

**RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT**

Oakland, New Jersey 07436

**REGULAR PUBLIC MEETING**

February 29, 2024

Indian Hills High School, Cafeteria, 6:30 P.M.

*Action to authorize Executive Session*

Anticipated Public Session, 8:00 P.M.

**AGENDA**

**1. Call to Order**

<input checked="" type="checkbox"/> Mr. Bogdansky	<input checked="" type="checkbox"/> Ms. Koulikourdis	<input checked="" type="checkbox"/> Ms. Souders
<i>Absent</i> <input type="checkbox"/> Mr. DeLaite	<input checked="" type="checkbox"/> Dr. Lorenz	<input checked="" type="checkbox"/> Ms. Emmolo, Vice President
<input checked="" type="checkbox"/> Ms. Kiel	<input checked="" type="checkbox"/> Ms. Mariani	<input checked="" type="checkbox"/> Ms. Ansh, President

**2. Closed Session**

**BE IT RESOLVED**, by the Ramapo Indian Hills Regional High School District this 29th day of February, 2024 at 6:35 PM as follows:

The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A.10:4-12b. The general nature of the discussion will involve personnel, student related matters, negotiations and matters confidential by law, and any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.

These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

Moved by BOGDANSKY Seconded by KOULIKOURDIS to convene into closed session:

<input checked="" type="checkbox"/> Mr. Bogdansky	<input checked="" type="checkbox"/> Ms. Koulikourdis	<input checked="" type="checkbox"/> Ms. Souders
<i>Absent</i> <input type="checkbox"/> Mr. DeLaite	<input checked="" type="checkbox"/> Dr. Lorenz	<input checked="" type="checkbox"/> Ms. Emmolo, Vice President
<input checked="" type="checkbox"/> Ms. Kiel	<input checked="" type="checkbox"/> Ms. Mariani	<input checked="" type="checkbox"/> Ms. Ansh, President

### 3. Board President’s Announcement

The New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act, the business administrator/board secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services.

In addition, please be aware that employees of the School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. The Board shall not be held liable for comments made by members of the public, and in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

### 4. Roll Call back into Public Session @8:54 PM

<input checked="" type="checkbox"/> Mr. Bogdansky	<input checked="" type="checkbox"/> Ms. Koulikourdis	<input checked="" type="checkbox"/> Ms. Souders
<i>Absent</i> Mr. DeLaite	<input checked="" type="checkbox"/> Dr. Lorenz	<input checked="" type="checkbox"/> Ms. Emmolo, Vice President
<input checked="" type="checkbox"/> Ms. Kiel	<input checked="" type="checkbox"/> Ms. Mariani	<input checked="" type="checkbox"/> Ms. Ansh, President

### 5. Pledge of Allegiance

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one nation, under God, indivisible, with liberty and justice for all.

### 6. Board President’s Report

Board President Ansh reported on:

- Staffing recommendations included in this Agenda
- Shared Services Agreement with Boroughs related to Class III SLEO Security Officers
- Thanked the Board for working cohesively to accomplish the District’s goals
- Thanked administration for following up with Board recommendations

#### Student Board Representatives

*Sophia DelBuono-Ramapo High School* - updated the Board on the following school activities: Program app, FLOW Follies, Cabaret, sports night, clubs, winter sports wrap up, motivational career speaker, criminal justice, employment opportunities, TED talks, extra-curricular activities, clubs, Guidance, and student government.

*Cassandra Heinsohn-Indian Hills High School* - updated the Board on the following school activities: Athletic season standings and tournaments, career fairs, student government, talent show and extra-curricular activities.

## 7. Interim Superintendent's Report

Dr. Baker updated the Board and community on:

- District proactive measures to combat any bias or hate related issues. He stated the Holocaust Museum will participate in school level presentations to students.
- Announced the names of the graduating class of 2024 Salutatorian and Valedictorian at each high school.
- Introduced the incoming Ramapo High School Head Football Coach, Nicholas Guttuso.

## 8. Interim Business Administrator's Report

Ms. Zeno continued to keep the Board and community apprised of the proposed 2024-2025 budget development progress. She noted the following:

- State Aid, received just that day, increased by \$74,070, 2.32%
- The current 2023-2024 tax rate was 4.21%
- The proposed budget is built on a local Tax Levy within the allowable 2%
- Budget balanced by recognizing increased interest rates, miscellaneous unanticipated income and including annual state grant
- Preliminary budget will be introduced and acted upon by the Board at the March 11, 2024 BOE meeting, which authorizes the district to submit the proposed budget to the County DOE Office for its review
- Full budget presentation will take place at the Public Hearing to be held during the April 29, 2024 BOE Public Meeting for final adoption.
- Significant budget operations changes:
  - Expanding security measures by adding Armed Security - Class III SLEO Officers
  - Expanding the Special Services Programs

## 9. Board Committee Reports

### **Athletics, Arts, Extracurriculars & Communications -**

Ms. Kiel highlighted the following matters discussed by the Committee at its February 15, 2024 Committee Meeting:

- Mr. Chang, Director of Technology, discussed proposed improvements to the District Website by reaching out to additional vendors to solicit proposals. The vendor proposals will be reviewed and narrowed down to select a final vendor.
- Mr. Burton, District Subject Supervisor, reported on Visual Arts and highlighted recent events in which students participated to showcase their work
- Congratulations to the *Inscape* Advisors and Students for earning two awards this year: NCTE REALM Superior ranking and First Place American Scholastic Press Association Award.
- A number of Indian Hills H.S. students were selected to perform with the New Jersey Area Band.
- An Indian Hills High School student auditioned and was invited to participate in the Bergen County Choir and the All North Jersey Chorus.
- Upcoming Events include:

- The FLOW Choir Music Festival on 2/25/24, followed by the FLOW Band and Orchestra performances
- Cabaret Night is March 8, 2024 at Ramapo H.S.
- Upcoming music trip to Virginia Beach as well as the Spring Concert.
- Jon Duncan, Athletic Director at IHHS H.S. expressed his gratitude for the generous Press Box donation.
- Mr. Duncan gave an explanation of the 2-year cycle for the co-op of the Indian Hills and Ramsey Ice Hockey Team.
- The Committee was provided with an estimated completion date of the Athletic Handbooks.
- Dr. Vacca and Mr. Duncan informed the Committee of some plans the District is exploring to celebrate the Indian Hills H.S. 60th Anniversary.
- Two public relations & communications proposals were presented and the Committee gave full support, with the recommendation from the Interim Superintendent, Dr. Baker, to utilize Jaffe Communications as the District's Public Relations Firm. The benefits of a Public Relations Firm were discussed:
  - To provide information to the public about positive school events celebrating the success of both High Schools
  - Management of Social Media Accounts and assistance with the website content to keep students, teachers, parents, administration and community members informed on school district issues, initiatives and events.
  - Generating positive news content for the District while working with local media.
  - Addressing the enrollment disparity between the two schools.
- Mr. Chang will update the Committee at its next Meeting regarding similar programs and costs to Thought Exchange.

### **Education & Personnel**

Ms. Souders reported that the Committee will meet on March 5, 2024.

### **Finance & Facilities**

Ms. Emmolo reported that the Committee met on February 28, 2024 and highlighted the following:

- Administration presented a preliminary budget. The highlights of this proposed budget were reported earlier during this meeting by Interim Business Administrator Zeno.
- The goal for the 2024-2025 Budget was to deliver a proposed budget that stays within the 2% allowable tax levy and that has been achieved.
- She emphasized that all existing instructional programs and services are intact.

### **Negotiations**

Dr. Lorenz reported:

- Committee met on February 28, 2024. Thanked Ms. Emmolo for updating the Committee on the status of prior negotiations sessions to assist the new Committee members to transition.

- The next meeting should be held soon, with the goal of coordinating mutual meetings with the RIHEA and Counsel shortly thereafter.

#### **Policy**

Mr. Bogdansky reported that the Committee will meet on March 7, 2024.

### **10. Public Comment**

Any member of the public wishing to speak must address any comments to the Board President. Please approach the podium and state your name and town and limit your comments to three (3) minutes.

- A member of the public commented on potential weaknesses of the Superintendent Survey recently conducted.
- A member of the public asked a question related to who will be the Holocaust speaker addressing students.
- A member of the public referred to the evolving timeline related to anti-semetic incidents and how it was not readily shared with the Community.

### **11. Open Board Discussion**

- Several Board Members referred to the proposed hiring of a communications firm (OP2), referring to this subject's evolution over time and the perceived need to hire a firm to provide these services. Opinions were given citing pros and cons of when to implement this initiative. There was sentiment to have the firm make a presentation to the Board and Community at a future BOE meeting.
- The Board referred to the status of the 2024-2025 proposed budget.
- Referring to the Committee composition, there was not full Board support to add words "or designee" to Board Policy #0155.
- The Board and Administration provided more details related to the role of the Holocaust Museum presentations to students.
- Dr. Baker has prior experience with Jaffe Communications and recommends them highly. In response to a Board member question, Dr. Baker confirmed a communication would be shared with parents prior to the presentation to students.
- Referring to the Indian Hills Concession Stand costs, it was noted that an annual cost of @\$22,000 for portable toilets would be reduced.

### **12. Action Items**

Move to approve the following Meeting **Minutes**:

- February 12, 2024 Closed & Regular
- February 13, 2024 Closed and Special Public Meeting

### **13. Personnel**

Move to accept the recommendation of the Interim Superintendent to approve and adopt motions P1 through P6 as described below:

P1. Move to approve the following:

**A. INSTRUCTIONAL**

	Name	Nature of Action	Position	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacing / Discussion	Effective Date
a.	Daniel VanderMolen	Approve	Class Coverage 6th period assignment (period 1)	N/A	RHS		Prorated \$9,530.00	#4597	02/26/24 - 06/21/24
b.	Pamela Sibia	Approve	Class Coverage 6th period assignment (period 2)	N/A	RHS		Prorated \$9,530.00	#4597	02/26/24 - 06/21/24
c.	Meredith Noah	Approve	Class Coverage 6th period assignment (period 7)	N/A	RHS		Prorated \$9,530.00	#4597	02/26/24 - 06/21/24
d.	Richard Sawyer	Approve	Class Coverage 6th period assignment (period 8)	N/A	RHS		Prorated \$9,530.00	#4597	02/26/24 - 06/21/24
e.	Michael Verdon	Approve	Class Coverage 6th period assignment (period 9)	N/A	RHS		Prorated \$9,530.00	#4597	02/26/24 - 06/21/24
f.	Amelia Rodgers	Amend	Leave Replacement School Counselor	MA	IHHS	MA/1	\$306.41/ Diem		From 11/27/22-03/01/24 to 11/27/23-03/08/24
g.	Amelia Rodgers	Appoint	.6 Leave Replacement School	MA	IHHS	.6 MA/1	\$183.85/ Diem		03/11/24-06/30/24

			Counselor						
h.	Kathleen Robinson	Rescind	10 Additional Summer Days (as per job description)		IHHS		\$6,960		Retroactive to 12/19/23
i.	Jennifer Perry	Rescind	10 Additional Summer Days (as per job description)		RHS		\$7,031		Retroactive to 12/19/23
j.	Joseph DelBuono	Rescind	From Subject Supervisor to District Supervisor of Social Studies, Music & University Program (UP)		District		From No Change to an additional 10 days summer stipend total \$14,622, total salary \$155,721		11/13/23 - 06/30/24
k.	#6670	Amend	Guidance		IHHS			From unpaid FMLA to Unpaid CRLOA	From 11/27/23-03/18/24 to 11/27/23 - 06/30/24

P2. Move to approve the following:

<b>B. NON-INSTRUCTIONAL</b>
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	Name	Nature of Action	Position	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacing	Effective Date
a.	Michael Esposito	Appoint	Head Coach Baseball	N/A	RHS	4	\$8,437.00		Spring 2023-24
b.	Garrison Ward	Appoint	Asst. Coach Baseball	N/A	RHS	4	\$5,871.00		Spring 2023-24

c.	Matthew Occhipinti	Appoint	Asst. Coach (JV) Baseball	N/A	RHS	4	\$5,871.00		Spring 2023-24
d.	Brian Despersis	Appoint	Asst. Coach (F) Baseball	N/A	RHS	4	\$5,871.00		Spring 2023-24
e.	Christopher Liquori	Appoint	Volunteer Assistant Baseball	N/A	RHS	N/A	N/A		Spring 2023-24
f.	Nicholas Benvenuto	Appoint	Volunteer Assistant Baseball	N/A	RHS	N/A	N/A		Spring 2023-24
g.	Brian Gogerty	Appoint	Head Coach Boys' Golf	N/A	RHS	4	\$5,994.00		Spring 2023-24
h.	Brian Bunger	Appoint	Asst. Coach (JV) Boys' Golf	N/A	RHS	3	\$2,540.00		Spring 2023-24
i.	Darren White	Appoint	Head Coach Softball	N/A	RHS	4	\$8,437.00		Spring 2023-24
j.	Mark Durando	Appoint	Asst. Coach Softball	N/A	RHS	4	\$5,871.00		Spring 2023-24
k.	Katie Garbarino	Appoint	Asst. Coach (JV) Softball	N/A	RHS	4	\$5,871.00		Spring 2023-24
l.	Brian Gelenius	Appoint	Asst. Coach (F) Softball	N/A	RHS	4	\$5,871.00		Spring 2023-24
m.	Stephen Harvey	Appoint	Head Coach Boys' Lacrosse	N/A	RHS	4	\$8,437.00		Spring 2023-24
n.	Christopher Kulcsar	Appoint	Asst. Coach Boys' Lacrosse	N/A	RHS	4	\$5,871.00		Spring 2023-24
o.	James Cramer	Appoint	Asst. Coach (JV) Boys' Lacrosse	N/A	RHS	3	\$5,293.00		Spring 2023-24
p.	Jack Landel	Appoint	Asst. Coach (JV) Boys' Lacrosse	N/A	RHS	3	\$5,293.00		Spring 2023-24
q.	Cole Cherenson	Appoint	Asst. Coach (F) Boys' Lacrosse	N/A	RHS	2	\$4,784.00		Spring 2023-24
r.	Thomas Jaeger	Appoint	Volunteer Asst. Boys' Lacrosse	N/A	RHS	N/A	N/A		Spring 2023-24
s.	Maria Grant	Appoint	Head Coach Girls' Lacrosse	N/A	RHS	4	\$8,437.00		Spring 2023-24

t.	John Mazola	Appoint	Asst. Coach (JV) Boys' Tennis	N/A	RHS	2	\$3,951.00		Spring 2023-24
u.	David VanHook	Appoint	Head Coach Boys' Volleyball	N/A	RHS	4	\$8,437.00		Spring 2023-24
v.	Kaitlyn Kennedy	Appoint	Asst. Coach (JV) Boys' Volleyball	N/A	RHS	4	\$5,871.00		Spring 2023-24
w.	Taylor Grbelja	Appoint	Volunteer Asst. Boys' Volleyball	N/A	RHS	N/A	N/A		Spring 2023-24
x.	William Manzo	Appoint	Track Coordinator	N/A	RHS	4	\$9,577.00		Spring 2023-24
y.	William DiMauro	Appoint	Asst. Coach Track	N/A	RHS	4	\$5,871.00		Spring 2023-24
z.	Michael Nangle	Appoint	Asst. Coach Track	N/A	RHS	4	\$5,871.00		Spring 2023-24
a1.	Joshue Resto	Appoint	Asst. Coach Track	N/A	RHS	4	\$5,871.00		Spring 2023-24
b1.	Anthony Ciccone	Appoint	Asst. Coach Track	N/A	RHS	4	\$5,871.00		Spring 2023-24
c1.	Michael Defazio	Appoint	Head Coach Strength & Conditioning	N/A	RHS	4	\$5,783.00		Spring 2023-24
d1.	Nicholas Chabuel	Appoint	Asst. Coach Strength & Conditioning	N/A	RHS	4	\$2,314.00		Spring 2023-24
e1.	Sean Maldonato	Appoint	Head Coach Girls' Flag Football	N/A	RHS	Flat Rate	\$3,000.00		Spring 2023-24
f1.	Brian Gibbs	Appoint	Asst. Coach Girls' Flag Football	N/A	RHS	Flat Rate	\$2,000.00		Spring 2023-24
g1.	Gianni Ciurciu	Appoint	Volunteer Asst. Girls' Flag Football	N/A	RHS	N/A	N/A		Spring 2023-24
h1.	Joseph Piparo	Appoint	Athletic Aide	N/A	RHS	Flat Rate	\$4,144.00		Spring 2023-24
i1.	George Hill	Appoint	Head Coach	N/A	IHHS	4	\$8,437.00		Spring

			Baseball						2023-24
j1.	Douglas Scott	Appoint	Asst. Coach Baseball	N/A	IHHS	4	\$5,871.00		Spring 2023-24
k1.	Joseph Verdon	Appoint	Asst. Coach Baseball	N/A	IHHS	4	\$5,871.00		Spring 2023-24
l1.	Richard Pagano	Appoint	Asst. Coach Baseball	N/A	IHHS	4	\$5,871.00		Spring 2023-24
m1.	Owen Ross	Appoint	Track Coordinator	N/A	IHHS	4	\$9,577.00		Spring 2023-24
n1.	Michael Ives	Appoint	Asst. Track Coach	N/A	IHHS	4	\$5,871.00		Spring 2023-24
o1.	Samantha Ferrero	Appoint	Asst. Track Coach	N/A	IHHS	4	\$5,871.00		Spring 2023-24
p1	Mark Sinclair	Appoint	Asst. Track Coach	N/A	IHHS	4	\$5,871.00		Spring 2023-24
q1.	James Dunbar	Appoint	Head Coach Boys' Tennis	N/A	IHHS	4	\$6,904.00		Spring 2023-24
r1.	David Stahl	Appoint	Head Coach Boys' Golf	N/A	IHHS	4	\$5,994.00		Spring 2023-24
s1.	Richard McNamee	Appoint	Asst. Coach Boys' Golf	N/A	IHHS	2	\$2,285.00		Spring 2023-24
t1.	Heather Michels	Appoint	Head Coach Girls' Golf	N/A	IHHS	2	\$5,415.00		Spring 2023-24
u1.	Susan Wiener	Appoint	Asst. Coach Girls' Golf	N/A	IHHS	1	\$2,821.00		Spring 2023-24
v1.	Joseph Leicht	Appoint	Head Coach Softball	N/A	IHHS	4	\$8,437.00		Spring 2023-24
w1.	Neal Hirsch	Appoint	Asst. Coach Softball	N/A	IHHS	4	\$5,871.00		Spring 2023-24
x1.	Albert DeYoung	Appoint	Asst. Coach Softball	N/A	IHHS	4	\$5,871.00		Spring 2023-24
y1.	Neil Malmud	Appoint	Asst. Coach Softball	N/A	IHHS	4	\$5,871.00		Spring 2023-24
z1.	Nicole Paiotti	Appoint	Volunteer Asst. Softball	N/A	IHHS	N/A	N/A		Spring 2023-24
a2.	Philip	Appoint	Volunteer Asst.	N/A	IHHS	N/A	N/A		Spring

	Lomenzo		Softball						2023-24
b2.	Peter Silletti	Appoint	Volunteer Asst. Softball	N/A	IHHS	N/A	N/A		Spring 2023-24
c2.	Merrick Gourhan	Appoint	Volunteer Asst. Softball	N/A	IHHS	N/A	N/A		Spring 2023-24
d2.	Luke Miller	Appoint	Head Coach Girls' Lacrosse	N/A	IHHS	4	\$8,437.00		Spring 2023-24
e2.	Meghan Shaara	Appoint	Asst. Coach Girls' Lacrosse	N/A	IHHS	4	\$5,871.00		Spring 2023-24
f2.	Brielle Peters	Appoint	Asst. Coach Girls' Lacrosse	N/A	IHHS	4	\$5,871.00		Spring 2023-24
g2.	Sean O'Connor	Appoint	Head Coach Boys' Lacrosse	N/A	IHHS	4	\$8,437.00		Spring 2023-24
h2.	Jake Gursaly	Appoint	Asst. Coach Boys' Lacrosse	N/A	IHHS	2	\$4,784.00		Spring 2023-24
i2.	Saul Gondelman	Appoint	Asst. Coach Boys' Lacrosse	N/A	IHHS	1	\$4,320.00		Spring 2023-24
j2.	Lorenzo Deraco	Appoint	Asst. Coach Boys' Lacrosse	N/A	IHHS	4	\$5,871.00		Spring 2023-24
k2.	Kevin Cleary	Appoint	Volunteer Asst. Boys' Lacrosse	N/A	IHHS	N/A	N/A		Spring 2023-24
l2.	Christopher Anzano	Appoint	Head Coach Boys' Volleyball	N/A	IHHS	4	\$8,437.00		Spring 2023-24
m2.	Dominic Mulieri	Appoint	Head Coach Strength & Conditioning	N/A	IHHS	4	\$5,783.00		Spring 2023-24
n2.	Michael Michels	Appoint	Asst. Coach Strength & Conditioning	N/A	IHHS	4	\$2,314.00		Spring 2023-24
o2.	Guy Bertola	Appoint	Head Coach Girls' Flag Football	N/A	IHHS	Flat Rate	\$3,000.00		Spring 2023-24
p2.	Todd Picariello	Appoint	Asst. Coach Football	N/A	IHHS	4	\$7,304.00		Fall 2024-25
q2.	Martin O'Brien	Appoint	Volunteer Asst. Baseball	N/A	IHHS	N/A	N/A		Spring 2023-24
r2.	Kira Stathis	Appoint	Asst. Coach	N/A	RHS	2	\$4,784.00		Spring

			Girls' Lacrosse						2023-24
s2.	Steven Palmieri	Appoint	Spring Intramurals	N/A	RHS	4	\$1,606.00		Spring 2023-24
t2.	Patrick Lawler	Appoint	Head Coach Girls' Golf	N/A	RHS	4	\$5,994.00		Spring 2023-24
u2.	John Mazola	Appoint	Head Coach Boys' Tennis	N/A	RHS	2	\$5,601.00		Spring 2023-24
v2.	Emily Kopp	Appoint	Asst. Coach Boys' Tennis	N/A	IHHS	4	\$4,867.00		Spring 2023-24
w2.	Nicholas Guttuso	Appoint	Head Football Coach	NA	RHS	NA	\$10,186	Michael DeFazio	2024-25

- P3. Move to approve the Sidebar Agreement with the Ramapo Indian Hills Education Association, allowing for a stipend for the Wrestling coach to provide services at a Girls' Wrestling events for the 2023-2024 Girls' Wrestling season.
- P4. Move to approve, as recommended by the Interim Superintendent of Schools, the revised job description Administrative Assistant to the Assistant Principal (Grade III).
- P5. Move to approve, as recommended by the Interim Superintendent of Schools, the revised job description Administrative Assistant- Attendance (Grade II).
- P6. Move to approve, as recommended by the Interim Superintendent of Schools, the revised job description Administrative Assistant- Receptionist (Grade II).

**15. Education**

Move to accept the recommendation of the Interim Superintendent to approve and adopt motions E1 through E7 as described below:

- E1. Move to approve District **student field trips and transportation costs** for the 2023-24 School Year as follows:

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
In House/Virtual Liberty Science Center	UP SMR	03/21/24	0
Lawrenceville/Princeton	Girls' Lacrosse	03/24/24	0
World Financial Center, NYC	AP Economics	04/09/24	0
Hershfield Park, Pompton Lakes, NJ	UP SMR Biology	04/23/24	\$206.43

Hershey Park, PA	Competitive Cheerleading	03/02/24-03/03/24	0
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E2. Move to approve, the Agreement between Care Plus Bergen, Inc., manager and operator of the Teen T.H.R.I.V.E. Program doing business as Bergen New Bridge Medical Center, Paramus, New Jersey to provide **Drug/Substance screening** for the period February 29 - June 30, 2024. Service Fees are as follows: Drug/Substance screening to include Urinalysis & Reporting Arrangement, Roundtrip Transportation, and Medical Clearance at \$250.00, Urinalysis & Reporting Arrangement: \$115.00, Medical Clearance at \$75.00, Roundtrip Transportation at \$60.00.

E3. Move that, **home instruction** for a District student at the approved hourly rate, effective for the 2023-24 School Year, be approved as follows:

<i>Student No.</i>	<i>School</i>	<i>Grade</i>
427461	IHHS	9
426015	RHS	10

E4. Move to approve the resolution as follows:

**BE IT RESOLVED**, that the Ramapo Indian Hills Regional High School District Board of Education does hereby approve an Agreement with Region 1/Mahwah Board of Education, a **Coordinated Transportation Services Agency**, to transport students in accordance with Chapter 53, P.L. 1997 for the 2024-25 School Year. The services to be provided include, but are not limited to, the coordinated transportation of public, nonpublic and special education students.

**BE IT FURTHER RESOLVED**, that the Ramapo Indian Hills Regional High School District Board of Education agrees to abide by the Transportation Services Agreement as published by the Region 1/Mahwah Board of Education and is kept on file in the Office of the Business Administrator/Board Secretary.

E5. Move to approve the **participation** of the Ramapo Indian Hills Regional High School District in the **Special Education Medicaid Initiative Program (SEMI)** for the 2024-25 School Year purpose to recover a portion of the cost for certain health related services considered medically necessary in a student's IEP, as required by the State of New Jersey.

E6. Move to approve the implementation of the **Corrective Action Plan** for Fiscal Year 2025 Special Education Medicaid Initiative (SEMI) Corrective Action Plan.

E7. Move to approve the resolution as follows:

**WHEREAS**, a dispute has arisen regarding the special education program for Student No. 425239; and

**WHEREAS**, the Interim Superintendent, has recommended resolution of this matter pursuant to the terms set forth in a Settlement Agreement; and

**WHEREAS**, the Board finds that resolving this matter pursuant to the terms set forth in the Settlement Agreement is in the best interest of the District.

**NOW, THEREFORE, BE IT RESOLVED** by the Ramapo Indian Hills Regional School District Board of Education that it hereby approves the Settlement Agreement in this matter.

## 16. Operations

Move to accept the recommendation of the Interim Superintendent of Schools to approve and adopt motion OP1 through OP4 as described below:

- OP1. Move to approve the **use of** the Ramapo Indian Hills Regional High School District **facilities** for the date(s) indicated in accordance with the rules and regulations governing said use as follows:

<i>Ramapo High School</i>	
Wyckoff Recreation	Youth Lacrosse Games; Athletic Fields and Lights; March 30, 2024; 2 - 9:30 P.M.

<i>Indian Hills High School</i>	
Franklin Lakes Middle School	Graduation Practice; Auditorium & Library; June 19 & 20, 2024; 9 A.M. - 12 P.M.
Franklin Lakes Middle School	Graduation; Auditorium and Library; June 20, 2024; 5 - 8 P.M.
Oakland Recreation	Basketball Camp; Gymnasium & Basketball Equipment; July 8 - 12, 2024; 1 - 4 P.M.
Oakland Recreation	Basketball Camp; Gymnasium & Basketball Equipment; July 15 - 19, 2024; 1 - 4 P.M.

- OP2. Move to approve the Agreement between Jaffe Communications, Inc. and the Ramapo Indian Hills Regional High School District Board of Education for **Communication and Media Relations** services based on the submitted Scope of

Work submitted February 2024 in the amount of \$3,500 per month for public relations services, effective March 1 - December 31, 2024.

- OP3. Move to approve the Shared Services Agreements between the Ramapo Indian Hills Regional High School District Board of Education and the Borough of Franklin Lakes to provide a Class III SLEO Officer during the school year 2024-2025.
- OP4. Move to approve the Shared Services Agreements between the Ramapo Indian Hills Regional High School District Board of Education and the Borough of Oakland to provide a Class III SLEO Officer during the school year 2024-2025.

## 17. Finance

Move to accept the recommendation of the Interim Superintendent to approve and adopt motions F1 through F9 as described below:

- F1. Move that the **Financial Report** of the Interim Business Administrator and the Report of the Cash Reconciliation for the month of **January 2024**, including a cash report for that period, be approved by the Board and ordered filed.
- F2. Move that the Committed **Purchase Order Report** for the month of **January 2024**, having been audited by the Interim Business Administrator, be approved by the Board.
- F3. Move that the **additional bills** drawn on the current account for the month of **January 2024** in the total amount of \$55,390.00 for materials received and/or services rendered, having been audited by the Interim Business Administrator and previously paid, be ratified by the Board.
- F4. Move to authorize **approval of bills** drawn on the current account on **February 26, 2024**, in the total amount of \$3,914,796.88 including the **February 15, 2024** payroll, for materials received and/or services rendered having been audited by the Interim Business Administrator.
- F5. Move to approve **transfers** and to authorize the Interim Business Administrator/ Board Secretary to make additional transfers that would be ratified at the next Board Meeting as necessary to comply with State requirements in accordance with Policy 6422 as per the *Expense Account Adjustment Analysis* for the month of **January 2024**.
- F6. Move to approve the resolution as follows:

Receipt of Certification from Board Secretary

Pursuant to *N.J.A.C. 6:23A-16.10(c)4*, I, Dora E. Zeno, certify that as of January 31, 2024, **no budgetary line item** account has obligations or payments (contractual orders) which in total **exceeds** the amount appropriated by the District Board of Education pursuant to *N.J.S.A. 18A:22-8* and *N.J.S.A. 18A:22-8.1*.

F7. Move that **bills** in the District **Cafeteria Fund** in the total amount of \$128,356.46, having been audited and approved by the Interim Business Administrator/Board Secretary be approved by the Board as follows:

Food Services	January 2024 Operations	\$127,062.96
Food Services	January 2024 Student Meals	\$ 1,293.50

F8. Move to ratify the **disbursements** from the **ESIP Escrow Account** for professional services, as follows:

<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
DCO Energy, LLC	ESIP Management Services	\$251,813.19
LAN Associates	Architect/ Engineering Services	\$4,250.00

F9. Move to approve the following resolution:

**WHEREAS**, District employees have submitted requests for reimbursement for **work-related travel** that is directly related to and within the scope of the employee’s current work responsibilities; and

**WHEREAS**, the Board has previously authorized such work-related travel, and the District’s school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board’s policy provisions and approval requirements; and

**WHEREAS**, the travel request listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

**NOW, THEREFORE, BE IT RESOLVED**, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
IH24-42	Karen Davidson	NJ ELA Supervisors Meeting	02/14/24	\$87.00
IH24-43	Angela Diblasio-Funk	DECA State Conference	03/04/24- 03/06/24	\$123.25
IH24-44	Melissa Van Kampen	Happy Slip Trails: Constructing with Liquid	07/06/24- 07/07/24	\$504.97

		Porcelain		
R24-30	Meghan Shaara	DECA Conference	03/04/24-03/06/24	\$677.50
R24-31	Glenn Stokes	NJSIAA Athletics Association, New Jersey	03/12/24-03/14/24	\$995.00
R24-32	William DiMauro	State Championship, Atlantic City, NJ	02/29/24-03/02/24	\$1,255.95
IH24-45	Owen Ross	State Championship, Atlantic City, NJ	02/29/24-03/02/24	\$1,648.50

F10. Move to amend the following resolution:

**WHEREAS**, District employees have submitted requests for reimbursement for **work-related travel** that is directly related to and within the scope of the employee’s current work responsibilities; and

**WHEREAS**, the Board has previously authorized such work-related travel, and the District’s school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board’s policy provisions and approval requirements; and

**WHEREAS**, the travel request listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

**NOW, THEREFORE, BE IT RESOLVED**, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

D24-09	Dr. Frank Mauriello	National Education Conference- presented by AASA	From 02/15/24-02/17/24 to 02/13/24 - 02/17/24	\$3,184.00
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**18. Policy**

Move to accept the recommendation of the Interim Superintendent to approve and adopt motion PO1 as described below:

PO1. Move to approve, the second and final reading of District Policies and Regulations as follows:

<u>Policy/Regulation Title</u>	<u>Policy Number</u>
Board Committees	P0155
School Threat Assessment Team (M)	P2419
School Threat Assessment Teams (M)	R2419

**Motion to approve all motions contained in agenda sections as follows: Minutes; Personnel, including Addenda P. 13- P4, P5, P6; Education, including Addenda 15 E. 7; Operations; Finance and Policy as a Consent vote:**

Moved by ANSH, seconded by BOGDANSKY

	Yes	No	Abstain	Absent
Mr. Bogdansky	✓	See below		
Mr. DeLaite				X
Ms. Kiel	✓			
Ms. Koulikourdis	✓	See below		
Dr. Lorenz	✓	See below		
Ms. Mariani	✓			
Ms. Souders	✓			
Ms. Emmolo, Vice President	✓		See below	
Ms. Ansh, President	✓			

Mr. Bogdansky, ms. Koulikourdis and Dr. Lorenz voted no on OP2

Ms. Koulikourdis and Dr. Lorenz voted no on Policy #0155

Ms. Emmolo abstained on P 4, 5, 6

### 19. Public Comment

- A member of the community referred to the enrollment disparity between the two high schools and urged the Board to discern the root cause of this development.
- A member of the public opined that the overall per square foot cost to construct the Concession Stand at the Indian Hills High School was extremely high. He encouraged the District to garner better construction estimates.
- A member of the public thanked the Board for hiring a communications firm.
- A member of the public urged the Board to provide detailed information to the communications firm so that its final product is factual.

### 20. Board Comments

- Several Board members congratulated the Salutatorian and Valedictorian of the Class of 2024.
- Congratulations to the District’s female wrestler.
- The communications firm efforts will include improved public relations and will help the District shine.

### 21. Anticipated Future Meeting Dates

- Monday, March 11, 2024 Adoption of Tentative Budget/Regular Public Meeting, Ramapo High School Cafeteria
- Monday, March 25, 2024 Regular Public Meeting, Indian Hills High School Cafeteria

### 22. Adjournment

Motion to adjourn the Thursday, February 29, 2024 Regular Public Meeting:

Moved by BOGDANSKY Seconded by: MARIANI to adjourn at 10:08 P.M

<input checked="" type="checkbox"/> Mr. Bogdansk	<input checked="" type="checkbox"/> Ms. Koulikourdis	<input checked="" type="checkbox"/> Ms. Souders
<i>Absent</i> <input checked="" type="checkbox"/> Mr. DeLaite	<input checked="" type="checkbox"/> Dr. Lorenz	<input checked="" type="checkbox"/> Ms. Emmolo, Vice President
<input checked="" type="checkbox"/> Ms. Kiel	<input checked="" type="checkbox"/> Ms. Mariani	<input checked="" type="checkbox"/> Ms. Ansh, President

Respectfully submitted,

Dora E. Zeno, Interim  
Business Administrator