

RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT
Oakland, New Jersey 07436

REGULAR PUBLIC MEETING MINUTES

July 24, 2023

Indian Hills High School, Auditorium, 7:00 P.M.

Action to authorize Executive Session

Anticipated Public Session, 8:00 P.M.

Roll Call- Regular Public Meeting

Upon roll call at 8:09 P.M., the Board members responded as follows: Mmes. Ansh, Emmolo, King, Mariani, and Sullivan. Messrs. Bogdansky, DeLaite and Lorenz. Dr. Rui Dionisio, Superintendent of Schools; Ms. Dora E. Zeno, Interim Business Administrator/Board Secretary was also present. Mrs. Koulikourdis attempted to participate remotely, but the connection was lost.

The meeting was called to order by the Board President at 8:09 P.M. Ms. Zeno announced that the New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. She also announced that in accordance with the provisions of this act, the Interim Business Administrator/Board Secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services. She read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Ms. Zeno further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

Ms. Sullivan led the Pledge of Allegiance.

BOARD PRESIDENT'S REPORT

- Welcomed the public to the meeting.
- Reported that the Board has reached an agreement with the RIHEA and they were Working with the RIHSA on their agreement.
- Curriculum revisions would be presented at the August Board Meeting
- Website updates
- Status of Construction projects - Tennis courts, LED lighting upgrades
- ESIP projects, including solar panel installation and roofing upgrades
- Welcomed Ms. Zeno as the Interim Business Administrator
- Communications committee
- Noted that Indian Hills would be celebrating its 60th anniversary and Ramapo would be celebrating its 70th anniversary this year.

- Thanked Ms. Mariani and Ms. Ansh; also Dr. Dionisio, who will be starting another year this September.

SUPERINTENDENT'S REPORT

Dr. Dionisio shared his hope for a relaxing summer for all. He expressed his appreciation for the following:

- Exceptional teachers and Staff for the Summer Learning Academy
- The Staff that participated in the curriculum revisions
- The Custodial Staff for the efforts in getting the schools prepared
- Noted the progress of summer construction projects
- Reported the agenda items that highlight the District's unwavering commitment to prioritize the mental health and social-emotional well-being of our students
- Acknowledged the resignations, P14, P15, and P126 and noted their dedication.
- Wished everyone their best for their summer days and officially welcomed the district's Interim Business Administrator and Board Secretary, Ms. Dora Zeno.

New Jersey Graduation Proficiency Assessment Presentation - Ms. Elizabeth McDermond, Director of Curriculum, Instruction & Articulation

Ms. McDermond presided over a presentation on the New Jersey Graduation Assessment (posted on the website).

Board discussion and questions followed.

BUSINESS ADMINISTRATOR'S REPORT

Ms. Zeno highlighted the following agenda items:

OP5, OP6, OP7, Lighting upgrades/retrofit, F8, OP1, OP3, OP8

Ms. Zeno noted that in preparation for the annual audit, the Business Office is in the process of closing out the 2022-2023 fiscal year and purchasing has commenced for the 2023-2024 school year.

BOARD COMMITTEE REPORTS

Athletics, Arts, Extracurriculars & Communications - Ms. Mariani reported that the committee met. Ms. Mariani noted that the prior communications firm withdrew due to a Board member calling their office. She reported the committee met with another communications firm and the committee would continue to discuss communications options.

Ms. Mariani also reported on the following:

- Website update
- Athletic handbook
- OPRA requests to get downloadable videos
- 60th anniversary IHHS, 70th anniversary RHS

Education & Personnel - Mr. Bogdansky noted that the committee met on July 18. He apologized in advance for his long report and highlighted the following items:

- Care Solace-mental health and wellness services that The Busch Law Group vetted and approved
- Thrive Program
- Care plus - not renewed
- IDEA- Grant
- CST due to a retirement will hire a social worker

- NJGPA presentation
- Professional Development Goals
- ESEA Grant
- Professional Development
- Textbooks
- Dual Credit/Enrollment
- SSD job description (services for students with disabilities coordinator)
- Remote Instruction Plan
- IEP status
- Special education contracts- tailored for teachers
- Governor Murphy - virtual or remote instruction
- Board Goals- committee driven

Finance & Facilities - Ms. Emmolo reported that the committee met on July 17, 2023 and reported on the following items:

- ESIP
 - LED lighting
 - Energy management System EMS (AME as the vendor). The final completion is expected December, 2023
 - Bathroom renovations
 - Retro commissioning
 - Solar Panels
 - Roofing upgrades

Ms. Emmolo reported that the committee discussion the progress of the following summer construction projects:

- Tennis courts
- Walk in boxes
- Snack stand

Ms. Emmolo reported that the committee discussed the following:

- Sale of Apple devices
- BOE Members Facilities Tours will occur in August
- Future construction projects
- Joint FLOW demographic study
- Cell tower bid
- OPRA requests
- Finance: Budget surplus 2022-23
- Payments to DCO (ESIP oversight company) payments (the committee expressed concerns with the payments to which the Administration will provide additional information).

Negotiations - Ms. Emmolo reported that the committee met on July 10, 2023 and will meet again on July 25, 2023. Ms. Emmolo noted that the board approved a Memorandum Of Agreement with RIHEA and will complete the next steps to finalize the RIHEA agreement. Ms. Emmolo reported that the committee will meet with RIHSA next.

Policy - Ms. Ansh reported that the committee met on July 19, 2023 to discuss policy 2431, 2431.4 and regulation 2431.1 which is on the agenda as a first read.

PUBLIC COMMENT

Moved by BOGDANSKY, Seconded by MARIANI, unanimously carried to open the meeting to public comments, 9:32 PM.

- RIHEA, President commented on the agreement between the Board and the RIHEA and thanked both sides of the negotiations team for reaching a fair settlement.
- A member of the public, Wyckoff, commented on the new contract that was reached and commended the committee members. They also commented on a culture shift and concerns about opinions and theories.
- A member of the public, Oakland, commented on OPRA requests regarding downloadable meetings. They also commented on Board goals.
- A member of the public, Oakland, commented on the NJGPA numbers. They also commented on the Strategic Plan and education disparity.
- A member of the public, Oakland, commented on the following agenda items: P5 (c), P5 (a), P15, 16, 17, and 24. They also commented on E7, E8, and E11. They also commented on parental rights.
- A member of the public, Franklin Lakes, commented on a public relations firm and board goals.
- A member of the public, Franklin Lakes, commented on the following: committee functions, facilities update, committee reports, Board goals, District contracts, Communications firm and Board training.
- A member of the public, Wyckoff, commented on the Strategic Plan- culture shift - teaching of controversial theories. They also commented on a survey.
- A member of the public, Franklin Lakes, welcomed Ms. Zeno. They also commented on P5, curriculum, new textbooks, NJGPA standards and data.
- A member of the public, Oakland, commented on the Strategic Plan, culture shift and current culture. They also commented on culture and values.

Motion made by DELAITE, seconded by BOGDANSKY to extend public session 10 minutes 10:04 PM and unanimously carried

- A member of the public commented on gender identity. They also commented on curriculum and parents' involvement and rights.
- A member of the public, Wyckoff, commented on the mental health items on the agenda. They also commented on the curriculum and its availability to the public.
- A member of the public, Franklin Lakes, commented on the RHS hallway main entrance.
- A member of the public, Wyckoff commented on a board member. They also commented on policies, student well being, a survey, curriculum, the hockey team, and the dance team.

Moved by BOGDANSKY and seconded by ANSH, and unanimously carried, to close public comments and resume the Regular Public Meeting, 10:15 PM.

Ms. Sullivan noted that the Board Goals will be discussed at the board level. She also noted that the Education and Personnel committee started the discussion. Mr. Bogdansky commented on why the committee is meeting first regarding the Board Goals.

Ms. Sullivan noted that an Oakland organization requested via OPRA the downloadable videos because the videos are currently not available in a downloadable format. Dr. Dioniso confirmed this. Ms. Sullivan noted that any board member can change policy to make these available in the downloadable format.

In regard to the NJGPA scores being lowered, Dr. Dioniso responded that the entire state was lowered and also noted the additional services to get the students to the benchmark.

Mr. Bogdansky responded to the comment regarding the length of the Education meeting report, noting that it was due to the eighteen agenda items and also a presentation was given. Ms. Emmolo responded to the comment regarding the length of the Finance & Facilities meetings report, noting that there were twelve agenda items and it was her responsibility to report board business.

In regard to Special education contracts, Ms. Sullivan noted that they are working on the contracts for special education vendors.

Tom Bogdansky reported that the date for the curriculum release will be August 21, 2023

Dr. Dioniso responded to the following:

Hiring practices

In Class Resource

TOSD certified teachers

Salary (is based on professional experiences, and certification).

Dr. Dioniso responded to the questions regarding Thrive contracts and the reallocation of the program to have three counselors. Dr. Dioniso noted that it is budget neutral and it saved money and is designed to meet the goal of what is best for students.

Dr. Dioniso responded to the question regarding Care Solace, noting that they are a provider that will work with families and the district. This will help parents who are in crisis and need support. It is a resource that is successful in providing resources for families. Parents have complete control as to whether or not they want to participate.

Dr. Dioniso responded to the comments regarding the Strategic Plan Goals, noting that there was no priority in the order of the goals.

Dr. Dioniso clarified comments regarding culture shift by reading a section of the objectives.

Ms. Mariani responded to comments about the communications firm, noting NJSPRA- State of NJ fiscal accountability, school communication functions, and that a school district may have a staff position or vendor.

A motion made by BOGDANSKY, seconded by MARIANI, unanimously carried to take a five minute recess.

OPEN BOARD DISCUSSION

Ms. Ansh commented on NJSBA conferences and the focus on district scores. She also commented on NJGPA scores, she noted that the focus should be on student achievement. Ms. Ansh noted that she cannot support Sage Thrive or Care Solace. Ms. Ansh read a statement regarding this. Ms. Ansh welcomed Ms. Zeno.

Ms. King commented on a Board member's intention to vote no on mental wellness. She noted that she is struggling with why we would vote no to something that would provide help to our students. Ms. King noted that the District should focus on the whole student.

Board members offered different opinions and made analogies regarding offering mental health services.

Mr. Bogdansky commented on the first ESIP roof bid coming in at \$1.3 million over budget and requested that administration investigate all avenues to ensure we are proceeding in the district's best interest. Ms. Zeno responded that once the original bid was rejected, no further action could be taken on that bid, thus a new scope of roofing work was developed by the engineer. She stated that the ESIP engineer said the solar panel output will be greater because more panels will be installed.

Mr. Bogdansky thanked Ms. Zeno for joining the District.

Ms. Sullivan inquired about the ESIP and the roof insulation wet spots and why didn't the District do the infrared exam ahead of time. Ms. Zeno agreed that should have been done ahead of time and the only recourse now is move forward and focus on repairing all the wet insulation spots.

Ms. Sullivan suggested that going forward ESIP disbursements should be made and presented to the Board progressively. She also would like to see the escrow account transactions, to which Ms. Zeno responded that the report does exist and she will share it with the board.

Ms. King inquired about F2 check #57419 for The Busch law group.

ACTION ITEMS

Move to approve Closed/Regular Public Meeting Minutes of June 12, 2023.

Move to approve Closed/Regular Public Meeting Minutes of June 29, 2023.

PERSONNEL

P1. Move to amend, as recommended by the Superintendent of Schools, the following person be appointed to fill the position for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment; and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue the proper contract for the 2023-24 School Year; and move to approve applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*, as applicable. Further move to approve the assignment of the appropriate Unique Position Code as required by State Statute, as follows:

Basis of Employment Annual

<u>Name</u>	<u>Position</u>	<u>Degree/Step</u>	<u>Employment</u>	<u>Date</u>	<u>Salary</u>
Robert Carlin	IHHS/ From English to Science	MA/12	10 months	9/01/23 - 6/30/24	\$70,107 ¹

¹Replacing Mandar Dave

- P2. Move to approve, as recommended by the Superintendent of Schools, that the following persons be approved as athletic coaches, subject to all federal, state, county and local regulations, governing said employment; effective for the 2023-24 School Year; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*

Indian Hills High School

	<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
a.	Nick Lupo	Assistant Girls' Soccer	Substitute	1	\$4,320
b.	Juliana Arlotta	Assistant Fall & Winter Cheerleading	Substitute	2	\$1,481
c.	Brianne Schroeder	Assistant Fall & Winter Cheerleading	Substitute	2	\$1,481
d.	Alexander Puerto	Assistant Wrestling	Substitute	2	\$4,784

Ramapo High School

	<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
e.	James Miller	Head Coach Girls' Fencing	Standard	4	\$8,347

- P3. Move to approve, as recommended by the Superintendent of Schools, the appointment of Volunteer Athletic Coaches, effective for the 2023-24 School Year, as per the terms and conditions of the *One Year Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association, effective July 1, 2023 - June 30, 2024.* Authorization for employment is based on prior verification of background check pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*, as follows:

	<u>Name</u>	<u>Position</u>
a.	Mitchell Hausman	Girls' Tennis/ RHS

- P4. Move to approve, as recommended by the Superintendent of Schools, the appointment of the Chemical Hygiene Officer effective for the 2023-24 School Year as follows:

<u>Name</u>	<u>Building</u>
a. Angela Manzi	District

P5. Move that, as recommended by the Superintendent of Schools, the following persons be appointed to fill the positions for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment; and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue the proper contracts for the 2023-24 School Year, as per the terms and conditions of the *One Year Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association, effective July 1, 2023 - June 30, 2024*; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq., as applicable. Further move to approve the assignment of the appropriate Unique Position Code as required by State Statute.

<u>Name</u>	<u>Position</u>	<u>Degree</u>	<u>Basis of Employment</u>	<u>Employment Date</u>	<u>Annual Salary</u>
a. Sammy Alkhalili	Physics/ District	MA/ Step 6	10 months	9/01/23 - 6/30/24	\$64,830 ¹
b. Andrew Dimentrosky	School Psychologist/ IHHS	MA+30/ Step 9	10 months	9/01/23 - 6/30/24	\$69,746 ²
c. Michael DeFazio	Teacher of Students with Disabilities- Social Studies/RHS	MA+30/ Step 18	10 months	9/01/23 - 6/30/24	\$97,786*

¹Replacement for Chris George

²Replacement for Sarah Hawkins

*New Position

P6. Move to amend the reappointment, as recommended by the Superintendent of Schools, of Instructional Aides, effective for the period September 1, 2023 - June 30, 2024, as per the terms and conditions of the *One Year Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association, effective July 1, 2023 - June 30, 2024*, and further move that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue contracts of employment as follows:

<u>Name</u>	<u>Building</u>	<u>Step</u>	<u>Salary</u>
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a. Nina Calvin From RHS to IHHS 4 \$33,121

- P7. Move to approve, as recommended by the Superintendent of Schools, the three transition days for Rebecca Cornell, RHS, Guidance Counselor, Temporary Leave Replacement Teacher for Lauren Dondero, effective for the months of July and August 2023.
- P8. Move to approve, as recommended by the Superintendent of Schools, the request for a paid Maternity Leave of Absence for Kathleen Miller, IHHS, Science, utilizing unused sick pay from September 11, 2023 - November 16, 2023, return to work November 17, 2023.
- P9. Move to amend, as recommended by the Superintendent of Schools, the request for a paid Maternity Leave of Absence (Presumptive Period of Disability) utilizing unused sick leave as allowed by law for Samatha Janiszak, IHHS, Special Services, from effective April 6, 2023 - June 8, 2023 to effective April 17, 2023 - June 9, 2023, and move to approve an unpaid FMLA (Family Medical Leave Act), from effective June 12, 2023 - November 22, 2023 to effective June 12, 2023 - November 2, 2023.
- P10. Move to approve, as recommended by the Superintendent of Schools, the appointment of Casey Hollm, .4 RHS & .6 IHHS, Art Teacher, Temporary Leave Replacement Teacher for Kimberly Batti Valovina not accruing tenure in the position, MA, Step 2, \$58,868, at the 2023-24 salary guides *between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association*; effective September 1 - February 29, 2024; with two transition day March 1, 2024 and March 4, 2024.
- P11. Move to approve, as recommended by the Superintendent of Schools, the appointment of Sue Hoyt, IHHS, Biology, Temporary Leave Replacement Teacher for Kathleen Miller, not accruing tenure in the position, MA+30, Step 2 \$331.99/diem, effective from September 11, 2023 - November 16, 2023.
- P12. Move to approve, as recommended by the Superintendent of Schools, the salary adjustment for achieving a higher degree level for District staff as follows:

	<u>Name</u>	<u>Degree</u>	<u>Salary</u>	<u>Effective Date</u>
a.	Kim Angerson	MA to MA+15, Step 20	\$99,754	September 1, 2023
b.	Elizabeth Michels	MA to MA+15, Step 15	\$81,093	September 1, 2023

- P13. Move that, as recommended by the Superintendent of Schools, the following persons be approved as Special School Advisors, subject to all federal, state, county, and local regulations, governing said employment, effective for the 2023-24 School Year, as per the terms and conditions of the *One Year Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association*, effective July 1, 2023 - June 30, 2024; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq., as follows:

Indian Hills High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
A. Kerri Myones	School Newspaper - Business Advisor	4	\$3,056
B. Danielle Ferrara	Junior Class Advisor	4	\$5,711
C. Kerri Myones	Gay Straight Alliance	4	\$2,332
D. Ashley Murphy	Science Club Advisor	4	\$1,606
E. Rebecca Corrado	Fall/Spring Drama Director	3	\$7,330

P14. Move to accept, with regret, as recommended by the Superintendent of Schools, the resignation of Nicholas Amaral, District, Staff Development Coordinator, effective August 4, 2023.

P15. Move to accept, with regret, as recommended by the Superintendent of Schools, the resignation of Sarah Hawkins, IHHS, School Psychologist, effective August 31, 2023.

P16. Move to accept, with regret, as recommended by the Superintendent of Schools, the resignation of Karen Lereah, IHHS, Special Education, effective August 31, 2023.

P17. Move to approve, as recommended by the Superintendent of Schools, the appointment of IHHS Summer Band Camp Staff, subject to all federal, state, county, and local regulations, governing said employment, effective for the months of July and August 2023, as per the terms and conditions of the *One Year Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association, effective July 1, 2023 - June 30, 2024*; and further move to approve the applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq., as applicable:

Indian Hills High School

<u>Staff</u>	<u>Position</u>	<u>Stipend</u>
A. Christopher DeWilde	Music/Brass Instructor	\$800

P18. Move to amend, as recommended by the Superintendent of Schools, the following persons be approved as Special School Advisors, subject to all federal, state, county, and local regulations, governing said employment, effective for the 2023-24 School Year, as per the terms and conditions of the *One Year Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association, effective July 1, 2023 - June 30, 2024*; and move to approve applicants'

attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq., as follows:

Indian Hills High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
n1. George Creegan	Assistant Band Director	1	From \$6,702 to \$2,632
f2. Kathleen Miller	Freshman Class	4	From \$1,528 to \$3,056

P19. Move to rescind, as recommended by the Superintendent of Schools, the following persons be approved as Special School Advisors, subject to all federal, state, county, and local regulations, governing said employment, effective for the 2023-24 School Year, as per the terms and conditions of the *One Year Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association, effective July 1, 2023 - June 30, 2024*; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq., as follows:

Ramapo High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
m4. Matthew O'Neill	National Honor Society	4	3,056
w5. Rebecca Corrado	Fall Drama Director	3	7,330
w6. Rebecca Corrado	Spring Drama Director	3	7,330

P20. Move to amend, as recommended by the Superintendent of Schools, the following persons be approved as athletic coaches, subject to all federal, state, county and local regulations, governing said employment; effective for the 2023-24 School Year as per the terms and conditions of the *One Year Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association, effective July 1, 2023 - June 30, 2024*; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.

Indian Hills High School

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
s1. Owen Ross	Asst. Girls' Soccer Coach	Standard	From 2 to 4	From \$4,784 to \$5,871

P21. Move to approve, as recommended by the Superintendent of Schools, the appointment of the following individuals listed below as substitute teachers for the 2023-24 School Year, beginning September 1, 2023 and ending June 30, 2024; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, or *N.J.S.A. 18A:6-4.13 et seq.*, as applicable:

a. Sabaudin Skenderi

P22. Move to approve, as recommended by the Superintendent of Schools, the additional 6th period assignment, at the contractual stipend of \$9,530, prorated, for the following staff members, from effective September 1, 2023 - June 30, 2024.

<u>Class</u>	<u>Period/Staff Member being covered</u>	<u>Staff Member</u>	<u>School</u>
a. Chemistry	1/ Additional Section for Special Education Programming	Chris Csengeto	RHS

P23. Move to approve, as recommended by the Superintendent of Schools, an additional ten (10) summer days for Angela Manzi, District Supervisor of Science.

P24. Move to approve, as recommended by the Superintendent of Schools, the job description for the position of Services for Students with Disabilities (SSD) Coordinator.

P25. Move to approve, as recommended by the Superintendent of Schools, additional summer employment of the Ramapo Indian Hills Regional High School District Guidance staff during the months of July 2023 and August 2023 as per the approved contractual hourly rate (as calculated on the base pay plus longevity, if applicable) for a maximum of \$10,000.

P26. Move to approve, as recommended by the Superintendent of Schools, the summer employment of District Staff during the months of July and August 2023, to organize the August 2023 IHHS Ambassador Training and Freshman Orientation Programs, at the approved contractual hourly rate of pay, as follows:

<u>Staff</u>	<u>Hours</u>
Jennifer Dinan	24

EDUCATION

E1. Move to approve, as recommended by the Superintendent of Schools, the Harassment, Intimidation, & Bullying student remediation including disciplinary consequences, educational intervention, and counseling supports imposed during the 2022-23 School Year as a result of HIB Investigation for the following HIB investigations: RHS 017, RHS 018, RHS 019

RHS 017
RHS 018
RHS 019

- E2. Move to approve, as recommended by the Superintendent of Schools, the Emergency Virtual or Remote Instruction Plan for the 2023-2024 school year.
- E3. Move to approve, as recommended by the Superintendent of Schools, to authorize the submission of the District's IDEA Application for Fiscal Year 2024, and further, move to accept the Grant Award of Funds in the amount of \$450,337.00
- E4. Move to approve, as recommended by the Superintendent of Schools, in accordance with Chapter 46, Title 18A, New Jersey Statutes, that tuition and/or related services be paid for the students listed below to attend the schools indicated at the tuition costs indicated for the 2023-24 School Year as follows:

<u>Student No.</u>	<u>Placement</u>	<u>Tuition</u>
425361	Bancroft, a New Jersey Nonprofit Corporation dba Bancroft Health	\$87,116.40 ¹
425361	Bancroft, a New Jersey Nonprofit Corporation dba Bancroft Health 1:1 Aide	\$46,200.00 ¹
423721	Passaic Valley Regional High School	\$69,109.20
424061	Paradigm Therapeutic Day School	\$73,382.40
427034	The Forum School	\$82,620.00
427034	The Forum School 1:1 Aide	\$47,700.00
422623	The Forum School	\$90,882.00 ¹
422623	The Forum School 1:1 Aide	\$52,470.00 ¹
426003	Alpine Learning Group	\$99,750.00 ¹
427490	Barnstable Academy	\$65,710.00 ¹

¹Includes Extended School Year

- E5. Move to approve, as recommended by the Superintendent of Schools, the request for District Textbooks for the 2023-2024 school year as follows:

<u>Title</u>	<u>Author(s)</u>	<u>Publication & Copyright Date</u>	<u>Courses</u>
Inspire Physics	Zitzewwitz, Haase, Harper	McGraw Hill 2020	Physics CP
College Physics for the AP Physics 1 & 2 Courses	Gay Stewart; Roger Freedman; Todd Ruskell; Philip R. Kesten	Bedford, Worth and Freeman	AP Physics 1, 2, Honors
Chemistry - The Central Science 14th AP Edition	Brown, LeMay, et. al	Pearson c 2018	AP Chemistry
D'Accord Level 1, Level 2, Level 3	Jose A. Blanco	Vista Higher Learning 2024	French 1-4 - All Levels

- E6. Move to approve, as recommended by the Superintendent of Schools, the Agreement between Bayada Home Health Care, Inc. and the Ramapo Indian Hills Regional High School District Board of Education to provide Nursing Services (RN or LPN) for Student 425558 at \$65.00 per hour. Effective for the 2023-24 School Year.
- E7. Move to approve, as recommended by the Superintendent of Schools, the Agreement between Sage Thrive Inc. and the Ramapo Indian Hills Regional High School District Board of Education to provide school-based counseling and related counseling services in the amount of \$370,500. Effective for the 2023-24 School Year.
- E8. Move to approve, as recommended by the Superintendent of Schools, the Agreement between Sage Thrive Inc. and the Ramapo Indian Hills Regional High School District Board of Education to provide school based mental-wellness training, coaching and certification to the Ramapo Indian Hills Regional High School District in the amount not to exceed \$60,000. Effective for the 2023-24 School Year.
- E9. Move to approve, as recommended by the Superintendent of Schools, the Agreement between Krista Faller, Teacher of the Visually Impaired and the Ramapo Indian Hills Regional High School District Board of Education to provide Vision Services to Student 423578 at \$175.00 per hour. Effective for the 2023-24 School Year.
- E10. Move to approve, as recommended by the Superintendent of Schools, the Agreement between Lisa Coniglio, Teacher of Visually Impaired and the Ramapo

Indian Hills Regional High School District to provide Vision Services at \$100.00 per 30-minute session. Effective for the 2023-24 School Year.

E11. Move to approve, as recommended by the Superintendent of Schools, the Agreement between Care Solace, Inc., and the Ramapo Indian Hills Regional High School District Board of Education for a website providing access to mental health treatment providers to school district staff, students and parents in the amount of \$8,433.00. Effective for the 2023-24 School Year.

E12. Move to approve, as recommended by the Superintendent of Schools, District student field trips and transportation costs for the 2023-24 School Year as follows:

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
Orlando, Florida	Softball	03/22/24- 03/26/24	0
Six Flags, Jackson, NJ	Cross Country	09/23/23	\$2,500
Old Dominion University, Virginia Beach, VA	District Band, Orchestra Choir	05/18/24- 05/21/24	0

E13. Move to approve, as recommended by the Superintendent of Schools, the *Dual Enrollment Articulation Agreement between Quinnipiac University and Ramapo Indian Hills Regional High School District Board of Education*, to offer college-level courses to district students, effective for the 2023-2024 school year.

E14. Move to approve, as recommended by the Superintendent of Schools, the *Dual Enrollment Articulation Agreement between Bergen Community College and Ramapo Indian Hills Regional High School District Board of Education*, to offer college-level courses to district students, effective for the 2023-2024 school year.

E15. Move to approve, as recommended by the Superintendent of Schools, the Professional Development Goals for the 2023-2024 school year as follows:

Goal 1: To increase exposure and engagement with mathematical concepts in various formats and utilize effective problem-solving strategies to improve students' abilities to decode, model and explain mathematical concepts.

Goal 2: To increase exposure and engagement with informational texts across the curriculum and utilize effective reading strategies to improve students' ability to comprehend, analyze, and derive meaning from informational texts.

Goal 3: Demonstrate a commitment to creating an inclusive and supportive educational environment that promotes equitable opportunities for all students, especially through the transition to an in-class resource model for special education, to support the academic and social success of all students.

Goal 4: Over the next academic year, the district will develop a comprehensive plan for implementing a successful transition to a rotating block schedule. This includes creating a detailed schedule framework, ensuring all necessary resources, organizing and conducting training for staff, and gathering feedback from stakeholders.

E16. Move to approve, as recommended by the Superintendent of Schools, the request for District Textbooks for the 2023-2024 school year as follows:

<u>Title</u>	<u>Author(s)</u>	<u>Publication & Copyright Date</u>	<u>Courses</u>
Reveal Algebra I	McGraw Hill,	2020	Algebra I CP and CPE

OPERATIONS

OP1. Move to approve, as recommended by the Superintendent of Schools, insurance coverages for the 2023-2024 School Year as follows:

<u>Coverage</u>	<u>Rate</u>	<u>Carrier</u>
AIG Package: Property, General, Auto, Crime, Primary	\$429,264.00	NESBIG
Environmental/Pollution	4,641.00	NESBIG
CAP Excess Liability	40,323.00	NESBIG
Volunteer Accident	130.00	NESBIG
School Board Legal Liability	53,889.00	NESBIG
Workers Compensation	190,805.00	NESBIG
Risk Manager's Fee	31,695.00	NESBIG
Executive Director's Fee	1,500.00	NESBIG
Student Accident	85,475.00	Hartford/AIG
Workers Compensation Supplemental Indemnity	6,230.00	Chubb
Bond - Business Administrator/Board Secretary	1,400.00	Hanover

OP2. Move to approve, as recommended by the Superintendent of Schools, the use of the Ramapo Indian Hills Regional High School District facilities for the date(s)

indicated in accordance with the rules and regulations governing said use as follows:

Indian Hills High School

Bergen County Coaches Association Bergen County Soccer Tournament; Athletic Field; October 8, 2023; 5 - 9 P.M.

Oakland Recreation Special Needs Football; Athletic Field; September 10, 17, 24, 2023 and October 1, 8, 15, 22, 29 and November 5, 12, 19, 2023; 9:30 - 11:30 A.M.

OP3. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, the Uniform Shared Services and Consolidation Act, N.J.S.A. 40A:65-1 et seq., authorized public entities to enter into a contract with each other to subcontract any services which one of the parties to the agreement is empowered to render within its own jurisdiction including services incidental to the primary purpose of any of the participating entities; and

WHEREAS, the Franklin Lakes Board of Education (“the Franklin Lakes Board”) does not maintain a food service operation program because it is exempt from this requirement pursuant to N.J.S.A. 18A:33-5; and

WHEREAS, the Franklin Lakes Board is desirous of providing meals to those students in the Franklin Lakes Public School District who meet the eligibility requirement for free and reduced meals; and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education (“the Ramapo Board”) maintains a food service operation program; and

WHEREAS, the Ramapo Board desires and is prepared to sell to the Franklin Lakes Board meals to provide those students who are eligible for free and reduced meals at the same rate as the Ramapo Board charges its students, plus a 15% administrative fee per meal; and

WHEREAS, the Ramapo Board and the Franklin Lakes Board are of the opinion that the Franklin Lakes Board can provide meals to students eligible for free and reduced meals more efficiently and economically by utilizing the services of the Ramapo Board’s food service operation program through a joint settlement agreement for the subcontracting of such services; and

WHEREAS, the parties are desirous of entering into a Shared Services Agreement wherein the services of the Ramapo Board’s food service operation program shall be subcontracted to the Franklin Lakes Board.

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Ramapo Board agrees to enter into a Shared Services Agreement for the period effective 2023-24 School Year with the Franklin Lakes Board to utilize the Ramapo Board's food service program to provide meals to students in the Franklin Lakes Public School District eligible for free and reduced meals.

2. The authorization to enter into this Shared Services Agreement is specifically conditioned upon the Franklin Lakes approval of said Agreement.

3. The Ramapo Board directs the Board President and the Board Business Administrator/Secretary to execute any necessary documents to complete the execution of this Shared Services Agreement.

OP4. Move to approve, as recommended by the Superintendent of Schools, a Transportation Contract between Ramapo Indian Hills Regional High School District Board of Education and Barnstable Academy for student 427490 in the amount of \$10,375.00. Effective for the 2023-24 School Year.

OP5. Move to approve, as recommended by the Superintendent of Schools, the Extended Construction Administration Services from DiCara Rubino, \$150 per hour, not to exceed twelve (12) hours per week, effective July 25, 2023 - September 30, 2023.

OP6. Move to approve, as recommended by the Superintendent of Schools, the following resolution:

WHEREAS, public bids were solicited and received for rebid of Roofing Upgrades at Indian Hills High School and Ramapo High School under the ESIP program; and

WHEREAS, the lowest responsible bid was submitted by D'Onofrio General Contractors, Corp.; and

NOW, THEREFORE, BE IT RESOLVED that the Ramapo Indian Hills Regional High School District Board of Education hereby awards the contract for the Roofing Upgrades to D'Onofrio General Contractors, Corp., in the base bid amount of \$2,197,000, plus alternate #1: Removal of Roof Curbs at RHS in the amount of \$140,000 and alternate #2: Removal of Roof Curbs at IHH in the amount of \$39,000, for a total contract award of \$2,376,000; and

BE IT FURTHER RESOLVED that the Board's administration, architect and attorney are authorized to take all necessary steps to carry out this action on behalf of the Board.

OP7. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, the Ramapo Indian Hills Board of Education is the owner of 350 George Street, Franklin Lakes, New Jersey, also known as Block 3303, Lot 22; and

WHEREAS, the Board has determined that it is in the best interest of the Ramapo Indian Hills Regional High School District to lease ground space for the installation of communication equipment; and

WHEREAS, the Board has determined that a section of the property is not needed for school purposes in the future; and

NOW, THEREFORE, BE IT RESOLVED by the Ramapo Indian Hills Board of Education, that leasing ground space at 350 George Street, Franklin Lakes, New Jersey (Block 3303, Lot 22) is in the best interest of the Ramapo Indian Hills Regional High School District; and

BE IT FURTHER RESOLVED that the Board hereby approves a minimum rental bid for the aforementioned transactions in the amount of \$30,000 per year with 3% annual increases over the course of the agreement; and

BE IT FURTHER RESOLVED that the Superintendent and Board Secretary shall advertise and request bids for same by public notice in a newspaper published in the school district; and

BE IT FURTHER RESOLVED that the Board President, Board Attorney, Superintendent, and Board Secretary are hereby authorized and directed to prepare and execute all documents necessary to effectuate this resolution.

- OP8. Move to approve, as recommended by the Superintendent of Schools, the change order for the Ramapo High School faculty lounge bathrooms

WHEREAS, a meeting was held with the architect to review the construction timelines and current plans for the proposed replacement of the faculty lounge bathrooms (202A and 202B);

WHEREAS, the administration has requested consideration for adjusting the plans to better align with the updated uses of the rooms and to accommodate the needs of the staff;

WHEREAS, the proposed changes include converting the current men's and women's restrooms project into two single-occupant, ADA-compliant toilet rooms and designating one room as a faculty lounge and the other as a faculty conference/work room;

WHEREAS, the new restroom will be accessible only from the hallway to avoid disruptions during meetings and provide more privacy, while the adjacent faculty lounge restroom will have a sink and toilet for single occupancy;

WHEREAS, the changes aim to address underutilization of the current lounges and provide dedicated, professional spaces for faculty meetings and conferences, thereby reducing conflicts and improving overall privacy;

WHEREAS, the architect has confirmed that the proposed changes should not increase project costs and may result in a credit due to the reduction in scope and utilization of existing plumbing fixtures;

NOW, THEREFORE, BE IT RESOLVED THAT:

The Board of Education hereby approves the revised plans for the replacement of faculty lounge restrooms (202A and 202B) as presented and discussed with the architect;

The proposed modifications, including the conversion of the current men's and women's restroom toilets into two single-occupant, ADA-compliant toilet rooms, are authorized and endorsed;

The Superintendent is authorized and directed to take all necessary actions to implement the approved changes and proceed with the summer construction work without delay; and

The Finance Committee shall review the final cost analysis with the contractor in greater detail, ensuring adherence to the budget and project requirements.

FINANCE

- F1. Move to approve, as recommended by the Superintendent of Schools, the Committed Purchase Order Report for the month of June 2023, having been audited by the Business Administrator.
- F2. Move that, as recommended by the Superintendent of Schools, the additional bills paid in June 2023 and drawn on the current account in the total amount of \$176,583.79 for services rendered, having been audited by the Business Administrator be ratified by the Board.
- F3. Move to authorize, as recommended by the Superintendent of Schools, approval of bills drawn on the current account in the total amount of \$2,473,581.48 having been audited by the Business Administrator.
- F4. Move to approve, as recommended by the Superintendent of Schools, transfers and to authorize the Superintendent and Business Administrator/Board Secretary to make additional transfers that would be ratified at the next Board Meeting as necessary to comply with State requirements in accordance with Policy 6422 as per the attached *Expense Account Adjustment Analysis* for the month of June 2023.
- F5. Move that pursuant to *N.J.A.C. 6:23A-16.10(c)4*, we certify that as of June 30, 2023 after review of the Secretary's monthly financial report (Appropriations Section) and upon consultation with the appropriate District officials, to the best of our knowledge no major

account or fund has been over-expended in violation of *N.J.A.C. 6A:23A-16.10(b)* and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.

F6. Move to approve the resolution as follows:

Receipt of Certification from Board Secretary

Pursuant to *N.J.A.C. 6:23A-16.10(c)4, I*, Dora E. Zeno, certify that as of June 30, 2023, no budgetary line item account has obligations or payments (contractual orders) which in total exceeds the amount appropriated by the District Board of Education pursuant to *N.J.S.A. 18A:22-8* and *N.J.S.A. 18A:22-8.1*.

F7. Move that, as recommended by the Superintendent of Schools, bills in the District Cafeteria Fund in the total amount of \$158,951.52 having been audited and approved by the Business Administrator/Board Secretary be approved by the Board as follows:

ARAMARK	\$157,333.42	June 2023 Operations
RIH District Cafeteria Fund	\$ 1,618.50	June 2023 Student Lunches

F8. Move to approve, as recommended by the Superintendent of Schools, the disbursements from the ESIP Escrow Account for professional services, as follows:

<u>Date Paid</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
6/30/23	DCO Energy, LLC.	ESIP Management Services	\$445,796.66
	LAN Associates	Architect/Engineer Services	\$ 2,435.00

F9. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, District employees have submitted requests for reimbursement for work-related travel that is directly related to and within the scope of the employee’s current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District’s school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board’s policy provisions and approval requirements; and

WHEREAS, the travel request listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and N.J.A.C. 6A:23B-1.1 et seq., that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
R24-01	Tyler Wadhams	Step-up	08/08/23	\$28.22
R24-02	Michael Kaplan	The Supervisors' Toolkit	08/09/23	\$102.00
IH24-01	Shelly Storzum	NASN (National Association of School Nurses) 2023	07/10/23	\$385.00

POLICY

PO1. Move to approve, as recommended by the Superintendent of Schools, the first reading of revised District Policies as follows:

<u>Policy Title</u>	<u>Policy No.</u>
Extra-Curricular Activities Competition (M)	2431
Prevention & Treatment of Sports-Related Concussions & Head Injuries (M)	2431.4

PO2. Move to approve, as recommended by the Superintendent of Schools, the first reading of revised Regulation as follows:

<u>Regulation Title</u>	<u>Policy No.</u>
Emergency Procedures for Sports & Other Athletic Activity (M)	2431.1

Consent agenda: Closed and Regular Minutes 06/12/23 & 06/29/23, P1-P26, E1-E16, OP1-OP8, F1-F9, PO1-PO2

Motion made by Bogdansky, seconded by Mariani, unanimously carried.

Closed and Regular Minutes 06/12/23 & 06/29/23, P1-P26, E1-E16, OP1-OP8, F1-F9, PO1-PO2

Moved by BOGDANSKY, Seconded by MARIANI

RC) *=Yes:

RC): Bogdansky*

DeLaite *

Emmolo*, NO E7, E8, & E11

King*

Koulikourdis ABSENT

Lorenz*

Mariani *, NO E7, E8, & E11

Ansh*, NO E7, E8, & E11, ABSTAIN F1, Purchase Order 23-0615 \$67.38; and P5(C)

Sullivan *, NO E7, E8, & E11

PUBLIC COMMENT

A member of the Oakland- commented on E7, E8, E11. They also commented on the wellness room furniture. They also commented on the ESSR funds and an online financial literacy class.

Members of the public, staff and community commented on the Thrive program and mental health.

A member of the public, Wyckoff, commented on culture shift and curriculum.

A member of the public commented on a board member election and a vendor. They also commented on the dance and lacrosse team, public session time, transparency, the graduation program. They also commented on there being too much mental health.

A member of the public, Franklin Lakes, commented on the disparity between the schools, the Strategic Plan, the ice hockey team, an illegal survey, reinstatement of a teacher, zoom in person meetings, school security, and inclusivity.

A member of the public, Franklin Lakes, commented on mental health, increased legal fees compared to 2022 and public relation firms.

A member of the public, Wyckoff, commented on a board member, student welfare, and elections.

Moved by BOGDANSKY and seconded by ANSH, and unanimously carried, to close public comments and resume the Regular Public Meeting @11:37 PM.

Dr. Dionisio responded to comments made regarding culture shift and curriculum.

Dr. Dionisio commented on mental health and the work that the District was doing. He noted that he was unaware that the mental health resolutions would not be supported. He

commented on confidentiality and signed releases. Dr. Dionisio noted his concern for being able to meet the needs for over fifty students in these unapproved programs in three weeks time. Dr. Dionisio concluded with three points as follows:

1. Addressing social emotional mental needs of these kids
2. Impact not only on their learning but others
3. Out of District placement costs and what the school is doing to keep kids in the district in a least restrictive environment. Quickest way to put these students out of the District is to eliminate these programs. Dr. Dionisio noted that the District is moving backwards and, as the Superintendent of Schools, he is concerned.

BOARD COMMENTS

Dr. Lorenz noted his disappointment in the mental health resolutions not being passed.

Dr. Dionisio noted what the resolutions were as follows: E11- Care Solace- provides services for children -100% elective/selected by parents, E8- Sage Thrive training more staff, and E7 Sage Thrive Counseling program that has been in the District for over 10 years costing \$370K. He noted that potentially 5-8 students could leave the district at about \$100K/student.

Ms. Zeno noted that the mental health services that did not prevail could be reconsidered this evening if a dissenting member reintroduced it.

Ms. Sullivan explained her vote regarding the following:

Care Solace- concerned for confidentiality and wanted it run by counsel. Was reviewed by counsel. She noted that she researched Care Solace online.

Sage Thrive- Ms. Sullivan noted that she didn't understand the need for a third counselor.

Ms. King called for a point of order that Ms. Sullivan was going off on a tangent to which Ms. Sullivan noted that her point of order was not recognized.

Ms. King commented that she was horrified at what just happened and asked what about the child who needs it or the family who wants it.

Mr. DeLaité commented that it was ironic that those defunding mental wellness, were looking to find a public relations firm and read NJ code 6A23a-9.4, section 14

Mr. Bogdansky commented that he is disappointed in what just happened, and asked what can be done to be back on track to move forward for the students. Ms. Sullivan noted that Mr. Bogdansky as chair can call a committee meeting, to which he responded that he would tomorrow.

Ms. Mariani commented that the public relations firm has nothing to do with the look of the Board.

Ms. King addressed those that voted no and asked if they wanted to vote and change their vote, to which Ms. Sullivan noted that this was already communicated.

ANTICIPATED FUTURE MEETING DATES

Monday, August 28, 2023 Proposed Curriculum Changes Public Hearing/Regular Public Meeting, Ramapo High School Auditorium.

ADJOURNMENT

Moved by BOGDANSKY, Seconded by MARIANI, unanimously carried to adjourn at 12:07 AM



Dora E. Zeno
Interim Business Administrator/Board Secretary