

## Policy Subcommittee Meeting Minutes 10/16/24

Present: Emily Berry, Donel Beals, Kathleen Quintal, Kerri Anne Quinlan Zhou  
Absent: N/A

### Discussion on MASC Policies AC, AC-R, ACA, ACA-R, ACAB, ACGA, ACGB

Due to changes in Title IX, MASC updated all policies regarding discrimination and harassment to abide by the law. MASC counsel made appropriate changes to stay in compliance with Title IX.

Currently, BPS only has policies AC, AC-R and ACAB in place. Policies AC and AC-R require only minimal changes to wording to include sex-based harassment and discrimination. Policy ACAB is the explanation of Title IX and the basis for all other policies in this category.

Since all policies in this category are required by law, we agreed to move all policies forward for a full committee vote.

The following is the Title IX information and the policies requiring changes

📄 Legal-Update-July-24.pdf

[AC](#) – NON-DISCRIMINATION POLICY INCLUDING HARASSMENT AND RETALIATION ([Counsel Notes](#))

[AC-R](#) – NON-DISCRIMINATION POLICY INCLUDING HARASSMENT AND RETALIATION ([Counsel Notes](#))

[ACA](#) – NONDISCRIMINATION ON THE BASIS OF SEX ([Counsel Notes](#))

[ACA-R](#) – NONDISCRIMINATION ON THE BASIS OF SEX UNDER TITLE IX INCLUDING SEX-BASED HARASSMENT ([Counsel Notes](#))

[ACAB](#) – SEXUAL & SEX-BASED HARASSMENT AND RETALIATION ([Counsel Notes](#))

[ACGA](#) – CIVIL RIGHTS GRIEVANCE PROCEDURE ([Counsel Notes](#))

[ACGB](#) – Title IX SEXUAL DISCRIMINATION GRIEVANCE PROCEDURE ([Counsel Notes](#))

## **Discussion on Cell Phone Policies**

Currently, the middle and high school have procedures in their handbooks. The middle school is “away for the day” and the high school is only as needed. Since new changes were made on a school level this year, we will revisit these procedures in the spring to decide if we want to put a district policy in place.

## **Associate Coach Job Description**

Currently we have a head coach and assistant coach for sports  
BPS is doing away with volunteer coaches (most districts do not have volunteer coaches due to liability reasons). Coaches should be trained and vetted  
New position is being created and will begin this winter season. An “associate coach” will be hired based on amount of players, location and contact vs. non contact sport  
Only teams who need the extra support will require an associate coach  
Could be used as a mentor experience for younger coach prospects  
BEA will look at job description since it would require a stipend and be listed in the appendix