

Exhibit E Brinnon School 2023-25 Classified Bargaining Agreement

Wage Rate Scale

2023-24: 10% increase applied to each cell

Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
	Upon Hire	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13*	Year 14	Year 15	Year 16	Year 17	Year 18	Year 19	Year 20
Food Service Director	\$ 22.65	\$ 23.33	\$ 23.68	\$ 24.04	\$ 24.40	\$ 24.76	\$ 25.14	\$ 25.51	\$ 25.89	\$ 26.28	\$ 26.68	\$ 27.07	\$ 27.48	\$ 27.89	\$ 28.30	\$ 28.73	\$ 29.16	\$ 29.60	\$ 30.04	\$ 30.4
School Cook	\$ 17.41	\$ 17.93	\$ 18.19	\$ 18.47	\$ 18.74	\$ 19.03	\$ 19.32	\$ 19.60	\$ 19.90	\$ 20.20	\$ 20.50	\$ 20.81	\$ 21.12	\$ 21.44	\$ 21.76	\$ 22.09	\$ 22.42	\$ 22.76	\$ 23.10	\$ 23.4
Background/ Search/Crossing Guard/Paraprofessor	\$ 17.41	\$ 17.93	\$ 18.19	\$ 18.47	\$ 18.74	\$ 19.03	\$ 19.32	\$ 19.60	\$ 19.90	\$ 20.20	\$ 20.50	\$ 20.81	\$ 21.12	\$ 21.44	\$ 21.76	\$ 22.09	\$ 22.42	\$ 22.76	\$ 23.10	\$ 23.4
Maintenance/Grounds keeper	\$ 19.66	\$ 20.25	\$ 20.56	\$ 20.87	\$ 21.18	\$ 21.49	\$ 21.81	\$ 22.14	\$ 22.47	\$ 22.81	\$ 23.16	\$ 23.51	\$ 23.86	\$ 24.22	\$ 24.59	\$ 24.96	\$ 25.33	\$ 25.72	\$ 26.10	\$ 26.4
Driver	\$ 20.80	\$ 21.43	\$ 21.75	\$ 22.08	\$ 22.41	\$ 22.75	\$ 23.09	\$ 23.43	\$ 23.78	\$ 24.13	\$ 24.50	\$ 24.86	\$ 25.23	\$ 25.61	\$ 25.99	\$ 26.38	\$ 26.77	\$ 27.18	\$ 27.59	\$ 28.1
Library/Media Specialist/Technology Instructor	\$ 22.65	\$ 23.33	\$ 23.68	\$ 24.04	\$ 24.40	\$ 24.76	\$ 25.14	\$ 25.51	\$ 25.89	\$ 26.28	\$ 26.68	\$ 27.07	\$ 27.48	\$ 27.89	\$ 28.30	\$ 28.73	\$ 29.16	\$ 29.60	\$ 30.04	\$ 30.4