

Monadnock Regional School District & SAU #93

School Board Agenda

November 12, 2024

In-Person MRMHS Library 7:00 pm

ZOOM

Meeting ID: 841 2331 3370

Passcode: 699940

Phone: +1 646 931 3860

The public is encouraged to attend MRSD Board meetings.

Comments are welcome during the 'Public Comments' portions of the agenda.

“We collaborate not just to teach, but also to engage and educate every student in our district in an environment that is challenging, caring, and safe, while fostering lifelong learning.”

1. CALL THE MEETING TO ORDER 7:00
2. PUBLIC COMMENTS (15 minutes)
3. #celebrateMRSD
4. MATTERS FOR INFORMATION & DISCUSSION
 - a. Standing agendas:
 - i. Student Government Report
 - ii. Superintendent Goals
 - iii. Board Meeting Calendar & Goals
 - iv. School Resource Officer (Status Update)
 - v. Staffing Update
 - b. Update on Multi-Age Classroom Study
 - c. 1st Read Policies
 - i. JLCEA /KFD/GBGBA: Use of Automated External Defibrillators
 - ii. JLCJA: Emergency Plan for Sports-Related Injuries & Additional Protocols for Athletic Participation
 - iii. JLP: Parental Notification of and Involvement in Student Welfare
5. MATTERS THAT REQUIRE BOARD ACTION
 - a. * Draft Budget Presentation & Approval
 - b. * Warrant Articles
 - c. * Sole Source Request - MRMHS Auditorium Project
 - d. Approve the Consent Agenda
 - i. October 15, 2024 Minutes
 - ii. Manifest
 - iii. Budget Transfers
6. SETTING NEXT MEETING'S AGENDA
 - a. Nov 19, 2024
 - i. NHSASS, Q1, iReady 3-8
 - ii. School Counseling Follow-up
 - iii. Warrant Articles
 - b. Dec 3, 2024
 - i. Joint Meeting w/ Budget Committee
7. PUBLIC COMMENTS (15 minutes)
8. NON-PUBLIC SESSIONS under RSA 91-A:3. II
 - a. Additional non-public sessions, TBD as required
9. ADJOURNMENT

**Indicates an item requiring action. The order of the agenda is subject to change.*

SINGLE DISTRICT SCHOOL ADMINISTRATIVE UNITS

RSA 94-C:3 – Single District School Administrative Units; Exemption. Single district school administrative units shall be considered the same as a single school district and shall be exempt from meeting the requirements of this chapter, except that they shall provide superintendent services pursuant to RSA 194-C:4

NONPUBLIC SESSIONS

RSA 91-A:3– II. Only the following matters shall be considered or acted upon in nonpublic session:

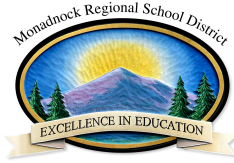
- (a) **The dismissal, promotion, or compensation of any public employee** or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted.
- (b) The **hiring** of any person as a public employee.
- (c) Matters which, if discussed in public, would likely adversely affect the **reputation** of any person, other than a member of the public body itself, unless such person requests an open meeting.
- (d) Consideration of the **acquisition, sale, or lease of real or personal property** which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.
- (e) **Consideration or negotiation of pending claims or litigation** which has been threatened in writing or filed by or against the public body or any subdivision thereof, or by or against any member thereof because of his or her membership in such public body, until the claim or litigation has been fully adjudicated or otherwise settled.
- (i) Consideration of matters relating to the **preparation for and the carrying out of emergency functions**, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.
- (j) **Consideration of confidential, commercial, or financial information** that is exempt from public disclosure under RSA 91-A:5, IV in an adjudicative proceeding pursuant to RSA 541 or RSA 541-A.
- (k) Consideration by a school board of entering into a **student or pupil tuition contract** authorized by RSA 194 or RSA 195-A,
- (l) **Consideration of legal advice provided by legal counsel**, either in writing or orally, to one or more members of the public body, even where legal counsel is not present.

CALENDAR OF UPCOMING MRSD MEETINGS:

11/12/2024	MRSD/SAU 93 School Board	7:00 pm	MRMHS Library
11/13/2024	Education Committee	4:30 pm	SAU Conference Room
11/13/2024	Finance & Facilities Committees	6:30 pm	SAU Conference Room
11/19/2024	MRSD/SAU 93 School Board	7:00 pm	MRMHS Library
12/3/2024	Joint Board & Budget Meeting	7:00 pm	MRMHS Library
12/10/2024	Policy Committee	7:00 pm	SAU Conference Room
12/11/2024	Finance & Facilities Committee	6:30 pm	SAU Conference Room
12/17/2024	MRSD/SAU 93 School Board	7:00 pm	MRMHS Library

Meetings will be in person for all Board & Committee Members. The public is encouraged & welcome to attend either in person or through Zoom. Public comments are welcome in person during the ‘Public Comments’ portions of the agenda.

**** Please note: All Committee Meeting dates, times, and locations are posted in the SAU 93 Reception Lobby, on the MRSD website calendar, and in the schools and towns of MRSD. In the event of a snow day, the school board meeting will be planned for the following school day.****



**MONADNOCK REGIONAL SCHOOL DISTRICT
SCHOOL BOARD MEETINGS MARCH 2024 THROUGH MARCH 2025
All Meetings Begin at 7:00 PM**

<u>Date</u>	<u>Location</u>
March 19, 2024	MRMHS Library and Webinar for Public*
April 2, 2024	MRMHS Library and Webinar for Public*
April 16, 2024	MRMHS Library and Webinar for Public*
May 7, 2024	MRMHS Library and Webinar for Public*
May 21, 2024	Joint School Board & Budget Committee Meeting (MRMHS Library)*
June 4, 2024	MRMHS Library and Webinar for Public*
July 16, 2024	MRMHS Library and Webinar for Public*
August 20, 2024	MRMHS Library and Webinar for Public*
September 3, 2024	MRMHS Library and Webinar for Public*
September 17, 2024	MRMHS Library and Webinar for Public*
October 1, 2024	MRMHS Library and Webinar for Public*
October 15, 2024	MRMHS Library and Webinar for Public*
November 5, 2024	MRMHS Library and Webinar for Public*
November 19, 2024	MRMHS Library and Webinar for Public*
December 3, 2024	Joint School Board & Budget Committee Meeting (MRMHS Library)*
December 17, 2024	MRMHS Library and Webinar for Public*
January 7, 2025	MRMHS Library and Webinar for Public*
January 16, 2025	Budget Hearing (Budget Committee) MRMHS Library*
January 21, 2025	MRMHS Library and Webinar for Public*
February 1, 2025	Deliberative Session MRMHS Auditorium
February 4, 2025	MRMHS Library and Webinar for Public*
February 18, 2025	MRMHS Library and Webinar for Public*
March 4, 2025	MRMHS Library and Webinar for Public*

* Webinar Meeting Invitations are posted on the District Website Calendar

NOTE: SNOW DATES FOR ALL REGULAR BOARD MEETINGS WILL BE COORDINATED BY THE BOARD CHAIR.

Approved: 5/7 /2024 Updated 6/25/2024

Policy Motions and Actions from October 29, 2024

JLCEA/KFD/GBGBA: Use of Automated External Defibrillator(s)

MOTION: *To adopt policies JLCEA, KFD, and GBGBA with NHSBA sample policy.*

- Required by law
 - This sample policy was reclassified as "Priority/Required", and revised in response to passage of SB379, which, among other things, amended provision in RSA 200:40-c relating to location and maintenance of AEDs (the required maintenance provision was already in paragraph 3 of the earlier version of KFD).
-

JLCJA: Emergency Plan for Sports Related Injuries and Additional Protocols for Athletics Participation

MOTION: *To update policy JLCJA with NHSBA sample policy.*

- Required by law
 - Sample JLCJA was revised to reflect passage of SB379 which, in part, amended RSA 200:40-c, adding a requirement that sports injury plans include a requirement that all school sponsored sports activities for any of grades 6-12 be supervised by a person trained in CPR. The amended statute also includes requirements that for schools which have AEDs, the AED's will be maintained per the manufacturer's instructions, and that at least one AED be readily accessible. Finally, references to footnotes have been changed to endnotes.
-

JLP: Parental Notification of and Involvement in Student Welfare

MOTION: *To adopt NHSBA sample policy JLP.*

- Policy required by law
- This new sample policy was created in response to passing of HB 1312, which, among other things, created new paragraph IX-e RSA 186:11, and requires a policy relating to disclosure/disclosure to parents of information concerning a student's mental, emotional or physical health.
- New law this is in reference to: IX-e. Require School Districts to Adopt a Policy on Parental Notification of Changes in Student's Mental and Emotional Well-Being, or Related Services. A school district may not adopt policies, procedures or student support forms that prohibit school district personnel from answering questions from a parent about his or her student's mental, emotional, or physical

health or well-being, sexuality, or a change in related services or monitoring, or that encourage or have the effect of encouraging a student to withhold from a parent such information. School district personnel may not discourage or prohibit parental notification of and involvement in critical decisions affecting a student's mental, emotional, or physical health or well-being. This paragraph does not prohibit a school district from adopting procedures that permit school personnel to withhold such information from a parent if a reasonably prudent person would believe that disclosure would result in abuse, abandonment, or neglect pursuant to RSA 169-C:3.

- RSA 169-C:3 refers to instances such as when a child could be: (a) Sexually abused; or (b) Intentionally physically injured; or (c) Psychologically injured so that said child exhibits symptoms of emotional problems generally recognized to result from consistent mistreatment or neglect; or (d) Physically injured by other than accidental means

Committee Work not requiring Board Approval

Discussed new policy JJIC

JLF: Reporting Child Abuse or Neglect

MOTION: *Send policy JLF to Administration for guidance.*

- Policy required by law
- Sample JLF was revised after consultation with representatives of DCYF and the Granite State Children's Alliance: to improve reporting and record requirements; to provide a mandate for annual training as now required by RSA 189:13-a, XII and sample policy GBCE; and to reflect new sample reporting form JLCF-F(1).
- Recently updated with other Admin input. Would like Admin's input

JLF-F(1): Reporting Child Abuse or Neglect – Report Form

MOTION: *Send policy JLF-F(1) to Administration for guidance.*

- Recommended by NHSBA
- Referenced in JLF
- Would like Admin input to see if it is needed in our policy book



Book J: Students
 Section Series J
 Title Use of Automated External Defibrillator(s)
 Code JLCEA/KFD/GBGBA
 Status Policy Committee Review

DRAFT
Use of Automated External Defibrillator(s)

~~The Board has acquired/purchased an Automatic External Defibrillator(s) (AED) for use in emergency situations warranting its use. The use/administration/maintenance of the AED is subject to the following conditions:~~

1. Location of the AED (s)

The Superintendent, working with the building principal and school nurse, shall select and approve the location(s) for the AED(s). At least one AED shall be readily accessible in a well-marked and safe place for use in responding to cardiac emergencies, and shall not be located in an office or be stored in a location that is not easily and quickly accessible.

2. Authorized Employees/Training of Users

~~Training will be provided to anticipated responders. AEDs will only be administered by those employees designated by the Principal, in consultation with the school nurse. Employees-Anticipated responders will only be authorized after they have successfully received and completed appropriate training in cardiopulmonary resuscitation and AED use, provided by the School Nurse or his/her designee, or from another source acceptable to the School Nurse.~~ **When possible non-trained employees shall defer to AED trained employees in an emergency situation.**

3. Maintenance

AEDs will be maintained by the School Nurse, or his/her designee. Maintenance shall be done according to the AED manufacturer's specifications. The School Nurse will maintain a record of all maintenance which has been performed on the AED(s).

4. Registration of AED(s)

In accordance with RSA 153-A:33, the School Nurse, or his/her designee, shall register the AED(s) with the New Hampshire Department of Safety. See sample registration forms ~~in Appendix KFD-R or~~ at www.state.nh.us/safety/ems/aed_public_registry_packet.pdf

5. Incident Reporting

The School Nurse, or his/her designee, shall report all instances of AED use with the New Hampshire Department of Safety. See sample incident report forms ~~in Appendix KFD-R or~~ at www.state.nh.us/safety/ems/aed_public_registry_packet.pdf.

6. Liability Limited

The District, and persons administering the AED(s), shall enjoy the limitations of liability as specified in RSA 153:A-31, as well as other sources of law.

District Policy History:

First reading: _____
Second reading/adopted: _____

District revision history:

Legal References Disclaimer: *These references are not intended to be considered part of this policy, nor should they be taken as a comprehensive statement of the legal basis for the Board to enact this policy, nor as a complete recitation of related legal authority. Instead, they are provided as additional resources for those interested in the subject matter of the policy.*

Legal

NH, Bureau of Emergency Med, Services, 271-4568

Description

[Appendix KFD-R](#)

NH Statutes

RSA 153-A:28-33

Description

[Automated External Defibrillation](#)

Last Modified by Kristen Noonan on October 29, 2024



Book	J: Students
Section	Series J
Title	Emergency Plan for Sports Related Injuries
Code	JLCJA
Status	Policy Committee Review
Adopted	September 5, 2023

DRAFT

EMERGENCY PLAN FOR SPORTS-RELATED INJURIES

A. Creation of Plan. No later than August 1, 2022,¹ the Superintendent or his/her designee [in consultation with each building Principal, the Athletic Director/Coordinator_____, district athletic trainer(s) and school nurse(s)], shall establish a “Sports Injury Emergency Action Plan” (at times referred to in this policy as the “Plan”) for responding to serious or potentially life-threatening injuries sustained from sports or other school sponsored athletic activities. The Sports Injury Emergency Action Plan shall:

- a. Document the proper procedures to be followed when a student sustains a serious injury or illness while participating in school sponsored sports or other athletic activity
- b. List the employees, team coaches, and licensed athletic trainers in each school who are trained in first aid or cardiopulmonary resuscitation;
- c. Identify the employees, team coaches, or licensed athletic trainers responsible for carrying out the emergency action plan;
- d. Identify the activity location, address, or venue for the purpose of directing emergency personnel;
- e. Identify the equipment and supplies and location thereof needed to respond to the emergency;
- f. Identify the location (which shall be consistent with the provisions of {**}{**} GBGBA/JLCEA/KFD) [see and delete Endnote²] of any automated external defibrillators (“AED”s) and personnel trained in the use of the AED;
- g. Document policies related to cooling for an exertional heat stroke victim consistent with guidelines established by the American College of Sports Medicine and the National Athletic Trainers’ Association; and
- h. Require that all school sponsored sports activities for any of grades 6-12 be supervised by a person trained in CPR.

B. Dissemination of Sports Injury Emergency Action Plan. The Sports Injury Emergency Action Plan shall be posted within each school and disseminated to, and coordinated with, pertinent emergency medical services, fire department, and law enforcement.

C. Additional Written Protocols and Procedures Required. No later than August 1, 2022, the Superintendent or his/her designee [in consultation with each building Principal, the Athletic Director/Coordinator_____, district athletic trainer(s) and school nurse(s)], shall develop written procedures and protocols as described below:

1. Hydration, Heat Acclimatization and Wet Globe Temperature – protocols relating to hydration, heat acclimatization and wet bulb globe temperature as established by the American College of Sports Medicine and the National Athletic Trainers’ Association;
2. Student Medical History – procedures for obtaining student-participant medical information for each student athlete prior to engaging in sports. Such information must include:
 - a. injury or illness related to or involving any head, face, or cervical spine;
 - b. cardiac injury or diagnosis;
 - c. exertional heat stroke;
 - d. sickle cell trait;
 - e. asthma;
 - f. allergies; or
 - g. diabetes.

Access, filing, and confidentiality of student-participant medical information shall be managed in accordance with the Family Educational Rights and Privacy Act (FERPA), and the Health Insurance Portability and Accountability Act (HIPAA)[see and delete Endnote³].

3. Student Return to Play - Procedures governing a student’s to return to play after a sports or illness related injury pertaining to this policy are in addition to the return to play provisions specific to head injuries set forth in Board policy {**}JLCJ, and copies of the procedures must be maintained at the SAU office and available to the Department of Education and public upon request.

D. Annual Review and Update. The Superintendent and/or designee shall assure that the Sports Injury Emergency Action Plan, and all procedures and protocols adopted pursuant to this policy are reviewed no less than annually and updated as necessary. Copies of the updated Plan and procedures should be provided to the Board no later than the start of each school year.

E. Inclusion of Sports Injury Emergency Action Plan with Emergency Response Plan. The Sports Injury Emergency Action Plan shall be included with each school’s annual Emergency Response Plan (see Board policy {**}EBCA).

¹ [Delete endnote.] The “effective date” language pertaining to RSA 200:40-c (see 2021 N.H. Laws Chapter 210, Pt. III, §210:2) suggests that districts which begin the 2022-23 school year before September 1, 2022 might have until the beginning of the 2023-24 school year to develop and institute the plan. NHSBA cautions against that reading and recommends that districts wishing to wait until the 2023-24 school year consult with private counsel.

² [Delete endnote.] Although the NHSBA sample is tricoded, a district may elect only to have one code. If choosing the single code, NHSBA suggests using KFD:

³ [Delete endnote.] [Renumbered from 2] As most districts are aware, HIPAA does not apply to student records, including health records, maintained by the District. Accordingly, maintaining such information in the same manner as other student health records should be sufficient. Consult with District counsel for specific inquiries.

District Policy History:

First reading: _____

Second reading/adopted: _____

District revision history:

Legal References Disclaimer: These references are not intended to be considered part of this policy, nor should they be taken as a comprehensive statement of the legal basis for the Board to enact this policy, nor as a complete recitation of related legal authority. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

NH Statutes

RSA 200:40-c

Federal Regulations

34 CFR, Part 99

Federal Statutes

20 U.S.C. §1232g

Description

[Emergency Plans for Sports Related Injuries](#)

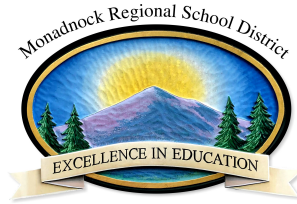
Description

[Family Educational Rights and Privacy Act Regulations](#)

Description

[Family Educational Rights and Privacy Act \(FERPA\)](#)

Last Modified by Kristen Noonan on October 29, 2024



Book	J: Students
Section	Series J
Title	Emergency Plan for Sports Related Injuries
Code	JLCJA
Status	Active
Adopted	September 5, 2023

EMERGENCY PLAN FOR SPORTS-RELATED INJURIES

A. Creation of Plan. No later than August 1, 2022, the Superintendent or his/her designee [in consultation with each building Principal, the Athletic Director/Coordinator, district athletic trainer(s), and school nurse(s)], shall establish a Sports Injury Emergency Action Plan” (at times referred to in this policy as the “Plan”) for responding to serious or potentially life-threatening injuries sustained from sports or other school-sponsored athletic activities. The Sports Injury Emergency Action Plan shall:

- a. Document the proper procedures to be followed when a student sustains a serious injury or illness while participating in school-sponsored sports or other athletic activities;
- b. List the employees, team coaches, and licensed athletic trainers in each school who are trained in first aid or cardiopulmonary resuscitation;
- c. Identify the employees, team coaches, or licensed athletic trainers responsible for carrying out the emergency action plan.
- d. Identify the activity location, address, or venue for the purpose of directing emergency personnel;
- e. Identify the equipment and supplies and location thereof needed to respond to the emergency;
- f. Identify the location of any automated external defibrillators and personnel trained in the use of the automated external defibrillator; and
- g. Document policies related to cooling for an exertional heat stroke victim consistent with guidelines established by the American College of Sports Medicine and the National Athletic Trainers’ Association.

B. Dissemination of Sports Injury Emergency Action Plan. The Sports Injury Emergency Action Plan shall be posted within each school and disseminated to, and coordinated with, pertinent emergency medical services, fire department, and law enforcement.

C. Additional Written Protocols and Procedures Required. No later than August 1, 2022, the Superintendent or his/her designee [in consultation with each building Principal, the Athletic Director/Coordinator, district athletic trainer(s), and school nurse(s)], shall develop written procedures and protocols as described below:

1. Hydration, Heat Acclimatization and Wet Globe Temperature – protocols relating to hydration, heat acclimatization, and wet bulb globe temperature as established by the American College of Sports Medicine and the National Athletic Trainers’ Association;

2. Student Medical History – procedures for obtaining student-participant medical information for each student-athlete prior to engaging in sports. Such information must include:
 - a. injury or illness related to or involving any head, face, or cervical spine;
 - b. cardiac injury or diagnosis;
 - c. exertional heat stroke;
 - d. sickle cell trait;
 - e. asthma;
 - f. allergies; or
 - g. diabetes.

Access, filing, and confidentiality of student-participant medical information shall be managed in accordance with the Family Educational Rights and Privacy Act (FERPA), and the Health Insurance Portability and Accountability Act (HIPAA)

3. Student Return to Play - Procedures governing a student's to return to play after a sports or illness-related injury pertaining to this policy are in addition to the return to play provisions specific to head injuries set forth in Board policy JLCJ, and copies of the procedures must be maintained at the SAU office and available to the Department of Education and public upon request.

D. Annual Review and Update. The Superintendent and/or designee shall ensure that the Sports Injury Emergency Action Plan and all procedures and protocols adopted pursuant to this policy are reviewed no less than annually and updated as necessary. Copies of the updated Plan and procedures should be provided to the Board no later than the start of each school year.

E. Inclusion of Sports Injury Emergency Action Plan with Emergency Response Plan. The Sports Injury Emergency Action Plan shall be included with each school's annual Emergency Response Plan (see Board policy *EBCA*).

Revision Dates: 09/05/2023

Legal References:

- 20 U.S.C. §1232g, Family Educational Rights and Privacy Act (FERPA)
- 34 C.F.R. Part 99, Family Educational Rights and Privacy Act Regulations
- RSA 200:40-c, Emergency Plan for Sports-Related Injuries

Last Modified by Lillian Sutton on September 19, 2023



Book J: Students
 Section Series J
 Title Parental Notification of and Involvement in Student Welfare
 Code JLP
 Status Policy Committee Review

DRAFT

Parental Notification of and Involvement in Student Welfare

Pursuant to New Hampshire RSA 186:11, IX-e, the District will not adopt policies, procedures, or student support forms that prohibit District personnel from answering questions from a parent/guardian about that parent's/guardian's student's mental, emotional, or physical health or well-being, sexuality, or a change in related services or monitoring, or that have the effect of encouraging a student to withhold from a parent/guardian such information.

District personnel will not discourage or prohibit parental/guardian notification of and involvement in critical decisions affecting that parent's/guardian's student's mental, emotional, or physical health or well-being.

The Superintendent is authorized to adopt procedures that permit District personnel to withhold any of the above information from a parent if a reasonably prudent person would believe that such disclosure would result in abuse, abandonment, or neglect of a student or other child as those terms are defined in RSA 169-C:3.

To the extent that any other school board/district/school/class policy, procedure, rule or regulation, conflicts with the above, this policy shall supersede - but not otherwise impact - such policy, procedure, rule or regulation.

District Policy History:

First reading: _____

Second reading/adopted: _____

District revision history:

Legal References Disclaimer: These references are not intended to be considered part of this policy, nor should they be taken as a comprehensive statement of the legal basis for the Board to enact this policy, nor as a complete recitation of related legal authority. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

NH Statutes

RSA 169-C:3

RSA 186:11, IX-e

Description

[Definitions](#)

[Notice to Parents/Guardian Required](#)

Last Modified by Kristen Noonan on October 28, 2024

Monadnock Regional School District (MRSD)
School Board Meeting Minutes
October 15, 2024 (Not Yet Approved)
Monadnock Regional Middle/High School, Swanzey, NH

School Board Members Present: Lisa Steadman, Betty Tatro, Kristen Noonan, Jeff Cesaitis, Hannah Blood, Brian Bohannon, Eric Stanley, Dan LeClair, Edmond LaPlante and Jennifer Strimbeck. **Absent:** Scott Peters, Gina Carraro and Cheryl McDaniel-Thomas.

Administration Present: J. Rathbun, Superintendent, Lisa Spencer, Assistant Superintendent and J. Morin, Business Administrator.

1. CALL THE MEETING TO ORDER at 7:00 PM: L.Steadman called the meeting to order.

2. PUBLIC COMMENTS: Collin Snide, a parent of 3 in Troy had concerns regarding the timeline and safety issues for the renovations to the Troy School. He has spoken to other parents and they have the same concerns. He has experience in the construction business and gave suggestions. He said it may cost more to wait but he feels there are funds in the contingency fund. He would like the Board to ask Hutter for a quote and let the parents know.

3. #celebrate MRSD: J. Rathbun shared that the Girls Varsity Soccer Team just won their game. The Girls Varsity Field Hockey Team tied their game. The Superintendent's Club had 30 students in attendance along with their families. J. Rathbun explained the criteria in order to be in the Superintendent's Club. It was a great time.

4. MATTERS FOR INFORMATION & DISCUSSION

a. Standing agenda: Student Government Report: There is no representative in attendance.

b. Standing agenda: Superintendent Goals Update:

i. Building Project Update: J. Rathbun updated the Board on the Emerson renovations. The project will be done in 3 phases. The outside work will begin in 6 days. The 2 additions will be the office and 2 classrooms. In the last phase the relocation of the students will be within the school. There will be mostly heating, new flooring and ceilings work which will be done over the summer. The basement will be mostly storage and there will be no children being taught in the basement.

c. Standing agenda: Board Meeting Calendar & Goals Update:

i. Finance/Facilities Goal Review: The Finance Committee would like to recommend to the Board to put funds into a few Expendable Trusts to be funded with surplus funds at the end of the year. The committee would suggest \$25,000 into the Vehicle Expendable Trust, \$1.00 in the Special Education Expendable Trust, \$200,000 into the Building and Grounds

Expendable Trust, and \$1.00 into the Building Maintenance Expendable Trust. The committee would also like to recommend a warrant article in the amount of up to \$120,000 to repair the roof over the boy's locker room and the connecting section of the roof. The committee also reviewed a few policies.

d. Standing Agenda: School Resource Officer (Status Update): J. Rathbun explained he does not have an update. L. Steadman commented that there are other agencies that have jurisdiction. It was commented that the Board should think out of the box.

e. Standing Agenda: Staff Update: J. Rathbun explained that the vacancies are status quo.

f. Unpaid Leave Process: J. Rathbun explained that there are people who are asking for unpaid leave after they have exhausted all of their avenues such as vacation time, personal time, holidays and sick time. He said those asking think it is no big deal but it is not good for the kids. There is FMLA that can be used and ADA accommodations can be used. He would like the Board to know of unprotected unpaid leave.

5. MATTERS THAT REQUIRE BOARD ACTION:

a. *Spanish Club: There is a teacher at the school who would like to start a Spanish Club. They will meet on Mondays at 2:30PM. The Club would possibly like to plan a trip abroad. **MOTION:** J. Cesaitis **MOVED** to approve the creation of a Spanish Club. **SECOND:** D. LeClair. **VOTE:** 10.668/0/0/2.332. **Motion passes.**

b. * Approve the Consent Agenda

i. October 1, 2024 Minutes

ii. Manifest: \$ 1,231,507.29 **MOTION:** B. Bohannon **MOVED** to accept the October 1, 2024 Public, the Non-Public Meeting Minutes, approve the budget transfer from Kevin Stone to transfer \$59,900 from Troy Regular Instruction Salary and benefit lines to Troy PK Salary and benefit lines to cover the PK position for the PK Program restarted at Troy and to purchase necessary supplies, to approve the budget transfer from C. Woods to transfer \$14,000 from Special Ed. Van Drivers and benefit lines to Special Education Transportation lines to cover contracted services and to approve the manifest in the amount of \$3,557,949.73 as presented. **SECOND:** D. LeClair. **VOTE:** 10.668/0/0/2.332. **Motion passes.**

MOTION: B. Bohannon **MOVED** to reschedule the November 5, 2024 School Board Meeting to November 12, 2024. **SECOND:** D. LeClair. **VOTE:** 8.576/1.098/0/3.326. **Motion passes.**

6. SETTING NEXT MEETING'S AGENDA:

a. Delegate Assembly

7. PUBLIC COMMENTS: There were no public comments.

8. 7:29 PM Non-Public Session RSA 91-A:3 II (c) Matters which, if discussed in

public, would likely adversely affect the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting.

MOTION: K. Noonan **MOVED** to enter into Non-Public Session RSA 91-A:3 II (c) Matters which, if discussed in public, would likely adversely affect the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting. **SECOND:** H. Blood **VOTE:** 10.668/0/0/2.332. **Motion passes.**

9. MOTION TO ADJOURN: MOTION: K. Noonan **MOVED** to adjourn the meeting at 7:31 PM. **SECOND:** J. Cesaitis. **VOTE:** 10.668/0/0/2.332. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis
Recording Secretary

VOTING KEY:Yes/No/Abstain/Absent

**Monadnock Regional School District
School Board Meeting Minutes
Non-Public Session
October 15, 2024(Not Yet Approved)
Monadnock Middle/High School Library, Swanzey, NH**

Members Present: Betty Tatro, Kristen Noonan, Hannah Blood, Lisa Steadman, Jeff Cesaitis, Jennifer Strimbeck, Eric Stanley, Edmond LaPlante, Brian Bohannon and Dan LeClair. **Absent:** Gina Carraro, Scott Peters and Cheryl McDaniel-Thomas.

Administration Present: J. Rathbun, Superintendent, Lisa Spencer, Assistant Superintendent and J. Morin, Business Administrator.

7:29 PM Non-Public Session RSA 91-A:3 II (c) Matters which, if discussed in public, would likely adversely affect the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting.

Issue #1: Resignation: MOTION: J.Cesaitis **MOVED** to accept the retirement of Carrie Peets and to waive the required notification. **SECOND:** J. Strimbeck. **VOTE:** 10.668/0/0/2.332

MOTION: K. Noonan **MOVED** to leave Non-Public Session. **SECOND:** J.Cesaitis **VOTE:** 10.668/0/0/2.332. **Motion passes.**

Respectfully submitted,

**Laura L. Aivaliotis
Recording Secretary**

**November 12, 2024 School Board Meeting
Budget Transfer**

Budget Transfers

1. Requested by: Janel Morin, Business Administrator

FROM:	01.1200.51100.00.00000	MRMHS Spec Ed Salaries	\$ 51,500.00
	01.1200.51150.00.00000	MRMHS Spec Ed Para Salaries	\$ 41,000.00
	01.1200.52110.00.00000	MRMHS Spec Ed Health Ins	\$ 55,500.00
	01.1200.52220.00.00000	MRMHS Spec Ed Fica	\$ 10,000.00
	01.1200.52300.00.00000	MRMHS Spec Ed Teacher Retire	\$ 4,500.00
	01.1200.52310.00.00000	MRMHS Spec Ed NT Retirement	\$ 8,500.00
	01.1200.51150.04.00000	Emerson Special Ed Para Salaries	\$ 40,000.00
	01.1200.52110.04.00000	Emerson Special Ed Health Ins	\$ 70,000.00
	01.1200.52220.04.00000	Emerson Special Ed Fica	\$ 5,000.00
	01.1200.52300.04.00000	Emerson Special Ed Teacher Retire	\$ 5,000.00
	01.1200.52310.04.00000	Emerson Special Ed NT Retirement	\$ 5,000.00
TO:	01.1200.55690.09.00000	Private - Out of District - Tuition	\$160,000.00
	01.1200.54300.09.00000	Related Services OOD	\$ 55,000.00
	01.2722.55190.09.00000	Special Education Transportation	\$ 81,000.00

◆ Amount: \$296,000

◆ Reason: Transfer funds from partial year vacant positions at MRMHS and Emerson to cover increased expenses in Out-of-District Tuition, Related Services and Transportation.