



2020

LEGACY
UNITY
RESILIENCE

ANNUAL REPORT



LETTER FROM THE CHAIRMAN OF THE BOARD



Dear Friends of Tejano Center for Community Concerns,

On behalf of my colleagues on the Tejano Center board of directors and myself, I am both excited and proud to present the 2020 Annual Report.

No enterprise has been left unaffected by the current pandemic, and its impact has been felt near and far. Tejano Center was no exception. The pandemic tested our organizational mettle, and throughout the pages of the annual report you will discover that because of the center's organizational vision and strength, it has played a vital role in meeting the unprecedented needs of the community due to the pandemic, further fulfilling its mission.

The annual report reflects effective and strong leadership, sound financial stewardship and stability, and a steadfast commitment to a thoughtful and ambitious strategic plan. It illustrates the good that can happen when we, as a board, and Tejano Center's administration are aligned in the pursuit of service to the community. The annual report celebrates Tejano Center's legacy, unity and resilience—the impact of a focused enterprise, in partnership with individuals, businesses and community leaders who share a commitment to nurture lifelong learners, empower families and transform lives. Making It Happen Together.

Sincerely,

David S. Corpus
Chairman of the Board

LETTER FROM THE CEO

Dear Tejano Center for Community Concerns Friends and Colleagues,

I am delighted to present our 2020 Annual Report. More than a compendium of Tejano Center's programs and accomplishments throughout the past year, the annual report is an invitation to enter our story; a story of awareness, innovation, compassion and commitment to a community that is underserved, underrepresented and under resourced. It is a story of audacious hope.

Since its beginning in 1992, Tejano Center has certainly been adventurous, implementing programs and services that were innovative yet focused on meeting the needs of our neighbors. In many instances, the needs were greater than available resources but hope compelled us to move ahead, and be creative and bold. The annual report presents a new chapter in the center's history and legacy. It summarizes the ways in which we have responded to the numerous and unprecedented needs during the time of pandemic. Tejano Center did not necessarily foresee the pandemic, but when its impact began to touch the lives of our neighbors the center's board, administration and staff made haste to respond.

Tejano Center's response would not have been possible but for the support of partners who believe in our work. They represent a combination of individuals, businesses, elected officials, and a cross-section of local and global enterprise. Regardless of their

individual or professional sector, each is dedicated to improving the lives of our neighbors nearby and throughout Greater Houston and Harris County. Making It Happen Together.

The report also includes our recently completed 2020 annual audited financial statement, as well as a review of initiatives we introduced in last year's annual report, the status of these, and the outlook for proposed initiatives. More than anything, however, the annual report celebrates the Tejano Center legacy, the success of our work because of a dedicated team, strategic and fruitful partnerships, and the hope that infuses our work today and into the future.

Thank you for sharing in our story: Making It Happen Together.

Sincerely,

Adriana Tamez, Ed.D
President and CEO



CELEBRATING
**LEGACY,
 UNITY AND
 RESILIENCE**

Since 1992, the Tejano Center for Community Concerns has been dedicated to nurturing lifelong learners, empowering families and transforming lives. Throughout its 29-year history, however, no period compares to the recent twelve months.

An unprecedented time. The time of pandemic. For the Tejano Center team, it was not a time to curtail or discontinue any of its services and programs. Rather, it was a call to accelerate, be innovative and realign our work to meet the expanded and shifting needs of our neighbors. It has been a time to reflect and strategize. Made bold by our legacy, Tejano Center has seized the charge. During the pandemic, we, united with our well-established and new partners, have provided relief and fostered resilience among our clients, families, students, the elderly. Anyone in need. Making It Happen Together.

LEGACY

The Tejano Center legacy is not only about what it has created but what it has shared along the way as part of a much bigger narrative. How individuals and partners have shaped our work and how we have impacted others. Within a year of its founding, for example, Tejano Center built its first house, the first page of the Affordable Housing Program chapter filled with stories of helping individuals and families fulfill their dream of home ownership. Building that one house in 1993 was only the beginning, evolving into a

comprehensive program that during the past twelve months included 29 home repairs at a total cost of \$540,574 and an average of \$18,640. During 2020, the program offered 12 home buyer classes to 171 attendees and 207 others attended

29
 HOME REPAIRS

129
 HOMEBUYERS

eHome (online) classes. These classes created 129 homebuyers, whose home purchases translate to an economic impact of \$22,063,733. The average mortgage loan was \$171,036, and some homebuyers

also received down payment assistance that totaled \$276,272.

Our story expanded in 2013 with the arrival of Baylor College of Medicine Teen Health Clinic at Tejano Center. During the past twelve months the teen clinic served 2,140 patients age 13–24. It provided primary

2,140

TEEN PATIENTS SERVED AT BAYLOR COLLEGE OF MEDICINE TEEN CLINICS

preventative care at no cost to the patient. Services provided included well exams, immunizations, sports physicals, prescriptions, birth control, testing for STIs and pregnancy counseling, among others. The clinic began a mental health program in 2021 that includes group therapy on the RYSS campus and individual virtual therapy with a BCM therapist.



Tejano Center's Child Placing Agency and Foster Home Certification Program services have been highly sought after since its inception. The demand has only been met by available resources, which remained at maximum capacity during the past twelve months. During November, however, the program was able to increase the number of it certified home by one. It now manages 13 homes that serve 74 children. During this same period, the program offered two foster home certification classes, which eight families successfully completed. The ability to place foster children in these homes is only limited by the available case managers, an issue currently being addressed by an ongoing job search for qualified candidates.

74

CHILDREN SUPPORTED IN TEJANO CENTER'S CHILD PLACING AGENCY AND FOSTER HOME CERTIFICATION PROGRAM

The Tejano Center is in its eighth year partnering with Gulf Coast Community Service Association (GCCSA). GCCSA operates the early head start program for 80 three- and four-year old children. The program continues to provide education, health, nutrition and social development



services and activities to a community that is 93.8% economically disadvantaged.

Family and Community Engagement (FACE) remains a binding thread in the fabric of Tejano Center, especially RYSS. FACE continues to coordinate occasions where parents, business, community and elected officials can engage with Tejano Center in order to ensure that our students are successful in school and beyond. We believe that when parents are more involved in the academic process, school becomes more of a priority for their children. In addition, no school district can truly succeed without the support of its local community, business leaders, and elected official partners. During the past year, FACE has remained quite busy, hosting 25 virtual parent meetings that attracted 2,378 parents. It coordinated 21 different events and food distributions that served 6,035 individuals. These events included partners who volunteered 1,041 hours. Among

the various FACE events, the eight Houston Food Bank School Market food distributions that served 1,896 individuals were a significant Tejano Center outreach. In addition to different events, FACE applied for and received \$454,588 in grant awards.

From the day it opened its doors, Nueva Vida Senior Citizen Housing has remained a sought after housing option for those 62 years and older. Currently, there are 71 residents that occupy all of the center's 66 units. Nueva Vida maintains a waiting list of interested potential residents, but because of the high demand for affordable senior housing, the average wait time for an apartment is 1.5 to 2 years.

Raul Yzaguirre Schools for Success (RYSS) is an award-winning first-generation Texas open-enrollment charter school district operated by the Tejano Center. Its three Houston and single Brownsville campuses

1,330
STUDENTS
ENROLLED IN RYSS

enroll 1,330 students. During 2020–21, several initiatives have focused on increasing student achievement and teacher capacity. A year ago, there was a 13:1 student-computer ratio; it is now a 1:1 ratio. Because of the pandemic, RYSS adopted a hybrid instructional model; wherein, students attend classes virtually or in person. The 1:1 student-computer ratio has greatly supported the hybrid instructional model. In addition to the focus on 1:1 student-computer ratio, RYSS conducted targeted districtwide teacher professional development. One third of RYSS teachers, for example, participate in the RYSS Teacher Preparation program. Each Friday, the teachers meet to address pedagogy and best practices. Additionally,

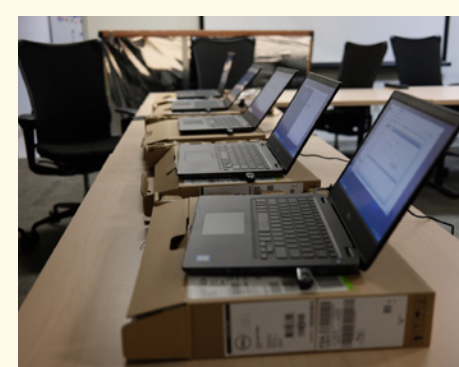
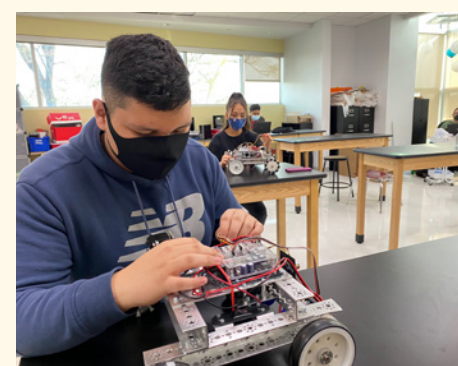
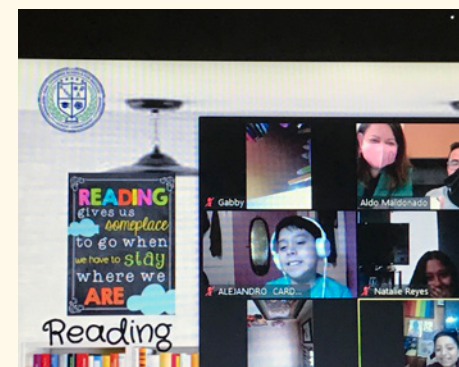
1:1
STUDENT TO COMPUTER
RATIO

in cooperation with UTeach, a program of UT-Austin, 53 teachers have participated in a Blended Learning Model training program. Participants completed 53 hours of coursework, as well as weekly sessions. The training is a component of a grant whose

funds were awarded to facilitate and enhance Math teaching and learning. A third program, the Intensive Reading Academy, facilitated by Education Service Center 4 (Region 4), included 45 teachers who earned a Science of Reading Certificate. Participants in the academy included all reading, Special Education and ESL teachers. The final and third component of RYSS initiatives was the number and means by which each of the RYSS campuses engaged parents. Historically, parent data conferences were held twice per school year, now they take place six times a year. General parent meetings now take place twice per month, one campus specific and the second a general districtwide parent meeting facilitated by the FACE program.

The Victims of Crime Act (VOCA) program was initiated at Tejano Center in 2015. During its six years as a Tejano Center program, it has received a constant request for its services. In 2020, VOCA was able to respond to all requests and provided services to 1,746 clients. This included 2,203 hours of individual counseling to 1,407 survivors of abuse; facilitating 35 support sessions that included 302 survivors; obtaining 17 protective orders on behalf of victims of abuse; assisting 269 survivors through the legal process, which included accompanying 64 survivors to court; and providing shelter to 46 victims.

1,746
CLIENTS SERVED BY VOCA





UNITY

First utilized last year for the 1st Annual State of the Center Luncheon the tagline, “Making It Happen Together”, has remained a constant as we celebrate Tejano Center’s programs and services. The four simple words capture a deep essential truth: all Tejano Center’s positive impact in the greater Houston and Brownsville communities is made possible through the support of our partners. During the time of pandemic, many

partners have shared in our work. They have allowed Tejano Center to meet the unexpected and ever-increasing needs of our neighbors, especially those needs brought about by the pandemic. Their support has been in kind, through corporate volunteerism and as monetary donations. Regardless of its form, our partners’ support breathes life into our work—**Making It Happen Together**.

RESILIENCE

As a state of pandemic was declared because COVID-19 began its spread across our community, state, nation and the globe, the Tejano Center board, administration and staff prepared to respond to the inevitable needs that would follow. Even when RYSS classes and offices closed for spring break, and operations were expected to resume at its end, there was a sense among Tejano Center leadership this would not take place. The pandemic precluded the schools reopening as planned and Tejano Center offices subsequently closed. However, the pandemic's impact on our students, families, elderly and other neighbors did not stop, it grew. Tejano Center immediately innovated and realigned its work in response. Subsequent COVID-19 relief efforts were designed to first, meet immediate needs and

second, develop a spirit of resilience among our neighbors. Tejano Center would become a beacon of hope and hospitality. During this time, the following relief, recovery and resilience efforts took place.

Utilizing our network of vendors, we accelerated purchasing of personal protective equipment including hand sanitizer, gloves, and masks. In short order, elected officials and community leaders were donating these items for distribution to those we serve. It was not unusual for an elected official or two to arrive unannounced and distribute PPE to neighbors arriving for drive-thru meal service. At the same time, all facilities were sanitized and retrofitted with COVID-19 resilient equipment, such as hand sanitizer stations at every entry. Strict



safety protocols were implemented that continue to be practiced. Tejano Center has hosted five mobile COVID-19 testing stations, all made possible by elected officials and local government and university health programs. Most recently, Tejano Center hosted a COVID-19 vaccine inoculation clinic.

587,000

MEALS SERVED

As many of our neighbors began to lose jobs because of business closures, the resulting income insecurity revealed numerous concerns. One of which was food insecurity. Tejano Center had previously held food distribution events in partnership with the Houston Food Bank and its School Market program; however, the frequency and volume for these events increased. What began as a monthly event became a semi-monthly event, serving as many as 600 families per occasion. In addition to these events, local food vendors were making donations. When a neighborhood meat market was shuttering, for example, all its inventory as well as canned goods, were donated to be distributed among Nueva Vida residents. Other vendors donated bags and boxes of miscellaneous food items for distribution to families and our senior citizens. And, in the midst of this was the center's Child Nutrition Service. Tejano Center was committed to continue meal service to our RYSS students, realizing it had to evolve and address the need for not only

breakfast and lunch, but a snack and dinner, as well. But it wasn't only about RYSS students, the need was a family need, the need of a senior citizen living alone. Without any additional staff, our child nutrition program responded in creative and innovative ways, both in Houston and Brownsville, and during 2020–21 has served over 587,000 meals.

Reports published throughout the pandemic by government agencies and public policy initiatives have highlighted the impact on income among the poor and communities of color. As businesses in the service industry closed, for example, the jobs lost were commonly filled by the community Tejano Center serves and their income was adversely affected. The number of requests for appeal to Tejano Center exploded. Through various grant programs, the center's affordable housing program processed requests for rental and mortgage assistance. The program became a clearinghouse for educating neighbors to available resources and supporting completion of applications. As direct grants to Tejano Center were received, the affordable housing program distributed assistance.

The impact of the pandemic has gone beyond creating food and income insecurity. It has challenged the social and emotional health of many, including those served by Tejano Center. Even before the center began to receive inquiries, we knew a need was on the horizon and plans were developed to increase social emotional support services. In addition to RYSS students, parents, staff, senior citizens and neighbors were feeling stressed and anxious because of the



pandemic and its impact on their lives. There was no doubt, social emotional support needed to be available in response. RYSS' resident licensed school psychologist and the BCM Teen Health Clinic had been providing support, with BCM's TCHATT and STEP UP programs added to enhance services. These services were additionally expanded through partnerships with Texans Recovering Together and Project CHANGE. RYSS facilitated all services, which include: 15 referrals to TCHATT; 42 parent consultations; and 120 faculty and staff consultations and sessions, including 31 follow up sessions. In addition to BCM Teen Health Clinic services, our on-site licensed school psychologist provided 439.75 hours of direct counseling.

Perhaps the one Tejano Center program, because of its size, most acutely affected by the pandemic has been RYSS. Its four campuses enroll 1,330 students, 97.12% of whom are considered low income, the population social scientists refer to as underrepresented, underserved and under resourced. It came as no surprise, then, when RYSS reopened with all students initially attending virtually, the digital divide was magnified. At that time, RYSS had been incrementally increasing its available technology and had reached a 13:1 student-computer ratio. While the increasing availability of computers for student use was taking place, it did not meet the immediate demand precipitated by the pandemic. RYSS needed to accelerate its acquisition of computers to create a 1:1 student-computer



Before the COVID-19 pandemic.

ratio. However, even if RYSS could assign one computer per student, there was no guarantee that Internet connectivity would be available in the student's residence. The need for available computers (laptops) and connectivity were juxtaposed. One could not be separated from the other. Confronted by this reality, the RYSS administration moved very quickly, seeking specialized procurement funding through the Texas Education Agency and submitting grant applications to various corporate partners. Amidst these efforts came an unsolicited award from COMCAST that included 100 laptops with 100 of its Internet Essentials providing free connectivity for one year, and WiFi service for Tejano Center's Internet Café. The café, when furnished and open Summer 2021, will provide a place where neighbors can complete online job applications and other digital projects, be a place where students can complete school work, and where those in need of credit recovery to receive their high school diploma can complete necessary coursework.

One group that has been of particular concern throughout the pandemic has been the residents of Nueva Vida Senior Citizen Housing, as well as neighborhood seniors. While much of the recent twelve months has left this most vulnerable population in quarantine, Tejano Center worked diligently with partners to ensure seniors were safe and healthy. County and city elected officials, area food distributors and individuals regularly offered personal protective equipment, food and refreshments to the seniors. Following all COVID-19 safety protocols, each occasion nonetheless brought good cheer to our Nueva Vida

residents and neighborhood seniors. And when the time came, because of generous partners Methodist Hospital and LYFT, arrangements were made to transport Nueva Vida residents to receive the COVID-19 vaccine.

When Winter Storm Uri descended upon the Houston region, the damage it inflicted upon area residents, in many instances, only exacerbated their struggle to provide a healthy and safe home for their family and themselves. Plumbing frozen by the extremely cold temperatures ruptured, often causing loss of water and damage to a home's infrastructure. The cost to repair damages placed a heavy burden on our community members, especially ALICE-defined households. ALICE is an acronym for Asset Limited, Income Constrained, Employed. This describes households who earn above the Federal Poverty Level but whose cost of living outpaces what they earn. They struggle to manage even the most basic needs of housing, food, transportation, child care and health care. ALICE households and those whose income is below the poverty level immediately became the focus of Tejano Center's disaster relief and recovery funds and services. The affordable housing program had recently completed all disaster recovery projects on its list, and Winter Storm Uri disaster assistance requests have renewed the list with 50+ projects. The need for disaster relief and recovery is great, along with the need for nurturing a spirit of resilience among the community served by Tejano Center.

OUR LEGACY CONTINUES

Undeterred by the pandemic, Tejano Center moved forward with many of its strategic initiatives. Planning and implementation of projects that were introduced during the 1st Annual State of the Center Luncheon, with a few exceptions as noted below, continued. At the same time that movement on those initiatives was taking place, Tejano Center’s vision was expanded as new opportunities presented themselves. It is indeed an exciting time to point with pride, maintain momentum, and look forward with hope.

STRATEGIC INITIATIVES

2019 PLAN	2020 STATUS	2021 OUTLOOK
Stand-alone TCCC Community Center to expand programs with a disaster recovery space	On hold due to COVID-19	Reactivate strategic planning to address need for additional program space for current and future, as programs grow
Expand Early Childhood Centers	<ul style="list-style-type: none"> TEA requests submitted to open new early childhood centers in Houston and Brownsville Locations identified and recruitment underway 	Currently planning with Charter Growth Fund for future expansion of intergenerational early childhood model across Harris County
Increase enrollment at RYSS	<ul style="list-style-type: none"> TEA request for expansion was submitted across school district Recruitment underway at all sites 	Currently planning with the Charter Growth Fund to expand across Harris County
Major facilities renovations, including shelters	VOCA shelters renovated (proceeds from 1st Annual State of Center luncheon)	<ul style="list-style-type: none"> Planning for expanding shelters Currently identifying potential locations
Senior living apartment complex with wrap-around services	On hold due to COVID-19	Planning for new apartment complex; an intergenerational model
Build affordable single-family homes	<ul style="list-style-type: none"> Hired new Affordable Housing Director Posted RFQ for architects and engineers 40 lots ready to develop 	Build two affordable homes during 2021 in the Magnolia Park area
“El Mercadito” store front in collaboration with Houston Food Bank and area grocery stores	<ul style="list-style-type: none"> Location secured UnidosUS, LWI Grant Working on grocery store partnerships Search for case manager underway 	Official Name: La Tiendita opens

2019 PLAN	2020 STATUS	2021 OUTLOOK
Resale Shop	On hold due to COVID-19	In discussion with a partner non-profit organization to open a community resale shop
Old Spanish Trail Lofts, multi-family affordable housing and early childhood center	Tax credit application submitted to the state	In progress
Sunrise Lofts for homeless young adults and those aging out of foster care	<ul style="list-style-type: none"> EADO location, architectural plans, permits and financing secured Planning for early summer groundbreaking 	<ul style="list-style-type: none"> Construction Underway Soon! Expected completion date mid-2022
	<ul style="list-style-type: none"> COMCAST Lift Zone and Internet Essentials, including 100 laptops Procure furniture and make ready for a grand opening in May-June 2021 	Open Tejano Center Internet Café (WiFi, laptop, printer and staff availability)
		Credit Recovery and college and career readiness program Centers across Harris County
		<ul style="list-style-type: none"> NOVA Adult Education Program in collaboration with HCC will be reactivated and expanded across Harris County after being shuttered due to COVID-19 Offer GED, Adult Basic Education, ESL, Workforce Courses, and Small Business Development Courses
		TCCC Credit Union planning phase
US Citizenship and Naturalization program implementation	On hold due to COVID-19	Resume planning for program implementation
		Expand School Market locations to all school sites
		Expand Senior Citizens Program in collaboration with Pct 2 and Pct2Together
Disaster Recovery and Relief Program	COVID-19 relief efforts and post storm Uri home repair starting in March 2020	Continuation of COVID-19 relief efforts and home repair across Harris County

STATEMENT OF FINANCIAL POSITION – AUGUST 31, 2020

ASSETS	2020	2019
Current assets:		
Cash and cash equivalents	\$ 9,595,779	\$ 2,533,658
Cash held in escrow – debt service (Note 6)	–	423,254
Grants receivable (Note 3)	1,452,885	1,266,428
Prepaid expenses	–	2,930
Total current assets	11,048,664	4,226,270
Land, property and equipment		
Land	886,606	886,606
Buildings and improvements	27,418,288	27,418,288
Furniture, vehicles, and equipment	4,381,765	4,283,951
Accumulated depreciation	(12,168,969)	(11,459,895)
Total land, property and equipment, net	20,517,690	21,128,950
Construction in progress – Housing program	274,724	274,724
Construction in progress – Charter school program	1,911,382	146,212
Other receivables	153,868	140,466
Cash held in escrow – debt service reserve (Note 6)	–	2,447,267
Total assets	\$ 33,906,328	\$ 28,363,889
LIABILITIES AND NET ASSETS		
Current liabilities:		
Account payable	\$ 396,04	\$ 260,760
Accrued liabilities	1,460,521	907,176
Line of credit (Note 4)	–	90,000
Notes payable, current portion (Note 5)	762,320	161,443
Federal loan, current portion (Note 6)	510,067	–
Bonds payable, current portion (Note 7)	–	440,000
Total current liabilities	3,128,948	1,859,379
Long-term liabilities		
Notes payable, net of current portion (Note 5)	23,291,908	229,372
Federal loan, current portion (Note 6)	1,238,738	–
Bonds payable, net of current portion, net of debt issuance cost (Note 6)	–	21,234,929
Total long-term liabilities	24,530,646	21,464,301
Total liabilities	27,659,594	23,323,680
Net assets:		
Without donor restrictions	2,631,056	1,424,531
With donor restrictions (Note 8)	3,615,678	3,615,678
Total net assets	6,246,734	5,040,209
Total liabilities and net assets	\$ 33,906,328	\$ 28,363,889

STATEMENT OF ACTIVITIES – AUGUST 31, 2020

REVENUES	2020	2019
Federal grants	\$ 4,201,041	\$ 4,295,507
State grants	14,384,429	13,962,432
Local grants	1,295,704	1,044,912
Other income	91,308	826,092
Net assets released from restrictions	–	–
Total revenues	19,972,482	20,128,943
EXPENSES		
Program Services:		
Charter school	14,267,578	13,262,769
Affordable housing/homebuyer education	567,475	1,478,432
Child shelter/placing	671,268	579,297
Community services	380,031	248,921
Supporting services:		
Tejano commercial properties	2,797,285	2,581,824
Management and general	82,319	26,974
Total expenses	18,765,956	18,178,217
Changes in net assets	1,206,526	1,950,726
Net assets, beginning of year	5,040,209	3,089,483
Net assets, end of year	\$ 6,246,735	\$ 5,040,209

MAKING IT HAPPEN TOGETHER

THE MANY FRIENDS AND PARTNERS WHO HAVE SHARED IN OUR STORY AND WORK DURING 2020

Adam Dominguez
Adriana Burguete
AE Painting and Building
Aitu Taube
Aktug Cilekci
Al & Rosaura Visram
Aldo Maldonado
Ale Rutledge
Alicia Baturoni Cortez
Allegiance Bank
Alliant Insurance Services
AllRisk Insurance
Alva Trevino
Amanda Sanchez
AMEGY BANK
Ana Ilsa Rivera
Ana Machado
Ana Rios-Rodriguez
Ana Rivera
Anali Martinez
Angelica Masso
Angie Miranda
Anonymous
Anthony R. Magdaleno, II
April Coleman
Astros Foundation
Audrey Gomez
Baby2Baby Foundation
Baraquiell Reyna
Baylor College of Medicine
BBVA
Be A Champion, Inc.
Behavior Health Solutions of South Texas
Benjamin Glover
Blanca Nelly Saldaña
Brenda Rangel
Brenda Valdez & Family
CapitalOne
Carla Stevens
Carlos Banda
Carlos Garcia
Carmen Martinez Guerra
Carmenza Arreaga
Carol Szwed

Catholic Charities Archdiocese of
Galveston-Houston
CenterPoint
Charter School Growth Fund
Chris Masters
Chris Ochoa
Chris Thompson
Chuck Nelson
Circle K
City Councilman Robert Gallegos
City of Houston
City of Houston Mayor's Hispanic
Advisory Board
COMCAST
Community Bank of Texas
Community Health Choice
Congresswoman Sylvia Garcia
Daniella Botello
David Aitkenhead
David Corpus
Deborah LaDay
Deborah Yanez
Debra Carrizal
Denise Martinez
Diana Barrero-Burgos
Doeren Mayhew CPA's
Dolores Sanchez
Driscoll Health Plans, Brownsville, Texas
East End Chamber of Commerce
Easter Seals of Greater Houston
Education Resource Institute
Edward Rivas
Elena Fermin
Elissa Posway
Elizabeth "Libby" Moreno
Elizabeth Jones
Ellie Garza
Enrique Caballero
Environmental Defense Fund
Environmental Youth Council
Equitable Advisors
Eric Knight
Eric Smith
Eric Wolak

Erika Conyers
Erika Yanez
Evaristo Tavera
Federico Cantu
Fifth Ward CRC
FloorTeck
Florencia Rangel
Foundation for Teen Health
Fourth and Troll Fantasy Football League
Franny Fang
Frederick Lazare
Gabriela Luna
Gabriela Ortega-Moore
Gem Nguyen
Genesys Works
George Flores
Georgianna Glatz
Gisela Moreno
GOYA Food of Texas
Graciela Saenz
Greater Houston Community Foundation
Guadalupe Meneses
Gulf Coast Community Services Association
Gulf Coast Distillers
Gulf Coast Regional Blood Center
Harris County
Harris County Commissioner Rodney Ellis
Harris County Constable Christopher Diaz,
Precinct 2
Harris County Constable Jerry Garcia,
Precinct 2
Harris County Constable Silvia Trevino
Harris County Sheriff Ed Gonzalez
Harris County, Commissioner Adrian Garcia
H-E-B
Hernandez, John and Veronica
Hewlett Packard Enterprises
Hope Disaster Recovery
Houston Food Bank
Houston Habitat for Humanity
Houston Humane Society
Houston in Action
Husch Blackwell
Interfaith Ministries of Greater Houston

Irma Cantu
Ivett Lemus
Jackie Garcia
Jasleen Sidhu
Jennifer Mailhes
Jessica Dupas
Jessica Granados
Jesus Sanchez
Jim Rice
Jo Ann and Dr. Oscar Tamez
Joaquin Martinez
John and Monica Zapata
John Lucas Foundation
Johnny Mata
Joseline Echegoyen
JP Morgan Chase
Julie Luna-Davis
Julie Mitchell
Katherine Taylor
Kerwin Tregre
Kerwin Tregre
Latin Women's Initiative
Laura Escamilla
Laura Vallejo
Laura Vallejo
Legacy Dental, Brownsville, Texas
LISC Houston
Lizabel Gallegos
Lone Star College
LOWE'S
Luis Tamez
Luisa Guerra Martinez
Luisana Lopez
LULAC National Education Service Centers
Madison Mericle
Maggie Perez
Marcello's Alterations
Marco Lozano
Maria Delgado
Maria Knosel
Maria Pereyra- Gonzalez
Maria Perez
Maria Salinas
Maricela Villar
Mark Nickerson, Juntos Hewlett Packard
Enterprise
Martha Hernandez
Mary Galan
Mary Morales
Mary Torres

Michael Cortner
Michael Marquez
Michael Meek
Michelle Magdeleno Sanchez
Mike Kuchar
Mike Whelen
Mission One International
Misty Mousa Lanza
Morales Memorial Foundation
MREC
Nancy Colorado Tamez
NASA Space Center
Natalie Castro
Navidad en el Barrio
NeighborWorks America
Nicole Hernandez
Olivia Weidner
Oscar Roa
Patricia Asencio
Patricia Garcia
Patricia Magdaleno
Paul Gonzalez
PepsiCo
Power on Heels
Precinct2gether
Project C.U.R.E.
Project GRAD
Raquel Clark
Reagan Nunez
Rebecca Owen
Rebuilding Together Houston
Rice and Gardner Consultants
Rice University
Rick Mejia
RidgeLine Direct
Robert Gallegos, Councilmember, District I
Robert Palacios
Rocio Arroyo
Rolando Garcia
Rosalie Hernandez
San Jacinto College
Saul Soria
Senator Carol Alvarado
SER Jobs
Sergio Lucero
Shannon Murray
Shree Medlock
Silvia De la Garza
SINO Professionals Association
Sofia Castellanos

SPARK School Park Program
State Representative Christina Morales
State Representative Gene Wu
State Representative Mary Ann Perez
STEADFAST Construction Services, LLC
Stewart Organization
Sue Redden
Susana Hernandez
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