

MITCHELL MARAUDERS

The 5 Pillars of Turnaround:

1. Community Engagement
2. Culture Design/Shift
3. Distributive Leadership Capacity
4. Quality Instruction
5. Talent Development

Working Norms:

1. Stay Engaged
2. Speak Your Truth
3. Expect and Accept Non-Closure
4. Pay Attention to Patterns of Participation
5. Contextual Confidentiality

The 13 Behaviors of High Trust:

1. Talk Straight
2. Demonstrate Respect
3. Create Transparency
4. Right Wrongs
5. Show Loyalty
6. Deliver Results
7. Get Better
8. Confront Reality
9. Clarify Expectations
10. Practice Accountability
11. Listen First
12. Keep Commitments
13. Extend trust

A – Achievement
C – Courage
C – Caring
E – Excellence
P – Perseverance
T - Teamwork

***Mission:** We dare to empower the whole student to profoundly impact our world.*

***Vision:** Our vision is to operate in a culture that builds, maintains, and restores trust as defined by sincerity, competence, reliability, and care; to offer a first-class school to our community that prepares all students for post-secondary readiness, college and career.*

School Accountability Committee (SAC) Agenda			
Item	Time	Talking Points	Leader
Sign-in and Greeting	5:00	Welcome and Introductions	All
Principal Notes	5:10	- Important Events & Dates - o 4th Annual Marauder Toy Nation - o Veterans Day Ceremony - o STAR Winter Benchmark Testing - o 5 Days of Winter Staff Potluck - D11 School Marketing Pilot Program: - o MHS Marketing: BOOST Program - Update: SAC Engagement Survey - Report: Q1 CDE Progress Monitoring - USIP Action: Horizon Benchmark for PSAT/SAT - USIP Action: 5Essentials Interim Survey	Smith
SAC Chair & Vice Chair Report and Action	5:45	- DAC Report - BOE Report - Parental Engagement and SAC - o Volunteer Role: Event Coordinator ▪ Proposal: Holiday Dinner - SAC Involvement: - o 5 Days of Winter Staff Potluck - o Student Rally: meeting of leaders - Recruitment - o Opportunities - o Dates/Times - o Marketing Commitments: Flyers - o Messaging	Bibbs/ Mouchette
Non-closure Items	1. Tabled: MHS SAC day/time change/vote		
Guest Network Access	Network: D11_Secure Network User Name: d11guest@d11.org Password: Le@rning2324		