

RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT
Oakland, New Jersey 07436
REVISED REGULAR PUBLIC MEETING

January 29, 2024
Indian Hills High School, Cafeteria, 6:30 P.M.
Action to authorize Executive Session
Anticipated Public Session, 8:00 P.M.

MINUTES

1. Call to Order - Roll Call 6:45 PM

<input type="checkbox"/> ABSENT Mr. Bogdansky	<input checked="" type="checkbox"/> Ms. Koulikourdis	<input checked="" type="checkbox"/> Ms. Souders
<input checked="" type="checkbox"/> Mr. DeLaite	<input checked="" type="checkbox"/> Dr. Lorenz	<input checked="" type="checkbox"/> Ms. Emmolo, Vice President
<input checked="" type="checkbox"/> Ms. Kiel	<input checked="" type="checkbox"/> Ms. Mariani	<input checked="" type="checkbox"/> Ms. Ansh, President

Also present: Dr. James Baker, Interim Superintendent of Schools; Ms. Dora E. Zeno, Interim Business Administrator/BoardSecretary; as was Recording Secretary Ms. Demetriou

2. Closed Session

BE IT RESOLVED, by the Ramapo Indian Hills Regional High School District this 29th day of January, 2024 at 6:36 PM as follows:

The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A.10:4-12b. The general nature of the discussion will involve Personnel, pending litigation and student related matters.

These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

Moved by: Ms. Koulikourdis Seconded: Ms. Mariani

<input type="checkbox"/> ABSENT Mr. Bogdansky	<input checked="" type="checkbox"/> Ms. Koulikourdis	<input checked="" type="checkbox"/> Ms. Souders
<input checked="" type="checkbox"/> Mr. DeLaite	<input checked="" type="checkbox"/> Dr. Lorenz	<input checked="" type="checkbox"/> Ms. Emmolo, Vice President
<input checked="" type="checkbox"/> Ms. Kiel	<input checked="" type="checkbox"/> Ms. Mariani	<input checked="" type="checkbox"/> Ms. Ansh, President

Closed session was concluded at 8:58 PM, at which time the Board recessed and subsequently reconvened into public session at 9:07 PM

3. Board President’s Announcement

The meeting was called to order by the Board President at 9:07 P.M. She announced that the New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. She also announced that in accordance with the provisions of this act, the Interim Business Administrator/Board Secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services. She read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Ms. Ansh further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

4. Roll Call

<input type="checkbox"/> ABSENT Mr. Bogdansky	<input checked="" type="checkbox"/> Ms. Koulikourdis	<input checked="" type="checkbox"/> Ms. Souders
<input checked="" type="checkbox"/> Mr. DeLaite	<input checked="" type="checkbox"/> Dr. Lorenz	<input checked="" type="checkbox"/> Ms. Emmolo, Vice President
<input checked="" type="checkbox"/> Ms. Kiel	<input checked="" type="checkbox"/> Ms. Mariani	<input checked="" type="checkbox"/> Ms. Ansh, President

5. Pledge of Allegiance

Ms. Ansh led the Pledge of Allegiance.

6. Board President’s Report

Student Board Representatives

Sophia DelBuono-Ramapo High School - updated the Board on the following school activities: student life/extra-curricular activities, clubs, athletic season standings, guidance, and student government.

Cassandra Heinsohn-Indian Hills High School - updated the Board on the following school activities: athletic season standings, student life/extra-curricular activities, guidance, and student government.

Ms. Ansh thanked the student representatives. She reviewed the committee and liaison assignments.

Ms. Ansh thanked the Board members for the time and effort they have already spent and will continue to devote to Board business.

Ms. Ansh also commented on the following:

- Hazard, Young, Attea Associates
 - Planning meeting
 - Online survey
- Jana Lee Consulting (E3)

- Armed Security (OP9)
 - Ms. Ansh thanked the public for their support and emails regarding this initiative

7. Interim Superintendent's Report

Dr. Baker reported on the following:

- Met with local Rabbi to discuss bias issues and noted the existing curriculum is inclusive of holocaust events.
- Schoology message at both schools
- 2 Physics teachers- on the agenda for approval
- Football Coach at IHHS- They expect to have an appointment by the end of February.

8. Interim Business Administrator's Report

Ms. Zeno provided an update on the status of the budget process.

- A preliminary budget will be presented to the Board and public on March 25th, with a public hearing on the proposed 2024-2025 budget to be conducted at the April 29th Board of Education meeting.

9. Board Committee Reports

Athletics, Arts, Extracurriculars & Communications - Ms. Kiel highlighted the following matters discussed by the Committee:

- Board Webpage- the hope is to launch a new site by the end of the school year
- Visual Arts
- Music
- New Club proposals
 - Women in Business
 - RHS Lifting club
 - RHS Jobs club
- Indian Hill 60th Anniversary Update
- Communications firm
 - The committee encourages the Administration to actively engage in finding solutions to rectify the disparities between the schools.
- Thought Exchange
 - The District will continue to visit this platform as well as similar platforms
- APTS & PTSO
 - The committee will reach out to see if these meetings can be recorded and available to the public.

Education & Personnel - Ms. Souders highlighted the following matters discussed by the Committee:

- Dr. Mauriello presented the Special Education Yearly Summary for the academic year 2022-2023.

- The DELTA program
- Presentation on Special Education Programming for Incoming 9th Graders for the 2024-2025 school year. On February 8, 2024, at 7:30 p.m.

Finance & Facilities - Ms. Emmolo highlighted the following matters discussed by the Committee:

- Mr. Secora from LAN Associates was invited to the meeting to report on the following:
 - ESIP Project
 - Remaining projects
 - LRFP- undergoing an amendment

Ms. Emmolo highlighted the following also discussed in the committee meeting:

- Cell Tower bid
 - Rejected
 - Rebid feb 8th
- Related costs for armed security for both high schools
 - Class three SLEO (retired officers)
 - Cost \$40/hr \$115,200 + start up costs no health benefits
- Scholarship Fund
 - Last Will & Testament set up Trust for up to \$50,000/per student for two students/year.
- Solar power
 - Completion date moved from mid-April 2024 to end of June due to weather
- Business office investment strategy
- Donation of Press Box at Indian Hills
- Concession stand at Indian Hills
- Next meeting February 7th

Negotiations - Dr. Lorenz noted that the Negotiations committee has not met yet and thanked Ms. Emmolo for providing an update regarding the prior negotiation

Policy - Ms. Ansh noted that the committee will hold its first meeting on February 8th

10. Public Comment 9:42- 9:49 PM

The following subjects were raised by members of the community:

- Support for Armed Security
- Urged Board not to text during meetings as it could be construed as a violation of OPMA and policy
- Urge district to embed the Holocaust events into curriculum

11. Open Board Discussion

- Dr. Lorenz opposed to armed guards in school and raised the following points:
 - Data not clear that it is safer
 - Alters the atmosphere
 - Hope to have more discussion
 - He noted his support of school safety
- Mr. DeLaite- thank the Morrison family for the scholarship fund

- Ms. Ansh recognized impending retirements

12. Action Items

Motion to vote on the entire agenda as a Consent vote:

Moved by ANSH, seconded by DELAITE

(see actual cumulative vote following Finance Section)

Ms. Ansh read the resolutions for the following retirees:

- Mr. Baldi
- Ms. Crossley
- Ms. Stanczak

Move to approve the following Meeting **Minutes**:

- December 18, 2023 Closed & Regular
- January 4, 2024 Reorganization
- January 18, 2024 Special Meeting

13. Personnel

P1. Move to approve the following:

A. INSTRUCTIONAL

	Name	Nature of Action	Position	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacing / Discussion	Effective Date
a.	Keely Leggour	Approve	Class Coverage 6th period assignment	N/A	IHHS	N/A	\$52.94/period	Open class due to the Change in assignment	11/13/23-12/22/23
b.	Laura Astorina	Reached Tenure	World Languages		RHS	MA +30/ Step 20	\$106,311		01/28/24
c.	Christina Berens	Reached Tenure	World Languages		RHS	MA/ Step 12	\$71,032		01/28/24
d.	Thomas Pellegrino	Appoint	Long-term Substitute (Health & Physical Education)		RHS	BA/ Step 1	\$56,687	J. Hague	01/05/24-06/30/24

e.	David Van Hook	Appoint	Mentor (T. Pellegrino)		RHS				01/18/24-06/30/24
f.	# 7027	Unpaid FMLA	Instructional Aide		RHS				01/08/24-02/16/24
g.	Julie Montero	Change in Assignment	From .4065 Supplemental & .2 Teacher to .271 Supplemental & .4 Teacher		IHHS	.271 Supplemental & .4 BA/Step 16	\$21,351.50 & \$31,514.80		Retroactive 01/02/24-06/30/24
h.	Sammy Alkhalili	Resignation	Physics		RHS	MA/ Step 6	\$64,830		02/17/24
i.	Kimberly Batti Valovino	Change in Assignment	From F/T Art to .6 Art		IHHS	MA+30/Step 14, Longevity, Step A	\$47,263.80 & \$975.00		03/01/2024-06/30/2024
j.	Kathleen Robinson	Approve	10 Additional Summer Days (as per job description)		IHHS		\$6,960		Retroactive to 12/19/23
k.	Jennifer Perry	Approve	10 Additional Summer Days (as per job description)		RHS		\$7,031		Retroactive to 12/19/23
l.	Erica Vitale	Salary Adjustment	From BA+15/ Step 7 to MA/Step 7	MA/ Step 7	IHHS	BA+15/ Step 7 \$62,742 to MA/Step 7 \$64,830	\$64,830		02/01/24
m.	Kimberly Deamer	Salary Adjustment	From BA+15/ Step 20 to MA/Step 20	MA/ Step 20	RHS	BA+15/ Step 20 \$92,054 to MA/Step 20 \$99,754			
n.	Ryan Curtiss	Appoint	Substitute	N/A	District	N/A	\$140/ Diem		2023-24
o.	Edward Roby	Appoint	Substitute	N/A	District	N/A	\$140/		2023-24

							Diem		
p.	Jordana Tarlowe	Rescind	6th Period Assignment		\$9,530	IHHS	09/01/23	11/01/23	Period 1 World History/ #5790
q.	Joseph DelBuono	Appoint	Additional Supervisory role		RHS	Flat	\$45/per day*		
r.	Marla Burns	Appoint	Additional Supervisory role		RHS	Flat	\$45/per day*		
s.	Michael Kaplan	Appoint	Additional Supervisory role		RHS	Flat	\$45/per day*		
t.	Erika McGavin	Appoint	Additional Supervisory role		IHHS	Flat	\$45/per day*		
u.	Karen Davidson	Appoint	Additional Supervisory role		IHHS	Flat	\$45/per day*		
v.	Amanda Zielenkiewicz	Appoint	Additional Supervisory role		IHHS	Flat	\$45/per day*		
w.	Sandra Miele	Resignation	Instructional Aide		RHS	Step 4	\$33,121		Effective 3/24/2024
x.	Casey Hollm	Appoint	Leave Replacement		RHS	.4 MA/Step 2	\$23,547.20	K. Batti Valovino	03/01/2024-06/30/2024
y.	Victor Wu	Appoint	Physics Teacher	BA	RHS	BA/20	\$88,212	Sammy Alkhalil	On or about 02/05/24-06/30/24
z.	Etienne Fougnes	Appoint	Physics Teacher	BA	District	BA/6	\$60,737	Sue Hoyt	02/05/24-06/30/24

P2. Move to approve the following:

B. NON-INSTRUCTIONAL

	Name	Nature	Position	Tenure	Locatio	Guide/	Salary	Replacin	Effective
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		of Action		Track/LOA or LT Replacement	n	Step		g	Date
a.	Samatha Ferrero	Appoint	Asst. Coach Spring Track	N/A	IHHS	Step 4	\$5,871		2023-24
b.	Tiffany Mendez	Resignation	Junior Class Advisor	N/A	IHHS	Step 3	\$5,478		01/31/24
c.	Danielle Ferrara	Resignation	Asst. Student Council Advisor	N/A	IHHS	Step 3	\$2,178		01/31/24
d.	Luke Miller	Appoint	Head Coach Girls' Lacrosse	N/A	IHHS	Step 4	\$8,437		2023-24
e.	Mackenzie Miller	Appoint	Spring Drama Asst. Music Director	N/A	RHS	Flat Rate	\$2,116		2023-24
f.	Sara Gloede	Appoint	Spring Drama Asst. Choreographer	N/A	RHS	Flat Rate	\$2,116		2023-24
g.	Mark Wilder	Status Change	90 Day probationary period completed	N/A	IHHS	.85/Step 4	\$25,729.50		01/02/24
h.	Meghan Weiss	Appoint	Asst. Coach Girls' Lacrosse	N/A	IHHS	Step 4	\$5,871		2023-24
i.	Brielle Peters	Appoint	Asst. Coach Girls' Lacrosse	N/A	IHHS	Step 4	\$5,871		2023-24
j.	Mark Sinclair	Appoint	Asst. Coach Spring Track	N/A	IHHS	Step 4	\$5,871		2023-24
k.	Lauren Smalley	Appoint	Junior Class Advisor	N/A	IHHS	Step 4	Prorated \$5,711		02/01/23-06/30/24
l.	Lauren Smalley	Appoint	Asst. Student Council Advisor	N/A	IHHS	Step 4	Prorated \$2,284		02/01/23-06/30/24
m.	Gina Huerta-Caro	Change in Assignment	Confidential Secretary to the Building Principal		IHHS		\$87,075		02/01/24
n.	Gina Iannacone-Puig	Change in	Confidential Secretary to the		RHS		\$87,075		02/01/24

		Assignment	Building Principal						
o.	Angela Demetriou	Salary Adjustment	Executive Administrative Assistant to the Superintendent of Schools		District		\$134,000		Retroactive from 01/01/24
c.	Elizabeth Johnson	Amend	Head Teacher Social Studies & UPAL		IHHS	Flat	From \$2,701 to \$4,056		Retroactive from 12/19/23 - 06/30/24

*Stipend of \$135/day/building divided equally per Article VII C 3 of Supervisors Agreement

P3. Move to approve the placement of Danielle Wiedmann, a Rutgers University student, to complete her Clinical Experience and Clinical Practice hours, RHS Media Center, effective from January 2024 - May 2024.

P4. Move to approve, as recommended by the Interim Superintendent of Schools, the placement of Joel Justin, a student of HSS Sport Residency (Ivy Rehab HSS Residency Program), to complete his Clinical Experience and Clinical Practice hours in Physical Therapy, RHS Athletic Department, effective from January 2024 - June 2024.

P5. Move to approve, as recommended by the Interim Superintendent of Schools, the new job description Confidential Secretary to the Building principal. And Office Manager.

P6. Move to approve, as recommended by the Interim Superintendent of Schools, the revised job description Executive Assistant to the Superintendent of Schools.

P7. Move to accept **retirement**, with regret, effective June 30, 2024, as follows:

WHEREAS, Caesar Baldi has dedicated himself to the Ramapo Indian Hills Regional High School District for 51 years as an Ramapo Hills High School Custodian, displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Caesar Baldi has provided our children,

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Caesar Baldi in recognition of his exemplary service to our school district.

P8. Move to accept **retirement**, with regret, effective June 30, 2024, as follows:

WHEREAS, Robin Crossley has dedicated herself to the Ramapo Indian Hills Regional High School District for 25 years as Ramapo High School Family and Consumer Science Teacher, displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Robin Crossley has provided our children,

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Robin Crossley in recognition of her exemplary service to our school district.

P9. Move to accept **retirement**, with regret, effective June 30, 2024, as follows:

WHEREAS, Margaret Stanczak has dedicated herself to the Ramapo Indian Hills Regional High School District for 25 years as an Indian Hills High School English Teacher, displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Margaret Stanczak has provided our children,

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Margaret Stanczak in recognition of her exemplary service to our school district.

P10. BE IT RESOLVED, by the Ramapo Indian Hills Regional High School District Board of Education that, upon recommendation of the Superintendent, the employment of the employee #6275 is hereby terminated effective immediately, with the employee having been provided notice by letter dated January 9, 2024.

BE IT FURTHER RESOLVED, that the Board authorizes the Board Secretary and/or Superintendent to notify all affected employees of their employment status and to take all action necessary to effectuate the terms of this Resolution.

15. Education

E1. Move to approve District **student field trips and transportation costs** for the 2023-24 School Year as follows:

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
Home Depot, Mahwah	Transitions	01/26/24	\$356.43

Ramapo High School	String Orchestra	02/01/24	0
ShopRite, Oakland	Transitions	02/02/24	0
Skylands Ice World, Stockholm	Varsity Ice Hockey	02/06/24	\$719.28
Pazza, Franklin Lakes	Transitions	02/16/24	0
U Paint Studio, Oakland	Wellness	02/27/24	0
Lifetown, Livingston	Transitions	03/01/24	\$462.85
Harrah's, Atlantic City	DECA	03/04/24 - 03/06/24	0
Rutgers University, Piscataway	Boys' Lacrosse	03/10/24	0
St. Augustine HS + Various Philadelphia Locations	Boys' Lacrosse	03/23/24	0
Burlington County Institute of Technology	Science Club	03/23/24	\$1,319.28
Burlington County Institute of Technology	Science Club	03/24/24	\$1,319.28
United Nations	UP ISB	03/26/24	\$669.28
Top Golf, Edison	Wellness	04/25/24	0
FDR Library/Museum	AP US II	05/21/24	0
Thomas Edison Museum, Edison	Transitions US History	05/22/24	\$512.85

E2. Move that, home instruction for a District student at the approved hourly rate, effective for the 2023-24 School Year, be approved as follows:

<u>Student No.</u>	<u>School</u>	<u>Grade</u>
427335	RHS	9
426132	RHS	10

426526	RHS	10
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- E3. Move to approve the Agreement between the Ramapo Indian Hills Regional High District and Jana Lee Consulting to provide In Class Resource (ICR) **Professional Development** for ten (10) days for teachers and supervisors at \$20,000; American Rescue Plan/ESSER Grant.
- E4. Move to approve, in accordance with Chapter 46, Title 18A, New Jersey Statutes, and on the recommendation of the Director of Special Education and Child Study Team that **tuition and/or related services** be paid for the students listed below to attend the schools indicated and at the tuition costs indicated for the 2023-24 School Year as follows:

<i>Student No.</i>	<i>Placement</i>	<i>Tuition</i>
424424	Holmstead School	\$63,194.40
424618	Ramsey Board of Education	\$78,470.30

- E5. Move to approve, the Update to the Uniform State Memorandum of Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Law Enforcement Officials, 2023 Revisions, effective for the 2023-24 School Year.

16. Operations

- OP1. Move to approve the **use of** the Ramapo Indian Hills Regional High School District **facilities** for the date(s) indicated in accordance with the rules and regulations governing said use as follows:

<u>Ramapo High School</u>	
Pat Lawless Basketball LLC	H.S. Basketball Tournament; Gymnasium and Locker Room; January 21, 2024; 12 - 6:40 P.M.
Wyckoff PTO Coordinating Council Inc.	Harlem Wizards Show; Gymnasium, Scoreboard, Time Clock, Locker Room & Sound System; April 4, 2024; 4 - 9:30 P.M.
Nick Vier Basketball Camp	Basketball Camp; Gymnasium & Cafeteria; June 24-28, & July 1-3 & July 22-26 & July 29 - August 2, 2024; 9 A.M. - 3 P.M.
One Goal Lacrosse	Boys Lacrosse Camp; Athletic Field & Snack Stand; July 8-12, 2024; 9 A.M. - 3 P.M.
Sandy Gordon All	Girls Basketball Camp; Gymnasiums & Cafeteria; July 8

Girls Basketball Camp	- 12, 2024; 9 A.M. - 2 P.M
Bergen’s Best Soccer Camp Inc.	Soccer Camp; Athletic Fields; July 15-18, 2024 (Rain Date: July 19, 2024); 8:30 A.M. - 2:30 P.M.
Set and Spike Volleyball Camp	Volleyball Camp; Gymnasium & Girls Locker Room & Bathroom; July 15-19, 2024; 8:45 A.M. - 12 P.M.
Set and Spike Volleyball Camp	Volleyball Camp; Gymnasium & Girls Locker Room & Bathroom; August 12-16, 2024; 8:45 A.M. - 12 P.M.

<u>Indian Hills High School</u>	
Bergen County Coaches Association	Boys Basketball Tournament; Gymnasium & Locker Rooms; February 3, 2024; 8 A.M. - 9 P.M.
Oakland Recreation	Volleyball Clinic; Gymnasium & Volleyball Nets & Balls; April 23, 25, 30, 2024 and May 2, 7, 9, 14, 16, 21, 23, 2024; 6:30 - 7:30 P.M.
Julie Haledjian’s Basketball Camp	Basketball Camp; Gymnasium & Fans; June 25-28, 2024; 9 A.M. - 12 P.M.
Oakland Recreation	Volleyball Camp; Gymnasium and Volleyball Nets & Equipment; June 25-28, 2024; 1 P.M. - 4 P.M.
Bergen’s Best Soccer Camp Inc.	Soccer Camp; Athletic Fields; July 15-18, 2024 (Rain date July 19, 2024); 8:30 A.M. - 2:30 P.M.

OP2. Move to authorize the Interim Board Secretary /Business Administrator to enter into a lease agreement with United Business Systems Canon to **replace district copiers** for a term of 60 months at a monthly cost of \$3,904.50 as authorized under the Canon NJ State Contract A40462.

OP3. Move to **reject the Bid** for a Ground Lease associated with the Cell Tower located at Ramapo High School submitted by T-Mobile, due to a fatal error, a non-submission of the mandatory 10% bid amount, as required by 18:A 18:A-22 and authorize the Interim Business Administrator to reissue the bid.

OP4. Move to approve **Change Order** No. 003 from K&D Contractors, LLC, Kenilworth, New Jersey for the **Toilet Room Renovations** at Indian Hills and Ramapo High Schools as follows:

<u>Change Order</u>	<u>Description</u>	<u>Amount</u>
003	Door Frame, Door and Hardware for	-\$8,640.00

	IT Department Room Pass Through	(Allowance* No. 1)
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*The original Allowance amount was \$350,000.00. The revised Allowance including this Change Order is \$311,598.00. The Original Contract Sum of \$2,422,000.00 remains unchanged.

OP5. Move to approve **Change Order** from DCO Energy/Donofrio General Contractors Corp., for the **roof project** at Indian Hills High School as follows:

<u>Change Order</u>	<u>Description</u>	<u>Amount</u>
001	Install #4 rebars for concrete deck replacement over Boiler Room. From Allowance	\$5,972.87

OP6. Move to approve **Change Order** No. 4 to close out project with Dakota Excavating Contractor, Inc., Saddle River, New Jersey, for the **Tennis Courts Renovations** at Indian Hills and Ramapo High Schools as follows:

<u>Change Order</u>	<u>Description</u>	<u>Amount</u>
004	Reduction due to credit of unused Allowance.	-\$88,000.00

*The original Contract Sum was \$1,389,900.00. The revised Contract Sum including this Change Order is \$1,301,900.00.

OP7. Move to approve **Change Orders** No. 001 and No. 002 from Quality Electrical Construction, Holmdel, New Jersey for the **Athletic Field Lighting Upgrades** at Indian Hills and Ramapo High Schools as follows:

<u>Change Order</u>	<u>Description</u>	<u>Amount</u>
001	Credit back of unused Allowance	-\$30,000.00
002	Reduction due to credit of deleted scope of work (contingency not needed)	-\$45,600.00

*The original Contract Sum was \$469,000.00. The revised Contract Sum including this Change Order is \$393,400.00.

OP8. Move to approve the disposal of Financial Records, for the period up to June 2015, as authorized by the New Jersey Department of Treasury through the Artemis Records Retention and Disposition Management System, and approved by the Auditor, for the following financial records:

<u>Series No.</u>	<u>Description</u>
0015-0002	General Control
0015-0003	Revenue, Expenditure
0019-000	Invoices
0022-0000	Paid Bills
0024-0001	Payroll Records
0026-0002	Purchasing File PO Copy
0028-0002	Requisition File
0042-0001	Voucher File Paid

OP9. **Whereas**, the Ramapo Indian Hills Regional High School District desires to improve the security presence in district high schools; and

Whereas, the sending districts of the FLOW community, Franklin Lakes, Oakland and Wyckoff have already endorsed and implemented this security initiative, and

Whereas, the employment of retired armed law enforcement officer enhances the security presence in a school,

Now, Therefore, Be It Resolved, that the Ramapo Indian Hills Regional High School District hereby adopts a protocol to provide Class III, SLEO (Special Law Enforcement Officer) in each of the district high schools, effective with the 2024-2025 School Year.

OP10. Move to apply for and accept the allocation from the NJDOE for Emergent and Capital Maintenance Needs in the amount of \$53, 596 to offset appropriate project costs incurred during fiscal year 2023-2024.

17. Finance

- F1. Move that the **Financial Report** of the Interim Business Administrator and the Report of the Cash Reconciliation for the month of **December 2023**, including a cash report for that period, be approved by the Board and ordered filed.
- F2. Move that the Committed **Purchase Order Report** for the month of **December 2023**, having been audited by the Interim Business Administrator, be approved by the Board.
- F3. Move that the **additional bills** drawn on the current account for the month of **December 2023**, in the total amount of \$556,312.33 for materials received and/or services rendered,

having been audited by the Interim Business Administrator and previously paid, be ratified by the Board.

- F4. Move that, the December 31, 2023 payroll in the amount of \$1,515,808.62 having been audited by the Interim Business Administrator and previously paid, be ratified by the Board.
- F5. Move to authorize **approval of bills** drawn on the current account on **January 15** and **January 29, 2024**, in the total amount of \$4,565,936.42 including the January 15, 2024 payroll, for materials received and/or services rendered having been audited by the Interim Business Administrator.
- F6. Move to approve **transfers** and to authorize the Interim Business Administrator/ Board Secretary to make additional transfers that would be ratified at the next Board Meeting as necessary to comply with State requirements in accordance with Policy 6422 as per the *Expense Account Adjustment Analysis* for the month of **December 2023**.
- F7. Move to approve the **Transfer Report** that includes transfers greater than 10% in administrative accounts, plus cumulative transfers made between July 1 – December 31, 2023.
- F8. Move to approve the resolution as follows:

Receipt of Certification from Board Secretary

Pursuant to *N.J.A.C. 6:23A-16.10(c)4*, I, Dora E. Zeno, certify that as of December 31, 2023, **no budgetary line item** account has obligations or payments (contractual orders) which in total **exceeds** the amount appropriated by the District Board of Education pursuant to *N.J.S.A. 18A:22-8* and *N.J.S.A. 18A:22-8.1*.

- F9. Move that **bills** in the District **Cafeteria Fund** in the total amount of \$174,115.02, having been audited and approved by the Interim Business Administrator/Board Secretary be approved by the Board as follows:

Food Services	December 2023 Operations	\$172,389.27
Food Services	December 2023 Student Lunches	\$ 1,725.75

- F10. Move to ratify the **disbursements** from the **ESIP Escrow Account**, Payment Application #10, for professional and construction services, as follows:

<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
DCO Energy LLC	ESIP Management Services	\$468,894.37

- F11. **WHEREAS**, the district is in receipt of a communication from the attorney of the Estate of Laraine K. Morrison; and

WHEREAS, the terms of the Will establish a scholarship as detailed in the John D. and Laraine J. Morrison Charitable Trust; and

WHEREAS, the terms designate Dr. Gregory Vacca, Principal Indian Hills High School or his successors; and Travis Smith, Principal Ramapo Hills High School or his successors, as co-Trustees (along with other co-Trustees named in the will); and

WHEREAS, the terms of the Will allow up to two students up to \$50,000 each per year to be awarded a scholarship;

NOW, THEREFORE, BE IT RESOLVED, that the Ramapo Indian Hills High School Regional School District accept the terms of the Will and authorize the Interim Board Secretary/Business Administrator to execute the required documents to accept the terms of the Scholarship on behalf of the District.

F12. Move to approve the following resolution:

WHEREAS, District employees have submitted requests for reimbursement for **work-related travel** that is directly related to and within the scope of the employee’s current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District’s school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board’s policy provisions and approval requirements; and

WHEREAS, the travel request listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
D24-13	Richard Burton	2024 - N.J.A.H.P.E.R.D. Teachers Convention and N.J.C.A.H.P.E. Supervisors Yearly Meeting and Workshop	02/24/24	\$18.80
D24-14	John Chang	Techspo '24	01/25/24 - 01/26/24	\$865.00
IH24-29	Owen Ross	NJ State DECA Conference	03/03/24-03/06/24	\$887.90

IH24-30	Dianna Peller	Beyond Boundaries: Exploring Interdisciplinary Literacies	03/14/24	\$128.20
IH24-31	Gale Fanale	DECA State Conference 2024	03/03/24- 03/06/24	\$946.56
IH24-32	Marisa Frisrora	Columbia University Scholastic Press Association Spring Convention	03/13/24- 03/15/24	\$501.28
IH24-34	Shelly Storzum	School Nurses: Best Practices for Addressing Mental Health Issues in Your Schools	01/26/24	\$279.00
IH24-33	Keri Myones	Columbia University Scholastic Press Association Spring Convention	03/13/24- 03/15/24	\$259.00
R24-20	Richard Sawyer	Academic Decathlon	01/24/24	\$5.94
R24-21	Jamie Sporn	Dance New Jersey Fest '24 Academic Decathlon	02/03/24	\$141.62
R24-22	Michele Thomas	Elevating Supervisors' Success Series: Looking Forward: Summative Evaluation and Goal Setting for K-12 Supervisors PSEL Standards 4, 6, and 10	03/14/24	\$75.00
R24-23	Cari Laughman	NJCEC's Annual Spring Conference	03/18/24	\$180.00
R24-24	Jill Matcovich	NJCEC's Annual Spring Conference	03/18/24	\$180.00
R24-25	Jasmen Mantashian	ASAP NJ Conference	02/29/24	\$250.00

Motion to approve all motions contained in agenda sections as follows: Minutes, Personnel, Education, Operations, and Finance as a Consent vote:

Moved by ANSH Seconded DELAITE

	Yes	No	Abstain	Absent
Mr. Bogdansky				X
Mr. DeLaite	X			
Ms. Kiel	X	See below		
Ms. Koulikourdis	X			
Dr. Lorenz	X	See below		
Ms. Mariani	X			
Ms. Souders	X	See below		
Ms. Emmolo, Vice President	X	See below		
Ms. Ansh, President	X	See below		

Kiel- No P10, Abstain F5 Ck # 59066, minutes for 12/18/23

Lorenz- No OP9

Souders- No P10, Abstain F5 Ck # 59020, minutes for 12/18/23

Emmolo- No P2 (m,n, & o), P5, P6

Ansh- No P10

18. Public Comment 9:58 - 10:11 PM

The following subjects were raised by members of the community:

- BOE Meeting effectiveness
- Support for armed security
- Urge to take time to study effect on atmosphere and effectiveness of armed security
- Reference to Columbine and police readiness
- Gun free zones

Dr. Baker commented on police readiness and how the police departments have the maps of each school and that the Memorandum of Agreement (MOA) ensures the safety and security for all staff and students.

19. Board Comments

- Ms Souders commented on armed security and that it is not an emotional vote and research was conducted
- Ms. Ansh commented on armed security and noted that she has provided extensive research, not emotional vote and noted the emails in favor of it. Ms. Ansh also read a statement about the harsh reality of the times and that she feels that the children will feel much more comfortable, this is to protect our children

- Mr. DeLaite noted the negative feedback for the superintendent search- would like the opportunity to have open ended feedback as part of the survey
- Ms. Koulikourdis stated she felt the superintendent survey needed a comment section
- Ms. Emmolo commented on the scholarship fund and also the armed guards. Ms. Emmolo noted that the survey used by HYA is used nationwide.
- Ms. Koulikourdis noted that there were open forums in the prior search
- It was noted by Ms. Emmolo that HYA does not have the option to customize the survey

20. Anticipated Future Meeting Dates

- Monday, February 12, 2024, Regular Public Meeting, Ramapo High School Cafeteria
- Tuesday, February 13, 2024, Special Board Meeting/Executive Session, Board of Education Offices, Conference Room
- Thursday, February 29, 2024, Regular Public Meeting, Indian Hills Cafeteria

21. Adjournment

Motion to adjourn the Monday, January 24, 2024 Regular Public Meeting.

Moved by Mr. DeLaite Seconded: Dr. Lorenz to adjourn at 10:24 P.M

<input type="checkbox"/> ABSENT Mr. Bogdansky	<input checked="" type="checkbox"/> Ms. Koulikourdis	<input checked="" type="checkbox"/> Ms. Souders
<input checked="" type="checkbox"/> Mr. DeLaite	<input checked="" type="checkbox"/> Dr. Lorenz	<input checked="" type="checkbox"/> Ms. Emmolo, Vice President
<input checked="" type="checkbox"/> Ms. Kiel	<input checked="" type="checkbox"/> Ms. Mariani	<input checked="" type="checkbox"/> Ms. Ansh, President