Pay Examples

Here is a simple way to figure out how much your paycheck will be *(before taxes and deductions)*. If you know how many hours per day, days in your work schedule, and your hourly rate and/or salary, you can calculate your check for yourself.

Waller ISD pays their employees on a 12-month basis, which means the salary you earn in 10 months is spread out in 24 payments over 12 months. Pay is distributed evenly throughout the year, regardless of the number of days in the payroll period.

Hourly Non-Exempt Employees - Paycheck Calculation

Step 1: Multiply the Hours Per Day X Hourly Rate = Daily Rate

Step 2: Multiply the Daily Rate X Number of Annual Work Days = **Annual Salary**

Step 3: Annual Salary ÷ 24 (number of paychecks per year) = Gross Pay Per Check

In the examples below we will look at the pay for a bus driver, classroom aide and cafeteria worker.

Position	Hours per Day	Hourly Rate	Annual Days	Annual Salary	# of Checks Per Year	Gross Pay Per Check
Bus Driver	6	$19.50	176	$20,592	24	$858
Classroom Aide	7.5	$13.50	187	$18,933.75	24	$788.90
Cafeteria Worker	4.0	$13.00	180	$9,360	24	$390

Salary Exempt Employees - Paycheck Calculation

Annual Salary ÷ 24 (number of paychecks per year) = Gross Pay Per Check

In the examples below, we will look at the pay calculations for a teacher and counselor.

Position	Annual Salary	# of Checks per Year	Gross Pay Per Check
Teacher	$60,000	24	$2,500
Instructional Facilitator	$63,000	24	$2,625