



# MPS Board of Education Facility Planning Workshop

November 11, 2024



**Midland Public Schools**  
*Inspiring Excellence*



# Workshop Flow

- Essential Agreements
  - Workshop Outcomes
  - Review Our Journey
  - Follow-up on Board Questions
  - Board Dialogue & Consensus Building
  - Next Steps
-

# Essential Agreements

- Create a safe and respectful environment for open dialogue
- Be engaged and contribute
- Listen, seek to understand, and assume positive intent
- Be clear in your communication - clear is kind
- Be solution focused
- Work toward consensus
- Keep students' best interest & the district vision at the forefront



**Midland  
Public Schools**  
*Inspiring Excellence*

# Workshop Outcomes

- Reach consensus about readiness for May 2025 proposal
- If there is consensus about a May proposal, build consensus about the essential components of the bond proposal such as:
  - New Construction
  - Infrastructure
  - Remodeling / Renovations
  - Buses, Technology, Furniture
  - Additional Projects
  - Approximate Cost

\*Consensus - general agreement of the group



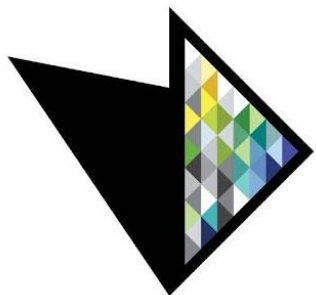
**Midland  
Public Schools**  
*Inspiring Excellence*

# Our Journey

- Facility Assessment & Collaborative Planning
  - Priorities
  - Facility Work & Scenarios
- Community Feedback
- Information Sharing



**Midland  
Public Schools**  
*Inspiring Excellence*



# *learning. leading. together.*

Lead with respect, trust  
and courage.

Ensure an equitable, collaborative  
and inclusive culture.

Enable all to achieve  
success.



Enhancing safety & security



Replacing critical infrastructure



Addressing aging facilities



Addressing facility utilization



Expanding pre-k offerings



Improving educational program spaces



Upgrading arts, athletics, & play



# *discussion topics*

**2025  
bond**



**SAFETY & SECURITY**



**AGING FACILITIES &  
INVESTMENTS**



**SPACE UTILIZATION  
& FACILITY NEEDS**



**ENROLLMENT  
PROJECTIONS**



**PRE-PRIMARY  
EDUCATION TRENDS**



**TECHNOLOGY & CTE  
PROGRAMMING**

# CRITICAL NEEDS *breakdown*

INFRASTRUCTURE  
**\$42M**

- ✓ **MECHANICAL & ELECTRICAL**
- ✓ **BUILDING SITE IMPROVEMENTS**
- ✓ **TECHNOLOGY INFRASTRUCTURE**
- ✓ **INTERIOR RENOVATIONS**

STUDENT ACHIEVEMENT  
**\$82M**

- ✓ **CTE RENOVATIONS**
- ✓ **EMERGING PROGRAMS**
- ✓ **CLASSROOM IMPROVEMENTS**
- ✓ **ARTS IMPROVEMENTS**
- ✓ **PLAYGROUND UPGRADES**
- ✓ **STADIUM & ATHLETICS**

TECHNOLOGY EQUIPMENT  
**\$31.5M**

BUS REPLACEMENT  
**\$8.1M**

FURNITURE REPLACEMENT  
**\$16.5M**



# *possible scenario*

## SCENARIO A BUILD NEW ELEMENTARY & REPLACE MS

Siebert  
Elem.  
**PK-5**

Woodcrest  
Elem.  
**PK-5**

New  
Elem.  
**PK-5**

Adams  
Elem.  
**PK-5**

Central  
Park  
Elem.  
**PK-5**

Chestnut  
Hill Elem.  
**PK-5**

Plymouth  
Elem.  
**PK-5**

Jefferson  
Middle School  
**6-8**

New  
Middle School  
**6-8**

Dow  
High School  
**9-12**

Midland  
High School  
**9-12**



**Buildings to  
Demo or  
Re-purpose:**

Carpenter  
Pre-Primary

Northeast  
Middle School

# *possible scenario*

## SCENARIO B BUILD COMMUNITY HIGH SCHOOL

Siebert  
Elem.  
**PK-4**

Woodcrest  
Elem.  
**PK-4**

Adams  
Elem.  
**PK-4**

Central Park  
Elem.  
**PK-4**

Chestnut  
Hill Elem.  
**PK-4**

Plymouth  
Elem.  
**PK-4**

MPS  
Intermediate  
@DHS  
**5-6**

MPS  
Junior High  
@MHS  
**7-9**

New High School  
**10-12**



**Buildings to  
Demo or  
Re-purpose:**

Carpenter  
Pre-Primary  
Northeast MS  
Jefferson MS\*

*\*potential robotics site*

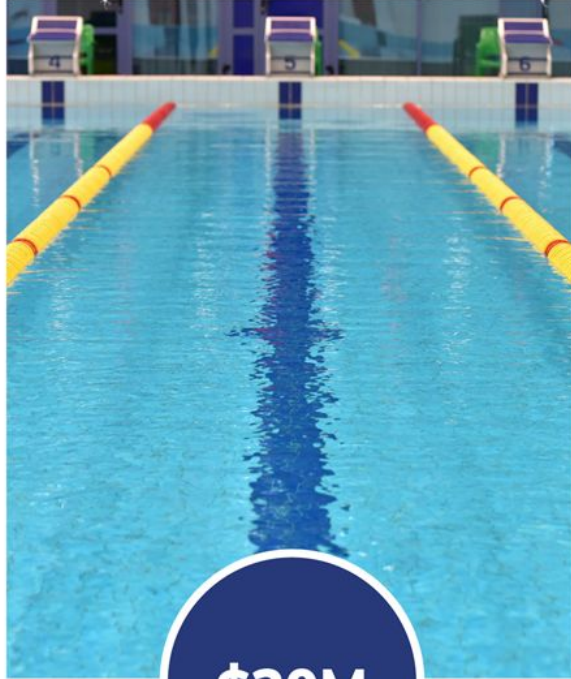


# ADDITIONAL CONSIDERATIONS



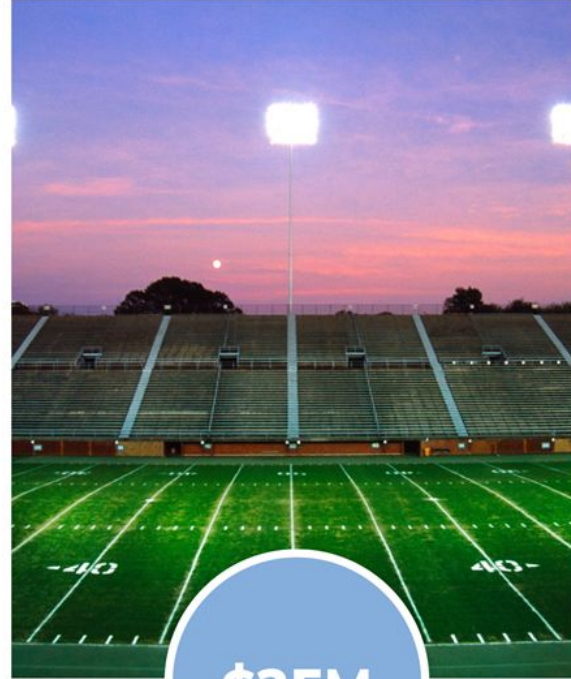
**\$21M**

**1,000-seat  
auditorium**



**\$30M**

**12-lane  
competition  
swimming pool**



**\$25M**

**new  
stadium  
complex**

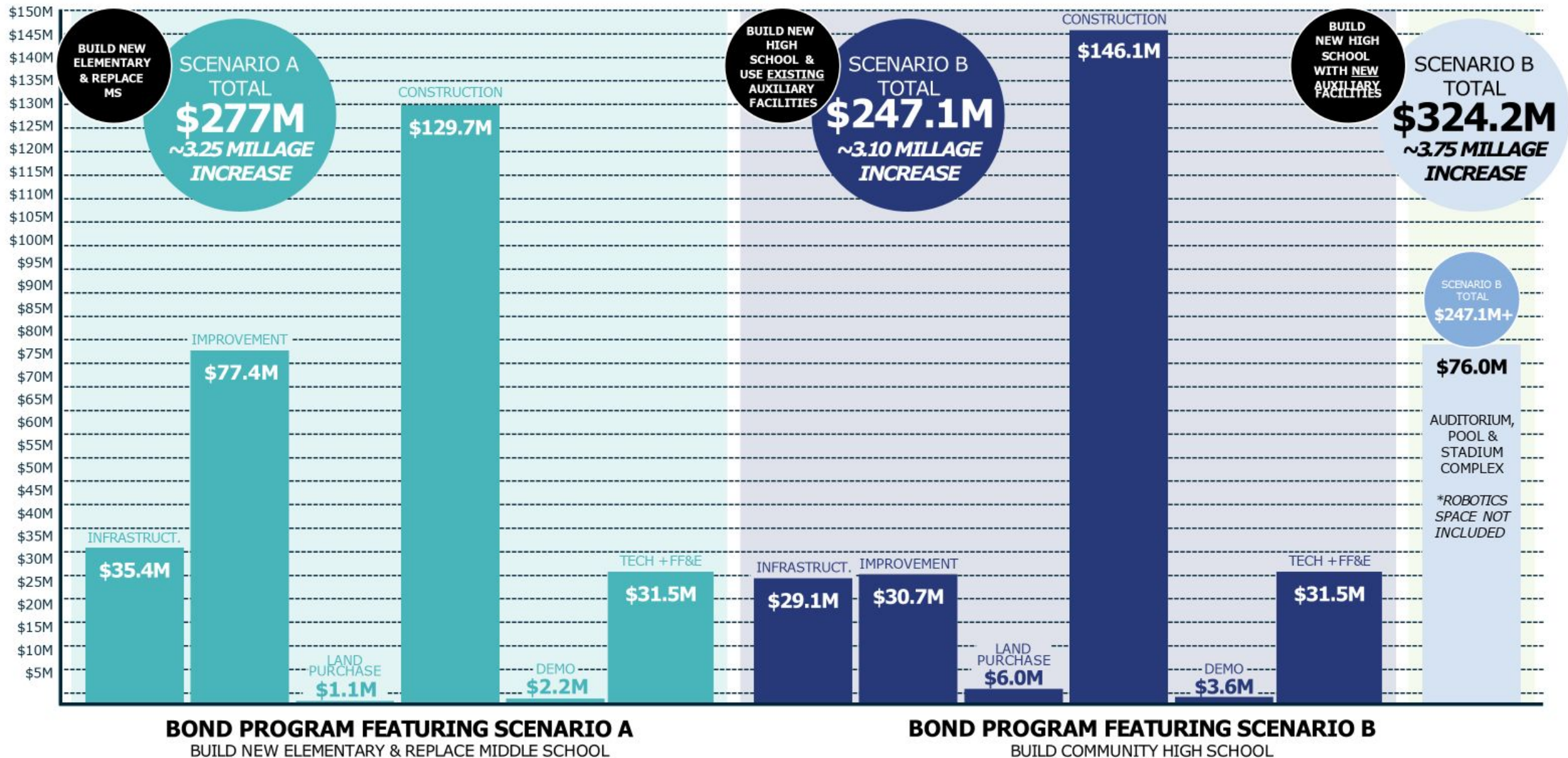


**\$3.8M -  
\$14.2M**

**dedicated  
robotics  
space**



# BUDGET SUMMARY





# Community Feedback



**Midland  
Public Schools**  
*Inspiring Excellence*

# RECOMMENDED SCENARIO TO BE PLACED ON THE MAY 2025 BALLOT



## SCENARIO A

FOCUS PANELS  
**53.76%**  
COMMUNITY SURVEY  
**49.66%**



## SCENARIO B

FOCUS PANELS  
**15.1%**  
COMMUNITY SURVEY  
**4.66%**



## SCENARIO B – AUXILIARY FACILITIES

FOCUS PANELS  
**19.35%**  
COMMUNITY SURVEY  
**14.37%**

**FOCUS PANELS –**  
**NO RECOMMENDATION ON ANY SCENARIO**  
NOT SURE: **4.3%**  
CAN'T SUPPORT ANY SCENARIO: **7.5%**

**COMMUNITY SURVEY –**  
**NO RECOMMENDATION ON ANY SCENARIO**  
NOT SURE: **5.33%**  
CAN'T SUPPORT ANY SCENARIO: **25.98%**

# Follow-up Board Questions



**Midland  
Public Schools**  
*Inspiring Excellence*

- Center based compared to distributed model
  - Survey data
    - Analysis of comments - findings are inconclusive
    - Scenario A included distributed model which had high favorability
  - Research
    - No support for one model over the other for student outcomes
    - Quality of the program matters more than the specific location
- Ideas that emerged
  - Build new PreK Center - estimated cost \$31M (\$21M net)
  - PreK in two schools - estimated cost \$42.6M (\$32.6M net)



- Preference for particular grade configurations
  - Survey data
    - Analysis of comments - findings are inconclusive
    - 9th grade
    - Scenario B with grade level modifications was not favored
  - Research
    - Inconclusive regarding which model best supports student outcomes
    - Transitions are challenging

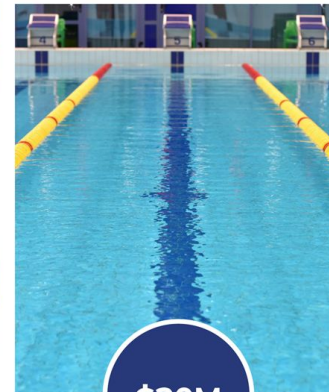
- Auditorium
- Pool
- Stadium
- Robotics
- Other facilities mentioned in survey comments

## ADDITIONAL CONSIDERATIONS



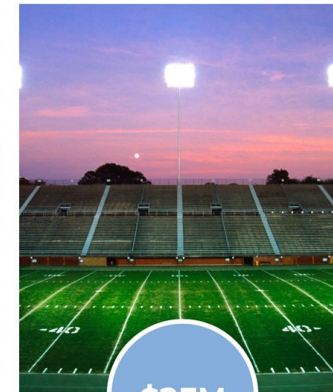
\$21M

1,000-seat  
auditorium



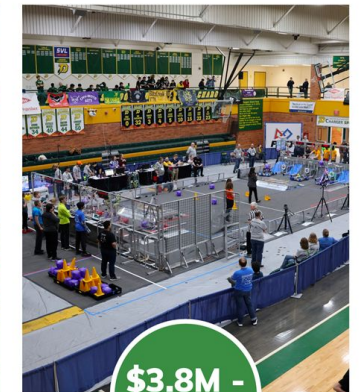
\$30M

12-lane  
competition  
swimming pool



\$25M

new  
stadium  
complex



\$3.8M -  
\$14.2M

dedicated  
robotics  
space

# Board Dialogue



**Midland  
Public Schools**  
*Inspiring Excellence*

# Workshop Outcomes

- Reach consensus about readiness for May 2025 proposal
- If there is consensus about a May proposal, build consensus about the essential components of the bond proposal such as:
  - New Construction
  - Infrastructure
  - Remodeling / Renovations
  - Buses, Technology, Furniture
  - Additional Projects
  - Approximate Cost

\*Consensus - general agreement of the group



**Midland  
Public Schools**  
*Inspiring Excellence*



# NEXT STEPS

## Planning for a May Election



**INDIVIDUAL  
REVIEW OF DATA**



**STUDY  
COMMITTEE**



**NOVEMBER 11  
BOARD WORKSHOP**



**NOVEMBER 18  
BOARD  
CONSENSUS**



**DECEMBER 16  
BOARD DECISION –  
RESOLUTION**



# *learning. leading. together.*

Lead with respect, trust,  
and courage.

Ensure an equitable, collaborative,  
and inclusive culture.

Enable all to achieve  
success.



# MILLAGE RATES • SIMILAR DISTRICT COMPARISON

SCHOOL DISTRICT	TOTAL DEBT (MILLS)
Chippewa Valley	8.64
Rockford	7.00
Portage	6.85
Novi	6.50
E. Lansing	6.30
Grand Blanc	6.30
Brighton	6.19
W. Bloomfield	6.15
Troy	6.10
Ann Arbor	4.10
Birmingham	3.80
Grosse Pointe	3.14
Traverse City	3.10
<b>MIDLAND PUBLIC SCHOOLS</b>	<b>2.95</b>
Bloomfield	2.75