

# STRATEGIC PLANNING

PROVIDING PATHWAYS TO  
SUCCESS!!



## A Tribe of Excellence

### Staff Spotlight:

## Brian Wortinger and Bill Ray

Mississinewa Community Schools would like to recognize our Technology Coordinators. Mr. Bill Ray and Mr. Brian Wortinger. Bill just began his second tour with Mississinewa and is in his 3rd year with us and covers Westview Elementary and R.J. Baskett Middle School. Brian just began his 7th year with us and covers Northview Elementary and Mississinewa High School. They stay very busy throughout the week keeping up with the day-to-day issues that arise between the four school buildings. Their hard work and dedication to Mississinewa Schools and the IT department are greatly appreciated.



## A Tribe of Excellence

### Student Spotlight:

## Camden Sapp

Camden Sapp is an 8th grader at R.J. Baskett Middle School. Not only is Camden an outstanding student, but he is also a great young man. Camden has been a school board scholar at RJB the past two years. He is active in Concert Band and Jazz Band, Football, Baseball and Student Council. Some of Camden's extra-curricular activities include CSA, Youth Group, and playing bass guitar in the praise team at New Hope Baptist Church. Camden has been active in Grant County 4H since he was 6 years old. Camden is a member of the Waggin' Tails Dog Club where he competes in both County and State 4H dog agility, obedience, showmanship, and drill team competitions. This past Spring, Camden participated in the National Civics Bee competition that was held on the campus of Ivy Tech Marion. In his free time, Camden enjoys cooking with his mother and grandmother, hanging out with his father, playing with RC trucks, watching youtube videos and hanging out with friends. Camden aspires to attend Purdue University Ft Wayne and major in mechanical engineering.



### Staff Spotlight:

## Mike Cooper

Mr. Cooper is a bus driver for Mississinewa Community School. Mr. Cooper has driven a bus for 12 years and can always be counted on to help whenever help is needed. Whether it is special trips or bus inspections, Mr. Cooper is always available. We value his commitment to MCS.



## A Tribe of Excellence

### Staff Spotlight:

## Dave Bare and Cindy Walker

RJB would like to honor Dave Bare, the band director at both R.J. Baskett Middle School and Mississinewa High School and Cindy Walker who is the assistant band director at both buildings. Mr. Bare and Mrs. Walker have been a dynamic duo, leading the Mississinewa Band program since 1998. They have worked together to build an outstanding band program that is recognized locally and across the state. Students ensembles at both schools have been successful competitively throughout the years, earning numerous gold ratings at District and State competitions. Recently, the R.J. Baskett Middle school band program was awarded the "All-Music Award" from the Indiana State School Music Association. This is the 3rd consecutive year the middle school bands have received this award. This is a prestigious award that is only given to band programs that earn a Gold rating at all ISSMA events throughout the year. Only the top 15% of middle school band programs qualify for this award each year.



## A Tribe of Excellence

### Student Spotlight:

## Cayden Shanks

Cayden Shanks is a 5th grader at Northview Elementary. He has attended Mississinewa Schools for his entire educational career thus far. He is one of our shining stars for his kindness and leadership qualities. He serves as one of our Via Credit Union student workers, and is on the RoboTribe Competitive Robotics Team. When Cayden was in third grade, he achieved a perfect score on the IREAD-3 assessment. Outside of school, Cayden enjoys playing baseball, basketball, and video games. Here is what his teacher, Mrs. Martin had to say about Cayden: "Cayden is an awesome student. He is very responsible with turning in assignments and completing them. He is a good leader in the classroom and is always willing to lend a hand. He is attentive during lessons and always volunteers to read aloud or answer questions. He is very kind and helpful when his teachers or peers need assistance." We are so proud of Cayden and thankful that he is a student at Northview Elementary!



### Staff Spotlight:

## Shelby Head

Mrs. Shelby Head is an outstanding educator at Northview Elementary! She has served Mississinewa Community Schools for 24 years and has taught Title I Intervention first, second, third and fifth grade. While teaching third grade, Mrs. Head consistently produced some of the highest IREAD-3 passing percentages in the district, often working summer school as well, in order to provide students with foundational reading skills. This year, she accepted a new challenge and joined the 5th grade team for the first time, teaching reading and science. Mrs. Head continuously gives of her non-contracted time to support student needs. She offers after-school tutoring for her students, coaches competitive robotics, and sponsors numerous after-school programs to help students learn more about the STEM world, a passion of Mrs. Head's. Mrs. Head tirelessly strives to provide the best learning opportunities for her students each year. Mrs. Head and her husband Josh reside in Gas City, and have three children and one grandchild.



# A TRIBE OF EXCELLENCE

# A Tribe of Excellence

## Student Spotlight:

### Samuel Gonzalez

Samuel is a current senior at Mississinewa High School. Last year, Samuel took and passed 5 AP exams with an average score of 4.2! Samuel excels academically and musically. He is a leader in his class and a model student at MHS



## Staff Spotlight:

### Bill Dawson

Mr. Dawson is a custodian at Northview Elementary School. He has served Mississinewa Community Schools for 37 years. Mr. Dawson is dedicated to keeping Northview clean and running efficiently. We value his commitment to MCSC.



# A TRIBE OF EXCELLENCE



Semifinalist  
2025 National Merit  
Scholarship Program



NADIRA  
BALASUNDARAM



Recognized as a  
Commended Student



DREW HAWK



Recognized as a  
Commended Student



JAMES WINDLE



A TRIBE OF EXCELLENCE

# A Tribe of Excellence

## Student Spotlight: Bennett Robertson

Bennett always tries his best and does the right thing, no matter the challenge. He puts in a lot of effort on all his assignments, showing that he truly cares about learning. Since joining our school, he has made many new friends, and is always thoughtful and sharing with others. His kindness shines through in everything he does, whether he's helping a classmate or offering a smile. His positive attitude and willingness to lend a hand make him a fantastic role model for his classmates. We are so grateful to have him at Westview this year, and we can't wait to see all the wonderful things he will achieve!



## Staff Spotlight: Debra Taylor

Mrs. Debra Taylor is one of our outstanding reading intervention paraprofessionals. Mrs. Taylor has served at Westview since 2015. In her role as a para, she never knows what she might be asked to do for the day outside of her regular schedule but she always does it with a positive attitude and a smile on her face. Mrs. Taylor has the remarkable gift of connection. When she greets students as they arrive in the morning, she knows them by name and makes sure they feel welcome and loved to start their day. She takes the time to get to know students personally, showing just how much she cares not only about their academic success, but also their personal well-being. Mrs. Taylor, and her positive attitude, no matter the situation, brightens every day and inspires everyone around her.



# A Tribe of Excellence

## Staff Spotlight: Lori Ailes

The Child Nutrition Department would like to honor Lori Ailes. Lori is the heart of the High School cafeteria and has worked in the Child Nutrition Department for almost 26 years. Her journey at Mississinewa began in November 1998. At that time, she had small children and a busy schedule. Lori wanted a job that fit within her life's schedule and began as a substitute in the kitchen. The following year, she was promoted to the highly coveted Baker position. Her dedication, willingness to learn and her commitment to go above and beyond allowed Lori to move up the ranks. Currently, Lori holds the position of Manager at the High School cafeteria where she says there is never a dull moment. Lori continuously leads with humility, grace and transparency. When asked what part of this job brings her joy, Lori said it's the kids. Anyone who's in the High School serving line will witness Lori's connection with the students. She makes each student feel welcomed and seen. When she sees one of "her" kids on the street they yell, "I love you! You are my favorite Lunch Lady!" Over the years, Lori has created a well respected legacy in the High School cafeteria. We are truly so blessed to have her on our team.



# A TRIBE OF EXCELLENCE

# STRATEGIC PLANNING AGENDA



WELCOME BY  
SUPERINTENDENT  
JEREMY FEWELL



INTRODUCTION  
AND  
INFORMATION  
CARDS



FAVORITE MCSC  
EXPERIENCE



OUTCOMES FOR  
STRATEGIC  
PLANNING



STRATEGIC  
PLANNING  
FRAMEWORK  
AND FOCUS  
AREAS



BELIEFS AND  
COLLECTIVE  
COMMITMENTS



ACTION GOALS  
WITH  
PERFORMANCE  
TARGETS AND  
LEARNING  
TARGETS



# A Tribe of Excellence

Mississinewa Community Schools

## STRATEGIC PLANNING

Providing Pathways To  
Success

We are here to shape the heart and soul of our community, coming together to make the best decisions for our students and everyone we serve!

- PLEASE COMPLETE YOUR LARGE INDEX CARD WITH THE FOLLOWING INFORMATION:
- NAME
- TABLE NUMBER
- OCCUPATION
- STUDENTS IN SCHOOL/GRADES/GRADUATION YEAR
- EMAIL CONTACT
- PREFERRED PHONE NUMBER
- SPECIAL EXPERIENCES IN LIFE
- INTRODUCE YOURSELF TO YOUR TABLE PARTNERS!

# STRATEGIC PLANNING





# A Tribe of Excellence

Mississinewa Community Schools

## STRATEGIC PLANNING

WHAT ARE THE SUCCESS STORIES FOR YOUR FAMILY IN OUR SCHOOL DISTRICT?



STRATEGIC  
PLANNING

OUTCOME FOR  
STRATEGIC  
PLANNING

- Develop a MCSC Strategic Plan to guide the decision process in curriculum alignment, facilities, safety of students, and budget allocations for the next five years.

# STRATEGIC PLANNING

## PLANNING DATES

November 13, 2024 – 6-8pm in the MHS Cafeteria

December 11, 2024 - 6-8pm in the MHS Cafeteria

January 15, 2025 – 6-8pm in the MHS Cafeteria

February 12, 2025 – 6-8pm in the MHS Cafeteria



# STRATEGIC PLANNING

## Building Tour Dates

December 3, 2024 – RJ Baskett Middle School – 6-7pm

January 4, 2025 – Mississinewa High School – 6-7pm

February 4, 2025 – Westview Elementary School – 6-7pm

February 20, 2025 – Northview Elementary School – 6-7pm





FOCUS AREAS

---

**ACADEMICS**

---

**FACILITIES**

---

**CAREERS**

---

**WELLNESS**

# Strategic Planning

Butcher Paper For All Three Questions

**ACADEMICS**

**CAREERS**

**FACILITIES**

**WELLNESS**





# Strategic Planning

## Three Guiding Questions

What do we  
**BELIEVE** about  
our students at  
MCSC?

(Heart Check)

What do we  
**KNOW** about  
our students at  
MCSC?

(Research)

What do we  
**WANT** for our  
students at  
MCSC?

(Vision)



# Strategic Planning

*Providing Pathways To Success!*



Strategic Planning  
Determining Focus Areas

What do we **BELIEVE** about our  
students at MCSC?

(Heart Check)



**Each person at each table will write one idea per sticky note:**

*“What Do You Believe About Our Students At MCSC?”*

**Example:**

**All Kids Can Learn**

**Success Breeds Success**

**We Control The Conditions Of Success**

**How To:** *Simply place your sticky notes in the four focus area columns at your **table**. You will organize each note in the appropriate category. Then place sticky notes on butcher paper focus areas. **(found on main wall)***

Strategic  
Planning

**S C H O O L S**

*nce*

# Strategic Planning

Each table will do a carousel walk and place three check-marks on the sticky notes you deem most important.



REPEAT THE PROCESS

What do we **KNOW** about our  
students at MCSC?

(Research)



**Each person at each table will write one idea per sticky note:**

*“What Do You KNOW About Our Students At MCSC?”*

**Example:**

**The less building transitions from school to school is important.**

**School attendance improves academic achievement**

**Student engagement improves academic achievement**

**How To:** *Simply place your sticky notes in the four focus area columns at your **table**. You will organize each note in the appropriate category. Then place sticky notes on butcher paper focus areas. (**found on main wall**)*

Strategic  
Planning

**S C H O O L S**

nce

# Strategic Planning

Each table will do a carousel walk and place three check-marks on the sticky notes you deem most important.



REPEAT THE PROCESS

What do we **WANT** for our  
students at MCSC?

(Vision)



**Each person at each table will write one idea per sticky note:**

*“What Do You WANT For Our Students At MCSC?”*

**Example:**

**We want all students to be reading at grade level by the end of third grade.**

**We want first class facilities for all students**

**We want our teachers to be compensated to attract the most qualified teachers.**

**How To:** *Simply place your sticky notes in the four focus area columns at your **table**. You will organize each note in the appropriate category. Then place sticky notes on butcher paper focus areas. (**found on main wall**)*

Strategic  
Planning

S C H O O L S

nce



# Strategic Planning

Each table will do a carousel walk and place three check-marks on the sticky notes you deem most important.





# Strategic Planning

## Determining Focus Areas

What do we  
**DO** for our  
students at  
MCSC?

(Strategic Plan)

What are  
**GOALS** for our  
students at  
MCSC?

(Focus Areas )

What are our  
Learning  
**TARGETS** and  
Performance  
Targets for our  
students at  
MCSC?

(Action Plans)




# Strategic Planning

## *Next Steps*

**Create Summary of Pillars  
Determine Major Focus Areas**

### District Focus Pillars Analysis Charts Academics

BELIEVE	KNOW	WANT
		



# Strategic Planning

## Exit Ticket

*Please place on your table in **two** separate stacks.*

**1. What is one  
takeaway that  
you've learned  
from this  
meeting?**

**2. What missing  
information do  
you need for the  
next meeting?**

PROVIDING  
PATHWAYS  
TO  
SUCCESS

Together

Everyone

Achieves

More

MISSISSIPPI  
COMMUNITY SCHOOLS

nce



MCSC 2024 Public School Financing 101 Video  
Presentation



MCSC 2024 Public School Financing 102 Video  
Presentation



MCSC 2025 Strategic Planning Website Link





Superintendent Newsletter Website Link



Jeremy Fewell LinkedIn Profile



Strategic Planning Registration Link - Have a  
Friend Sign Up For Future Sessions

# A Tribe of Excellence

Mississinewa Community Schools

Thank You!  
Bring a Friend  
Next Session!!

Jeremy Fewell, Ed.S

Superintendent

Mississinewa Community Schools

Jeremy\_fewell@olemiss.k12.in.us

765-475-6412

GO INDIANS!!