

University Schools Board of Governors March 10, 2021 Minutes

Board Members Present: Erin Clark, Bill McAdams, Ethan Miles, Jeff Weber, Tina Whitcomb
Board Member Present Virtually: Rodney Constance, Amanda Haas, (faculty rep), Christopher Hughes, Stephanie Welle
Board Members Absent: Mark Jones, Alexis Sanchez (student rep)
Staff Present: Jennifer Weaver
Staff Present Virtually: Sue Toricelli
Guests Present:
Guests Present Virtually:

1.0 CALL TO ORDER

Jeff called the meeting to order at 6:00 pm. A quorum was present.

2.0 ADOPTION OF THE AGENDA

Erin (Ethan) moved to approve the agenda removing 7.2 Principal's Update. Mr. Casey presented last month and had nothing new to report. Motion passed.

3.0 APPROVAL OF MINUTES

Erin (Tina) moved to approve the minutes of February 10, 2021. Motion passed.

4.0 COMMUNITY DIALOGUE

- None

5.0 BOOSTER CLUB – FRANK JONES

- None

6.0 USPTO – AMANDA LINDENMEYER

- None

7.0 STAFF REPORTS

7.1 Director's Update

- COVID-19 Updates
 - Since our last meeting we have had 5 cohorts in quarantines. All 5 of them have been the result of confirmed positive cases.
 - We are excited to take advantage of additional testing options provided by the state to offer parents the option to test their children so we may shorten quarantine periods from 10-14 days to 7. Testing will be available at school or through the same Binax At Home program that our teachers have been working with.
 - We have been working hard with our community partners to provide vaccine opportunities to those employees who want them. We have approximately 110 employees who have received at least one dose of the vaccine with most receiving their second dose over the next two weeks. We are excited for the opportunities this will provide for adults to interact in more "normal" ways at school.
 - We are working on a variety of student opportunities to move towards "normal" ES and MS students will rotate through the cafeteria, HS will return to an open campus

- for lunch, and ES students will begin traveling to their special's classroom. We are also exploring opportunities for events this Spring like Prom, field day and field trips.
- Faculty and Staff have engaged this month with providing feedback on a variety of topics. We had excellent participation in the Administrator and Leadership survey. I spent much of last week engaging in focus group meetings with faculty and staff. I gained a tremendous amount of insightful feedback and truly enjoyed spending time with small groups.
 - This has been a busy month with extracurricular activities.
 - The middle school boys' basketball season is coming to a close with the final games taking place this week. Girls' basketball and football have started practices, games will start after spring break.
 - Speech and Debate had a number of qualifiers for national competition.
 - 2x Qualifier: Aliyah Archer- Duo Interpretation and Humorous Interpretation (going in Duo for nationals)
 - 2x Qualifier: Anna Bedell-Duo Interpretation and Original Oratory (going in Duo for nationals)
 - 1st Time Qualifier: Phat Ho- Informative Speaking
 - 1st Time Qualifier: Keelyn Conner-Original Oratory
 - 1st Time Qualifier: Tagan Garcia-Program Oral Interpretation
 - 1st Alternate: Paige Heck-Informative Speaking
 - The drama department showcased "Little Shop of Horrors" with in person performances. They did an amazing job!
 - Wrestling had a great Regional tournament. Ruben Nunez and Caden Measner both placed well. Paxton Daggett, Chad Gomez, and Sebastian Cortez qualified for the state tournament. This year only the top 2 qualified for the state tournament instead of the normal 4. The tournament will be this Friday in Pueblo.
 - Girls Basketball will host a 2nd round state tournament game tomorrow at 6pm against Academy. With a win they move on to the Elite 8.
 - Cheer and Dance will be participating in their state competitions on March 25 and 26. Both of those competitions will be in Colorado Springs.
 - Knowledge Bowl will participate in the State Knowledge Bowl competition on March 15 & 16.
 - Volleyball started practice this week for their season. Their first match will be on March 23.

7.2 Principal's Update – Jeff Casey – High School Principal

- None

7.3 Business Manager's Update (presenting virtually)

7.3.1 Financial Reports (pgs. 9-12)

- Year to Date surplus is \$417,817. Slit out \$543,700 mil levy items and a negative (\$125,883) for General Fund Items.
- The Revenue page at the bottom shows this information of the General Fund Deficit, we still need reimbursement from D6 for the ESSER funds and we also didn't receive our Capital Construction payment in February. If you look up a little bit, it shows we got a Capital Construction payment but that was January's payment received in February, so we are one month behind.
- You will see if we had gotten those two revenue sources, we would only be at a small negative deficit of \$7400. This is good as our expenses are running well.
- On the Expenditures, there really was nothing out of the ordinary except for payment of the new bus which we got a couple of weeks ago.

- On the Capital Fund, we only had one expenditure which was a down payment to Haynes Mechanical for the remaining roof top HVAC units for the main building. They were planning to get these installed over Spring Break, but Jarod indicated that they are now going to wait until right after school is out due to the weather forecast for this coming weekend.

8.0 ITEMS FOR ACTION

8.1 Consent Agenda: Board members will be asked if they wish to discuss any issues listed on the Consent Agenda. If so, these items will be moved from the Consent Agenda and placed under Items for Action. Items remaining on the Consent Agenda will be voted on together.

8.1.1 Personnel

- Rod (Ethan) moved to approve the recommendations for hire. Motion passed.

9.0 ITEMS FOR DISCUSSION/POSSIBLE ACTION

9.1 Approval of BOG Candidates

- Rod (Chris) moved to approve the list of Board Candidates. Motion passed.

9.2 Sick Leave Policy (revision) – second reading

- There was a change made to the PTO section of the proposed Leave policy. The policy was changed to reflect at employment separation, unused PTO (Personal Time Off) days, up to 45 days, are paid out at 50% of the then substitute daily rate (from a flat \$50 per day).
- Amanda (Ethan) moved to approve the revised Leave Policy. Motion passed.

9.3 2021/2022 Calendar - first reading

- Amanda Haas presented the calendar for the 2021/2022 school year. After discussion it was decided to take it back to the committee and question the principals about the dismissal times as presented. Amanda will bring it back to the Board next month.

10.0 BOARD REPORTS/COMMUNICATION

10.1 BOG Report – Chairman

- None

10.2 Communication from the Board

- None

10.3 Foundation Report

- We are sending out notices to business looking for sponsorships for our golf tournament.
- We are also trying to recruit high school students who need service hours to help with the tournament and recruiting sponsorships.
- Discussions will also be held about having double honorees for next years Homecoming.
- We are trying to recruit more board members.
- The Foundation is also looking to get participation from USPTO, Jr Bulldogs and Booster Club so that all of the groups work together.

10.4 Joint Use Report

- Discussion was held about the production lights in the Auditorium and how to safely access the lights when they need to be moved. Discussion and ideas will continue at next months meeting on April 20.

11.0 FUTURE BUSINESS

11.1 Suicide Prevention Policy

11.2 Calendar Reading – Second Reading

11.3 Legal Advisor

12.0 NEXT REGULAR MEETING – APRIL 14, 2021

13.0 EXECUTIVE SESSION C.R.S. § 24-6-402(4)(F) – DIRECTOR’S EVALUATION

- Ethan (Tina) moved to enter into executive session at 6:47 PM and invited Director Weaver to join

- them.
- Erin (Tina) moved to exit Executive Session at 8:05 PM.
 - Erin (Ethan) moved to approve the contract for Director Jennifer Weaver. Motion passed.

14.0 ADJOURNMENT

Tina (Erin) moved to adjourn at 8:07 PM. Motion passed.

REMINDERS:

MARCH 15-19 – SCHOOL CLOSED – SPRING BREAK

MARCH 22-23 – NO SCHOOL K-12