



**EDEN PRAIRIE SCHOOLS**

Inspiring each student every day

SCHOOL BOARD Regular Workshop Meeting

Tuesday, November 12, 2024

6:15 PM

**MEETING AGENDA**

*The mission of Eden Prairie Schools is to inspire each student to learn continuously so they are empowered  
To reach personal fulfillment and contribute purposefully to our ever-changing world.*

**1. CONVENE - 6:15 PM - Immediately following Special Business Meeting - time approximate**

School Board Members - Steve Bartz, Aaron Casper, Abby Libsack, Kim Ross, Charles "CJ" Strehl, Dennis Stubbs

Board Member Debjyoti "DD" Dwivedy will join meeting remotely from 401 MLC/USA,MMC-SWA, Unit 61276, APO AE 09309

**2. Board Assessment of Culture and Climate Relative to EL 2.2 (*Treatment of Students*) & EL 2.3 (*Treatment of Parents*)**

**3. Review School Board Treasurer's Mid-Year Report 2**

**4. Community Linkage Committee**

A. January 2025 Topics for Inspiring News 3

B. It Takes All of Us

**5. Work Plan Changes Document**

**6. 2024-25 School Board Annual Work Plan**

**7. Confirm Agenda for next Board Workshop**

**School Board Treasurer's  
Mid-Year Report**

Chargeback (Printing)		Fiscal Year				2023-2024 Proposal					Comments
Description	Account Numbers	2019-20 Actual	2020-21 Actual	2021-22 Actual	2022-23 Actual	FY24 Proposed Budget	2024 Actuals Final	Final Approved 2024-2025	Budget (3+9)- Through Sept 2024		
Board Member Compensation	01005010000000109	35,006.66	35,900.00	35,987.50	\$ 36,300.00	36,300.00	\$ 36,300.00	37,150.00	37,150.00	\$6,600 (\$7000 new) Board Chair, \$5,700 (\$6000 new) Vice Chair, \$4,800 (\$5000 new)- 5 Directors (propose increase next year 2024-25) approx. 5.1% (2.55% in this budget)	
FICA (Fed Ins Contrib Act)	01005010000000210	1,918.53	1,497.08	1,686.67	\$ 1,837.68	2,000.00	\$ 2,125.92	2,175.88	2,125.92	Aligned with approx half of 4.6% increase (2.35%)	
PERA (Pub Emp Ret Assoc)	01005010000000214	1,125.08	1,007.56	860.00	\$ 757.56	800.00	\$ 525.12	537.46	525.12	Aligned with approx half of 4.6% increase (2.35%)	
Service Fees/Consulting	01005010000000305	15,717.73	2,680.05	26,891.85	\$ 9,686.75	14,000.00	\$ 2,613.60	6,200.00	6,200.00	\$3000 board minutes publishing costs (trending towards \$200/publish), \$500 for other announcements in newspapers, \$2500 misc training needs, \$200 for election misc.	
Postage	01005010000000329	14.35	16.50	-	\$ -	-	\$ -	-	-	No need to add a budget here, postage costs now run through the district wide budget in the General Fund	
Travel/Conferences	01005010000000366	1,687.52	4,945.00	2,485.00	\$ 2,810.25	2,500.00	\$ 780.50	2,600.00	2,600.00	Assume new member training (1- \$350), 3&4 training for (2- \$450), 2 officer trainings as needed (2-\$125), misc training/conferences (\$700), \$200 travel misc	
Chargeback (Printing)	01005010000000398	70.00	1,307.02	852.88	\$ -	1,550.00	\$ 2,197.14	2,700.00	2,700.00	Increase due to reinstatement of printing charges at higher levels than historical (driven by color printing) & Forums	
General Supplies	01005010000000401	545.21	749.35	715.79	\$ 400.12	525.00	\$ -	200.00	200.00	\$0 in 2023 and 2024 YTD, reduced to reflect zero spend	
Food	01005010000000490	11.24	316.17	1,071.15	\$ 111.38	750.00	\$ -	700.00	700.00	Ensure funding for student engagement Events (\$600 ) and candidate forums (\$50*2)	
Memberships/Dues	01005010000000820	16,547.00	16,545.00	17,127.00	17,103.00	18,250.00	\$ 17,371.00	17,735.00	18,186.00	2024 plus approx. 2.0% inflation, (\$14,500 MSBA Membership, \$800 MSBA Policy Services, \$2,435 Board Book Subscription)	
<b>Totals</b>		<b>\$ 72,643.32</b>	<b>\$ 64,963.73</b>	<b>\$ 87,677.84</b>	<b>\$ 69,006.74</b>	<b>\$ 76,675.00</b>	<b>\$ 61,913.28</b>	<b>\$ 69,998.34</b>	<b>\$ 70,387.04</b>	<b>Summary</b>	
Board book was \$2700 vs 2435, Policy was \$750 vs \$800, MSBA was 14736 vs \$14500)											

**Questions:**

- Director Compensation- Recommend budget for higher 2024-2025. Reevaluate January 2025.
- Budget includes \$700 for community events (Food 4 thoughts and Candidate Forums)
- Do we want to send Chair to National SB Conference/share EP Success/BPs?

# Community Linkage Committee

## Inspiring News Topics for 2025

1. Reinforce recent MWM financial pieces – Tell the community – You may be hearing about school budget cuts across the metro, why it's not happening here, and what we are moving forward with
2. Flight Plan vision- Why we do this—Big picture topics of preparedness (focused efforts around 4C's,) for work force/global economy, invitation to community for involvement in our schools, what can the board do (messaging) to help link community to schools. Graduates of 2025 will have “this” experience, why did it happen?? Vision, planning (5-yr Strategic Plan), etc.

# Community Linkage Committee

## Inspiring News: It Takes All of Us

Be Safe, Be Responsible, Be Kind. If you have spent time in Eden Prairie Schools, you have heard these six simple words, forming the foundation of our behavioral expectations. This credo is reinforced daily throughout our student's early school experiences, underpinning our district's commitment to create the foundational expectation for positive educational experiences. In Eden Prairie, we have high academic and behavioral expectations; however, feedback over the past year from parents and teachers indicates there is room for improvement.

All of us have a role to play in creating the desired climate and culture our schools require to achieve excellent outcomes. This begins with clear direction from the school board, consistent and thoughtful enforcement by district administration and teachers, supportive parents/guardians, and engaged students and community members. An environment where staff and students feel respected and safe is foundational to achieving academic success.

The school board emphasizes to students, administration, staff, and the community that we expect student handbook rules will be implemented promptly, consistently, and fairly by our administration and teachers. We strive for an environment where students and staff treat each other with respect and dignity.

As a district, clear communication and enforcing the handbook rules across all school locations and functions is crucial. Unacceptable behavior must be addressed, not excused. We expect our students to respect themselves, their peers, and their teachers.

Parents and guardians play a vital role in supporting and modeling the behavioral expectations set by the district. These expectations are weaved into daily student life, from resolving disagreements and confrontations respectfully, being on time and in the classroom, adhering to the school dress code, and being polite and respectful to each other. We ask parents and guardians to partner with us to reinforce that school rules must be followed. This can start with a simple question to your child each day: "How did you live out being safe, responsible, or kind today?"

As a community, we have a responsibility to prepare the next generation to be productive, responsible, and kind citizens. To reinforce our sense of community and enhance student experiences, there are many avenues for community members to share their experience and skills. You are invited and encouraged to explore volunteer opportunities, vocational collaboration, and internships through our Inspired Journey program and student mentoring. In addition, please consider joining upcoming district sponsored community conversations to discuss Flight Plan 2035, which will lay the foundation for what the experiences, opportunities and learning for our students will look like 10 years from now.

We have amazing parents, students, teachers, support staff, and community members supporting Eden Prairie Schools. It takes all of us to champion a culture that elevates academic excellence in Eden Prairie Schools and a strong sense of community through safe, responsible, and kind schools. As we enter the new year in 2025, please join us as we work to promote a climate of respect and community.



