

**GUAJOME SCHOOLS
 CERTIFICATED TEACHERS
 2024-25
 180 DAYS
 GROUP 11**

STEPS	BA + 90 or BA + 75 (incl MA)						STEPS
	BA DEGREE RANGE 1	BA + 15 RANGE 2	BA + 30 RANGE 3	BA + 45 RANGE 4	BA + 60 RANGE 5	RANGE 6	
1	63,063	63,063	63,063	65,744	68,424	73,704	1
2	63,063	63,063	65,366	68,047	70,728	76,122	2
3	63,063	65,366	67,669	70,350	73,031	78,540	3
4	65,366	67,669	69,973	72,653	75,334	80,959	4
5	67,669	69,973	72,276	74,956	77,637	83,377	5
6	69,973	72,276	74,579	77,260	79,940	85,795	6
7	69,973	74,579	76,882	79,563	82,243	88,214	7
8	69,973	74,579	79,185	81,866	84,547	90,632	8
9	69,973	74,579	81,488	84,169	86,850	93,050	9
10	69,973	74,579	83,792	86,472	89,153	95,469	10
11	69,973	74,579	86,095	88,775	91,456	97,887	11
12	69,973	74,579	86,095	91,079	93,759	100,305	12
13	69,973	74,579	86,095	91,079	96,062	102,724	13
14	69,973	74,579	86,095	91,079	96,062	102,724	14
15	69,973	74,579	86,095	91,079	98,366	102,724	15
16	69,973	74,579	88,398	93,382	98,366	102,724	16
17	69,973	74,579	90,701	95,685	100,669	105,142	17
18	69,973	74,579	90,701	95,685	100,669	105,142	18
19	69,973	74,579	90,701	95,685	102,972	107,560	19
20	69,973	74,579	90,701	95,685	102,972	107,560	20
21	69,973	74,579	93,004	97,988	105,275	109,979	21
22	69,973	74,579	93,004	97,988	105,275	109,979	22
23	69,973	74,579	93,004	97,988	105,275	109,979	23
24	69,973	74,579	93,004	97,988	107,578	112,397	24
25	69,973	74,579	93,004	97,988	107,578	112,397	25
26	69,973	74,579	93,004	97,988	107,578	112,397	26
27	69,973	74,579	93,004	97,988	107,578	114,815	27
28	69,973	74,579	93,004	97,988	107,578	114,815	28
29	69,973	74,579	93,004	97,988	107,578	114,815	29
30	69,973	74,579	93,004	97,988	107,578	117,234	30

An additional stipend of \$2,000 will be allowed for a single earned Masters and Doctoral Degree from an accredited college or university.

TEACHER HOURLY RATE IS \$30.00

**GUAJOME SCHOOLS
 CERTIFICATED BEHAVIOR PROGRAM SPECIALIST
 2024-25
 180 DAYS
 GROUP 11**

STEPS	BA + 90 or BA + 75 (incl MA)						STEPS
	BA DEGREE RANGE 1	BA + 15 RANGE 2	BA + 30 RANGE 3	BA + 45 RANGE 4	BA + 60 RANGE 5	RANGE 6	
1	63,063	63,063	63,063	65,744	68,424	73,704	1
2	63,063	63,063	65,366	68,047	70,728	76,122	2
3	63,063	65,366	67,669	70,350	73,031	78,540	3
4	65,366	67,669	69,973	72,653	75,334	80,959	4
5	67,669	69,973	72,276	74,956	77,637	83,377	5
6	69,973	72,276	74,579	77,260	79,940	85,795	6
7	69,973	74,579	76,882	79,563	82,243	88,214	7
8	69,973	74,579	79,185	81,866	84,547	90,632	8
9	69,973	74,579	81,488	84,169	86,850	93,050	9
10	69,973	74,579	83,792	86,472	89,153	95,469	10
11	69,973	74,579	86,095	88,775	91,456	97,887	11
12	69,973	74,579	86,095	91,079	93,759	100,305	12
13	69,973	74,579	86,095	91,079	96,062	102,724	13
14	69,973	74,579	86,095	91,079	96,062	102,724	14
15	69,973	74,579	86,095	91,079	98,366	102,724	15
16	69,973	74,579	88,398	93,382	98,366	102,724	16
17	69,973	74,579	90,701	95,685	100,669	105,142	17
18	69,973	74,579	90,701	95,685	100,669	105,142	18
19	69,973	74,579	90,701	95,685	102,972	107,560	19
20	69,973	74,579	90,701	95,685	102,972	107,560	20
21	69,973	74,579	93,004	97,988	105,275	109,979	21
22	69,973	74,579	93,004	97,988	105,275	109,979	22
23	69,973	74,579	93,004	97,988	105,275	109,979	23
24	69,973	74,579	93,004	97,988	107,578	112,397	24
25	69,973	74,579	93,004	97,988	107,578	112,397	25
26	69,973	74,579	93,004	97,988	107,578	112,397	26
27	69,973	74,579	93,004	97,988	107,578	114,815	27
28	69,973	74,579	93,004	97,988	107,578	114,815	28
29	69,973	74,579	93,004	97,988	107,578	114,815	29
30	69,973	74,579	93,004	97,988	107,578	117,234	30

An additional stipend of \$2,000 will be allowed for a single earned Masters and Doctoral Degree from an accredited college or university.

TEACHER HOURLY RATE IS \$30.00

**GUAJOME SCHOOLS
 CERTIFICATED COUNSELOR
 2024-25
 192 DAYS
 GROUP 12**

STEPS	BA DEGREE	BA + 15	BA + 30	BA + 36	BA + 48	BA + 90 or BA + 75	STEPS
	RANGE 1	RANGE 2	RANGE 3	RANGE 4	(incl MA) RANGE 5	(incl MA) RANGE 6	
1	70,630	72,043	72,043	72,763	74,946	78,694	1
2	-	72,043	72,043	74,946	77,195	81,054	2
3	-	72,043	74,204	77,195	79,511	83,486	3
4	-	72,043	76,430	79,511	81,896	85,991	4
5	-	74,204	78,723	81,896	84,353	88,570	5
6	-	76,430	81,085	84,353	86,883	91,227	6
7	-	78,723	83,518	86,883	89,490	93,964	7
8	-	-	86,023	89,490	92,174	96,783	8
9	-	-	88,604	92,174	94,940	99,687	9
10	-	-	91,262	94,940	97,788	102,677	10
11	-	-	-	97,788	100,722	105,758	11
12	-	-	-	97,788	103,743	108,930	12
13	-	-	-	97,788	106,855	112,198	13
14	-	-	-	100,721	106,855	112,198	14
15	-	-	-	103,743	106,855	112,198	15
16	-	-	-	106,855	110,061	115,564	16
17	-	-	-	106,855	113,363	119,031	17
18	-	-	-	106,855	113,363	119,031	18
19	-	-	-	106,855	116,764	122,602	19
20	-	-	-	106,855	116,764	122,602	20
21	-	-	-	106,855	120,267	126,280	21
22	-	-	-	110,061	120,267	130,069	22
23	-	-	-	-	120,267	130,069	23
24	-	-	-	-	123,875	133,971	24
25	-	-	-	-	123,875	133,971	25
26	-	-	-	-	123,875	133,971	26
27	-	-	-	-	123,875	137,990	27
28	-	-	-	-	123,875	137,990	28
29	-	-	-	-	123,875	137,990	29
30	-	-	-	-	123,875	137,990	30

An additional stipend of \$2,000 will be allowed for a single earned Masters and Doctoral Degree from an accredited college or university.

TEACHER HOURLY RATE IS \$30.00

**GUAJOME SCHOOLS
 PSYCHOLOGIST
 SPEECH & LANGUAGE PATHOLOGIST
 2024-25
 180 DAYS
 GROUP 13**

STEPS	RANGE 1
1	77,175
2	80,262
3	83,472
4	86,811
5	90,284
6	93,895
7	93,895
8	93,895
9	97,651
10	97,651
11	97,651
12	97,651
13	97,651
14	97,651
15	101,557
16	101,557
17	101,557
18	101,557
19	101,557
20	101,557
21	105,619
22	105,619
23	105,619
24	109,844
25	109,844
26	109,844
27	114,238
28	114,238
29	114,238
30	118,807

An additional stipend of \$2,000 will be allowed for a single earned Masters and Doctoral Degree from an accredited college or university.

TEACHER HOURLY RATE IS \$30.00

**GUAJOME SCHOOLS
OCCUPATIONAL
THERAPIST
2024-25
HOURLY
GROUP 14**

STEPS	RANGE 1
1	\$ 45.15
2	\$ 47.41
3	\$ 49.78
4	\$ 52.27
5	\$ 54.88
6	\$ 57.62

**GUAJOME PARK ACADEMY
CERTIFICATED ADMINISTRATION SCHEDULE
2024-25
GROUP 23
Superintendent
220 Days
RANGE 2**

STEP	Annual	Monthly	Per Diem
1	135,000.00	11,250.00	613.64
2	135,000.00	11,250.00	613.64
3	155,000.00	12,916.67	704.55
4	160,053.00	13,337.75	727.51
5	160,053.00	13,337.75	727.51
6	175,000.00	14,583.33	795.45
7	180,000.00	15,000.00	818.18
8	185,000.00	15,416.67	840.91
9	190,000.00	15,833.33	863.64
10	195,000.00	16,250.00	886.36

**GUAJOME PARK ACADEMY
 CERTIFICATED COORDINATOR SCHEDULE
 2024-25
 GROUP 20**

**205 Days
 RANGE 3**

STEP	Annual	Monthly	Per Diem
1	96,428	8,036	470.38
2	99,803	8,317	486.84
3	103,296	8,608	503.88
4	106,911	8,909	521.52
5	110,653	9,221	539.77
6	114,526	9,544	558.66
7-10	118,535	9,878	578.22
11-15	122,683	10,224	598.45
16-20	126,977	10,581	619.40

An additional stipend of \$2,000 will be allowed for a single earned Masters and Doctoral Degree from an accredited college or university.

**GUAJOME PARK ACADEMY
 CERTIFICATED ADMINISTRATION SCHEDULE
 2024-25
 GROUP 48
 Assistant Site Administrator
 210 Days
 RANGE 1**

STEP	Annual	Monthly	Per Diem
1	113,799	9,483	541.90
2	117,782	9,815	560.87
3	121,904	10,159	580.50
4	126,171	10,514	600.81
5	130,587	10,882	621.84
6	135,157	11,263	643.61
7-10	139,888	11,657	666.13
11-15	144,784	12,065	689.45
16-20	149,851	12,488	713.58

An additional stipend of \$2,000 will be allowed for a single earned Masters and Doctoral Degree from an accredited college or university.

GUAJOME PARK ACADEMY
CERTIFICATED ADMINISTRATION SCHEDULE
GROUP 19
2024-25
Head of School
215 Days
RANGE 1

STEP	Annual	Monthly	Per Diem
1	123,768	10,314	548.25
2	129,956	10,830	575.66
3	136,454	11,371	604.45
4	143,277	11,940	634.67
5-6	150,440	12,537	666.40
7-8	157,962	13,164	699.72
9-10	165,861	13,822	734.71

An additional stipend of \$2,000 will be allowed for a single earned Masters and Doctoral Degree from an accredited college or university.

GUAJOME PARK ACADEMY
SOCIAL WORKER SALARY SCHEDULE (ANNUAL)
NON- EXEMPT
2024/2025
BASED ON 180 CALENDAR DAYS
GROUP 46

Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEPS 7	STEPS 8	STEPS 9	STEPS 10	STEP 11	STEP 12	STEP 13-14	STEP 15-16	STEP 17-18	STEP 19-20	STEP 21-23	STEP 24-30
13	68,424	70,728	73,031	75,334	77,637	79,940	82,243	84,547	86,850	89,153	91,456	93,759	96,062	98,366	100,669	102,972	105,275	107,578

Job Classification	Range	Days
School Social Worker	13	180

Note: Salaries will be prorated using the listed rates for contracts that contain more or fewer days than what is listed