

President, Jason Kirby called the **FEBRUARY 15, 2022** regular monthly meeting to order at 6:15 p.m.

The Treasurer called the roll with the following members present:

Hope Hill, Jason Kirby, Jody Seward, Charles Snyder, Ken Killian – All Present

Pledge of Allegiance

Recognition of Public - Tim Boyles, 10489 Navarre Road, SW, Navarre, OH 44662 – voiced several concerns to the board.

- 23.22 Motion by Seward, seconded by Snyder to approve Financial Report for January 31, 2022, organization, budget, regular board minutes on January 10, 2022, and special meeting on February 1, 2022.
Roll Call: Seward, Snyder, Hill, Killian, Kirby – All Yes Passed
- 24.22 Motion by Snyder, seconded by Hill to approve Letter of Agency and Contract Renewal with Educational Funding Group, Inc., to act as the Agent with the Schools and Libraries Division of the Universal Service Administrative Company, regarding all matters involving our E-rate funding application(s) for the Funding Years 2022-23, 2023-24, and 2024-25 at a rate of \$2500 or 10% of total reimbursed funds, whichever is greater.
Roll Call: Snyder, Hill, Killian, Seward, Kirby – All Yes Passed
- 25.22 Motion by Killian, seconded by Hill to approve a resolution authorizing 2022-2023 membership in Ohio High School Athletic Association.
Roll Call: Killian, Hill, Seward, Snyder, Kirby – All Yes Passed
- 26.22 Motion by Snyder, seconded by Killian to approve an agreement with Standard Plumbing for HVAC Maintenance and VAV Box Filter Changes for a three-year period beginning February 1, 2022 through January 31, 2025. Cost not to exceed \$16,931.14 per year for maintenance and \$2,884 per filter change.
Roll Call: Snyder, Killian, Hill, Seward, Kirby – All Yes Passed
- 27.22 Motion by Seward, seconded by Hill to approve a new Negotiated Agreement between the Fairless Education Association (certified) and the Fairless Local Board of Education, effective July 1, 2023 through June 30, 2026.
Roll Call: Seward, Hill, Killian, Snyder, Kirby – All Yes Passed
- 28.22 Motion by Seward, second by Snyder to approve a new Negotiated Agreement between the Fairless Education Association (classified) and the Fairless Local Board of Education, effective July 1, 2023 through June 30, 2026.
Roll Call: Seward, Snyder, Hill, Killian, Kirby – All Yes Passed
- 29.22 Motion by Hill, seconded by Killian to approve the July 1, 2023 – June 30, 2026 administrative salary schedules and follow the certified negotiated agreement for salary and benefit changes.
Roll Call: Hill, Killian, Seward, Snyder, Kirby – All Yes Passed
- 30.22 Motion by Snyder, seconded by Killian to approve the July 1, 2023 – June 30, 2026 central office salary schedules and follow the classified negotiated agreement for salary and benefit changes.
Roll Call: Snyder, Killian, Hill, Seward, Kirby – All Yes Passed
- 31.22 Motion by Killian, seconded by Snyder to approve participation in inter-district open enrollment with all districts in the State of Ohio for the 2022-2023 school year.
Roll Call: Killian, Snyder, Hill, Seward, Kirby – All Yes Passed
- 32.22 Motion by Seward, seconded by Hill to accept the resignation of Dustin Kilgore from his Asst. Mechanic position, effective February 11, 2022.
Roll Call: Seward, Hill, Killian, Snyder, Kirby – All Yes Passed

- 33.22 Motion by Snyder, seconded by Seward to approve the following staff members be paid up to one day at the per diem rate, to be paid (salary & fringe benefits) out of the ARP Grant Fund, for Math Boot Camp:
 Kathryn Balter
 Destinee Werker
 Megan Rush
 Logan Bing
 Tonya Boker
 Christina Giauque
 Taylor Ruffier
 Renee Kornish
 Annette Huffman
 Madyson Gabriele
 Mariah Ricker
 Carol Tressel
 Nicole Pfeiffer
 Elisabeth Gingerich
 Kassidy Swiger
 Roll Call: Snyder, Seward, Hill, Killian, Kirby – All Yes Passed
- 34.22 Motion by Seward, seconded by Hill to approve the following classified substitute(s):
 Katlyn Day, substitute cook, effective January 21, 2022
 Robin Young, parapro aide, effective February 16, 2022
 Roll Call: Seward, Hill, Killian, Snyder, Kirby – All Yes Passed
- 35.22 Motion by Seward, seconded by Killian to rescind JH track stipend contract issued to Karin Cibella for the 2021-2022 school year.
 Roll Call: Seward, Killian, Hill, Snyder, Kirby – All Yes Passed
- 36.22 Motion by Snyder, seconded by Hill to approve the following stipends for certified personnel for the 2021-2022 school year
 Brian Schultz Head Girls' Golf (2022-2023 school year)
 Stephen Hrynko Reserve Baseball (6%)
 Danielle Perich MS Drama

Whereas, Section 3313.53 of the Ohio Revised Code authorizes the employment of non-teachers and/or non-district teachers as coaches and supervisors of student activity programs, and

Whereas, this Board has posted the positions as being available to the employees of the district who hold teaching certificates and no such employee qualified to fill the position has applied for, been offered and accepted such position, and

Whereas, this Board then advertised the positions as being available to certificated individuals not employed by the district, and thereafter received applications from the following individuals who are experienced and otherwise qualified to serve in the position.

Be it therefore resolved, that the following individuals be employed under extra- curricular contracts in said positions for the school 2021-2022 year at the stipend amount for such positions as set forth in the current negotiated agreement, contingent upon satisfactory completion of the BCI/FBI criminal records check as required by law. Said coaches shall also have the necessary first aid training and CPR and/or other coaching requirements completed prior to beginning of season:

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| Julie Tull | Head Softball (AMEND contract to reflect 11% instead of 14%) |
| Kayla Slutz | Asst. Softball (3% split) |
| Kathy Marchand | Track Volunteer |
| Jennifer Wade | Head Volleyball (2022-2023 school year) |
| Larry Carter | Asst. Baseball (7%) |
| James Eberly | Reserve Baseball (5%) |
| Roll Call: Snyder, Hill, Killian, Seward, Kirby – All Yes Passed | |

- 37.22 Motion by Seward, seconded by Snyder to approve a one-year contract for Broc Bidlack as superintendent, beginning August 1, 2022 and expiring July 31, 2023 for retirement purposes.
 Roll Call: Seward, Snyder, Hill, Killian, Kirby – All Yes Passed

- 38.22 Motion by Snyder, seconded by Killian to recommend a three-year contract for Mike Hearn, beginning August 1, 2022 and expiring July 31, 2025. Year one as deputy superintendent, and years two and three as superintendent.
Roll Call: Snyder, Killian, Hill, Seward, Kirby – All Yes Passed

Announced the next board meeting will be held on March 15, 2022 – 6:15 p.m. in the high school professional development room.

- 39.22 Motion by Snyder, seconded by Killian to adjourn the regular meeting at 6:37 p.m.
Roll Call: Snyder, Killian, Hill, Seward, Kirby – All Yes passed

X _____
President, Jason Kirby

X _____
Treasurer, Mark Phillips

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