

Head of School Search Proposal



Completed Head of School Searches By RG175 in the Last Five Years

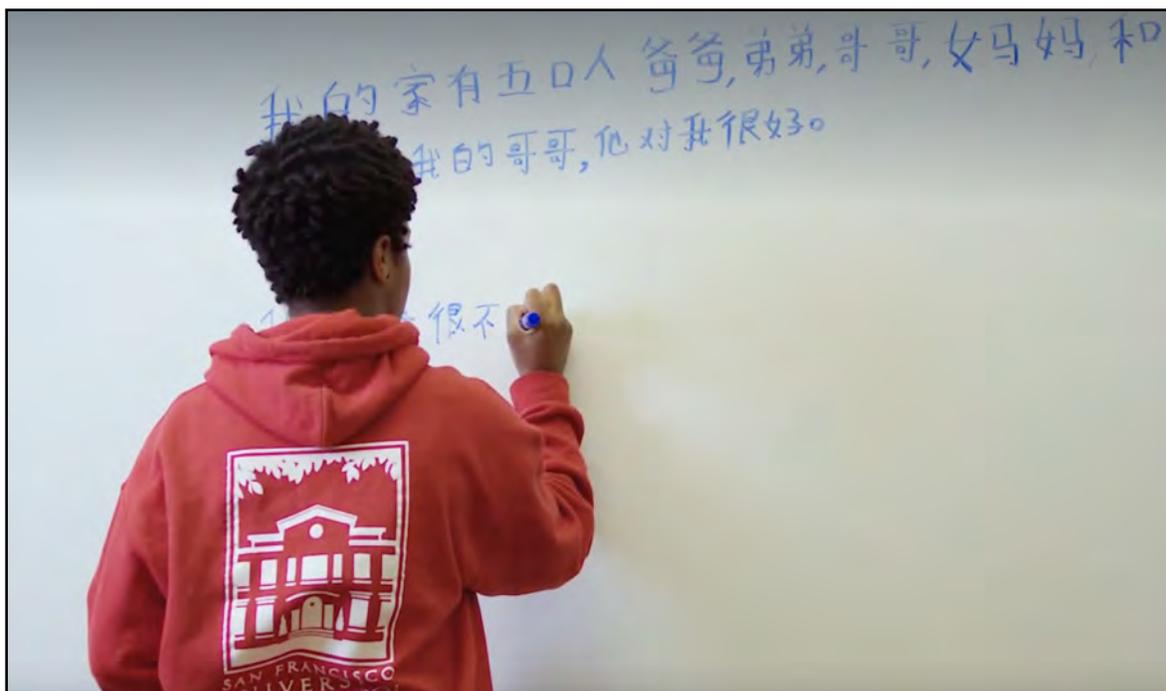
Acton Academy at Serenbe, GA
Advent Episcopal School, AL
Altamont School, The, AL
American School in London, The, United Kingdom
American School of Brasilia, Brazil
Andrews Osborne Academy, OH
Awty International School, The, TX
Baldwin School of Puerto Rico, The, Puerto Rico
Bank Street School for Children, NY
Bement School, The, MA
Bethany School, OH
Blue Oak School, CA
Carey School, The, CA
Carolina Day School, NC
Cathedral School of St. John The Divine, The, NY
Chadwick School, CA
Charles River School, MA
Charlotte Preparatory School, NC
Chestnut Hill School, The, MA
Children's Community School, CA
Children's School, The, GA
Collegiate School, VA
Commonwealth School, MA
Concord Academy, MA
Crossroads School for Arts & Sciences, CA
Doane Academy, NJ
Eagle Hill School/Greenwich, CT
Ecole Bilingue de Berkeley, CA
Emerson School, MI
Episcopal Day School of St. Matthew, CA
Episcopal School of Los Angeles, The, CA
Field School, The, DC
Flint Hill School, VA
Foote School, The, CT
Girls' Middle School, The, CA
Girls' School of Austin, The, TX
Glenelg Country School, MD
Gould Academy, ME
Gow School, The, NY
Green Acres School, MD
Greenwich Academy, CT
Hackley School, NY
Hamilton School at Wheeler, RI
Hampton Roads Academy, VA
Highland School, VA
Hill School, The, Pottstown, PA
Hockaday School, The, TX
Hun School of Princeton, The, NJ
Indian Springs School, AL
International School of Curitiba, Brazil
International School of Hamburg, Germany
Island School, HI
Kent Denver School, CO
La Jolla Country Day School, CA
Lake Forest Academy, IL
Lake Forest Country Day School, IL
Logan School for Creative Learning, The, CO
Madeira School, The, VA
Maret School, DC
Mayfield Senior School of the Holy Child Jesus, CA
Meadows School, The, NV
Mid-Peninsula High School, CA
Moravian Academy, PA
Moses Brown School, RI
NIST International School, Thailand
Nueva School, The, CA
Palmas Academy, The, Puerto Rico
Park Century School, CA
Park Tudor School, IN
Powhatan School, VA
Presentation School, The, CA
Rashi School, The, MA
Regis School of the Sacred Heart, The, TX
Rivers School, The, MA
Rumsey Hall School, CT
Sacred Heart Greenwich, CT
San Francisco Day School, CA
San Francisco School, The, CA
Santa Catalina School, CA
Seattle Waldorf School, WA

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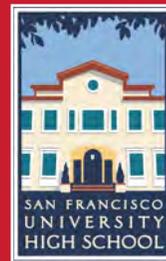


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Sequoyah School, CA
Seven Hills School, The, OH
Silicon Valley International School, CA
St. Andrew's Episcopal School, TX
St. Anne School, California
St. Elizabeth's School, CO
St. George Episcopal School, TX
St. Georges Independent School, TN
St. John's Episcopal School, CA
St. Luke's School, CT
St. Luke's School, NY
St. Matthew's Episcopal Day School, CA
St. Matthew's Parish School, CA
St. Paul's Episcopal School, CA
St. Richard's Episcopal School, IN
St. Stephen's School, Italy
Taipei American School, Taiwan
Tower Hill School, DE
University Liggett School, MI
Virginia Episcopal School, VA
Walnut Hill School for the Arts, MA
Washington Market School, The, NY
Wayland Academy, WI
Westerly School of Long Beach, CA
Westridge School, CA
Winston School, The, TX
Woodland School, CA
Woodlands Academy of the Sacred Heart, IL
Worcester Academy, MA



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Placements of Women and All Candidates of Color in Independent School Leadership Positions by the Four Consultants

Awty International School: Heather Beck
The Bishop's School: Ron Kim *
Bosque School: Jessie Barrie
The Branson School: Chris Mazzola
Buckley School: Alona Scott
California Association of Independent Schools: Deb Dowling, Executive Director
Chadwick School: Jessica Donovan *
Chandler School, Emily Brown, (LS)
Chandler School, Jill Bergeron (MS)
Children's Community School: Azizi Williams *
The Children's School: Roz Benjamiin *
Crestview Preparatory School: Beaudelia Chavez Taylor *
Crossroads School of Arts and Science: Mariama Richards *
Crystal Springs & Upland School: Kelly Sortino
Curtis School: Meera Ratnesar *
Episcopal Day School of St. Matthew: Quincy Grieve

Ellis School: Tambi Tyler *
The Girls' Middle School: Christine Fairless
George School: Justin Brandon *
Greenwich Academy: Margaret Hazlett
Head-Royce School: Crystal Land
The Healdsburg School: Tracy Mastronicola
Hollywood Schoolhouse: Ilise Faye
International School of Panama: Audrey Menard
Madeira School: Gretchen Warner
Maret School: Dennis Bisgaard *
Mayfield Senior School: Kate Morin, Laura Farrell
Mid-Peninsula School: Phil Gutierrez *, Karen Eshoo *
Mirman School: Marina Keel
Oakwood School: Jaime Dominguez *
Polytechnic School: Jose Melgoza (US) *
Saigon South International School, Jen Mendez (HS Principal)
St. Andrew's School: Khadija Fredericks *
St. Matthew's School: Alexandra Michaels
St. Michael's Episcopal Day School: Christine Saunders
St. Stephen's School (Rome): Jill Muti
Santa Catalina: Barbara Ostos *
Sequoyah School: Rebecca Hong *
Singapore American School: Nicole Veltze *
Trinity School: Melissa Kantor (AHOS)
Turning Point School: Laura Konigsberg
TVT Community Day School: Elise Blum
The Wesley School: Ernest Levroney *
Viewpoint School: Stephen Chan (MS) *
Westridge School: Andrea Kassar (HOS) and Melanie Arias (AHOS) *
Wheeler School: Allison Gaines Pell
Woodland School: Jennifer Warren

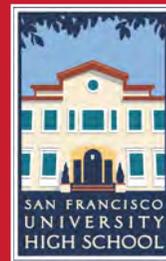


KEY:

AHOS: Assistant/Associate Head of School
US: Upper School Head
MS: Middle School Head
*: Candidate of Color

Head of School

Search Proposal



Thomas Hudnut Bio



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Tom Hudnut was a Head of School for 36 of his 43 years in independent education. After graduating *magna cum laude* in Politics from Princeton, he received a Master's Degree in Diplomatic History and International Relations from The Fletcher School of Law and Diplomacy at Tufts. In the fall of 1970 he began his teaching career at St. Albans School in Washington, DC, where he taught European History and quickly moved into administration as college counselor and, later, dean of the upper school, all the while continuing to teach. In 1977, at the age of 30, he was appointed Headmaster of Norwood School (K-6, 250 students) in Bethesda, Maryland. In 1982 he and his family moved to Northern California when he became Headmaster of The Branson School (9-12, 320 students) for another five-year stint.

In 1987 he was recruited to become Headmaster of Harvard School in Los Angeles (boys, 7-12, 850 students) which two years later merged with Westlake School (girls, 7-12, 750 students) to form Harvard-Westlake, a 1,600-student coeducational school on two campuses (7-9, 10-12). During his 26 years at the school, Tom was a successful fundraiser (close to \$400 Million) and curator of talent (23 of his faculty and administration became school heads at schools including BB&N, The American School in London, Pasadena Polytechnic, and Groton) in addition to his well-known focus on the arts and athletics.

During his career, Tom served on six independent school boards of trustees and was part of four Head of School search committees. In addition, he was President of both The Headmasters Association and The Country Day School Headmasters' Association as well as the California Association of Independent Schools. He also chaired more than two dozen regional and international accrediting teams. Education was never his only focus, though, and he was appointed an Area Planning Commissioner of the City of Los Angeles and served on foundation boards in medicine (Good Hope), civic affairs (LA World Affairs Council), and music (Marin Symphony), as well as education (Deep Springs College). He has recently chaired two non-profit boards – those of The Woodrow Wilson National Fellowship Foundation (NJ) and The Institute of Shipboard Education, the operating entity of Semester at Sea (CO).

Upon his retirement in 2013, Tom went directly into search work with Resource Group 175. Since joining RG175, he has led, or co-led, head searches at more than 35 independent schools including Shady Side Academy (PA), The Cranbrook Schools (MI), Poly Prep (NY), Polytechnic (CA), Bishop's (CA), Head-Royce (CA), Branson (CA), Curtis (CA), Turning Point (CA) and two senior administrative searches each at Crossroads (CA) and Francis Parker (CA).

Head of School

Search Proposal



Deborah E. Reed Bio



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626.840.5898

Debbie Reed's life's work has been in schools and she brings a wealth of experience to the work of a consultant. During her 40 years as an educator, she has worked in public and private schools, urban and suburban schools, parochial and nonsectarian schools, co-ed schools and single-sex schools.

In June of 2014, Debbie retired as the Head of School at Polytechnic School, a K-12 coed independent school enrolling 860 students in Pasadena, California. During her 12 years at Polytechnic, the school celebrated its centennial, adopted and completed a master plan, which resulted in the renovation of and construction on the 14-acre campus and raised the funds necessary for this considerable project.

For seven years, Debbie headed the Seven Hills School in Cincinnati, Ohio, a PreK-12 school

enrolling 1,000 students on two distinctive campuses. During her tenure she was responsible for working with the Board of Trustees to develop a strategic plan that included the acquisition of adjacent property, increased enrollment, and an extensive construction project with an accompanying capital campaign, the largest in the school's history.

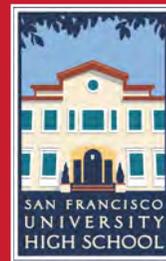
At Harvard Westlake School where she worked for twelve years, Debbie held a number of administrative positions including: Head of the Middle School with the responsibility for the daily operations of an eleven-acre campus with 750 students and 80 full time faculty; Seventh Grade Dean; and Director of Admissions. Throughout her career, she taught English, giving her a keen appreciation of the work of the faculty.

Professionally, she belongs to the Country Day School Headmasters Association of which she was President, and The Headmasters Association. Debbie served on the California Association of Independent Schools Board and the Oakwood School Board. Currently, she is a trustee of Mount St. Mary's University, Sequoyah School and Chandler School. She was recently elected to the Harvard-Westlake Board of Trustees.

As a consultant, Debbie has worked with schools in California, Michigan, Rhode Island, Maryland and New York. The majority of her work has been as a Search Consultant for K-12 and K-8 Independent Schools including the following California schools: Branson School, Ross ; Head Royce School, Oakland; St. Andrew's School, Saratoga, CA ; Saklan School, Moraga; Marin Horizon, Marin; Hollywood School House, LA; and Curtis School, LA. Schools in process: Bishop's School, La Jolla; Crystal Springs Uplands School, Hillsborough; Oakwood School, LA and Compass School, San Mateo.

Debbie resides in Southern California.

Head of School Search Proposal



Marcia Prewitt Spiller Bio



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Marcia Prewitt Spiller is the former Senior Vice President for Academic and Student Life at Woodward Academy in College Park, GA. Prior to being appointed to this position, Spiller was Head of The Children's School in Atlanta a position she held for more than two decades. Born and raised in Cleveland, Ohio, she is a graduate of Fisk University in Nashville, Tennessee. She received her graduate degree from Georgia State University.

In 2009, Spiller was elected chair of the board of the National Association of Independent Schools (NAIS). She held this position until 2012. In her capacity as board chair, she assisted in shaping the strategic priorities of the association, which serves 1,400

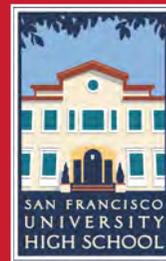
independent private schools nationally. Spiller has also served on the boards of the Southern Association of Independent Schools (SAIS) and the Elementary School Heads Association (ESHA), and is a current member and past president of the Georgia Independent School Association (GISA). She has served on or chaired more than thirty accreditation teams for AdvancEd (SACS) and/or SAIS. She conducts seminars and workshops on diversity, multi-cultural curriculum, and teacher training. She has worked with schools internationally assisting with accreditation including schools in Managua, Nicaragua, Bogota, Columbia, and San Salvador, El Salvador. She has also served as an accreditation consultant to schools in Dubai and Abu Dhabi, United Arab Emirates.

Spiller has been recognized as an education ambassador and traveled to China in the fall of 2000 to study site-based managed schools. She is a ten-year veteran of the /I/D/E/A/ Fellows summer institute for distinguished educators. She is a 1993 graduate of Leadership Atlanta and a 1998 graduate of Leadership Midtown. She has served on the Board of Trustees of the Center for Advancement and Study of International Education (CASIE) and Refugee Resettlement and Immigration Services (RRISA) as well as Hands On Atlanta.

She is a former board chair of the Enrollment Management Association (EMA) and a former board member of the Atlanta Speech School and the YMCA of Atlanta. She currently serves on the board of Western Reserve Academy in Hudson, OH.

Head of School

Search Proposal



Coreen Hester Bio



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Coreen Ruiz Hester was an independent school head for 20 years—ten at The American School in London, 2007-17 (preK-12, 1,350 students) and ten years at The Hamlin School in San Francisco, 1997-2007 (K-8, 400 girls). She returned recently from London, having been asked to return to be the interim head of school from March 2022-June 2023.

Earlier in her career, Coreen served as High School Principal in London, Assistant Head at The Branson School, and a college counselor, dean, and English teacher in Michigan and northern California.

Coreen established the west-coast office of the recruitment firm, Independent Educational Services, in the early 90's, managing teacher and administrative recruitment and placement services as a satellite office of the Princeton-based company.

An experienced trustee of several independent schools, Coreen currently serves on the board of the Academy of International School Heads. She also served recently on the board of the Educational Collaborative for International Schools, based in London. She has additional service on the board of French American School in San Francisco, CA, and The Branson School, Ross, CA.

Coreen holds undergraduate and master's degrees from Stanford University. She earned her degree in English with minors in Italian and history. Coreen has also done additional graduate work at Bread Loaf Graduate School of English and UC Berkeley.

Coreen has been a consultant for twenty-five searches for schools in Europe, Asia and South Asia, Africa, and the US. In addition to executive search, Coreen has led several workshops on best practice in school governance and senior leadership.

Coreen resides in the San Francisco Bay Area, California.