

Frankfurt International School e.V. -- Teacher Salary Scales								SalaryScaleTeachers2024-27.xls	
								09.07.24	
	Gross ann. salary	Gross mth salary	Gross ann. salary	Gross mth salary	Gross ann. salary	Gross mth salary	Gross ann. salary	Gross mth salary	
	2023-24 in Euro	2023-24 in Euro	2024-25 in Euro	2024-25 in Euro	2025-26 in Euro	2025-26 in Euro	2026-27 in Euro	2026-27 in Euro	
Step	3.20 % increase	per month	3.00 % increase	per month	2.50 % increase	per month	2.50 % increase	per month	
1	62.920,40	5.243,37	64.808,02	5.400,67	66.428,22	5.535,68	68.088,92	5.674,08	
2	64.682,16	5.390,18	66.622,63	5.551,89	68.288,19	5.690,68	69.995,40	5.832,95	
3	66.493,27	5.541,11	68.488,07	5.707,34	70.200,27	5.850,02	71.955,28	5.996,27	
4	68.355,09	5.696,26	70.405,74	5.867,15	72.165,89	6.013,82	73.970,04	6.164,17	
5	70.269,04	5.855,75	72.377,11	6.031,43	74.186,54	6.182,21	76.041,20	6.336,77	
6	72.236,57	6.019,71	74.403,66	6.200,31	76.263,75	6.355,31	78.170,35	6.514,20	
7	74.259,18	6.188,27	76.486,96	6.373,91	78.399,13	6.533,26	80.359,11	6.696,59	
8	76.338,44	6.361,54	78.628,59	6.552,38	80.594,30	6.716,19	82.609,16	6.884,10	
9	78.475,91	6.539,66	80.830,19	6.735,85	82.850,94	6.904,25	84.922,21	7.076,85	
10	80.673,26	6.722,77	83.093,46	6.924,45	85.170,79	7.097,57	87.300,06	7.275,01	
11	82.528,76	6.877,40	85.004,62	7.083,72	87.129,73	7.260,81	89.307,98	7.442,33	
12	84.426,90	7.035,58	86.959,71	7.246,64	89.133,70	7.427,81	91.362,05	7.613,50	
13	86.368,70	7.197,39	88.959,76	7.413,31	91.183,75	7.598,65	93.463,34	7.788,61	
14	88.355,17	7.362,93	91.005,83	7.583,82	93.280,97	7.773,41	95.613,00	7.967,75	
15	90.387,35	7.532,28	93.098,97	7.758,25	95.426,45	7.952,20	97.812,11	8.151,01	
16	92.466,29	7.705,52	95.240,28	7.936,69	97.621,28	8.135,11	100.061,82	8.338,48	
17	94.593,01	7.882,75	97.430,80	8.119,23	99.866,57	8.322,21	102.363,23	8.530,27	
18	96.768,58	8.064,05	99.671,64	8.305,97	102.163,43	8.513,62	104.717,51	8.726,46	
19	98.994,30	8.249,52	101.964,13	8.497,01	104.513,23	8.709,44	107.126,06	8.927,17	
20	101.271,20	8.439,27	104.309,33	8.692,44	106.917,06	8.909,76	109.589,99	9.132,50	
21	103.045,80	8.587,15	106.137,18	8.844,76	108.790,61	9.065,88	111.510,37	9.292,53	
22	104.851,51	8.737,63	107.997,05	8.999,75	110.696,98	9.224,75	113.464,40	9.455,37	
23	106.688,89	8.890,74	109.889,56	9.157,46	112.636,80	9.386,40	115.452,72	9.621,06	
24	108.558,39	9.046,53	111.815,15	9.317,93	114.610,52	9.550,88	117.475,79	9.789,65	
25a	110.460,76	9.205,06	113.774,58	9.481,22	116.618,94	9.718,25	119.534,42	9.961,20	
25b	110.460,76	9.205,06	113.774,58	9.481,22	116.618,94	9.718,25	119.534,42	9.961,20	
26a	112.396,41	9.366,37	115.768,30	9.647,36	118.662,51	9.888,54	121.629,07	10.135,76	
26b	112.396,41	9.366,37	115.768,30	9.647,36	118.662,51	9.888,54	121.629,07	10.135,76	
27a	114.365,98	9.530,50	117.796,96	9.816,41	120.741,89	10.061,82	123.760,43	10.313,37	
27b	114.365,98	9.530,50	117.796,96	9.816,41	120.741,89	10.061,82	123.760,43	10.313,37	
28a	116.370,10	9.697,51	119.861,20	9.988,43	122.857,73	10.238,14	125.929,17	10.494,10	
28b	116.370,10	9.697,51	119.861,20	9.988,43	122.857,73	10.238,14	125.929,17	10.494,10	
29a	118.409,32	9.867,44	121.961,59	10.163,47	125.010,63	10.417,55	128.135,90	10.677,99	
29b	118.409,32	9.867,44	121.961,59	10.163,47	125.010,63	10.417,55	128.135,90	10.677,99	
29c	118.409,32	9.867,44	121.961,59	10.163,47	125.010,63	10.417,55	128.135,90	10.677,99	
30	120.484,24	10.040,35	124.098,77	10.341,56	127.201,24	10.600,10	130.381,27	10.865,11	
Placement based on qualification:			Stipends for class I:						
Qualification below Bachelor's	Step 1		2023-24 Euro	2024-25 in Euro	10x payment	2025-26 in Euro	10x payment	2026-27 in Euro	10x payment
Bachelor's (> 3 years study)	Step 5		5.015	5.165	517	5.294	529	5.426	543
Master's (> 4 years study)	Step 6		4.398	4.530	453	4.643	464	4.760	476
Doctorate (> 6 years study)	Step 8		3.007	3.097	310	3.175	317	3.254	325
> 1 year full time pedag. study	1 extra step		1.952	2.010	201	2.060	206	2.112	211
Placement based on experience:			Long Service Bonus in Euro per year:						
1-2 years of external service	qualification plus 1 step			2023-24 Euro	2024-25 in Euro	2025-26 in Euro	2026-27 in Euro		
3-4 years of external service	qualification plus 2 steps		10 Year	581,29	598,73	613,70	629,04		
5-6 years of external service	qualification plus 3 steps		15 Year	1.162,59	1.197,47	1.227,40	1.258,09		
7-8 years of external service	qualification plus 4 steps		20 Year	1.387,60	1.429,23	1.464,96	1.501,59		
9-10 years of ext. service	qualification plus 5 steps		25-29 Annual	1.612,61	1.660,99	1.702,52	1.745,08		
> 10 years of ext. service	qualification plus 6 steps		30-34 Annual	1.837,64	1.892,77	1.940,09	1.988,59		
			35-39 Annual	2.062,65	2.124,53	2.177,65	2.232,09		
			40- Annual	2.287,66	2.356,29	2.415,20	2.475,58		
Step increase varies from 2,8 % at step 1 to 1,75 % at step 30									