



HIB ASSESSMENT SUPPORTING INFORMATION

- Each ABS has completed or is in the process of taking a certificated 16 hour online training course within the last 2 years
- Additional HIB related trainings through the New Jersey Division of Civil Rights include topics such as: Bystander Intervention, Microaggressions, Hair Discrimination, Having Anti-Bias Discussions, Understanding the needs of LGBTQIA+ Youth
- ABS team meetings have been held at least bimonthly with the ABC
- Many School Safety Team members from all schools have had training.
- Faculty Trainings by ABS at individual school meetings
- Support Staff Training conducted on District PD Days



HIB ASSESSMENT SUPPORTING INFORMATION (Continued)

- Each SSCT Meets once a quarter
- School informational assemblies and grade level meetings are held with the purpose of HIB training for students
- HIB Informational Pamphlet are sent to parents after the assemblies.
- ABS(es) visit classrooms with presentations on HIB topics that include prevention and an upstander mentality
- HIB Information is also disseminated in Principal Messages
- ABC attends County Meetings a few times a year



HIB ASSESSMENT SUPPORTING INFORMATION(Continued)

- All schools recognize Week of Respect and School Violence Awareness Week
- Posting on the district website HIB policy, reporting forms, explanation of the Anti-Bullying Bill of Rights Act for parents
- Stop it App for anonymous reporting
- Consistently completing HIB reports within the 10 day timeline
- All staff sign a Statement of Assurance after training

Programs that Support School Climate

Elementary Schools

- PBIS
- Responsive Classroom
- STOPit
- Rutgers Mental Health Clinicians
- Community Liaison
- Various Clubs
- SEL Kits used by ABS (NDE, EDE)
- Second Step (NDE)
- Super Me & BMX (HIB focused) (EDE)
- Cuentos: Tales from Latinx World (ASE)
- Core Value of the Month
- Character Counts
- New Comer Group (NDE)
- Safety Patrol (NDE, ASE)
- Lunch Bunch
- SEL Week
- Start W/ Hello (NDE, EDE)
- Multicultural Night (ASE)

Programs that Support School Climate

School	Actions
Dover Middle School	<ul style="list-style-type: none"> ● PBIS ● STOPit ● Rutgers Mental Health Clinicians ● Therapeutic Social Worker ● Small Group Counseling ● Community Liaison ● Various Clubs ● Grade-Level Assemblies ● Cyber Safety Presentations (Parents & St ● Character Counts ● LGBTQ Staff Training and Student Presentations ● Student Ambassadors ● Power of Being Seen ● True Tiger/Students of the Quarter
Dover High School	<ul style="list-style-type: none"> ● PBIS ● STOPit ● Tiger Rap ● Pep Rallies ● Grade-Level Assemblies ● Student of the Quarter ● Community Liaison ● You Don't Know Me Until You Know Me ● Tiger Rap Peer Mentor Program ● Various Clubs ● Student of the Month ● Healthy relationships assembly ● Substance use assemblies ● Tiger Rap Mental Health Awareness Month ● HIB Café Conversations



HIB Response and Remedial Measures

- *All HIB alleged or confirmed are addressed through remedial measures and/or Student Code of Conduct
- *Restorative Practices in conjunction with our District's Core Values
- *Conflict Resolution
- *Check-in with Counsellors
- *Referral to Rutgers Clinician
- *Reflective assignments in conjunction with consequences with a focus on our Core Values

Focus on Core Values and Being Upstanders

Injustice anywhere is a threat to justice everywhere.” – Martin Luther King, Jr.

“Strong people stand up from themselves. But the strongest people stand up for others.” – Unknown



We are all TIGERS:
I PLEDGE TO ALWAYS BE:

TRUSTWORTHY
DISPLAY **INTEGRITY**
GIVE TO OTHERS
SHOW **EMPATHY**
RESPECT EVERYONE
AND **SERVE** OUR DOVER COMMUNITY