

**Agenda of REGULAR MEETING
The Board of Trustees
Pearland Independent School District**

Notice is hereby given that a Regular Meeting of the Pearland Independent School District will be held on **Tuesday, November 12, 2024**, beginning at 5:00 PM at Pearland Independent School District, 1928 North Main, Pearland, Texas 77581.

The Meeting Will Also be Livestreamed:

YouTube:

<https://www.youtube.com/user/ThePearlandISD/live>

Public Comment: A link to a public comment form is available at:

<https://www.pearlandisd.org/publiccomment>. This form must be completed and submitted prior to Monday, November 8, 2024 if you wish to address the Board of Trustees on an agenda or non-agenda item. Patrons participating in the Public Comment segment of the board meeting must appear in person to address the board of trustees.

The subjects to be discussed, considered, or upon which any formal action may be taken are listed below.

1. **Call to Order**
2. **Establishment of a Quorum**
3. **Introductory Remarks/Pledges** -Trustee Crystal Carbone
Such remarks by an individual board member are entirely his or her own and do not necessarily reflect the views or judgment of the Board of Trustees as a whole or the school district. No other members of the board or employees of the school district, or any other person in attendance at the meeting is expected or required to participate in any introductory remarks that are presented.
4. **Board Recognition**
5. **Closed Meeting** as Authorized by Section 551.001 et seq.of the Government Code -
 - A. 551.071 - Private Consultation with the Board's Attorney
 - B. 551.074 - Personnel Discussion
 1. Employment of Professional and Instructional Personnel
 2. Review Resignations
 - C. 551.076 - Considering the Deployment, Specific Occasions for, or Implementation of, Security Personnel or Devices
 1. Intruder Detection Audits conducted by the TxSSC in October and discuss any corrective action plans due to findings.
6. **Reconvene in Open Session**
7. **Consider Action** on Items Discussed in Closed Session as Listed Under Closed Meeting in this Notice
8. **Public Comment**
9. **New Business** - Consideration of and Possible Action on the Following
 - A. **Consent Agenda**
 1. Approve Minutes of Regular Board Meeting, October 8, 2024
 2. Approve Procured Budgeted Purchases that Aggregate \$100,000 or More
 3. Approve the 2024-2025 District Improvement Plan (DIP) and Campus Performance Objectives

4. Consider Approval of Tax Year 2024 Certified Tax Roll
5. Approve Resolution Adopting Prevailing Wage Rate Schedule for District Public Works/ Construction Facilities Projects
6. Approval of Agreement with University of Northern Iowa and Pearland ISD for Student Teaching Internships
7. Approve Interlocal Agreement with Region 20 Education Service Center (PACE Purchasing Cooperative)

B. Regular Agenda

1. Consider Approval of the Financial Statement Audit for the Fiscal Year Ended June 30, 2024
2. Approval of Fiscal Year 2024-2025 Budget Amendment # 3
3. Approve Advanced Placement Merit Pay and Career Technology Teacher Incentive Pay
4. Consider Resolution to Cast Votes for Brazoria County Appraisal District
5. Consider Approval of Additional Personnel
6. Nominations for TASB Board of Directors - Region 4, Position C

10. Administrative Reports

- A. 2024-25 1st Nine Weeks Benchmark Data
- B. Report Advanced Academics (Dr. Cahil)
- C. First Quarter Investment Report for Fiscal Year 2024-2025
- D. Interim Financial Statement Report as of September 30, 2024
- E. Purchases Over \$50,000 - September 2024

11. Adjournment

Certificate of Posting

On **the 8th day of November, 2024 at 5:00 pm** this notice was made available on the district website and an original copy of this notice was posted at the school district education support center.

Secretary to Board of Trustees



Board of Trustees Agenda Item Information

Meeting Date: November 12, 2024

Date Submitted: November 6, 2024

Meeting Type

Agenda Placement

- Regular Meeting
- Special Meeting/Workshop
- Hearing

- Executive Session
- Public Hearing
- Consent Agenda
- Regular Agenda
- Administrative Report

Subject: Consider Approval of Board Minutes from October 8, 2024

Executive Summary: Approval of Board Minutes from October 8, 2024

[October 8, 2024 Minutes](#)

Associated District Goal:

- Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery
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Fiscal Impact

Cost:

- Recurring
- One-Time
- No Fiscal Impact

Funding Source:

- General Fund
- Grant Funds
- Other Funds (insert below)

Fiscal Year:

Amendment Required?

- Yes
- No

Superintendent's Recommendation: Approval of Board Meeting Minutes

Requested By/Department Submitting: Guzzetta/Berger

Cabinet Member's Approval: Berger

Board Approval Required:

- Yes
- No



Board of Trustees Agenda Item Information

Meeting Date: November 12, 2024

Date Submitted: November 1, 2024

Meeting Type

- Regular Meeting
- Special Meeting/Workshop
- Hearing

Agenda Placement

- Executive Session
- Public Hearing
- Consent Agenda
- Regular Agenda
- Administrative Report

Subject: Approve Procured Budgeted Purchase that Aggregate \$100,000 or More

Executive Summary: Policy CH (Local) states that any single, budgeted purchase of goods or services that costs \$100,000 or more, regardless of whether the goods or services are competitively procured, shall require Board approval before a transaction may take place.

Administration seeks approval from the board for single purchases totaling \$100,000 or more as listed below and detailed in the link [CH \(Local\) report](#):

1. Approval of purchase utilizing (Waller ISD CTPA contract #228-2024 for Emergency Radio Communications System) with Air Comm Corporation for handheld radios with all necessary components for district wide campus use in the amount of \$709,567.85. (Fund 624). [Detailed Quotes](#) and [Conflict of Interest](#)
2. Approval of purchase utilizing (HCDE/CP JOC-IDIQ #24/047TC-04 Mechanical Contracting, Electrical, and Plumbing Services) with American Mechanical Services, LLC for replacement of 7 Air Cooled Chillers at Carleston ES, Challenger ES, Jr. High East, Massey Ranch ES, Sablatura MS, Silvercrest ES, Silverlake ES in the amount of \$2,284,980. (Fund 624). [Detailed Quotes](#) and [Conflict of Interest](#)
3. Approval of purchase utilizing (HCDE/CP JOC-IDIQ #24/047TC-04 Mechanical Contracting, Electrical, and Plumbing Services) with American Mechanical Services, LLC for Installation of Mini Split Systems in restrooms at The Rig Football Stadium in the amount of \$333,500. (Fund 624). [Detailed Quotes](#) and [Conflict of Interest](#)
4. Approval of purchase utilizing (HCDE/CP JOC-IDIQ #24/047TC-04 Mechanical Contracting, Electrical, and Plumbing Services) with American Mechanical Services, LLC for replacement of two Trane 20 ton roof top unites at Pearland JR High West, in the amount of \$172,065. (Fund 624). [Detailed Quotes](#) and [Conflict of Interest](#)
5. Approval of purchase utilizing (HCDE/CP JOC-IDIQ #24/047TC-04 Mechanical Contracting, Electrical, and Plumbing Services) with American Mechanical Services, LLC for teardown and rebuild of Chiller 2 at Berry Miller JH, in the amount of \$140,848. (Fund 624). [Detailed Quotes](#) and [Conflict of Interest](#)

6. Approval of purchase utilizing (TIPS 22010602 Comprehensive HVAC-JOC) with Unify Energy Solutions, for Upgrade of Building Management Control Systems (phase 1) in the amount of \$1,540,000.00. (Fund 624). [Detailed Quotes](#) and [Conflict of Interest](#)
7. Ratification of site investigation/design development for re-roof project at Pearland Junior High East and Sam Jamison Middle School with Beam Professionals, in the amount of \$306,000 (Fund 624) [Detailed Quote](#) and [Conflict of Interest](#)
8. Approval of purchase utilizing (PISD Bid # 24-1024-01) with Sharp Business Systems, for lease and maintenance agreements for district wide copiers, in the amount of \$1,223,028.60 for the lease agreement and the maintenance agreement for a total of five years. (Fund 199). [Detailed Agreements](#) and [Conflict of Interest](#)

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Fiscal Impact

<p>Cost:</p> <input checked="" type="checkbox"/> Recurring <input checked="" type="checkbox"/> One-Time <input type="checkbox"/> No Fiscal Impact	<p>Funding Source:</p> <input checked="" type="checkbox"/> General Fund <input type="checkbox"/> Grant Funds <input checked="" type="checkbox"/> Other Funds (insert below) 624	<p>Fiscal Year:</p> <p>Amendment Required?</p> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
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Superintendent's Recommendation: That the board of trustees approve Procured Budgeted Purchase that Aggregate \$100,000 or More

Requested By/Department Submitting: Lovie Lord / Director of Purchasing

Cabinet Member's Approval: Thu Pham

Board Approval Required:
 Yes No



Board of Trustees Agenda Item Information

Meeting Date: November 12, 2024

Date Submitted: October 25, 2024

Meeting Type	Agenda Placement	
<input checked="" type="checkbox"/> Regular Meeting <input type="checkbox"/> Special Meeting/Workshop <input type="checkbox"/> Hearing	<input type="checkbox"/> Executive Session <input type="checkbox"/> Public Hearing <input checked="" type="checkbox"/> Consent Agenda	<input type="checkbox"/> Regular Agenda <input type="checkbox"/> Administrative Report

Subject: Approve the 2024-2025 District Improvement Plan (DIP) and Campus Performance Objectives

Executive Summary: In the past, the Pearland ISD District Improvement Plan (DIP) was prepared in accordance with requirements of Chapter 11, Subchapter F, of the Texas Education Code, specifically 11.251 and 11.252 as contained in Pearland ISD policies BQ(Legal) and BQA(Legal).

With the development of Pearland ISD’s District of Innovation Plan, the approval of the DIP and Campus Improvement Plans (CIPs) are no longer required, nor do they necessitate Board approval to comply with state requirements. However, there are various federal reporting requirements embedded within these plans; therefore, the district continues to ensure such minimum requirements are developed and reviewed by our educators, the District Educational Improvement Committee (DEIC), and the Board.

The DIP also serves as a budget coordination outline for federal funding expenditures as required by TEA and the US Department of Education. The district’s financial responsibility includes Title I, II, III, and IV program funds as well as Career and Technical Education’s Perkins program funds, Special Programs’ Individuals with Disabilities Education Act (IDEA) program funds, and State Compensatory Education allotments.

The 2024-2025 DIP was developed with the board goals adopted in September 2022. The DIP serves as a framework for documenting the work the district and campuses perform to meet the Board of Trustee’s goals and objectives. The DIP was developed by district assistant superintendents, directors, coordinators, and specialists along with DEIC, which includes teachers, school leaders, parents, business representatives, and community members. The DIP was provided to DEIC for their review, input, and approval at their meeting on November 11, 2024.

Normally, the DIP includes an accountability assessment portion with performance objectives and strategies designed to address areas of improvement from state accountability reports. As the state has yet to release these reports as of October 25, 2024, if any revisions are necessary, a revised DIP that include these areas will be provided to the School Board once the state has published these reports and the stakeholders have had time determine the areas to address.

In addition to the DIP, the district also develops Campus Performance Objectives (CPO) that are directly related to student performance aspirations for every campus in the district. The CPOs serve to project desired academic assessment outcomes for each campus for the current school year.

[The proposed DIP can be found here.](#)

[Campus Performance Objectives can be found here.](#)

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Fiscal Impact

Cost:

- Recurring
- One-Time
- No Fiscal Impact

Funding Source:

- General Fund
- Food Service Fund
- Debt Service Fund

Fiscal Year:

Amendment Required?

- Yes
- No

Superintendent's Recommendation: The Board of Trustees review and approve the proposed 2024-2025 District Improvement Plan and Campus Performance Objectives.

Requested By/Department Submitting: Curriculum & Instruction

Cabinet Member's Approval: Dr. Charles Allen

Board Approval Required:

- Yes
- No



Board of Trustees Agenda Item Information

Meeting Date: November 12, 2024

Date Submitted: November 6, 2024

Meeting Type

- Regular Meeting
- Special Meeting/Workshop
- Hearing

Agenda Placement

- Executive Session
- Public Hearing
- Consent Agenda
- Regular Agenda
- Administrative Report

Subject: Consider Approval of Tax Year 2024 Certified Tax Roll

Executive Summary: The Brazoria County Tax Office has provided a Certified Roll Jurisdiction Summary (TC 502C Report) to serve as the district’s 2024 Certified Tax Roll. The TC 502C Report provides summary information for the district’s market values, exemptions, certified taxable value and tax levy.

The attached analysis verifies the accuracy of the TC 502C Report by reconciling the district’s market value to the district’s tax levy utilizing the tax rate adopted by the school board on August 20, 2024.

In accordance with Section 26.09(e) of the Texas Property Tax Code, the report generated by the Brazoria County Tax Office is being submitted to the governing body to be approved as the 2024 Tax Roll.

Resources:

[Analysis of Tax Report](#)

[2024 Tax Roll Summary \(502C Report\)](#)

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Fiscal Impact

Cost:

- Recurring
- One-Time
- No Fiscal Impact

Funding Source:

- General Fund
- Grant Funds
- Other Funds (insert below)

Fiscal Year:

Amendment Required?

- Yes
- No

Superintendent's Recommendation: That the board approves the 2024 Certified Tax Roll as presented by the Brazoria County Tax Assessor-Collector.

Requested By/Department Submitting: Thu Pham, CFO

Cabinet Member's Approval: Dr. Larry Berger

Board Approval Required:

Yes

No



Board of Trustees Agenda Item Information

Meeting Date: November 12, 2024

Date Submitted: November 5, 2024

Meeting Type

- Regular Meeting
- Special Meeting/Workshop
- Hearing

Agenda Placement

- Executive Session
- Public Hearing
- Consent Agenda
- Regular Agenda
- Administrative Report

Subject: Approve Resolution Adopting Prevailing Wage Rate Schedule for District Public Works/ Construction Facilities Projects

Executive Summary: Prevailing wages are required for all public work projects (i.e., for all construction projects). If state/local/bond funds are used, Chapter 2258 of the Texas Government Code requires that the Board of Trustees adopt a prevailing wage rate scale produced by a survey in which the District participated. PBK Architects has historically done a survey on behalf of all Gulf Coast school districts which is the survey of prevailing rates that Pearland ISD is asking for approval to adopt.

Prevailing wages are to be adopted each year.

[Resolution and Prevailing Wage Survey](#)

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Fiscal Impact

Cost:

- Recurring
- One-Time
- No Fiscal Impact

Funding Source:

- General Fund
- Grant Funds
- Other Funds (insert below)

Fiscal Year:

Amendment Required?

- Yes
- No

Superintendent's Recommendation: That the Board of Trustees approve adopting Prevailing Wage Rate Schedule for District public works/construction facilities projects.

Requested By/Department Submitting: Lovie Lord / Director of Purchasing

Cabinet Member's Approval: Thu Pham

Board Approval Required:

Yes

No



Board of Trustees Agenda Item Information

Meeting Date: November 12, 2024

Date Submitted: November 5, 2024

Meeting Type

Agenda Placement

- | | | |
|---|--|--|
| <input checked="" type="checkbox"/> Regular Meeting | <input type="checkbox"/> Executive Session | <input type="checkbox"/> Regular Agenda |
| <input type="checkbox"/> Special Meeting/Workshop | <input type="checkbox"/> Public Hearing | <input type="checkbox"/> Administrative Report |
| <input type="checkbox"/> Hearing | <input checked="" type="checkbox"/> Consent Agenda | |

Subject: Consider Approval for Agreement between the University of Northern Iowa and Pearland ISD for Student Teaching Internships

Executive Summary: The University of Northern Iowa and Pearland ISD utilize an interlocal agreement to provide a Graduate Internship experience and/or Field-Based experience for students seeking education degrees and/or teaching certification. This agreement is for the period of 01/01/2025 through 12/31/2027 with no cost to Pearland ISD.

The purposes of the graduate internships and field-based experiences are:

- A. to provide the student with a meaningful and intensive on-the-job training experience through learning activities that will meet educational and behavioral objectives.
- B. to provide designated Agency/ District personnel with opportunities that will enhance the experience and capabilities of the personnel and provide Agency/ District with the opportunity to contribute to the training of professionals in educational careers
- C. to provide Agency /District expanded capabilities to provide its services.

[University of Iowa Agreement](#)

[District Conflict of Interest](#)

Associated District Goal:

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Fiscal Impact		
Cost: <input type="checkbox"/> Recurring <input type="checkbox"/> One-Time <input checked="" type="checkbox"/> No Fiscal Impact	Funding Source: <input type="checkbox"/> General Fund <input type="checkbox"/> Grant Funds <input type="checkbox"/> Other Funds (insert below)	Fiscal Year: Amendment Required? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Superintendent's Recommendation: That the Board of Trustees approves the Interlocal Agreement with University of Iowa for the purpose of providing a Graduate Internship experience and/or Field-Based experience for students seeking education degrees and/or teaching certification for the period of 01/01/2025 through 12/31/2027 with no cost to Pearland ISD.		
Requested By/Department Submitting: Lovie Lord / Purchasing and Dr. Sundie Dahlkamp / Executive Director of Human Resource Services and Communications		
Cabinet Member's Approval: Thu Pham		Board Approval Required: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No



Board of Trustees Agenda Item Information

Meeting Date: November 12, 2024

Date Submitted: November 5, 2024

Meeting Type

Agenda Placement

- Regular Meeting
- Special Meeting/Workshop
- Hearing

- Executive Session
- Public Hearing
- Consent Agenda
- Regular Agenda
- Administrative Report

Subject: Approve Interlocal Agreement with Region 20 Education Service Center (PACE Purchasing Cooperative)

Executive Summary: The Texas Education Code 44.031(a)(4) allows Pearland Independent School District to utilize purchasing cooperatives for the purchase of goods and services that provide the best value for the district. Administration recommends approval to participate in the cooperatives list below to increase vendor availability for all campuses and departments. Agreement linked below.

[Region 20 Interlocal](#)

Upon approval, the attached Board Resolutions and Interlocal Agreements will be completed and submitted to each cooperative for final approval.

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Fiscal Impact

Cost:

- Recurring
- One-Time
- No Fiscal Impact

Funding Source:

- General Fund
- Grant Funds
- Other Funds (insert below)

Fiscal Year:

Amendment Required?

- Yes
- No

Superintendent's Recommendation: That the Board of Trustees approve the Interlocal Agreement between Pearland ISD and Region 20.

Requested By/Department Submitting: Lovie Lord / Purchasing

Cabinet Member's Approval: Thu Pham

Board Approval Required:

- Yes
- No



Board of Trustees Agenda Item Information

Meeting Date: November 12, 2024

Date Submitted: November 6, 2024

Meeting Type

- Regular Meeting
- Special Meeting/Workshop
- Hearing

Agenda Placement

- Executive Session
- Public Hearing
- Consent Agenda
- Regular Agenda
- Administrative Report

Subject: Consider Approval of the Financial Statement Audit for the Fiscal Year Ended June 30, 2024

Executive Summary:

Section 44.008 of the Texas Education Code requires all school districts to have their financial statements audited annually by a certified public accountant. This audit report is required to be submitted to the Board of Trustees for approval prior to November 27, 2024.

Andrew Jennett, Whitley Penn’s Audit Manager, will present a summary of the Financial Statement Audit and Federal Single Audit for fiscal year 2023-2024.

- [Whitley Penn’s Communication with Board of Trustees at Audit Conclusion](#)

Links to financial statement audit reports and letters:

- [Annual Comprehensive Financial Report \(ACFR\)](#)
- [Federal Single Audit Report](#)
- [Annual Financial Report Summary](#)
- [Management Representation Letter](#)

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Fiscal Impact

Cost:

- Recurring
- One-Time
- No Fiscal Impact

Funding Source:

- General Fund
- Grant Funds
- Other Funds (insert below)

Fiscal Year:

- Amendment Required?
- Yes
 - No

Superintendent's Recommendation: That the board approves the financial statements for the fiscal year ended June 30, 2024, audited by Whitley Penn, as presented.

Requested By/Department Submitting: Thu Pham/CFO and Kara Knott/Director of Accounting

Cabinet Member's Approval: Dr. Larry Berger

Board Approval Required:

Yes

No



Board of Trustees Agenda Item Information

Meeting Date: November 12, 2024

Date Submitted: November 6, 2024

Meeting Type	Agenda Placement	
<input checked="" type="checkbox"/> Regular Meeting <input type="checkbox"/> Special Meeting/Workshop <input type="checkbox"/> Hearing	<input type="checkbox"/> Executive Session <input type="checkbox"/> Public Hearing <input type="checkbox"/> Consent Agenda	<input checked="" type="checkbox"/> Regular Agenda <input type="checkbox"/> Administrative Report

Subject: Approval of Fiscal Year 2024-2025 Budget Amendment #3

Executive Summary:

The proposed budget amendment aims to adjust expenditure estimates for the General Operating Fund for the fiscal year 2024-2025.

General Operating Fund:

Please view the General Operating Fund Budget Amendment #3: [November 2024](#)

Expenditure Budget Adjustments

Impact

October 2024 Additional Personnel

(1) 6-hour Bus Driver – PO 1291	\$ 30,954.00
(1) Technical Support Supervisor- PO 1297	74,722.00
(1) BSI Teacher- PO 1515	74,321.00
(3) BSI Aides- PO 1533, PO 1588, PO 1599	88,689.00
(1) PEARS Aide- PO 1602	31,330.00
(1) Aide PPCD- PO 1604	31,330.00
(2) Inactivated 3-hour Bus Drivers	(35,022.00)

Additional Costs Related to Hurricane Beryl

Estimated ongoing cost for building and equipment repairs and replacement

200,000.00

Net Change in Fund Balance

\$ 496,324.00

	Amount	Days in Fund Balance
Amended Budget - Fund Balance	\$ 74,996,704	126.44
Budget Amendment #3	(496,324)	-1.13
Revised Budget - Fund Balance	<u>\$ 74,500,380</u>	<u>125.31</u>

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Fiscal Impact

Cost:

- Recurring
- One-Time
- No Fiscal Impact

Funding Source:

- General Fund
- Debt Service Fund
- Other Funds (Food Service Fund)

Fiscal Year:

Amendment Required?

- Yes
- No

Superintendent's Recommendation:

The Board approves fiscal year 2024-2025 Budget Amendment #3 as presented for the General Operating Fund.

Requested By/Department Submitting: Thu Pham / Business Services

Cabinet Member's Approval: Dr. Larry Berger

Board Approval Required:

- Yes
- No



Board of Trustees Agenda Item Information

Meeting Date: November 12, 2024

Date Submitted: October 29, 2024

Meeting Type

- Regular Meeting
- Special Meeting/Workshop
- Hearing

Agenda Placement

- Executive Session
- Public Hearing
- Consent Agenda
- Regular Agenda
- Administrative Report

Subject: Advanced Placement Merit Pay and Career and Technology Education Teacher Incentive Pay

Executive Summary: The goal of Teacher Incentive Pay is to positively affect student academic improvement, growth, and achievement. This request includes Advanced Placement and Career and Technology Education teachers.

The Advanced Placement (AP) Merit Pay program is designed to improve student participation and performance on AP exams. The (AP) Merit Pay program payouts are determined by a formula that takes the following into account: exam participation, passing rates in comparison to state and global passing rates, and individual student scores. The formula yields a point total for each teacher, and each teacher's percentage of the overall point total for all qualifying teachers is the percentage they will earn out of \$200,000. The amount requested for 2023-2024 AP Merit Pay is \$200,000.00.

The Career and Technology Education (CTE) Incentive Pay program is designed to improve student participation leading to industry certifications. Industry certifications have grown in credibility across the state and nation as well as the state and federal accountability systems; therefore, CTE teachers are attending professional growth activities to understand and implement industry standards in their classrooms. The certification and/or exam must correlate to the CTE course and derive from the Texas Education Agency list of state and national certifications for College and Career Readiness. The amount requested for 2023-2024 CTE Incentive Pay is \$50,000.

The link below provides summarized campus data for both programs. For the CTE Incentive Pay, the total amount of incentive pay earned exceeds the budgeted amount approved by the Board, therefore teachers will receive an equitable percentage of the total budgeted amount of \$50,000.

[Advanced Placement Merit Pay & CTE Incentive Pay Summary for 2023 - 2024](#)

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Fiscal Impact

Cost:

- Recurring
- One-Time
- No Fiscal Impact

Funding Source:

- General Fund
- Food Service Fund
- Debt Service Fund

Fiscal Year:

Amendment Required?

- Yes
- No

Superintendent's Recommendation: The Board of Trustees review and approve the payment amount of \$250,000.00 for the 2023-2024 Teacher Incentive Pay.

Requested By/Department Submitting: Director of Advanced Academics, Dr. Joseph Cahill and Director of CTE, Mike Akin

Cabinet Member's Approval: Dr. Lisa Nixon & Dr. Charles Allen

Board Approval Required:

- Yes No



Board of Trustees Agenda Item Information

Meeting Date: November 12, 2024

Date Submitted: November 6, 2024

Meeting Type

Agenda Placement

- Regular Meeting
- Special Meeting/Workshop
- Hearing

- Executive Session
- Public Hearing
- Consent Agenda
- Regular Agenda
- Administrative Report

Subject: Consider Resolution to Cast Votes for Brazoria County Appraisal District

Executive Summary: Thirty-four voting taxing units were entitled to submit, by written resolution, nominations to fill the five-member board of directors of the Brazoria County Appraisal District for 2025.

Pearland ISD School Board can cast 569 votes for one or more nominated candidates. A written resolution is required to be submitted by December 15, 2024, to the chief appraiser.

[Resolution and Ballot](#)

Associated District Goal:

- Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery
- Pearland ISD will continue to make quality instruction and academic performance a top priority.
- Pearland ISD will provide for the physical and mental wellbeing for all students and staff.
- Pearland ISD will deliver a transparent communication system that fosters trust and enhances unity across the district and community.
- Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.

Fiscal Impact

Cost:

- Recurring
- One-Time
- No Fiscal Impact

Funding Source:

- General Fund
- Grant Funds
- Other Funds (insert below)

Fiscal Year:

- Amendment Required?
- Yes
 - No

Superintendent's Recommendation: Vote and Submit to Chief Appraiser

Requested By/Department Submitting: Superintendent

Cabinet Member's Approval: Berger

Board Approval Required:

- Yes
- No



Board of Trustees Agenda Item Information

Meeting Date: 11/12/2024

Date Submitted: 11/06/2024

Meeting Type

Agenda Placement

- | | | | | | | | |
|--|---|--|--|---|--|---|--|
| <input checked="" type="checkbox"/> Regular Meeting
<input type="checkbox"/> Special Meeting/Workshop
<input type="checkbox"/> Hearing | <table border="0" style="width: 100%;"> <tr> <td style="width: 50%;"><input type="checkbox"/> Executive Session</td> <td style="width: 50%;"><input checked="" type="checkbox"/> Regular Agenda</td> </tr> <tr> <td><input type="checkbox"/> Public Hearing</td> <td><input type="checkbox"/> Administrative Report</td> </tr> <tr> <td><input type="checkbox"/> Consent Agenda</td> <td></td> </tr> </table> | <input type="checkbox"/> Executive Session | <input checked="" type="checkbox"/> Regular Agenda | <input type="checkbox"/> Public Hearing | <input type="checkbox"/> Administrative Report | <input type="checkbox"/> Consent Agenda | |
| <input type="checkbox"/> Executive Session | <input checked="" type="checkbox"/> Regular Agenda | | | | | | |
| <input type="checkbox"/> Public Hearing | <input type="checkbox"/> Administrative Report | | | | | | |
| <input type="checkbox"/> Consent Agenda | | | | | | | |

Subject: Consider Approval of Additional Personnel

Executive Summary:

The administration is recommending the addition of one (1) new position as a replacement for an inactivated position in the Business Services Department. With the departure of the current Director of Finance, administration is seeking to replace this position with a Finance Analyst.

This exchange will allow for a more robust workforce with general oversight provided by the Chief Financial Officer. The exchange will also create a budget savings of approximately \$31,266.

Currently administration is seeking approval for the following:

One (1) Finance Analyst- PO 1625 199.41.6119.000.741.99.00.000	\$86,528
Inactivated Director Position	-\$117,794
ANNUAL BUDGET IMPACT FOR 2024-2025	-\$31,266

Associated District Goal:

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- Pearland ISD will provide for the physical and mental wellbeing for all students and staff.
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- Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.

Fiscal Impact

<p>Cost:</p> <input checked="" type="checkbox"/> Recurring <input type="checkbox"/> One-Time <input type="checkbox"/> No Fiscal Impact	<p>Funding Source:</p> <input checked="" type="checkbox"/> General Fund <input type="checkbox"/> Grant Funds <input type="checkbox"/> Other Funds	<p>Fiscal Year: Amendment Required?</p> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
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Superintendent's Recommendation: That the board of trustees approve the recommendation of additional personnel for the 2024-2025 school year and subsequent years.		
Requested By/Department Submitting: Human Resource Services on behalf of Business Services		
Cabinet Member's Approval: Dr. Sundie Dahlkamp, Thu Pham	Board Approval Required: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	



Board of Trustees Agenda Item Information

Meeting Date: November 12, 2024

Date Submitted: November 7, 2024

Meeting Type

- Regular Meeting
- Special Meeting/Workshop
- Hearing

Agenda Placement

- Executive Session
- Public Hearing
- Consent Agenda
- Regular Agenda
- Administrative Report

Subject: Nomination for TASB Board of Directors – Region 4, Position C

Executive Summary:

Purpose:

To consider and approve the nomination of Crystal Carbone as a representative from Pearland ISD for the Texas Association of School Boards (TASB) Board of Directors, Region 4, Position C.

Background:

The TASB Board of Directors provides governance and support for Texas school boards, shaping policies that benefit public education across the state. The board's role includes strategic oversight, setting legislative priorities, and representing the collective interests of school districts.

Financial Implications:

The local school district will be responsible for expenses incurred by the candidate to attend the TASB Nominations Committee interview. Travel expenses for board meetings will be reimbursed by TASB according to their policy, which includes coverage of lodging and transportation for regular board meetings.

Associated District Goal:

- Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery.
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- Pearland ISD will provide for the physical and mental wellbeing for all students and staff.
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- Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.

Fiscal Impact

Cost:

- Recurring
- One-Time
- No Fiscal Impact

Funding Source:

- General Fund
- Grant Funds
- Other Funds (insert below)

Fiscal Year:

Amendment Required?

- Yes
- No

Superintendent's Recommendation: Motion to approve the nomination of Crystal Carbone to serve as a Director on the TASB Board of Directors, Region 4, Position C, with endorsement from the Pearland ISD Board of Trustees. Approval of this motion will authorize submission of the nomination form and endorsement to TASB by the November 13, 2024, deadline.

Requested By/Department Submitting: Superintendent

Cabinet Member's Approval: Dr. Larry Berger

Board Approval Required:

Yes

No



Board of Trustees Agenda Item Information

Meeting Date: November 12, 2024

Date Submitted: November 4, 2024

Meeting Type

Agenda Placement

- Regular Meeting
- Special Meeting/Workshop
- Hearing

- Executive Session
- Public Hearing
- Consent Agenda
- Regular Agenda
- Administrative Report

Subject: 2024-25 1st Nine Weeks Benchmark Data

Executive Summary: Pearland ISD utilizes benchmark assessments to track student success and inform instructional adjustments. Attached is campus level data at the Meets and Masters levels for the 1st Nine Weeks in the following areas: Algebra 1, English 1, English 2, Biology, Science Grade 5, History Grade 5, Math Grades 3-8, and RLA Grades 3-8. The data is compared to fall benchmarks from the 2023-24 school year.

[1st Nine Weeks Benchmark Data](#)

Associated District Goal:

- Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery.
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- Pearland ISD will provide for the physical and mental wellbeing for all students and staff.
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Fiscal Impact

Cost:

- Recurring
- One-Time
- No Fiscal Impact

Funding Source:

- General Fund
- Grant Funds
- Other Funds (insert below)

Fiscal Year:

Amendment Required?

- Yes
- No

Superintendent's Recommendation: The Board of Trustees review the 2024-25 1st Nine Weeks Benchmark Data.

Requested By/Department Submitting: C&I Department

Cabinet Member's Approval: Charles Allen,
Executive Director of C&I

Board Approval Required:

- Yes
- No



Board of Trustees Agenda Item Information

Meeting Date: November 12, 2024		Date Submitted: November 6, 2024	
Meeting Type		Agenda Placement	
<input checked="" type="checkbox"/> Regular Meeting <input type="checkbox"/> Special Meeting/Workshop <input type="checkbox"/> Hearing		<input type="checkbox"/> Executive Session <input type="checkbox"/> Public Hearing <input type="checkbox"/> Consent Agenda <input type="checkbox"/> Regular Agenda <input checked="" type="checkbox"/> Administrative Report	
Subject: Advanced Academics Report			
Executive Summary: Pearland Independent School District (ISD) remains steadfast in its commitment to offering a diverse range of high-quality learning opportunities designed to meet the needs of all students. The Advanced Academics report offers a comprehensive update on the district's continued efforts to enhance and expand its services for Gifted and Talented (G/T) students, as well as advanced learners across all grade levels and campuses. This report reflects Pearland ISD's dedication to providing an inclusive, rigorous academic program that supports the intellectual growth and achievement of all students, ensuring alignment with state standards and preparing them to reach their full potential.			
Associated District Goal: <input type="checkbox"/> Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery <input checked="" type="checkbox"/> Pearland ISD will continue to make quality instruction and academic performance a top priority. <input type="checkbox"/> Pearland ISD will provide for the physical and mental wellbeing for all students and staff. <input type="checkbox"/> Pearland ISD will deliver a transparent communication system that fosters trust and enhances unity across the district and community. <input type="checkbox"/> Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.			
Fiscal Impact			
Cost: <input type="checkbox"/> Recurring <input type="checkbox"/> One-Time <input checked="" type="checkbox"/> No Fiscal Impact		Funding Source: <input type="checkbox"/> General Fund <input type="checkbox"/> Grant Funds <input type="checkbox"/> Other Funds (Specify)	Fiscal Year: Amendment Required? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Superintendent's Recommendation: The board will view a presentation on the Advanced Academics department.			
Requested By/Department Submitting: Advanced Academics			
Cabinet Member's Approval: Dr. Lisa Nixon		Board Approval Required: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	



Board of Trustees Agenda Item Information

Meeting Date: November 12, 2024

Date Submitted: November 1, 2024

Meeting Type

Agenda Placement

- Regular Meeting
- Special Meeting/Workshop
- Hearing

- Executive Session
- Public Hearing
- Consent Agenda
- Regular Agenda
- Administrative Report

Subject: First Quarterly Investment Report for Fiscal Year 2024-2025

Executive Summary: The attached Report of Investments is presented in order to comply with Chapter 2256 of the Texas Government Code which is commonly referred to as the Public Funds Investment Act (PFIA). Administration is pleased to report that all investments were in compliance with the District's investment policy and pledged securities were sufficient to protect the District's funds at all times during the quarter ending September 30, 2024.

[First Quarterly Investment Report – Q1JS24](#)

No action is required on behalf of the school board.

Associated District Goal:

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- Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.

Fiscal Impact

Cost:

- Recurring
- One-Time
- No Fiscal Impact

Funding Source:

- General Fund
- Grant Funds
- Other Funds (insert below)

Fiscal Year:

- Amendment Required?
- Yes
 - No

Superintendent's Recommendation: N/A

Requested By/Department Submitting: Lucille Williams/Business Services

Cabinet Member's Approval: Thu Pham

Board Approval Required:

- Yes
- No



Board of Trustees Agenda Item Information

Meeting Date: November 12, 2024

Date Submitted: November 6, 2024

Meeting Type

Agenda Placement

Regular Meeting

Special Meeting/Workshop

Hearing

Executive Session

Public Hearing

Consent Agenda

Regular Agenda

Administrative Report

Subject: Interim Financial Statement Report as of September 30, 2024

Executive Summary:

The Interim Financial Statement Report provides an estimate for the Fiscal Year 2024-25 three-month period ending September 30, 2024. This report includes an interim statement of revenues and expenditures for all appropriated funds (i.e., General Fund, Food Service Fund, and Debt Service Fund.)

- General Fund – Revenues realized total 13.2% and actual expenditures total 23.6% of the budget which are covered with fund balance reserves.
- Food Service Fund – Revenues realized total 20.4% of the budget while actual expenditures total 19.8%.
- Debt Service Fund – Revenues realized total 0.4% and while actual expenditures total 17.2% which are covered with fund balance reserves.
- Tax Revenue and Collections – During the month of August, only prior year taxes are collected; current year tax collections begin in late October after the Board adopts a tax rate and the county mails out the tax statements.

Please view interim financial reports: [September 2024](#)

Associated District Goal:

Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery.

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Pearland ISD will provide for the physical and mental wellbeing for all students and staff.

Pearland ISD will deliver a transparent communication system that fosters trust and enhances unity across the district and community.

Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.

Fiscal Impact

Cost:

Recurring

One-Time

Funding Source:

General Fund

Grant Funds

Fiscal Year:

Amendment Required?

Yes

No

<input checked="" type="checkbox"/> No Fiscal Impact	<input checked="" type="checkbox"/> Other Funds (insert below)	
Superintendent's Recommendation: N/A		
Requested By/Department Submitting: Kara Knott / Business Services		
Cabinet Member's Approval: Thu Pham	Board Approval Required: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	



Board of Trustees Agenda Item Information

Meeting Date: November 12, 2024

Date Submitted: November 5, 2024

Meeting Type

- Regular Meeting
- Special Meeting/Workshop
- Hearing

Agenda Placement

- Executive Session
- Public Hearing
- Consent Agenda
- Regular Agenda
- Administrative Report

Subject: Purchases Over \$50,000 - September 2024

Executive Summary: This report highlights all purchase orders over \$50,000 issued during the month of September 2024.

[Purchase Order Report – September 2024](#)

Associated District Goal:

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Fiscal Impact

Cost:

- Recurring
- One-Time
- No Fiscal Impact

Funding Source:

- General Fund
- Grant Funds
- Other Funds (insert below)

Fiscal Year:

Amendment Required?

- Yes
- No

Superintendent's Recommendation: N/A

Requested By/Department Submitting: Lovie Lord / Purchasing

Cabinet Member's Approval: Thu Pham

Board Approval Required:

- Yes
- No