



# BSME Recruitment Directory



## BSME Partner Directory

BSME facilitates an invaluable relationship between our schools and over 90 Partners, who provide products and services to schools and staff.

Schools in need of recruitment services can use this brochure to browse BSME recruitment Partners. To have a look at our other Partner categories, please visit our [website](#).

## Recruitment

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### Eteach

[www.eteach.com](http://www.eteach.com)

The Eteach Group is a global EdTech company committed to disrupting the industry through innovation, improving outcomes for everyone in education. We've worked with millions of educators and thousands of schools and colleges around the world over the course of 20 years. Consisting of Eteach, FEjobs, School Recruiter, Education Boutique and Eteach Education Advisers, our solutions enable you to attract, hire and retain top talent in a simple and cost-effective way.

We're driven to provide a full end-to-end recruitment solution, combining the very best people services with cutting-edge technology. We're on hand with support, guidance, and our years of expertise to help you, whatever your challenge, as the international education recruitment partner of choice.



### Tes Global

[www.tes.com](http://www.tes.com) | [help@tesglobal.com](mailto:help@tesglobal.com)

Tes is the largest online education community; bringing together professional content, jobs and training opportunities for educators worldwide.

We want to simplify your working life by freeing up your time so you can focus on what matters most – changing lives through education. Talk to us to see how our products have the power to help you attract, train and empower the staff you need to help your school to succeed.



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### Hays Education

[www.hays.co.uk](http://www.hays.co.uk) | [penny.kontopyrghou@hays.com](mailto:penny.kontopyrghou@hays.com)

Permanent recruitment partnerships: Helping you recruit the right person, first time. We run permanent recruitment campaigns for individual or multiple roles

Leadership Recruitment Service: We have an impressive track record in terms of leadership retention in the Middle East and recruiting for challenging senior leadership roles

Hire outstanding leaders through successful recruitment campaigns at all levels of education leadership.

Recruitment School Marketing: We are able to build unique affordable micro-sites to improve your recruitment attraction rates

Safeguarding Complete Packages: In line with Keeping Children Safe in Education guidance September 2022. All 3 Safeguarding Training courses (Safeguarding & Child Protection, Essentials – Safeguarding & Child Protection and Governor – Safeguarding & Child Protection) have been aligned to comply with the new 2022 guidance.

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### LSC Education Ltd

[www.lsceducation.com](http://www.lsceducation.com)



LSC Education supports schools and education organisations world-wide, to recruit exceptional leaders.

Our award-winning consultants bring valuable expertise and experience to the recruitment process, and can demonstrate an impressive track record which is underpinned by our passion for education. Our consultants have appointed leaders to a wide range of education posts, for a broad spectrum of schools and education organisations globally. We recognise that every setting is unique and aim to successfully appoint leaders who can add significant value to every organisation.

We are highly networked in the UK and international education sectors and we make it our business to know who is interested in new opportunities and where new opportunities are arising.

Our focus is not purely on supporting our clients with their recruitment process; we are similarly dedicated to supporting our candidates throughout their leadership careers.

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### Search Associates

[www.searchassociates.com](http://www.searchassociates.com) | [bturner@searchassociates.com](mailto:bturner@searchassociates.com)

For 34 years, Search Associates has been one of the world's leading educational recruitment consultancies, supporting and advising international schools and teachers and senior managers wanting to work in them. The group is a close partnership of senior associates who have extensive experience of international school management. SEARCH ASSOCIATES places well over 3000 candidates worldwide every year, ranging from heads of top international schools to young newly qualified teachers.

Bill and Alison Turner run the Dubai Office and organise the two annual Dubai Search Associates Job Fairs in November and April. Bill and Alison were previously Principals of international schools in Dubai, Qatar and Bangkok. Each year they screen and register large numbers of well qualified teachers (primary and secondary) and senior management candidates, many with successful UK experience. Heads or Board members of British schools overseas are welcome to contact Bill Turner at any time to discuss their staffing needs, both in general and with regard to specific vacancies.



### Worldwide Teaching Limited

[www.worldwide-teaching.com](http://www.worldwide-teaching.com) | [karla@worldwide-teaching.com](mailto:karla@worldwide-teaching.com)

WorldwideTeaching.com, established in the UK in 2009, has been a trusted provider of qualified candidates to international schools for over six years. Specializing in connecting talented educators with opportunities across the globe, we pride ourselves on our commitment to excellence and personalized service. Our extensive network and deep understanding of the education sector ensure that both schools and educators find the perfect fit for their needs. Our recent addition to our team will be based in Sydney and recruiting Australian and New Zealand candidates looking to work Internationally.

Why Worldwide Teaching:-

1. **\*\*Global Reach:\*\*** We have a vast network of international schools and educators, offering opportunities and candidates from various corners of the globe.
2. **\*\*Experience:\*\*** With decades of experience in the education recruitment sector, we understand the intricacies of matching the right candidates with the right schools.
3. **\*\*Personalized Service:\*\*** We prioritize personalized support, providing tailored solutions to both schools and educators to ensure their specific needs are met.
4. **\*\*Quality Assurance:\*\*** Our rigorous screening and vetting processes ensure that only the most qualified and suitable candidates are presented to schools, maintaining high standards of education.
5. **\*\*Dedicated Support:\*\*** Our team is dedicated to providing ongoing support throughout the recruitment process, from initial contact to placement and beyond.
6. **\*\*Commitment to Diversity:\*\*** We embrace diversity and inclusivity, striving to connect schools with educators from diverse backgrounds and experiences, enriching the learning environment for all.

Join us in shaping the future of education worldwide.

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### Transform International

[www.transformintlgroup.com](http://www.transformintlgroup.com) | [LinkedIn](#)

Transform International Group specialises in recruiting staff for schools, from classroom teachers to executive leadership roles. Our founders bring decades of experience in supporting schools in the UK, and we have expanded our expertise worldwide. We currently advise schools across Europe, the Middle East, Africa, and the Far East. At Transform, we guide schools through the entire recruitment process, helping them achieve teaching excellence and improve staff retention.

We pride ourselves on working ethically and staying true to our core values. We believe that all children deserve an outstanding education, which is why our rigorous quality assurance process for teachers is essential. We are passionate about ensuring that children everywhere have access to the same high-quality education.

#### OUR CORE VALUES

We are committed to providing exceptional service to both schools and candidates. We ensure candidates are fully informed about their new roles and well-prepared for the exciting journey ahead. We offer guidance on cultural adaptation, share professional insights, and provide essential tips and advice for relocating to a new country.

Transform International Group was established to meet the growing demand from our international contacts, particularly in the Middle East. We are uniquely positioned to connect top teaching talent and senior leaders with leading schools.

TRANSPARENCY | INTEGRITY | SIMPLICITY



### Worldteachers Recruitment Limited

[www.worldteachers.net](http://www.worldteachers.net) | [rodny@worldteachers.net](mailto:rodny@worldteachers.net)

Worldteachers Recruitment was established in 2009 by Roddy Hammond who worked in the recruitment industry for 20 years, 12 of which were running a Glasgow based agency Hammond Resources, specialising in accountancy, legal and HR appointments.

Roddy made his first trip to the Middle East in 2008 and recognised there was a growing demand for UK qualified school teachers. His parents were teachers and in 2009, when there was a temporary over supply of newly qualified teachers, Roddy established Worldteachers to supply the British Schools in the Middle East. The company is well established and very well known - a trusted supplier to schools in BSME, and many other schools around the world.

In February 2020, we registered the details of candidate number 100,000 - these are teachers looking to relocate to a different country or city in the world.

So how are Worldteachers different to the rest of the agencies?

- We utilise a varied combination of marketing channels which gives a unique shortlist of candidates of high quality.
- We are at the leading edge of technology to ensure our processes are highly efficient, saving schools time and money.
- We run premium teacher recruitment fairs working with selected schools to maximise their chances of recruiting the best teachers.
- We have a collaborative approach, working with other partners, including professional bodies, business networks and Universities, giving us an extensive reach throughout the teaching profession.
- We work with government and private schools, giving teachers greater options and schools an introduction to a broader spectrum of candidates.
- We deal with high volume campaigns, new school openings and expansion, and one-off hard to fill assignments - temporary, fixed term and permanent.
- We have bespoke terms that reflect a long term approach to relationships with schools.



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### Teacher Recruit

[www.teacherrecruit.com](http://www.teacherrecruit.com) | [Alexander.Findlay@teacherrecruit.com](mailto:Alexander.Findlay@teacherrecruit.com)

Revolutionising teacher recruitment with a tech-driven platform that connects schools and educators around the world effortlessly.

The international education landscape is growing rapidly, with over 14,000 schools and nearly 700,000 teaching positions worldwide. There has never been a better time for teachers to work internationally, but with so many opportunities in diverse locations, navigating the recruitment process can be challenging.

Our team - comprising school leaders, teachers, recruitment experts, and edtech specialists - set out to transform this experience. We listened closely to teachers who felt bogged down by outdated, time-consuming searches and application processes that made job hunting unnecessarily difficult. School leaders shared how recruiting high-quality candidates who match specific needs has become very costly, increasingly complex with lengthy selection and shortlisting.

So, we developed Teacher Recruit - an innovative app designed to simplify and elevate the hiring process for everyone. By combining an advanced matching algorithm with an intuitive user-friendly design, Teacher Recruit connects schools with top educators quickly and seamlessly. For teachers, this means a bespoke, streamlined, and engaging journey to exciting opportunities worldwide. For schools, it ensures access to quality talent that aligns with your exact requirements. You can now connect with top-tier teaching talent from across the globe in a way that's fast, efficient, and tailored to what your school needs. We find great teachers so you can build a sustainable pipeline of quality applicants. This means you can spend less time and money on recruitment and more time on what matters – finding a perfect match for each role.

The future of teacher recruitment is digital, personalised, and global. Gen Y and Gen Z's preferences for technology and device use shows overwhelmingly mobile-centric behaviour and an expectation for tailored content. We have developed an affiliate section of the app which enables teachers to search specifically for jobs in BSME member schools. BSME member schools are also eligible for a 10% discount on all services.

Teacher Recruit makes the right connections happen—effortlessly, effectively, and instantly.