

LYON COUNTY SCHOOL DISTRICT: RESTORATIVE DISCIPLINE PLAN

ELEMENTARY SCHOOLS: COTTONWOOD, DAYTON, EAST VALLEY, FERNLEY ELEMENTARY, FERNLEY INTERMEDIATE, RIVERVIEW, SILVER STAGE, SMITH VALLEY, SUTRO, YERINGTON <u>INTERMEDIATE/ MIDDLE SCHOOLS:</u> DAYTON, SILVER STAGE, SILVERLAND, SMITH VALLEY, YERINGTON <u>HIGH SCHOOLS:</u> DAYTON, FERNLEY, SILVER STAGE, SMITH VALLEY, YERINGTON

Author's Note: This Restorative Discipline Plan was developed by the Lyon County School District (LCSD) Restorative Discipline Committee (Tim Logan, Dawn Huckaby, Tammie Moniz, Shawn Romero, Corinne Burns, Monie Byers, David Palmer, Tony Wilson, Stephanie Coplan, and Tamara Roseberry) with feedback from the following focus groups as outlined in AB 285: Teachers, school administrators, school counselors, school social workers, school psychologists, behavior analysts, other educational personnel and support personnel, the parents and guardians of pupils, the pupils who are enrolled in the school and, if applicable, organizational teams established pursuant to NRS. 388G.700. A list of names for those participating in focus groups is in Appendix A.

Categories of Behavior

1. <u>Attendance Related Behaviors</u>
Excessive Tardies (minor)
<u>Truancy</u> (minor)
<u>Habitual Truancy</u> (major)
2. Violations of School Rules
Disregard for School Rules (minor)
Public Display of Affection
<u>Horseplay</u>
Physical Aggression
Unauthorized Area
Insubordination (major)
3. Disruptions of Class/School Activities
Interference with Instruction (minor)
Disruption of School Activities (major)
<u>False Fire Alarm</u>
Serious Disruption of School
<u>Threat to School</u>
4. <u>Prohibited Behaviors- General</u>
<u>Arson</u> (major or minor)
Bus/Transportation (minor)
<u>Cheating/Plagiarism</u> (major or minor)
Altering School Records
Cheating Plagiarism
Forgery
Damage to or Destruction of Property on School Grounds (major or minor)
Dress Code Violation (minor)
Gang Related Behavior/Activity (major)
<u>Habitual Disciplinary Problem</u> (major)
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Impairing Health, Safety, or Welfare of Others (major or minor) Inappropriate Language (minor) Directed at Peer Directed at a LCSD Employee Sexual Assault (major) **Sexual Misconduct/Harassment (major) Technology Violation** (minor) **Electronic Devices/Cell Phone Pornography Theft/Possession of Stolen Property Trespassing** (minor or major) **5. Bullying Behaviors Bullying** (minor or major) **Cyberbullying (minor or major) Discrimination Based on Race (minor or major)** 6. Substance Use Behaviors Alcohol - Possession/Use of (minor) **Drug Paraphernalia-** Possession of (minor) **Possession/Use of a Controlled Substance (minor) Tobacco Violation** (minor) **Sale Distribution of Controlled Substance (major)**

7. Threat Behaviors

<u>Threat to School</u> (major) <u>Threat to Staff</u> (major) <u>Threat to Student</u> (major)

8. Violent Behaviors

<u>Violence/Harm to Staff (major)</u> <u>Violence/Harm to Student (major)</u>

9. <u>Weapons Involved Behaviors</u>

Possession/Use of a Weapon (major)

Possession/Use of a Weapon

<u>Fireworks</u>

Weapon not Defined Under NRS

Brandishing a Weapon or Dangerous Weapon

- 10. <u>Appendix A</u> Names of Lyon County School District Discipline Plan Focus Group Participants
- 11. <u>Appendix B</u> LCSD Board Policy JG Student Discipline

LCSD DISCIPLINE POLICY STATEMENT

At Lyon County School District (LCSD), we are committed to providing our students with the best possible learning environment. Our mission is to provide relevant learning opportunities that develop adaptable, persistent, and self-directed learners capable of creativity, collaboration, communication, and critical thinking necessary to overcome complex challenges. We, at LCSD, have some fundamental beliefs which guide our thinking and shape our policies. All LCSD students have the right to:

- A positive, safe and respectful learning environment.
- Highly qualified staff who offer their best every day.
- Our patience and nonjudgmental guidance as they learn to navigate this confusing world.
- Make mistakes, understand why it was a mistake and the opportunity to learn from those mistakes.
- Motivating adults who believe in their individual dreams and are committed to helping them fulfill those dreams.
- Caring adults who support and respect them for who they are individually.
- An equitable and diverse education with the appropriate resources to be successful.
- Engage as inclusive members of their school and community.
- Be heard and have a voice in all aspects of their education.
- Understand existing rules, the purposes of those rules and the opportunity to express concerns with perceived inequities.
- Be open, honest and express themselves in a respectful manner.
- Authentic, real world learning opportunities that will prepare them for their future.

Our approach to discipline includes the value of teaching and re-teaching expectations to students. Discipline should only be applied with the additional support of restorative practices in conjunction with both behavior and academic support as needed. The Multi-Tiered System of Supports (MTSS) team will monitor the student discipline referral data on a quarterly basis to identify any disproportionalities.

CHRONIC MISBEHAVIORS¹: Questions to Consider

□ Is the student consistently receiving Tier One (school-wide) behavior supports?

□ Does the student possess the skills necessary to:

✓ appropriately resolve conflicts with peers and/or adults?

√successfully complete academic requirements?

✓ resist peer recruitment (gangs, drugs, hazing, etc.)?

If not, what targeted skill development is necessary?

□ What INTERVENTIONS, as opposed to punishments, have been implemented?

□ What ENVIRONMENTAL FACTORS (triggers) at school are contributing to the misbehavior?

What is missing or present in the environment which supports the continued use of the misbehavior?

- □ What FUNCTION does the misbehavior serve? What is gained or avoided by engaging in misbehavior?
- \square Has the student been seen by the school counselor?
- □ Has the student been provided targeted skill development? i.e., anger management, conflict resolution
- □ Has the student been seen by a private agency?
- □ Has the student been paired with an adult mentor to help build positive school relationships?
- □ Does the student have a behavior contract or Behavior Support Plan (BSP)?

□ Has the student been referred to the school MTSS team?

□ Has the student been diagnosed with a medical / psychiatric condition which requires medication?

REMINDER: Punishments are one of the LEAST EFFECTIVE responses to students who demonstrate a pattern of inappropriate behavior. Students with chronic behavior concerns, will require interventions which are thoughtfully constructed and routinely evaluated for effectiveness.

Board approved 9/24/24

¹ Adapted from SBCUSD Return to Categories of Behavior- Main Page

Restorative Questions I²

To respond to challenging behavior

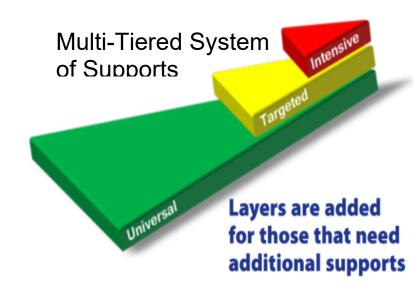
- ★ What happened?
- ★ What were you thinking of at the time?
- ★ Who has been affected by what you have done?
- ★ In what way?
- ★ What do you think you need to do to make things right?

Restorative Questions II²

To help those harmed by another's actions.

- ★ What did you think when you realized what had happened?
- ★ What impact did this incident have on you and others?
- ★ What has been the hardest thing for you?
- ★ What do you think needs to happen to make things right?

² From International Institute for Restorative Practices, www.iirp.org



Tier One Supports (School-wide):

Tier One Supports are proactive and preventative in nature. Since Tier One (school-wide) supports are built into the structure of the school, all students may benefit from these academic and behavioral supports.

School-wide behavior supports include:

- explicit teaching of expected behaviors
- consistent acknowledgement and correction of student behavior
- data-based decision making
- active supervision
- · safe and welcoming culture

Tier Two Supports (Targeted):

Tier Two supports (academic / behavioral) are shortterm, scientifically-based interventions which are highly efficient and provide rapid response for students who are not making adequate progress with Tier One supports alone.

Targeted behavior supports include:

- targeted skill development
- function-based interventions
- increased support and feedback
- increased progress monitoring

Tier Three Supports (Individual):

Tier Three supports (academic / behavioral) are long-term, intensive interventions which focus on individual students.

Tier Three supports are appropriate for students identified, through the systematic review of data, as unable to make adequate progress with Tier One and Two supports alone. Tier Three supports may or may not include special education identification and placement.

Adapted from SBCUSD

TIER ONE BEHAVIOR SUPPORTS	TIER TWO BEHAVIOR SUPPORTS	TIER THREE BEHAVIOR SUPPORTS
Commitment to MTSS	 Strategic Skill Development School Success 	Analysis of Behavior Function & Creation of Behavior Support Plan
Universal Expectations & Rules	 School Success Attendance Classroom Survival Skills 	 Environmental modifications Replacement Behaviors
Office Referral Procedures	• Interacting with Confidence	 Curriculum modifications Reinforcement system
School-Wide Acknowledgement System	 Organization Targeted Skill Development 	 Proactive strategies Reactive strategies
School-Wide Social Skills Instruction	 Anti-Social Conflict with Authority 	Behavior goalsCommunication systems
Active Supervision	 Drug/Alcohol Impulse Control Problems with Peers 	□ Wrap Around Support(s)
Enforcement of Expectations	 o Problems with Peers o Withdrawal 	 School-based network of support Inter-agency collaboration Continuous monitoring &
Data-Based Decision Making	 Function-Based Intervention Gain 	feedback
Safe and Welcoming Climate	 Check In/Check Out Mentoring Escape Academic support Accommodations 	 District-Based Structured Alternative/Resource Setting School-wide Behavior Management System
	 School-Based Network of Support Planned staff collaboration Intentional staff/student interactions Increased monitoring & feedback 	 On-site community agency personnel (school resource officer, social worker, mental health)

Adapted from SBCUSD

Interventions and Best Practices:

- Clearly define / post the behavioral expectations.
- Implement procedures for all class routines entering the room, handing in assignments, sharpening the pencil, welcoming a guest, etc.
- TEACH and ROLE-PLAY the behavioral expectations, classroom procedures, use of materials, etc. Demonstrate what the expected behavior "looks like" (positive example) as well as what it "does not look like" (non-example).
- Pre-correct Prior to directing students to perform a task, provide a description of what the expected behavior will look like. "Lunch will be in two minutes. At that time, everyone will put away all the materials, push in all the chairs and line up."
- Cue / Prompt / Remind Provide a pre-arranged / previously taught cue to remind specific students to engage in the appropriate behavior.
- Acknowledge students who appropriately demonstrate the expected behavior.
- Specifically explain HOW the behavior did not meet the stated / taught expectation. "It is disrespectful to other students when you _____."
- Provide a warning "Respect a school rule. All students are expected to talk respectfully to staff and students here at ABC School. This is your official warning."
- Check for student understanding of the behavioral expectations "Please summarize what we discussed so I ensure there is no confusion."
- Evaluate the student's skill repertoire. Determining if the student is capable of demonstrating the behavioral expectation. Evaluate behavior & academic domains.
- Determine the FUNCTION of the misbehavior. All behaviors serve a purpose (function). Determine what the student is gaining or avoiding by misbehaving?
- Provide a structured choice clearly offer a choice between two alternatives and state the consequence for each. "You can work quietly on your assignment now and leave with the class or work with me during lunch."
- Evaluate ENVIRONMENTAL factors within the classroom which may be contributing to the misbehavior: Space, Time, Materials, Interactions.
- Collaborate with colleagues to identify behavior patterns and trends (class to class, year to year, etc.).
- Use a variety of consequences: Positive Reinforcement, Negative Reinforcement, Penalties and Punishments. Remember, punishment is the least effective consequence for students with antisocial behaviors.
- Evaluate the effectiveness of consequences. Ineffective consequences must be analyzed and modified. Seek assistance for "out of the box" ideas.
- Involve a problem-solving team (See Student Intervention Flow Chart). Adapted from SBCUSD

Lyon County School District

RESTORATIVE DISCIPLINE PLAN

ATTENDANCE RELATED BEHAVIORS

School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice
State Definition: V district pursuant to result in a student i considerations such	NRS 392.463, or the rules of the receiving disciplinary sanctions. In has the school level, age and/or	tendance adopted by a board og school as outlined in the Parent Decisions on the number of tard development of students, and o	f trustees pursuant to <u>NRS 392.1</u> t/Student handbook or dissemin ies that will result in a student re ther local considerations (such c	22, the Written Rules of Behavior adopted by the school ated by a school in regard to the number of tardies that will eceiving disciplinary sanctions should be based on localized as layout of the school campus or status as open or closed effort for standardization across the LEA by grade or school
Elementary	Parent contact (5th tardy)	Parent contact; Improvement Plan (6th tardy)	Parent Contact; Required Improvement Plan Review (7+ tardies)	Tier 1: • Classroom lessons • School wide education assemblies • Positive acknowledgement for meeting expectations (PBIS) Tier 2: • Re-teaching Expectations • Meet with counselor • Meet with social worker • Referral to MTSS Team
Middle	Detention; Parent contact (5th tardy)	Detention; Parent contact (6th tardy)	Detention; Parent contact (7+ tardies)	 Instructional Assessment Conference with Admin/SRO Time for time Behavior Intervention Lesson from Compass (Navigate 360) Tier 3: Functional Behavior Assessment Behavior Improvement Plan Student Escort between classes or to and from school.
High	Detention; Parent contact (5th tardy)	Detention; Parent contact (6th tardy)	Detention; Parent contact (7+ tardies)	

	ATTENDANCE RELATED BEHAVIORS (continued)				
School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice	
		or at least one period or the equi Policy JED. State: NRS 392.130		exempt, shall cause the administration of the school to	
Elementary	1-3 days Detention; tier 2 intervention	3-5 days Detention; required tier 2 intervention	5-10 days Detention; P/G conference; required tier 3 intervention	Tier 1: • Classroom lessons • School wide education assemblies	
Middle	1 - 3 days Detention; tier 2 intervention	1 day APEP; required tier 2 intervention	3 days APEP; refer to SAAB; required tier 3 intervention	 Positive acknowledgement for demonstrating expectations (PBIS) Tier 2: Re-teaching Expectations Make-up assignment Make-up lost time Meet with counselor Meet with social worker Educational Project Referral to MTSS Team Instructional Assessment 	
High	1 - 3 days Detention; tier 2 intervention	1 day APEP; required tier 2 intervention	3 days APEP; refer to SAAB; possible suspension of driver's license by the DMV; required tier 3 intervention	 Restorative Circle Restorative Mediation Conference with Administration or School Resource Officer Time for time Campus Beautification Restitution Check-in Check-Out After School Detention Behavior Intervention Lesson from Compass (Navigate 360) Tier 3: Student Study Team Functional Behavior Assessment Behavior Improvement Plan Review of bell schedule Plan of attendance Law Enforcement JPO 	

	13 ATTENDANCE RELATED BEHAVIORS (continued)						
School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice			
	cy (major): Any child who has be which pupil declared habitual truan			l year must be declared a habitual truant. <u>NRS 392.140</u>			
Elementary	Habitual truancy packet completed and referral to SAAB Additional day(s) of Detention/ISS, required tier 3 intervention			Tier 1: • Classroom lessons • School wide education assemblies • Positive acknowledgement for demonstrating expectations (PBIS) Tier 2: • Meet with counselor • Meet with social worker • Educational Project • Attendance Improvement Plan • Behavior Intervention Lesson from Compass (Navigate 360) Tier 3:			
Middle	Habitual truancy packet completed and referral to SAAB Additional day(s) of APEP, required tier 3 intervention			 Student Study Team Functional Behavior Assessment Law Enforcement JPO 			
High	Habitual truancy packet completed and referral to SAAB Additional day(s) of APEP, required tier 3 intervention						

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		VIOLATIO	ONS OF SCHOOL RULES			
School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice		
he school as outli E xample: Horsepla	ned in the Parent/Student ay/pushing, Unacceptable	handbook, or disseminated by the i	individual school, teacher, or coa ppropriate display of affection (p	public display of affection), Throwing substance at vehicle (if		
Public Display o	of Affection: See studen	t handbook for full definition		Tier 1: • Classroom lessons		
Elementary	Warning	Warning; possible detention	See <u>Insubordination</u> 1st offense	 School wide education assemblies Positive acknowledgement for demonstrating expectations (PBIS) Tier 2: 		
Middle	Warning	1-3 days Detention	See Insubordination 1st offense	 Pre-correction Re-teaching Expectations Meet with counselor 		
High	Warning	1-3 days Detention	See Insubordination 1st offense	 Meet with social worker Educational Project Legal ramification research 		
Horseplay: Stude	ents are engaged in mutua	al physical interaction without the in	tent of injury.	 Review of transportation pamphlet Referral to MTSS Team 		
Elementary	Warning	1-2 days Detention	3-5 days Detention	 Referral to MTSS Team Instructional Assessment Restorative Circle/Mediation Restorative Mediation Conference with Administration or School Resource Officer Time for time Enrollment in evidenced based intervention program available ar site Behavior Intervention Lesson from Compass (Navigate 360) Tier 3: 		
Middle	Warning	1-3 days Detention	1-3 days APEP			
High	Warning	1-3 days Detention	1-3 days APEP			
	ssion : Students are engaged itation or intent to harm	ged in the action of pushing, shoving	g, and kicking that is an emotiona	Law Enforcement		
Elementary	1-2 days Detention	3-5 days Detention or 0.5-3 days ISS	5 0.5-3 days ISS or 1 day OSS	JPOAlternative Transportation		
Middle	1-5 days Detention	1-3 days APEP	3-5 days APEP	1		
High	See <u>Violence/Harm to Stu</u>	ident for consequences	- I	1		

			NS OF SCHOOL RULES	15
School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice
Jnauthorized /	- Area: Students are not where	they have been assigned.		
Elementary	Conference; Warning	Conference; Warning or 1-3 days Detention	1-3 days Detention/ISS	
Middle	Warning; possible truancy	1-3 days Detention; possible truancy	3-5 days Detention; possible truancy	
High	1-3 days Detention; possible truancy	3-5 days Detention; possible truancy	1-3 days APEP; possible truancy	
lisseminated, kno prompting.**		involve repeatedly and willfully network that have been taught, of 1-3 days Detention or 1-2 days ISS,	even after reteaching and	Tier 1: • Classroom lessons • School wide education assemblies • Positive acknowledgement (PBIS) Tier 2: • Pre-correction
Elementary		Restorative conference	Conference	 Re-teaching Expectations Meet with counselor
Middle	1-5 days Detention:	1-3 days APEP	3-5 days APEP	 Meet with social worker Educational Project Legal ramification research Referral to MTSS Team Instructional Assessment Restorative Circle/Mediation Restorative Mediation Conference with Administration or School Resource Officer
High	1-5 days Detention	1-3 days APEP	3-5 days APEP	 Time for time Enrollment in evidenced based intervention program available at school site Behavior Intervention Lesson from Compass (Navigate 360) Tier 3: Functional Behavior Assessment Behavior Improvement Plan Law Enforcement/JPO

		DICDUSTION		16
	_	DISRUPTION	IS OF CLASS/SCHOOL ACTIVITI	IES
School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice
of the Written Rul or disseminated b	es of Behavior adopted by y the school.	the school district pursuant to <u>P</u>	NRS 392.463 and/or violations of the	oting the instruction of other students and which are violations rules of the school as outlined in the Parent/Student handboo n a large scale disturbance or disruptive behavior
Elementary	1-2 days Detention	3-5 days Detention	0.5-3 days ISS; P/G conference	 Tier 1: Classroom lessons School wide education assemblies Positive acknowledgement for meeting expectations (PBIS) Tier 2: Pre-correction Re-teaching Expectations
Middle	1-5 days Detention;	1-3 days APEP	3-5 days APEP	 Meet with counselor Meet with social worker Educational Project Legal ramification research Referral to MTSS Team Instructional Assessment Restorative Circle/Mediation Restorative Mediation Conference with Administration or School Resource Officer Time for time Enrollment in evidenced based intervention program available at school cite
High	1-5 days Detention	1-3 days APEP	3-5 days APEP	 site Behavior Intervention Lesson from Compass (Navigate 360) Tier 3: Functional Behavior Assessment Behavior Improvement Plan Law Enforcement JPO

		DISRUPTIONS OF CLAS	S/SCHOOL ACTIVITIES (con	ntinued)			
School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice			
Written Rules of B disseminated by th		istrict pursuant to <u>NRS 392.463</u> use with large scale disturbance	and/or violations of the rules of s only.	cational activities of the school through violations of the f the school as outlined in the Parent/Student handbook or			
alse Fire Alarr	n : Student pulled the school fire	alarm without a fire emergence	y	Tier 1: • Classroom lessons			
Elementary	1-3 days Detention/ISS; notify LCSO/LCFD	1-5 days ISS; notify LCSO/LCFD	5-10 days ISS or 1-5 OSS; notify LCSO/LCFD	 School wide education assemblies Positive acknowledgement for demonstrating expectations (PBIS) Tier 2: Pre-correction 			
Middle	5-10 days APEP; LCSO/LCFD notified	10 days APEP; notify LCSO/LCFD, with possible long-term suspension	10 days APEP/OSS pending long- term suspension; Notify LCSO/LCFD	 Pre-correction Re-teaching Expectations Meet with counselor Meet with social worker Educational Project 			
High	5-10 days short-term suspension; notify LCSO/LCFD	10 days APEP; Notify LCSO/LCFD, with possible long-term suspension	10 days APEP/OSS pending long- term suspension; Notify LCSO/LCFD	 o Legal ramification research Referral to MTSS Team Instructional Assessment Restorative Circle/Mediation Restorative Mediation 			
	tion of School: A student(s) ac	•	rpose and function of a school.	 Conference with Administration or School Resource Officer Time for time Enrollment in evidenced based intervention program available at school site 			
Elementary	1-5 days Detention or 0.5-3 ISS	3-5 days Detention or .5-3 days ISS/OSS; possible notification of law enforcement	1-5 days ISS or 1-3 OSS; P/G conference; LCSO notification	 Behavior Intervention Lesson from Compass (Navigate 360) Tier 3: Functional Behavior Assessment Behavior Improvement Plan 			
Middle	Notify LCSO for citation of "Disturbance of School"; 1-10 days APEP	Notify LCSO for citation of "Disturbance of School"; 1-10 days APEP; possible long-term suspension	Notify LCSO; 1-10 days APEP/OSS; possible permanent long-term suspension/expulsion for contract violations	 Low Enforcement 			
High	Notify LCSO for citation of "Disturbance of School"; 1-10 days APEP	Notify LCSO for citation of "Disturbance of School"; 1-10 days APEP; possible long-term suspension	Notify LCSO; 1-10 days APEP/OSS; possible permanent long-term suspension/expulsion for contract violations.				

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		DISRUPTIONS OF CLASS	/SCHOOL ACTIVITIES (con	tinued)	
				Restor	ative Practice
Threat to Scho	ol: Threats and targeted attacks	against schools			
Elementary	See Policy JG, LCSO notification				
Middle	10 days APEP/OSS pending long- term suspension; LCSO notification				
High	10 days APEP/OSS pending long- term suspension; LCSO notification				
		PROHIBITED	BEHAVIORS - GENERAL		
School Level	1st Offense	2nd Offense	3rd Offense	Restor	ative Practice
	or minor): Intentionally setting er, participating in, or encouragin				
Elementary	1-10 days ISS/OSS; See <u>Policy JG</u> , LCSO notification			Tier 1: • Classroom lessons • School wide education assemb	plies
Middle	10 days APEP/OSS pending long- term suspension; LCSO notification			 Positive acknowledgement(PB Tier 2: Pre-correction Re-teaching Expectations Educational Project Referral to MTSS Team Instructional Assessment 	
High	10 days APEP/OSS pending long- term suspension; LCSO notification			 Restorative Circle/Mediation Conference with Admin/SRO Behavior Intervention Lesson 1 Tier 3: Meet with counselor Student Study Team Behavior Improvement Plan 	from Compass (Navigate 360) Meet with social worker Functional Behavior Assessment Law Enforcement/ JPO

19 PROHIBITED BEHAVIORS - GENERAL (continued)						
School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice		
us/Transportation: Minor Follov transp to adr Major Follov for sp infrac transp *Purs suspe privile	A violation of the transport r: ving 3 minor violations portation will submit referral nin; 1-3 days Detentions	Minor: 1-3 days transportation	oard of trustees pursuant to <u>NR</u> Minor: 3-10 days transportation suspension Major:			

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PROHIBITED BEHAVIORS - GENERAL (continued)						
School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice		
aking of informat vithout credit to t		mation to another student, ing it for any purpose.	individual or other source. Plagiarisr	bursuant to <u>NRS 392.461</u> . In general, cheating is the impr n is representing another person's work or ideas as your		
Altering School	I Records: Student makes un	authorized changes to schoo	ol records (grades, attendance, etc)	 Tier 1: Classroom lessons School wide education assemblies 		
Elementary	Warning; 1-3 days Detention	3-5 days Detention	.5-3 days ISS; P/G conference	 Positive acknowledgement for demonstrating expectations (PB) Tier 2: Pre-correction Re-teaching Expectations Meet with counselor Meet with social worker 		
Middle	1-3 days APEP	3-5 days APEP	5-10 days of APEP	 Educational Project Legal ramification research Referral to MTSS Team Instructional Assessment Restorative Circle/Mediation Restorative Mediation Conference with Administration or School Resource Officer Time for time Enrollment in evidenced based intervention program available site Behavior Intervention Lesson from Compass (Navigate 360) Tier 3: 		
High	1-3 days APEP	3-5 days APEP	5-10 days of APEP	 Functional Behavior Assessment Behavior Improvement Plan Law Enforcement JPO 		

		PROHIBITED BEHAV	VIORS - GENERAL (continu	led)
School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice
heating/Plag	arism: Student copies or takes	credit for another individuals wo	ork	Tier 1: • Classroom lessons • School wide education assemblies
Elementary	Redo the assignment during non- instructional time	1-3 days Detention; completion of assignment at alternate time/location	5-10 days of Detention; Parent Conference	 Positive acknowledgement for demonstrating expectations (PBIS) Tier 2: Pre-correction Re-teaching Expectations Meet with counselor
Middle	Redo the assignment during non- instructional time	1-3 days Detention; completion of assignment at alternate time/location	5-10 days of Detention; Parent Conference	 Meet with course of Meet with social worker Educational Project Legal ramification research Referral to MTSS Team
High	Redo the assignment during non- instructional time	1-3 days Detention; completion of assignment at alternate time/location	5-10 days of Detention; Parent Conference	 Instructional Assessment Restorative Circle/Mediation Restorative Mediation Conference with Administration or School Resource Officer Time for time
orgery: when a	person makes or alters a note o	r writing so that it is false with tl 3-5 days Detention; P/G conference	he intent to deceive. 5-10 days Detention or 0.5-3 days ISS; P/G conference	 Enrollment in evidenced based intervention program available at site Behavior Intervention Lesson from Compass (Navigate 360) Tier 3: Functional Behavior Assessment Behavior Improvement Plan Law Enforcement JPO
Middle	3-5 days Detention or 1 day APEP	2-3 days APEP	3-5 days APEP	
	3-5 days Detention or 1 day APEP	2-3 days APEP	3-5 days APEP	

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	PROHIBITED BEHAVIORS - GENERAL (continued)					
School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice		
to <u>NRS 392.463</u> re <i>Example:</i> Graffiti,	lating to the willful or malicious	destruction of or injury to real o	r personal property of another	itten Rules of Behavior adopted by the school district pursuant cle; if damage did not occur to the vehicle then code to		
Elementary	Restitution; 1-3 days Detention; Over \$250 LCSO notified.	Restitution; 3-5 days Detention or 0.5-3 Day ISS; Over \$250 LCSO notified.	Restitution; possible 1-3 Day ISS/OSS ; P/G Required Conference; Over \$250 LCSO notified.	 Tier 1: Classroom lessons School wide education assemblies Positive acknowledgement for demonstrating expectations (PBIS) Tier 2: Pre-correction Re-teaching Expectations 		
Middle	Restitution; 3-5 days APEP, Over \$250 LCSO notified	Restitution; 5-7 days APEP; Over\$250 LCSO notified	Restitution; 7-10 days APEP; Over \$250 LCSO notified	 Meet with counselor Meet with social worker Educational Project Legal ramification research Referral to MTSS Team Instructional Assessment Restorative Circle/Mediation Restorative Mediation Conference with Administration or School Resource Officer Time for time 		
High	Restitution; 3-5 days APEP, Over \$250 LCSO notified	Restitution; 5-7 days APEP; Over\$250 LCSO notified	Restitution; 7-10 days APEP; Over \$250 LCSO notified	 Enrollment in evidenced based Intervention program available at school site Behavior Intervention Lesson from Compass (Navigate 360) Tier 3: Student Study Team Functional Behavior Assessment Behavior Improvement Plan Law Enforcement JPO 		

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	PROHIBITED BEHAVIORS - GENERAL (continued)					
School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice		
uniform policy add	opted pursuant to <u>NRS 386.855</u> .	Example: Non-dress Physic		/or individual school rules. This includes violations of a school e (rule out age/development level of the student and other JFJ		
Elementary	Warning; corrected; P/G Contact	Warning; corrected	See <u>Insubordination</u> - first offense	 Classroom lessons School wide education assemblies Positive acknowledgement (PBIS) Tier 2: Pre-correction Re-teaching Expectations Meet with counselor 		
Middle	Warning; corrected; P/G Contact	Warning; corrected	See <u>Insubordination</u> - first offense	 Meet with social worker Educational Project Legal ramification research Referral to MTSS Team Instructional Assessment Restorative Circle/Mediation Restorative Mediation Conference with Administration or School Resource Officer Time for time Enrollment in evidenced based intervention program available at schoo site Behavior Intervention Lesson from Compass (Navigate 360) Tier 3: Functional Behavior Assessment 		
High	Warning; corrected; P/G Contact	Warning; corrected	See <u>Insubordination</u> - first offense	Behavior Improvement Plan		

	PROHIBITED BEHAVIORS - GENERAL (continued)				
School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice	
-	Behavior/Activity (major): to <u>NRS 392.4635</u> . See LCSD Bo		hed by the board of trustees for t	the prohibition of activities of criminal gangs on school	
Elementary	1-3 days Detention/ISS; Gang/ Behavior Contract; notify LCSO	3-5- days Detention/ISS; notify LCSO/Work with SRO	1-3 days ISS/OSS; notify LCSO/work with SRO	Tier 1: • Classroom lessons • School wide education assemblies • Positive acknowledgement (PBIS) Tier 2: • Pre-correction • Re-teaching Expectations • Meet with counselor • Meet with social worker7 • Educational Project	
Middle	1-3 days APEP; notification of LCSO	3-5 days APEP; notification of LCSO	5-10 days APEP/OSS with long- term suspension; notification of LCSO	 Legal ramification research Referral to MTSS Team Instructional Assessment Restorative Circle/Mediation Restorative Mediation Conference with Administration or School Resource Officer Time for time Enrollment in evidenced based intervention program available at school site Behavior Intervention Lesson from Compass (Navigate 360) Tier 3: Student Study Team 	
High	3-5 days APEP; Gang/Behavior Contract; Notify LCSO	5-10 days APEP; Notify LCSO; Possible long-term suspension	10 days APEP/OSS; notify LCSO; long-term suspension/expulsion	 Functional Behavior Assessment Behavior Improvement Plan Law Enforcement JPO 	

25 PROHIBITED BEHAVIORS - GENERAL (continued)					
School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice	
				sciplinary problem; plan of behavior to prevent pupil from being pursuant to plan. Example: See LCSD <u>Policy JG</u> for specific	
Elementary	See <u>Policy JG</u>			 Tier 1: Classroom lessons School wide education assemblies Positive acknowledgement for demonstrating expectations (PBIS) Tier 2: 	
Middle	10 days APEP/OSS pending long- term suspension; Instructional interventions must be in place here and all progressive discipline tiers			 Pre-correction Re-teaching Expectations Meet with counselor Meet with social worker Educational Project Legal ramification research Referral to MTSS Team Instructional Assessment Restorative Circle/Mediation Restorative Mediation Conference with Administration or School Resource Officer 	
High	10 days APEP/OSS pending long- term suspension; Instructional interventions must be in place here and all progressive discipline tiers			 Time for time Enrollment in evidenced based intervention program available at scho site Behavior Intervention Lesson from Compass (Navigate 360) Tier 3: Student Study Team Functional Behavior Assessment Behavior Improvement Plan Law Enforcement JPO 	

PROHIBITED BEHAVIORS - GENERAL (continued)				
School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice
nd for the prever		and infectious diseases pursuar	nt to <u>NRS 392.430</u> . Example: Th	red by the board of trustees for sanitation in the public schools prowing urine on another student, spitting on another student ge
Elementary	See <u>Policy JG</u>			Tier 1: • Classroom lessons • School wide education assemblies • Positive acknowledgement for demonstrating expectations (PBIS) Tier 2: • Pre-correction • Re-teaching Expectations • Meet with counselor
Middle	10 days APEP/OSS pending long- term suspension; Instructional interventions must be in place here and all progressive discipline tiers			 Meet with course of Meet with social worker Educational Project Legal ramification research Referral to MTSS Team Instructional Assessment Restorative Circle/Mediation Restorative Mediation Conference with Administration or School Resource Officer Time for time Enrollment in evidenced based intervention program available at school site
High	10 days APEP/OSS pending long- term suspension; Instructional interventions must be in place here and all progressive discipline tiers			 Behavior Intervention Lesson from Compass (Navigate 360) Tier 3: Functional Behavior Assessment Behavior Improvement Plan Law Enforcement JPO

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		PROHIBITED BI	EHAVIORS - GENERAL (cont	tinued)
School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice
communications.				trict pursuant to <u>NRS 392.463</u> relating to spoken language or other ge and gestures, Unacceptable language, Verbal abuse
Inappropriate I	Language (minor): Direct	ed at a Peer		Tier 1: • Classroom lessons
Elementary	Warning	1-3 days Detention	3-5 days Detention	 School wide education assemblies Positive acknowledgement for demonstrating expectations (PBIS) Tier 2: Pre-correction Re-teaching Expectations Meet with counselor Meet with social worker Educational Project Legal ramification research
Middle	Warning	1-3 days Detention	3-5 days Detention	 Referral to MTSS Team Instructional Assessment Restorative Circle/Mediation Restorative Mediation Conference with Administration or School Resource Officer Time for time Enrollment in evidenced based intervention program available at school site Behavior Intervention Lesson from Compass (Navigate 360) Tier 3:
High	Warning	1-3 days Detention	3-5 days Detention	 Functional Behavior Assessment Behavior Improvement Plan Law Enforcement JPO

	1st Offense anguage (minor): Direct	PROHIBITED BEHA 2nd Offense	VIORS - GENERAL (continu 3rd Offense	Restorative Practice
appropriate La		2nd Offense	3rd Offense	Postorative Practice
	anguage (minor): Direct		Sta Offense	
Elementary		ed at a LCSD Employee		
,	1-3 days Detention;	3-5 days Detention ; or 1 day ISS	0.5-3 days ISS_or see insubordination	 Tier 1: Classroom lessons School wide education assemblies Positive acknowledgement for meeting expectations (PBIS) Tior 2:
Middle	1-3 days APEP	3-5 days APEP	5-10 days APEP	Tier 2: • Pre-correction • Re-teaching Expectations • Educational Project • Referral to MTSS Team • Instructional Assessment • Restorative Mediation • Conference with Admin/SRO • Behavior Intervention Lesson from Compass (Navigate 360) Tier 3: • Meet with counselor
High	1-3 days APEP	3-5 days APEP	5-10 days APEP	
xually motivated;	ication of delinquency in ce evidence; juvenile court to Contact LCSO;	rtain circumstances to determine w enter finding.	vhether unlawful act was	 PlanRestorative Circle/Mediation Law Enforcement / JPO
Elementary				_
Middle	Contact LCSO;			
	Contact LCSO;			
High				

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		PROHIBITED BEHAV	/IORS - GENERAL (continu	ed)		
School Level	rel 1st Offense 2nd Offense 3rd Offense Restorative Practice					
narassment that is E xamples may incl unwanted touching	luct/Harassment (major) : sexual in nature. ude but are not limited to: unwe g; threatening to harm someone ore students. See also: <u>NRS 200.</u>	lcome sexual advances or propo sexually; consensual sexual act	ositions; using electronic device ivity between two (2) or more s	s or technology to record or trar	ismit nudity or sexual acts;	
Sexual Harassm	nent					
Elementary	depending on nature and severity of incident.*	1-3 Days OSS (in-school or out-of- school), depending on nature/severity of incident.* Investigated per <u>LCSD Board Policy</u> <u>JFCC</u> and deemed bullying, cyber bullying, and/or sexual harassment	severity of incident.* Investigated per <u>LCSD Board</u>	Tier 1: • Classroom lessons • School wide education assemblies • Positive acknowledgement for den Tier 2: • Pre-correction • Re-teaching Expectations • Meet with counselor • Meet with social worker • Educational Project	nonstrating expectations (PBIS)	
Middle	3-5 days Detention or 1-3 days APEP Investigated per <u>LCSD Board</u> <u>Policy JFCC</u> and deemed bullying, cyber bullying, and/or sexual harassment	3-5 days of APEP Investigated per <u>LCSD Board</u> <u>Policy JFCC</u> and deemed bullying, cyber bullying, and/or sexual harassment	5-10 days of APEP with possible long-term suspension. Notify LCSO Investigated per <u>LCSD Board</u> <u>Policy JFCC</u> and deemed bullying, cyber bullying, and/or sexual harassment	 Educational Project Legal ramification research Referral to MTSS Team Instructional Assessment Restorative Circle/Mediation Restorative Mediation Conference with Administration or School Resource Officer Time for time Enrollment in evidenced based intervention program available addition 		
High	1-3 days APEP/ OSS depending on Severity Investigated per <u>LCSD Board</u> <u>Policy JFCC</u> and deemed bullying, cyber bullying, and/or sexual harassment	Notify LCSO for possible citation, 3-5 days APEP Investigated per <u>LCSD Board</u> <u>Policy JFCC</u> and deemed bullying, cyber bullying, and/or sexual harassment	Notify LCSO; 5-10 days OSS, Possible long-term suspension Investigated per <u>LCSD Board</u> <u>Policy JFCC</u> and deemed bullying, cyber bullying, and/or sexual harassment	site Behavior Intervention Lesson from Tier 3: Functional Behavior Assessment Behavior Improvement Plan Law Enforcement JPO	Compass (Navigate 360)	

30 PROHIBITED BEHAVIORS - GENERAL (continued)						
School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice		
				adopted by the board of trustees pursuant to <u>NRS 392.4637.</u> ology violation, Internet violation, Personal communication		
lectronic Devices	Cell phones - LCSD Policy	EDBB & Individual school handbook	2	Tier 1:		
Elementary	Warning	Teacher confiscates device and returns at end of class/day	Teacher confiscates device and turns into office; returned at end of day at discretion of admin, possible 1-3 days Detention	 Classroom lessons School wide education assemblies Positive acknowledgement for demonstrating expectations (PBIS) Tier 2: Pre-correction Re-teaching Expectations Meet with counselor 		
Middle	Warning	Taken to the office; student may access device at lunch, during passing.	Taken to the office; student may access device at lunch, during passing.	 Meet with cocial worker Educational Project Legal ramification research Referral to MTSS Team Instructional Assessment Restorative Circle/Mediation Restorative Mediation Conference with Administration or School Resource Officer Time for time Enrollment in evidenced based intervention program available at school 		
High	Warning	Taken to the office; student may access device at lunch, during passing.	Taken to the office; student may access device at lunch, during passing.	 Enforment in evidenced based intervention program available at school site Behavior Intervention Lesson from Compass (Navigate 360) Tier 3: Functional Behavior Assessment Behavior Improvement Plan Law Enforcement JPO 		

		PROHIBITED BEHAV	VIORS - GENERAL (continu	ed)
School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice
Pornography : S	tudent accesses online or physic	al content deemed to be pornog	graphy	
Elementary	1-3 days Detention	3-5 days Detention and computer privileges suspended for a time TBD by administration	1-3 days of ISS and computer privileges suspended for a time TBD by administration	*Please see Restorative Practices Above
Middle	1-5 days APEP	5-10 days APEP; and computer privileges suspended for a time TBD by administration	10 days APEP and computer privileges suspended for a time TBD by administration	
High	1-5 days APEP	5-10 days APEP; and computer privileges suspended for a time TBD by administration	10 days APEP and computer privileges suspended for a time TBD by administration	
<u>NRS 205.060</u> Resid	lential burglary, burglary of a bus ; penalty. (Robbery) <u>NRS 205.22</u>	siness, burglary of a motor vehic	le and burglary of a structure: D	Acch. See also: <u>NRS 205.0832</u> Actions which constitute theft. Definitions; penalties; venue. [Effective July 1, 2020.] <u>NRS</u> urglary, Larceny, Robbery, Stealing, theft private property, Restorative Practice
School Level				
Elementary	1-3 days Detention; notification of LCSO if over \$250, restitution	1-5 days ISS; notify LCSO if over \$250, restitution, P/G conference	3-5 days ISS or 0.5-3 days OSS; notify LCSO if over \$250, restitution, P/G conference	 Tier 1: Classroom and school wide lessons on expectations Positive acknowledgement (PBIS) Tier 2:
Middle	3-5 days APEP; notification of LCSO for any item stolen over \$250	5-10 days APEP; notification of LCSO for any item stolen over \$250	Administrator Discretion; notification of LCSO for any item stolen over \$250	 Pre-correction/Re-teaching Counselor/social worker meeting Referral to MTSS Team Instructional Assessment Restorative Circle/Mediation Conference with Admin/SRO
High	3-5 days APEP; notification of LCSO for any item stolen over \$250	5-10 days APEP; notification of LCSO for any item stolen over \$250	Administrator Discretion; notification of LCSO for any item	 Restitution Available Tier 2 interventions Behavior Intervention Lesson from Compass (Navigate 360) Tier 3:

	32 PROHIBITED BEHAVIORS - GENERAL (continued)					
School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice		
chool district pur oach; and which i	suant to <u>NRS 392.463</u> ; a violation includes previous or repeated	tion of the rules of the school as o I communication to the student th	outlined in the Parent/Stud nat the area is off-limits to	ch is a violation of the Written Rules of Behavior adopted by the lent handbook; or disseminated by the individual school, teacher, or students. See also: <u>NRS 207.200</u> Unlawful trespass upon land; ol campus), when in APEP and showing up to an event)		
Elementary	Administration decides on consequence	3-5 days Detention or 0.5-3 ISS	0.5-3 days ISS/OSS	Tier 1: • Classroom lessons • School wide education assemblies • Positive acknowledgement for demonstrating expectations (PBIS) Tier 2: • Pre-correction • Re-teaching Expectations • Meet with counselor • Meet with social worker • Educational Project • Legal ramification research		
Middle	1-5 days Detention	1-3 days APEP	3-5 days APEP	 Referral to MTSS Team Instructional Assessment Restorative Circle/Mediation Restorative Mediation Conference with Administration or School Resource Officer Time for time Enrollment in evidenced based intervention program available at school site Behavior Intervention Lesson from Compass (Navigate 360) Tier 3: Functional Behavior Assessment 		
High	1-5 days Detention	1-3 days APEP	1-3 days APEP	 Functional Benavior Assessment Behavior Improvement Plan Law Enforcement JPO 		

	33 BULLYING BEHAVIORS				
School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice	
	<u>S 388.122</u> "Bullying" defined and nent, Hazing, Intimidation, Libel/				
Elementary	1-5 Days Detention/1-3 Days ISS depending on nature and severity of incident.* Investigated per <u>LCSD Board Policy</u> <u>JFCC</u> and deemed bullying, cyber bullying, and/or discrimination based on race	1-3 Days ISS/OSS, depending on nature/severity of incident.* Investigated per <u>LCSD Board Policy</u> <u>JFCC</u> and deemed bullying, cyber bullying, and/or discrimination based on race	4-10 Days ISS/OSS depending on severity of incident.* Investigated per <u>LCSD Board</u> <u>Policy JFCC</u> and deemed bullying, cyber bullying, and/or discrimination based on race	 Tier 1: Classroom lessons School wide education assemblies Positive acknowledgement for demonstrating expectations (PBIS) Tier 2: Pre-correction Re-teaching Expectations Meet with counselor Meet with social worker Educational Project Legal ramification research Referral to MTSS Team Instructional Assessment Restorative Circle/Mediation Conference with Administration or School Resource Officer Time for time Enrollment in evidenced based intervention program available at school site Behavior Intervention Lesson from Compass (Navigate 360) Tier 3: Functional Behavior Assessment Behavior Improvement Plan Law Enforcement JPO 	
Middle	3-5 days Detention or 1-3 days APEP Investigated per <u>LCSD Board</u> <u>Policy JFCC</u> and deemed bullying, cyber bullying, and/or discrimination based on race	3-5 days of APEP Investigated per <u>LCSD Board</u> <u>Policy JFCC</u> and deemed bullying, cyber bullying, and/or discrimination based on race	5-10 days of APEP with possible long-term suspension. Notify LCSO Investigated per <u>LCSD Board</u> <u>Policy JFCC</u> and deemed bullying, cyber bullying, and/or discrimination based on race		
High	1-3 days APEP/ OSS depending on Severity Investigated per <u>LCSD Board</u> <u>Policy JFCC</u> and deemed bullying, cyber bullying, and/or discrimination based on race	Notify LCSO for possible citation, 3-5 days APEP Investigated per <u>LCSD Board</u> <u>Policy JFCC</u> and deemed bullying, cyber bullying, and/or discrimination based on race	Notify LCSO; 5-10 days OSS, Possible long-term suspension Investigated per <u>LCSD Board</u> <u>Policy JFCC</u> and deemed bullying, cyber bullying, and/or discrimination based on race		

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	BULLYING BEHAVIORS (continued)					
School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice		
distribute a sexual 200.571 Harassme	image of a minor. In this section ant: Definition; penalties. <u>NRS 200</u>	, "sexual image" has the meanir <u>2.605</u> Penalties; definition. (Haz	ng ascribed to it in <u>NRS 200.737</u> . ing), <u>NRS 200.575</u> Stalking: Defi	cludes the use of electronic communication to transmit or (Added to NRS by <u>2009, 687</u> ; A <u>2011, 1062</u>) See also: <u>NRS</u> nitions; penalties; entry of finding in judgment of conviction of zing, Intimidation, Libel/Slander, Retaliation, Stalking.		
Elementary		1-3 Days ISS/OSS, depending on nature/severity of incident.* Investigated per LCSD Board <u>Policy</u> JFCC and deemed bullying, cyber bullying, and/or discrimination based on race	4-10 Days ISS/OSS, depending on severity of incident.* Investigated per LCSD Board Policy JFCC and deemed bullying, cyber bullying, and/or discrimination based on race	Tier 1: • Classroom lessons • School wide education assemblies • Positive acknowledgement for demonstrating expectations (PBIS) Tier 2: • Pre-correction • Re-teaching Expectations • Meet with counselor • Meet with social worker		
Middle	3-5 days Detention or 1-3 days APEP Investigated per LCSD Board <u>Policy JFCC</u> and deemed bullying, cyber bullying, and/or discrimination based on race	3-5 days of APEP Investigated per LCSD Board <u>Policy JFCC</u> and deemed bullying, cyber bullying, and/or discrimination based on race	5-10 days of APEP with possible long-term suspension. Notify LCSO Investigated per LCSD Board <u>Policy JFCC</u> and deemed bullying, cyber bullying, and/or discrimination based on race	 Educational Project Legal ramification research Referral to MTSS Team Instructional Assessment Restorative Circle/Mediation Restorative Mediation Conference with Administration or School Resource Officer Time for time Enrollment in evidenced based intervention program available at school site Behavior Intervention Lesson from Compass (Navigate 360) Tier 3: Functional Behavior Assessment Behavior Improvement Plan Law Enforcement JPO 		
High	1-3 days APEP/ OSS depending on Severity Investigated per <u>LCSD Board</u> <u>Policy JFCC</u> and deemed bullying, cyber bullying, and/or discrimination based on race	Notify LCSO for possible citation, 3-5 days APEP Investigated per <u>LCSD Board</u> <u>Policy JFCC</u> and deemed bullying, cyber bullying, and/or discrimination based on race	Notify LCSO; 5-10 days OSS, Possible long-term suspension Investigated per <u>LCSD Board</u> <u>Policy JFCC</u> and deemed bullying, cyber bullying, and/or discrimination based on race	• 140		

	BULLYING BEHAVIORS (continued)				
School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice	
Discrimination Based on Race: NRS 388.1235 "Discrimination based on race" defined. "Discrimination based on race" means any single or repeated or pervasive act or acts, whether targeted to a specific person or targeted in general to any demographic identified in subsection 1: 1. Regarding the race, color, culture, religion, language, acthnicity or national origin of a person that causes harm or creates a hostile work or learning environment, which may include, without limitation, jokes, threats, physical altercations or intimidation; and 2. That occurs in person, online or in any other setting including, without limitation, in a course of distance education.					
Elementary	1-5 Days Detention/1-3 Days ISS depending on nature and severity of incident.* Investigated per LCSD Board <u>Policy</u> <u>JFCC</u> and deemed bullying, cyber bullying, and/or discrimination based on race	nature/severity of incident.*	severity of incident.* Investigated per LCSD Board	Tier 1: • Classroom lessons • School wide education assemblies • Positive acknowledgement for demonstrating expectations (PBIS) Tier 2: • Pre-correction • Re-teaching Expectations • Meet with counselor • Meet with social worker • Educational Project • Legal ramification research • Referral to MTSS Team • Instructional Assessment • Restorative Circle/Mediation • Conference with Administration or School Resource Officer • Time for time • Enrollment in evidenced based intervention program available at schoo site • Behavior Intervention Lesson from Compass (Navigate 360) Tier 3: • Functional Behavior Assessment • Behavior Improvement Plan • Law Enforcement • JPO	
Middle	3-5 days Detention or 1-3 days APEP Investigated per LCSD Board <u>Policy JFCC</u> and deemed bullying, cyber bullying, and/or discrimination based on race	3-5 days of APEP Investigated per LCSD Board <u>Policy JFCC</u> and deemed bullying, cyber bullying, and/or discrimination based on race	5-10 days of APEP with possible long-term suspension. Notify LCSO Investigated per LCSD Board <u>Policy JFCC</u> and deemed bullying, cyber bullying, and/or discrimination based on race		
High	1-3 days APEP/ OSS depending on Severity Investigated per LCSD Board <u>Policy JFCC</u> and deemed bullying, cyber bullying, and/or discrimination based on race	Notify LCSO for possible citation, 3-5 days APEP Investigated per LCSD Board <u>Policy JFCC</u> and deemed bullying, cyber bullying, and/or discrimination based on race	Notify LCSO; 5-10 days OSS, Possible long-term suspension Investigated per LCSD Board <u>Policy JFCC</u> and deemed bullying, cyber bullying, and/or discrimination based on race		

	SUBSTANCE USE BEHAVIORS					
School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice		
pursuant to <u>NRS 3</u>		or use of an alcoholic beverage.	See also: <u>NRS 392.464</u> Adoption	f controlled substances as adopted by the school district and enforcement by trustees of disciplinary measures for		
Elementary	notify LCSO	1-5 days ISS; notify LCSO Use of a targeted screener for substance use/abuse may be used for referral to school MTSS Team	3-5 days ISS or 1-3 days OSS; notify LCSO Use of a targeted screener for substance use/abuse may be used for referral to school MTSS Team	Tier 1: • Classroom lessons • School wide education assemblies • Positive acknowledgement for demonstrating expectations (PBIS) Tier 2: • Pre-correction • Re-teaching Expectations • Meet with social worker • Educational Project • Legal ramification research • Referral to MTSS Team • Instructional Assessment • Restorative Circle/Mediation • Restorative Mediation • Conference with Administration or School Resource Officer • Time for time • Enrollment in evidenced based intervention program available at scho site • Behavior Intervention Lesson from Compass (Navigate 360) Tier 3: • Functional Behavior Assessment • Behavior Improvement Plan • Law Enforcement • JPO		
Middle	for intervention and law enforcement contacted Use of a targeted screener for substance use/abuse may be used	10 days APEP; mandatory referral for intervention and law enforcement contacted Use of a targeted screener for substance use/abuse may be used for referral to school MTSS Team	10 days APEP; notify Law Enforcement Use of a targeted screener for substance use/abuse may be used for referral to school MTSS Team			
High	with completion of project success; notify law enforcement	7-10 days APEP; notify law enforcement Use of a targeted screener for substance use/abuse may be used for referral to school MTSS Team	10 days APEP; notify law enforcement Use of a targeted screener for substance use/abuse may be used for referral to school MTSS Team			

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	SUBSTANCE USE BEHAVIORS (continued)							
School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice				
	nalia: Possession of (minor): A v <u>92.463</u> , through the possession o		at public schools are safe and fr	ee of controlled substances as adopted by the school district				
Elementary	1-3 days Detention/1 day ISS; notify LCSO	1-3 days ISS; notify LCSO, Use of a targeted screener for substance use/abuse may be used for referral to school MTSS Team	3-5 days ISS; notify LCSO Use of a targeted screener for substance use/abuse may be used for referral to school MTSS Team	Tier 1: • Classroom lessons • School wide education assemblies • Positive acknowledgement for demonstrating expectations (PBIS) Tier 2: • Pre-correction • Re-teaching Expectations • Meet with counselor • Meet with social worker				
Middle	5 days APEP; mandatory referral for intervention; law enforcement contacted Use of a targeted screener for substance use/abuse may be used for referral to school MTSS Team	contacted Use of a targeted screener for	enforcement; possible long-term suspension Use of a targeted screener for	 Educational Project Legal ramification research Referral to MTSS Team Instructional Assessment Restorative Circle/Mediation Restorative Mediation Conference with Administration or School Resource Officer Time for time Enrollment in evidenced based intervention program available at school site Behavior Intervention Lesson from Compass (Navigate 360) Tier 3: Functional Behavior Assessment 				
High	7 days short-term suspension; may be reduced with completion of project success; notify law enforcement for citation Use of a targeted screener for substance use/abuse may be used for referral to school MTSS Team		10 days APEP; notify law enforcement; possible long-term suspension Use of a targeted screener for substance use/abuse may be used for referral to school MTSS Team	 Behavior Improvement Plan Law Enforcement JPO 				

	SUBSTANCE USE BEHAVIORS (continued)						
School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice			
chool district purs neasures for pupil	suant to <u>NRS 392.463</u> , through th I in possession of alcoholic bever	ne possession or use of a contro age or controlled substance on	lled substance. See also: <u>NRS 39</u> premises of school. This can incl	are safe and free of controlled substances as adopted by the <u>92.464</u> Adoption and enforcement by trustees of disciplinary lude over the counter medication misuse. ion on Behavior event types to be eliminated).			
Elementary	notify LCSO	Use of a targeted screener for	3-5 days ISS/OSS; notify LCSO Use of a targeted screener for substance use/abuse may be used for referral to school MTSS Team	 Tier 1: Classroom lessons School wide education assemblies Positive acknowledgement for demonstrating expectations (PBIS) Tier 2: Pre-correction Re-teaching Expectations Meet with counselor Meet with social worker 			
	5-7 days APEP; mandatory referral for intervention; law enforcement contacted Use of a targeted screener for substance use/abuse may be used for referral to school MTSS Team	referral for intervention; law enforcement contacted Use of a targeted screener for	10 days APEP; notify law enforcement; possible long-term suspension Use of a targeted screener for substance use/abuse may be used for referral to school MTSS Team	 Educational Project Legal ramification research Referral to MTSS Team Instructional Assessment Restorative Circle/Mediation 			
	5-7 days APEP; may be reduced with completion of project success; notify law enforcement for citation Use of a targeted screener for substance use/abuse may be used for referral to school MTSS Team	7-10 days APEP; notify law enforcement Use of a targeted screener for substance use/abuse may be used for referral to school MTSS Team	10 days APEP; notify law enforcement; possible long-term suspension Use of a targeted screener for substance use/abuse may be used for referral to school MTSS Team	 Enrollment in evidenced based intervention program available at school site Behavior Intervention Lesson from Compass (Navigate 360) Tier 3: 			

	SUBSTANCE USE BEHAVIORS (continued)					
School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice		
				d substances as adopted by the school district pursuant to <u>NRS</u> sence of a controlled substance).		
Elementary	P/G notification; confiscate device/product		3-5 Days Detention/ISS; parent meeting Use of a targeted screener for substance use/abuse may be used for referral to school MTSS Team	 Tier 1: Classroom lessons School wide education assemblies Positive acknowledgement for demonstrating expectations (PBIS) Tier 2: Pre-correction Re-teaching Expectations Meet with counselor Meet with social worker Educational Project Anal American Expectation 		
Middle	1-3 days APEP; confiscate device/product Use of a targeted screener for substance use/abuse may be used for referral to school MTSS Team	3-5 days APEP Use of a targeted screener for substance use/abuse may be used for referral to school MTSS Team	7-10 days APEP Use of a targeted screener for substance use/abuse may be used for referral to school MTSS Team	 o Legal ramification research Referral to MTSS Team Instructional Assessment Restorative Circle/Mediation Restorative Mediation Conference with Administration or School Resource Officer Time for time Enrollment in evidenced based intervention program available at school site Behavior Intervention Lesson from Compass (Navigate 360) Tier 3: Functional Behavior Assessment Behavior Improvement Plan Law Enforcement 		
High	1-3 days APEP; confiscate device/product Use of a targeted screener for substance use/abuse may be used for referral to school MTSS Team	3-5 days APEP Use of a targeted screener for substance use/abuse may be used for referral to school MTSS Team	7-10 days APEP Use of a targeted screener for substance use/abuse may be used for referral to school MTSS Team	• JPO		

	SUBSTANCE USE BEHAVIORS (continued)					
School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice		
Sale/Distributio	on of a Controlled Substan	ce: (major): Distribution of an ill	legal or controlled substance <u>NR</u>	<u>S 392.466(1)</u>		
Elementary	1-3 days Detention/ISS; notify LCSO Use of a targeted screener for substance use/abuse may be used for referral to school MTSS Team		5-10 days ISS/OSS; notify LCSO; possible expulsion or permanent expulsion (11 & older) Use of a targeted screener for substance use/abuse may be used for referral to school MTSS Team	 Tier 1: Classroom lessons School wide education assemblies Positive acknowledgement for demonstrating expectations (PBIS) Tier 2: Pre-correction Re-teaching Expectations 		
Middle	10 days APEP/OSS pending long- term suspension; expulsion, or permanent expulsion; -mandatory intervention counseling; law enforcement contacted Use of a targeted screener for substance use/abuse may be used for referral to school MTSS Team			 Meet with counselor Meet with social worker Educational Project Legal ramification research Referral to MTSS Team Instructional Assessment Restorative Circle/Mediation Restorative Mediation Conference with Administration or School Resource Officer Time for time Enrollment in evidenced based intervention program available at school site Behavior Intervention Lesson from Compass (Navigate 360) 		
High	Notify LCSO; 10 days APEP/OSS; Send home with P/G; pending long-term suspension, expulsion, or permanent expulsion Use of a targeted screener for substance use/abuse may be used for referral to school MTSS Team			Tier 3: • Functional Behavior Assessment • Behavior Improvement Plan • Law Enforcement • JPO		

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	THREAT BEHAVIORS						
School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice			
penalties. Note: Co	onsider requesting that a suicide	/homicide assessment and/or a	a threat inquiry assessment be	by means of oral, written or electronic communication; performed in association with this behavior event type. Note: ociation with this behavior event type.			
Elementary	1-3 Detention or ISS	4-5 days ISS/0.5-3 days OSS; possible notification of LCSO	0.5-5 days OSS possible notification of LCSO	 Tier 1: Classroom lessons School wide education assemblies Positive acknowledgement for demonstrating expectations (PBIS) Tier 2: Pre-correction Re-teaching Expectations Meet with counselor 			
Middle		7-10 days APEP/OSS; possible expulsion, deemed "habitual discipline problem" per contract; possible notification of LCSO	10 days OSS with possible permanent expulsion; violation of contract; possible notification of LCSO	 Meet with social worker Educational Project Legal ramification research Referral to MTSS Team Instructional Assessment Restorative Circle/Mediation Restorative Mediation Conference with Administration or School Resource Officer Time for time Enrollment in evidenced based intervention program available at school site Behavior Intervention Lesson from Compass (Navigate 360) 			
High	3-10 days APEP/OSS, Habitual Discipline Behavior Contract; Instructional intervention to be discussed; possible notification of LCSO	7-10 days APEP/OSS; possible expulsion, deemed "habitual discipline problem" per contract; possible notification of LCSO	10 days OSS with possible permanent expulsion; violation of contract; possible notification of LCSO	Tier 3: • Student Study Team • Functional Behavior Assessment • Behavior Improvement Plan • Law Enforcement • JPO			

THREAT BEHAVIORS (continued)						
School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice		
				loyee by means of oral, written or electronic communication; be performed in association with this behavior event type.		
Elementary	1-3 Detention <u>o</u> r ISS	4-5 Detention or ISS	1-3 day of ISS/OSS; possible notification of LCSO	Tier 1: • Classroom lessons • School wide education assemblies • Positive acknowledgement for demonstrating expectations (PBIS) Tier 2: • Pre-correction • Re-teaching Expectations • Meet with counselor • Meet with social worker • Educational Project		
Middle	1-5 days APEP	5-10 days APEP	10 days APEP; possible notification of LCSO	 o Legal ramification research Referral to MTSS Team Instructional Assessment Restorative Circle/Mediation Restorative Mediation Conference with Administration or School Resource Officer Time for time Enrollment in evidenced based intervention program available at school site Behavior Intervention Lesson from Compass (Navigate 360) Tier 3: Functional Behavior Assessment Behavior Improvement Plan Law Enforcement 		
High	3-10 days APEP, Habitual Discipline Behavior Contract; Instructional intervention to be discussed	7-10 days APEP	10 days APEP; possible notification of LCSO	• JPO		

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		VIOL	ENT BEHAVIORS	
School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice
within school; pena		nitions; penalties. [Effective Janu	uary 1, 2020.]. Includes Assault	bol employee; interference with persons peaceably assembled to staff, Battery to staff. Note: Consider requesting that a event type.
Elementary	schedule change; possible long term suspension, expulsion, or permanent expulsion (8 years and older). Battery with intent to result in bodily injury: <8 must be suspended; 8+ must be suspended, expelled, or	Notify LCSO, DO, P/G 3-5 days ISS or 1-3 OSS; possible schedule change; possible long term suspension, expulsion, or permanent expulsion (8 years and older). Battery with intent to result in bodily injury: <8 must be suspended; 8+ must be suspended, expelled, or permanently expelled		Tier 1: • Classroom lessons • School wide education assemblies • Positive acknowledgement for demonstrating expectations (PBIS) Tier 2: • Pre-correction • Re-teaching Expectations • Meet with counselor • Meet with social worker • Educational Project • Legal ramification research • Referral to MTSS Team • Instructional Assessment • Restorative Circle/Mediation • Restorative Mediation
Middle/ High	possible long term suspension, expulsion, or permanent expulsion; LCSO contacted depending on severity; Instructional interventions must be in place here and for all progressive discipline tiers. Battery with intent to result in	10 days APEP/OSS pending possible expulsion or permanent expulsion; law enforcement contacted depending on severity. Battery with intent to result in bodily injury: Must be suspended, expelled, or permanently expelled		 Restorative Mediation Conference with Administration or School Resource Officer Time for time Enrollment in evidenced based intervention program available at school site Behavior Intervention Lesson from Compass (Navigate 360) Tier 3: Functional Behavior Assessment Behavior Improvement Plan Law Enforcement JPO

VIOLENT BEHAVIORS (continued)					
School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice	
ssembled within s nd/or a a threat i	school; penalties. <u>NRS 200.471</u> A	ssault: Definitions; penalties. [E d in association with this behavi	ffective January 1, 2020.] Note: or event type. Examples: Fighti	upil or school employee; interference with persons peaceably : Consider requesting that a suicide/homicide assessment ng, Hitting, Inciting/promotion/premeditation of fighting or	
Elementary	1-3 days Detention or .5-3 days ISS	3-5 days ISS or .5-3 days OSS; conference with P/G and admin/counselor; possible notification of LCSO	5-10 days ISS or 1-5 OSS; notify LCSO; behavior contract	Tier 1: • Classroom lessons • School wide education assemblies • Positive acknowledgement for demonstrating expectations (PBIS) Tier 2: • Pre-correction • Re-teaching Expectations • Meet with counselor • Meet with social worker • Educational Project	
Middle	1 to 5 days APEP; fight contract implemented; possible notification of LCSO	5 to 10 days APEP with possible long-term suspension; 2nd fight contract; possible notification of LCSO	10 days APEP with possible long- term suspension; notification of LCSO	 Legal ramification research Legal ramification research Referral to MTSS Team Instructional Assessment Restorative Circle/Mediation Restorative Mediation Conference with Administration or School Resource Officer Time for time Enrollment in evidenced based intervention program available at school site Behavior Intervention Lesson from Compass (Navigate 360) 	
High		7-10 days OSS, possible long term suspension, deemed "habitual discipline problem" per contract; possible notification of LCSO	10 days OSS with possible long term suspension/expulsion, violation of contract.	Tier 3: • Functional Behavior Assessment • Behavior Improvement Plan • Law Enforcement • JPO	

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WEAPONS INVOLVED BEHAVIORS						
School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice		
sponsored by a pu (b) "Dang <u>NRS 202.3</u> threatene includes, 921, as th Note: <u>NRS</u> or danger and/or a a	blic school or on any school bus, erous weapon" includes, withou 350, a butterfly knife or any othe ed to be used, in such a manner without limitation, any pistol, re at section existed on July 1, 199 5 392.4634 – Prohibition against ous weapon; exceptions; prohib	where dangerous weapon and fi it limitation, a blackjack, slingshot er knife described in <u>NRS 202.350</u> , and under such circumstances as volver, shotgun, explosive substa 5. (see <u>NRS 392.466</u>) disciplining certain pupils for sim vition against adoption of conflicti performed in association with this	rearm are defined as (see <u>NRS</u> t, billy, sand-club, sandbag, me , a switchblade knife as defined to pose a threat of, or cause, b nce or device, and any other it ulating firearm or dangerous w ing policy, ordinance or regulat	n while on the premises of any public school, at an activity <u>392.466</u>): tal knuckles, dirk or dagger, a nunchaku or trefoil, as defined in l in <u>NRS 202.265</u> , or any other object which is used, or odily injury to a person. (see <u>NRS 392.466</u>) (c) "Firearm" em included within the definition of a "firearm" in 18 U.S.C. § reapon or wearing clothing or accessories that depict firearm ion. Consider requesting that a suicide/homicide assessment at Air/pellet/paint gun, Combustibles, Explosive device,		
Possession/Use	e of a Weapon			Tier 1: • Classroom lessons		
Elementary	Possible long-term suspension; notify law enforcement; possible expulsion/permanent expulsion (ages 11+).	Possible long-term suspension; notify law enforcement; possible expulsion/permanent expulsion (ages 11+).		 Classroom lessons School wide education assemblies Positive acknowledgement (PBIS) Tier 2: Pre-correction Re-teaching Expectations Meet with counselor 		
Middle	Long-term suspension; notify law enforcement; possible expulsion or permanent expulsion.	Notify law enforcement; expulsion or permanent expulsion.		 Meet with social worker Educational Project Referral to MTSS Team Instructional Assessment Restorative Circle/Mediation Restorative Mediation Conference with Administration or School Resource Officer Time for time Enrollment in evidenced based intervention program available at school site. 		
High	Long-term suspension; notify law enforcement; possible expulsion, or permanent expulsion.	Notify law enforcement; expulsion or permanent expulsion		 Behavior Intervention Lesson from Compass (Navigate 360) Tier 3: Functional Behavior Assessment Behavior Improvement Plan Law Enforcement JPO 		

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School Level	1st Offense	2nd Offense	3rd Offense	Restorative Practice
Fireworks: Stude	ent is in possession of a firework	on school grounds		
Elementary	Possible 1-10 days Detention/ISS, depending on severity & usage; notify LCSO	Possible 5-10 days Detention/ISS (dependent on severity); notify LCSO	5-10 days OSS	
Middle	APEP depending on severity;	3-5 days APEP; possible notification of LCSO; behavior contract implemented	10 days APEP; possible notification of LCSO; behavior contract reviewed/revised	
High		5-10 days APEP; possible long- term suspension/expulsion; notify LCSO	10 days APEP pending long-term suspension/expulsion; notify LCSO	*Please see Restorative Practices Above
Weapon not De	efined Under NRS <u>NRS 392.4</u>	66 Example: Pocket knife, taser	, Pepper Spray	
Elementary		Confiscated; Possible 3-5 days Detention/ISS; possible expulsion; P/G conference; possibly notify law enforcement	Confiscated; 5-10 days ISS or 1-5 days OSS; P/G conference; possible permanent expulsion; possible notify law enforcement	
Middle	Confiscated; Parents must retrieve Confiscated; parents must retrieve; 1 day APEP Middle		Confiscated; parents must retrieve; 2 days APEP	
High	Confiscated; parents must retrieve	Confiscated; parents must retrieve; 1 day APEP	Confiscated; parents must retrieve; 2 days APEP	

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	WEAPONS INVOLVED BEHAVIORS						
_	weapon or dangerous weap n order to intimidate that person,						
Elementary	removed and may be suspended. Possible long-term suspension;	Confiscated. May be immediately removed and suspended. Possible long-term suspension; notify law enforcement; possible expulsion or permanent expulsion (ages 11+).		*Please see Restorative Practices Above			
Middle	removed and suspended. Possible	Confiscated. May be immediately removed and suspended. Possible long-term suspension; notify law enforcement; possible expulsion or permanent expulsion.					
High	removed and suspended. Possible long-term suspension; notify law	Confiscated. May be immediately removed and suspended. Possible long-term suspension; notify law enforcement; possible expulsion or permanent expulsion.					

Please note the following disclosures in regards to the LCSD Restorative Discipline Plan:

- The severity of some discipline infractions may dictate more serious consequences
- Per JG Discipline Policy: 1-10 days is defined as short term suspension, 11-90 days is defined as long term suspension, Expulsion is defined as up to 1 year/180 days
- All consequences are administered at the discretion of the LCSD designated administrator
- Criminal offenses will be reported to the Lyon County Sheriff's Office (LCSO)
- The School and/or District is not responsible for lost or stolen items
- Bus/transportation -student may not be removed from bus on the same trip of infraction
- The School and District implement several proactive measures to support student success including Positive Behavior Intervention Supports (PBIS), Social Emotional Learning (SEL), and a Multi-Tiered System of Supports (MTSS)
- Each school is required to have written rules of behavior as outlined in their PBIS Matrix
- The School and District promote a learning approach regarding disciplinary infractions & exercise restorative justice opportunities, when applicable.
- School's progressive discipline plan addresses all incidents as outlined in Section VII of the LCSD Discipline Policy JG
- Please note that this is a supplementary document to LCSD Board Policy JG
- For specific information about discipline infractions and applicable NRS, including that for alternative placement and transportation, refer to LCSD Policy JG
- All infractions and consequences require parent/guardian notification
- All consequences are administered at the discretion of the school administrator(s) and in accordance with LCSD Board Policy
- Should a student reach the end of the classroom discipline ladder and in the judgment of the teacher engaged in behavior that seriously interferes with teaching and learning, the student shall be sent to the Principal with a written referral indicating that the student has been removed from class pursuant to NRS 392.4645. Once this point is reached, all steps outlined in NRS 392.4645 dealing with temporary removal from the classroom will be specifically followed. Restorative practices AND instructional interventions must be used here and for all progressive discipline tiers (Temporary Alternative Placement)
- As outlined in NRS 392.4647, selected certified staff will review an alternative placement and plan with administration should a teacher request temporary removal of a student
- Once a suspension is assigned, the student is not allowed back on campus until the suspension is fulfilled. This includes all school related activities: dances, athletic events, etc.
- Policy JG Student Discipline is attached as Appendix B as reference to the process for student discipline.
- This plan utilizes the nine behavior categories recognized by the state
- ISS = In School Suspension / OSS = Out of School Suspension / APEP = Alternative Placement Education Program
- Alternative Placement (AP) = ISS/APEP/OSS (administrator discretion)
- Early out may be revoked in addition to other consequences

- * New IC Code
- ****** NOTE: Use of this behavior code requires a citation in the behavior description narrative within the student information system of:
 - The specific rule or expectation that was repeatedly and willfully violated,
 - <u>And</u> a description of efforts that were employed to teach, reteach, and/or prompt the student regarding the specific rule or expectation
- Students who are suspended for 3 consecutive days or have 5 or more cumulative days in a year will have an Individual Student Plan (ISP) to address prevention of inappropriate behaviors and will be referred to the school MTSS (Multi-Tiered System of Supports) team for determination of appropriate interventions
- Schools will review discipline data quarterly to look for disproportionalities and trends. The Board of Trustees will receive and review the quarterly reports.

Addressing/Protecting those who are recipients of infractions and to whom harm has been done

- Recipients will be treated with compassion and respect for their dignity
- Steps will be taken to minimize re-traumatization
- They are entitled to redress for the harm that they may have suffered
- They will have access to school counselors and other professionals as needed and available
- They will be given the opportunity to participate in restorative conferences

Appendix A Names of Lyon County School District Discipline Plan Focus Group

Adam Windsor (Parent) Alfredo Martinez (Admin) Allura Venagas-Addington (Teacher) Ally Sceirine (Admin) Amanda Irwin (Teacher) Amanda Windsor (Classified) Amanda Fellows (Teacher) Amy Frontino (Teacher) Ashle Doran (LCSW) Barbara Kornegay (Classified) Beth Gelmstedt (Teacher) Blake Cooper (Admin) Brandy Rodriguez (Teacher) Carolyn McConnell (Teacher) Chad Rice (Teacher) Chase Woodford (Admin) Cindy Owings (Counselor) Colleen Grimm (Classified) Colleen Unterbrink (Parent) Connie Rivera (Teacher) Corinne Burns (Admin) Cory Sanford (Admin) Cristie Thomas (Parent) Cristie Mixon (Teacher) Dana Fenili-Doll (Parent) Dani Brown (Classified) Danielle Williams Parent) Dave Varnadoe (Classified) David Palmer (Admin) David Nomicos (Psychologist) Deby Ranft (Teacher) Diana Foster (Teacher) Duane Mattice (Admin) Dusti Houk (Admin) Elise Johnson (Counselor) Elizana Coltman (Teacher) Eric Ozolins (Counselor) Erika Turonuvao (Student Teacher) Erin Korf (Admin)

Ethel Hatch (Teacher) Farrah Alexander (Admin) Hannah Fife (Teacher) Hannah Swindlehurst (Teacher) Heather Knudson (Parent) Heather Sanchez (Parent) Hollie Acciari (Teacher) Jackie Bake (Teacher) Jackie Flores Montes (Teacher) Jacob McCullar (Classified) Jamie Henderson (Admin) Jaime Lovan (Parent) Jazymin Bryan (Teacher) Jed Marciniak (Admin) Jenifer Sexson (Teacher) Jennifer Young (Social Worker) Jeremy Satalick (Admin) Jerri Kerns (Teacher) Jessica Billings (Counselor) Jessica Davis (Teacher) Jivonna Kenui (Parent) John Gavin (Counselor) Joseph Baptist (Teacher) Judie Cleary (Classified) Kalvin Scott (Counselor) Kamille Carlson (Teacher) Karen Adamson (Counselor) Karen Nussear (Teacher) Kasani Lawrance (Parent) Kathy Bomba-Edgerton (Admin) Katie Gillespie (Parent/Teacher) Kaytlain Castaneda (Admin) Kevin Kranjcec (Admin) Kirby Jordan (Classified) Kody Davis (Parent) Korina Santos (Parent), Lani von Linsowe (Social Worker) Le-An Roberts (Classified) Lori Rittenhouse (Teacher)

Lynn Jeka (Teacher) Malinda Pope (Counselor) Malaynia Wick (Teacher) Marie Bingham (Teacher) Marjorie Mauk (Teacher) Matthew Adamson (Teacher) Melanie Carlson (Classified) Melissa Marshek (Classified) Melissa Wungnema (Teacher) Monica Copple (Teacher) Monie Byers (Admin) Neysia Smith (Teacher) Nicole LaFleur (Teacher) Patty Balsz (Teacher) Patty Sanborn (Counselor) Paul Manning (Teacher) Rebecca Fromherz (Teacher) Royce Aldridge (Teacher) Savannah Dyer (Teacher) Scott Fellows (Teacher) Shaun Mc Mackin (Dean) Shawn Romero (Admin) Shelly Vick (Classified) Stacey Miguel (Counselor) Stacev Woodford (Teacher) Stephanie Coplan (Admin) Stephanie Fitch (Teacher) Stephanie Lotito (Admin) Stephanie Sweet (Parent) Steve Henderson (Admin) Tanya Fontes (Teacher) Taylor Furr (Teacher) Teri Arends (Teacher) Tiffany Townley (Admin) Todd Hunt (Counselor) Tony Wilson (Admin) Vickie Church (Admin) Wendy Berrington (Teacher) Xtacy Gutierrez (Teacher)

Lyon County School District Students: 7th and 8th Grade Students at Dayton Intermediate Alauna Escartin (student at Fernley High) Allison Pittman (student Yerington High) Astrid Sanborn (student at Sutro Elementary) Cole Northington (student at East Valley Elementary) Danny Viallobos (student at Yerington Elementary) Dathan Hernandez (student at Yerington High) Dianna Torres (student at Yerington High) Fallon Shultz (student at Yerington High) Finnigan Ross (student at Sutro Elementary) Hayden Smith (student at Silverland Middle) Jackson Hohnholz (student at Fernley High) Jackson Williams (student at Silver Stage Middle) Jasper Clough (student at East Valley Elementary) Jazmine Florez (student at Yerington Elementary) Kellie Baumback (student at Yerington High) Luke Santos (student at Yerington High) Ralphi Sacks (student at East Valley Elementary) Sophia D'Agostino (student at East Valley Elementary) Zachary Johnson (student at East Valley Elementary)

Appendix B

Student Discipline

The Lyon County School District Board of Trustees ("Board of Trustees") recognizes that exclusion from the educational program of the schools, whether by suspension or expulsion, is the most severe sanction that can be imposed on a student in this District and one that cannot be imposed without due process since exclusion deprives a child of the right to an education.

No student shall be deprived of the right to an education in the public schools of this District without notice of the charges against them, an explanation of the evidence and an opportunity for hearing, which will be informal or formal, depending upon the length of exclusion being imposed or proposed. Suspensions, expulsions, or permanent expulsions of students in this District will be imposed only in compliance with all state and federal laws and regulations, including compliance with the Individuals with Disabilities Education Act and Section 504 of the Rehabilitation Act of 1973, as applicable.

For purposes of this policy, "short-term suspension" shall be the temporary exclusion of the student by the school principal from the school, all school programs, and school-sponsored activities for up to ten school days. A "long-term suspension" shall be the exclusion of the student from the school by a panel of three school administrators ("Discipline Panel") for any period of time beyond ten school days, but no more than one semester. An "expulsion" shall be the exclusion of the student from the school by the Discipline Panel for more than one semester, but not permanently. A "permanent expulsion" shall be the exclusion of the student from the school by the Discipline Panel, without the possibility of returning to any regular school campus. A suspension, expulsion, or permanent expulsion may be appealed in accordance with the procedures outlined in Administrative Guidelines for Suspension and Expulsion. See Board Policy JFCC for right of appeal to the Superintendent of a disciplinary decision imposed for violation of the prohibition on bullying, cyber-bullying, and discrimination based on race.

School administrators shall maintain safe and secure learning and working environments. School administrators and teachers will communicate in writing to all students and parents the expectations of appropriate school conduct. All student behavior will be guided based on these principles. School administrators, teachers, and other staff members will not subject themselves to abuse, annoyance or interruptions of their normal functions by violations of the stated standards. Staff members will hold students to strict account for their conduct on or in close proximity to school grounds, and at such other times and places as the law allows (e.g., at school-sponsored events). Disruption of the delivery of instruction will not be tolerated.

It shall be the policy of the Board of Trustees that the Superintendent shall cause to be formulated administrative regulations and procedures to provide a basic discipline procedure for all schools in the District.

STUDENT DISCIPLINE – ADMINISTRATIVE REGULATIONS

SUSPENSION AND EXPULSION

I. <u>General Statement</u>

The law charges every teacher and school administrator with maintaining order and discipline among students and provides that students who do not comply with reasonable rules may be subject to disciplinary action.

These regulations establish the procedures for implementation of Policy JG in the school district.

Throughout these regulations, the term "school administrator" generally refers to the school principal or designee. The term "parent" generally refers to the student's parents or legal guardians.

These Administrative Regulations incorporate amendments to NRS Chapter 392 enacted by the 2019 Legislature under Assembly Bill 168, by the 2021 Legislature under Assembly Bill 67, and by the 2023 Legislature under Assembly Bills 285 and 330. These changes generally prohibit the suspension or expulsion of students under the age of 11, with exceptions for misconduct in the following seven categories of behavior:

- A. Student who sells or distributes a controlled substance;
- B. Student who commits a battery against a school employee;
- C. Student who commits a battery against a school employee with intent to result in bodily injury;
- D. Student who poses a continuing danger to persons or property or an ongoing threat of disrupting the academic process;
- E. Student in possession of a dangerous weapon other than a firearm;
- F. Student in possession of a firearm; and
- G. Student deemed a habitual discipline problem.

NRS 392 also requires the development of progressive discipline plans based on restorative justice in certain circumstances for students who are being suspended or expelled. "Restorative justice" means nonpunitive intervention and support provided by the school to a student to improve the behavior of the student and remedy any harm caused by the student.

II. <u>Definitions</u>

Suspension

"Suspend" or "suspension" means the disciplinary removal of a student from the school in which the student is currently enrolled for not more than one school semester.

Expulsion

"Expel" or "expulsion means the disciplinary removal of a student from the school in which the student is currently enrolled for more than one school semester with the possibility of:

1. Except as otherwise provided in subsection 2, returning to the school in which the student is currently reenrolled or another public school within the school district after the expulsion; and

2. Enrolling in a program or public school for alternative education for students who are expelled or permanently expelled during the period of expulsion.

Permanent Expulsion

"Permanently expelled" means the disciplinary removal of a student from the school in which the student is currently enrolled:

- 1. Except as otherwise provided in subparagraph (2), without the possibility of returning to the school in which the
- student is currently enrolled or another public school within the school district; and
- 2. With the possibility of enrolling in a program or public school for alternative education for students who are expelled or permanently expelled after being permanently expelled.

III. Individual Circumstances

Actions taken to control and correct undesirable student behavior should take individual circumstances into account. Concern for the safety and educational welfare of all students is a priority.

IV. <u>Students with Disabilities</u>

Students with disabilities must be disciplined in accordance with applicable provisions of Part B of the Individuals with Disabilities Education Act (IDEA), Section 504 of the Rehabilitation Act, state law, and these regulations.

Students with disabilities receiving IEP services who are at least 11 years of age, or younger in the event that the student engages in misconduct in one of the seven categories where state law provides for the suspension, expulsion, and/or permanent expulsion of students with disabilities at any age, may be suspended from school for not more than ten (10) days for each occurrence of misconduct, expelled, or permanently expelled from school only after a designee of the Board of Trustees has reviewed the circumstances and determined that the action is in compliance with the IDEA. In Lyon County School District, the Executive Director of Special Services is the designee responsible for making this determination. Nevada law allows for the suspension of a student with a disability who is under the age of eleven (11) in the following areas of misconduct: 1) Student who poses a continuing danger to persons or property or an ongoing threat of disrupting the academic process, 2) Student in possession of a dangerous weapon other than a firearm, or 3) Student in possession of a firearm. Before any school administrator suspends a student with a disability for any portion of a day, up to a maximum of ten (10) days per occurrence of misconduct, or conducts a hearing regarding a proposed expulsion or permanent expulsion, the administrator must contact the

Executive Director of Special Services who will determine whether the procedural requirements, if any, under the IDEA have been satisfied. This determination must be made before implementation of the short-term suspension, or before a hearing is conducted regarding a proposed expulsion or permanent expulsion.

In addition, pursuant to state and federal law, a student with a disability who has been suspended or expelled must be provided with a free appropriate public education in compliance with the IDEA for each school day the student is suspended or expelled after the student has been removed for ten (10) cumulative days.

V. <u>Administrative Responsibility</u>

School administrators are responsible for taking actions as necessary to protect students and school personnel from dangerous or socially detrimental actions of students.

VI. <u>Prohibited Conduct and Consequences</u>

Consequences for misconduct vary and will be imposed or recommended by school administrators (including, as applicable, the assistant principal or principal) at his or her discretion depending upon individual circumstances. Consequences may include a verbal reprimand, referral to the school counselor, in-school suspension or other in-school procedures, out-of-school suspension, or expulsion. When appropriate, progressive discipline will be imposed. When city, state or federal laws are alleged to have been violated, referral will also be made to the proper legal authorities. Any offense deemed serious by a school administrator may result in a long-term suspension or expulsion. Under certain circumstances, suspension or expulsion is mandatory under state law. See Section VII.

1. Damage to school property, vandalism, theft

2. Receiving or possessing stolen property, under circumstances that would cause a reasonable person to know the property was stolen from another

- 3. Presence in an unauthorized area; leaving school buildings or grounds during school hours without proper clearance
- 4. Engaging in threatening or intimidating behavior
- 5. Willful disobedience, insolence, or insubordination to administrators, teachers, or other school personnel, including but not limited to behavior which defies instructions of district personnel, and the use of impertinent language toward administrators, teachers, or other school personnel
- 6. Assault, battery, fighting, or inciting others to engage in fighting
- 7. Possession of or being under the influence of any controlled substance, alcoholic beverage, or intoxicants; sale of any controlled substance or its counterfeit; possession, sale, or use of drug paraphernalia
- 8. Possession of firearm or dangerous weapon as defined under NRS 392.466 see Section VII for mandatory suspension or expulsion under certain circumstances
- 9. Possession of knives or weapons that are not defined as dangerous under NRS 392.466, including but not limited to pocketknives

- 11. Slander or libel, by spreading false information in writing or verbally about a person and harming his/her reputation
- 12. Hazing in connection with any school or social activity relating to school
- 13. Disorderly conduct, including conduct that impairs the health, safety, or welfare of teachers, students, or other persons, or interferes with the maintenance of school discipline, including but not limited to reporting a false fire alarm or bomb threat, possession or use of incendiary device, and gambling
- 14. Use of firecrackers, snappers, or similar devices, including the discharging, distribution, possession, sale or use of the same
- 15. Use of profane or vulgar language, oral/written obscenity, or obscene gestures; indecent exposure, including an open indecent or obscene exposure of one's person or the person of another
- 16. Inappropriate dress and appearance that presents potential health or safety problems or causes school disruptions
- 17. Inappropriate public displays of affection; sexual activity or misconduct
- 18. Possession, use, sale, or distribution of tobacco products in violation of Board of Trustees Student Smoking Policy JFCG
- 19. Harassment of other students, administrators, teachers, or other school personnel, including harassment based on sex, gender identity, race, religion, national origin, disability as defined in Board of Trustees Policy AC
- 20. Truancy; excessive tardies
- 21. Engaging in conduct that warrants the reasonable belief that substantial disruption of school operations will likely result
- 22. Violating the district's internet and public network acceptable use policy as defined in Board of Trustees Policy EDB
- 23. Violating the district's policy concerning the use of cellular telephones and other electronic devices as defined in Board of Trustees Policy EDBB
- 24. Engaging in gang activity or association in violation of Board of Trustees Policy JFC
- 25. Violating school bus rules or other school traffic/transportation rules
- 26. Altering or attempting to alter school records such as attendance records, grade records, etc.
- 27. Forging or using forged passes, excuses, or other school documents
- 28. Cheating; dishonesty; plagiarizing
- 29. Actions for which state law mandates discipline as set forth in Section VII of these guidelines
- 30. Violating any other rules that the principal has established and has published in the school handbook
- 31. Violating any prohibition on student conduct established in any Board of Trustees policy
- 32. Engaging in any conduct that is prohibited by city, state or federal law

VII. Suspension, Expulsion or Permanent Expulsion General Provisions

With the exception of the authority given to LCSD if a student engages in any of the seven categories of misconduct described below, students must be at least 11 years old to be subjected to a suspension, expulsion or permanent expulsion for violations of the LCSD code of conduct.

In extraordinary circumstances, a school official may request an exception from the Board of Trustees to expel or permanently expel a student under 11 years of age.

If a student is suspended for one school semester or expelled, the student must:

- 1. Enroll in a private school pursuant to Chapter 394 of NRS, or be homeschooled;
- 2. Enroll in a program of independent study provided pursuant NRS 389.155 for students who have been suspended or expelled from public school or a program of distance education provided pursuant to NRS 388.820 to 388.874, inclusive, if the student qualifies for enrollment and is accepted for enrollment in accordance with the requirements of the applicable program; or
- 3. Enroll in a program of alternative education provided by the school district. LCSD shall, alone or through a partnership with another school district, provide a program of alternative education in an in-person setting that allows each student enrolled in the program to receive educational services in the least restrictive environment.

A homeless student or a student in foster care may be suspended from school for not more than 5 days if, following a review of all available information, the principal determines that the conduct of the student poses an ongoing threat to the student or other persons at the school, and if a determination is made that homelessness or being in foster care was not a factor in the behavior that led to the consideration for suspension or expulsion. The person responsible for making a determination of whether or not homelessness or being in foster care was a factor in the behavior shall presume that homelessness or being in foster care was not a factor in the behavior unless the person determines otherwise A determination that homelessness was not a factor in the behavior must be made in consultation with the LCSD liaison for homeless students in accordance with the McKinney-Vento Homeless Assistance Act of 1987, or a contact person at a school, including, without limitation, a school counselor or school social worker. A determination that being in foster care was not a factor in the behavior must be made in consultation with the student limitation, a school counselor or school social worker. A determination that being in foster care was not a factor in the behavior must be made in consultation with an advocate for students in foster care at the school in which the student is enrolled or the school counselor of the student.

For any proposed suspension of 10 days or less, see Section IX, Procedures for Short-Term Suspensions.

For any proposed suspension of more than 10 days or an expulsion, see Section X, Procedures for Long-Term Suspensions or Expulsions.

Suspension, Expulsion or Permanent Expulsion in Seven Categories of Misconduct

Nevada law contains specific discipline authority and rules for seven categories of misconduct:

- A. Student who sells or distributes a controlled substance;
- B. Student who commits a battery against a school employee;
- C. Student who commits a battery against a school employee with intent to result in bodily injury;
- D. Student who poses a continuing danger to persons or property or an ongoing threat of disrupting the academic process;

- E. Student in possession of a dangerous weapon other than a firearm;
- F. Student in possession of a firearm; and
- G. Student deemed a habitual discipline problem.

The specific discipline rules for these seven categories of misconduct are described below.

The Superintendent may, for good cause shown in a particular case, allow a modification to the suspension or expulsion provisions for these seven categories of misconduct, if such modification is set forth in writing. The Superintendent shall allow such a modification if the Superintendent determines that a progressive discipline plan based on restorative justice may be used successfully.

A. Student who Sells or Distributes Controlled Substances

State law authorizes the LCSD to impose the following discipline for a student who sells or distributes any controlled substance while on the premises of any public school, at an activity sponsored by a public school or on any school bus:

- Students ages 11 or older may be suspended, expelled, or permanently expelled.
- Students ages 6 through 10 may be suspended, but not expelled or permanently expelled.

• Students ages 5 or less may be suspended, but not expelled or permanently expelled. Any suspension must be reviewed and approved by the Superintendent or designee.

Nevada law does not allow the suspension of a student with a disability who is under the age of eleven (11) for this category of misconduct.

The student must meet with the school and the student's parent/legal guardian. The school will provide the parent/legal guardian a progressive discipline plan based on restorative justice.

The principal of the school may reduce the period of suspension or convert an expulsion to a suspension for a student who distributes a controlled substance while on the premises of a public school, at an activity sponsored by a public school or on a school bus if:

- 1. The student is less than 11 years of age;
- 2. The student has not engaged in such proscribed conduct before; and
- 3. After a thorough review of the facts and circumstances, the principal determines that the student did not know that the substance being distributed was a controlled substance.

The student may be removed from the public school immediately upon being given an explanation of the reasons for the removal and pending proceedings, which must be conducted as soon as practicable after removal.

B. Student who Commits a Battery Against a School Employee

State law authorizes the LCSD to impose the following discipline for a student who commits a battery against an employee of the school while on the premises of any public school, at an activity sponsored by a public school or on any school bus:

- Students ages 8 or older may be suspended, expelled, or permanently expelled.
- Students ages 6 or 7 may be suspended, but not expelled or permanently expelled.
- Students ages 5 or less may be suspended, but not expelled or permanently expelled. Any suspension must be reviewed and approved by the Superintendent or designee.

Nevada law does not allow the suspension, expulsion, or permanent expulsion of a student with a disability who is under the age of eleven (11) for this category of misconduct.

The student must meet with the school and the student's parent/legal guardian. The school will provide the parent/legal guardian a progressive discipline plan based on restorative justice.

"Battery" means any willful and unlawful use of force or violence upon the person of another. (NRS 200.481.1(a))

C. Student who Commits a Battery Against a School Employee with Intent to Result in Bodily Injury

State law authorizes the LCSD to impose the following discipline for a student who commits a battery which is intended to result in the bodily injury of an employee of the school while on the premises of any public school, at an activity sponsored by a public school or on any school bus:

- Students ages 8 or older must be suspended, expelled, or permanently expelled.
- Students ages 6 or 7 must be suspended, but not expelled or permanently expelled.
- Students ages 5 or less may be suspended, but not expelled or permanently expelled. Any suspension must be reviewed and approved by the Superintendent or designee.

"Bodily injury" means any actual damage or injury to a person that interferes with or is detrimental to the health of the person and is more than merely accidental, transient or trifling in nature.

Nevada law does not allow the suspension, expulsion, or permanent expulsion of a student with a disability who is under the age of eleven (11) for this category of misconduct.

The student must meet with the school and the student's parent/legal guardian. The school will provide the parent/legal guardian a progressive discipline plan based on restorative justice.

The principal of a public school may, at his or her discretion, reduce or eliminate the period of suspension, convert an expulsion to a suspension or otherwise reduce, eliminate or alter a disciplinary action imposed upon a student who commits a battery which results in the bodily injury of an employee of the school.

D. Student who Poses a Continuing Danger to Persons or Property or an Ongoing Threat of Disrupting the Academic Process

State law authorizes the LCSD to impose the following discipline for a student who poses a continuing danger to persons or property or an ongoing threat of disrupting the academic process while on the premises of any public school, at an activity sponsored by a public school or on any school bus:

- Students ages 11 or older may be suspended, expelled, or permanently expelled.
- Students ages 6 through 10 may be suspended, but not expelled or permanently expelled.
- Students ages 5 or less may be suspended, but not expelled or permanently expelled. Any suspension must be reviewed and approved by the Superintendent or designee.

The student may be removed from the public school immediately upon being given an explanation of the reasons for the removal and pending proceedings, which must be conducted as soon as practicable after removal.

E. Student in Possession of a Dangerous Weapon Other than a Firearm

State law authorizes the LCSD to impose the following discipline for a student found in possession of a dangerous weapon other than a firearm while on the premises of any public school, at an activity sponsored by a public school or on any school bus:

- Students ages 11 or older may be suspended, expelled, or permanently expelled.
- Students ages 6 through 10 may be suspended, but not expelled or permanently expelled.
- Students ages 5 or less may be suspended, but not expelled or permanently expelled. Any suspension must be reviewed and approved by the Superintendent or designee.

The student may be removed from the public school immediately upon being given an explanation of the reasons for the removal and pending proceedings, which must be conducted as soon as practicable after removal.

"Dangerous weapon" includes, without limitation, a blackjack, slungshot, billy, sand-club, sandbag, metal knuckles, dirk or dagger, a nunchaku or trefoil, as defined in NRS 202.350, a butterfly knife or any other knife described in NRS 202.350, a switchblade knife as defined in NRS 202.265, or any other object which is used, or threatened to be used, in such a manner and under such circumstances as to pose a threat of, or cause, bodily injury to a person.

F. Student in Possession of a Firearm

State law authorizes the LCSD to impose the following discipline for a student found in possession of a firearm while on the premises of any public school, at an activity sponsored by a public school or on any school bus:

- Students ages 11 or older must be suspended, expelled, or permanently expelled.
- Students ages 8 through 10 must be suspended or expelled, but not permanently expelled.
- Students ages 6 or 7 may be suspended, but not expelled or permanently expelled.
- Students ages 5 or less may be suspended, but not expelled or permanently expelled. Any suspension must be reviewed and approved by the Superintendent or designee.

The student must be removed from the public school immediately upon being given an explanation of the reasons for the removal and pending proceedings, which must be conducted as soon as practicable after removal.

"Firearm" is defined in NRS 392.466 as including, without limitation, any pistol, revolver, shotgun, explosive substance or device, and any other item included within the definition of a "firearm" in 18 U.S.C. § 921, as that section existed on July 1, 1995.

G. Student Deemed a Habitual Discipline Problem

A school administrator shall deem a student enrolled in the school a habitual disciplinary problem if the school has written evidence which documents that in one year the student has:

1. Threatened or extorted, or attempted to threaten or extort, another student or a teacher or other personnel employed by the school two or more times; or the student has a record of five significant suspensions from the school of three days or more for any reason; and

2. The school has made reasonable efforts to develop a plan of behavior, and the student has not made efforts to enter into or participate in such a plan of behavior.

If a student is suspended, a school official shall develop, in consultation with the student and the parent or legal guardian of the student, a plan of behavior for the student. The parent or legal guardian may choose for the student not to participate in the plan of behavior. If the parent or legal guardian chooses for the student not to participate, the school official shall inform the parent or legal guardian of the consequences of not participating in the plan of behavior.

State law authorizes the LCSD to impose the following discipline for a student deemed a habitual discipline problem:

- Students at any age may be suspended.
- Students at any age may be expelled under extraordinary circumstances as determined by the principal.
- Students may not be permanently expelled.

Nevada law does not allow the suspension or expulsion of a student with a disability who is under the age of eleven (11) for this category of misconduct.

The school must make a reasonable effort to complete a progressive discipline plan based on restorative justice, based on the seriousness of the acts which were the basis for the discipline.

VIII. Conduct On and Off Campus

Violations of the rules listed in this regulation or the violation of any other regulation, policy, or law may result in the student being suspended or expelled when the misconduct occurs:

A. At any time on school grounds, at the student's assigned school or at any other school, or upon any properties controlled by the District, whether or not school is in session.

B. Off school grounds at a school activity, function, event, or on the way to and from school or a school activity, function, or event.

C. Off school grounds but within sufficient proximity to District property that the conduct may have a direct impact on a school campus, a school sponsored activity, function, or event, or upon the health, welfare, or safety of students or school employees.

D. Off school grounds by a student who is truant and whose conduct may impact a school campus, a school sponsored activity, function or event, or the health, welfare, or safety of students or school employees.

Board approved 9/24/24

E. At any time on or off the school grounds when the conduct has a direct impact on the health, welfare, or safety of students or school employees. This includes conduct off the school grounds that materially and substantially disrupts school activities, or causes school officials to reasonably believe that it will do so.

IX. <u>Procedures for Short-Term Suspensions (up to 10 school days)</u>

Students who have been subjected to a short-term (up to 10 school days) out-of-school suspension will be allowed to make up work assigned during that period. It is recognized, however, that no assignments adequately substitute for being present for classroom instructional activities and that many activities by their nature may be impossible to make up. The student is responsible for initiating the request for any available makeup work.

Students who have been subjected to a short-term out-of-school suspension may not attend, practice, or participate in any extra-curricular activities during the suspension. Students who have been subjected to a short-term out-of-school suspension will not be allowed on school premises unless prearranged with a school official.

The following procedures will be used to suspend a student from school for up to 10 school days. Except for the seven categories of misconduct described in Section VII, students must be at least 11 years old to be subjected to a short-term suspension.

The term "school administrator" refers to a dean/assistant principal or principal.

A. The school administrator tells the student that he/she is meeting with the student to investigate allegations that the student has violated laws, and/or rules, policies, or regulations of the school district.

B. The school administrator tells the student the specific laws, rules, policies, and/or regulations that are alleged to have been violated and that if the evidence supports the allegations, there will be consequences up to and including short-term or long- term suspension from school, and expulsion. The school administrator asks the student if the student understands the allegations.

C. The school administrator explains to the student the evidence the school administrator has regarding the allegedviolation(s).

D. The school administrator asks the student to explain his or her conduct and gives the student an opportunity to present the student's side of the story.

E. After hearing the student's explanation and evidence, the school administrator determines whether he/she needs more information and, if so, obtains it before making a decision. If no additional information is needed, the school administrator determines what, if any, violations exist and assigns appropriate consequences.

F. Before any school official suspends a student with a disability receiving IEP services for any portion of a day (up to a maximum of ten (10) days per occurrence of misconduct), the administrator must contact the Executive Director of Special Services who will determine whether procedural requirements, if any, under the IDEA have been satisfied. This determination must be made before implementation of the suspension.

G. If suspension is appropriate (for ten consecutive school days or less), the administrator notifies the student that the student will be suspended for (number of days) commencing (starting date). A special education student receiving IEP services may be suspended for up to ten (10) days maximum per occurrence of misconduct.

H. On the same day that the suspension is issued, the school administrator notifies the student and, if the student is under 18 years of age, the student's parent or legal guardian via telephone call that the student has been suspended, including the terms (a description of the act committed by the student and the date on which the act was committed), effective date, and duration of the suspension. The terms of the suspension and the current process to exercise the right to appeal the suspension shall be confirmed in writing through correspondence from the school administrator to the student and, if the student is under 18 years of age, the student's parent or legal guardian. Only suspensions of three (3) or more days may be appealed.

If the suspension is for 3-10 days, the correspondence must also include:

1. An explanation that if the student receives five significant suspensions of three or more days on his or her record during the current school year and has not entered into and participated in a plan of behavior, the student will be deemed a habitual disciplinary problem;

2. An explanation that a student who is deemed a habitual disciplinary problem may be suspended from school; or expelled from school under extraordinary circumstances as determined by the principal of the school;

3. If the student has a disability and is receiving IEP services, an explanation of the effect of NRS 392.466, including that if it is determined that the student's behavior is not a manifestation of the student's disability, he or she may be suspended or expelled from school in the same manner as a student without a disability;

4. A summary of the provisions in NRS 392.4655 concerning the development of a behavior plan.

I. The student or, if the student is under 18 years of age, the parent or legal guardian of a student suspended for up to 10 school days may appeal the decision of the school administrator by contacting the Deputy Superintendent in writing within five (5) days of the issuance of the suspension. Only suspensions of three (3) or more days may be appealed.

The request for an appeal may be filed based on one or more of the following grounds:

1. A procedural error that significantly impacted the outcome of the investigation. The request for an appeal must include a statement of the alleged procedural error.

2. New evidence which was unknown or unavailable during the original investigation and that could substantially impact the original findings or sanction. The request for an appeal must include a summary of new evidence, why it was unavailable at the time of the investigation and its potential impact.

The Deputy Superintendent will schedule a hearing on an appeal of a suspension within five (5) days of receipt of the written request for an appeal. The appeal of a suspension for up to 10 school days will be conducted in an in-person or virtual hearing chaired by a Lyon County School District school administrator who did not issue the original suspension. The student or, if the student is under 18 years of age, the parent or legal guardian and a Lyon County School District school counselor shall be invited to the appeal hearing. During the hearing, the student or, if the student is under 18 years of age, the parent or legal guardian shall present any relevant information concerning the incident and alleged misconduct which formed the basis of the disciplinary action, as well as present any concerns regarding the student's meeting with the school administrator who issued the suspension. The school administrator chairing the appeal hearing, in consultation with the school counselor, shall then determine whether the disciplinary action taken by the school administrator who issued the suspension will be upheld or overturned. The Deputy Superintendent will notify the student or, if the student is under 18 years of age, the parent or legal guardian of the appeal decision within two school days of the appeal hearing. The appeal decision is final.

X. <u>Procedures for Long-Term Suspensions (more than 10 school days, up to one semester),</u> Expulsions (more than one semester), and Permanent Expulsions

Students who have been subjected to a long-term suspension, expulsion, or permanent expulsion may not attend, practice, or participate in any extra-curricular activities during the suspension. Students who have been subjected to a long-term suspension, expulsion, or permanent expulsion will not be allowed on school premises unless prearranged with a school official.

The following procedures will be implemented for long-term suspensions for more than 10 consecutive school days (up to one semester), expulsions (more than one semester), and permanent expulsions (no possibility of returning to a regular campus. The term "expulsion" generally refers to either an "expulsion" or a "permanent expulsion." Except for the seven categories of misconduct described in Section VII, students must be at least 11 years old to be subjected to a long-term suspension or expulsion.

The timelines are general guidelines, subject to modification under individual circumstances.

A. If the school administrator determines that a long-term suspension or expulsion is an appropriate consequence for a violation of laws, rules, policies, and/or regulations, the school administrator must notify the Superintendent within two days, or as soon as practicable, of imposing a short-term suspension.

- B. Students with disabilities receiving IEP services may not be suspended for more than ten (10) days per occurrence of misconduct. Students with disabilities receiving IEP services may be expelled or permanently expelled. Before any hearing is scheduled to propose the expulsion or permanent expulsion of a student with a disability, the administrator must contact the Executive Director of Special Services who will determine whether procedural requirements, if any, under the IDEA have been satisfied. This determination must be made before scheduling any hearing.
- C. The Superintendent or his or her designee will designate a panel of three impartial school district administrators (the "Discipline Panel") to conduct a hearing on the proposed long-term suspension expulsion.
- D. The hearing will generally be scheduled no later than the conclusion of the short-term suspension, unless individual circumstances require an extended timeline.
- E. Three calendar days in advance of the scheduled hearing, the school administrator will send or hand-deliver to the student (if 18 years of age or older) and his or her parents or guardians a written notice that includes the following:
 - 1. A statement of the laws, rules, policies, and/or regulations allegedly violated by the student and the disciplinary action proposed by the school administrator;
 - 2. Notification that the school district will convene a hearing before imposing any additional suspension(beyond any short-term suspension already imposed) or expulsion;
 - 3. Notification of the date, time, and location for the scheduled hearing;
 - 4. Notification of the student's right to be represented at the hearing by an advocate of his or her choosing, including legal counsel;
 - 5. Notification of the student's right to present evidence and witnesses in his or her own behalf and to cross-examine witnesses against the student who are available and present at the hearing;
 - 6. Notification of witnesses the school intends to present;
 - 7. Notification of written evidence the school intends to present and copies of any such evidence;
 - 8. Notification of the current process to exercise the right to appeal the long-term suspension or expulsion; and
 - 9. A copy of this administrative regulation.
- F. The Discipline Panel will not be required to observe the strict rules of evidence observed by the courts, and shall be allowed to take such evidence, including oral and written evidence and impeaching evidence, as the Discipline Panel deems appropriate.
- G. Neither the school administrator nor the student or his or her parent shall discuss the merits of the case with any member of the Discipline Panel prior or subsequent to the hearing.
- H. The District will record the hearing, and the District's recording is the official recording of the proceeding. The student, or if the student is under 18 years of age, the parent or legal guardian may obtain a copy upon request.

- I. All hearings shall be closed to the public. (NRS 392.467)
- J. At the conclusion of the hearing, the Discipline Panel shall issue a written decision stating its findings with respect to the alleged violation(s) of laws, rules, policies, and/or regulations and the disciplinary consequences, if any, to be imposed. Generally, when feasible, the written decision will be provided to the student and, if the student is under 18 years of age, the parent or legal guardian prior to the conclusion of any short-term suspension that has been imposed.
- K. The decision of the hearing committee may be appealed by the student or, if the student is under 18 years of age, the parent or legal guardian of a student suspended for more than 10 school days or expelled. The request for an appeal may be filed based on one or more of the following grounds:
 - 1. A procedural error that significantly impacted the outcome of the investigation. The request for an appeal must include a statement of the alleged procedural error.
 - 2. New evidence which was unknown or unavailable during the original investigation and that could substantially impact the original findings or sanction. The request for an appeal must include a summary of new evidence, why it was unavailable at the time of the investigation and its potential impact.

The student or, if the student is under 18 years of age, the parent or legal guardian may appeal the decision of the hearing committee by contacting the Deputy Superintendent in writing within five (5) days of the issuance of the decision of the hearing committee. The Deputy Superintendent will schedule a hearing on the appeal of a long-term suspension or expulsion within five (5) days of receipt of the written request for an appeal.

The Deputy Superintendent will immediately contact the Superintendent. The appeal of a long-term suspension or an expulsion will be conducted by the Superintendent or designee in an in-person or virtual hearing within five (5) days of receipt of the request for an appeal. During the hearing, the student or, if the student is under 18 years of age, the parent or legal guardian shall present any relevant information concerning the incident and alleged misconduct which formed the basis of the disciplinary action, as well as present any concerns regarding the impartial hearing proceedings. Following the hearing, the Superintendent or designee will review the recording of the hearing and the final decision of the Discipline Panel. The Superintendent or designee will review adherence to the requirements for procedural safeguards listed above. The Superintendent or designee will review the evidentiary basis for the decision of the Discipline Panel. After reviewing the evidentiary basis for the decision and the extent to which the hearing procedures were adhered to, the Superintendent or designee shall then determine whether the disciplinary decision of the Discipline Panel will be upheld or overturned. The Superintendent or designee will notify the student or, if the student is under 18 years of age, the parent or legal guardian of the decision of the Superintendent or designee within two school days of the appeal hearing. The decision of the Superintendent or designee is final.

XI. <u>Students Under Suspension or Expulsion From Other Schools</u>

Except as otherwise provided in NRS 392.4675, Lyon County School District Schools will not accept students who are under suspension or expulsion from other schools until such suspension or expulsion has been completed.

XII. Exception to Policy JG

An exception to this policy will be made with respect to student-athletes who test positive for alcohol, tobacco, or controlled substances pursuant to LCSD Policy JFCJ (Random Drug Testing of Student Athletes). Students testing positive as a result of Policy JFCJ will be regulated in accordance with that policy.

XIII. <u>Temporary Alternative Placement</u>

If a student's behavior severely and consistently interferes with teaching and learning, he/she may be removed from class (or other school premise) temporarily in accordance with NRS 392.4645.

The student who interferes with the teacher teaching or the students learning may be removed from class temporarily. While out of class, the student must be supervised and working on schoolwork (in another classroom or in the office). The principal (or designee) will meet with the student and notify parents within 24 hours of the student's removal from class. Within three days, there will be a conference including the administrator, student, parents, teacher, counselor and Case Manager (if applicable). After the conference, the principal will decide whether the student should return to class. If the recommendation is that the student returns to class, and the referring teacher disagrees with that decision, the principal will call a meeting of the Progressive Discipline Committee (consisting of two elected teachers and an elected staff member; if the referring teacher or staff member is a member of the committee, the elected alternates should take their place at the review meeting) and inform the parents that the committee will be meeting to discuss the student's placement. The Committee will review the circumstances for the student's removal and assess the best placement. The committee shall direct that the student be: (1) returned to the classroom (or other premise) from which he/she was removed; (2) assigned to another classroom (or other premise); (3) assigned to an alternative educational program; or (4) referred to an Administrative Panel for possible suspension or expulsion. The committee may take other appropriate disciplinary action against the student should it deem necessary.

XIV. <u>Transportation (NRS 392.4636)</u>

The Board recognizes that parents of pupils who are transported to school by District buses are responsible for the supervision of such pupils until such time as the pupil boards the bus in the morning and after the pupil leaves the bus at the end of the school day. The responsibility of the School District commences when the pupil boards the bus and ends when the pupil is delivered to the regular bus stop at the close of the school day. The Board shall require pupils to conduct themselves in the bus in a manner consistent with established standards for classroom behavior. In cases when a pupil does not conduct themselves properly on a bus, the Transportation Supervisor or designee shall so inform the building principal, who will inform the parents immediately of the misconduct and request their cooperation in changing the pupil's behavior.

Pupils who become a serious disciplinary problem on the school bus may have their riding privileges suspended. In such cases, the parents of the pupils involved become responsible for seeing that their children get to and from school safely, except as provided in IDEA for a student with a disability whose IEP includes transportation as a related service.

Specific Authority to Suspend, Expel or Permanently Expel (NRS 392.466)

AUGUST 2024

	AGE	SUSPENSION	EXPULSION	PERMANENT	CONDITIONS FOR IMPLEMENTATION
SALE OR DISTRIBUTION OF CONTROLLED SUBSTANCE	11+	Yes	Yes	Yes	Pupil may be removed from the public school immediately upon being given an explanation of the reasons for the removal of the pupil and pending proceedings, which must be conducted as soon as practicable after removal.
	6-10	Yes	No	No	Pupil may be removed from the public school immediately upon being given an explanation of the reasons for the removal of the pupil and pending proceedings, which must be conducted as soon as practicable after removal.
	5 or less	Yes	No	No	Pupil may be removed from the public school immediately upon being given an explanation of the reasons for the removal of the pupil and pending proceedings, which must be conducted as soon as practicable after removal. Suspension must be reviewed and approved by Superintendent or designee.
	0.				
BATTERY AGAINST EMPLOYEE	8+	Yes	Yes	Yes	
	6-7	Yes	No	No	

	5 or less	Yes	Νο	No	Suspension must be reviewed and approved by Superintendent or designee.
				_	
	8+				
BATTERY AGAINST EMPLOYEE WITH INTENT TO RESULT IN BODILY INJURY *New category		Yes	Yes	Yes	Pupil must be suspended, expelled, or permanently expelled.
	6-7				
		Yes	No	No	Pupil must be suspended.
	5 or	Yes	No	No	Pupil may be suspended.

	less				Suspension must be reviewed and approved by Superintendent or designee.
PUPIL WHO POSES A CONTINUING DANGER TO PERSONS OR PROPERTY OR AN ONGOING THREAT OF DISRUPTING THE ACADEMIC PROCESS *New category	11+	Yes	Yes	Yes	Pupil may be removed from the public school immediately upon being given an explanation of the reasons for the removal of the pupil and pending proceedings, which must be conducted as soon as practicable after removal.
	6-10	Yes	No	No	Pupil may be removed from the public school immediately upon being given an explanation of the reasons for the removal of the pupil and pending proceedings, which must be conducted as soon as practicable after removal.

5 or less	Yes	No	No	Pupil may be removed from the public school immediately upon being given an explanation of the reasons for the removal of the pupil and pending	
				proceedings, which must be conducted as soon as practicable after removal. Pupil may be suspended only after the suspension is reviewed and approved by Superintendent or	
				designee.	
1				Pupil may be removed from the public school immediately	
11+	Yes	Yes	Yes	upon being given an explanation of the reasons for the removal of the pupil and pending proceedings, which must be conducted as soon as practicable after removal.	
6-10	Yes	No	No	Pupil may be removed from the public school immediately upon being given an explanation of the reasons for the removal of the pupil and pending proceedings, which must be conducted as soon as practicable after removal.	
5 or less	Yes	No	No	Pupil may be removed from the public school immediately upon being given an explanation of the reasons for the removal of the pupil and pending proceedings, which must be conducted as soon as practicable after removal.	
				Pupil may be suspended only after the suspension is reviewed and approved by Superintendent or designee.	
1		1			
11+	Yes	Yes	Yes	Pupil must be removed from the public school immediately upon being given an explanation of the reasons for the removal of the pupil and pending proceedings, which must be conducted as soon as practicable after removal.	
				Pupil must be suspended, expelled, or permanently expelled. (lengths of removals no longer in statute)	
8-10	Yes	Yes	No	Pupil must be removed from the public school immediately upon being given an explanation of the reasons for the remova of the pupil and pending proceedings, which must be conducted as soon as practicable after removal.	
_	6-10 5 or less 11+	6-10 Yes 5 or less Yes 11+ Yes	6-10 Yes No 5 or less Yes No 11+ Yes Yes	6-10 Yes No No 5 or less Yes No No 11+ Yes Yes Yes	

ī	1		1		71
					Pupil must be suspended or expelled.
	6-7	Yes	No	No	Pupil must be removed from the public school immediately upon being given an explanation of the reasons for the removal of the pupil and pending proceedings, which must be conducted as soon as practicable after removal.
					Pupil may be suspended.
	5 or less	Yes	No	No	Pupil must be removed from the public school immediately upon being given an explanation of the reasons for the removal of the pupil and pending proceedings, which must be conducted as soon as practicable after removal.
					Pupil may be suspended.
					Pupil may be suspended only after the suspension is reviewed and approved by Superintendent or designee.

HABITUAL DISCIPLINE PROBLEM	No Age Limit	Yes	Yes Under extraordinary circumstances as determined by the principal	No	School must make a reasonable effort to complete a progressive discipline plan based on restorative justice, based on the seriousness of the acts which were the basis for the discipline.
ADDITIONAL PROVISIONS THAT	APPLY TO ALL SUSP	ENSIONS, EXPULSIC	INS, AND PERMANENT I	EXPULSIONS	
firearm, or 3) Student in posses	ing danger to persor sion of a firearm. Su	ns or property or an spensions are limite	ongoing threat of disru	pting the academic ays per occurrence	process, 2) Student in possession of a dangerous weapon other than a of misconduct.
A pupil with a disability who ha expelled after the pupil has bee					on in compliance with IDEA for each school day the pupil is suspended or
-			•		uspension or expulsion if such modification is set forth in writing. The pline plan based on restorative justice may be used successfully.
enroll in a program of independ provided pursuant to NRS 388.8 program; or (c) enroll in a progr	lent study provided 320 or 388.874, inclu am of alternative ed a program of altern	pursuant to NRS 389 sive, if the pupil qua lucation provided b	9.155 for pupils who ha alifies for enrollment ar y the school district in v	ve been suspended Id is accepted for en which the pupil resid	a private school pursuant to chapter 394 of NRS or be homeschooled; (b) or expelled from public school or a program of distance education nrollment in accordance with the requirements of the applicable des. Each school district shall, alone or through a partnership with ting that allows each pupil enrolled in the program to receive educational