



MEETING AGENDA

*The mission of Eden Prairie Schools is to inspire each student to learn continuously so they are empowered
To reach personal fulfillment and contribute purposefully to our ever-changing world.*

1. CONVENE - 6:15 PM - Immediately following Special Business Meeting - time approximate

School Board Members - Steve Bartz, Aaron Casper, Abby Libsack, Kim Ross, Charles "CJ" Strehl, Dennis Stubbs

Board Member Debjyoti "DD" Dwivedy will join meeting remotely from 401 MLC/USA,MMC-SWA, Unit 61276, APO
AE 09309

2. Board Assessment of Culture and Climate Relative to EL 2.2 (*Treatment of Students*) & EL 2.3 (*Treatment of Parents*)

3. Review School Board Treasurer's Mid-Year Report **2**

4. Community Linkage Committee

A. January 2025 Topics for Inspiring News 3

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5. Work Plan Changes Document **5**

6. 2024-25 School Board Annual Work Plan **6**

7. Confirm Agenda for next Board Workshop

School Board Treasurer's
Mid-Year Report

Chargeback (Printing)		Fiscal Year				2023-2024 Proposal				
Description	Account Numbers	2019-20 Actual	2020-21 Actual	2021-22 Actual	2022-23 Actual	FY24 Proposed Budget	2024 Actuals Final	Final Approved 2024-2025	Budget (3+9)- Through Sept 2024	Comments
Board Member Compensation	01005010000000109	35,006.66	35,900.00	35,987.50	\$ 36,300.00	36,300.00	\$ 36,300.00	37,150.00	37,150.00	\$6,600 (\$7000 new) Board Chair, \$5,700 (\$6000 new) Vice Chair, \$4,800 (\$5000 new)- 5 Directors (propose increase next year 2024-25) approx. 5.1% (2.55% in this budget)
FICA (Fed Ins Contrib Act)	01005010000000210	1,918.53	1,497.08	1,686.67	\$ 1,837.68	2,000.00	\$ 2,125.92	2,175.88	2,125.92	Aligned with approx half of 4.6% increase (2.35%)
PERA (Pub Emp Ret Assoc)	01005010000000214	1,125.08	1,007.56	860.00	\$ 757.56	800.00	\$ 525.12	537.46	525.12	Aligned with approx half of 4.6% increase (2.35%)
Service Fees/Consulting	01005010000000305	15,717.73	2,680.05	26,891.85	\$ 9,686.75	14,000.00	\$ 2,613.60	6,200.00	6,200.00	\$3000 board minutes publishing costs (trending towards \$200/publish), \$500 for other announcements in newspapers, \$2500 misc training needs, \$200 for election misc.
Postage	01005010000000329	14.35	16.50	-	\$ -	-	\$ -	-	-	No need to add a budget here, postage costs now run through the district wide budget in the General Fund
Travel/Conferences	01005010000000366	1,687.52	4,945.00	2,485.00	\$ 2,810.25	2,500.00	\$ 780.50	2,600.00	2,600.00	Assume new member training (1- \$350)), 3&4 training for (2- \$450), 2 officer trainings as needed (2-\$125), misc traning/conferences (\$700), \$200 travel misc
Chargeback (Printing)	01005010000000398	70.00	1,307.02	852.88	\$ -	1,550.00	\$ 2,197.14	2,700.00	2,700.00	Increase due to reinstatement of printing charges at higher levels than historical (driven by color printing) & Forums
General Supplies	01005010000000401	545.21	749.35	715.79	\$ 400.12	525.00	\$ -	200.00	200.00	\$0 in 2023 and 2024 YTD, reduced to reflect zero spend
Food	01005010000000490	11.24	316.17	1,071.15	\$ 111.38	750.00	\$ -	700.00	700.00	Enusre funding for student engagement Events (\$600) and candidate forums (\$50*2)
Memberships/Dues	01005010000000820	16,547.00	16,545.00	17,127.00	17,103.00	18,250.00	\$ 17,371.00	17,735.00	18,186.00	2024 plus approx. 2.0% inflation, (\$14,500 MSBA Membership, \$800 MSBA Policy Services, \$2,435 Board Book Subscription)
Totals		\$ 72,643.32	\$ 64,963.73	\$ 87,677.84	\$ 69,006.74	\$ 76,675.00	\$ 61,913.28	\$ 69,998.34	\$ 70,387.04	Summary
Board book was \$2700 vs 2435, Policy was \$750 vs \$800, MSBA was 14736 vs \$14500)										

Questions:
- Director Compensation- Recommend budget for higher 2024-2025. Reevaluate January 2025.
- Budget includes \$700 for community events (Food 4 thoughts and Candidate Forums)
- Do we want to send Chair to National SB Conference/share EP Success/BPs?

Community Linkage Committee

Inspiring News Topics for 2025

1. Reinforce recent MWM financial pieces – Tell the community – You may be hearing about school budget cuts across the metro, why it's not happening here, and what we are moving forward with
2. Flight Plan vision- Why we do this—Big picture topics of preparedness (focused efforts around 4C's,) for work force/global economy, invitation to community for involvement in our schools, what can the board do (messaging) to help link community to schools. Graduates of 2025 will have “this” experience, why did it happen?? Vision, planning (5-yr Strategic Plan), etc.

Community Linkage Committee

Inspiring News: It Takes All of Us

Be Safe, Be Responsible, Be Kind. If you have spent time in Eden Prairie Schools, you have heard these six simple words, forming the foundation of our behavioral expectations. This credo is reinforced daily throughout our student's early school experiences, underpinning our district's commitment to create the foundational expectation for positive educational experiences. In Eden Prairie, we have high academic and behavioral expectations; however, feedback over the past year from parents and teachers indicates there is room for improvement.

All of us have a role to play in creating the desired climate and culture our schools require to achieve excellent outcomes. This begins with clear direction from the school board, consistent and thoughtful enforcement by district administration and teachers, supportive parents/guardians, and engaged students and community members. An environment where staff and students feel respected and safe is foundational to achieving academic success.

The school board emphasizes to students, administration, staff, and the community that we expect student handbook rules will be implemented promptly, consistently, and fairly by our administration and teachers. We strive for an environment where students and staff treat each other with respect and dignity.

As a district, clear communication and enforcing the handbook rules across all school locations and functions is crucial. Unacceptable behavior must be addressed, not excused. We expect our students to respect themselves, their peers, and their teachers.

Parents and guardians play a vital role in supporting and modeling the behavioral expectations set by the district. These expectations are weaved into daily student life, from resolving disagreements and confrontations respectfully, being on time and in the classroom, adhering to the school dress code, and being polite and respectful to each other. We ask parents and guardians to partner with us to reinforce that school rules must be followed. This can start with a simple question to your child each day: "How did you live out being safe, responsible, or kind today?"

As a community, we have a responsibility to prepare the next generation to be productive, responsible, and kind citizens. To reinforce our sense of community and enhance student experiences, there are many avenues for community members to share their experience and skills. You are invited and encouraged to explore volunteer opportunities, vocational collaboration, and internships through our Inspired Journey program and student mentoring. In addition, please consider joining upcoming district sponsored community conversations to discuss Flight Plan 2035, which will lay the foundation for what the experiences, opportunities and learning for our students will look like 10 years from now.

We have amazing parents, students, teachers, support staff, and community members supporting Eden Prairie Schools. It takes all of us to champion a culture that elevates academic excellence in Eden Prairie Schools and a strong sense of community through safe, responsible, and kind schools. As we enter the new year in 2025, please join us as we work to promote a climate of respect and community.

Eden Prairie School Board
2023–24 WORK PLAN CHANGES
“Proposed” Changes
November 25, 2024

Date of Meeting/Workshop	Changes Requested
Monday, November 25, 2024	
Monday, December 9, 2024	
Monday, January 6, 2025 (6:00 p.m.) Annual Org. Meeting	
Monday, January 6, 2025 (6:30 p.m.) – Workshop	
Monday, January 27, 2025	
Monday, February 10, 2025 – Workshop	-
Monday, February 24, 2025	
Monday, March 10, 2025 – Workshop	
Monday, March 24, 2025	
Monday, April 14, 2025 – Workshop	
Monday, April 28, 2025	
Monday, May 12, 2025 – Workshop	
Tuesday, May 27, 2025	
Monday, June 9, 2025 – Workshop	
Monday, June 23, 2025	
Placeholder – General Board Work	
Placeholder – Policy Review	

EDEN PRAIRIE SCHOOL BOARD
2024-2025 ANNUAL WORK PLAN

Board Meetings

Board Workshops

Other Meetings

November 25, 2024

Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
<p>****2024****</p> <p>Board Meeting Mon, Jul 22, 2024 7:30 AM</p>					<ul style="list-style-type: none"> •Monthly Reports •TASSEL Student Handbook •Student Handbooks: <ul style="list-style-type: none"> - High School - Middle School - Elementary Schools (Summary Detail Included) 		6
School Board “New Candidate” Informational Session – <i>Thursday, July 25, 2024, at 6:00 p.m. (1 of 2) – ASC/EDC</i>							
School Board “New Candidate” Informational Session – <i>Monday, August 5, 2024, at 6:00 p.m. (2 of 2) – ASC/EDC</i>							
<p>Board Meeting Mon, Aug 26, 2024 6:00 PM</p>	<ul style="list-style-type: none"> •EL 2.1 Emergency Supt. Succession •EL 2.2 Treatment of Students •EL 2.7 Asset Protection •Ends 1.6 Monitoring Measuring Plan 		Record of Board Self-Evaluation	Approval of 2025 September Inspiring News	•Monthly Reports		
<p>Post Meeting Board Workshop Mon, Aug 26, 2024</p>							School Board Mtg. Self-Assessment
<p>Board Workshop Mon, Sep 9, 2024 6:45 PM 6:00 PM</p>							<ul style="list-style-type: none"> •Morris Leatherman Survey Update •Discussion: School Board Member Long-

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							term Absence Discussed at the 6/24/24 Mtg. •ADMIN Proposals for FY 2024-25 Workshops •Policy Monitoring: All BMD Policies – BMD 3.0 – 3.3 •Policy Monitoring: GP's: 4.4, 4.5, 4.6, 4.7, 4.8, & 4.10 •Confirm agenda for next Board Workshop
Board Meeting Mon, Sep 23, 2024 6:00 PM	<ul style="list-style-type: none"> Ends 1.1 – 1.6 Evidence (FY 2023-24) <i>Moved from October 28, 2024 Meeting</i> •EL 2.3 Treatment of Parents (Moved to 11/25/24 Board Mtg.) •EL 2.6 Financial Management & Operations •All BMD Policies •BMD 3.0 Single Point of Connection •BMD 3.1 Unity of Control •BMD 3.2 Delegation to the Superintendent •BMD 3.3 Superintendent Accountability & Performance 		<ul style="list-style-type: none"> •Approval of Preliminary FY 2025-26 Levy Tax Levy Comparison - Tax Levy Presentation Pay 25 •Record of Board Self-Evaluation 		<ul style="list-style-type: none"> •Monthly Reports 	<u>Superintendent Incidentals:</u> <ul style="list-style-type: none"> • FY 2023-2024 Year-end Preliminary Financial Report •FY 2024-2025 Preliminary Enrollment Report 	

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	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
	<ul style="list-style-type: none"> •GP 4.4 Officer Roles •GP 4.5 School Board Members Code of Conduct •GP 4.6 Process for Addressing School Board Member Violations •GP 4.7 School Board Committee Principles •GP 4.8 School Board Committee Structure •GP 4.10 Operation of the School Board Governing Rules 						8
Post Meeting Board Workshop Mon, Sep 23, 2024							School Board Mtg. Self-Assessment
Joint Meeting: Eden Prairie City Council & Eden Prairie School Board (Hosting) Monday, October 14, 2024, 5:30 PM – Eden Prairie Valley View Building							
Board Workshop Mon, Oct 14, 2024 6:30 PM							<ul style="list-style-type: none"> •Discuss January Topics for Inspiring News •Administration: Setting Stage for FY 2025-26 Budget Guidelines •Policy Monitoring: GP 4.0, 4.1, 4.2, 4.3, 4.9 •Confirm agenda for next Board Workshop

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	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
Board Meeting Mon, Oct 28, 2024 6:30 PM	<ul style="list-style-type: none"> • Ends 1.1 – 1.6 Evidence (FY 2023-24) Moved to September 23, 2024 Mtg. • EL 2.4 Treatment of Staff • EL 2.8 Compensation and Benefits • GP 4.0 Global Governance Commitment • GP 4.1 Governing Style • GP 4.2 School Board Job Products • GP 4.3 Annual Work Plan • GP 4.9 Governance Investment 		<ul style="list-style-type: none"> • Record of Board Self-Evaluation 		<ul style="list-style-type: none"> • Monthly Reports MSHSL Form A • Triennial Health Review 	<u>Superintendent Incidentals:</u> <ul style="list-style-type: none"> • Enrollment Report as of 10/1/2024 • World's Best Workforce Report (Moved to 11/25/24) • FY 2023-2024 Achievement Integration Summary Report – (Moved to 11/25/24) 	9
Post Meeting Board Workshop Mon, Oct 28, 2024							<ul style="list-style-type: none"> • School Board Mtg. Self-Assessment
Special Board Meeting Tues, Nov 12, 2024* 6:00 PM			<ul style="list-style-type: none"> • Resolution Approving of Elections • Resolution Issuance of Certificates of Elections 				
Board Workshop Tues, Nov 12, 2024* 6:15 PM *Veterans Day, Mon, Nov 11, 2024							<ul style="list-style-type: none"> • Review of School Board Treasurers Mid-Year Report • Discuss January January 2025 inspiring News Topic

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	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
							<ul style="list-style-type: none"> • EL Monitoring Process • <i>Board Assessment of Culture & Climate relative to EL 2.2 (Treatment of Students) & EL 2.3 (Treatment of Parents)</i> • Confirm agenda for next Board Workshop
School Board "New Director Orientation" Session Date/Time/Location TBD							
Board Meeting Mon, Nov 25, 2024 6:00 PM	EL 2.9 Communication and Support to the School Board • EL 2.2 and EL 2.2.1 • EL 2.3 Treatment of Parents (Moved from 9/23/24 Board Mtg.)	School Board Mid-Year Treasurer's Report	• Record of Board Self-Evaluation	Draft: January 2025 Inspiring News	Monthly Reports	• Levy for Learning • World's Best Workforce Report (Moved from 10/28/24) • FY 2023-2024 Achievement Integration Summary Report (Moved from 10/28/24) • Incidental: - READ Act • FY 2023-24 Audited Financial Presentation – <i>Moved from 12/9/24</i>	

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	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
Post Meeting Board Workshop Mon, Nov 25, 2024							• School Board Mtg. Self-Assessment
Board Meeting Mon, Dec 9, 2024 6:00 PM	<ul style="list-style-type: none"> • EL 2.5 Financial Planning and Budgeting • EL 2.0 Global Executive Constraint 		<ul style="list-style-type: none"> • Approval of Final FY 2025-26 Levy • Approval of School Board Mid-Year Treasurer's Report • <u>Closed Session:</u> Review of FY 2023-24 Superintendent Annual Review -Minnesota Statute 13D.05, Subd. 3 • Record of Board Self-Evaluation 	<ul style="list-style-type: none"> • Final Approval for January 2025 Inspiring News Article 	<ul style="list-style-type: none"> • Monthly Reports • MSHSL Grant Application 	<ul style="list-style-type: none"> • Truth in Taxation Hearing Planning and Budgeting • FY 2023-24 Audited Financial Presentation – Moved to 11/25/24 • Pathways/New Programming 	11
Post Meeting Board Workshop Mon, Dec 9, 2024							• School Board Mtg. Self-Assessment
****2025**** Annual Organizational Meeting Mon, Jan 6, 2025 6:00 PM			<ul style="list-style-type: none"> • 2025 Annual Organizational Mtg. - Election of Officers - School Board Compensation - School Board Calendar • School Board Meeting Calendar: January 1, 2025, through 		<ul style="list-style-type: none"> • 2025 Annual School District Organizational Items: <ul style="list-style-type: none"> - School District Newspaper - School District Depository/Financial Institutions - Money Wire Transfers - Early Claims Payment 		

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	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
			June 30, 2025 • Resolution for Combining Polling Places for the General Elections for 2026 • Appointment of Intermediate District 287 Representative		- School District Legal Counsel - School District Responsible Authority - Deputy Clerk & Deputy Treasurer - Facsimile Signature Authorization - Authorization to Sign Contracts - Local Education Agency (LEA) Representative - MDE Designation of Identified Official with Authority (IoWA)		12
Board Workshop Mon, Jan 6, 2025 6:30 PM Convene following the Annual Organizational Meeting							• 2025 Committees & Outside Organization Discussion • Budget: 5-Year Financial Forecast • Discuss April 2025 Inspiring News Topic • Confirm agenda for next Board Workshop
Board Meeting Mon, Jan 27, 2025 6:00 PM		• FY 2025-26 Final School Calendar <i>(Draft)</i> • FY 2026-27 Preliminary School Calendar <i>(Draft)</i>	• FY 2024-25 Mid-Year Budget Approval • <i>Resolution:</i> 2025 Facilities Maintenance Bonds (LTFM) Issuance – Intent to Issue	2025 School Board Committee & Outside Organization Assignments	• Monthly Reports • FY 2025-26 Bus Purchase • Pay Equity Reporting	Incidental: - Artificial Intelligence (AI)	

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	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
		<ul style="list-style-type: none"> FY 2025-26 Budget Timelines – <i>First Reading</i> FY 2025-26 Budget Assumptions – <i>First Reading</i> 	<ul style="list-style-type: none"> Record of Board Self-Evaluation 				
Post Meeting Board Workshop Mon, Jan 27, 2025							School Board Meeting Self-Assessment ¹³
Board Workshop <i>Governance Training</i> February 2025 Date: TBD							<i>Governance Training (for new Board Members)</i>
Board Workshop Mon, Feb 10, 2025 6:00 PM							<ul style="list-style-type: none"> Finance Overview EL Monitoring Process Agenda Items: Walk-through School Board Agenda Sample Agenda & Discussion of Agenda Elements Source of Agenda Items: Board Request for Information; Superintendent Information; Agenda Timeline

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	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
							•Confirm agenda for next Board Workshop
Board Meeting Mon, Feb 24, 2025 6:00 PM			<ul style="list-style-type: none"> • Closed Session – Safety & Security Update (Minnesota Statute 13D.05, Subdivision 3(d)) • Record of Board Self-Evaluation 	<ul style="list-style-type: none"> • <i>Draft</i> for April 2025 Inspiring News • <i>Draft</i> for June 2025 Community Magazine Joint Messaging 	<ul style="list-style-type: none"> • Monthly Reports • Approval of FY 2025-26 School Calendar • Approval of Preliminary FY 2026-27 School Calendar • American Indian Education Report 		14
Post Meeting Board Workshop Mon, Feb 24, 2025							School Board Meeting Self-Assessment
Board Workshop Mon, Mar 10, 2025 6:00 PM							<ul style="list-style-type: none"> •Mechanics of Monitoring •Communication: Supporting the Board in the Role of Governance • Define Policy under Policy Governance: Ends, EL's, GP's & BMD's (Goals, Purpose & Structure of Policies) •Process for Monitoring and Changes in Policy

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	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
							•Confirm agenda for next Board Workshop
Board Meeting Mon, Mar 24, 2025 6:00 PM		<ul style="list-style-type: none"> FY 2025-26 Capital Budget – <i>First Reading</i> 	<ul style="list-style-type: none"> Final FY 2025-26 Budget Assumptions Resolution: 2025 Facilities Maintenance Bonds (LTFM) – “Sale Day Report” (Ratify Bonds) Record of Board Self-Evaluation Closed Session – Negotiation Strategy (Minnesota Statute 13D.03, Subdivision 1 	<ul style="list-style-type: none"> Approval for April 2025 Inspiring News Approval for June 2025 Community Magazine Joint Messaging 	<ul style="list-style-type: none"> Monthly Reports Resolution to Release Probationary Teachers 		15
Post Meeting Board Workshop Mon, Mar 24, 2025							School Board Meeting Self-Assessment
Board Workshop Mon, Apr 14, 2025 6:00 PM							<ul style="list-style-type: none"> FY 2025-2025 Annual Work Plan Calendar Discussion Discussion/Review all items in Placeholder area on “Work Plan Changes Document.”

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	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
							<ul style="list-style-type: none"> • FY 2025-2026 School Board Meeting Calendar Discussion • FY 2025-2026 School Board Budget Discussion • Discuss Policy Change Process (Timelines and Process for Monitoring and Changes in Policy) • New Policy Introductions • Confirm agenda for next Board Workshop
Board Meeting Mon, Apr 28, 2025 6:00 PM		<ul style="list-style-type: none"> • FY 2025-26 School Board Work Plan – <i>First Reading</i> • FY 2025-26 School Board Budget – <i>First Reading</i> 	<ul style="list-style-type: none"> • Approval of FY 2025-26 Capital Budget • Approval of FY 2025-26 School Board Meeting Calendar • <u>Closed Session:</u> Negotiation Strategy (Minnesota Statute 13D.03, Subdivision.1) 		<ul style="list-style-type: none"> • Monthly Reports 		

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	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
			•Record of Board Self-Evaluation				
Post Meeting Board Workshop Mon, Apr 28, 2025							School Board Meeting Self-Assessment
Board Workshop Mon, May 12, 2025 6:00 PM							Confirm agenda for next Board Workshop 17
Board Meeting <i>Tues, May 27, 2025*</i> 6:00 PM <i>*Memorial Day on Mon, May 27, 2025</i>		•FY 2025-26 Budget – <i>First Reading</i> •FY 2025-26 School Meal Prices - <i>DRAFT</i>	• Approval of FY 2025-26 School Board Work Plan •Approval of FY 2025-26 School Board Budget •Record of Board Self-Evaluation		•Monthly Reports		
Post Meeting Board Workshop Tues, May 27, 2025							•School Board Meeting Self-Assessment
Board Workshop Mon, June 9, 2025 6:00 PM							•General Fund Budget Q&A •All Ends 1.1 – 1.6 OI's •Discuss September 2025 Inspiring News Topic •Confirm agenda for next Board Workshop

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Board Meeting Mon, June 23, 2025 6:00 PM	Ol's for FY 2025-26 all Ends 1.1 through 1.6		<ul style="list-style-type: none"> •Approval of FY 2025-26 Adopted Budget •ISD 287 10-Year Facilities Maintenance Resolution •Approval of FY 2025-26 School Meal Prices •Record of Board Self-Evaluation 	Review Draft for Inspiring News for September 2025	<ul style="list-style-type: none"> • Monthly Reports • EPS 10-Year Facilities Maintenance Plan • Q-Comp Annual Report • Summary Update of General District Policies • Annual Review of District Mandated Policies • MSHSL Resolution for Membership 		18
Post Meeting Board Workshop Mon, Jun 23, 2025							•School Board Meeting Self-Assessment