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Chandler, Arizona 85224

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## Minutes of a Regular Board Meeting of the Governing Board

Office of the Board  
Maricopa County, Arizona  
February 14, 2024  
7:00 p.m.

### 1. Executive Session – 4:00 pm

1.01 Adjourn to Executive Session – Legal Advice – 4:00 pm

Discussion/consultation with District Legal counsel to review potential litigation as pursuant to A.R.S. §38-431.03(A)(3).

Motion to Adjourn to Executive Session.

**Motion by Barb R Mozdzen, second by Patti M Serrano.**

**Final Resolution: Motion Carries**

**Aye: Barb R Mozdzen, Joel H Wirth, Patti M Serrano**

**Not Present at Vote: Jason R Olive, Kurt D Rohrs**

1.02 Adjourn to Executive Session – Legal Advice – 4:30 pm

Consider motion to adjourn to executive session pursuant to A.R.S. §38-431.03(A)(3), discussion or consultation for legal advice on the student discipline process with the attorney or attorneys of the public body.

1.03 Adjourn to Executive Session – Meet & Confer and Budget Committee – 6 pm

Consider motion to adjourn to Executive Session pursuant to A.R.S. §38-431.03(A)(5), discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations with employee organizations regarding the salaries, salary schedules or compensation paid in the form of fringe benefits of employees of the public body.

1.04 Adjourn from Executive Session

Adjourn from Executive Session

**Motion by Patti M Serrano, second by Jason R Olive.**

**Final Resolution: Motion Carries**

**Aye: Jason R Olive, Barb R Mozdzen, Joel H Wirth, Kurt D Rohrs, Patti M Serrano**

### 2. Opening Items - 7:04 pm

2.01 Roll Call

Barb R Mozdzen, Jason R. Olive, Joel H Wirth, Kurt D Rohrs, Patti M Serrano

Frank Narducci, Superintendent; Lana Berry, Chief Financial Officer; Dr. Craig Gilbert, Associate Superintendent of PK-12 Educational Services; Dr. Wendy Nance, Associate Superintendent for Human Resources and Community Services; Colleen Flannery, Chief Technology Officer; Dr. Jessica Edgar, Executive Director for PK-12 Curriculum and Instruction; Dr. Kym Marshall, Executive Director of Student Personalized Learning; Dan Serrano, Executive Director of High Schools, Heather Anguiano, Executive Director of Elementary Schools, East Region, Dr. Jeff Filloon, Executive Director of Human Resources; Ken James, Executive Director of Junior High Schools; Leo Schlueter, Executive Director of Elementary Schools, West Region; Stephanie Ingersoll, Executive Director of Marketing and Communication; and

## 2. Opening Items - 7:04 pm

### 2.01 Roll Call (Cont'd)

Tom Dunn, Executive Director of Support Services; were present. Dr. Jennifer Fletcher, Executive Director of Assessment, Accountability and Research; and was not present.

### 2.02 Pledge of Allegiance / Moment of Silence

## 3. Routine Business – 7:10 pm

### 3.01 Approve the Minutes of the January 17, 2024 Regular Board Meeting

The minutes are considered DRAFT until approved by the Governing Board.

Motion to approve the minutes of the January 17, 2024 Regular Board Meeting as presented.

**Motion by Jason R Olive, second by Patti M Serrano.**

**Final Resolution: Motion Carries**

**Aye: Jason R Olive, Barb R Mozdzen, Joel H Wirth, Kurt D Rohrs, Patti M Serrano**

### 3.02 Approve and Ratify Payroll and Accounts Payable Vouchers

Requested approval and ratification of the following Payroll and Accounts Payable vouchers:

#### Payroll for 2023-2024 Year:

Voucher 1045 Payroll 01/11/2024

Voucher 1046 Payroll 01/12/2024

Voucher 1047 Payroll 01/25/2024

Voucher 1048 Payroll 01/25/2024

Voucher 1049 Payroll 02/08/2024

#### Accounts Payable for 2023-2024 Year:

Vouchers 5138-5143 01/11/2024 Check# 1800060728-1800060973

Vouchers 5144-5148 01/18/2024 Check# 1800060980-1800061213

Vouchers 5149-5153 01/25/2024 Check# 1800061241-1800061447

Voucher 5154 01/30/2024 Check# 1800061455-1800061457

Vouchers 5155-5159 02/01/2024 Check# 1800061517-1800061781

Approve and Ratify Payroll and Accounts Payable Vouchers

**Motion by Patti M Serrano, second by Jason R Olive.**

**Final Resolution: Motion Carries**

**Aye: Jason R Olive, Barb R Mozdzen, Joel H Wirth, Kurt D Rohrs, Patti M Serrano**

### 3.03 Correspondence

No correspondence presented.

## 4. Report / Information – 7:10 pm

### 6.01 Student Body President Report

Lilly Pulsifer - ACP HS

Ava Gilbert – BHS

## 5. Presentation – 7:35 pm

### 5.01 And Then Some Award

Madame President, Members of the Governing Board, I would like to begin with our 'And Then Some' award. This award developed organically this year to recognize staff and students of CUSD who go above and beyond. I would like to invite up to the front of the room Hamilton student Ethan Cakmak. Last week, without hesitation, Ethan jumped into a cold lake in Chandler to try and rescue a man who drove his SUV into the water. The driver was unconscious and didn't respond. However, Ethan tried to help the man while his dad called 9-1-1. Ethan, can you share what you were thinking when this happened? Ethan, on behalf of all of us in CUSD, we would like to present you with this certificate and an And Then Some bracelet. You are the Hamilton hero, and we are so proud of you and your heroic actions!

**5. Presentation – 7:35 pm (Cont'd)**

5.02 Celebrating Black History Month

Dr. Adama Sallu, Director of Equity and Inclusion, introduced Hamilton High School senior, Sophia Brantley, to present the proclamation. Black Student Union presidents will celebrate African American educators.

**6. Comments – 7:38 pm**

6.01 Superintendent Current Events

This week is Kindness Week in CUSD. To celebrate the act of kindness, each school has activities happening on their campuses. Kindness is more than just 'being nice.' Kindness encompasses thankfulness, thoughtfulness, helpfulness and being a good friend and member of the community. An ask for all of us this week, show kindness in big and small ways and watch how your actions can make our schools and communities kinder, safer, and healthier.

In the spirit of kindness week, we want to take a moment to share high-level happenings as it relates to safety and bullying prevention. Board members, you have in your possession a sticker that will be added to the back of student ID badges. The sticker has on it the Speak Up for Safety tip line/QR code. Ahead of handing out the stickers, principals are recording a video message that will be played school-wide and then stickers will be distributed by teachers.

As of this moment tonight, nearly 700 juniors at Perry High School are officially trained in teen Mental Health First Aid. This entails three 90-minute lessons, and one is dedicated to violence/bullying/traumatic events. Our counseling and social services team trained approximately 500 Juniors at Casteel in the Fall. Juniors from every comprehensive high school in the district will be trained next year. Teen mental health first aide teaches teens about different types of mental health challenges and crisis situations and how to help their peers.

We also want to share later this month on February 27, all CUSD Social Workers will complete a full-day training on: Social Media, Reality TV & Influencer Culture and Enhanced Treatment of Clients Impacted by Toxic Content. Also, happening is a subcommittee within the department of counseling dedicated to finalizing our 9th grade wellness lesson which will be on Bullying Prevention.

As part of the State's Law Related Education initiative, the community may not know this, but our SROs teach lessons on these topics. Finally, we encourage you to visit our counseling and social services webpage that is updated daily with new resources, event offerings and more. A few examples include:

Tomorrow the Be Kind People Project are hosting an assembly at Galveston. On February 22 and 28 notMYkid will be presenting on social media and bullying prevention. These are just a few among many other strategies which are key to providing safe environments for students.

6.02 Citizen Comments

*Charlotte Lawrence* - Bullying.

*Sierra Powers* - BHS HOSA and future Health Professionals.

*Sahana Attaluri* - BHS HOSA Walkathon.

*Anna Sulages* - CCHS teacher - No phone policy in schools.

*Eli Ginnis* - Difference in District Policy from school to school.

*Angela Rogers* - Teen Violence.

**6. Comments – 7:38 pm**

6.02 Citizen Comments (cont'd)

*Kristine Brennans* - Teen Violence.

*Maryn Glen* - Teen Violence.

*Trisha Young* - Communication.

*Bridget Vega* - Teen Violence.

*Katy McPherson* - Failure to Protect.

*Brett Wingate* - School Choice Fair for Parents.

*Cindy Hohmann* - Disappointment.

## 7. Consent Agenda – 8:11 pm

### 7.01 Out of State Student Travel Preplanning

Out of state field trip pre-planning forms for ACP HS, CCHS, HHS and PHS are provided. Following Governing Board pre-approval, the Superintendent (designee) will monitor trip arrangements before providing final approval. The Governing Board will receive a summary of final travel arrangements quarterly.

### 7.02 Monetary Gifts

Requested approval of the monetary gifts generously donated to Chandler Schools totaling \$48,151.55.

### 7.03 Donations

Requested approval of the items generously donated to Chandler Schools totaling \$15,966.63.

### 7.04 CUSD 301 Pay for Performance (PFP) 2023-2024

A.R.S. 15-977 (Classroom Site Fund) requires that a school district governing board must adopt a performance-based compensation system in order to allocate funding from the classroom site fund. The 2023-2024 Proposition 301 Pay for Performance Plan has been approved by the District's SuperProp Committee.

- Anticipated payment of \$700 per staff member to be paid in 2023-2024
- No professional Development requirements
- The CUSD Pay
- for Performance Plan has two components based on the following
  1. 50% (\$350) is contingent upon completion of the Site Multi-Tiered System of Support (MTSS) plan
  2. 50% (\$350) is based on Teachers Performance Classification

This performance-based compensation system was presented at a Public Hearing at the January 17, 2024 board meeting. Requested approval.

### 7.05 Appointment of Hearing Officer Clyde Dangerfield for P. Gallaway Hearing

Recommended approval to appoint Clyde Dangerfield as the Hearing Officer in the Dismissal Hearing for P. Gallaway dismissal hearing.

### 7.06 Memorandum of Understanding (MOU) with Brain Solutions, PLLC

The Memorandum of Understanding between Chandler Unified School District and Brain Solutions PLLC is to help ensure prevention and intervention supports for students and their families experiencing mental, social, emotional, and behavioral health problems preventing them from achieving academic success is presented for approval. CUSD will provide referrals of students and family to this Partner- referrals of students shall be made after consultation with student's parent/guardian.

Requested approval of district contracted services through Brain Solutions PLLC for the 2023-2024 school year.

### 7.07 Mohave Contract 23G-0131

The Governing Board approved Mohave Contract 18M-0130 on June 28, 2023 with estimated expenditures of \$2,000,000. The original contract has expired, and Mohave cooperative agency has awarded a new contract for Facility Furnishings, Installations and Service. The District is requesting Governing Board approval to utilize the new Mohave contract 23G-0131 for Facility Furnishings, Installations and Service with estimated expenditures of \$2,000,000 to meet districtwide furniture needs. The following vendors were awarded under the new contract:

AZ Furnishing	School Source AZ
Lakeshore Learning	School Specialty
School Outfitters	Virco

### 7.08 Memorandum of Understanding (MOU) for Chicanos Por La Causa, Inc.

The Memorandum of Understanding between Chandler Unified School District and Chicanos Por La Causa, Inc. is to help ensure prevention and intervention supports for students and their families

## 7. Consent Agenda – 8:11 pm (cont'd)

7.08 Memorandum of Understanding (MOU) for Chicanos Por La Causa, Inc. (cont'd)  
experiencing mental, social, emotional, and behavioral health problems preventing them from achieving academic success is presented for approval. CUSD will provide referrals of students and family to this Partner- referrals of students shall be made after consultation with student's parent/guardian. Requested approval of district contracted services through Chicanos Por La Causa, Inc. for the 2023-2024 school year.

7.09 Human Resources  
Employment, Separation, Compensation, Updated Supplemental Salary Rates and Job Description.

Approve Consent Agenda as presented.

**Motion by Jason R Olive, second by Patti M Serrano.**

**Final Resolution: Motion Carries**

**Aye: Jason R Olive, Barb R Mozdzen, Joel H Wirth, Kurt D Rohrs, Patti M Serrano**

## 8. Action Items 8:14 pm

8.01 Budget Committee Recommendations  
Mr. John Anguiano presented the Budget Committee recommendations to the Board.

Approve the Budget Committee's recommendation of the 2024-2025 NP5000 requests.

Discussion: Board Member Rohrs asked how many people participated in the Budget Committee and how many were staff members. Mr. Anguiano stated 27 committee members on the Jan. 31<sup>st</sup> meeting and 22 committee members on the Feb. 8<sup>th</sup> meeting. Mr Anguiano was not able to respond to the number of staff members. Ms. Berry will verify and provide information to Board member Rohrs.

**Motion by Jason R Olive, second by Patti M Serrano.**

**Final Resolution: Motion Carries**

**Aye: Jason R Olive, Barb R Mozdzen, Joel H Wirth, Kurt D Rohrs, Patti M Serrano**

8.02 Employee Compensation Package 2024-2025 School Year  
Dr. Wendy Nance presented the Employee Compensation Package for the 2024-2025 School Year as recommended by the Super Q Committee.

Approve of the proposed compensation for the 24-25 school year.

Discussion: Board Member Rohrs asked for public record to indicate what the recommendation is? Ms. Berry stated that the recommendation was 2% increase for all three employee groups, dollar amount towards benefits that will be determined when premiums are made available for next year, and a stipend of \$2000 for Special Ed teachers who work directly with students. Dr. Nance added that if employees met the strategic plan metrics, employees would receive a \$600 prorated stipend and entry levels to go up by 0.5% increase.

## 9. Information Items – 8:25 pm

8.02 Employee Compensation Package 2024-2025 School Year (cont'd)

**Motion by Joel H Wirth, second by Jason R Olive.**

**Final Resolution: Motion Carries**

**Aye: Jason R Olive, Barb R Mozdzen, Joel H Wirth, Kurt D Rohrs, Patti M Serrano**

9.01 Student Activity Report

Student Activity (SA), Auxiliary Operations (AUX), and Tax Credit (TC) Reports for the months ending July 2023 through January 2024 were provided for review.

9.02 CUSD Board Agenda Roadmap

Board discussion of the Agenda Roadmap for the 2023-24 school year.

**9. Information Items – 8:25 pm (cont'd)**

9.03 Board Member Current Events

*Kurt Rohrs* - Attended the Tri-City Economic Development Update with the Chamber on Jan. 18th; Jan. 23 CWP Training for teachers presented by Patrick Brown and had an opportunity to listen to Math Intervention presentations. Build for Tomorrow Expo will be held Thursday March 7<sup>th</sup> at 5-7 pm at CHS. Attended East Valley School Board Consortium on Jan. 29th. Attended PHS vs. BHS basketball game on Jan. 30<sup>th</sup> and stated that it was an extraordinary quality game. Jan. 31<sup>st</sup> Superintendent Tom Horne introduced supplemental materials for classrooms. On Feb. 3<sup>rd</sup> attended Day of Code at Basha AMS. *Jason Olive* - Reminded everyone that the Board cannot communicate with speakers during citizen comments. Therefore, the legal statement is read at the start of citizen comments, and they are bound to follow.

*Patti Serrano* - We are stronger when we come together. Thanked members of community who take the time to email board members. CHS Black Student Union is hosting an event on Feb. 24th at CHS at 12:30 pm in honor of Black History Month. The 13th Annual Innovation Fair is also happening on Feb. 24th downtown Chandler from 10 am- 2 pm. In honor of Valentines Day, Love and Friendship, Ms. Serrano read a quote by James Baldwin, Civil Rights Activist.

*Barb Mozdzen* - Has been visiting schools and is amazed to see the enthusiasm from students. Students are engaged and enjoy learning. President Mozdzen also attended the East Valley School Board Consortium on Jan. 29<sup>th</sup> where the state of Arizona's budget was discussed. President Mozdzen participated in an A+ Committee Visit and in the CHS 5-year IB review process.

**10. Adjournment – 8:38 pm**

10.01 Adjourn the Meeting

The meeting adjourned at 8:38 pm.

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Board President