P 1550

PO3. Move to approve, the second and final reading of District Policies and Regulations as follows:

<i>Policy/Regulation Title</i>	<i>Policy Number</i>
Sick Leave	1642.01

PO4. Move to approve, the first reading of District Policies and Regulations as follows:

<i>Policy/Regulation Title</i>	<i>Policy Number</i>
High School Graduation	P 5460

Motion by Ansh, seconded by Mariani, unanimously carried to suspend policy 0131 to allow for adoption of policy 5460 as a first read.

Motion by Koulikoudis, seconded by Bogdansky, unanimously carried, to approve policy 5460.

Motion to approve all motions contained in agenda sections as follows: Minutes, Personnel, Education, Operations, Finance, and Policy as a Consent vote:

Moved by Ansh Seconded by Bogdansky

	Yes	No	Abstain	Absent
Mr. Bogdansky	X			
Mr. DeLaite				X
Ms. Kiel	X	See below		
Ms. Koulikourdis	X		See below	
Dr. Lorenz	X			
Ms. Mariani	X			

	Yes	No	Abstain	Absent
Ms. Souders	X	See below		
Ms. Emmolo, Vice President	X			
Ms. Ansh, President	X			

Kiel- No OP1, OP2, & OP5

Koulikourdis- Abstain from minutes of March 25, 2024

Souder- No OP1, OP2, & OP5

18. Public Comment 8:53 P.M.

None.

19. Board Comments

None.

20. Anticipated Future Meeting Dates

- Saturday, April 13, 2024 Special Public Meeting, Board of Education Conference Room
- Monday, April 29, 2024 Budget Public Hearing/Regular Public Meeting, Indian Hills High School Cafeteria

21. Adjournment

Motion to adjourn the Monday, March 25, 2024 Regular Public Meeting.

Moved by Mr. Bogdansky Seconded: Ms. Koulikourdis to adjourn at 8:54 P.M.

Mr. Bogdansky

ABSENT- Mr. DeLaite

Ms. Kiel

Ms. Koulikourdis

Dr. Lorenz

Ms. Mariani

Ms. Souders

Ms. Emmolo, Vice President

Ms. Ansh, President

Respectfully submitted,

Dora E. Zeno

Interim School Business Administrator