

REMINDER



6:00-7:00 PM

**NOE Tour and Presentation from Crabtree,
Rohrbaugh, and Associates**

7:00 PM

**EXECUTIVE SESSION
NOE CAFETERIA**

**Immediately following the Executive
Session**

**STUDY SESSION
NOE CAFETERIA**

**Immediately following the Study Session
BOARD MEETING
NOE CAFETERIA**



CONEWAGO VALLEY SCHOOL DISTRICT

130 BERLIN ROAD
NEW OXFORD, PENNSYLVANIA 17350

BOARD OF SCHOOL DIRECTORS' MEETING – NOVEMBER 11, 2024 A G E N D A

7:00 pm Executive Session: Personnel, Confidential, Legal Information - NOE Cafeteria
Study Session - NOE Cafeteria; Immediately following the Executive Session
Board Meeting - NOE Cafeteria; Immediately following the Study Session

1. Call to Order/Opening Exercises
2. Roll Call
3. Approval of minutes
 - [Study Session and Voting Minutes - October 7, 2024](#)
 - [Board Meeting Minutes - October 14, 2024](#)
4. Student report
5. Assistant Superintendent report
6. Superintendent report
7. Public comment on agenda related items
8. [Honors/Recognitions](#)
9. Treasurer's report
10. Recommendations for Board action
 - a. [Finance](#)
 - b. [Ways & Means/Curriculum](#)
 - c. [Personnel](#)
 - d. [Property & Supplies/ Use of Facilities](#)
11. Other business which may properly come before the Board
12. Public comment on non-agenda items
13. [Dates to Remember](#)
14. Adjourn meeting

- [Link for Live YouTube Streaming](#)
- [Link for Public Comment](#)

PLEASE NOTE: To those in physical attendance in the Boardroom, there is no expectation of privacy if a Board Meeting is live streamed.



CONEWAGO VALLEY SCHOOL DISTRICT

130 BERLIN ROAD
NEW OXFORD, PENNSYLVANIA 17350

BOARD OF SCHOOL DIRECTORS' MEETING – NOVEMBER 11, 2024

AGENDA

ITEMS RECOMMENDED FOR ACTION:

FINANCE

1. (**Finance**) Recommend approval to pay the bills as listed, such list to include check and wire transfer numbers as listed in the total amount of:

\$7,596,781.52

Check #10010713 to Check #10010829

Wire #8000000624 to Wire #8000000638

Wires include credit card transactions

Ach #9000048430 to Ach #9000048483

from the Capital Reserve Account **\$75,209.25**

Check #30000182 to Check #30000183

Void Check #30000183

from the Cafeteria Account **\$103,514.56**

Check #50001501 to Check #50001523

and from the Construction Account Bond 2019: **\$4,980.00**

Check #45000537

and from the Construction Account Bond 2023: **\$111,007.09**

Check #45000629 to Check #45000631

for a total of **\$7,891,492.42**

2. (**Finance**) Recommend that PDE-2087 Monthly Reimbursement Voucher, School Lunch and Milk Program be accepted as a financial report on the operation and filed for audit.
3. (**Finance**) Recommend adoption of the resolution to certify that the Board will not increase school district tax for the 2025-2026 school year at a rate that exceeds the index as calculated by the Pennsylvania Department of Education.

[Resolution #137](#)

ADDITIONAL FINANCE

N/A

[To Agenda](#)

WAYS & MEANS/CURRICULUM

1. *(Ways & Means/Curriculum)* Recommend approval for New Oxford High School to present the Spring Musical entitled “ _____ ” to the public in March, 2025.
2. *(Ways & Means/Curriculum)* Recommend approval of the proposed contract for athletic training services from July 1, 2025 through June 30, 2030 between the Conewago Valley School District and WellSpan Health.

[Wellspan Health - CVSD Athletic Training Services Contract 2025-2030](#)

3. *(Ways & Means/Curriculum)* Recommend authorizing the following courses for 2025-2026 school year:

[Integrated Math 1, 2, 3 \(Level 1\)](#)

[CVOA: Educator Apprenticeship EDU 112 \(Level 3\)](#)

4. *(Ways & Means/Curriculum)* Recommend approval of the additional list below of professional development and conferences for the 2024-2025 school year.

CVSD 2024-2025 Professional Development Requests						
Building	Last Name	First Name	Date	Title/Place	Funding Source	Cost to District
NOMS	Lindskog	Shannon	12/12/2024	Gifted Network LIU/Virtual		\$0.00
NOMS	Lindskog	Shannon	2/13/2025	Gifted Network LIU/Virtual		\$0.00
NOMS	Lindskog	Shannon	4/17/2025	Gifted Network LIU/Virtual		\$0.00
CCTC	Kuhn	Kelly	11/14-11/15/2024	Agriscience Institute, State College	District	\$227.00
CCTC	Butler	Allison	11/14-11/15/2024	Agriscience Institute, State College	Grant	\$317.00

5. *(Ways & Means/Curriculum)* Recommend approval of the additional list below of field trips for the 2024-2025 school year.

CVSD 2024-2025 Field Trip Requests							
Building	Last Name	First Name	Grade	Date	Title/Place	Funding Source	Cost
NOHS	Martin	Brian	9-12 wrestling	12/20-12/21/2024	William Penn High School New Castle, DE	District	\$127.00

NOHS	Plotica	Jeanne	9-11 clubs	5/21/2025	NOE Carnival		\$0.00
NOMS	Lindskog	Shannon	7-8 gifted	12/4/2024	APX York Sheet Metal Site Visit	District	\$15.00
NOHS	Bowman	David	9-12 band	2/28- 3/2/2025	Cleveland, Ohio	District/ Fundraising	D - \$454.00 F - \$89,700.00
NOHS	Martin	Brian	9-12 wrestling	12/13- 12/14/2024	Penn Manor High School Millersville, PA	District	\$44.00

ADDITIONAL WAYS & MEANS/CURRICULUM

N/A

[To Agenda](#)

PERSONNEL

1. **(Personnel)** Recommend approval of the updated Non-Bargaining Unit Personnel Salary and Wage Statement for 2024-2025. Classification 7f - Junior Systems & Network Administrator has been added.

[2024-2025 Wage Range Statement](#)
2. **(Personnel)** Acceptance of Dr. Christy Thompson's decision to decline the offer of Director of Curriculum at Conewago Valley School District, effective October 23, 2024.
3. **(Personnel)** Recommend acceptance for the resignation of Dana Murphy, Reading Specialist, New Oxford Elementary School, effective no later than the end of the day on December 17, 2024.
4. **(Personnel)** Recommend acceptance for the resignation of Beth Myers, 10 Month Secretary, Conewago Valley Intermediate School, at the end of the day on November 15, 2024.
5. **(Personnel)** Recommend approval for the transfer of Noah Midwig from Technology Specialist at New Oxford Middle School, (Category: Full-time 12 months) (Wage Range 5a), to Junior Systems & Network Administrator, (Category: Full-time 12 months) (Wage Range 7f) retroactive to 10/21/24.
6. **(Personnel)** Recommend approval for the transfer of Candy Morales from Substitute Support Staff for Food Services, (Category: Part-time School term) (Wage Range 4f), to Food Services Worker at Conewago Valley Intermediate School, (Category: Part-time School term) (Wage Range 4e) retroactive to 10/18/24.
7. **(Personnel)** Recommend approval for the transfer of Doug Wherley from Athletic Director at Conewago Valley School District to Math Teacher (Masters+36, Step 10) at New Oxford High School effective 11/12/24. Mr. Wherley will receive a stipend to continue the Athletic Director duties until a replacement is secured.
8. **(Personnel)** Recommend approval for the transfer of Alexis Buckley from Building Substitute at Conewago Township Elementary School to Extended Day Substitute for Mrs. Hannah Schoen at Conewago Township Elementary School, retroactive from October 28, 2024, through approximately February 3, 2025.
9. **(Personnel)** Recommend approval for the transfer of Erica Steckel from day to day substitute to Building Substitute at Conewago Township Elementary School for Alexis Buckley at Conewago Township Elementary School, retroactive from October 28, 2024, through approximately February 3, 2025.
10. **(Personnel)** Recommend approval of a paid and unpaid leave of absence for Amy Noel, Instructional Aide at New Oxford Elementary School, such leave to begin November 4, 2024 and extend through December 18, 2024, providing the employee signs the specified agreement to meet the requirements stated in the "Uncompensated Leave Policy" adopted by the Board on August 13, 2018.

11. **(Personnel)** Recommend that whereas there is certification by the District superintendent that a satisfactory rating was given during the last four (4) months of a period of three (3) years of service in the District as a Temporary Professional Employee to the following District employees, said employees are now recognized as having achieved the status of Professional Employee (i.e. tenured), that they so be notified, and that those who have not resigned be tendered with the standard contract of employment provided for Professional Employees.

Emma Britton	Amber Chenoweth	Emily Foster
Caitlin Gibson	Minerva Medina	Lisa Rufalo
Sarah Ruffner	Joseph Stiles	Amy Walter-Gebhart
Taylor Wildasin		

12. **(Personnel)** Recommend approval of the following extracurricular assignments for the 2024-2025 school year only, pending having met all Federal, State, local hiring regulations, and subject to contractual terms relative to school or activity closures.

<u>NAME</u>	<u>POSITION</u>	<u>STIPEND</u>
Jamie Weaver	School Musical/Play Director - HS (100% to 50%)	\$ 828.50
Marcia Knorr	School Musical/Play Director - HS (50%)	\$1,612.20
David Bowman	School Musical/Music Director - HS	\$2,107.69

13. **(Personnel)** Recommend approval of the following day-to-day substitute support staff for the 2024-2025 school term, according to the resolutions and regulations stated in the applications, pending having met all required Federal, State, and local hiring regulations.

Megan Waltersdorff (retro 10/16/24)

14. **(Personnel)** Recommend approval of the following volunteers, pending having met all Federal, State, and local regulations.

Kathy Mae Griffin	Charles MacGregor	Ashley Nicole McLucas
Samantha J. Neiderer	Brett Alan Rhoads	Julie Rae Stamm

ADDITIONAL PERSONNEL

15. **(Personnel)** Recommend approval of the Act 93 Administrative Compensation and Benefits Plan for the period beginning July 1, 2025 and ending June 30, 2030.

[ACT 93 Administrative Compensation and Benefits Plan](#)

16. **(Personnel)** Recommend acceptance for the resignation of Joseph Stiles, Girls Tennis Asst. Coach and Boys Tennis Asst. Coach at New Oxford High School, effective October 30, 2024.

17. **(Personnel)** Recommend approval of a sabbatical leave for Melissa Crabbs for the 2nd semester of the 2024-2025 school year according to the conditions set forth in Board Policy #338. Mrs. Crabbs will continue to use unpaid time from December 3, 2025 until the start of the 2nd semester.

18. **(Personnel)** Recommend approval for the transfer of Carina Taylor from Substitute Support Staff for Food Services, (Category: Part-time School term) (Wage Range 4f), to Food Services Worker at New Oxford High School, (Category: Part-time School term) (Wage Range 4e) retroactive to 11/4/24.
19. **(Personnel)** Recommend approval of the following current instructional aide to also be approved as a classroom monitor, pending having completed all training and received certifications.

Brandi Cole (retro 11/8/24)

20. **(Personnel)** Recommend approval of the following extracurricular assignments for the 2024-2025 school year only, pending having met all Federal, State, local hiring regulations, and subject to contractual terms relative to school or activity closures.

<u>NAME</u>	<u>POSITION</u>	<u>STIPEND</u>
AJ Warner	MS Musical Sound & Lighting Tech.	\$ 400.00

21. **(Personnel)** Recommend approval of a continued unpaid leave of absence for Katie Riley, Life Skills Support Teacher at New Oxford High School, from November 20, 2024 through January 14, 2025.
22. **(Personnel)** Recommend approval of the election and appointment of _____ to the position of Assistant Superintendent, and the related employment contract for a term beginning no later than January 13, 2025 until June 30, 2029.
23. **(Personnel)** Recommend approval of the following day-to-day substitutes for the 2024-2025 school term, according to the resolutions and regulations stated in the applications, pending having met all required Federal, State, and local hiring regulations.

Benjamin Good (retro 11/11/24) Seamus Waggoner Abigail Wynne (retro 11/11/24)

24. **(Personnel)** Recommend approval of the following volunteers, pending having met all Federal, State, and local regulations.

Dancia Garcia James A Papale Amy Sarah Reynolds
Vickie Gail Thomas

[To Agenda](#)

PROPERTY & SUPPLIES (USE OF FACILITIES)

1. ***(Property & Supplies/ Use of Facilities)*** Recommend approval for Adams/Hanover Toys for Tots with Christopher M. Bunty as representative, to use the New Oxford High School lobby, cafeteria, and parking lots on Saturday, December 21, 2024 from 5:30 am to 5:30 pm (5:30-9:00 unload; 9:30-3:30 distribute; 3:30-4:30 cleanup) for a drive thru toy distribution for Toys for Tots, with charges as listed in Board Policy #707, with the provision of proof of insurance as per Board Policy and for the services of custodians, security, cooks, and/or technical personnel as needed.
2. ***(Property & Supplies/ Use of Facilities)*** Recommend approval for New Oxford Varsity Boys Basketball with Nathan Myers as representative, to use the New Oxford High School gymnasium on Tuesday's starting May 27 through July 15, 2025 from 5:00 pm to 10:00 pm for the New Oxford Varsity Boys Basketball Summer League, with charges as listed in Board Policy #707, with the provision of proof of insurance as per Board Policy and for the services of custodians, security, cooks, and/or technical personnel as needed.
3. ***(Property & Supplies/ Use of Facilities)*** Recommend approval for New Oxford Middle School Boys Basketball with Nathan Myers as representative, to use the New Oxford Middle School auxiliary gymnasium on Tuesday's starting May 27 through July 15, 2025 from 5:00 pm to 10:00 pm for the New Oxford Varsity Boys Basketball Middle School Summer League, with charges as listed in Board Policy #707, with the provision of proof of insurance as per Board Policy and for the services of custodians, security, cooks, and/or technical personnel as needed.

Toys for Tots Distribution - \$30.00 Rental Charge; \$25.00 Utility Charge; \$35 per hour Custodial Charge (4 hours) = \$140. Total estimated charges = \$195.00.

New Oxford Varsity Boys Basketball - Utility Charge - \$75.00. Total Estimated Cost = \$75.00.

New Oxford Boys Basketball Middle School - Utility Charge - \$75.00. Total Estimated Cost = \$75.00.

4. ***(Property & Supplies/ Use of Facilities)*** Recommend approval for the New Oxford Athletic Booster Club to move forward with the PowerAd Master Agreement for new scoreboards in the New Oxford High School gymnasium and the contract with Strickler Signs, Inc. to complete the installation, at no cost to the District.

[PowerAd Presentation](#)
[PowerAd Master Agreement](#)
[CVSD and Strickler Signs, Inc. Contract](#)

ADDITIONAL PROPERTY & SUPPLIES (USE OF FACILITIES)

N/A

[To Agenda](#)

DATES TO REMEMBER

- **November 14, 2024** **Board Policy - Sub-Committee Meeting - District Office - 6:00-8:00 PM**
- **December 2, 2024** **Reorganization Board Meeting-District Office-6:30 PM**
- **January 13, 2025** **Facilities Meeting - NOHS - 6:00-7:00 PM**
- **January 16, 2025** **Board Policy - Sub-Committee Meeting - District Office - 6:00-8:00 PM**
- **February 3, 2025** **Committee Mtg. - Personnel - District Office - 6:00-7:00 PM**
- **February 10, 2025** **Facilities Meeting - NOMS - 6:00-7:00 PM**
- **February 18, 2025** **Committee Mtg. - Personnel/Finance - District Office-6:00-8:00 PM**
- **February 25, 2025** **Committee Mtg. - Finance - District Office - 6:00-8:00 PM**
- **March 3, 2025** **Committee Mtg. - Finance - District Office - 6:00-7:00 PM (if needed)**
- **March 10, 2025** **Facilities Meeting - CVIS - 6:00-7:00 PM**
- **March 13, 2025** **Board Policy - Sub-Committee Meeting - District Office - 6:00-8:00 PM**
- **March 17, 2025** **Committee Mtg. - Finance - District Office - 6:00-8:00 PM (if needed)**
- **April 7, 2025** **Committee Mtg. - Budget - District Office - 6:00-7:00 PM**
- **May 13, 2025** **Board Policy - Sub-Committee Meeting - District Office - 6:00-8:00 PM**
- **June 9, 2025** **Facilities Meeting - District Office - 6:00-7:00 PM**
- **July 14, 2025** **Facilities Meeting - District Office - 6:00-7:00 PM**

[To Agenda](#)

CONGRATULATIONS!

Congratulations to Brayden Billman (Football) who was one of five students nominated and selected as the Gettysburg Times Athlete of the Week for the week of October 14, 2024!

Congratulations to Avery Lincoln (Girls' Soccer) who was one of five students nominated and selected as the Gettysburg Times Athlete of the Week for the week of October 21, 2024!

Congratulations to Kali Rodgers at New Oxford High School, whose design has been selected for our next District birthday card!

College Acceptance and Scholarship Monies Awarded

<i>First Name</i>	<i>Last Name</i>	<i>College Accepted To:</i>	<i>Scholarship \$ Awarded To Date</i>
			<i>\$180,000.00</i>
Brylee	Bitting	Shippensburg	\$20,000.00
Kaelyn	Balko	Moravian University	\$160,00.00
Brylee	Sanders	Walk with Scissors - Cosmetology Academy	-----

[To Agenda](#)