

INDEPENDENT SCHOOL DISTRICT NO. 831
Forest Lake, Minnesota
REGULAR SCHOOL BOARD MEETING

September 5, 2024

The regular meeting of the School Board of Independent School District No. 831, Forest Lake, Minnesota, was called to order by Member Rapheal at 6:00 p.m. on Thursday, September 5, 2024, at the Forest Lake Area Schools District Office.

Roll was called and the following members were present: Jill Christenson, Julie Corcoran, Luke Hagglund, Rob Rapheal, Curt Rebelein, Jr. and Gail Theisen, Superintendent Steve Massey, ex officio. Absent: Jeff Peterson

Member Rebelein moved, 2nd by Member Hagglund to approve the meeting agenda as presented. All members present voted aye. The motion carried.

4. SCHEDULED / UNSCHEDULED VISITORS

Listening Session: 6 in attendance discussing various topics
Green Cards: None

5. STUDENT ACHIEVEMENT

Student Report: Forest Lake Area High School LINK Crew reported on activities, inclusion and their goal of building a community amongst the students.

Member Peterson joined the meeting at 6:09 pm.

School Report: Forest Lake Area Middle School Principal Miller gave an overview of their culture of learning, course of study, school improvement plan as well as an introduction to the WEB Program and how this relates the students and staff.

Positive Happenings were discussed from around the district and community.

6. REPORTS

Superintendent Massey reported on activities and trainings that were held welcoming staff and students back for the school year and enrollment is showing to be up over the start of last year. There are Community Conversations being held throughout the district, focusing on the topic of Reimagine 2025 which targets changes that are being proposed for the betterment of the school district to be implemented starting in 2025 and beyond. 2023-2024 Assessment scores have been published and a highlight of positive direction was reviewed. There is a new FL Rangers app that can be downloaded for ease in tracking FLAS activities and scores. On September 12th TEFFLA will be hosting the Growing TEFFLA Dare to Dream event with Fund-A-Grant supporting Space Camp this year. On a final note, Dr. Massey recognized and thanked our School Board for all the hours and effort that they tirelessly give to our district.

7. CONSENT AGENDA ITEMS:

Member Peterson moved to approve agenda items 7.1-7.4, the motion was 2nd by Member Rebelein. All members voted aye. The motion carried.

7.1 Approved the Minutes of August 1 and 15, 2024

7.2 Approved the Bills as of September 5, 2024

7.3 Approved Classified Personnel:

Add/Change to Position

- Request to adjust two vacant 3.5 hour per day Cook Helper positions at Forest Lake Area High School with one 4 hour per day position and one 3 hour per day position, 5 days per week and 185 days per year, effective September 4, 2024

Authorization of Transfer

- Chelgren, Chad - from Head Grounds to Assistant Supervisor of Buildings & Grounds Districtwide, 40 hours per week and 260 days per year, effective September 9, 2024
- Ewing, Alycia - From Special Education Paraprofessional II to Special Education Paraprofessional III at Forest Lake Area High School, 30 hours per week and 177 days per year, effective September 3, 2024
- Fischer, Keyu - Administrative Assistant IV at Forest Lake Area Middle School, from 200 days per year to 210 days per year, effective August 19, 2024
- Haney, Lumiana - from SAC Substitute Districtwide to SAC Program Aide at Forest View Elementary, 22.5 hours per week and 200 days per year, effective August 26, 2024
- Hoskins, Alayna - from SAC Program Aide to Special Education Paraprofessional II/SAC Combo position at Forest View Elementary, 40 hours per week and 177 days per year, effective August 26, 2024
- Kulyas, Kailey - Long Hour Cook Helper, from 20 hours per week at Lino Lakes Elementary to 32.5 hours per week and 170 days per year at Forest Lake Area High School, effective August 23, 2024
- Lacy, Amanda - from School Bus Driver Trainee to Special Education Paraprofessional at Forest View Elementary, 30 hours per week and 177 days per year, effective August 27, 2024
- Rankin, Drew - from School Bus Driver Trainee to Substitute Bus Driver, effective August 23, 2024
- Ruggles-Coy, Sue - from SAC Program Aide at Wyoming Elementary to SAC Substitute Districtwide, effective August 23, 2024
- Tatro, Mya - SAC Program Aide, from 22.5 hours per week at Forest View Elementary to 28.75 hours per week at Forest Lake Elementary and 260 days per year, effective August 26, 2024

End of Employment/Termination

- Heinen, Allison - Special Education Paraprofessional at the Education Center, effective August 30, 2024
- Peltier, Tia - Special Education Paraprofessional at Forest Lake Area Middle School, effective September 3, 2024

Recommendation of Employment

- Asklund, Kelsey - Special Education Paraprofessional at Lino Lakes Elementary, 30 hour per week and 177 days per year, effective September 3, 2024
- Byland, Ashley - Special Education Paraprofessional at Columbus Elementary, 30 hours per week and 177 days per year, effective September 3, 2024 (contingent upon satisfactory background check)
- Duch, Jeffrey - School Bus Driver Trainee, effective September 3, 2024
- Edgell, Maribel - Custodian at Forest Lake Area Middle School, 40 hours per week and 260 days per year, effective August 28, 2024
- Fedelem, Bridget - Special Education Paraprofessional at Linwood Elementary, 30 hours per week and 177 days per year, effective August 26, 2024
- Hoelzel, Brian - School Bus Driver Trainee, effective August 5, 2024
- Kirk, Stephanie - Custodian at Forest Lake Area High School, 40 hours per week and 260 days per year, effective September 3, 2024
- Krois, Brian - School Bus Driver Trainee, effective August 12, 2024
- Lacy, Amanda - School Bus Driver Trainee, effective August 12, 2024
- McClellan-Berens, Candyce - Special Education Paraprofessional at Forest Lake Area High School, 30 hours per week and 70 days per year, effective August 26, 2024 (contingent upon satisfactory background check)
- Raddatz, Tina - Special Education Paraprofessional at the Education Center, 30 hours per week and 177 days per year, effective September 3, 2024
- Schmidt, Tiffany - Special Education Paraprofessional at Lino Lakes Elementary, 30 hours per week and 177 days per year, effective September 9, 2024 (contingent upon satisfactory background check)
- Shaffer-Buschette, Dannelle - Special Education Paraprofessional at Forest Lake Area Middle School, 30 hours per week and 177 days per year, effective August 26, 2024
- Tetzlaff, Beth - Special Education Paraprofessional/SAC Combo position at Linwood Elementary, 40 hours per week and 177 days per year, effective September 3, 2024
- Tonkinson, David - Special Education Paraprofessional at STEP, 30 hours per week and 177 days per year, effective September 3, 2024
- Voth, Aubree - Special Education Paraprofessional at Forest Lake Area High School, 30 hours per week and 177 days per year, effective September 3, 2024

Resignation(s)

- Andersen, Jennifer - Special Education Paraprofessional at the Education Center, effective August 14, 2024
- Berens, Julie - Special Education Paraprofessional/SAC Combo position at Forest View Elementary, effective August 23, 2024
- Brahs, Roxanne - Special Education Paraprofessional at Forest Lake Area Middle School, effective August 21, 2024
- Dahlin, Jennifer - Health Office Assistant at Scandia Elementary, effective August 19, 2024
- Erickson, Nicole - Long Hour Cook Helper at Forest Lake Area High School, effective August 13, 2024
- Hyrkas, Julie - Special Education Paraprofessional at Columbus Elementary, effective August 22, 2024
- Phillips, Dawn - Special Education Paraprofessional at Wyoming Elementary, effective August 14, 2024
- Pulczynski, Kelsey - Special Education Paraprofessional at Columbus Elementary, effective September 3, 2024
- Stein, Tara - Special Education Paraprofessional at the Education Center, effective August 22, 2024
- Thompson, Josephina - Special Education Paraprofessional at Forest Lake Area Middle School, effective August 22, 2024
- Wiski, Laura - Community Education Office Assistant III at the Education Center, effective August 27, 2024
- Yang, Siriki - Special Education Paraprofessional at Forest View Elementary, effective August 25, 2024

7.4 Approved Licensed Personnel:

Abandonment of Position

- Carlson, Natalie - effective 8/30/24

Authorization of Position

- Title I Teacher at FVE for less than 600 hours during 24-25 sy only (K. Ringaman)

Non-Curricular Assignment(s)

- Bade, Jesse - Football 1.0 Asst. Coach (HS)
- Bahneman, Benjamin - Football 1.0 Asst. Coach (HS)
- Bakke, Deborah - HS Volleyball 1.0 Asst. Coach (HS)
- Burtness, Adam - Football 1.0 Asst. Coach (HS)
- Degneau, Meghan - HS Girls' Soccer .5 Asst. Coach (HS)
- Dumonceaux, Duane - .78 Football Coach 9th Grade (Booster Pd) (HS)
- Irish, Casey - Football 1.0 Asst. Coach (HS)
- Johnson, Madisen - HS Girls' Swim/Dive Coach 9th Grade (HS)

- Kigner, Ross - Football 1.0 Asst. Coach (HS)
- Kinder, Rachael - HS Volleyball 1.0 Asst. Coach (HS)
- Kressin, Leo - Football .60 Asst. Coach (Booster Pd) (HS)
- Laszczak, James - Football 1.0 Asst. Coach (HS)
- Livermore, David - HS Auditorium Manager (HS)
- Livermore, David - HS Orchestra Director (HS)
- Niles, Ethan - HS Boys' Soccer .22 Asst. Coach (Booster Pd) (HS)
- Olson, Eric - Football 1.0 Asst. Coach (HS)
- Ososki, Eric - Football 1.0 Asst. Coach (HS)
- Pavek, Aaron - Football 1.0 Asst. Coach (HS)
- Raaen, Philip - HS Girls' Tennis - 7/8 Head Coach (HS)
- Richardson, Andrew - Boys' Cross Country Head Coach (HS)
- Robinson, Kahalil - .78 Football Coach 9th Grade Coach (Booster Pd) (HS)
- Wolf, Justin - Football .60 Asst. Coach (Booster Pd) (HS)
- Zumwalde, Barry - HS Band - Head Director (HS)
- Zumwalde, Barry - HS Pep Band - Head Director (HS)

Recommendation of Employment

- Arlandson, Martha - .6 FTE effective 24-25 sy contingent upon satisfactory background check
- Blackburn, Kaitlyn - 1.0 FTE effective 8/27/24 contingent upon satisfactory background check
- Dascalos, Olivia - 1.0 FTE effective 24-25 sy
- Dorr, Hannah - 1.0 FTE effective 24-25 sy
- Fore, Reid - 1.0 FTE effective 9/3/24
- Geldon, Shelby - 1.0 FTE effective 24-25 sy
- Johnson, Shellene - 1.0 FTE effective 24-25 sy contingent upon proper licensure
- Kammerer, Gregory - 1.0 FTE effective 24-25 sy contingent upon proper licensure and satisfactory background check
- Kircher, Madeline - 1.0 FTE effective 24-25 sy
- Lutz, Rose - 1.0 FTE effective 24-25 sy contingent upon proper licensure
- Marquart-Brown, Abby - 1.0 FTE LTS effective 24-25 sy
- McDonald, Jessica - 1.0 FTE LTS effective 24-25 sy contingent upon satisfactory background check
- Ringaman, Kerri - less than 600 hour Title 1 teacher @ Forest View Elementary for 24-25 sy only
- Wagner, Kali - .15 FTE ABE Teacher 12 hrs/week for the 24-25 sy
- Werstein, Courtney - 1.0 FTE effective 24-25 sy

Release from Contract

- Potter, Paige - effective 8/19/24
- Sanville, Bryce - effective 8/27/24
- Thompson, Eliana - effective 8/15/24

Resignations

- Fiorella, Karla - resign effective 8/15/24

Unpaid Leave(s) of Absence (LOA)

- Ballard, Alethea - Adjust unpaid LOA for approximate dates 9/3/24 - ~~10/21/24~~ 11/7/24
- Bangerter, Amy - Unpaid LOA for approximate dates 10/22/24 - 11/15/24
- Bauer, Stephanie - Unpaid LOA for approximate dates 12/11/24 - 1/3/25
- Boss, Alissa - Unpaid LOA for approximate dates 9/23/24 thru 6/6/25
- Denkers, Nicole - Unpaid LOA for approximate dates 11/25/24 - 12/18/24
- Donohue, Katie - Rescind unpaid LOA for approximate dates 9/3/24 - 10/16/24 (SB Approved 8/15/24)
- Maciej, Emily - Unpaid LOA for approximate dates 10/23/24 - 11/27/24
- Sather, Martha - Unpaid LOA for approximate dates 10/11/24 - 11/22/24
- Sorbo, Alexis - Unpaid LOA for approximate dates 9/30/24 - 10/4/24
- Tofteland, Ashley - Unpaid LOA for approximate dates 11/11/24 - 6/6/25

8. ACTION ITEMS:

8.1 Donations – Member Corcoran reviewed and thanked those providing donations totaling \$12,324.04. Member Corcoran moved, 2nd by Member Peterson to accept donations provided to FLAS. All members voted aye. The motion carried.

8.2 Member Rebelein moved, 2nd by Member Peterson to approve Board Member Approval for Employment in the School District. Member Rebelein moved to amend to approve through September 2025. All members voted aye on the amendment. Member Rebelein moved, 2nd by Member Peterson to approve Board Member Approval for Employment in the School District Through September 2025. Members voting aye: Corcoran, Hagglund, Peterson, Rapheal, Rebelein and Theisen. Members abstaining: Christenson. The motion carried.

8.3 Member Theisen moved, 2nd by Member Peterson to Approve the Recommendation to Approve 2025-2026 Academic Calendar. By roll call vote, all members voted aye. The motion carried.

8.4 Member Peterson moved, 2nd by Member Theisen to Approve the Permission to Bid Serving Stations. All members voted aye. The motion carried.

9. NEW BUSINESS: None
10. REVIEW OF UPCOMING CALENADAR DATES

As there was no further business, Member Rebelein moved, 2nd by Member Peterson to adjourn. All members voted aye and the meeting adjourned at 7:17 pm.

Rob Rapheal President

Jill Christenson Clerk

Date: 10/03/2024