

RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT

Oakland, New Jersey 07436

REGULAR PUBLIC MEETING MINUTES

October 16, 2023

Ramapo High School, Cafeteria, 7:00 P.M.

Action to authorize Executive Session

Public Session, 8:08 P.M.

MINUTES

1. Call to Order - Roll Call

<input checked="" type="checkbox"/> Mr. Bogdansky	<input checked="" type="checkbox"/> Ms. King	<input checked="" type="checkbox"/> Ms. Mariani
<input checked="" type="checkbox"/> Mr. DeLaite	<input checked="" type="checkbox"/> Ms. Koulikourdis	<input checked="" type="checkbox"/> Ms. Ansh, Vice President
<input checked="" type="checkbox"/> Ms. Emmolo	<input checked="" type="checkbox"/> Dr. Lorenz	<input checked="" type="checkbox"/> Ms. Sullivan, President

Also present: Dr. Rui Dionisio, Superintendent of Schools; Ms. Dora E. Zeno, Interim Business Administrator/Board Secretary; and Ms. Angela Demetriou, Recording Secretary

2. Closed Session

BE IT RESOLVED, by the Ramapo Indian Hills Regional High School District this 16th day of October, 2023 at 7:02 PM as follows:

The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A.10:4-12b. The general nature of the discussion will involve student related matters.

These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

Moved by: Mr. Bogdansky Seconded: Mr. DeLaite

<input checked="" type="checkbox"/> Mr. Bogdansky	<input checked="" type="checkbox"/> Ms. King	<input checked="" type="checkbox"/> Ms. Mariani
<input checked="" type="checkbox"/> Mr. DeLaite	<input checked="" type="checkbox"/> Ms. Koulikourdis	<input checked="" type="checkbox"/> Ms. Ansh, Vice President
<input checked="" type="checkbox"/> Ms. Emmolo	<input checked="" type="checkbox"/> Dr. Lorenz	<input checked="" type="checkbox"/> Ms. Sullivan, President

Closed session was concluded at 8:00 PM, at which time the Board recessed and subsequently reconvened into public session at 8:08 PM

3. Board President's Announcement

The meeting was called to order by the Board President at 8:00 P.M. She announced that the New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to

have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. She also announced that in accordance with the provisions of this act, the Interim Business Administrator/Board Secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services. She read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Ms. Sullivan further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

4. Roll Call

<input checked="" type="checkbox"/> Mr. Bogdansky	<input checked="" type="checkbox"/> Ms. King	<input checked="" type="checkbox"/> Ms. Mariani
<input checked="" type="checkbox"/> Mr. DeLaite	<input checked="" type="checkbox"/> Ms. Koulikourdis	<input checked="" type="checkbox"/> Ms. Ansh, Vice President
<input checked="" type="checkbox"/> Ms. Emmolo	<input checked="" type="checkbox"/> Dr. Lorenz	<input checked="" type="checkbox"/> Ms. Sullivan, President

5. Pledge of Allegiance

Ms. Sullivan led the Pledge of Allegiance.

6. Board President's Report

Ms. Sullivan highlighted the following developments:

- P1- The Interim Superintendent
- NJ School Boards Association

Student Board Representatives

Sophia DelBuono-Ramapo High School - updated the Board on the following school activities: athletic season standings, Student Life/Extracurricular activities, Guidance, and Student government.

Cassandra Heinsohn-Indian Hills High School - updated the Board on the following school activities: athletic season standings, Student Life/Extracurricular activities, Guidance, and Student government.

6. Superintendent's Report -

Dr. Dionisio remarked upon:

- IHHS Open House
- RHS Open House
- NJDOE School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act, the 2022-2023 District and School Grade Report
- Rotating Schedule proposal not being recommended at this time

NJSLA Presentation

Ms. McDermond, Director of Curriculum, Instruction & Articulation provided a presentation, also posted to the website

8. Interim Business Administrator's Report

Ms. Zeno administered the Oath of Office to the Alternate Student Board Representatives

- *Micaela Chamberlin- Ramapo High School*
- *Zareen Admani- Indian Hills High School*

Ms. Zeno remarked upon the following:

- Auditors
- Minutes

9. Board Committee Reports

Athletics, Arts, Extracurriculars & Communications - Doreen Mariani - Ms. Mariani no report

Education & Personnel - Mr. Bogdansky highlighted the following matters being considered by the Committee:

- HIB Reporting
- Classroom resource textbook removal
- Scheduling support Velez- master scheduling
- Guidance subject supervisor job description
- Staff development coordinator job description save
- Flow articulation meetings- Dr. Mauriello 2024-25
- Parent night presentations

Finance & Facilities - Ms. Emmolo highlighted the following matters being considered by the Committee:

- Long range facilities plan- last updated 4 yrs ago OP7
- Facilities improvements for 2024
- Wellness suites at both schools and costs
- New snack stands at IHHS
- Family Consumer Science classrooms- waiting for architect proposals
- Athletic trainer room improvements
- Ongoing construction
- IHHS tennis courts- change order OP1
- Walk in boxes change order OP2
- ESIP update
 - LED lighting complete
 - Solar landscape OP5
- 2022-23 Budget- anticipated surplus
- Curriculum revision budget
- 9/12 committee meeting
 - Requested in depth financial analysis for block scheduling
 - Demographic study FLOW districts

Negotiations - Ms. Emmolo highlighted the following matters being considered by the Committee:

- Block schedule, the committee met with Board Counsel and noted that the committee could not endorse the block scheduling.
- Impact of new schedule with both unions
 - RIHEA letter

Policy - Ms. Ansh highlighted the following matters being considered by the Committee:

- Policy 0168 PO1
- Next meeting November 14, 2023

10. Public Comment 9:19 - 9:34 PM

Moved by BOGDANSKY, Seconded by ANSH, unanimously carried to open the meeting to public comments

The following subjects were raised by members of the public:

- Block Scheduling
- Special Education Meeting
- Board President removal
- Negotiations
- Budget surplus estimate

Moved by BOGDANSKY, Seconded by MARIANI, unanimously carried to close public comments.

Ms. Sullivan asked why the special education presentation will not be made during a board meeting to which Dr. Dionisio responded that the target audience are parents, but anyone is welcome to attend.

Ms. Sullivan asked Ms. Zeno to respond to the question about surplus to which Ms. Zeno noted that amount was estimated prior to her employment and thus she could not speculate on how that amount was calculated.

11. Open Board Discussion

- Ms. Ansh will attend the special education presentation
- Ms. Sullivan referred to the ESIP balance reallocation. Ms. Zeno explained that the program budget was configured prior to an analysis of equipment needed by the utility company. This reallocation is related to equipment needed to tie their infrastructure to the solar panels.
- Ms. Sullivan asked whether it was still necessary to utilize the Velez consultant to address the student-centered master schedule, as the district has delayed the implementation of block scheduling. Dr. Dionisio responded that it is necessary to support our staff. The service is not a recurring expense.

- Ms. Sullivan commented on the *Dual Enrollment Articulation Agreement between Centenary University with the Ramapo Indian Hills Regional High School District Board of Education*

A motion made by Dr. Lorenz, seconded by Bogdansky to cancel the November 13, 2023 board meeting.

	Yes	No
Mr. Bogdansky	X	
Mr. DeLaite	X	
Ms. Emmolo		X
Ms. King	X	
Ms. Koulikourdis	X	
Dr. Lorenz	X	
Ms. Mariani		X
Ms. Ansh, Vice President		X
Ms. Sullivan, President		X

The above motion carried.

12. Action Items

Move to approve the following Meeting **Minutes**:

- August 1, 2023 - Regular
- August 28, 2023 - Closed & Regular

Moved by MARIANI, seconded by ANSH to table the minutes

<input checked="" type="checkbox"/> Mr. Bogdansky	<input checked="" type="checkbox"/> Ms. King	<input checked="" type="checkbox"/> Ms. Mariani
<input checked="" type="checkbox"/> Mr. DeLaite	<input checked="" type="checkbox"/> Ms. Koulikourdis	<input checked="" type="checkbox"/> Ms. Ansh, Vice President
<input checked="" type="checkbox"/> Ms. Emmolo	<input checked="" type="checkbox"/> Dr. Lorenz	<input checked="" type="checkbox"/> Ms. Sullivan, President

The above motion carried.

13. Personnel

P1. Move to approve the following:

A. ADMINISTRATION

WHEREAS, the Board has selected Dr. James C. Baker as the new Interim Superintendent of Schools to begin November 13, 2023; and

WHEREAS, the Board desires to appoint Dr. Baker as the Interim Superintendent for the period of November 13, 2023 to June 30, 2024 at a per diem rate of \$800.00, pending review and approval of a contract by the Bergen County Executive Superintendent of Schools.

NOW, THEREFORE, BE IT RESOLVED that, pursuant to *N.J.S.A. 18A:7-8, 18A:17-15 and N.J.A.C. 6A:23A-3.1 et. seq.*, the Board hereby appoints Dr. Baker to the position of Interim Superintendent, pending review and approval of a contract by the Bergen County Executive Superintendent of Schools, with him commencing on November 13, 2023, and continuing through 11:59 P.M. on June 30, 2024, or until such earlier time as the Board appoints a permanent Superintendent of Schools, with a salary of \$800.00 per diem.

P2. Move to approve the following:

WHEREAS, the Board has selected Dr. James C. Baker as the new Interim Superintendent of Schools to begin November 13, 2023; and

WHEREAS, the Board wishes to give Dr. Baker an opportunity to consult with current Board members, administrators, and Board employees prior to him starting in his position as the Interim Superintendent of Schools.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves Dr. Baker to provide consulting services, for no more than five days, between the dates of October 17, 2023 and November 13, 2023, at the rate of \$800.00 per diem.

Motion by BOGDANSKY, seconded by MARIANI to to approve and adopt motions P1 through P2

	Yes	No
Mr. Bogdansky	X	
Mr. DeLaite	X	
Ms. Emmolo		X
Ms. King	X	
Ms. Koulikourdis	X	
Dr. Lorenz	X	
Ms. Mariani		X
Ms. Ansh, Vice President		X
Ms. Sullivan, President		X

The above motions carried.

Motion by BOGDANSKY, seconded by MARIANI to accept the recommendation of the Superintendent to approve and adopt motions P3 through P9, as described below:

P3. Move to approve the following:

B. INSTRUCTIONAL

	Name	Nature of Action	Position	Tenure Track/LOA or LT Replacement	Location	Guide / Step	Salary	Replacing/ Discussion	Effective Date
a.	Sari Prata	Appoint	Substitute	N/A	District	N/A	\$140/Diem		2023-24
b.	Anna Kasmanoff	Appoint	Substitute	N/A	District	N/A	\$140/Diem		2023-24
c.	Debra Breslow	Appoint	Substitute	N/A	District	N/A	\$140/Diem		2023-24
d.	Hailee Gregory	Appoint	Asst. Academic Decathlon Advisor	N/A	RHS	1	\$2,632		2023-24
e.	Edward Salaski	Appoint	Chemistry I Advisor	N/A	RHS	1	\$2,045		2023-24
f.	Giuseppino Monterey	Appoint	Freshman Class Co-Advisor	N/A	RHS	1	\$1,866		2023-24
g.	Melissa Maki	Appoint	Freshman Class Co-Advisor	N/A	RHS	1	\$1,866		2023-24
h.	Justin DeFeo	Appoint	Asst. National Honor Society Advisor	N/A	RHS	1	\$1,052		2023-24
i.	Christine Vita	Appoint	National Honor Society	N/A	RHS	1	\$2,680		2023-24
j.	Patricia Eichenlaub	Appoint	LDT-C	MA+30	RHS	MA+ 30/20	\$106,311	New Position	On or about 12/18/23
k.	#6180	Unpaid FMLA	Instructional Aide		RHS				10/17/23 - 10/24/23
l.	Keely Leggour	Change in	From Supervisor,		District	MA+ 30 /20	\$147,884	Replacing Nick	11/13/23-06/30/24

		Assignment	UP & Social Studies to District Staff Development Coordinator					Amaral	
m.	Cynthia VanderMolen	Amend Agenda 06/13/22	Social Studies	MA			From \$2,400 (Step B) Longevity to \$2,400 (Step B) Longevity & \$5,000 Longevity (MA Tier 2)		Retroactive 09/01/22-06/30/23
n.	Cynthia VanderMolen	Amend Agenda 06/12/23	Social Studies	MA			From \$2,400 (Step B) Longevity to \$2,400 (Step B) Longevity & \$5,000 Longevity (MA Tier 2)		Retroactive 09/01/23-06/30/24

C. NON-INSTRUCTIONAL

	Name	Nature of Action	Position	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacing	Effective Date
a.	Nicholas Vier	Appoint	Head Coach Boys' Basketball	Substitute	RHS	4	\$8,437		Winter 2023-24
b.	Craig Nichols	Appoint	Asst. Coach (JV) Boys' Basketball	Substitute	RHS	4	\$5,871		Winter 2023-24
c.	Daniel Ring	Appoint	Asst. Coach (F) Boys' Basketball	Substitute	RHS	4	\$5,871		Winter 2023-24
d.	James Ring	Appoint	Volunteer Coach Boys' Basketball	N/A	RHS	N/A	N/A		Winter 2023-24

e.	Tyrell Biggs	Appoint	Volunteer Coach Boys' Basketball	N/A	RHS	N/A	N/A		Winter 2023-24
f.	Samantha Samuel	Appoint	Head Coach Basketball Cheerleading	Substitute	RHS	4	\$4,576		Winter 2023-24
g.	Sara Caporuscio	Appoint	Asst. Coach Basketball Cheerleading	Substitute	RHS	1	\$1,334		Winter 2023-24
h.	Sandy Gordon	Appoint	Head Coach Girls' Basketball	Standard	RHS	4	\$8,437		Winter 2023-24
i.	Leslie Stephen	Appoint	Asst. Coach (JV) Girls' Basketball	Standard	RHS	4	\$5,871		Winter 2023-24
j.	Timothy Murtha	Appoint	Asst. Coach (F) Girls' Basketball	Standard	RHS	4	\$5,871		Winter 2023-24
k.	Mark Aug	Appoint	Volunteer Girls' Basketball	N/A	RHS	N/A	N/A		Winter 2023-24
l.	Thomas Jaeger	Appoint	Head Coach Bowling	Standard	RHS	4	\$5,092		Winter 2023-24
m.	Tyler Wadhams	Appoint	Asst. Coach Bowling	Standard	RHS	2	\$2,285		Winter 2023-24
n.	Matthew Krzysik	Appoint	Head Coach Boys' Fencing	Standard	RHS	4	\$8,437		Winter 2023-24
o.	Jeanne Browne	Appoint	Asst. Coach Boys' Fencing	Standard	RHS	4	\$5,871		Winter 2023-24
p.	James Miller	Appoint	Head Coach Girls' Fencing	Standard	RHS	4	\$8,347		Winter 2023-24
q.	Steven Palmieri	Appoint	Asst. Coach Girls' Fencing	Standard	RHS	1	\$4,320		Winter 2023-24
r.	Roger Cummings	Appoint	Volunteer Coach Girls' Fencing	N/A	RHS	N/A	N/A		Winter 2023-24

s.	Grace McCarthy	Appoint	Volunteer Coach Girls' Fencing	N/A	RHS	N/A	N/A		Winter 2023-24
t.	Michael McLachlan	Appoint	Head Coach Ice Hockey	Standard	RHS	4	\$6,350		Winter 2023-24
u.	Michael McAleer	Appoint	Asst. Coach Ice Hockey	Substitute	RHS	4	\$4,415		Winter 2023-24
v.	Joshua Lont	Appoint	Asst. Coach Ice Hockey	Substitute	RHS	1	\$3,488		Winter 2023-24
w.	Mark Yonadi	Appoint	Volunteer Coach Ice Hockey	N/A	RHS	N/A	N/A		Winter 2023-24
x.	David Chen	Appoint	Volunteer Coach Ice Hockey	N/A	RHS	N/A	N/A		Winter 2023-24
y.	John Russo	Appoint	Volunteer Coach Ice Hockey	N/A	RHS	N/A	N/A		Winter 2023-24
z.	Joseph Torres	Appoint	Head Coach Swimming	Substitute	RHS	3	\$5,819		Winter 2023-24
a1.	Suzanne Lucas	Appoint	Asst. Coach Swimming	Standard	RHS	2	\$3,882		Winter 2023-24
b1.	William Manzo	Appoint	Head Coach Winter Track	Standard	RHS	4	\$6,904		Winter 2023-24
c1.	Anthony Ciccone	Appoint	Asst. Coach Winter Track	Substitute	RHS	4	\$4,867		Winter 2023-24
d1.	Joshua Resto	Appoint	Asst. Coach Winter Track	Substitute	RHS	4	\$4,867		Winter 2023-24
e1.	Michael Nangle	Appoint	Asst. Coach Winter Track	Standard	RHS	4	\$4,867		Winter 2023-24
f1.	William DiMauro	Appoint	Head Coach Wrestling	Standard	RHS	4	\$4,867		Winter 2023-24
g1.	Brian Bunger	Appoint	Asst. Coach Wrestling	Standard	RHS	2	\$4,784		Winter 2023-24
h1.	Christopher Anzano	Appoint	Asst. Coach Wrestling	Standard	RHS	4	\$5,871		Winter 2023-24
i1.	Michael DeFazio	Appoint	Head Coach Winter	Substitute	RHS	4	\$5,783		Winter 2023-24

			Strength & Conditioning						
j1.	Sean Maldonato	Appoint	Asst. Coach Winter Strength & Conditioning	Standard	RHS	2	\$1,874		Winter 2023-24
k1.	Joseph Piparo	Appoint	Winter Athletic Aide	Standard	RHS	Flat	\$4,144		Winter 2023-24
l1.	James Wands	Appoint	Asst. Coach Mountain Biking Team	Substitute	District	Flat	\$3,000		Winter 2023-24
m1.	Aidan Cole	Appoint	Fall Intramurals	Standard	RHS	1	\$1,409		Fall
n1.	Rebecca Corrado	Amend	Fall/ Spring Drama Director	Substitute	From IHHS to RHS	3	\$7,330		2023-2024
o1.	Nicholas DeCarlo	Appoint	Head Coach Boys' Basketball	Standard	IHHS	4	\$8,437		Winter 2023-24
p1.	Mark Durando	Appoint	Asst. Coach Boys' Basketball	Standard	IHHS	4	\$5,871		Winter 2023-24
q1.	Joseph Verdon	Appoint	Asst. Coach Boys' Basketball	Standard	IHHS	4	\$5,871		Winter 2023-24
r1.	Chase Johnson	Appoint	Volunteer Coach Boys' Basketball	N/A	IHHS	N/A	N/A		Winter 2023-24
s1.	Brett Fiore	Appoint	Volunteer Coach Boys' Basketball	N/A	IHHS	N/A	N/A		Winter 2023-24
t1.	John Osterlof	Appoint	Volunteer Coach Boys' Basketball	N/A	IHHS	N/A	N/A		Winter 2023-24
u1.	Joseph Delong	Appoint	Volunteer Coach Boys' Basketball	N/A	IHHS	N/A	N/A		Winter 2023-24
v1.	Julie Buccino	Appoint	Head Coach Girls' Basketball	Standard	IHHS	4	\$8,437		Winter 2023-24

w1	Kelly McCourt	Appoint	Asst. Coach Girls' Basketball	Standard	IHHS	4	\$5,871		Winter 2023-24
x1.	Darren White	Appoint	Asst. Coach Girls' Basketball	Standard	IHHS	4	\$5,871		Winter 2023-24
y1.	Nikolaos Harilaou	Appoint	Head Coach Wrestling	Standard	IHHS	4	\$8,437		Winter 2023-24
z1.	Owen Ross	Appoint	Asst. Coach Wrestling	Standard	IHHS	4	\$5,871		Winter 2023-24
a2.	Alexander Puerto	Appoint	Asst. Coach Wrestling	Substitute	IHHS	2	\$4,784		Winter 2023-24
b2.	Edward Cleaver	Appoint	Head Coach Boys' Fencing	Substitute	IHHS	4	\$8,437		Winter 2023-24
c2.	Lucas Nececkas	Appoint	Asst. Boys' Fencing Coach	Substitute	IHHS	4	\$5,871		Winter 2023-24
d2.	Christopher Jolin	Appoint	Head Coach Girls' Fencing	Standard	IHHS	4	\$8,437		Winter 2023-24
e2.	Maria LaBarbiera	Appoint	Asst. Coach Girls' Fencing	Standard	IHHS	4	\$5,871		Winter 2023-24
f2.	Michael Michels	Appoint	Head Coach Bowling	Standard	IHHS	4	\$5,092		Winter 2023-24
g2.	Ronald Heusser	Appoint	Asst. Coach Bowling	Standard	IHHS	4	\$2,821		Winter 2023-24
h2.	Jason Duncan	Appoint	Volunteer Coach Bowling	N/A	IHHS	N/A	N/A		Winter 2023-24
i2.	Bryan McDonnell	Appoint	Head Coach Swimming	Standard	IHHS	4	\$6,350		Winter 2023-24
j2.	Raquel Riggaitano	Appoint	Head Coach Basketball Cheerleading	Substitute	IHHS	4	\$4,576		Winter 2023-24
k2.	Juliana Arlotta	Appoint	Asst. Coach	Substitute	IHHS	4	\$1,830		Winter

			Basketball Cheerleading						2023-24
l2.	Brianne Schroeder	Appoint	Asst. Coach Basketball Cheerleading	Substitute	IHHS	4	\$1,830		Winter 2023-24
m2 .	Dominic Mulieri	Appoint	Head Coach Winter Strength & Conditioning	Standard	IHHS	4	\$5,783		Winter 2023-24
n2.	George Hill	Appoint	Asst. Coach Winter Strength & Conditioning	Standard	IHHS	4	\$2,314		Winter 2023-24
o2.	Jim Dunbar	Appoint	Winter Athletic Aide	Substitute	IHHS	Flat	\$4,144		Winter 2023-24

P4. Move to approve District Volunteer Clubs and Volunteer Advisors effective for the 2023-24 School Year as follows:

<u>Club</u>	<u>Advisor</u>	<u>School</u>
Ancient Civilization Club	Nancy Blomquist	RHS
Asian Club	Ting Liu	RHS
Aviation Club	Erin Wiese	RHS
Computer Science Club	Matthew Caulfield	RHS
Games Club	Matthew Caulfield	RHS
MAD4Kids Club	Christine Vita	RHS
RAALC Club	Glenn Stokes	RHS
Ramapo Fishing Club	John Russo	RHS
Ramapo Guitar and Bass Club	Steven Palmieri	RHS
Ramapo Philosophy Club	David Babuska	RHS
Ramapo Women’s Sport Coalition	Leslie Stephen	RHS
Ramapo Young Birders Club	Dan Poalillo	RHS
Relay for Life	LeAnnLebov (Parent)	RHS

The High School Democrats	Kim Angerson	RHS
Wellness Club	Kathleen Robinson	IHHS
Asian Culture	Edith LaChac	IHHS
Music Appreciation	Daniella Ferrara	IHHS
Social Justice	Elizabeth Johnson	IHHS
Craft Club	Elizabeth Johnson	IHHS
Chinese Club	Ting Liu	IHHS
Jewish Culture Club	Jordana Tarlowe	IHHS
Girl Up	Jon Duncan	IHHS
Cultural Diversity	Olivia de Diego	IHHS
STEM	Eric Weiss	IHHS
Coding Club*	Pierre Barreau	IHHS
Animal Welfare Club*	Kathleen Robinson/ Gina Huerta-Caro	IHHS
B.R.A.V.E.S. Council (B uilding R esponsible, A ccountable, V ersatile, and E nthusiastic S tudents)*	Jon Duncan	IHHS
Muslim Student Association (IHMSA)*	TBD	IHHS

*New Club

P5. Move to approve the following rates of pay for officials as designated by NJSIAA for the 2023-24 school year:

<u>Official</u>	<u>Fees</u>	<u>Official</u>	<u>Fees</u>
Football Varsity	\$120.00	Ice Hockey Varsity	\$110.00
Football Sub Varsity	\$ 67.00	Ice Hockey Sub Varsity	\$ 78.00
Football Clock	\$ 80.00	Swimming Single Gender Dual	\$ 90.00
Football Chains	\$ 75.00	Swimming Dual Gender Dual	\$100.00
Cross Country Varsity	\$ 80.00	Wrestling Varsity	\$100.00
Cross Country Starter	\$ 5.00	Wrestling Sub Varsity	\$ 59.00

Field Hockey Varsity	\$ 95.00	Baseball Varsity	\$105.00
Field Hockey Sub Varsity	\$ 66.00	Baseball Sub Varsity	\$ 68.00
Gymnastics Varsity	\$100.00	Lacrosse Varsity	\$100.00
Gymnastics Sub Varsity	\$ 68.00	Lacrosse Sub Varsity	\$ 68.00
Soccer Varsity	\$100.00	Track ≥ 4 Teams	\$ 95.00
Soccer Sub Varsity	\$ 66.00	Track ≤ 5 Teams	\$110.00
Volleyball Varsity	\$ 85.00	Track Starter	\$ 25.00
Volleyball Sub Varsity	\$ 56.00	Softball Varsity	\$ 85.00
Volleyball Line Judge	\$60.00	Softball Sub Varsity	\$ 66.00
Basketball Varsity	\$100.00	Volleyball Varsity	\$ 85.00
Basketball Sub Varsity	\$ 66.00	Volleyball Sub Varsity	\$ 56.00
Fencing Varsity	\$ 95.00	Volleyball Sub Varsity	\$ 56.00
Fencing Sub Varsity	\$ 60.00		
<u>Game Clock</u>	<u>Fees</u>	<u>Game Clock</u>	<u>Fees</u>
Soccer Varsity	\$ 60.00	Wrestling Quad meet	\$174.00 x 2
Soccer Varsity (Official-State games)	\$ 80.00	Wrestling Quad meet	\$174.00 x 2
Soccer JV/Freshman	\$ 40.00	Lacrosse Varsity	\$ 60.00
Football Varsity	\$ 80.00	Lacrosse JV/Freshman	\$ 40.00
Announcer/Chain Crew	\$ 75.00	Basketball Varsity	\$ 60.00
Volleyball Varsity	\$ 60.00	Basketball JV	\$ 40.00
Volleyball JV/Freshman	\$ 40.00	Basketball Freshman	\$ 40.00
Wrestling Dual meet	\$ 88.00	Basketball Announcer	\$ 75.00
Wrestling JV	\$ 40.00	Ice Hockey Varsity	\$ 60.00
Wrestling Tri meet	\$174.00		

- P6. Move to approve the **salary adjustment** for achieving a **higher degree** level for District staff as follows:

	Name	Degree/Step	Salary	Effective Date
a.	Kimberly Deamer	BA to BA+15/20	\$92,054	September 1, 2023

- P7. Move to approve the revised title and job description for District Technology Staff Development Coordinator to District Staff Development Coordinator.

- P8. Move to approve payment at the rate of \$69.14 per hour for the following faculty to teach in the Learning Acceleration/Beyond the School Day Academic Assistance School Year Programs funded by ESSER funds for the 2023-2024 school year.

Kim Angerson

- P9. Move to approve the rate of pay for bedside instructors, \$60.00/hour for the 2023-24 school year.

14. Education

Motion by Bogdansky, seconded by Mariani, to accept the recommendation of the Superintendent to approve and adopt motions E1 through E17, as described below:

- E1. Move that, as recommended by the Superintendent of Schools, home instruction for a District student, at the approved hourly rate, effective for the 2023-24 School Year, be approved as follows:

<i>Student No.</i>	<i>School</i>	<i>Grade</i>
424156	RHS	12

- E2. Move to accept, as recommended by the Superintendent of Schools, the Reports of School Bus Emergency Evacuation Drills that were conducted in the District during the 2023-24 School Year as follows:

Drills were conducted on October 3, 2023 from 7 - 7:35 A.M. and 10:45-11:30 A.M in the front of Indian Hills High School and students who are bussed to school participated. Gregory Vacca, Principal, Tony Vukicevic, Transportation Supervisor and Charles Wolff, District Operations and Security Coordinator supervised the drills.

Drills were conducted on October 4, 2023 from 7 - 7:40 A.M. at the Front Circle at Ramapo High School and students who are bussed to school participated. Dan Guido, Assistant Principal, Tony Vukicevic, Transportation Supervisor and Charles Wolff, District Operations and Security Coordinator supervised the drills.

- E3. Move to approve the Agreement between Care Plus, Inc. the Ramapo Indian Hills Regional High School District to provide consultation and screening services at \$200 per Clearance Assessment and \$250 per Substance Abuse Clearance Assessment. Effective October 17, 2023 - June 30, 2024.
- E4. To approve the Agreement between Saint Claire's Behavioral Health and the Ramapo Indian Hills Regional High School District Board of Education for back-to-school evaluations i.e., clearance assessments, at \$250 per evaluation for the period October 17, 2023 - June 30, 2024.
- E5. Move to approve the Agreement between the New Jersey State Department of Education Mandated Student Tuition Contract (Student No. 425723) and the Ramapo Indian Hills Regional High School District, to receive an annual tuition payment of \$26,173.80, effective for the 2023-24 School Year.
- E6. Move to approve, in accordance with Chapter 46, Title 18A, New Jersey Statutes, and on the recommendation of the Director of Special Education and Child Study Team that **tuition and/or related services** be paid for the students listed below to attend the schools indicated and at the tuition costs indicated for the 2023-24 School Year as follows:

<i>Student No.</i>	<i>Placement</i>	<i>Tuition</i>
427486	Pompton Lakes Board of Education	\$101,194.00 ¹

¹Includes Extended School Year.

- E7. Move to approve District **student field trips and transportation costs** for the 2023-24 School Year as follows:

<i>Location</i>	<i>Group</i>	<i>Date(s)</i>	<i>Cost</i>
Pennings Farm	Wellness	10/18/23	0
Ramapo College	DECA	01/12/23	0
Medieval Times	Sports History	11/17/23	0
IMG Academy,	Girls' Lacrosse	03/07/24- 03/09/23	0

Bradenton, FL			
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E8. Move to approve, the disposal of obsolete District textbooks no longer in use or included in the World Language Department’s Course of Study as follows:

Title & Author	Quantity	Copyright Date	Publisher	ISBN No.
Oggi in Italia, A First Course in Italian (8th Edition)	50	2007	Houghton Mifflin	978-0618678129

E9. Move to approve the District’s Exposure Control Plan in accordance with OSHA standard 29 CFR 1910.1030, "Occupational Exposure to Bloodborne Pathogens".

E10. Move to approve the District’s Chemical Hygiene Plan as per the U.S. Department of Labor Occupational Safety and Health Administration’s “Occupational Exposures to Hazardous Chemicals in Laboratories” (Code of Federal Regulations, 29 CFR 1910.1450).

E11. Move to approve the NJDOE School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act, the 2022-2023 District and School Grade Report.

E12. To approve the *Dual Enrollment Articulation Agreement between Centenary University with the Ramapo Indian Hills Regional High School District Board of Education*, to offer college-level courses to District Students, effective for the 2023-2024 School Year.

E13. Move to approve the Proposal from Velez Educational Services for Velez Educational Services to assist the Ramapo Indian Hills Regional High School District during the 2023-2024 school year in the creation of a student-centered master schedule for the 2024-2025 school year for a total cost of \$24,320.

E14. Move to approve the Tuition Agreement between the Ho Ho Kus School District and the Ramapo Indian Hills Regional High School District/Indian Hills High School Transitions Program to receive Student No. 426054 at an annual tuition rate of \$44,225 effective for the 2023-24 School Year.

E15. Move to approve the Tuition Agreement between the Northern Highlands Regional High School District and the Ramapo Indian Hills Regional High School District/Indian Hills High School Transitions Program to receive Student No. 427770 at an annual tuition payment of \$45,725, effective for the 2023-24 School Year.

E16. Move to approve the Tuition Agreement between the Glen Rock School District and the Ramapo Indian Hills Regional High School District / Ramapo High School New Horizons Program to receive Student No. 421026 at an annual tuition payment of \$45,725, effective for the 2023-24 School Year.

E17. Move to approve as recommended by the Superintendent of Schools, the participation of the Transitions Program - Work Based Learning Experience for the eleventh and twelfth grade students at Colony Florist for the time period Oct 23, 2023 - June 14, 2024.

15. Operations

Motion by Bogdansky, seconded by Mariani, to accept the recommendation of the Superintendent to approve and adopt motions OP1 through OP7, as described below:

OP1. Move to approve Change Order No. 002 from Dakota Excavating Contractor, Inc. for Tennis Court Renovations at Indian Hills High School as described below:

<i>Change Order</i>	<i>Description</i>	<i>Amount</i>
002	Adding a french hatch (drain) to aid in leaf removal.	-\$2,600.00* (Allowance No. 1)

*The original Allowance No. 1 amount was \$100,000. The revised Allowance is \$91,100. The Original Contract Sum of \$1,389,900 remains unchanged.

OP2. Move to approve Change Order No. 003 from Walkill Group, Inc. for Replacement of Walk-in Boxes at Indian Hills and Ramapo High Schools as described below:

<i>Change Order</i>	<i>Description</i>	<i>Amount</i>
003	Custom Saddle Extension	-\$1,160.32* (Allowance No. 1)
003	Vinyl Base Molding	-1,270.92* (Allowance No. 1)

*The original Allowance amount was \$40,000. The revised Allowance is \$29,847.76. The Original Contract Sum of \$413,413.00 remains unchanged.

OP3. Move to approve the **use of** the Ramapo Indian Hills Regional High School District **facilities** for the date(s) indicated in accordance with the rules and regulations governing said use as follows:

<i>Indian Hills High School</i>	
Wall Athletics, LLC.	5K Run/Walk to Benefit Oakland Recreation Wrestling Program; Student Parking Lot; November 23, 2023.
Infinite Motion Performing Arts Academy	Dance Recital Dress Rehearsals; Auditorium and Cafeteria; May 3, 4, and 5, 2023 Dance Recital Performance; Auditorium and Cafeteria; May 17 & 18, 2023

<i>Ramapo High School</i>	
Bergen County Coaches Association	Bergen County Soccer Tournament; Athletic Field, October 14, 2023; 4 - 9:30 P.M.

OP4. Move to approve the **use of** the Ramapo Indian Hills Regional High School District **facilities** for the date(s) indicated in accordance with the rules and regulations governing said use as follows and the Request to Waive the Facilities Use fee for the Athletic Fields of \$1,210.00 as follows:

<i>Ramapo High School</i>	
American Cancer Society	Relay for Life FLOW; Athletic Field and adjoining Fields, Press Box access - Wireless Microphone and Speakers, PA System and outlets, Snack Stand, Field Lights, XL Trash Cans and Garbage Bags, Use of Portable Lavatory and Supplies; May 17, 2024 - 9 A.M. - through May 18, 2024 - 7 A.M.

OP5. Move to approve the resolution as follows:

WHEREAS, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting required maintenance activities for each of its public schools facilities, and

WHEREAS, the required maintenance activities as listed in the document for the school facilities of the Ramapo Indian Hills Regional High School District are consistent with these requirements, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use in their original condition and to keep system warranties valid, and

NOW THEREFORE, BE IT RESOLVED, that the Ramapo Indian Hills Board of Education does hereby authorize the school Business Administrator to submit the Comprehensive Maintenance Plan for the Ramapo Indian Hills School District for the 2023-24 School Year in compliance with Department of Education requirements.

OP6. Move to reallocate \$87,540 from the ESIP contingency fund balance to purchase additional equipment required by the utility company to connect solar panels to the utility company infrastructure.

OP7. Motion to authorize DiCara Rubino Architects to provide professional services to update the district's Long Range Facility Plan (LRFP) for the Indian Hills High School and Ramapo High School at a fee of \$13,000.

16. Finance

Motion by Bogdansky, seconded by Mariani, to accept the recommendation of the Superintendent to approve and adopt motions F1 through F2, as described below:

F1. Move that the September 29, 2023 payroll in the amount of \$1,587,222.87, having been audited by the Interim Business Administrator and previously paid, be ratified by the Board.

F2. Move to approve the following resolution:

WHEREAS, District employees have submitted requests for reimbursement for **work-related travel** that is directly related to and within the scope of the employee's current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District's school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board's policy provisions and approval requirements; and

WHEREAS, the travel request listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
IH24-14	Ronald Heusser	NJCHE Annual Conference at Princeton University	12/01/2023	\$152.32
IH24-15	Keely Leggour	Strengthen Student Learning in BLOCK SCHEDULE Classes (Grades 6-12)	11/02/2023	\$279.00
IH24-16	Keely Leggour	Making Best Use of Google Classroom to Strengthen Your SOCIAL STUDIES Instruction (Grades 6-12)	12/04/2023	\$279.00
IH24-17	Marisa Frissora	National Council of Teachers of English Annual Conference	11/16/2023-11/19/2023	\$935.00
R24-13	Claire Davanzo	SUPA Fall Seminar	11/03/2023	\$25.00
R24-14	Joseph Del Buono	NJ Council For History Education	12/01/2023	\$155.00

17. Policy

Motion by Bogdansky, seconded by Mariani, to accept the recommendation of the Superintendent to approve and adopt motion PO1 as described below:

PO1. Move to approve, the first reading of new District Policies as follows:

<u>Policy Title</u>	<u>Policy Number</u>
Recording Board Meetings	0168

Moved by BOGDANSKY, seconded by MARIANI

Motion to approve all motions contained in agenda sections as follows: Minutes, Personnel, Education, Operations, Finance and Policy as a Consent vote:

	Yes	No	Abstain
Mr. Bogdansky	X		
Mr. DeLaite	X		
Ms. Emmolo	X		
Ms. King	X		
Ms. Koulikourdis	X		
Dr. Lorenz	X		
Ms. Mariani	X		
Ms. Ansh, Vice President	X		
Ms. Sullivan, President	X		P3. (c, t, u)

18. Public Comment

- A member of the public, Oakland, commented on the special education meeting, encouraging board member participation and encouraging the presentation to be held during a BOE meeting. Use of a cell phone by a Board Member was also mentioned.
- A member of the public, Wyckoff, commented on the meeting dates and politics.
- A member of the public, Franklin Lakes, commented on politics and the election
- A member of the public, Wyckoff, commented on a letter that was sent to the community regarding the election and conservative values
- A member of the public, Franklin Lakes, commented on NJSBA Conference and training, the votes for the Interim Superintendent, cancellation of the November 13 BOE meeting, and the 2022-2023 surplus estimates.
- A member of the public, Wyckoff, thanked board members for the detailed report. They also commented on the board members trying to remove Sullivan, and also commented on a letter from a board member.
- A member of the public, Oakland commented on the August 23 meeting and lack of a quorum; the vote for the Interim Superintendent and the permanent superintendent hiring process.

19. Board Comments

Sullivan made a motion, seconded by Ansh to authorize issuing a Request for Proposals from firms to conduct a superintendent search. The Board discussed pros and cons of doing so at this juncture, and the motion resulted in the following vote:

Moved by SULLIVAN, seconded by ANSH:

- | | | |
|---|---|--|
| <input checked="" type="checkbox"/> Mr. Bogdansky | <input type="checkbox"/> Ms. King | <input checked="" type="checkbox"/> Ms. Mariani |
| <input checked="" type="checkbox"/> Mr. DeLaite | <input type="checkbox"/> Ms. Koulikourdis | <input checked="" type="checkbox"/> Ms. Ansh, Vice President |
| <input checked="" type="checkbox"/> Ms. Emmolo | <input type="checkbox"/> Dr. Lorenz | <input checked="" type="checkbox"/> Ms. Sullivan, President |

Several members opined as to the circumstances that led to the Board’s current deterioration in Board operations, which may have led to the superintendent seeking a position elsewhere.

Board members refuted allegations made by/against each other.

Reference was made to the time commitments it takes to serve on a Board.

Ms. Zeno noted that the budget numbers were estimates and was not in a position to comment on how the surplus was calculated.

The Board spoke to the impact block scheduling would have on district operations and thus would require further investigation and analysis

20. Future Meeting Dates

- Monday, October 30, 2023 Regular Public Meeting, Ramapo High School Cafeteria
- Thursday, November 30, 2023, Regular Public Meeting, Ramapo High School Cafeteria

21. Adjournment

Motion to adjourn the Monday, October 16, 2023 Regular Public Meeting.

Moved by BOGDANSKY, Seconded: ANSH to adjourn at 11:06 P.M.

<input checked="" type="checkbox"/> ___ Mr. Bogdansky	<input checked="" type="checkbox"/> ___ Ms. King	<input checked="" type="checkbox"/> ___ Ms. Mariani
<input checked="" type="checkbox"/> ___ Mr. DeLaite	<input checked="" type="checkbox"/> ___ Ms. Koulikourdis	<input checked="" type="checkbox"/> ___ Ms. Ansh, Vice President
<input checked="" type="checkbox"/> ___ Ms. Emmolo	<input checked="" type="checkbox"/> ___ Dr. Lorenz	<input checked="" type="checkbox"/> ___ Ms. Sullivan, President

Respectfully submitted,

Dora E. Zeno, Interim
 School Business Administrator