# GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION AGENDA

MEETING: REGULAR

DATE: November 12, 2024

TIME: 6:00 PM PLACE: HS Library

## A. CALL MEETING TO ORDER/PLEDGE OF ALLEGIANCE

#### **B. PUBLIC ACCESS TO THE BOARD OF EDUCATION**

Thank you for coming. We appreciate your taking the time to attend our meeting and welcome your comments. If you would like to share your thoughts with the board, please state your name and address and please limit your comments to 3 minutes. This will keep the comment period to a reasonable length and still allow everyone who wishes an opportunity to speak. Please understand we will not respond to your comments or questions at this time, but if you would like a response please be sure to include your phone number or email address on the sign in sheet. Please turn cell phones off or to silent and no texting.

#### \*C. APPROVAL OF AGENDA

#### D. ACCEPTANCE OF MINUTES

D.1. Minutes of the October 15, 2024 Regular Meeting

#### E. ACCEPTANCE OF TREASURER'S REPORT

#### **F. STUDENTS CELEBRATIONS:**

- NYSSMA Area All State Festival-Caleb Wedge and Gretta Webster
- FFA National Convention
- Clay Target

# **G. ADMINISTRATORS' REPORTS**

- **G.1**. **Dr. Christopher Brown:** Thanksgiving Dinner, fall sports, Mosaic Ribbon Cutting and other
- **G.2. Erica Hasselstrom, Mary Coolbaugh, Jon Pragle:** Family Engagement/Pumpkin Walk tied to strategic Plan
- G.3. Christopher Wickham: School Tax Collection

<sup>\*</sup>Board Action Items

G.4. Wendy Ryder: Workforce Development

#### \*H. CONSENT AGENDA:

In an effort to expedite the business of the Board of Education, but in no way meant to diminish the importance of each item, a Consent Agenda has been developed.

The personnel appointments are pending clearance of NYS fingerprinting requirements.

- **H.1.a. Substitute Teacher Aides:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Pam Scutt, Matt Bond, Sierra Eddinger, Terry Ronalds and Danielle Conde** as Substitute Teacher Aides for the 2024-25 school year.
- **H.1.b.** Appoint Cleaner-Austin Northrup: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant Austin Northrup a permanent Civil Service Cleaner appointment, effective October 21, 2024, with a probationary period starting October 21, 2024 to October 21, 2025.
- **H.1.c. Termination-Austin Northrup:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham- Middlesex Central School District does hereby accept the termination of **Austin Northrup**, Cleaner, effective October 28, 2024.
- **H.1.d.** Appoint Cleaner-Thomas Read: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Thomas Read** a permanent Civil Service Cleaner appointment, effective October 28, 2024, with a probationary period starting October 28, 2024 to October 28, 2025.
- **H.1.e.** Appoint Cleaner-Myer Lawrence: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Myer Lawrence** a permanent Civil Service Cleaner appointment, effective November 12, 2024, with a probationary period starting November 12, 2024 to November 12, 2025.
- **H.1.f. Appoint Food Service Helper-Stephanie Cole:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Stephanie Cole** a permanent Civil Service Food Service Helper appointment, effective November 4, 2024, with a probationary period starting November 4, 2024 to November 4, 2025.
- **H.1.g. Appoint Teacher Aide-Christine Loeper:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Christine Loeper** a permanent Civil Service Teacher Aide appointment,

effective November 12, 2024, with a probationary period starting November 12, 2024 to November 12, 2025.

- **H.1.h.** Appoint Teacher Aide-Terry Ronalds: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant Terry Ronalds a permanent Civil Service Teacher Aide appointment, effective November 6, 2024, with a probationary period starting November 7, 2024 to November 7, 2025.
- **H.1.i. Resignation-Dawn Pietropaolo**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept resignation from **Dawn Pietropaolo**, Social Worker effective November 1, 2024.
- **H.1.j. Resignation-Kyle White**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept resignation from **Kyle White**, Substitute Bus Driver effective November 5, 2024.
- **H.1.k.** Resignation Makayla Armison: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept resignation from **Makayla Armison**, Teacher Aide effective November 5, 2024.
- **H.1.I.** Appoint Bus Driver-LeeAnn Shipman: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **LeeAnn Shipman** a permanent Civil Service Bus Driver appointment, effective November 13, 2024, with a probationary period starting November 13, 2024 to January 8, 2025.
- **H.1.m. Amend Mentor:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following mentors for the 2024-25 school year:

Mentor	Mentee	Year	Stipend
Mike Gorton	Joelle Davis	2	\$238.50

**H.1.n.** Amend Activity Advisors: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following people as activity advisors for the 2024-25 school year:

Activity Advisors	Name	Base	Longevity Pay	Total Pay
Strength Coach	Todd Cunningham	\$2990.40	\$50	\$3040.40
Yearbook HS	Damian Grzeskowiak	\$271.77	\$200	\$471.77
Yearbook HS	Erin Ormsby	\$1540.01	\$0	\$1540.01

**H.1.o.** Amend EPC Appointments: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following to EPC for the 2024-25 school year:

EPC Committee	Members	Stipend
Co-Chairperson	Alexandrea Schenk	\$1070.65
Co-Chairperson	Corrine DeRue	\$1198.72

**H.1.p. Winter Guard Appointments:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following for the 2024-25 school year:

Winter Guard Director	Amelia Rasmussen	\$2810.01
Winter Guard Asst Director	Cassandra Jansen	\$1177.72

**H.1.q. Coach Appointments:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following coaches:

Team	Coach	Base	Longevity	Stipend
Boys Varsity Basketball	Greg O'Connor	\$4,986	\$850	\$5,836
Boys JV Basketball	Decouteau Blueye	\$4,432	\$50	\$4,482
Boys Modified Basketball	Todd Cunningham	\$2,216	\$200	\$2,416
Girls Varsity Basketball	Elizabeth Royston	\$4,986	\$200	\$5,186
Girls JV Basketball	Felicia Cotroneo	\$4,432	\$0	\$4,432
Girls Modified Basketball	Kristin Burley	\$2,216	\$450	\$2,666
Boys Varsity Swimming	Curt Hey	\$4,709	\$650	\$5,359
Boys Varsity Swimming Asst	Kyle Copper	\$3,878	\$0	\$3,878
Boys Modified Swimming	Mike Smith	\$2,770	\$1,590	\$4,360
Varsity Bowling	Morgan Kidd	\$4,432	\$0	\$4,432
Unified Bowling - Head	Patrick Prusinowski	\$1,662	\$250	\$1,912
Unified Bowling - Asst.	Shawna Turco	\$1,385	\$25	\$662.50
Unified Bowling - Asst.	Ariel Washburn	\$1,385	\$25	\$662.50
Modified Wrestling	Jacob Clark	\$3,047	\$50	\$3,097
Varsity Winter Track	Jody McLaughlin	\$4,986	\$1,100	\$6,086
Varsity Winter Track Asst	Seth Pritchard	\$4,155	\$900	\$5,055
Varsity Cheerleading	Anessa Layton	\$4,986	\$100	\$5,086
Modified Cheerleading	Megan McVeigh	\$2,493	\$50	\$2,543

**H.1.r. College Student Placement**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following:

Nazareth College

Isabella Barbieri Student Teacher Kristin Tomion

Duration: October 28, 2024 to December 11, 2024

Hannah Rautenstrauch Student Teacher Anne Hoffman

Duration: October 28, 2024 to December 11, 2024

Keuka College

Madison Valestro Shadow Heather Helling

Duration: October 28, 2024 to December 11, 2024

Shayla Vetter Student Teacher Meredith Freida

Duration: October 28, 2024 to December 11, 2024

- **H.2. Volunteers:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the submitted list of volunteers for the 2024-25 school year.
- **H.3. Field Trip:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby acknowledge the final proposal NYS CLSA Leadership Conference Lake Placid, NY November 24-26, 2024.
- **H.4.** Long Term Substitute Special Education Teacher-Kara Jones: Be it resolved that the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, upon the recommendation of the Superintendent, does hereby appoint **Kara Jones**, as a 1.0FTE Long Term Substitute Special Education Teacher from approximately February 23, 2025 to May 18, 2025, at Step 30, of the current teacher contract.
- **H.5. Resolved**, upon the recommendation of the Superintendent of Schools, that the Board approves of a disciplinary and "last chance" agreement with non-instructional employee.
- **H.6. Resolved,** upon the recommendation of the Superintendent of Schools, that the Board approves of a disciplinary and "last chance" agreement with a second non-instructional employee.
- **H.7. Tax Collector's Report:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does

hereby accept the submitted Tax Collector's Report and does authorize the Tax Collector to forward the unpaid taxes to Ontario and Yates Counties as per the report.

**H.8. Approve Amended Policies:** Be it resolved that upon the recommendation of the Policy Committee the Board of Education of the Gorham-Middlesex Central School District does hereby approve the first reading and waive the second reading of the following amended Policies:

0100 Non-Discrimination and Equal Opportunity
0110.2 Sexual Harassment in the Workplace
0111 Title IX and Sex Non-Discrimination Policy
0115 Student Harassment and Bullying Prevention and Intervention
9520.6 The Rights of Employees to Express Breast Milk in the Workplace

**H.9. Approve Adding Policy:** Be it resolved that upon the recommendation of the Policy Committee the Board of Education of the Gorham-Middlesex Central School District does hereby approve the first reading and, it having been deemed necessary by the Board of Education, waive the second reading of **Policy 6640 Inventories and Accounting of Fixed Assets** 

**H.10. Change Board Meeting Date**: Be it resolved that pursuant to Education Law the Board of Education of the Gorham-Middlesex Central School District does hereby change February 10 6pm Budget Workshop and Board Meeting to **February 11** 6pm Budget Workshop and Board meeting immediately following.

**H.11. Approve CSE & CPSE Recommendations:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the CPSE/CSE recommendations as submitted and filed in the minute file.

#### I. Public Access to the Board

#### J. Board Member Items:

Audit Committee Minutes Important Dates:

- National Honor Society Induction Ceremony Tuesday, 11/26 12:50 HS Auditorium
- All Staff Appreciation Day Thursday, April 24
- Special Olympics May 30

**K.** Executive Session: I move that the Board enter executive session to discuss employment history of a particular employee.

#### L. Adjourn Meeting

#### **GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT**

# BOARD OF EDUCATION MEETING MINUTES

October 15, 2024 HS Library

Board Members Present: Sheila Brown, Cindy Hall, Ashley Conley, Phyllis Frantel, Keri Link, John Foust, Tessah Ciardi, Scott Lambert and Jessica Wickham

Administrators Present: Dr. Christopher Brown, Christopher Wickham, Sharene Benedict, Karissa Schutt, Clay Cole, Kevin Cousin, John Hicks, Kayla Osika, Scott Robinson, Eric Pasho, Erica Hasselstrom, Staci Thibodeau, and Bryan Lamb

Administrators Excused: LeeAnn Shipman and Paul Lahue

Sheila Brown called the meeting to order at 6:01pm.

#### **PUBLIC ACCESS TO THE BOARD OF EDUCATION**

Mabel Deal, Stanley: She's officially 90 and she thanked everyone for their outstanding work.

Motion by Keri Link, seconded by John Foust to approve the following resolution.

# **APPROVAL OF AGENDA**

Yes 9 No 0 MC

# **ACCEPTANCE OF MINUTES**

Minutes of the September 9, 2024 Regular Meeting were accepted as submitted.

# **ACCEPTANCE OF TREASURER'S REPORT**-No reports until November

# **BOARD REPORTS**

**Dr. Christopher Brown** expressed gratitude to the Board and community for their support with homecoming and upcoming events. He highlighted the upcoming Community Engagement Night with a Pumpkin Walk, where donated pumpkins were carved by older students with elementary students. Donations will support the Dunton Family. Before the event, there will be a ribbon-cutting ceremony for the new School-Based Health Clinic, which has already enrolled 200 students and provided services to nearly 50. Transportation is also utilized to bring elementary students to the clinic.

Transportation challenges were noted, as there aren't enough drivers, causing extended bus routes when drivers are unavailable. The district collaborates with other schools to manage student transport.

During Board Appreciation Week, Dr. Brown commended the Board's dedication, noting their active involvement in events and initiatives. Karissa Schutt shared a presentation thanking the Board, with elementary students contributing thank-you cards. He congratulated Johanna Minehan on her tenure.

Dr. Brown also presented on ex-officio student board members, a NYS mandate effective July 2025. This position will provide student representation but without voting rights or access to executive sessions. A discussion on the selection process is planned for December.

Lastly, Dr. Brown acknowledged regionalization data was submitted to the State.

**Clay Cole**-presented to the Board about McKinney-Vento Act. The presentation shared how the District supports homeless and unaccompanied youth through transportation, immediate enrollment, support services and identifying needs of students through our case workers.

Motion by Keri Link, seconded by Scott Lambert to approve the following resolutions. **CONSENT AGENDA:** 

The personnel appointments are pending clearance of NYS fingerprinting requirements.

**Substitute Teachers:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Madeline James, Madison Ryan, Amanda Inges, Emma Hausauer, Richard Davis, Lana Burnett, Pam Scutt and Katherine Theobald as Substitute Teacher for the 2024-25 school year.** 

**Substitute Teaching Assistant:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Lana Burnett and Terry Ronalds** as Substitute Teaching Assistant for the 2024-25 school year.

**Substitute Teacher Aide:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Lana Burnett** as Substitute Teacher Aide for the 2024-25 school year.

**Resignation -Emmanouella Chappell:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham- Middlesex Central School District does hereby accept the resignation of **Emmanouella Chappell**, Bus Driver, effective September 10, 2024.

**Resignation-Linda Green**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham- Middlesex Central School District does hereby accept the resignation for the purpose of retirement of **Linda Green**, Teaching Assistant, effective October 15, 2024.

**Appoint Bus Monitor-Shelly Bicksler:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Shelly Bicksler** a full time probationary Civil Service appointment as Bus Monitor, at an hourly rate per contract, effective October 2, 2024 with a probationary period from October 2, 2024 to October 2, 2025.

**Resignation-Bruce Wagner:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham- Middlesex Central School District does hereby accept the resignation for the purpose of retirement of **Bruce Wagner**, Senior Groundskeeper, effective October 18, 2024.

**Appoint Senior Groundskeeper-Tyler Green:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Tyler Green** a full time probationary Civil Service appointment as Groundskeeper, at an hourly rate per contract, effective September 16, 2024 with a probationary period from September 16, 2024 to October 28, 2024.

**Substitute Groundskeeper:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Bruce Wagner** as Substitute Groundskeeper for the 2024-25 school year.

**Resignation-Morgan Kidd:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham- Middlesex Central School District does hereby accept the resignation of **Morgan Kidd**, Temporary Groundskeeper, effective September 30, 2024.

**Groundskeeper-Morgan Kidd**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Morgan Kidd** a full time probationary Civil Service appointment as Groundskeeper, at an hourly rate per contract, effective October 1, 2024 with a probationary period from October 1, 2024 to May 13, 2025.

**Appoint Cleaner-Jason Coon:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Jason Coon** a full time probationary Civil Service appointment as Cleaner, at an hourly rate per contract, effective September 25, 2024 with a probationary period from September 25, 2024 to September 25, 2025.

**Termination-Jason Coon:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham- Middlesex Central School District does hereby accept the termination of **Jason Coon**, Cleaner, effective October 7, 2024.

**Appoint Teacher Aide-Morgan Smithling:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Morgan Smithling** a full time probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective October 9, 2024 with a probationary period from October 9, 2024 to October 9, 2025.

**Resignation-Danielle Conde**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham- Middlesex Central School District does hereby accept the resignation of **Danielle Conde**, Teacher Aide, effective October 21, 2024.

**Appoint Teacher Aide-Lana Burnett:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Lana Burnett** a full time probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective October 22, 2024 with a probationary period from October 22, 2024 to October 22, 2025.

**Activity Advisors:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following people as activity advisors for the 2024-25 school year:

Activity Advisors	Name	Base	Longevity Pay	Total Pay
Art Club-HS	Johanna Minehan	\$634.20	\$100	\$734.20
Art Club-MS	Katie Stamm	\$634.20	\$300	\$934.20
Auditorium Manager	Damian Grzeskowiak	\$2,873.75	\$300	\$3,173.75
Chess Club	Chris Sohn	\$566.50	\$100	\$666.50
Clay Target	Amy Harter	\$436.10	\$50	\$486.10
Clay Target	Carl Ekdahl	\$436.10	\$50	\$486.10
Entrepreneur Club	Kathleen Alvord	\$1,620.19	\$850	\$2,470.19
Envirothon	Andrea Robertson	\$566.50	\$150	\$716.50
Elementary Musical Director	Corrine DeRue	\$311.50	\$0	\$311.50
Fall Play Director	Damian Grzeskowiak	\$2,990.40	\$1,050	\$4,040.40
FFA	Mary Coolbaugh	\$2,990.40	\$300	\$3,290.40
Freshman Advisor	Jackie Wickham	\$453.20	\$0	\$453.20
Freshman Advisor	Emily Staychock	\$453.20	\$0	\$453.20
Future Educators	Jessica Frank	\$906.40	\$0	\$906.40
Honor Society	James Santonastaso	\$849.75	\$350	\$1,199.75

Honor Society	Mike Gorton	\$849.75	\$0	\$849.75
Horticulture Club	Mary Coolbaugh	\$793.10	\$300	\$1,093.10
HS Vocal/Instrumental Director	Jessica Rhodes	\$2,492.00	\$0	\$2,492.00
Intramurals	Jeff Anthony	\$12.46 per hour	\$900	TBD
Intramurals	Ruth Walters	\$12.46 per hour	\$400	TBD
Jazz Ensemble - HS	Elizabeth Prusinowski	\$2,492.00	\$200	\$2,692.00
Jazz Ensemble 6th	Jeffrey Waite	\$407.70	\$0	\$407.70
Jazz Ensemble 7th and 8th	Jeffrey Waite	\$679.50	\$0	\$679.50
Junior Advisor	Amy Harter	\$849.75	\$50	\$899.75
Junior Advisor	Wendy Ryder	\$849.75	\$100	\$949.75
Junior FFA	Kristin Hanggi	\$2,492.00	\$0	\$2,492.00
Masterminds	Justice Newell	\$566.50	\$0	\$566.50
MS Drama Club Advisor & Director of Fall Performance	Rachel Pugh	\$2,492.00	\$50	\$2,542.00
MS Spring Musical	Rachel Pugh	\$1,869.00	\$0	\$1,869.00
MS Student Senate	Brian Ellis	\$566.50	\$0	\$566.50
MS Student Senate	Stephanie Ellerstein	\$566.50	\$0	\$566.50
MS Vocal and Instrumental Director	Rachel Pugh	\$1,495.20	\$50	\$1,545.20
Musical Director	Damian Grzeskowiak	\$3,738.00	\$1,100	\$4,838.00
Prism Club	Caitlin Foley	\$311.50	\$350	\$661.50
Prism Club	Madison Kosuda	\$311.50	\$150	\$461.50
Senior Advisor	Andrea Robertson	\$1,133.00	\$400	\$1,533.00
Senior Advisor	Wendy Warters	\$1,133.00	\$50	\$1,183.00
Ski Club HS	Jessica Frank	\$498.40	\$800	\$1,298.40
Ski Club MS	Kathleen Alvord	\$498.40	\$250	\$748.40
Ski Club Elementary	Kyle Morsheimer	\$498.50	\$50	\$548.50
Sophomore Advisor	Andy Gibbs	\$623.15	\$0	\$623.15
Sophomore Advisor	Rachel Pugh	\$623.15	\$50	\$673.15
Strength Coach	Todd Cunningham	\$2,990.40	\$0	\$2,990.40
Student Council-HS	Caitlin Foley	\$1,133.00	\$50	\$1,183.00
Student Council-HS	Madison Kosuda	\$1,133.00	\$150	\$1,283.00
Supervisory of 3 - 5PM Structured Secondary Student Period	Tom Barden	\$41 per bour	\$300	\$300.00
Supervisory of 3 - 5PM	TOTH DAIGET	\$41 per hour	φουυ	φουυ.υυ
Structured Secondary Student Period	Lieo Corov	¢/1 nor hour	\$200	\$200.00
Supervisor of 3-5PM Structured Secondary Student Period	Lisa Carey Wendy Ryder	\$41 per hour \$41 per hour	\$200 \$50	\$200.00
Supervisor of 3-5PM Structured Secondary Student Period	Jessica Frank	\$41 per hour	\$0	TBD
Wellness Coordinator	Lindsay MacUmber	\$1,045.00	\$0	\$1,045.00
Wellness Coordinator	Wendy Ryder	\$1,045.00	\$200	\$1,245.00
Yearbook - HS	Damian Grzeskowiak	\$1,811.78	\$200	\$2,011.78
Yearbook Club-HS	Johanna Minehan	\$1,811.78	\$100	\$1,911.78
Yearbook Club-MS	Katie Stamm	\$862.75	\$50	\$912.75

**EPC Appointments:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following to EPC for the 2024-25 school year:

EPC Committee	Members	Stipend
Co-Chairperson	Alexandrea Schenk	\$611.80
Co-Chairperson	Corrine DeRue	\$684.98
HS Teacher	James Santonastaso IV	\$1386.46
HS Teacher	Justice Newell	\$963.96
Middle School	Brian Ayers	\$1696.28
Middle School	Jennifer Twomey	\$1611.62
Member at Large	Meredith Freida	\$1141.76
Middlesex Valley Primary	Brittany Phillips	\$1120.78
Middlesex Valley Primary	Amy DelForte	\$2027.70

**Yearly Building Per Diem Substitute:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following as Yearly Per Diem Substitutes for the 2024-25 school year.

Margaret Davison Middlesex Valley Kyle Detwiler Middle School

**Appoint Healthy Rewards Ambassador-Amanda Cooney**: Be it resolved that upon the Board of Education of the Gorham-Middlesex Central School District does hereby approve **Amanda Cooney**, as Healthy Rewards Ambassador.

**Appoint LIFT Project Coordinator**: Be it resolved that upon the Board of Education of the Gorham-Middlesex Central School District does hereby approve **Stephanie Bode**, as LIFT Project Coordinator.

**Appoint Plant Based Coach**: Be it resolved that upon the Board of Education of the Gorham-Middlesex Central School District does hereby approve **Madison Kosuda**, as Plant Based Coach.

**Amend Coach Appointment:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following coach:

Team	Coach	Base	Longevity	Stipend
Boys Varsity Soccer	Curt Hey	\$831	\$75	\$906

**Approve Unpaid Leave Request-Joseph Rutkowski:** Be it resolved that upon the Board of Education of the Gorham-Middlesex Central School District does here by approve the unpaid leave request from **Joseph Rutkowski**, Bus Driver for October 29-30, 2024.

**College Student Placement**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following for the 2024 fall semester:

**Nazareth University** 

**Katherine Theobald** Student Teacher Jason Green

Duration: September 3, 2024 to October 17, 2024

**Keuka College** 

Madison Ryan Student Teacher Ethan Eschler

Duration: September 3, 2024 to October 17, 2024

Madison Ryan Student Teacher Amy Zimmerman

Duration: October 18, 2024 to December 11, 2024

Aurora Orbaker Field Period Keith Walters and Matt Palmer

Duration: December 16, 2024 to January 27, 2025

St. John Fisher

Emma Hausauer Student Teacher Brittany Phillips

Duration: September 3, 2024 to December 11, 2024

**Hobart William Smith** 

Lauren Weppler Tutor/Asst Teacher Patricia Smith

Duration: September 5, 2024 to December 6, 2024

Mackenzie Morus Observer Joanne Emerson

Duration: September 3, 2024 to October 17, 2024

Sophie Leidig Student Teacher Marcy Adams

Duration: October 21, 2024 to December 13, 2024

**SUNY Brockport** 

Brandan Pickney Student Teacher Todd Cunningham

Duration: September 3, 2024 to December 11, 2024

**Volunteers:** This item was pulled.

**Long Term Substitute Elementary Teacher-Larkin Ryan:** Be it resolved that the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, upon the recommendation of the Superintendent, does hereby appoint **Larkin Ryan**, as a 1.0FTE Long Term Substitute Elementary Teacher from approximately October 18, 2024 through January 30, 2025, at Step 5, of the current teacher contract.

Probationary Appointment Teaching Assistant-Jennifer Hubbard: Be it resolved, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30-1-.8 of the Rules of the Board of Regents, upon the recommendation of the Superintendent, does hereby appoint Jennifer Hubbard, who holds a Level I Teaching Assistant Certificate, to a Teaching Assistant position in the tenure area of teaching Assistant for a four-year probationary appointment commencing September 13, 2024 to September 12, 2028, salary starting per Teacher Aides, Teaching Assistants and Clerical Employees Association for the 2024-25 school year.

Probationary Appointment Special Education Teacher-Griffin Herron: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, does hereby appoint Griffin Herron, who holds an Initial Certificate Students with Disabilities Grades 1-6 and Childhood Education Grades 1-6 to a 1.0FTE Special Education Teacher position in the tenure area of Education of Children with Handicapping Conditions-General Special Education, for a four year probationary appointment commencing September 6, 2024 and ending on September 5, 2028, contingent on the teacher receiving a rating of Effective or Highly Effective on three of the four years preceding the tenure recommendation; salary starting at Step 1 of the current MWTA contract.

**Tenure Approval-Johanna Minehan:** In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Johanna Minehan**, a probationary Art Teacher

appointed November 29, 2021, be appointed to tenure to the position of Art tenure area. It having been shown that **Johanna Minehan**, holds a valid New York State Professional Certification in Art in the aforesaid tenure area; and it further having been shown that the probationary period of **Johanna Minehan** to be a Art Teacher in the district expires on November 28, 2024; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Johanna Minehan** effective November 28, 2024 to the position of Art Teacher.

**Accept Audit Committee Charter:** Be it resolved that upon the recommendation of the Audit committee, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the Audit Committee Charter.

**Accept the Annual External Audit:** Be it resolved that upon the recommendation of the Audit Committee, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the Annual External Audit and the Communicating Internal Control Related Matters Identified in an Audit for the 2023-2024 school year.

Accept the Annual External Audit Corrective Action Plan: Be it resolved that upon the recommendation of the Audit committee, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the Annual External Audit Corrective Action Plan for the 2023-2024 school year.

**Approve Budget Development Calendar:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the Budget Development Calendar as submitted for the proposed 2025-26 budget.

**Approve Individual Agreement-Transportation Supervisor:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the Employment Agreement for Transportation Supervisor for the 2024-25 school year.

**Approve CSE and CPSE Recommendations:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the CPSE/CSE recommendations as submitted and filed in the minute file. Yes 9 No 0 MC

Motion by Keri Link, seconded by Scott Lambert to approve the following resolutions. **Volunteers:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the 2024-25 list of volunteers.

Yes 8 Abstain 1 (Jessica Wickham) No 0 MC

## **PUBLIC ACCESS TO THE BOARD**

No comments.

# **BOARD MEMBER ITEMS:**

- 1. Buildings and Grounds Committee Meeting Nov. 5 4pm
- 2. Audit Committee next meeting 10/29 5pm
- 3. Superintendent Evaluation executive session 11/12 meeting
- 4. Friendship House-Christmas
- 5. Important Dates:
  - All Staff Appreciation Day Thursday, April 24
  - Special Olympics May 30
- 6. NYSSBA Delegate Meeting-Sheila shared over 26 resolutions were passed.

Break 6:54pm

**Executive Session** Motion by Ashley Conley seconded by Keri Link at 7:15pm for the Board to enter in executive session to discuss the employment history of particular person.

Motion by Keri Link, seconded by Scott Lambert to adjourn the meeting at 7:50pm.

Respectfully submitted,

Sharene Benedict District Clerk