

RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT  
BOARD OF EDUCATION  
Oakland, New Jersey

ANNUAL REORGANIZATION MEETING MINUTES  
January 4, 2024  
Ramapo High School Auditorium  
Meeting 6:30 P.M.

1. OPENING 6:32 PM

Dora E. Zeno, President *pro tem*, called the meeting to order and read the Open Meeting Statement:

The New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with the provisions of this act, the Business Administrator/Board Secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services.

In addition, please be aware that employees of this School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. The Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

2. ROLL CALL

- |   |  |   |
|---|--|---|
| <input checked="" type="checkbox"/> Ms. Ansh    | <input checked="" type="checkbox"/> Mr. Bogdansky    | <input checked="" type="checkbox"/> Mr. DeLaite |
| <input checked="" type="checkbox"/> Ms. Emmolo  | <input checked="" type="checkbox"/> Ms. Koulikourdis | <input checked="" type="checkbox"/> Dr. Lorenz  |
| <input checked="" type="checkbox"/> Ms. Mariani |  |   |

3. PLEDGE OF ALLEGIANCE

Ms. Zeno led the Pledge of Allegiance.

4. OATH OF OFFICE

Ms. Zeno, Interim Board Secretary, administered The Oath of Office to elected Board of Education members, each of whom have been elected to a three (3) year term:

Brian DeLaite                      Melissa Kiel                      Audrey Souders

Ms. Zeno called for the nomination of the President of the Board of Education.

Ms. Emmolo nominated Ms. Ansh

Ms. Koulikourdis nominated Mr. Bogdansky.

3. The Interim Board Secretary calls for a vote for President of the Board of Education.

Ms. Emmolo nominated Ms. Ansh.

Ms. Koulikourdis nominated Mr. Bogdansky.

Ms. Zeno called for a roll call to close the nominations.

- |  |   |  |
|--|---|--|
| <input checked="" type="checkbox"/> Ms. Ansh   | <input checked="" type="checkbox"/> Mr. Bogdansky | <input checked="" type="checkbox"/> Mr. DeLaite      |
| <input checked="" type="checkbox"/> Ms. Emmolo | <input checked="" type="checkbox"/> Ms. Kiel      | <input checked="" type="checkbox"/> Ms. Koulikourdis |
| <input checked="" type="checkbox"/> Dr. Lorenz | <input checked="" type="checkbox"/> Ms. Mariani   | <input checked="" type="checkbox"/> Ms. Souders      |

Vote for Ms. Ansh

- |  |                     |                   |
|--|---------------------|-------------------|
| <input checked="" type="checkbox"/> Ms. Ansh | _____ Mr. Bogdansky | _____ Mr. DeLaite |
|--|---------------------|-------------------|

Ms. Emmolo                       Ms. Kiel                      \_\_\_\_\_ Ms. Koulikourdis  
\_\_\_\_\_ Dr. Lorenz                       Ms. Mariani                       Ms. Souders

Vote for Mr. Bogdansky

\_\_\_\_\_ Ms. Ansh                       Mr. Bogdansky                       Mr. DeLaite  
\_\_\_\_\_ Ms. Emmolo                      \_\_\_\_\_ Ms. Kiel                       Ms. Koulikourdis  
 Dr. Lorenz                      \_\_\_\_\_ Ms. Mariani                      \_\_\_\_\_ Ms. Souders

Ms. Ansh was elected Board President.

4. Ms. Ansh called for the nomination of Vice President of the Board of Education.

Ms. Mariani nominated Ms. Emmolo.

Dr. Lorenz nominated Mr. Bogdansky.

Vote for Ms. Emmolo

Ms. Ansh                      \_\_\_\_\_ Mr. Bogdansky                      \_\_\_\_\_ Mr. DeLaite  
 Ms. Emmolo                       Ms. Kiel                      \_\_\_\_\_ Ms. Koulikourdis  
\_\_\_\_\_ Dr. Lorenz                       Ms. Mariani                       Ms. Souders

Vote for Mr. Bogdansky

\_\_\_\_\_ Ms. Ansh                       Mr. Bogdansky                       Mr. DeLaite  
\_\_\_\_\_ Ms. Emmolo                      \_\_\_\_\_ Ms. Kiel                       Ms. Koulikourdis  
 Dr. Lorenz                      \_\_\_\_\_ Ms. Mariani                      \_\_\_\_\_ Ms. Souders

Ms. Emmolo was elected Board Vice President.

**5. Reading of Code of Ethics for School BoardMembers, Title 18A:12-24.1**

Ms. Zeno read the following:

A school board member shall abide by the following Code of Ethics for School Board Members:

- a. I will uphold and enforce all laws, state board rules and regulations, and court orders pertaining to schools. Desired changes should be brought about only through legal and ethical procedures.
- b. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools which meet the individual needs of all children regardless of their ability, race, creed, sex or social standing.
- c. I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.
- d. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.
- e. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action which may compromise the board.
- f. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
- g. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. But in all other matters, I will

provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its schools.

- h. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.
- i. I will support and protect school personnel in proper performance of their duties.
- j. I will refer all complaints to the chief administrative officer and will act on such complaints at public meetings only after failure of an administrative solution.

Ms. Zeno asked that the Board sign the acknowledgment of the Code of Ethics for the QSAC requirement.

**6. PUBLIC COMMENT 6:59 - 7:08 PM**

Moved by BOGDANSKY, seconded by KOULIKOURDIS, unanimously carried to open to public comment.

- Members of the public reminded the Board that its most important role was the selection of a new superintendent and urged the Board to move forward in that process.
- Several members of the public wished the Board the best of luck, thanked them for their service and expressed hope for collaborative and congenial Board operations going forward.
- A member of the public referred to an existing study that was completed in the past related to block and modified schedules.

**7. OPEN BOARD DISCUSSION 7:07 PM**

- Both newly elected Officers thanked the Board for its support.
- Emphasized the Board’s main role was to appoint a superintendent and it is a time sensitive process.
- Board members discussed the proposals received from HYA Associates and NJSBA.
- Discussed the cost factors and services to be provided by each.
- Inquired as to why a walk in motion was being presented to appoint a search firm, when this meeting was designated solely an annual reorganization meeting.
- Inquired if there were any prior relationships with either firm.
- Concern no presentations were offered nor opportunity to interview each search firm.
- Concern the proposals were not made available to the public.
- Cited prior satisfactory experience with HYA in prior search process.

Mr. Bodansky motioned, seconded by Dr. Lorenz to post the proposals from HYA and NJSBA on the district’s website.

Roll Call:

- |  |   |  |
|--|---|--|
| _____ Ms. Ansh                                 | <input checked="" type="checkbox"/> Mr. Bogdansky | <input checked="" type="checkbox"/> Mr. DeLaite      |
| _____ Ms. Emmolo                               | _____ Ms. Kiel                                    | <input checked="" type="checkbox"/> Ms. Koulikourdis |
| <input checked="" type="checkbox"/> Dr. Lorenz | _____ Ms. Mariani                                 | _____ Ms. Souders                                    |

The motion did not pass.

**7. OPEN BOARD DISCUSSION (Continued)**

- A member requested clarification on the Board Attorney appointment amended resolution - Administration stated it was to clarify a lump sum fee related to interaction between Board Attorney and Administration.
- A recommendation was made to amend the Board Meeting calendar from February 26th to February 29, 2024 and there was support to do so.
- A member inquired as to the investment yield of district funds and concern all funds are deposited into one financial institution. Ms. Zeno noted that all funds can only be deposited in institutions covered by the Governmental Unit Deposit Protection Act (GUDPA), and thus there was no risk. He also asked what the interest rate was, to which Ms. Zeno replied she would find out and advise the Board.

## 8. REORGANIZATION AGENDA

Move that all Regular Public and Special Meetings of the Board of Education be held on the dates, locations, and times, as recommended by the Interim Superintendent of Schools, as follows:

Monday, January 29, 2024	Regular Public Meeting, Indian Hills High School Cafeteria
Monday, February 12, 2024	Regular Public Meeting, Ramapo High School Cafeteria
<del>Monday, February 26, 2024</del> Thursday, February 29, 2024	Regular Public Meeting, Indian Hills High School Cafeteria
Monday, March 11, 2024	Regular Public Meeting, Ramapo High School Cafeteria
Monday, March 25, 2024	Adoption of Tentative Budget/Regular Public Meeting, Indian Hills High School Cafeteria
Monday, April 8, 2024	Regular Public Meeting, Ramapo High School Cafeteria
Monday, April 29, 2024	Budget Public Hearing/Regular Public Meeting, Indian Hills High School Cafeteria
Monday, May 13, 2024	Regular Public Meeting, Ramapo Hills High School Cafeteria
Thursday, May 30, 2024	Regular Public Meeting, Indian Hills High School Cafeteria
Monday, June 10, 2024	Regular Public Meeting, Ramapo Hills High School Cafeteria
Monday, June 24, 2024	Regular Public Meeting, Indian Hills High School Auditorium
Monday, July 22, 2024	Regular Public Meeting, Ramapo High School Auditorium
Monday, August 26, 2024	Proposed Curriculum Changes Public Hearing/Regular Public Meeting, Indian Hills High School Auditorium
Monday, September 9, 2024	Regular Public Meeting, Ramapo Hills High School Auditorium
Monday, September 23, 2024	Regular Public Meeting, Indian Hills High School Cafeteria
Monday, October 14, 2024	Public Meeting, Ramapo High School Cafeteria
Monday, October 28, 2024	Regular Public Meeting, Indian Hills High School Cafeteria
Tuesday, November 12, 2024	Regular Public Meeting, Ramapo High School Cafeteria
Monday, November 25, 2024	Regular Public Meeting, Indian Hills High School Cafeteria
Monday, December 16, 2024	Regular Public Meeting, Ramapo High School Cafeteria
Monday, January 6, 2025	Annual Reorganization Meeting, Indian Hills High School Auditorium

(All regular public meetings are scheduled for 7 P.M. for the purpose of entering Executive Session. The Board will reconvene the public meeting at 8 P.M.)

- 9. Move to approve, as recommended by the Interim Superintendent of Schools, the reappointment of Dora E. Zeno as **Interim Board Secretary** for the period January 4, 2024 through June 30, 2024.
- 10. Move to designate, as recommended by the Interim Superintendent of Schools, Dora E. Zeno as the **Public Agency Compliance Officer (P.A.C.O.)** for the period January 4, 2024 through June 30, 2024.
- 11. Move to approve, as recommended by the Interim Superintendent of Schools, the appointment of Frank Primiani as the designated person responsible for compliance with the **PEOSH Indoor Air Quality Standard**, as required by the New Jersey Public Employees Occupational and Safety Health Program (PEOSH) Indoor Air Quality Standard N.J.A.C. 12:100:13.1, effective for the period January 4, 2024 through to the date of the 2025 Reorganization Meeting.
- 12. Move to approve, as recommended by the Interim Superintendent of Schools, the appointment of Frank Primiani to be designated the program coordinator and responsible for compliance with the **PEOSH Hazardous Communication Standard**, as required by the New Jersey Public Employees Occupational and Safety Health Program (PEOSH) Hazardous Communication Standard N.J.A.C. 12:100-7, effective for the period January 4, 2024 through to the date of the 2025 Reorganization Meeting.
- 13. Move to approve, as recommended by the Interim Superintendent of Schools, the reappointment of Frank Primiani as **Integrated Pest Management Coordinator** to implement all aspects of the District’s IPM Policy and related Plan for the period January 4, 2024 through to the date of the 2025 Reorganization Meeting.
- 14. Move to approve, as recommended by the Interim Superintendent of Schools, the appointment of District officers for the period January 4, 2024 through to the date of the 2025 Reorganization Meeting as follows:

A.	Frank Primiani	Health & Safety Officer
B.	Dr. Frank Mauriello	ADA District Coordinator
C.	Dr. Melissa Quackenbush	Affirmative Action Officer*
D.	Dr. Frank Mauriello	504 Officer
E.	Dr. Frank Mauriello	Homeless Education Liaison
F.	Charles Wolff	School Safety Specialist
G.	Dr. Melissa Quackenbush	Title VI Officer*
H.	Dr. Melissa Quackenbush	District Anti-Bullying Coordinator*

\*Effective January 30, 2024

- 15. Move to approve, as recommended by the Interim Superintendent of Schools, the appointment of the Ramapo Indian Hills Regional High School District **Anti-bullying Specialist** officers for the period January 4, 2024 through to the date of the 2025 Reorganization Meeting as follows:

Andrea Saladino                      Jasmen Mantashian

- 16. Move to approve, as recommended by the Interim Superintendent of Schools, the appointment of Travis Smith, RHS, Principal, and Gregory Vacca, IHHS, Principal, to serve as the District’s **Liaison to the State’s Child Welfare Authorities** and to Law Enforcement Agencies pursuant to District Policy and Regulation 8462, effective for the period January 4, 2024 through to the date of the 2025 Reorganization Meeting.

17. Move to approve, as recommended by the Interim Superintendent of Schools, the existing **policies** and bylaws of the Ramapo Indian Hills Regional High School District Board of Education be re-adopted for the period January 4, 2024 through to the date of the 2025 Reorganization Meeting.
18. Move to approve, as recommended by the Interim Superintendent of Schools, the resolution as follows:

**WHEREAS**, N.J.S.A. 18A:18A-2 provides that a Board of Education shall assign the authority, responsibility, and accountability for the purchasing activity of the Board of Education to a person or persons who shall have the power to prepare advertisements, to advertise for and receive bids, and to award contracts as permitted by this chapter, and

**WHEREAS**, N.J.S.A. 18A-18A-3 provides that contracts, awarded by the **Purchasing Agent** that do not exceed in the aggregate in a contract year the bid threshold (currently \$44,000), may be awarded by the Purchasing Agent without advertising for bids when so authorized by Board resolution, and

**WHEREAS**, N.J.S.A. 18A-18A-37c provides that all contracts that are in the aggregate less than 15% of the bid threshold (currently \$6,600) may be awarded by the purchasing agent without soliciting competitive quotations if so authorized by Board resolution,

**NOW, THEREFORE BE IT RESOLVED**, that the Ramapo Indian Hills Regional High School Board of Education, pursuant to the statutes cited above, hereby appoints Dora E. Zeno, Interim Business Administrator/Board Secretary, as its duly authorized Purchasing Agent, or Bernice Parrella, Assistant Business Administrator, as its duly authorized Purchasing Agent *pro tem*, in the event that Dora E. Zeno Interim Business Administrator/Board Secretary, is unavailable, and is duly assigned the authority, responsibility, and accountability for the purchasing activity of the Ramapo Indian Hills Regional High School District, and

**BE IT FURTHER RESOLVED**, that Dora E. Zeno, as Purchasing Agent, or Bernice Parrella, Assistant Business Administrator, as its duly authorized Purchasing Agent *pro tem*, in the event that Dora E. Zeno Interim Business Administrator/Board Secretary, is unavailable, is authorized to process payments, as necessary as part of regular District operations, to be ratified at the subsequent regular public meeting of the Board of Education, and

**BE IT FURTHER RESOLVED**, that Dora E. Zeno, or Bernice Parrella, Assistant Business Administrator, as its duly authorized Purchasing Agent *pro tem*, in the event that Dora E. Zeno Interim Business Administrator/Board Secretary, is unavailable, is hereby authorized to award contracts on behalf of the Ramapo Indian Hills Regional High School Board of Education that are in the aggregate less than 15% of the Bid threshold (currently \$6,600) without soliciting competitive quotations, and

**BE IT FURTHER RESOLVED** that Dora E. Zeno or Bernice Parrella, Assistant Business Administrator, as its duly authorized Purchasing Agent *pro tem*, in the event that Dora E. Zeno Interim Business Administrator/Board Secretary, is unavailable,, is hereby authorized to seek competitive quotations, when applicable and practicable, when contracts in the aggregate exceed 15% of the bid threshold (currently \$6,600) but less than the bid threshold of \$44,000.

19. Move to approve, as recommended by the Interim Superintendent of Schools, the resolution as follows:

**WHEREAS**, the law firm of Porzio, Bromberg & Newman P.C. has the expertise and experience to provide professional services to the Board of Education (hereinafter referred to as the "Board"); and

**WHEREAS**, the Board is desirous of appointing the law firm of Porzio, Bromberg & Newman P.C. to provide professional services to the Board;

**NOW, THEREFORE, BE IT RESOLVED** that the Board appoints the law firm of Porzio, Bromberg & Newman P.C. as **Board Attorneys** until the next organization meeting in accordance with the terms and conditions set forth in the Agreement. As the Board Attorneys, the firm will provide legal services to the Board of Education at an annual retainer of \$8,000.00 for coverage of up to 3 Board meetings per year and for unlimited communications with the superintendent of schools and business administrator on topics regarding legal advice of a general nature. Additionally, an hourly rate of \$210.00 for all attorneys and \$155.00 for paraprofessional staff members.

The Board President and the Board Secretary are hereby authorized to execute the Agreement and any and all other documents necessary to effectuate the terms of this resolution. This contract is being entered into and approved as a professional service.

20. Move to appoint, as recommended by the Superintendent of Schools, the law firm of Wilentz, Goldman & Spitzer, Woodbridge, New Jersey, as **Bond Counsel** to advise the District in areas of public finance, effective for the period January 4, 2024 through to the date of the 2025 Reorganization Meeting.
21. Move to appoint, as recommended by the Interim Superintendent of Schools, Phoenix Advisors, Bordentown, New Jersey, as **Financial Advisor** to the District in areas of public finance effective for the period January 4, 2024 through to the date of the 2025 Reorganization Meeting.
22. Move to authorize the Business Administrator/Board Secretary, as recommended by the Interim Superintendent of Schools, to renew the contract in the amount of \$38,000.00, with Lerch, Vinci & Bliss, LLP, to **audit** the books and records of the Ramapo Indian Hills Regional High School District in accordance with audit requirements as prescribed by the State of New Jersey for the fiscal year ending June 30, 2024. This contract is being entered into and approved as a professional service.
23. Move to approve, as recommended by the Interim Superintendent of Schools, the resolution as follows:

**WHEREAS**, Title 18A:18A-10 provides that "A Board of Education without advertising for bids, or having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property", and

**WHEREAS**, the Ramapo Indian Hills Regional High School District Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts, and

**WHEREAS**, the Ramapo Indian Hills Regional High School District Board of Education desires to authorize its Purchasing Agent for the period January 4, 2024 through to the date of the 2025 Reorganization Meeting to make any and all purchases necessary to meet the needs of the school district throughout the school year,

**NOW, THEREFORE, BE IT RESOLVED**, that the Ramapo Indian Hills Regional High School District Board of Education does hereby authorize the district **purchasing agent** to make purchases of goods and services entered into by the Division of Purchase and Property utilizing various vendors as indicated on the State of New Jersey Department of Treasury; to participate in educational cooperative pricing systems, county contract, and/or state contract for all goods and/or services required during the period January 4, 2024 through to the date of the 2025 Reorganization Meeting.

- 24. Move to designate, as recommended by the Interim Superintendent of Schools, Dora E. Zeno as the **Custodian of Records (OPRA)** for the period January 4, 2024 through June 30, 2024.
- 25. Move that, as recommended by the Interim Superintendent of Schools *The Record* be designated as the **official newspaper** for the publication of legal notices effective for the period January 4, 2024 through to the date of the 2025 Reorganization Meeting.
- 26. Move that, as recommended by the Interim Superintendent of Schools, the official **depository for funds** of the Ramapo Indian Hills Regional High School District Board of Education, Ramapo High School, and Indian Hills High School be approved for the period January 4, 2024 through to the date of the 2025 Reorganization Meeting as follows:

Columbia Bank  
NJ/ARM (New Jersey Asset & Rebate Management)

- 27. Move to approve, as recommended by the Interim Superintendent of Schools, the following bank accounts at Columbia Bank and the corresponding duly elected or appointed officers as signatories for the period beginning January 4, 2024 through to the date of the 2025 Reorganization Meeting as follows:

<u>Account Name</u>	<u>Authorized Signers</u>
Current Account - General Fund (Operating Account)	Board President, Business Administrator/Board Secretary, Superintendent of Schools
Payroll Account	Business Administrator/Board Secretary
Agency Account	Business Administrator/Board Secretary
Section 125 Account	Business Administrator/Board Secretary
Clearing Account	Business Administrator/Board Secretary
Cafeteria Account	Board President, Business Administrator/Board Secretary, Superintendent of Schools
Unemployment Comp. Insurance Trust Account	Board President, Business Administrator/Board Secretary, Superintendent of Schools
Athletic Officials, Dues & Entry Fees Account	Board President, Business Administrator/Board Secretary, Superintendent of Schools
Scholarship Account	Board President, Business Administrator/Board Secretary, Superintendent of Schools
Capital Reserve Account	Board President, Business Administrator/Board Secretary, Superintendent of Schools
Maintenance Reserve Account	Board President, Business Administrator/Board Secretary, Superintendent of Schools

Emergency Reserve Account	Board President, Business Administrator/Board Secretary, Superintendent of Schools
Indian Hills High School Student Activities Account	School Principal, School Treasurer
Ramapo High School Student Activities	School Principal, School Treasurer

- 28. Move to appoint, as recommended by the Interim Superintendent of Schools, Gallagher Benefits Services, Inc., Princeton, New Jersey, for **Health Insurance Brokerage Services** to the District, which will be paid by the carrier. Effective for the period January 4, 2024 through to the date of the 2025 Reorganization Meeting.
- 29. Move to appoint, as recommended by the Interim Superintendent of Schools, CBIZ Insurance Services, Inc., New Providence, New Jersey, for **Property and Casualty Broker/Risk Manager Services**, which will be paid by the carrier. Effective for the period January 4, 2024 through to the date of the 2025 Reorganization Meeting.
- 30. Move to appoint, as recommended by the Interim Superintendent of Schools, DiCara Rubino Architects, Wayne, New Jersey, for professional **architectural** and engineering services at the following hourly rate schedule. Effective for the period January 4, 2024 through the date of the 2025 Reorganization Meeting.

Principal	\$175.00
Senior Associate Architect	\$165.00
Project Manager	\$150.00
Project Architect/Engineer	\$140.00
Job Captain/Assistant Engineer	\$135.00
Project Designer	\$125.00
Specifications Writer	\$125.00
Senior Production	\$120.00
Intermediate Production	\$100.00
Interior Designer	\$135.00
Construction Administrator	\$140.00
Marketing / Public Relations	\$125.00
Accounting	\$ 55.00
Administrative Assistant/Clerical	\$ 45.00
Reimbursable Incidental Expenses	Cost x 1.15

- 31. Move to appoint, as recommended by the Interim Superintendent of Schools, LAN Associates, Midland Park, New Jersey, for professional **architectural and engineering services** at the following hourly rate schedule. Effective for the period January 4, 2024 through the date of the 2025 Reorganization Meeting.

Principal	\$195.00
Assistant Vice President	\$190.00
Senior Associate Architect/Engineer/Scientist	\$180.00
Associate Architect/Engineer/Scientist	\$170.00
Senior Architect/Engineer/Scientist	\$160.00
Architect/Engineer/Scientist	\$135.00
Job Captain/Construction Administrator	\$125.00
Senior Designer	\$115.00
Designer	\$ 90.00
Office Manager	\$ 90.00
Senior Draftsperson/Technician	\$ 80.00
Administrative Assistant	\$ 60.00
Draftsperson/Technician	\$ 55.00
Intern	\$ 45.00

32. Move to designate, as recommended by the Interim Superintendent of Schools, that Dora E. Zeno, Interim Business Administrator/Board Secretary and the Board President as the authorized persons to **sign school warrants**, N.J.S.A. 18A:19-1 for the period January 4, 2024 through to the date of the 2025 Reorganization Meeting.

33. Move to approve, as recommended by the Interim Superintendent of Schools, the following:

**BE IT RESOLVED**, that the Ramapo Indian Hills Regional High School District Board of Education adopts all current written **curriculum** guides, courses, textbooks, workbooks, and any other ancillary materials on file with the Superintendent; and

Be it further **RESOLVED** that this Resolution is in effect from the date of this Reorganization Meeting until the Reorganization Meeting in the next calendar year.

**Motion to approve items #8 - #33 (with the date change of the BOE meeting February 26th to February 29th) as a Consent vote:**

Moved by ANSH Seconded MARIANI

	Yes	No	Abstain	Absent
Mr. Bogdansky	X			
Mr. DeLaite	X			
Ms. Emmolo	X			
Ms. Kiel	X			
Ms. Koulikourdis	X			
Dr. Lorenz*	X	See Below		
Ms. Souders	X			
Ms. Mariani, Vice President	X			
Ms. Ansh, President	X			

\*Lorenz- No #19

**34. PUBLIC COMMENTS 8:13 - 8:32 PM**

Various members from the FLOW community commented on the following:

- Members of the public opined pro and con as to the superintendent search firm selection process and related timelines and to what extent the process should be conducted in public.
- Expressed hope for more accurate reporting by media outlets.
- Congratulations to newly elected members and officers.
- Also expressed hope for a peaceful and prosperous year for the district.

**35. BOARD COMMENT**

- Board members welcomed and congratulated newly elected Board members.
- New officers thanked the Board and community for their support.
- Need to be committed to integrity, transparency, working cohesively and respect for the community with the children at the forefront.
- A member thanked his fellow board members for their support.
- Board members thanked the Interim Superintendent for his leadership.
- Thanked the community for trust in electing new board members.
- Dr. Lorenz and Mr. Bogdansky wished the record to reflect they did not support the superintendent search process as it is currently being promulgated.

Ms. Emmolo made a motion, seconded by Mariani, to appoint the firm of HYA Associates to provide consulting and search services for a permanent Superintendent of Schools in the amount of \$21,900, which is inclusive of the \$2,000 digital survey.

**Roll-Call**

- |  |   |   |
|--|---|---|
| <input checked="" type="checkbox"/> Ms. Ansh   | <input type="checkbox"/> Mr. Bogdansky          | <input type="checkbox"/> Mr. DeLaité            |
| <input checked="" type="checkbox"/> Ms. Emmolo | <input checked="" type="checkbox"/> Ms. Kiel    | <input type="checkbox"/> Ms. Koulikourdis       |
| <input type="checkbox"/> Dr. Lorenz            | <input checked="" type="checkbox"/> Ms. Mariani | <input checked="" type="checkbox"/> Ms. Souders |

The motion passed.

- The Board agreed to hold a special closed session meeting on January 18, 2024 @7:00 pm.

**Committee Assignments**

- Board President Ansh noted that she seeks Board member input regarding committee assignment preferences.

**36. ADJOURNMENT**

Motion to adjourn the Thursday, January 4, 2024 Annual Reorganization Meeting.

Moved by Ms. Koulikourdis Seconded: Mr. Bogdansky to adjourn at 8:50 P.M

- |  |   |  |
|--|---|--|
| <input checked="" type="checkbox"/> Ms. Ansh   | <input checked="" type="checkbox"/> Mr. Bogdansky | <input checked="" type="checkbox"/> Mr. DeLaité      |
| <input checked="" type="checkbox"/> Ms. Emmolo | <input checked="" type="checkbox"/> Ms. Kiel      | <input checked="" type="checkbox"/> Ms. Koulikourdis |
| <input checked="" type="checkbox"/> Dr. Lorenz | <input checked="" type="checkbox"/> Ms. Mariani   | <input checked="" type="checkbox"/> Ms. Souders      |

Respectfully submitted,

Dora E. Zeno  
Interim School Business/Board Secretary

