

RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT
Oakland, New Jersey 07436
ADOPTION OF TENTATIVE BUDGET/REGULAR PUBLIC MEETING

March 11, 2024
Ramapo High School, Auditorium, 7:00 P.M.
Action to authorize Executive Session
Anticipated Public Session, 8:00 P.M.

MINUTES

1. Call to Order - Roll Call 7:04 PM

<input checked="" type="checkbox"/> Mr. Bogdansky	<input checked="" type="checkbox"/> Ms. Koulikourdis	<input checked="" type="checkbox"/> Ms. Souders
<input checked="" type="checkbox"/> Mr. DeLaite	<input checked="" type="checkbox"/> Dr. Lorenz	<input checked="" type="checkbox"/> Ms. Emmolo, Vice President
<input checked="" type="checkbox"/> Ms. Kiel	<input checked="" type="checkbox"/> Ms. Mariani	<input checked="" type="checkbox"/> Ms. Ansh, President

Also present: Dr. Baker, Interim Superintendent of Schools; Ms. Zeno, Interim Business Administrator/Board Secretary; as was Mr. Wright, Board Counsel and Recording Secretary Ms. Demetriou

2. Closed Session 7:06 PM

BE IT RESOLVED, by the Ramapo Indian Hills Regional High School District this 11th day of March, 2024 at 7:06 PM as follows:

The Board recessed to closed session in accordance with the Open Public Meetings Law, N.J.S.A.10:4-12b. The general nature of the discussion involved personnel, student related matters and matters confidential by law, and any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.

These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

Moved by: Mr. Bogdansky Seconded: Ms. Mariani

<input checked="" type="checkbox"/> Mr. Bogdansky	<input checked="" type="checkbox"/> Ms. Koulikourdis	<input checked="" type="checkbox"/> Ms. Souders
<input checked="" type="checkbox"/> Mr. DeLaite	<input checked="" type="checkbox"/> Dr. Lorenz	<input checked="" type="checkbox"/> Ms. Emmolo, Vice President
<input checked="" type="checkbox"/> Ms. Kiel	<input checked="" type="checkbox"/> Ms. Mariani	<input checked="" type="checkbox"/> Ms. Ansh, President

Closed session was concluded at 8:09 PM, at which time the Board recessed and subsequently reconvened into public session at 8:21 PM.

3. Board President's Announcement

The meeting was called to order by the Board President at 8:21 P.M. Ms. Ansh thanked everyone for attending the meeting. She announced that the New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. She also announced that in accordance with the provisions of this act, the Interim Business Administrator/Board Secretary caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services. She read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Ms. Ansh further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

4. Roll Call

<input checked="" type="checkbox"/> Mr. Bogdansky	<input checked="" type="checkbox"/> Ms. Koulikourdis	<input checked="" type="checkbox"/> Ms. Souders
<input checked="" type="checkbox"/> Mr. DeLaite	<input checked="" type="checkbox"/> Dr. Lorenz	<input checked="" type="checkbox"/> Ms. Emmolo, Vice President
<input checked="" type="checkbox"/> Ms. Kiel	<input checked="" type="checkbox"/> Ms. Mariani	<input checked="" type="checkbox"/> Ms. Ansh, President

Ms. Ansh motioned, seconded by Ms. Koulikourdis, unanimously carried to extend the public comment section from thirty (30) to sixty (60) minutes.

5. Pledge of Allegiance

Ms. Ansh led the Pledge of Allegiance.

6. Board President's Report

Student Board Representatives

Sophia DelBuono-Ramapo High School - Ms. DelBuono updated the Board on the following school activities: extra-curricular activities, clubs, athletic season standings, guidance, testing timelines, and student government.

Cassandra Heinsohn-Indian Hills High School - updated the Board on the following school activities: athletic season standings, student life/extra-curricular activities, the upcoming talent show, the Holocaust program, and made reference to unsung heroes. She congratulated the Valedictorians and Salutatorians of each high school.

Ms. Ansh noted correspondence received by the RIHSA in full support of the restructuring of supervisors.

7. Interim Superintendent's Report

Dr. Baker reported on the "Better Together" Assemblies related to the program conducted by the Holocaust Museum held at both Ramapo and Indian Hills High Schools.

He provided the following talking points regarding the proposed supervisory restructuring plan:

- The RIHSA approached the District Administration to collaboratively restructure the departments.
 - The current department and Supervisor structure prohibits continued growth and development of the district's educational programs, as well as achieving the goals established in the Strategic Plan.
- The RIHSA stipulated that any acceptable restructure must meet the following criteria:
 - No loss of employment for any member of the unit
 - Equal roles and responsibilities for all members of the unit
 - The RIHSA Leadership Team will participate in the restructuring process from inception to conclusion
- The RIHSA sought Counsel throughout the restructuring process to ensure the proposed job descriptions and restructures to the departments supported and benefited all members of this unit.
- The RIHSA supports the District's restructure as it has ensured:
 - There is no loss of employment for any member of the unit.
 - The job roles and responsibilities are evenly distributed to all members of the unit.
 - The RIHSA Leadership Team remains engaged in a transparent and collaborative working relationship with District Administration.
- As stated in the Superintendent's message on March 7, 2024, the restructure enhances current programs, services, and opportunities by ensuring equity and equality for all students through a district-wide Leadership Team aimed at most effectively supporting students' academic achievement and social and emotional growth.
- The district recognizes the knowledge, skills, successes, and vision of the Supervisors, and the restructure is a promotion of their leadership and talent.
- The restructure is an investment in the Supervisors to have greater influence and impact on both students and their respective departments.
- Supervisors are not being removed from their buildings or offices.
- Supervisors will maintain their presence in the schools to continue supporting students and parents.
- By supporting RIHSA and the restructure, all students stand to benefit from the enhanced organizational efficiency and effectiveness of a district-wide Leadership Team.

8. Interim Business Administrator's Report

2024-2025 Budget Highlights - Ms. Zeno provided a presentation on the preliminary 2024-25 Budget, noting that the budget, if Board approved, includes a tax levy adjustment at the allowable two percent increase. The presentation will be posted on the district website. Ms. Ansh thanked Ms. Zeno for her presentation.

9. Board Committee Reports

Athletics, Arts, Extracurriculars & Communications - Ms. Kiel reported that the committee would be meeting next week

Education & Personnel - Ms. Souders reported that the committee met on March 5, 2024 for two hours. The following items were reviewed:

- Dr. Quackenbush explained the proposed supervisor restructure plan, which received full Committee support
- Dual enrollment
- Program of studies
- co- curriculum discussion
- Testing

Finance & Facilities - Ms. Emmolo reported that the committee met on March 6, 2024. The following items were reviewed:

- budget and capital improvement projects for 2024-2025 school year
- Health, safety and security
- HVAC
- Security Cameras
- Fire alarm upgrades
- An allocation to accommodate the new supervisory restructure
- All existing programs and staff positions remain intact
- No banked capped utilized

Ms. Emmolo thanked Ms. Zeno and Ms. Parrella for their work on the budget

Negotiations - Dr. Lorenz reported that the committee met February 28, 2024 and plan to schedule another meeting soon. He thanked Ms. Emmolo for the transition meeting.

Policy - Ms. Ansh reported that the committee met on March 7, 2024. She reported the committee reviewed the following:

- PO1 Abolished policies
- PO2 new policies and regulations

10. Public Comment 60 min 9:00 PM- 10:00 PM

Members of the public questioned the timing of abrupt recommendations being moved forward by the Interim Superintendent rather than waiting for these strategic initiatives to be recommended by the permanent Superintendent.

Various members of the community, inclusive of staff and students commented on the supervisory restructure and job descriptions.

Various dance team members commented on the District competitive dance team and the request to be recognized as a team at Ramapo High School.

A member of the RIHSA stated that the majority of its membership supported the supervisor restructuring plan.

Various members of the community, inclusive of staff and students commented on the abolishment of Policy 5756, Transgender Students and Parental rights, both in favor and against the abolishment

Ms. Ansh motioned, seconded by Mr. DeLaite, unanimously carried to suspend policy 0167 and extend public comment an additional thirty (30) minutes.

Public Comment extended 30 min 10:00 PM- 10:28 PM

Various members of the community, including staff and students continued to comment on the proposed supervisor restructuring plan and the abolishment of policy 5756, Transgender Students.

11. Open Board Discussion

- Mr. Bogdansky read a statement regarding Transgender Students and parental rights adding that minors need protection.
- Ms. Mariani requested that Dr. Quackenbush respond to some of the Board and Public comments and questions. Dr. Quackenbush spoke to the proposed supervisor restructuring and responded to questions posed earlier.
- Dr. Lorenz noted that he would vote no to abolish policy 5756 and urged all board members to do the same. He commented on safety for all students and shared some statistics.
- Ms. Koulikourdis commented on the abolishment of policy 5756 and concern for potential litigation. She read an extract from the Oath of Office for board of education members. She also noted that this is contrary to state law and the Oath taken by board members.
- Mr. DeLaite asked for a point of information as to what is the potential legal exposure should the Board abolish P5756, to which Ms. Wright noted that the policy is not mandatory and the board has the right to abolish it. Ms. Wright noted that she cannot comment on legal action coming from the Attorney General's Office and noted that the districts that amended the policy are those that the Attorney General's Office has pursued on the NJ Law Against Discrimination.
- Mr. DeLaite commented that to repeal this is at the expense of those that need it the most.
- Ms. Ansh commented on P5756 and noted that bathrooms are covered under law of discrimination and commented on parental rights. Ms. Ansh read a statement that contradicts P9240.
- Ms. Emmolo commented on protecting parent's rights and input on curriculum, education on mental health and well being. Ms. Emmolo noted that she would vote in favor of abolishing P5756 and that, if passed, the Ramapo school district would be the 24th district to abolish it.

Minutes March 11, 2024 BOE Meeting

- Ms. Souders noted that there was an overwhelming majority to abolish P5756 to preserve parental rights.
- Ms. Mariani commented on parental rights.
- Ms. Kiel read a statement regarding parental rights (referenced policy 9240). Ms. Kiel also commented on transgender students.
- Ms. Ansh commented on the proposed supervisor restructuring and commented on how Dr. Baker and Dr. Quackenbush are trying to realign the supervisor infrastructure to operate more efficiently and effectively. The administration is the best resource to run the schools efficiently. She also noted that when a similar restructure in the child study team occurred there wasn't an outcry and that is operating smoothly.
- Ms. Mariani referred to the special education restructure currently in place.
- Mr. DeLaite inquired as to whether or not the guidance supervisors would still have their caseload.
- Dr. Quackenbush responded that the supervisors currently have caseloads that are not part of their job descriptions and the change in the structure does not prohibit them from taking on caseloads, if that is a practice that they would like to continue.

Mr Delaite motioned, seconded by Dr. Lorenz to Table P4 & P5.

	Yes	No	Abstain
Mr. Bogdansky		X	
Mr. DeLaite	X		
Ms. Kiel		X	
Ms. Koulikourdis	X		
Dr. Lorenz	X		
Ms. Mariani		X	
Ms. Souders		X	
Ms. Emmolo, Vice President		X	
Ms. Ansh, President		X	

The motion did not pass.

- Ms. Koulikourdis motioned, seconded by Dr. Lorenz unanimously carried, to add an additional ten minutes for public comment, which was supported by all BOE members.
- Ms. Mariani commented on her role as a board member and the professionals' role as the decision makers, to which Ms. Koulikourdis responded that she asked that Dr. Quackenbush be provided the opportunity to respond to additional questions that were raised related to the supervisor restructuring plan, and this was allowed.
- Ms. Souders commented on a recent PTO meeting and comments that were made there causing confusion. Ms. Souders noted her support of Dr. Quackenbush.
- Ms. Kiel cited policy 3282, use of social media.

- Ms. Koulikourdis noted a violation of ethics and commented on Dr. Quackenbush’s capabilities.
- Mr. Bogdansky, called for a point of order regarding speaking about personnel.
- Ms. Ansh called for a vote on the motion.

	Yes	No	Abstain
Mr. Bogdansky		X	
Mr. DeLaite	X		
Ms. Kiel	X		
Ms. Koulikourdis	X		
Dr. Lorenz	X		
Ms. Mariani		X	
Ms. Souders		X	
Ms. Emmolo, Vice President	X		
Ms. Ansh, President		X	

Public Comment 10 min 11:15 PM - 11:32 PM

- Various members of the community, inclusive of staff and students commented on the supervisory restructure and job descriptions
- A member of the public commented on the budget presentation and suggested a comparable presentation be made related to the proposed supervisor restructuring.

Dr. Quackenbush responded to various questions/comments noting the following:

- Ratio of counselor to student caseload
- The process being above board with 11 out of the 13 members supporting the restructuring plan
- Restructuring, if approved, would go into effect July 1, 2024
- All existing staff will have continued employment
- Job will be posted internally for five days
- It is the RIHSA’s expectation is that all supervisors remain intact- just the process as it is our legal responsibility and done as was for other district supervisors
- Association met with Administration six times and referred information back to their unit
- Job descriptions were reviewed by the board attorney and both parties to ensure all are equal and beneficial to the district, the units and their membership
- Time spent in buildings would be their prerogative which is consistent with any leadership role
- New opportunities will not pull them away from their students

Benefits:

- Cohesion of vision
- Clarity of communication
- Alignment of resources
- Staff development

- Movement between schools would be up to the supervisor to decide as they see fit

Dr. Baker commented on how he was asked to look at the district and improve it and this recommended supervisor restructuring is part of that. Dr. Baker noted that the counselor’s current caseload is less than the average. He concluded by noting how the supervisor restructuring proposal has been recommended and is appropriate. It is now up to the Board to decide.

12. Action Items

Move to approve the following Meeting Minutes:

- February 29, 2024 Closed & Regular

13. Personnel

P1. Move to approve the following:

A. INSTRUCTIONAL

	Name	Nature of Action	Position	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacing / Discussion	Effective Date
a.	Casey Hollm	Amend	Leave Replacement		RHS	.4 MA/Step 2	\$23,547.20	K. Batti Valovino	From 03/01/2024-06/30/2024 to 03/05/2024-06/30/2024

P2. Move to approve the following:

B. NON-INSTRUCTIONAL

	Name	Nature of Action	Position	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacin g	Effective Date
a.	James Phillips	Appoint	Asst. Coach Boys’ Volleyball	N/A	IHHS	4	\$5,871		Spring 2023-24

Minutes March 11, 2024 BOE Meeting

b.	Etienne Fougnyes	Appoint	Asst. Coach Boys' Tennis	N/A	RHS	1	\$3,572		Spring 2023-24
c.	Ralph Fava	Appoint	Asst. Coach Girls' Golf	N/A	RHS	4	\$2,821		Spring 2023-24
d.	Albert Young	Appoint	Asst. Coach Football	N/A	IHHS	4	\$7,304		Spring 2023-24
e.	Brian Gibbs	Rescind	Asst. Coach Girls' Flag Football	N/A	RHS	Flat Rate	\$2,000.00		Spring 2023-24
f.	Meredith McCambley	Appoint	Assistant Competitive Dance Coach	N/A	District	Standard	\$3,000	New	2023-2024
g.	Mark Harvey	Appoint	Volunteer Asst. Boys' Lacrosse	N/A	RHS	N/A	N/A		Spring 2023-24
h.	Etienne Fougnyes	Appoint	Jobs Club*	N/A	RHS	N/A	N/A		2023-24
i.	Carrie Fohlinger	Approve	Confidential Secretary to the Business Administrator	N/A	District	N/A	\$100,973		Effective 03/12/2024
j.	Bernice Parrella	Approve	Assistant Business Administrator	N/A	District	N/A	Ind. Base \$139,251 & Ind. Stipend \$5,877 Total Pensionable Salary \$145,128		Effective 03/12/2024
k.	Aidan Cole	Appoint	Asst. Coach Girls' Flag Football	N/A	RHS	Flat	\$2,000		Spring 2023-24
l.	Patricia Eichenlaub	Appoint	National Honor Society Advisor	N/A	RHS	1	\$2,680		2023-24
m.	Jalyn Jimerson	Appoint	Asst. Coach Girls' Lacrosse	N/A	RHS	4	\$5,871		Spring 2023-24
n.	Heather Michels	Amend	Head Coach Girls' Golf	N/A	IHHS	From Step 2- to Step 3	\$5,415.00		Spring 2023-24

Minutes March 11, 2024 BOE Meeting

o.	John Mazola	Rescind	Asst. Coach (JV) Boys' Tennis	N/A	RHS	2	\$3,951.00		Spring 2023-24
p.	Gianni Ciurciu	Rescind	Volunteer Asst. Girls' Flag Football	N/A	RHS	N/A	N/A		Spring 2023-24
q.	Richard Osenbruck	Appoint	Asst. Coach Girls' Flag Football	N/A	IHHS	Flat	\$2,000		Spring 2023-24
r.	Connie Cheff	Appoint	Spring Athletic Aide	N/A	IHHS	Flat	\$4,144		Spring 2023-24
s.	Jenna Ranney	Appoint	Asst. Coach Girls' Lacrosse	N/A	RHS	4	\$5,871		Spring 2023-24

* New Club

P3. Move to approve, as recommended by the Interim Superintendent of Schools, the following staff to serve as proctors for Saturday ACT and SAT testing for the 2023-2024 school year, at the rate of \$59.75 per hour as per contract, Appendix B. The District will pay the difference between the honorarium paid by either ACT or SAT and the amount due according to \$59.75 per hour, not to exceed \$59.75 per hour.

Luke Miller

P4. Move to approve, as recommended by the Interim Superintendent of Schools, the creation of the following job descriptions:

- A. District Supervisor, Curriculum, Instruction, & Articulation- STEM
- B. District Supervisor, Curriculum, Instruction, & Articulation- Humanities
- C. District Supervisor of School Counseling
- D. District Supervisor of Wellness & Specialized Programs

P5. Move, as recommended by the Interim Superintendent of Schools, the creation of the following positions for the efficient implementation of the educational programs of the District:

- A. District Supervisor of Curriculum, Instruction, & Articulation 2 positions
- B. District Supervisor of School Counseling
- C. District Supervisor of Wellness and Specialized Programs
- D. District Level Subject Supervisor 4 positions

P6. Move to accept **retirement**, with regret, effective July 31, 2024, as follows:

***WHEREAS**, Karen Bailey has dedicated herself to the Ramapo Indian Hills Regional High School District for 6 years and as an Administrative Assistant in the Central Office Facilities Department and for 20 years and 8 months as the Bookkeeper/Accounts Payable Administrative Assistant in the Central Office, displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, and*

***WHEREAS**, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Karen Bailey has provided our children,*

***NOW, THEREFORE, BE IT RESOLVED THAT** the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Karen Bailey in recognition of her exemplary service to our school district.*

15. Education

E1. Move to approve District **student field trips and transportation costs** for the 2023-24 School Year as follows:

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
Round Trip to and From Newark Airport	Softball	03/22/24 & 03/26/24	0
Bergen Community College	Transitions	03/28/24	\$356.43
Museum of Natural History	Anthropology	04/05/24	0
West Essex HS	Orchestra	04/23/24	\$412.85
Dave & Busters, Wayne, NJ	Transitions	04/25/24	\$356.43
Liberty Science Center	Anatomy/Phys/Biology	05/21/24	0
In House IHHS Math Contest	Mathematics	05/23/24	0

State Championship, Atlantic City, NJ	Boys' & Girls' Wrestling (RHS & IHHS)	02/29/2024 - 03/01/2024	0
Dorney Park, PA	Physics	06/03/24	0

- E2. Move that, home instruction for a District student at the approved hourly rate, effective for the 2023-24 School Year, be approved as follows:

<u>Student No.</u>	<u>School</u>	<u>Grade</u>
425120	RHS	11
427175	RHS	9

- E3. Move to approve, as recommended by the Interim Superintendent of Schools, the *Dual Enrollment Memorandum of Agreement between Fairleigh Dickinson University Early College Program and Ramapo Indian Hills Regional High School District Board of Education*, to offer college-level courses to district students, effective from July 1, 2023, through June 30, 2028.
- E4. Move to approve, as recommended by the Interim Superintendent of Schools, the revised Program of Studies 2024-2025.
- E5. Move to approve, the Harassment, Intimidation, & Bullying student remediation including disciplinary consequences, educational intervention, and counseling supports imposed during the 2023-24 School Year as a result of HIB Investigation for the following HIB investigation:

RHS 005

- E6. Move to approve the Agreement between Proximity Learning the Ramapo Indian Hills Regional High School District to provide home instruction for Student 425071 in the amount of \$8,039.98, effective March 12, 2024 - June 30, 2024.
- E7. Move to approve, as recommended by the Interim Superintendent of Schools, the 2024-25 Student Calendar.

16. Operations

- OP1. Move to approve the **use of** the Ramapo Indian Hills Regional High School District **facilities** for the date(s) indicated in accordance with the rules and regulations governing said use as follows:

<u>Ramapo High School</u>	
Bergen County Umpires Association	Training Cadets for Baseball and Softball; Athletic Fields or Gymnasium (in case of inclement weather); March 9, 2024; 9:30 A.M. - 2 P.M.

17. Finance

- F1. The Interim Superintendent recommends approval to adopt the **Tentative Budget for SY 2024-2025:**

BE IT RESOLVED that the tentative budget be approved for the SY 2024-2025 using the SY 2024-2025 state aid figures and the School Business Administrator / Board Secretary be authorized to submit the tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline, as follows:

2024-2025	General Fund	Special Revenue	Debt Service	Total
Appropriations	\$67,212,735	\$ 849,166	\$ 1,598,175	\$69,660,076
Revenues	\$67,212,735	\$ 849,166	\$ 1,598.175	\$69,660,076
Taxes to be Raised	\$56,607,612	N/A	\$ 1,598,175	\$58,205,787

And to advertise said Tentative Budget in The Record in accordance with the form required by the State Department of Education and according to law; and

BE IT FURTHER RESOLVED, that a public hearing be held on April 29, 2024 at the Indian Hills High School Cafeteria, located at 97 Yawpo Avenue, Oakland, New Jersey, 07436 at 8:00 P.M. for the purpose of conducting a public hearing on the budget for the SY 2024-2025.

- F2. **BE IT RESOLVED** that the Board of Education includes in the final budget and appropriation of surplus in the amount of \$1,767,930.
- F3. **BE IT RESOLVED** that the Board of Education includes in the Tentative Budget a **maximum travel expenditure** in the amount of \$ 75,000 for SY 2024-2025. The maximum travel expenditure amount for SY 2023-2024 is \$60,000, plus a federal allocation of \$8,289, of which, \$17,989.96 has been spent through February 1, 2024 and \$26,773.82 is encumbered as of 2/29/2024.

- F4. **WHEREAS**, The Board of Education recognizes school staff and Board members will incur **travel expenses** related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A Subchapter 7 requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a board of education may establish, for regular district business travel only, an annual school year threshold of \$150 per staff member or district board of education member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30); and

WHEREAS, travel and related expenses not in compliance with N.J.A.C. 6A:23A Subchapter 7 but deemed by the board of education to be necessary and unavoidable as noted on the approved Board of Education Out-of-District Travel and Reimbursement Forms;

NOW BE IT RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23A Subchapter 7 as being necessary and unavoidable as noted on the approved Board of Education Out-of-District Travel and Reimbursement Forms; and

BE IT FURTHER RESOLVED, the Board of Education includes in the tentative budget travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A Subchapter 7, to a maximum expenditure of \$ 75,000 for all staff and board members for SY 2024-2025. The School Business Administrator/Board Secretary shall track and record these costs to ensure that the maximum amount is not exceeded.

- F5. **BE IT RESOLVED** that included in the general fund appropriations, budget line 620 is a **withdrawal** from **Capital Reserve – Other Capital Projects** - in the amount of \$3,000,000 for Other Capital Project costs related to district Health and Safety improvements, such as: HVAC/roofing, public address/intercom systems, security camera system, replacement of the Ramapo High School fire alarm system, and wrestling room improvements at Ramapo High School.
- F6. **BE IT RESOLVED** that as per N.J.A.C. 6A:23A-14.2(d) the general fund

appropriations include a \$824,500 **withdrawal** from the **Maintenance Reserve** Account for use on required maintenance activities for a school facility as reported in the Comprehensive Maintenance Plan (CMP) pursuant to N.J.A.C. 6A:26-20.5.

F7. Move that the February 29, 2024 payroll in the amount of \$1,497,943.40, having been audited by the Business Administrator, and previously paid, be ratified by the Board.

F8. Move to ratify the **disbursements** from the **ESIP Escrow Account** for professional services, as follows:

<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
DCO Energy, LLC.	ESIP Management Services	\$161,133.44

F9. Move to approve the following resolution:

WHEREAS, District employees have submitted requests for reimbursement for **work-related travel** that is directly related to and within the scope of the employee’s current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District’s school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board’s policy provisions and approval requirements; and

WHEREAS, the travel request listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
D24-15*	Frank Primiani	New Jersey Association of Designated Persons	03/24/24	\$ 47.94
IH24-35*	Karen Davidson	New Jersey Association of Designated Persons	02/14/24	\$ 87.00

R24-32	Claire Davanzo	SUPA ENG192 Spring Seminar	05/17/24	\$ 25.00
D24-17	Dr. Melissa Quackenbush	2024 ASCD Annual Conference	03/22/24-03/25/24	\$1,563.95
IH24-45	Gale Fanale	International Career Development Conference 2024	04/26/24-05/01/24	\$2,717.00
IH24-46	Dan Ferat	Syracuse University ENG 192 Seminar	05/17/24	\$ 63.50
IH24-47	Michael Paravati	2024 NJECC Annual New Jersey Educational Technology Conference	03/12/24	\$ 5.82

*Rescind

F10. Move to approve the following resolution:

WHEREAS, District employees have submitted requests for reimbursement for **work-related travel** that is directly related to and within the scope of the employee’s current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District’s school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board’s policy provisions and approval requirements; and

WHEREAS, the travel request listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
IH24-07**	Ronald Heusser	New Histories of an American Soldier during WWII	03/01/24	From \$35.00 to \$85.76

IH24-08**	Ronald Heusser	Did the Cold War End? The United States and Russia since the 1980's	02/09/24	From \$35.00 to \$85.76
IH24-09**	Ronald Heusser	The Other Italian Renaissance	04/26/24	From \$35.00 to \$85.76

**Amend

18. Policy

PO1. Move to approve, the first and final reading of Abolished District Policies as follows:

<i>Policy Title</i>	<i>Policy Number</i>
P 2415.01	Academic Standards, Academic Assessments, and Accountability
P 2415.03	Highly Qualified Teachers
P 5756	Transgender Students

PO2. Move to approve, the first reading of District Policies and Regulations as follows:

<i>Policy/Regulation Title</i>	<i>Policy Number</i>
P 1642.01	Sick Leave
P 4111	Creating Positions
R 1642.01	Sick Leave

Motion to approve all motions contained in agenda sections as follows: Minutes, Personnel, Education, Operations, Finance, and Policy as a Consent vote:

Moved by ANSH Seconded MARIANI

	Yes	No	Abstain
Mr. Bogdanskyy	X		
Mr. DeLaite	X	See below	
Ms. Kiel	X		
Ms. Koulikourdis	X	See below	

	Yes	No	Abstain
Dr. Lorenz	X	See below	
Ms. Mariani	X		
Ms. Souders	X		
Ms. Emmolo, Vice President	X		
Ms. Ansh, President	X		

DeLaite- No P4, P5, PO1 (Policy- 5756)

Koulikourdis- No P4, P5, PO1 (Policy- 5756)

Lorenz- No P4, P5, PO1 (Policy- 5756) PO2 (P & R 1642.01)

19. Public Comment

There were no further public comments

20. Board Comments

There were no further Board comments

21. Anticipated Future Meeting Dates

- Monday, March 25, 2024 Regular Public Meeting, Indian Hills High School Cafeteria
- Saturday, April 6, 2024 Special Public Meeting, Board of Education Conference Room
- Saturday, April 13, 2024 Special Public Meeting, Board of Education Conference Room

22. Adjournment

Motion to adjourn the Monday, March 11, 2024 Regular Public Meeting.

Moved by Mr. Bogdansky Seconded: Ms. Mariani to adjourn at 11:46 P.M

<input checked="" type="checkbox"/> Mr. Bogdansky	<input checked="" type="checkbox"/> Ms. Koulikourdis	<input checked="" type="checkbox"/> Ms. Souders
<input checked="" type="checkbox"/> Mr. DeLaite	<input checked="" type="checkbox"/> Dr. Lorenz	<input checked="" type="checkbox"/> Ms. Emmolo, Vice President
<input checked="" type="checkbox"/> Ms. Kiel	<input checked="" type="checkbox"/> Ms. Mariani	<input checked="" type="checkbox"/> Ms. Ansh, President

Respectfully submitted,

Dora E. Zeno