



1525 W. Frye Road  
Chandler, Arizona 85224  
and  
Via youtube

<https://www.youtube.com/channel/UCU8IGMDuynDSSvaYtDj2sRQ?>

Minutes of a Regular Board Meeting of the Governing Board

Office of the Board  
Maricopa County, Arizona  
January 13, 2021  
7:00 p.m.

**1. Executive Session - 5:00 pm**

1.01 Adjourn to Executive Session - Legal Advice on Open Meeting Law

**Motion to adjourn to executive session pursuant to A.R.S. §38-431.03(A)(3), discussion or consultation for legal advice with the Governing Board's attorney(s) regarding the Open Meeting Law; and**

1.02 Adjourn to Executive Session-Legal Advice Superintendent Search

**A.R.S. §38-431.03(A)(3) and (4), discussion or consultation for legal advice with the Governing Board's attorney(s) regarding a Superintendent Search and related matters and possible instruction to its attorney(s) regarding contracts that are the subject of negotiations.**

**Motion by Lindsay A Love, second by Jason R Olive.**

**Final Resolution: Motion Carries**

**Aye: Barb R Mozdzen, Lara E Bruner, Lindsay A Love, Jason R Olive, Joel H Wirth**

1.03 Adjourn from Executive Session

**Motion to Adjourn from Executive Session.**

**Motion by Lindsay A Love, second by Jason R Olive.**

**Final Resolution: Motion Carries**

**Aye: Barb R Mozdzen, Lara E Bruner, Lindsay A Love, Jason R Olive, Joel H Wirth**

**2. Opening Items - 7:00 pm**

1.01 Roll Call

Barb Mozdzen, Board President; Jason Olive, Board Vice President; Lara Bruner, Lindsay Love, and Joel Wirth, Board Members, were present.

Dr. Camille Casteel, Superintendent; Lana Berry, Chief Financial Officer; Frank Fletcher, Associate Superintendent for Support Services; Sandy Cooper, Assistant Superintendent; Dr. Craig Gilbert, Assistant Superintendent of Secondary Education; Dr. Wendy Nance, Assistant Superintendent for Human Resources; Frank Narducci, Assistant Superintendent of Elementary Education; Larry Rother, Senior Executive Director of PK-12 Educational Services; and Terry Locke, Director of Community Relations; were present.

1.02 Pledge of Allegiance / Moment of Silence

**3. Routine Business**

3.01 Approve the Minutes of the January 4, 2021 Special Board Meeting

**Motion to approve the minutes of the January 4, 2021 Special Board Meeting as presented.**

**Motion by Lindsay A Love, second by Jason R Olive.**

**Final Resolution: Motion Carries**

**Aye: Barb R Mozdzen, Lara E Bruner, Lindsay A Love, Jason R Olive, Joel H Wirth**

### 3. Routine Business (cont'd)

#### 3.02 Correspondence

No correspondence presented.

#### 3.03 Approval and Ratification of Payroll and Expenditure Vouchers

**Approve and Ratify Payroll for December 17, 2020 and December 31, 2020 and Current Expenditures.**

**Motion by Lindsay A Love, second by Joel H Wirth.**

**Final Resolution: Motion Carries**

**Aye: Barb R Mozdzen, Lara E Bruner, Lindsay A Love, Jason R Olive, Joel H Wirth**

### 4. Comments

#### 4.01 Citizen Comments

Terry Locke, Director of Community Relations, summarized 457 comments submitted to the board electronically, organized by topic. The comments are available in their entirety on the website.

<https://www.cusd80.com/Page/112707>

Parents, community members, students and teachers (total of 29) addressed the board stating their thoughts about schools re-opening for in-person instruction or remaining closed for virtual instruction only.

### 5. Consent Agenda

#### 5.01 Donations

Requested approval of items generously donated to Chandler Schools totaling \$210.00.

#### 5.02 Human Resources

Employment, Separation and Compensation.

**Approve the Consent Agenda as presented.**

**Motion by Lindsay A Love, second by Joel H Wirth.**

**Final Resolution: Motion Carries**

**Aye: Barb R Mozdzen, Lara E Bruner, Lindsay A Love, Jason R Olive, Joel H Wirth**

### 6. Action Items

#### 6.01 Follow-up to January 4, 2021 Board Meeting Regarding Virtual Instruction, January 5-15, 2021

Dr. Casteel apologized for the confusion in the community after the last meeting and admittedly should have read both options provided to the Board so the audience was aware of what the board was considering.

At this time, the administration recommended PK-12 grades resume in-person instruction on January 19, 2021 (after Martin Luther King Jr Holiday). She introduced Mr. Schlueter, Director of Elementary Education, and Amber Stouard, Director of Research & Assessment, to paint the full story, give rationale, and answer questions.

Amber Stouard explained that school choice is a core value of CUSD and reviewed the timeline and objectives. Leo Schlueter shared the 5 critical pieces of data to determine decisions for learning in detail: 1) Maricopa County Benchmarks; 2) School specific threshold using CUSD Dashboard; 3) Student considerations and needs; 4) Safety concerns and mitigation plans; and 5) CDC, State, and County health official recommendations. He presented the recommendation from administration that Chandler Unified School District resume in-person instruction for Pk-12 on Tuesday, February 19, 2021 with the following guidelines: 1) Continue to strengthen the mitigation plan and mask enforcement; and 2) Monitor all data measures a) county and local benchmarks; b) school thresholds; c) student considerations; d) CDC, state and county health official recommendations.

**Move that our schools open for in-person learning on Tuesday, January 19, 2021.**

**Motion by Joel H Wirth, second by Jason R Olive.**

## 6. Action Items (cont'd)

### 6.01 Follow-up to January 4, 2021 Board Meeting Regarding Virtual Instruction, January 5-15, 2021 (cont'd)

#### Discussion:

Jason Olive asked about the waiting list for COA and administration explained that requests are being handled as they come in. There was a delay over the winter break while staff was getting settled per the requests.

Lindsay Love expressed her disappointment that there was not a virtual option offered, stating that COA is not a viable option for all families, that opportunity gaps have always existed, but we have an equity program. She stated that she could not support this option in secondary because strategies are not being followed and that Dr. Fauci recommends schools not open in a hot spot AND must follow mitigation strategies.

Laura Bruner feels that community spread must be controlled first, the data cannot be disregarded, that children spread as much as adults, and we are not looking at the comprehensive documents in the references of the presentation. She also stated multiple studies show that schools are the centers for spread in the community and that we don't have coverage for teachers, and this is an issue especially for first year teachers.

#### **Final Resolution: Motion Carries**

**Aye: Barb R Mozdzen, Jason R Olive, Joel H Wirth**

**Nay: Lara E Bruner, Lindsay A Love**

### 6.02 School District Annual Expenditure Budget Revision #2

In accordance with Arizona Statute ARS 15-905, the District can revise its budget up until May 15, 2021 for the 2020-2021 fiscal year. On December 16, 2020, the Arizona Department of Education (ADE) adjusted every district's maintenance and operations budget. The budget revision presented for approval reflects the distance learning reduction discussed during the December 9, 2020 Board meeting. Lana explained the additional expenses, reduction in funding and how numbers are based on the end of 2nd semester; there could be further losses, but the district will maximize every dollar.

Board members asked specific questions about how the budget loss would impact the district. Barb Mozdzen commented that next year is worrisome, stating budgets won't resolve if students don't return to the district and that many families have become frustrated with the District's decisions. Joel Wirth echoed that CUSD has never experienced laying off staff.

#### **Adopt the 2020-2021 District Annual Expenditure Budget Revision #2.**

**Motion by Lindsay A Love, second by Joel H Wirth.**

**Final Resolution: Motion Carries**

**Aye: Barb R Mozdzen, Lara E Bruner, Lindsay A Love, Jason R Olive, Joel H Wirth**

## 7. Information Items

### 7.01 2nd Quarter Technology Report

One technology report is the purchases made to vendors and other report is site purchases for Technology from CUSD Warehouse.

### 7.02 Student Activity, Auxiliary Operations and Tax Credit Reports

Student Activity (SA), Auxiliary Operations (AUX), and Tax Credit (TC) Reports for the months ending July 2020 through December 2020 were provided.

### 7.03 Private Day Tuition Expenditures for Quarter 2 of the 2020-2021 School Year

The list of private day school tuition expenditures for the 2020-2021 school year was provided.

## 7. Information Items (cont'd)

### 7.04 QuaverMusic Curriculum

On October 27th, 2020, the Curriculum Department submitted an RFI for Elementary (K-6) General Music. The Curriculum Department identified QuaverMusic to present to the Governing Board for use at all K-6 campuses beginning in the 2021-2022 school year. QuaverMusic develops online curriculum with a focus on general music education that combines engaging digital resources and ongoing professional development. The cost for a 5-year license is \$276,885.00 including tax and shipping and will be funded through the District Textbook budget. In accordance with A.R.S. 15-721, the curriculum will be placed on display for the 60-day public review period for comment at the Melinda Romero Instructional Resource Center starting January 14, 2021. After the 60-day review period for public comment, the curriculum will be presented for approval.

### 7.05 Policy GCQA - Professional Staff Reduction in Force Revision

Chandler Administration recommended changes to Policy GCQA - Professional Staff Reduction in Force as a result of reviewing the current policy. Revisions were presented to include job performance as an indicator for consideration in order to ensure that a quality workforce is maintained that will be able to perform the District's educational programs. Approval will be requested at the January 27, 2021 board meeting.

Laura Bruner asked why loyalty was not included in the policy. Dr. Nance explained that education, experience, training, past contributions, and achievements as educators are included and that tenure has not been included in the past. She also clarified that retirements, resignations and leaves will be taken into consideration, but it may require shifting some staff around.

### 7.06 CUSD Board Agenda Roadmap

Board members discussed upcoming events and activities.

### 7.07 Superintendent Comments

Dr. Casteel thanked the board, acknowledging the decisions are not easy. There is no consensus in the community. She looks forward to the time when decisions are celebrated and applauded by staff and families. CUSD is partnering with ASU for free saliva testing on weekends. Teachers and staff will have priority and it will be opened to the community on Thursdays and Fridays. We are also working on a partnership for vaccines to be administered on district sites to staff to accommodate as many as are willing to take the vaccine. She encouraged staff to participate for that layer of protection and acknowledged that some staff had already received immunizations. Dr. Casteel also confirmed that Dr. Nance and Sandy Cooper would be meeting again with support staff for a follow-up and Dr. Gilbert and Frank Narducci would meet with teachers again.

### 7.08 Board Member Recognition / Comments

Jason Olive thanked the community for their comments through email and the website, explaining that there were so many he cannot respond to everyone. He tries to respond to some and assures they are all being read. He encouraged everyone to take care of each other as they get back into class. Joel Wirth acknowledged as a new board member, there had been two meetings with tough decisions.

## 8. Adjournment

### 8.01 Adjournment

Meeting adjourned at 9:28 pm.