

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, INDIANA 46802

6:01 p.m.

October 14, 2024

OFFICIAL PROCEEDINGS

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, October 14, 2024, at 6:01 p.m. President Maria Norman, with there being no speakers on Public Comment Regarding Agenda Topics, called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Roll Call	Members present:	Maria Norman, Chairperson Stephen Corona Anne Duff Julie Hollingsworth Jennifer Matthias Antonette Payne Noah Smith
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Members absent:	None
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Dr. Mark Daniel, superintendent, presented the following information and recommendations concerning awards and recognitions:

National Merit Scholarship Semifinalist 2024-25	RECOMMENDATION: It was recommended that the Board recognize Snider High School's Hayden Yochim, who has been named a 2024-25 semifinalist in the National Merit Scholarship Competition.
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RELATED INFORMATION: Each year, the College Entrance Examination Board recognizes exceptional students from the more than one million students who take the Preliminary SAT/National Merit Scholarship Qualifying Test in their junior year. Students were also selected based on academic performance.

Semifinalist must have an outstanding academic record throughout high school, be endorsed and recommended by a high school official, write an essay, and earn SAT® or ACT® scores that confirm the student's earlier performance on the qualifying test.

The following were recognized:

Hayden Yochim, Student	Chad Hissong, Principal
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Indiana State Jazz Band – Snider & North Side	This year eight students were chosen from across the state to be a part of the Indiana State Jazz Band and three of these students were from FWCS. The students had the opportunity to showcase their musical talent at the Jazz Kitchen in Indianapolis on September 21, 2024.
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The following were recognized:

Braxton Headley - Bass Current Sophomore at Snider High School
Vincent Hood - Vibes 2024 Graduate of Snider High School
Liam Campbell Carpenter – Pianist 2024 Graduate of North Side High School

Liam was unable to join as he is currently attending The Jacobs School of Music at Indiana University, Bloomington.

Adult Education Program Recognition	On September 10, 2024, the FWCS Adult Education Program earned the designation as an Indiana Adult Education Program of Excellence for the most recent program year 2023-24. The Indiana Department of Workforce Development created the Programs of Excellence Award to recognize adult
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education programs that exceed state goals and expectations in multiple areas of performance and serve as a model provider of adult education services in Indiana.

Lonnie Heck, Continuing Education Manager represented the department.

Consent Agenda Dr. Daniel presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, September 9, 2024; Vouchers for the period ending September 24 and October 14, 2024 and the payroll and supplemental pays for the periods ending August 23, September 6, and 20, 2024; Personnel Report; and the Required Disclosures:

Minutes The Minutes from the regular Board meeting held September 9, 2024 were distributed to Board members for review with a recommendation for approval.

Vouchers and Payroll **RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period ending September 24 and October 14, 2024 and the payroll and supplemental pays for the periods ending August 23, September 6, and 20, 2024.

RELATED INFORMATION: Vouchers paid by the Fort Wayne Community Schools total \$23,059,818.77.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools total \$26,326,477.12.

Details of all paid vouchers and payroll remain on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel Report **STATUS**
C Position Changed **N** New Position/Allocation **T** Temporary Position
L Leave **R** Replacement

ADMINISTRATOR(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Tinnel, Kody R.	Human Resources/Manager	Position Elimination	10-01-24

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

It is recommended that the Board of School Trustees approve the following:

Pay Scale 12 Central Office Administrative Personnel
Add: Assistant Director Fiscal Affairs to Group 22, Steps 31.1 – 39.1

Pay Scale 14 School Administrative Personnel
Title Change Guidance Coordinator to Coordinator of School Counseling
Group 21, Steps 81.0 – 89.0

Pay Scale 16 Counseling, Professional & Technical Personnel
Title Change – Guidance Counselor to School Counselor
Group 22, Steps 31.1 – 39.1

Add Nutrition Manager School Operations to Group 25, Steps 41.1 – 49.1

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Applegate, Ann M.	Career Ed/Culinary Arts	Nutrition Services/School Operations Manager	N	09-23-24
Cammack, Michelle L.	Business/Grant Coordinator	Fiscal Affairs/Assistant Director	N	09-09-24
Gilbert, Alyce L.	Student & Family Support/ Student & Staff Relations Coordinator	Shawnee/Admin Intern	R	07-17-24

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Carey, Lindy M.	Snider/MIMD	Resign	09-20-24
Carmichael, Erinn E.	Northwood/ELL	Resign	09-18-24
Delaney, Collen A.	Shambaugh/Grade 1	Resign	10-04-24
DeSalvo, Terri A.	Franke Park/Grade 4	Resign	09-31-24
Hauth, Tamila M.	Northrop/ED	Resign	09-17-24
Keipper, Alyssa A.	Career Education/Cosmetology	Resign	10-03-24
Kemme, Kathleen M.	Towles New Tech/ELA Grade 6	Resign	09-16-24
Kloskin, Elizabethann S.	Forest Park/Grade 4	Resign	10-01-24
Maluchnik, Timothy F.	Memorial Park/Social Studies + Preparing for College & Careers	Resign	10-01-24
McClellan, Megan J.	Snider/Biology	Resign	09-13-24
McVey, Stefan C.	Snider/Biology	Resign	10-01-24

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Bane, Jeff V.	New	Career Academy/Culinary Arts	R	09-30-24
Braun, Amy J.	Certified Sub	Waynedale/Special Ed Pre-K	R	09-16-24
Burton, Claire E.	Certified Sub	Scott/Kindergarten	R	09-24-24
Desalvo, Terri A.	New	Franke Park/Grade 4	R	09-30-24
Fennig, Tiffany N.	New	Towles/Building Coach	R	09-03-24
Kelly, Anna M.	Certified Sub	North Side/ELL	R	08-23-24
Lively, Amanda A.	Certified Sub	Young/Kindergarten	R	09-05-24
McDaniel, Taylor P.	New	Lincoln/Grade 4	R	09-23-24
Miller, Jennifer L.	Harrison Hill/Satellite Server + School Assistant	Irwin/MIMD (0.50) + Scott/MIMD (0.50)	R	09-09-24
Miller, Richard A.	Certified Sub	Wayne/ELL	R	10-07-24
Poole, Kristin N.	Certified Sub	Haley/Grade 5	R	09-20-24
Root, Abby M.	School Assistant Sub + Special Ed Sub + Clerical Sub + Food Service Sub	Lakeside/ELL	R	09-26-24
Shelton, Marcus A.	Certified Sub	St. Joseph Centra/Grade 5	R	08-05-24
Walker, Quinesha M.	Certified Sub	Price/Behavior Support Special Ed	R	09-09-24
Wilhelm, Kayla N.	New	Haley/Grade 3	R	09-09-24

Ziegler, Michelle S.	Irwin/Literacy Support Assistant	Maplewood/Teacher Interventionist (0.50)	R	09-09-24
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TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Brooks, Jacqueline F.	Brentwood/Special Ed Pre-K	Brentwood/MOMD	R	09-09-24
Cortner-Mccord, Dawn M.	Croninger/MIMD (0.50) + Scott/ MIMD (0.50)	Croninger/MIMD	R	09-03-24
Joustra, Dianne E.	Young/Teacher Interventionist	Young/Magnet Resource Teacher	R	09-23-24
Kramer, Lori L.	Human Resources/Teacher Regular Contract Sub	Certified Sub	R	09-13-24
Lobaton, Marly	Certified Sub	Portage/ELL	R	09-05-24
Marth, Kristin M.	Northcrest/MIMD	Northcrest/MIMD (0.50) + Washington Center/MIMD (0.050)	R	09-03-24
McFadden, Peggy S.	Bunche/Teacher Interventionist	Bunche/Magnet Resource Teacher	R	09-23-24

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/
TERMINATION/END OF ASSIGNMENT

Bowman, Allan L.	Kelley, Cameron C.	Morris, Leah G.
Ferguson, Jenna R.	Leigh, Cynthia M.	Murphy, Tametris R.
Hensley, Justine T.	Lucero-Palma, Indira C.	Noble, Sherie M.
Hernandez, Mariano S.	Manning Jr, Thomas L.	O'Brien, Bridget W.
Hill, Aspen	Marshall, Tabitha M.	Ohneck, Heather R.
Hire, John P.	McKay, Sarah R.	Page, Jasmine N.
Jaques, Carrie	Meh, Hsae	Rogan, Kayla D.
Jones, Quaneisha D.	Merriam, Kristen N.	Wallace, Kate E.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Anderson, Lillian A.	Horner, Jeffrey J.	Nelson, Tonia M.
Barnes, Markalah P.	Hubler, Patrick R.	Nigh, Yvonne B.
Bell, Traci A.	Hytner, Gail P.	O'Connor, Charles R.
Brady, Roger L.	Johnson, Wade M.	Patterson, Miles K.
Bragg, Sirennity O.	King, Doreen V.	Perry, Lakesha N.
Brown, Sheila M.	Kloskin, Elizabethann S.	Pollom, Jennifer L.
Buss, Christopher J.	Kramer, Lori L.	Roush, Jack A.
Davis, Briyah M.	Lemire, Tessa A.	Stehura, Ariel A.
Davis, Madelynn R.	Lin, Ru H.	Stevenson, Marqis D.

Day, Jodi K.	Louderback, Allison J.	Stuckey, Kimberly S.
Djukic, Nikola	Martin, Charlotte M.	Troutner, Mia C.
Dumford, Jessica L.	McCague, Kaleb R.	Tully, Joelyn N.
Finkbeiner, Kim C.	McVey, Clare K.	Vanderbosch, Jalen J.
Folley, Heidi J.	Miller, Richard A.	Vanderbosch, Madison M.
Harris, Beverly L.	Mossburg, Byron K.	Walker, Lakia R.
Henry, Kaylana L.	Muslic, Samel	White, Tayler N.
Holmer, Nathaniel F.	Neal, Catlyn D.	Wyatt, Jannie O.

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Ankenbruck, Steven J.	Hamilton, Karen C.	Redding, Maggie C.
Bandor, Keira J.	Harding, Paige E.	Robinson, Susan K.
Barnes, Dominique K.	Harris, Jeannette L.	Roush, Jack A.
Beaty, Chris M.	Hedgecock, Quila M.	Rusk, Randall F.
Bolinger, Brooke A.	Helton, Amy M.	Ryan, Blane P.
Brough, Kennedy M.	Hines, Andrea R.	Salgado, Joseph A.
Campbell, Diane I.	Jernigan, Wendy A.	Schweitzer, Peter D.
Carpenter, Kerry V.	Johnson, Felicia R.	Shade, Gregory R.
Casto, Kari L.	Lee, Kevin B.	Sisson, Kapree L.
Day, Neil T.	Lewis, Ashley	Smith, Deja M.
Doenges, Hilary J.	Lewis, Kathleen M.	Stassen, Ariane E.
Duke-Seewald, Bethany N.	Luckett, Andrew D.	Steup, Roger A.
Figel, Ellen M.	Matson, Sarah A.	Vohs, Jerald W.
Floyd, Michael S.	Ortiz, Alejandra	Weibel, Lavada K.
Fultz, Kara M.	Phelps, Brandon L.	Wiley, Donald F.
Guitard, Mark A.	Plasterer, Derek J.	Williams, Heather R.
Haines, Arlana B.	Rauch, Jeremy M.	Wilson, Angela M.

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Adama, Sumaila	Harber, Rebecca S.	Otto, Catherine L.
Adkins, Savannah G.	Harris, Blake J.	Parr, Kathleen A.
Ahlersmeyer, Robert T.	Harris, Alexis G.	Parrett, Sarah L.
Aleman, Jessica A.	Hartman, Russell E.	Perera Mora, Silvia
Alexander, Abigail M.	Haupt, Lynne M.	Perez, Austin M.
Anderson, Annette M.	Hawkins, Lauren K.	Perkins, Owen
Bailey, Laura A.	Hayes, Stacey A.	Peters, Eve A.
Bandor, Keira J.	Hedgecock, Quila M.	Pickens, Adrianna H.
Barbour, Angela M.	Helmuth, Lisa M.	Pose, Jennifer L.
Barger, Megan E.	Hernandez, Maren E.	Posey, Dianna L.
Bebout, Lisa M.	Herzog, Perry J.	Pressler, Amanda M.
Bellinger, Stephanie A.	Hettinger, Riley M.	Purdy, Kathryn L.
Bell-Walker, Stacy E.	Hill, Ryann N.	Putt, Jennifer M.
Bercot, Theodore P.	Hillyard, Juanita P.	Recker, Danielle J.
Bishop, Holly A.	Hines, Andrea R.	Redmon, Steven G.
Black, Cynthia L.	Hines, Nicole L.	Reed, Ashley N.
Bond, Annette K.	Hirschy, Alicia M.	Reed, Robert M.
Bookmyer, Carolyn M.	Hissong, Suzanne M.	Reese, Daniel G.
Boomershine, Steven D.	Hoelle, Joseph E.	Rehrer, Brittany N.
Bourne, Stephany L.	Hoover, Kelley L.	Reinking, Laura M.
Bowman, Alexa A.	Horner, Nilah A.	Relue, Jennifer S.
Boyce, Susan A.	Houghton-Thompson, Jaimie M.	Reuille, Briana E.
Boyd, Kelsie R.	Huddleston, Jennifer D.	Rhinehart, Jonathan A.
Breeding, Jennifer J.	Hudson, Sarah E.	Rice, Jamie E.

Brooks, Joseph D.
 Budd, Andrew J.
 Buss, Trisha L.
 Byanski, Lisa E.
 Cain, Malcolm Z.
 Callahan, Julie A.
 Carlisle, Maria N.
 Carnahan, Debbi F.
 Carney, Geneva J.
 Carter, Joseph M.
 Chandler, Cecily M.
 Cheng, Yan
 Christen, Tara A.
 Clark, Andrea L.
 Cleaveland, Carmen Y.
 Clevenger, Adam J.
 Clevenger, Angela L.
 Clouse, Tricia S.
 Cochran, Hayley S.
 Cockrell, Felisa D.
 Coleman, Chanel A.
 Colpetzer, Marissa J.
 Coolman, Riley Y.
 Covington, Skyler
 Cozad, Kylie M.
 Cranor, Roderic J.
 Crisler, Diana L.
 Crum, Robert J.
 Cuellar, Cristina M.
 Curless, Katrina W.
 Daining, Peter R.
 Daniels, Corwin D.
 Davis, Emonie A.
 Day, Angela L.
 Debaillie, Amanda M.
 Deibel, Cherish D.
 Denoo, Candice A.
 Derolf, Paul M.
 Dick, Sarah E.
 Dishong, Courtney L.
 Diveronica, Marco
 Doak, Kara L.
 Dodds, April L.
 Duke-Seewald, Bethany N.
 Duque, Yasmin M.
 Durisin, Robert M.
 Dwire, Christine M.
 Eager, Sandra L.
 Earle, Doreen C.
 Eastom, Aaron M.
 Ensley-Noehren, Amy E.
 Erdman, Heidi M.
 Ewing, James M.
 Farlow, Jessica M.

Hull, Emily K.
 Hurst, Valeri K.
 Ibbholm, Teresa K.
 Intelicato, Jodi A.
 Jackson, Alexis L.
 Jacobs, William J.
 James, Sarah A.
 Jehl, Matthew J.
 Jennings, Allison N.
 Jernigan, Wendy A.
 Johnson, Camela J.
 Jones, Adam M.
 Jones, Christin M.
 Jordan, Elizabeth S.
 Kale-Burden, Shellie S.
 Keim, Cheryl L.
 Kelley, Cathleen M.
 Keown, Christina A.
 Killion, Molly
 Kimpel, Mackenzie M.
 King, Naomi
 Klee, Joseph F.
 Kline, Megan K.
 Kling, Rozlyne A.
 Knudsen, Blake A.
 Knuth, Denis P.
 Koch, Raven F.
 Koch, Samantha G.
 Koch, Stephanie A.
 Koontz, Ruth A.
 Konz, Erin E.
 Kraner, Kevin L.
 Krudop, Alexandra R.
 Kruse, Patrick R.
 Kuklo, Karen N.
 Kunkel, Rachel K.
 Lapierre, Hailey E.
 Laudeman, Laura E.
 Lawson, Jordan M.
 Layden, Erin H.
 Leazier, Courtney P.
 Lee, Heather M.
 Lemke, Brandon M.
 Lemmon, Tony J.
 Lewis, Megan R.
 Lewis, Shafonda M.
 Lieb, Emily R.
 Lightning, Threasa A.
 Livensparger, Jacelyn D.
 Lopez, Monica M.
 Lockett, Andrew D.
 Macdonald, Sandra E.
 Markle, Mark A.
 Marks, Garen P.

Richardson, Kaelyn N.
 Richey, Christopher M.
 Roberts, Kristin K.
 Robles, Dawn R.
 Rodriguez, Alexis R.
 Romary, Kristen A.
 Rosado, Caroline E.
 Rosier, Molli S.
 Ruiz, Rudy D.
 Ruppert, Courtney M.
 Rutherford, Lauren N.
 Saalfrank, Tim A.
 Sanderson, Madisen M.
 Saylor, Shaly A.
 Scalici, Brittany R.
 Schmitz, Amy B.
 Schmitz, Andrew G.
 Schmotzer, Ellaha A.
 Schwab, Jayme N.
 Scott, Brandi M.
 Scott, Cathleen S.
 Selking, Claire E.
 Shade, Gregory R.
 Sharpe, Marisol M.
 Sheefel, Tony L.
 Sheppard, Thomas A.
 Shipe, Andrew D.
 Sickafoose, Angela N.
 Sinn, Lily J.
 Slentz, Kelli L.
 Sliger, Melissa M.
 Smith, Jennifer L.
 Smith, Joshua M.
 Smith, Kalen N.
 Smith, Lisa D.
 Smith, Melissa A.
 Smith, Ryan J.
 Smith, Wendy K.
 Sproat, Lisa M.
 Somers, Steve L.
 Souleimane, Valerie C.
 Sorrell, Cynthia L.
 Squire, Gloria E.
 Stanley, Aaron M.
 Steele, Gretchen A.
 Stepp, Kathryn M.
 Stephenson, Amy C.
 Stout, Madison K.
 Studebaker, Madeline A.
 Sutphin, Heather M.
 Tapia, Ashly A.
 Tarnow, Kimberly A.
 Taylor, Jay A.
 Tharp, Kemberly L.

Ferguson, Jessica J.
 Feters-Nitza, Angela R.
 Fields, Tiffany M.
 Figel, Ellen M.
 Finney, Valerie R.
 Fisher, Shannon L.
 Flohr, Michael D
 Forbes, Joshua E.
 Fox, Holly M.
 Franklin, Jacob E.
 Fraser, Jessica I.
 Fuller, Sandra L.
 Fultz, Angela S.
 Fultz, Kara M.
 Fultz, Nicole L.
 Gallien, Angela B.
 Garcia, Thomas M.
 Garmire, Lori D.
 Gaspar Torrijos, Vaneza J.
 Gerber, Douglas T.
 Gerding, Rebecca M.
 Gillie, Karen
 Glass, Andrea M.
 Glentzer, Holly M.
 Glogowski, Jason M.
 Godfrey, Joseph M.
 Gonzalez, Reagan G.
 Gorman, Lacia J.
 Green, Breana L.
 Gremaux, Ronald J.
 Haines, Arlana B.
 Hamlin, Eric J.
 Hansen, Erin B.

Martin, Lashawnda L.
 Matson, Mark A.
 Matthews, Deontrai M.
 Matthias, Nancy K.
 Maupin, Thomas C.
 Maxwell, Jamie L.
 Mazurek, Jordan J.
 Mcconiga, Ashley E.
 Mcintosh, Emily F.
 McMullen, Scott M.
 Mejia-Goodwell, Juanita V.
 Mendez, Courtney W.
 Mertes, Matthew G.
 Mettert, Christina M.
 Meyer, Nichole C.
 Michnay, Laura A.
 Mickey, Rhonda R.
 Miller, Jordan L.
 Miller, Kent A.
 Miller, Michal C.
 Miller, Michelle L.
 Miller, Peyton J.
 Mitchell, Amanda L.
 Mizicko, Laura A.
 Moore, Rachael L.
 Morken, Heather R.
 Murphy, Angela M.
 Nather, Allison M.
 Newman, Andrew P.
 Oaks, Denise K.
 Oberlin, Marci M.
 Okuly, Angela R.
 Ortiz, Alejandra

Thompson, Alisa G.
 Thompson, Angela J.
 Thorson, Rachel A.
 Throop-Voors, Ryan M.
 Toensing, Erin P.
 Tremaine, Rebekah S.
 Tuckey, Mindy M.
 Tuckey, Philip L.
 Uffelman, Billie J.
 Underwood, Morgan S.
 Vandyke, Anne N.
 Wagner, Douglas D.
 Walker, Slade T.
 Wallace, Somer J.
 Walters, Emily T.
 Washington, Mark A.
 Weibel, Lavada K.
 Wenzel, Jennifer C.
 Whetstone, Jeanne K.
 White, Melissa M.
 Witmer, Nora V.
 Woehnker, Janaya N.
 Woehnker, Naomi I.
 Woollacott, Amanda L.
 Worman, Amy S.
 Wright, Jessica A.
 Wyatt, Anna M.
 Viera Rivera, Ronuel
 Yeager, Camille L.
 Yoh, Kimberly D.
 Young, Mark E.
 Zuber, Sara J.

CLASSIFIED PERSONNEL RECOMMENDED FOR
 RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Ambrose, Lisa J.	Transportation/SPB Driver	Resign	07-17-24
Bayes, Erica M.	Washington Center/School Assistant Special Ed	Resign	09-05-24
Benjamin-Booker, Victoria	Snider/School Assistant ELL	Resign	09-06-24
Bledsoe, Randall T.	Health & Wellness/Health Aide Sub	Resign	09-18-24
Bradford, Tamika L.	Snider/Cafeteria Assistant	Resign	09-16-24

Brooks, Jaylyne L.	School Assistant Sub + Special Ed Sub + Clerical Sub + Food Service Sub	Terminate	09-11-24
Capatina, Samantha J.	Indian Village/Special Ed One-on-One Assistant	Resign	09-29-24
Claus, Dylan E.	Portage/School Assistant	Resign	09-27-24
Collins, Sylvia C.	Northcrest/School Assistant Special Ed	Resign	09-30-24
Cummins, Kristeen L.	School Assistant Sub + Special Ed Sub + Clerical Sub + Food Service Sub	Resign	09-16-24
Durant, Olivia P.	School Assistant Sub + Special Ed Sub + Clerical Sub + Food Service Sub	Terminate	09-27-24
Dwyer, Kaitlyn M.	Lincoln/School Assistant	Resign	09-26-24
Easley, Devan A.	Towles/School Assistant Special Ed	Resign	10-18-24
Edwards, Bennie J.	52 Week Security/Greeter	Resign	09-13-24
Ehinger, Abigail A.	Health & Wellness/Health Aide	Resign	09-20-24
Fadley, Ashlyn K.	Bloomington/School Assistant	Resign	09-20-24
Falcone, Ali E.	CAS Nebraska/Mental Health Therapist	Resign	09-27-24
Fischer, Craig A.	North Side/52 Week Special Assignment Secretary	Resign	09-27-24
Fitzgerald, Violet K.	Natatorium/Lifeguard	Resign	09-27-24
Garza, Sabie A.	School Assistant Sub + Special Ed Sub + Clerical Sub + Food Service Sub	Resign	09-10-24
Geiger, D'asia L.	Haley/School Assistant Special Ed	Resign	09-17-24
Glover, Mariana	Human Resources/Coordinator	Position Elimination	10-01-24

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Godfrey, Andrea L.	Blackhawk/School Assistant ELL	Resign	10-10-24
Grindley, Chelsea A.	School Assistant Sub + Special Ed Sub + Clerical Sub + Food Service Sub	Resign	08-06-24
Harris, Kristy A.	Irwin/School Year Secretary	Resign	09-20-24
Henry, Kaylana L.	Irwin/School Assistant	Resign	09-05-24
Imhmed, Faozea S.	School Assistant Sub + Special Ed Sub + Clerical Sub + Food Service Sub	Resign	08-06-24
Jones, Abi J.	Franke Park/School Assistant	Resign	10-02-24
Key, Leodis J.	South Side/Student Advocate	Terminate	10-02-24
Laube, Logan J.	Fairfield/School Assistant	Resign	09-03-24
Mboboshi, Rogatien M.	Transportation/SPB Driver	Resign	09-27-24
McKinney, Tacoma S.	Glenwood Park/School Assistant	Resign	09-09-24
Morris, Heather L.	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	Resign	09-24-24
Murphy, Robin N.	Health & Wellness/Sub Nurse	Resign	08-26-24
Nesbitt, Damien V.	Washington Center/Case Manager	Resign	10-02-24
Nolan, Edward T.	South Side/Administrative Assistant	Retire	09-20-24
Reilly, Katherine	South Side/Cafeteria Assistant	Resign	09-24-24
Ridley, Brooke S.	Human Resources/Coordinator	Position Elimination	10-01-24
Roberts, Michaela K.	Health & Wellness/Nurse Sub	Resign	08-26-24

Rosa, Jayden L.	Transportation/SPB Driver	Resign	09-27-24
Rupel, Ted M.	School Assistant Sub + Special Ed Sub + Clerical Sub + Food Service Sub	Resign	08-06-24
Schaaf, Tamra J.	Waynedale/School Assistant ELL	Resign	08-23-24
Schroeder, Melissa A.	Brentwood/Satellite Cafeteria Manger	Resign	10-01-24
Schulz, Cornelia	South Side/School Assistant Special Ed	Resign	09-27-24
Shilling, Chelsey L.	South Side/Cafeteria Assistant	Resign	09-27-24
Stotler, Ashley M.	Towles/Special Ed One-on-One Assistant	Resign	09-13-24
Strickland-Faust, Makenzie M.	Bloomington/School Assistant	Resign	08-13-24
Strope, Shirley J.	Technology/Project Leader Systems Development	Retire	09-27-24
Trail, Erin M.	Brentwood/Special Ed One-on-One Assistant	Terminate	09-06-24
Walters, Tamera S.	Lane/Cafeteria Assistant	Resign	09-15-24
Williams, Alicia M.	Lane/Cafeteria Manager	Resign	09-17-24
Wyss, Matthew D.	Lane/Media Assistant	Resign	09-20-24
Yarnelle, Darlene A.	Health & Wellness/Nurse Sub	Resign	09-18-24

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

It is recommended that the Board of School Trustees approve the following:
 Pay Scale 22 Licensed Therapists & Special Education Therapists
 Add: City Connects Coordinator to Group 2, Steps 1.0 – 7.0

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Aguilar, Elisabeth M.	New	Brentwood/School Assistant	R	09-09-24

Board Minutes October 14, 2024

Alexander, Vanessa A.	New	Forest Park/Satellite Server	R	09-20-24
Alford, Davonte D.	New	South Wayne/School Assistant Special Ed	R	09-30-24
Allen, Demetria T.	New	Towles/Cafeteria Assistant	R	10-07-24
Be, Ra Se Da	New	Scott/School Assistant	R	09-12-24
Bennett, Nakala S.	New	Student & Family Support/ Gear-Up Advisor	R	09-30-24
Bhandari, Chloe A.	School Assistant Sub + Special Ed Sub + Clerical Sub + Food Service Sub	Wayne/Nutrition Special Assignment	R	09-18-24
Bone, Karie L.	School Assistant Sub + Special Ed Sub + Clerical Sub + Food Service Sub	South Wayne/Media Clerk	R	09-09-24
Bopp, Layla I.	New	North Side/Student Worker	T	09-13-24 to 05-21-24
Brooks, Bryanna L.	New	Harrison Hill/School Asst Special Education	R	09-09-24
Brunell, Alexa L.	New	Northrop/Nutrition Student Worker	T	08-08-24 to 05-21-24
Capatina, Samantha J.	New	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	R	09-30-24
Carmona-Miranda, Nereyda	New	Transportation/SPB Driver	R	09-27-24
Carpenter, Phillip M.	Transportation/SPB Driver	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	R	09-12-24
Cary, Patsy D.	New	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	R	09-16-24
Castillo-Romero, Flor De Maria	New	South Wayne/School Assistant Special Ed	R	10-02-24

Castro, Aileen N.	Student Services/ Restorative Intern	South Side/Mental Health Therapist	R	09-19-24
Castro, Crystal M.	New	Snider/Administrative Assistant	R	10-01-24
Ciolkos, Michelle J.	New	Glenwood Park/Media Assistant	R	10-07-24
Cocklin, Amber C.	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	Wayne/School Assistant Special Ed	R	10-02-24
Ellis, Asia B.	Certified Sub	Shambaugh/School Assistant Special Ed	R	09-10-24
Fear, Leah M.	Student Services/ Restorative Intern	North Side/Mental Health Therapist	R	09-04-24
Ford, Christian A.	New	Price/Administrative Assistant	R	09-05-24
Freeman, Ashley C.	New	Washington Center/Special Ed One-on-One Assistant	R	09-07-24
Freeman, Mikeala R	Student Services/ Restorative Intern	Lane/Mental Health Therapist	R	08-30-24
Geiger, D'asia L.	New	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	R	09-30-24
Getachew, Elizabeth S.	New	Holland/School Assistant Special Ed	R	09-03-24
Grimes, Rodney L.	New	Student & Family Support/b Instrumental	R	09-18-24
Hakimzadeh, Hannah L.	New	Blackhawk/School Assistant Special Ed	R	09-23-24
Haley, Megan B.	Student Services/ Restorative Intern	Portage/Mental Health Therapist	R	09-18-24
Hambright, Alesha S.	New	South Side/Cafeteria Assistant	R	10-03-24
Harris, Edward D.	New	Abbett/School Year Resource Officer	R	09-30-24

Harris, Kristy A.	New	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	R	10-04-24
Hickman, Ashley M.	New	Shambaugh/School Assistant Special Ed	R	09-05-24
Hill, Cassandra F.	New	Wayne/School Assistant Special Ed	R	09-25-24
Holiness, Sebastian L.	Athletic Worker	Transportation/Bus Driver Sub	R	10-08-24
Hunter, Betty E.	New	South Side/Nutrition Special Assignment	R	09-09-24
Ihrle, Angela M.	New	Irwin/Literacy Support Assistant	R	09-20-24
Jackson, Darrion L.	Transportation/SPB Driver	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	R	09-24-24
Jackson, Jakayla N.	New	Health & Wellness/Health Aide	R	09-20-24
Jordan-Long, Pamela L.	New	Price/Literacy Support Assistant	R	09-18-24
Kimbrell, Tabitha P.	New	Brentwood/School Assistant Special Ed	R	09-23-24
Kizer, Jacqueline	New	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	R	09-05-24
Kostic, Emina	New	Price/School Assistant Special Ed	R	10-07-24
Latham, Jamica R.	Student Services/ Restorative Intern	Wayne/Mental Health Therapist	R	09-04-24
Leshore, Jason A.	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	Price/School Assistant Special Ed	R	10-03-24
Lindsey, Arijeh J.	New	Fairfield/Special Ed One-on- One Assistant	R	10-04-24
Logan, Dominique Q.	New	Lincoln/School Assistant	R	09-09-24

Maxton, Cheryl L.	New	Health & Wellness/Nurse Sub	R	09-17-24
McBride, Jonte D.	Transportation/SPB Driver	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	R	09-25-24
McCullough, Shawn W.	New	Lakeside/City Connects Coordinator	N	10-07-24
McKinney, Tacoma S.	New	Glenwood Park/School Assistant	R	09-05-24
Miller, Denise S.	New	Arlington/Assistant Preschool	R	09-23-24
Morua, Myra A.	New	South Wayne/School-Year Secretary	R	09-30-24
Myers, Erin L.	New	Franke Park/Special Ed One- on-One Assistant	R	09-26-24
Niemeyer, Brenden M.	New	Croninger/School Assistant	R	09-24-24
Numbers, Cierra N.	New	Young/School Assistant Kindergarten	R	09-09-24
Ocock, Cari N.	New	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	R	09-30-24
Perez Navarro, Ivette	New	Towles/School Assistant Special Ed	R	10-02-24
Perry, Lakesha N.	New	Study/School Assistant	R	09-16-24
Pettus, Timothy T.	New	Snider/School Assistant Special Ed	R	09-09-24
Rankin, Raven S.	New	Harris/School Assistant Special Ed	R	09-23-24
Reyes, Rebecca J.	New	Northcrest/School Assistant ELL	R	09-30-24
Rittenhouse, Naomi L.	New	Glenwood Park/School Assistant	R	09-23-24

Scheckel, Alexander V.	Transportation/SPB Driver	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	R	09-25-24
Schoch, Eldon E.	New	Transportation/Bus Driver Sub	R	09-27-24
Scribner, Becca E.	New	CAS Anthis/School Assistant Special Ed	R	09-06-24
Shroyer, Carson R.	New	Career Education/School Assistant	R	09-04-24
Simmons, Shanese N.	New	Glenwood Park/Special Ed One-on-One Assistant	R	10-01-24
Smith, Kelsey	New	Arlington/ Special Ed One- on-One Assistant	R	09-17-24
Smith, Tronae D.	New	Bloomington/School Assistant	R	09-09-25
Suel, Aquasia K.	New	Nutrition Process Center/ Special Assignment	R	09-24-24
Swenson, Destiny L.	New	Maplewood/School Assistant	R	09-23-24
Thatcher, Arielle M.	Student Services/Restorative Intern	Shawnee/Mental Health Therapist	R	09-05-24
Vaughn, Shaton M.	New	Transportation/SPB Driver	R	09-20-24
Vizcarra-Sinclair, Marilyn	New	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	R	08-27-24
Weaver, Eric L.	New	Northrop/School Assistant Special Ed	R	09-30-24
Wielosinski, Colleen T.	New	Health & Wellness/Nurse Sub	R	09-10-24
Wood, Shanta M.	New	Brentwood/School Assistant Special Ed Preschool	R	09-12-24

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

It is recommended that the Board of School Trustees approve the following:

Pay Scale 19 Supervisory Exempt
Add: Human Resources Coordinator to Group 21, Steps 41.0 – 49.0

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Bass, Teresa J.	Human Resources/ Clerk	Human Resources/ Specialist	R	09-23-24
Beineke, Lee R.	North Side/School Assistant Special Ed	North Side/Special Ed One- on-One Assistant	R	08-26-24
Bireley, Shawwna M.	Wayne/Cafeteria Assistant	Wayne/Assistant Cafeteria Manager	R	10-03-24
Carr, Mary B.	Croninger/School Assistant	Croninger/Special Ed One- on-One Assistant	R	09-09-24
Covey, Lisa R.	Fiscal Affairs/Payroll Clerk	Fiscal Affairs/Payroll Supervisor	R	09-23-24
Drewery, Nikki N.	Wayne/Assistant Cafeteria Manager	Wayne/Cafeteria Manager	R	09-13-24
Edmonds, Kathryn R.	South Side/Cafeteria Assistant	Fairfield/One-on-One Special Ed Assistant + Special Ed Assistant	R	10-07-24
Gauger, Eric R.	Human Resources/ Clerk	Human Resources/ Specialist	R	09-23-24
Gibson, Nykeisha D.	Memorial Park/School Assistant Special Ed	Memorial Park/ Special Ed One-on-One Assistant	R	10-03-24
Gil, Guadalupe	Human Resources/ Clerk	Human Resources/ Specialist	R	09-23-24
Grider, Alyssa Y.	Wayne/School Assistant Special Ed	Wayne/Special Ed One-on- One Assistant	R	09-11-24
Jackson, Kristen A.	Student Services/Gear Up Advisor	South Side/School-Year Parent/Attendance Coordinator	R	09-16-24
Kessler, Nicole R.	Young/Kindergarten Assistant	Northcrest/Assistant Preschool	R	09-09-24
Kurtz, Cynthia G.	Human Resources/ Scheduler	Human Resources/ Specialist	R	09-23-24

Mackey-Dyer, Julie C.	Human Resources/ Clerk	Human Resources/ Specialist	R	09-23-24
Meriwether, Amber L.	Indian Village/School Assistant Special Ed	Shawnee/School Assistant Special Ed	R	09-11-24
Navarro, Ysabel C.	ELL/Temporary Interpreter	ELL/School-Year Spanish Interpreter/Translator	R	09-17-24
Norton, Cynthia E.	Human Resources/ Clerk	Human Resources/ Specialist	R	09-23-24
Pace, Zackery R.	Bunche/School Assistant Special Ed	Bunche/Administrative Assistant	R	09-24-24
Rucker, Curtis S.	Kekionga/ISS Assistant	Scott/Student Advocate	R	09-30-24
Sanchez, Noelle E.	North Side/Guidance Secretary	North Side/52 Week Special Assignment Secretary	R	09-30-24
Shilling, Chelsey L.	South Side/Cafeteria Assistant	Washington/School-Year Secretary	R	09-30-24
Skidgel, Polly A.	Human Resources/ Clerk	Human Resources/ Specialist	R	09-23-24
Stapleton, Alicia M.	Business/Budget Analyst	Business/Grant Coordinator	R	09-09-24
Thomas, Cody A.	Nutrition Process Center/Supply Clerk	Nutrition Process Center/ Distribution Coordinator	R	09-19-24
Tite, Sally A.	Human Resources/ Specialist	Human Resources/ Coordinator	N	09-23-24
Woodson, Andrew I.	Bunche/Administrative Assistant	Wayne/Administrative Assistant	R	09-30-24

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Bates, Kayla M.	Elick, Dennis W.	Mahathy, Diana E.
Beard, Jessica I.	Ellis, Sarah C.	McGinnis, Leah K.
Blackmon, Reginald B.	Graff, Caleb J.	McNeil, Kassina A.
Bopp, Layla I.	Green, Breana L.	Mitchell, Sunday S.
Brunel, Alexa L.	Harvey, Carman D.	Newby, Megan O.
Claus, Dylan E.	Haywood, Tyler J.	Palmer, Tyler S.
Claus, Mark A.	Holiness, Sebastian L.	Perry, Lakesha N.
Cojo Camacho, Cindy M.	Jack, Samantha R.	Smith, Danielle L.
Collins, Carl R.	Jackson, Jamie J.	Strauss, Khristina N.
Covington, Skyler	Johnston, Michael A.	Yates, Kayla M.

Daugherty, Kelcey A.
Eaton, Tangala N.

Lara, Zachary A.
Lee, Gavin E.

Required
Disclosures

It was recommended that the Board approve the hiring or continued employment of individuals convicted of certain offenses and other misconduct listed in IC 20-26-5-11.2.

Recommended Candidates for Employment:

Athletic Coach

Position

Secretary

A motion was made by Noah Smith, seconded by Anne Duff, that the following consent agenda items be approved: Minutes from the regular Board meeting, September 9, 2024; Vouchers for the period ending September 24 and October 14, 2024 and the payroll and supplemental pays for the periods ending August 23, September 6, and 20, 2024; Personnel Report; and the Required Disclosures. Roll Call: Ayes, unanimous; nays, none.

K-12 Robotics
Competition
Grant 2024-25

Dr. Daniel presented the following recommendation concerning the K-12 Robotics Competition Grant 2024-25:

RECOMMENDATION: It was recommended that the Board approve the acceptance of the 2024-2025 K-12 Robotics Competition Grant in the amount of \$25,000.

RELATED INFORMATION: FWCS will engage all five comprehensive high schools in the FIRST of Indiana Robotics Competitions during the 2024-25 academic year through the aid of this grant.

The grant is from the IDOE as a result of IC 20-20-45.5-7, which is intended, to “expand opportunities to increase interest and improve skills in science, technology, engineering, and mathematics (STEM) through participation in competitive robotics programs.

Grant was written by Sarah McClure, Manager of Learning Technology. Matt Schiebel, Executive Director of Safety and Community Partnerships was available to answer questions.

A motion was made by Jennifer Matthias, seconded by Julie Hollingsworth, that the recommendation concerning the K-12 Robotics Competition Grant 2024-25 be approved. Roll Call: Ayes, unanimous; nays, none.

Special
Education
Part B 611
& 619
Grants
2025-26

Dr. Daniel presented the following recommendation concerning the Special Education Part B 611 & 619 Grants 2025-26:

RECOMMENDATION: It was recommended that the Board approve the acceptance of Special Education FY25 611 and 619 Grants from the Indiana Department of Education for the school year 2025-26. For FWCS, the Part B Special Education 611 Grant amount is \$9,568,768.00 for the 2025-26 school year. The Preschool Special Education 619 Grant is \$330,614.00.

RELATED INFORMATION: Funds are used to support the salary and fringe of approximately 130 staff members. These non-competitive grants are in addition to the Special Education Foundation payment.

Dr. Nikki Sprunger, Assistant Superintendent of Diverse Learners oversees the grant and was available to answer questions.

A motion was made by Antonette Payne, seconded by Anne Duff, that the recommendation concerning the Special Education Part B 611 & 619 Grants 2025-26 be approved. Roll Call: Ayes, unanimous; nays, none.

Student Lenovo
Chromebooks for
Middle Schools

Dr. Daniel presented the following recommendation concerning the Student Lenovo Chromebooks for Middle Schools:

RECOMMENDATION: It was recommended that the Board approve the purchase of Lenovo Chromebooks from Trafera of Saint Paul, MN for \$1,865,721.

RELATED INFORMATION: The purchase of 4,349 Lenovo 300e G4 Chromebooks will allow us to expand our use of Chromebooks in Jefferson, Kekionga, Lakeside, Lane, Northwood and Portage Middle Schools. These Chromebooks come with four years of accidental damage protection.

FWCS was able to secure pricing from Trafera that is 26.5% below the Omnia Partners contract price. Indiana law does not require public bidding for purchases made at or below approved corporate purchasing agencies and/or GSA pricing.

Funding will come from the Common School Fund (CSF) loan, the School Technology Advancement Account (STAA) and the Education Fund.

Kevin Greubel, Director of Technology, was available to answer questions.

A motion was made by Julie Hollingsworth, seconded by Noah Smith, that the recommendation concerning the Student Lenovo Chromebooks for Middle Schools be approved. Roll Call: Ayes, unanimous; nays, none.

Sale of
3810 Sand
Point Road

Dr. Daniel presented the following recommendation concerning the Sale of 3810 Sand Point Road:

RECOMMENDATION: It was recommended that the Board approve the disposal by sale of 3810 Sand Point Road, Fort Wayne IN, 46809.

RELATED INFORMATION: FWCS does not anticipate any future need to use this small tract of vacant land, which requires ongoing maintenance. The parcel is located at the northwestern corner of Sand Point Rd. and Ardmore Ave., immediately north of the former site of Elmhurst High School. Having received two appraisals, FWCS will publish notice of the sale on its website and send notice by certified mail to all abutting landowners as required by Ind. Code § 36-1-11-5. Thereafter, FWCS will sell the property to the highest and best qualified offeror.

Darren Hess, Director of Facilities, was available to answer questions.

A motion was made by Jennifer Matthias, seconded by Anne Duff, that the recommendation concerning the Sale of 3810 Sand Point Road be approved. Roll Call: Ayes, unanimous; nays, none.

Architectural/
Engineering
Services for
Wayne High
School

Dr. Daniel presented the following recommendation concerning the Architectural / Engineering Services for Wayne High School:

RECOMMENDATION: It was recommended that the Board approve the appointment of Architectural / Engineering Services for the following project:

<u>Project</u>	<u>Architect/Engineer</u>	Design Contract / Food	<u>Estimated</u>
		Service Design Contract	
		<u>Fee</u>	<u>Construction Budget</u>
Wayne High School Kitchen and Cafeteria Renovation Project	Design Collaborative, Inc.	\$448,000	\$7,300,000
	Vorndran and Associates		
	Professional Foodservice Design	\$ 77,600	\$1,700,000

RELATED INFORMATION: Indiana law requires that projects over \$100,000 make use of a registered architect or a professional engineer for developing plans and specifications. Project architects/engineers need to be appointed now to allow sufficient time for planning and bidding of the projects.

The recommendation includes fixed fees for the design and professional foodservice design contracts. Funding will be from the Nutrition Services Fund and project specifications require the work to be complete by July 25, 2025.

Darren Hess, Director of Facilities, was available to answer questions.

A motion was made by Anne Duff, seconded by Jennifer Matthias, that the recommendation concerning the Architectural / Engineering Services for Wayne High School be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Daniel presented the following recommendation concerning the Board Policies Update:

RECOMMENDATION: It was recommended The Policy Committee recommends that the full Board update five financial policies, adopt a policy about electronic payments, and revise the Nondiscrimination and Equitable Education Opportunity Policies.

RELATED INFORMATION: The Committee met and reviewed changes recommended by the Business Office to the following policies:

- Purchasing (6320),
- Facilities Planning (7100),
- Funding From Grants (6110),
- Gifts, Grants and Donations (7230); and
- Payments for Goods and Services (6470).

The Committee also reviewed the proposed adoption of a new policy, Receipt of Electronic Payments (6760). These changes address recommendations made by the State Board of Accounts and clarify the thresholds for approval of various financial transactions.

Additionally, at the request of this Board, the Committee reviewed proposals for a district-wide equity policy (2260) and recommends updating the Nondiscrimination (1500) and Equitable Education Opportunities policies to accomplish that goal.

Redlined versions of the policies were provided to the Board in advance of the meeting. The public may view the Board Bylaws and Policies on the FWCS website. David Amen, Dr. Debra Faye Williams Robbins or Rosemary Shipman were available to answer questions.

A motion was made by Anne Duff, seconded by Antonette Payne, that the recommendation concerning the Board Policies Update be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Daniel presented the following recommendation concerning the Public Hearing on the 2025 Budgets, Capital Projects Plan, and the School Bus Replacement Plan:

A public budget presentation was made at the September 9, 2024 Board of School Trustees meeting. All Board adopted funds and proposed budgets were discussed, and estimated tax rates were reviewed. The notice for the Capital Projects Plan and the Bus Replacement Plan were properly advertised on September 9, 2024 on Indiana Gateway and the FWCS website.

According to Indiana law, the school corporation must conduct a public hearing on the budgets, the three-year Capital Projects Plan and five years of the Bus Replacement Plan. A hearing is scheduled for this evening's meeting of the Board of School Trustees. The intent of the hearing is to allow Board

Board
Policies
Update

Public
Hearing on
the 2025
Budgets,
Capital
Projects
Plan, and the
School Bus
Replacement
Plan

members the opportunity to receive community input. Board members will be asked to vote on these items on October 28, 2024.

This was the appropriate time for members of the public to address the Board regarding the 2025 budgets, the 2025-2027 Capital Projects Plan and the 2025-2029 School Bus Replacement Plan.

The public meeting was opened at 6:33 p.m. No one commented.

The public meeting was closed at 6:34 p.m.

Jim Kelley Career Pathway Center Update	Jesse Webb, Director of Career & Technical Education gave a Jim Kelley Career Pathway Center Update, along with a video highlighting the activities that middle school students explore as they connect to high demand career fields that are available right here in Allen County. These students experience a glimpse of the skills needed to be successful in those career fields and spark interest in pursuing the pathway of their choice within our Schools of Success. This update also touched on the 6th grade experience and how staff are able to experience this program as well.
Comments	<p>Board Member Steve Corona shared his story of when he visited the Jim Kelley Career Pathway Center last year and attempted to do a virtual oil change. Member Corona also shared that he will be participating in this week's Principal for a Day with other community members.</p> <p>Board Member Antonette Payne is also looking forward to this week's Principal for a Day. Member Payne also shared that she enjoyed attending IREAD celebrations and congratulated schools for their improvement. She hopes that staff and families enjoyed fall break.</p> <p>Board Member Julie Hollingsworth spoke about ProPublica's study regarding Arizona's universal voucher, which was sold as "saving money." This program did not consider parents already in private schools who were already paying full price tuition. This study looked at zip codes and family income of the students and they found that the vouchers were used less in the lower income zip codes and had more use in zip codes of higher income families. More students of wealth were being covered. Even though the voucher lowered the tuition cost for lower income families, it didn't take into account other expenses like having to transport their own children. Member Hollingsworth warned that we need to pay attention to Arizona as Indiana legislators are considering the same type of program. Not good public policy, if good it would help all students and build the workforce, this is not accessible to all students. Ms. Hollingsworth also congratulated South Side girls for beating Snider in the very first flag football championship in Fort Wayne.</p> <p>Board Member Noah Smith spoke about the recent voucher article in the Journal Gazette and the shortfall of Medicaid funding. Member Smith is also looking forward to this week's Principal for a Day. He also congratulated South Side for winning by one point over Bishop Luers football last weekend. Mr. Smith also congratulated South Side girls for their flag football win.</p> <p>Board Member Jennifer Matthias also congratulated South Side girls for their flag football win. Member Matthias also stated that she is looking forward to this week's Principal for a Day. She also recommended the community read the Journal Gazette article that Mr. Smith mentioned. Ms. Matthias reported that she has been studying enrollment since vouchers, and private school enrollment is declining. Member Matthias stated that even with our budget constraints, we are being good stewards, we publicize our budget and we are doing the best we can in educating our students. She encouraged the public to pay attention and step up.</p> <p>Superintendent Dr. Mark Daniel, announced that Senator Raatz, Chairman of the Education Committee, will be participating in Principal for a Day. While in the district, he would like to have the Senator attend other programs. Superintendent Daniel also announced that Ramona Coleman has just past her dissertation and she is now a doctor. Dr. Coleman took the time and thanked those that helped, including her family. Her dissertation was on the perception of professional learning in the South Bend School District. Dr. Daniel also asked Rosie to speak. Ms. Shipman announced that since 2018 we have</p>

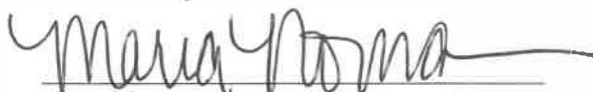
tried to up our Standard & Poor term rating from an A+ and we have now been upgraded to AA- as we increased our enrollment, because we are 99% dependent.

Board President Maria Norman congratulated Ramona for achieving her doctorate. President Norman is also looking forward to this week's Principal for a Day.


Next Meeting The next regular meeting of the Board is scheduled for Monday, October 28, 2024, at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Minutes from the regular Board meeting, September 9, 2024; Vouchers for the period ending September 24 and October 14, 2024 and the payroll and supplemental pays for the periods ending August 23, September 6, and 20, 2024, Preliminary Official Statement and Bond Purchase Agreement.


Adjournment and Dismissal There being no further business and no general public comment, upon a motion by Noah Smith, seconded by Steve Corona, the meeting was adjourned at 7:10 p.m.



President
Maria Norman



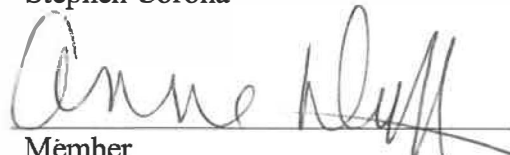
Vice President
Noah Smith



Secretary
Jennifer Matthias




Member
Stephen Corona



Member
Anne Duff



Member
Julie Hollingsworth



Member
Antonette Payne