

**AGENDA**  
**Board of Trustees**  
**Columbia Falls School District Six**  
**Regular Board Meeting**  
**Monday, November 11, 2024**  
**6:00 p.m.**  
**School District Six Board Room**

- 1. Call to Order**
- 2. Pledge to the Flag**
- 3. Approval of Agenda**
- 4. Consent Agenda**
  - a. Approval of Board Meeting Minutes – Pgs. 1-14
  - b. Approval of October Bills
  - c. Approval of Investment Reports
  - d. Student Activity Account Transfer – Pg. 15
  - e. Approval of the 24-25 out-of-district student recommendations:
    - 25-202            25-203            25-204
- 5. Public Participation**
- 6. Reports**
  - a. Written
    - Elementary Principals – Pgs. 16-23
    - High School Principal – Pgs. 24-25
    - Curriculum Director – Pg. 26
    - Board Standing Committees – See website for reports
  - b. Verbal
    - MTSBA Update – Barb Riley
    - Clerk / Business Manager – Dustin Zuffelato – Pgs. 27-28
    - Superintendent – Cory Dziowgo
    - Board Chair – Jill Rocksund
- 7. Action/Discussion Items:**
  - a. Review of the Parkside Credit Union *Run Wild* benefit for JH Family and Consumer Science classroom. – Derek Andrews
  - b. Fulbright Adventures in Uruguay presentation – Paula Koch
  - c. Review of District hiring practices and substitute fill rates.
  - d. Consideration of Res. 433 – Disp. of Abandoned, Obsolete and Undesirable Property. – Pgs. 29-32
  - e. Consideration of the following Transportation Committee recommendations: Pgs. 33-44
    - Route changes – FY 2025
    - Activity bus acquisition – FY 26 Bus Depreciation Fund Budget
    - Trade-in/dispose of Bus 40 - 2010 activity bus
  - f. Consideration of the following Health Insurance Committee recommendation:
    - Sqwire – financial wellness – Pgs. 45-49
  - g. Approval to establish Student Activity Accounts:
    - 142 – Class of 2028
    - 143 – Class of 2027
  - h. Consideration of Extended Learning Opportunities purchases.

**8. Personnel**

**a. The superintendent has accepted the following resignations:**

Christopher Grau	Director of IT – effective November 5, 2024
Trey Buckallew	Assistant Mechanic – effective November 15, 2024
Austin Green	High School Social Studies Teacher – effective November 26, 2024
Austin Green	Assistant Baseball Coach – end of SY 23-24

**b. Consideration of the following hiring recommendations:**

Rhonda Thornberry	Sped Para – Ruder Elementary and Junior High School
Jessica Culver	Sped Para – Ruder Elementary
Theodore Miller	Boys' Basketball Coach – Junior High School
Destiny Davis	Hot Lunch Helper/Floater
Cory Dziowgo	Non CDL Activity Bus Driver
Shelby Stephen	Sped Para – High School
Jessica Moultray	Key Club Advisor – High School

**c. Consideration of the attached substitute hires: - Pg. 50**

**d. Consideration of the following out-of-state travel for High School Band – Pg. 51**

Columbians Jazz Band	Spokane Falls Community College
Teacher: Josh Forke	November 22-23, 2024
	Student Funded

Wind & Percussion Ensembles	Seattle, WA
Teacher: Josh Forke	April 24-27, 2025
	Student Funded

**9. Miscellaneous and Future Planning:**

**10. Adjournment**

**The next Regular Board Meeting will be held at 6:00 p.m.,  
Monday, December 9, 2024, in the School District Six Board Room**

REGULAR MEETING  
BOARD OF TRUSTEES  
SCHOOL DISTRICT #6  
SEPTEMBER 9, 2024

Unofficial

The Regular Meeting of the Board of Trustees of School District Six was held at 6:00 P.M., Monday, September 9, 2024, in the Boardroom of the administration offices at 501 Sixth Avenue West, Columbia Falls, Montana.

PRESENT:

- Jill Rocksund..... Board Chair
- Barbara Riley ..... Vice Chair
- Megan Upton ..... Trustee
- Justin Cheff ..... Trustee
- Keri Hill..... Trustee
- Amanda Pacheco..... Trustee
- Casey Heupel ..... Trustee Via Google Meet at 7:13 P.M.
- Cory Dziowgo..... Superintendent of Schools
- Dustin Zuffelato ..... Business Manager/Clerk

ABSENT:

- Heather Mumby ..... Trustee

Call to order at 6:08 P.M.

CALL TO ORDER

Motion by Riley, second by Cheff, to approve the agenda with one adjustment, the second executive session is cancelled.

APPROVE AGENDA

Public comment was requested and there was none.

Passed 6-0.

Motion by Upton, second by Hill, to approve the consent agenda as follows:

APPROVE CONSENT AGENDA

Approve August bills.

Approve the investment reports.

Approve the 2024-2025 Out-of-District Student Recommendations.

25-193, 25-194, 25-196, 25-197

Public comment was requested and there was none.

Passed 6-0

Public Participation:

PUBLIC PARTICIPATION:

Approximately six (6) people participated in the meeting remotely via Zoom. Approximately fourteen (14) people attended the meeting in person.

Student Body did not have a representative present.

Gap Fillers Flathead board members, Mickey Lapp and Tammi Fisher, presented the

District and Superintendent Dziowgo with the Louise Walker Memorial Award and a check in the amount of \$9,971.93. This money is to help fill the remaining student hot lunch debts. Ms. Lapp and Ms. Fisher, with the help of Tucker Paul, informed the Board of what the Gap Filler Flathead is all about. They help school with student lunch debts, personal and feminine hygiene products, and AED & emergency medication. Tucker shared his story of playing soccer at the age of 14 when he suffered a cardiac issue on the field. The use of an AED saved his life.

Community Member, Joe O'Rourke, expressed concerns with the District participating in the free lunch program. Mr. O'Rourke does not want the schools to interfere with the parent/child relationship.

REPORTS:

Written Reports:

The Elementary School Principals provided the Board with written reports.

High School Principal, Joshua Gibbs, provided the Board with a written report.

Special Services Director, Michelle Swank, provided the Board with a written report.

Curriculum Director, Mark McCord, provided the Board with a written report.

Committees provided the Board with written reports. Board standing committee reports are also posted on the District's website.

Verbal Reports:

Trustee Barbara Riley informed the Board with the recent proceedings of the Consortium of State School Board Associations (COSSBA) and the Montana School Board Association (MTSBA). The Montana Code of Education Leadership (MCEL) is coming up in October. Trustee Riley has been elected board chair of the recently established state health insurance group. The District should have seen the bench mark survey from the group. The insurance board will start working on options for school districts. They need 150 districts to participate and 12,000 employee lives to get started. These commitments are needed by the end of June 2025. The next meeting will be late October/early November. A 15% saving for all districts is being committed.

District Business Manager/Clerk provided the Board with a written report. Mr. Zuffelato provided updates on the roof and HVAC project budget. The District has been progress billed for most of the project budget. The District has paid some with ESSER money and the remaining with the building reserve levy. There is still approximately \$400,000 in budget authority remaining but we are still working out the contingency and change orders. The District is working with the insurance company to determine the coverage associated with the damaged heating units. The damage will require the District to replace the units including the pneumatic controls as the cost of repairs will exceed replacement cost.

Superintendent Cory Dziowgo discussed that the roof on the high school is dried in, sky lights and drains are in and the HVAC on the second floor are being cleaned, installing duct work on the top. Still waiting on the electrical upgrade to be installed by Flathead Electric Cooperative. Water abatement started today on the north end and hop scotching down the hall. New Tile is down on the first floor and will upgrade the building with fire approved material helping to insulate and help with noise transfers between classrooms. There are some tech issues at the Canyon Elementary with the fire wall but IT is working on getting students connected. Bus Shuttles from the High School to Canyon Elementary are in progress, but there are not enough drivers at this time. The District has been meeting with the insurance company every week and have Owners , Architects, and Contractor (OAC) meetings every other week.

Board Chair Jill Rocksund thanked everyone involved in the high school project and for coming up with a plan that works best for our kids.

Action/Discussed Items:

Motion by Cheff, second by Hill, to approve the Request for Proposal – Concession Services.

Comment was requested and Trustee Riley wanted to add an additional requirement that the concession services involve working in the District's buildings and assure that all staff members will be getting a background check. Others want to add something about financial contributions, a reference to using only Coca-Cola products, and a menu sample. There was no public comment.

Passed 6-0.

Motion by Riley, second by Upton, to approve the Youth Recreation Program Agreement with Purpose Driven Training Academy.

Public comment was requested and Community Member Joe O'Rourke wanted more information regarding the financial support. It was explained that the money comes from the City of Columbia Falls as a pass through the District.

Passed 6-0.

Motion by Riley, second by Cheff, to approve establishing Student Activity Account 179 – High School Girls' Wrestling.

Public comment was requested and there was none.

Passed 6-0.

Trustee Heupel joined the meeting at 7:13 P.M.

Motion by Riley, second by Cheff, to approve the National School Lunch Program Agreement for 24-25 schoolyear with Deer Park School District.

Public comment was requested and there was none.

Passed 7-0.

ACTION /  
DISCUSSION ITEMS

MOTION TO APPROVE  
THE REQUEST FOR  
PROPOSAL FOR  
CONCESSION  
SERVICES

MOTION TO APPROVE  
THE YOUTH REC.  
PROGRAM AGREE-  
MENT WITH PURPOSE  
DRIVEN TRAINING  
ACADEMY

MOTION TO APPROVE  
ESTABLISHING  
STUDENT ACTIVITY  
ACCOUNT #179 - HS  
GIRLS' WRESTLING

MOTION TO APPROVE  
THE NATIONAL  
SCHOOL LUNCH PRO-  
GRAM AGREEMENT  
FOR THE 24-25 SY  
WITH DEER PARK

REGULAR MEETING

SEPTEMBER 9, 2024

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Unofficial

PERSONNEL:

Personnel:

The Board acknowledged the following resignations previously accepted by the Superintendent: Jenny Morgan – Food Service Helper; Tiffany Hale – Food Service Helper; Chris LePiane – JH and HS Special Education Paraeducator; Kristy Corbett – High School Special Education Paraeducator; Brandon Karberg – High School Assistant Soccer Coach

MOTION TO APPROVE  
ELEMENTARY  
DISTRICT HIRING  
RECOMMENDATIONS

Motion by Cheff, second by Pacheco, to approve the following Elementary District hiring recommendations: Tysen Rovig – Junior High Football Coach; Jamie Copeland – Ruder Kindergarten Paraeducator; Jacqueline Branstetter – Junior High Annual Sponsor; Sierra Robertson – Junior High Special Education Paraeducator; Thomas Walker – Ruder Special Education Paraeducator; Melinda Deneault – Glacier Gateway Special Education Paraeducator.

Public comment was requested and there was none.

Passed 6-0

MOTION TO APPROVE  
HS AND DISTRICT-  
WIDE HIRING  
RECOMMENDATIONS

Motion by Riley, second by Upton, to approve the following High School/District Wide hiring recommendations: Michelle Bates – Business Office Payroll Accountant; Sue Battee – High School 0.4 FTE Special Education Teacher

Public comment was requested and there was none.

Passed 7-0.

MOTION TO APPROVE  
SUBSTITUTE HIRING  
RECOMMENDATIONS

Motion by Upton, second by, to approve the substitute hires.

Public comment was requested and there was none.

Passed 7-0.

MOTION TO APPROVE  
TRAVEL REQUEST

Motion by Cheff, second by Riley, to approve the out-of-state travel request for Becky Bates to the Jump\$tart National Educator Conference – Financial Literacy in Louisville, KY, on November 2-4, 2024, paid by scholarship and Carl Perkins Grant.

Public comment was requested and Teacher Becky Bates mentioned that funding will be mostly from scholarship and the Carl Perkins Grant will buy the airfare.

Passed 7-0.

EXECUTIVE SESSION

Adjourn to Executive Session as each individual's right to privacy exceeds the public's right to know, Chair Rocksund called the meeting into executive session at 7:19 P.M.

Consideration of Student 25-195 out-of-district enrollment request.

Open meeting resumed at 7:28 P.M.

MOTION TO APPROVE  
MINUTES FROM  
EXECUTIVE SESSION

Motion by Upton, second by Pacheco, to approve the minutes from the executive session.

Public comment was requested and there was none.

Passed 6-0.

# Unofficial

Motion by Riley, second by Upton, to deny application of the out-of-district enrollment for student 25-164 for School Year 2024-2025.  
Public comment was requested and there was none.  
Passed 6-0.

Miscellaneous and Future Planning:

A Work Session scheduled for either September 23 or 30, 2024.

As there was no further business to come before the Board, Chair Rocksund adjourned the meeting at 7:32 P.M.

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Board Chair

\_\_\_\_\_  
Business Manager/Clerk

MOTION TO DENY  
OUT-OF-DISTRICT  
ENROLLMENT FOR  
STUDENT 25-165

MISCELLANEOUS  
AND FUTURE  
PLANNING

MEETING  
ADJOURNED

SPECIAL MEETING  
BOARD OF TRUSTEES  
SCHOOL DISTRICT #6  
SEPTEMBER 16, 2024

Unofficial

The Special Meeting of the Board of Trustees of School District Six was held at 12:30 P.M., Monday, September 16, 2024, in the Boardroom of the administration offices at 501 Sixth Avenue West, Columbia Falls, Montana.

PRESENT:

Jill Rocksund..... Board Chair  
Barbara Riley ..... Vice Chair    Electronically - remote  
Justin Cheff ..... Trustee  
Amanda Pacheco..... Trustee  
Heather Mumby..... Trustee        Electronically - remote  
Cory Dziowgo..... Superintendent of Schools  
Dustin Zuffelato ..... Business Manager/Clerk

ABSENT:

Keri Hill ..... Trustee  
Casey Heupel ..... Trustee  
Megan Upton ..... Trustee

Chair Rocksund called the meeting to order at 12:31 PM

CALL TO ORDER

Motion by Cheff, second by Pacheco, to approve the agenda as presented.  
Public comment was requested and there was none.  
Passed 5-0

APPROVE AGENDA

Public Participation:  
No members of the public were in attendance.

PUBLIC PARTICIPATION:

Action/Discussion Items:

The Board considered the Memorandum of Agreement between the Certified Employees Union and the District. Chair Rocksund noted that the intent of the agreement is to provide compensation for loss of a preparation period as a result of moving to a block schedule at the High School. High School teachers will receive this compensation and the District will be reimbursed by the property insurance carrier. Payment will be provided at the conclusion of the block schedule.

ACTION / DISCUSSION ITEMS

Motion by Cheff, second by Pacheco, to approve the Memorandum of Agreement as presented.

MOTION TO APPROVE MOA BETWEEN CFEA AND THE DISTRICT

Trustee Cheff recommended the District consider continuing the block schedule during the 2025/26 school year. Upon the conclusion of the displacement, the District should analyze the benefits and drawbacks of the block schedule.

Passed 5-0



Unofficial

MISCELLANEOUS  
AND FUTURE  
PLANNING

Miscellaneous and Future Planning:  
Regular Board Meeting – October 14, 2024 6:00 P.M.

MEETING  
ADJOURNED

As there was no further business to come before the Board, Chair Rocksund adjourned the meeting at 12:39 P.M.

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Board Chair

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Business Manager/Clerk

WORK SESSION MEETING  
BOARD OF TRUSTEES  
SCHOOL DISTRICT #6  
OCTOBER 7, 2024

Unofficial

A Work Session Meeting of the Board of Education of School District Number Six was held at 6:00 P.M. Monday, October 7, 2024, in the boardroom of the administration offices at 501 Sixth Avenue West, Columbia Falls, Montana.

PRESENT:

- Jill Rocksund..... Board Chair
- Barbara Riley ..... Vice Chair
- Megan Upton ..... Trustee
- Heather Mumby ..... Trustee
- Amanda Pacheco..... Trustee
- Keri Hill ..... Trustee
- Casey Heupel ..... Trustee – via Google Meets
- Cory Dziowgo..... Superintendent of Schools

ABSENT:

- Justin Cheff ..... Trustee

Board Chair Rocksund called the meeting to order at 6:00 P.M.

Motion by Upton, second by Riley, to approve the agenda as presented. Passed 7-0

Public Participation:

Board Chair Rocksund requested public participation on any agenda or non-agenda items.

There was no public participation.

Action/Discussed Items:

Superintendent Cory Dziowgo and Curriculum Director Mark McCord conducted a presentation of Portrait of a Learner. Superintendent Dziowgo gave a brief introduction of the work that was completed prior to this meeting as well as for the reasoning for the work on the Portrait of a Learner. Mark McCord led attendees through a protocol that will help the team to narrow down what the community is looking for as the skills a learner needs to possess during their time in Columbia Falls SD #6. Participants identified and prioritized their nine skills that were identified from a previous activity with staff. The administration will review the information received from this meeting and continue to refine the Portrait of a Learner. The administration is anticipating bringing this back to the Board for approval at the January 2025 Board Meeting

The Trustees reviewed the District's Strategic Plan. The strategic planning process has been discussed prior but no action had been taken on the process. The board also discussed community involvement in the process and how that could be accomplished. It

CALL TO ORDER  
APPROVE AGENDA  
PUBLIC PARTICIPATION:

ACTION / DISCUSSION ITEMS

PORTRAIT OF A LEARNER PRESENTATION BY SUPT. DZIWGO AND MARK MCCORD

STRATEGIC PLAN REVIEW

WORK SESSION MEETING

OCTOBER 7, 2024

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was agreed upon that the Portrait of a Learner will help guide the Strategic Plan. The current strategic plan is accurate but could use an additional review. Maybe placed on the agenda for October to extend the current strategic plan for the 2024-2025 school year. Continue to Review, Refresh, Rework, Republish, and Report on the Strategic Plan.

SUPERINTENDENT  
EVALUATION  
INSTRUMENT  
REVIEW

The Board reviewed the Superintendent Evaluation. The trustees reviewed the current evaluation instrument for the superintendent as well as the reasoning for the change to the system. The Board will evaluate all six domains between now and December 2024. After this year's evaluation, the board will review the presented monthly process for implementation during the 2025 calendar year.

REVIEW OF  
EMPLOYMENT  
POLICIES

The Board considered specific policies regarding employment opportunities. Specifically, age and assignments of employees. Historic approaches were discussed and discussion was had on how times have changed and there are different needs presented now. Trustees advised that the administration would continue to have accurate job descriptions and a process to get the right people in the right position.

MISCELLANEOUS  
AND FUTURE  
PLANNING

Miscellaneous and Future Planning:

Regular Board Meeting

October 14, 2024

6:00 P.M.

MEETING  
ADJOURNED

As there was no further business to come before the Board, Chair Rocksund adjourned the meeting at 7:49 P.M.

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Board Chair

\_\_\_\_\_  
Business Manager/Clerk

REGULAR MEETING  
BOARD OF TRUSTEES  
SCHOOL DISTRICT #6  
OCTOBER 14, 2024

Unofficial

The Regular Meeting of the Board of Trustees of School District Six was held at 6:00 P.M., Monday, October 14, 2024, in the Boardroom of the administration offices at 501 Sixth Avenue West, Columbia Falls, Montana.

PRESENT:

Jill Rocksund ..... Board Chair  
Barbara Riley ..... Vice Chair  
Megan Upton ..... Trustee  
Justin Cheff ..... Trustee  
Keri Hill ..... Trustee  
Heather Mumby ..... Trustee  
Amanda Pacheco ..... Trustee  
Casey Heupel ..... Trustee Via Google Meet at 6:06 P.M.  
Cory Dziowgo ..... Superintendent of Schools  
Dustin Zuffelato ..... Business Manager/Clerk

Call to order at 6:00 P.M.

CALL TO ORDER

Motion by Cheff, second by Hill, to approve the agenda with postponing item 7A.  
Public comment was requested and there was none.  
Passed 7-0.

APPROVE AGENDA

Motion by Upton, second by Mumby, to approve the consent agenda as follows:  
Approve August board meetings minutes.  
Approve September bills.  
Approve the investment report.  
Approve the 24-25 out-of-district student recommendations for Elementary District: 25-198, 25-199, 25-200, 25-201  
Public comment was requested and there was none.  
Passed 7-0.

APPROVE CONSENT  
AGENDA

Public Participation:

PUBLIC  
PARTICIPATION:

Approximately seven (7) people participated in the meeting remotely via Google Meet.  
Approximately eighteen (18) people attended the meeting in person.

Student Body Representatives were not present.

New Teacher Introduction was conducted by Principal Penni Anello welcoming Columbia Falls Graduate, Anna Pickard, as the new fifth grade teacher at Glacier Gateway.

Community Member Joe O'Rourke mentioned that at last week's work session there was a discussion about the annual Montana accreditation report. Mr. O'Rourke feels that there needs to be a public forum regarding the High School's unsatisfactory score.

REPORTS:

Written Reports:

The Elementary School Principals provided the Board with written reports.

High School Principal, Joshua Gibbs, provided the Board with a written report.

Special Education Director, Michelle Swank, provided the Board with a written report.

Curriculum Director, Mark McCord, provided the Board with a written report.

Committees provided the Board with written reports.

Verbal Reports:

Trustee Barbara Riley provided the Board with the recent proceedings of the Consortium of State School Board Associations (COSSBA) and the Montana School Board Association (MTSBA). The Montana Conference for Education Leaders is scheduled in Missoula this week for professional development training. There will be a more complete report in November. Trustee Riley updated the Board about the recent proceedings of the Montana School Insurance Alliance. The District can schedule an appointment with Mr. John Doran-Chief Strategy Officer or he will be available to attend the upcoming insurance committee meeting via Zoom on October 30, 2024.

District Business Manager/Clerk provided the Board with a written report. Mr. Zuffelato updated the Board on the High School HVAC/Roof Project. Chris Grau is ordering IT equipment to replace the damaged equipment to prepare the classrooms for students. Kris Jackola is working at length with the flooring, lights and now the heating system that needs ordering. With a steam heating system built in the 50s, there is difficulty getting parts. The insurance company is considering a new heating system an upgrade, but the District is saying that it is necessary to be functional. Mr. Zuffelato provided an update regarding the participation in the school lunch and breakfast program. Participation has increased approximately 50% as compared to the first month of last school year. Mr. Zuffelato reviewed the Teach Act application that was recently filed with the Office of Public Instruction. The intent is to qualify for a financial incentive if the base teacher pay exceeds specific thresholds. Columbia Falls is considered a Class 1 District and the base pay needs to be at least 70% of the average teacher wage. Right now the current average teacher wage is approximately \$63,000, that is always changing with steps and lanes. The District is close to the 70% threshold and to achieve the incentive, the base needs to be increased by approximately \$2,500. In the negotiation process, there may be a need to look at the salary schedule and increase the base tier rate to the amount within the second tier rate. There could also be some revisions to the state law after the legislature session in the spring.

# Unofficial

Superintendent Cory Dziowgo reporting the District is still waiting on expected shipment dates for the recently ordered heating system units to install in the High School. The lights are poised to go in as soon as they arrive. When we have a solid date for lights we will start making plans for getting students back to the school. Mr. Doug Dougherty is turning the heat on at 8:00 A.M. and turning it off at the end of the day, it is piecemealed at this time. The goal is to have kids in a right and safe learning environment. Belfor will be starting on rebuilding classrooms this Thursday and Friday, then move the Canyon to the High School and lastly put the Canyon back together. Tomorrow Trustees will receive an email for the superintendent evaluation. All indicators are due by Christmas. Mr. Mark McCord will help members through the process. Enrollment numbers show 191 students that the Board has approved for out-of-district attendance, 18 students of the 191 have not yet enrolled. As of a snapshot on October 7 shows the elementary is down 79 students with kindergarten very low this year. The Junior High is up 4 students and the High School is up 7. We do not have data for students living in our district and going to school elsewhere. These preliminary numbers will be blended with the spring numbers.

Board Chair Jill Rocksund mentioned that everyone should have received an email from Wendy Brenden explaining the MCEL schedule. There is an app that can be downloaded and Chair Rocksund suggests getting it before heading to Missoula. Selective sessions are available to watch live and the rest will be available after ten days.

Action/Discussed Items:

Review of the SY23-24 STAR testing report. CBM (Curriculum-Based Measure) one-on-one reading testing showed a growth of 31 into the 50s. The District did the pilot assessment last year with the benchmark moving. The students are meeting more benchmarks throughout the year. The summer slide is not as pronounced as years before. 66% are at or above typical growth, which is roughly 1000 students. Math has a similar summer slide and a large growth with 68% at or above typical growth. Last year the Accelerated Reading Program show that 22,500 quizzes were taken over books from our students. All results will be posted on the website.

Motion by Mumby, second by Cheff, to approve the CFHS Library Variance having the 2.0 FTE staffed by one full-time teacher and one full-time paraeducator. The variance is to cover the 1.5 FTE of certified staff required for a school our size. Trustees had questions for the High School Principal, Josh Gibbs, in which he will get back to them with the answers. One was regarding voter education in government classes? Mr. Gibbs says that the classes talk about ways specific news sources can be biased to one party or the other. Student talk about articles and fact-checking, plus compare and contrast sources. With other questions from the Trustees, Mr. Gibbs will make sure that all district policies and procedures are followed. Public comment was requested and there was none. Passed 8-0.

ACTION / DISCUSSION ITEMS

STAR ASSESSMENT REVIEW

MOTION TO APPROVE THE LIBRARY VARIANCE

REGULAR MEETING

OCTOBER 14, 2024

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Unofficial

MOTION TO APPROVE  
THE SNOW REMOVAL  
RFP

Motion by Riley, second by Upton, to approve a Request of Proposal for snow removal services. The intent is to determine if outsourcing this service would yield cost savings and/or mitigate the burden to our existing maintenance staff to ensure they have time to address all of the deferred maintenance issues within the buildings.

Public comment was requested and there was none.

Passed 8-0.

MOTION TO APPROVE  
THE CONCESSION  
SERVICES  
AGREEMENT WITH  
SWEET RETREAT

Motion by Mumby, second by Pacheco, to approve the Concession Services Agreement with Sweet Retreat.

Public comment was requested and there was none.

Passed 8-0.

MOTION TO APPROVE  
THE INDEPENDENT  
CONTRACTOR  
AGREEMENT WITH  
SUSAN HARTMAN

Motion by Riley, second by Cheff, to approve the Independent Contractor Agreement with Susan Hartman to provide speech/language pathology services from October 2024 to January 2025.

Public comment was requested and there was none.

Passed 8-0.

MOTION TO APPROVE  
THE 24-25 STRATEGIC  
PLAN

Motion by Pacheco, second by Riley, to approve the 24-25 SY Strategic Plan discussed at the work session, revisiting in the second semester.

Public comment was requested and Community Member Joe O'Rourke thought that the decisions last week were very wise and saved a lot of time not beating a dead horse.

Passed 8-0.

MOTION TO APPROVE  
THE REMOVAL OF  
AUTHORIZED  
SIGNERS ON THE  
GLACIER BANK JH  
OFFICIAL ACCOUNT

Motion by Cheff, second by Hill, to approve the removal of authorized signers on the Glacier Bank JH Official Account; removing Bill Anderson, Susan Fleming and Dave Wick; adding Ted Miller and John Cooper.

Public comment was requested and there was none.

Passed 7-0.

PERSONNEL:

Personnel:

The Board acknowledged the following resignations previously accepted by the Superintendent: Blake Rosenbaum – Glacier Gateway Custodian; Michael Rosenbaum – Glacier Gateway Maintenance.

MOTION TO APPROVE  
ELEMENTARY  
DISTRICT HIRING  
RECOMMENDATIONS

Motion by Upton, second by Pacheco, to approve the following Elementary District hiring recommendations: Peregrine Frissell – Junior High Boys Basketball Coach; Kent Blair – Elementary Mentor

Public comment was requested and there was none.

Passed 7-0.

# Unofficial

Motion by Riley, second by Mumby, to approve the following High School/District Wide hiring recommendations: Lance Hoffman – District Garbage Truck Driver/Assistant Mechanic/Bus Driver; Ronald LaTray – District Transportation Manager; Zachary Davis – District Custodian; Zachary Baker – District Custodian; RayLee LaRocque – District Hot Lunch Helper/Floater; Josiah Osborne – District Activity Bus Driver-Non CDL; Jamie Heinz – District Activity Bus Driver-Non CDL; Rheanna Blasius – High School Special Education Paraeducator; Amanda Piilola – High School HOSA Advisory – one year only; Sage Wanner – High School Assistant Soccer Coach  
Public comment was requested and there was none.  
Passed 8-0.

MOTION TO APPROVE  
HS AND DISTRICT-  
WIDE HIRING  
RECOMMENDATIONS

Motion by Mumby, second by Cheff, to approve the substitute hiring recommendations.  
Public comment was requested and there was none.  
Passed 8-0.

MOTION TO APPROVE  
SUBSTITUTE HIRING  
RECOMMENDATIONS

Motion by Riley, second by Mumby, to approve out-of-state travel request for Becky Bates – NCCE in Seattle, WA – February 26-28, 2025 – funded through the Carl Perkins Grant, and all PD Grant Applications travel requests on page 54 of the agenda.  
Public comment was requested and there was none.  
Passed 8-0.

MOTION TO APPROVE  
OUT-OF-STATE  
TRAVEL  
RECOMMENDATIONS

Miscellaneous and Future Planning:

MISCELLANEOUS  
AND FUTURE  
PLANNING

Health Insurance Committee Meeting – October 30, 2024 – 4:00 P.M.  
Transportation Committee – October 29, 2024 – 5:00 P.M. at the Canyon Elementary School – Discussion items will be the West Glacier Route, FY 26 Bus Acquisition, and route changes to be approved at the November meeting.

As there was no further business to come before the Board, Chair Rocksund adjourned the meeting at 7:20 P.M.

MEETING  
ADJOURNED

---

Board Chair

---

Business Manager/Clerk



# Budget Transfer Request

Board Approval Date \_\_\_\_\_

Date Entered on Accounting \_\_\_\_\_

System \_\_\_\_\_

Business Office Use Only

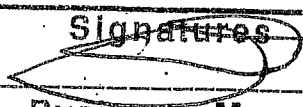
Transfer From		Transfer To	
Account Number	Amount	Account Number	Amount
146	\$1544.87	144	\$1544.87
Class of 2024		Class of 2026	
Total		Total	

## JUSTIFICATION

TRANSFER FUNDS FROM CLASS OF 2024 TO CLASS OF 2026 TO USE FOR PROM EXPENSES.

*Flawry Ay Na*

*Josh Dobb*  
 Administrator

Signatures  
  
 Business Manager

Superintendent

Glacier Gateway Elementary School

Enrollment:

2023/24 School Year	2024/25 School Year
November 6, 2023	November 4, 2024
484	464

Attendance:

2023/24 School Year	2024/25 School Year
October	October
92%	94%

Grade-level competition for the ATTENDANCE GOLDEN G

- Grade level with the most days with all students present in each classroom
- Highest percentage of students present.

We graph the monthly attendance and announce the Gold G winner at the monthly assembly. They receive a special treat from Mrs. Anello in the lunchroom the day after the assembly.

Fire Safety week is a BIG deal at GG. We learn all about Fire Safety and the students work on their posters in the classrooms. We practice our fire evacuation drill for Sparky and the fire fighters and be sure we can evacuate safely in under 4 minutes.



Fall has been wonderful at Glacier Gateway with many activities and learning opportunities. November Assembly focused on Wildcat PRIDE in all areas of our school. We celebrated students who were nominated for having Wildcat Pride at school and on the bus. We launched our food drive that first graders are organizing for our Kindness project.

Halloween is always an exciting time in an elementary school. We continue to reach out to our families to provide safe opportunities for students to celebrate. GG PTO hosted a Trunk or Treat opportunity on Saturday, 10/26 and welcomed about 500 trick or treaters. Thank you to PTO, GG families and many businesses throughout the community that donated candy for this event.



Glacier Gateway used our October Early Release time to focus on the digital portion of Bridges curriculum, MTSS staff survey, and discussing academic and behavioral data. During the month of November we are tackling our updated Action Plan for implementing the Strategic Plan for the 2024/25 School Year.

PTO has teamed to offer another community outreach event in November. We are hosting our third Annual Turkey Trot on Saturday, November 23rd at 10 am. The one-mile fun run/walk starts and ends at Pine Wood Park. We will have turkey dinner raffles after the fun run and pumpkin pie for everyone.

Glacier Gateway received a Subaru Grant that supported sensory items for each classroom. We also are adding some fun sensory path items to our hallways. Thank you to Subaru and Don K for supporting our elementary school.



Parent teacher conferences are scheduled for the week of Nov 11th. We always have a goal of meeting with 100% of our students' guardians. This year we are working on bringing parents on to their child's education team. We are offering in each conference a way they can help their child learn throughout their day in every environment. We are excited to share strategies with parents that don't involve technology and encourage families to communicate with verbal language. We will also continue our communication about the new Math Curriculum and the changes it has brought to our instruction and assessment strategies.

Ruder Elementary School Board Report  
November 2024

We are off to a fantastic start to the fall season at Ruder Elementary!

On October 26th, Ruder PTO attended Glacier Gateway's Trunk or Treat event. The turnout was exceptional, and it was a joy to see so many of our families and community members joining in the festivities.

Professional development continues to be a priority. On October 30th, we attended a virtual STAR CBM training during our early release day. This training was well-received by our staff and will support us as we implement STAR CBM assessments across all grade levels this year.

Our teachers are actively engaging in ongoing professional development to support our curriculum updates. They continue to attend virtual training sessions for our new math curriculum, Bridges, which is enhancing our approach to mathematics instruction. Additionally, we have teachers from each grade level piloting two different reading curriculums, allowing us to evaluate and determine the best resources to support literacy development in our students.

In addition to curriculum training, our teachers are regularly collaborating closely with our reading and math intervention specialists to review data from progress monitoring. This ongoing data analysis is essential in continuously refining and delivering tier 2 and tier 3 interventions and support for our students. By regularly assessing and adjusting our intervention groups, we ensure that each student receives targeted, effective support tailored to their individual needs, reinforcing our commitment to fostering academic growth at all levels.

Ruder Elementary also celebrated Red Ribbon Week during the end of October. We dressed up, talked about making healthy choices, and enjoyed a daily drawing to celebrate the theme this year, "Life Is A Movie - Live Drug Free."

November began on a high note with our monthly assembly, where we celebrated students who exemplified "Grit," the "G" in our new Wildcat GROWL initiative. One outstanding student from each classroom received recognition for their demonstration of grit throughout October, and it was wonderful to have parents and guardians join us to honor their children's accomplishments. During the assembly, we revisited our GROWL expectations, focusing now on "Responsibility" as our value for November. Mr. Preiss' fourth graders even wrote and performed a skit to demonstrate responsibility in action.

We also practiced our new Ruder Wildcat cheer with enthusiastic guidance from Miss Morales' drum students.

In academic updates, last week we administered the MAST assessment across our third through fifth-grade classes. This week, we are looking forward to parent-teacher conferences, scheduled for the evenings of November 12th and 13th.

As part of our continuous improvement efforts, we are developing our School Improvement Plan in alignment with the District's Strategic Plan. During upcoming early release days, we will continue to refine our goals and action steps.

Finally, we are excited for Ruder PTO's annual Turkey Bingo event, set for Friday, November 22nd, in our school cafeteria. We are looking forward to welcoming our families and community members for an evening of fun, connection, and school spirit.





**CFJH November Board Report  
Monday, November 11th**

**Staff Activities & Academics**

- Our Wildcat Building Team met and discussed staff concerns, student issues, and ideas. The team had conversations about student engagement, respectful behaviors, and schedules. Our team had some wonderful ideas to collect around the types of disrespectful behaviors and the locations where they are happening. Also, we thought about working with some small groups/individuals on volunteering with non-profits to work on social and employment skills. There were some strategies brought up on how to successfully manage students who are being disruptive/withdrawn in the classroom. One of the ideas was to set up a "buddy classroom" where a student could work in a quiet environment. All of these ideas will be discussed with the whole staff.
- We continue our MTSS work. Implementing the use of Emote has been a great addition and provides valuable data. We are reviewing 504 accommodations and how to best support students in the classrooms. Our behavior data will be discussed next week and what adjustments might be needed. A school-wide reflection sheet is being implemented as well to have students reflect and own their behavior while giving teachers a conversation starter before students re-enter the classroom and how they can provide support.
- Another MTSS addition is that of monthly assemblies. We had our first one last week. The goal of the assemblies is to: present awards, discuss and work on character traits based on the Wildcat Way, discuss concerns or issues that we need to correct as a school community, learn about ways to be a better Wildcat, celebrate positives, and have some fun. We have Character Trait Awards and Attendance Awards each month. We also have Minute To Win It games.
- Teacher evaluations have started. Informal and formal observations are being conducted and will continue until mid-December. It has been a privilege to watch our wonderful teachers and work with them to improve their craft. We have an excellent teaching staff who are very skilled and want to grow as professionals. It is a great process.
- The 1st Quarter ended on Nov. 6th. We are looking forward to Parent-Teacher Conferences on Nov. 12th and 14th to meet with parents.
- MAST Testing is currently happening and the first window closes on Nov. 22nd. Teachers are working through the tests in their classrooms. The tests are a bit shorter on average this year which is beneficial. However, we are missing teaching time to administer the tests. We hope the data provided from the tests this year will be improved from last year and can be used to drive instruction.

## Student Activities & Academics

- We had a great Halloween Dance! There were a lot of excellent costumes and we had fun dancing the night away. Way to show out CFJH! Shout out to the PTO for putting on a wonderful dance.

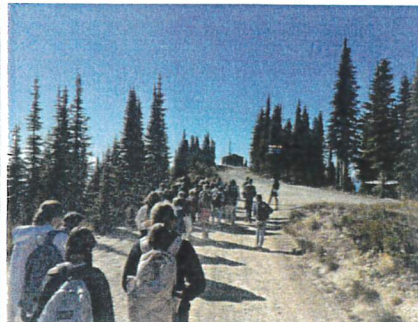
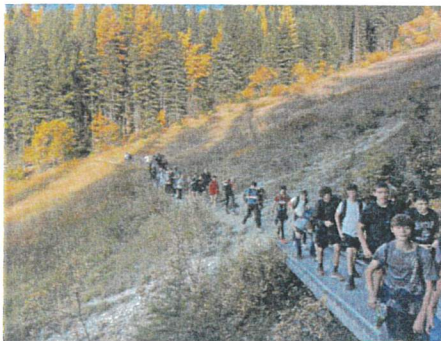


- What a great "Chopped Milkshake Competition" in FCS! Mr. Andrews held a competition where groups created a unique milkshake to present to "chopped" judges. Groups were judged on presentation and taste. Each class period had a winner. It was a lot of fun and students really enjoyed it! There was a lot of creativity and fun combinations of ingredients! All milkshakes had a Halloween theme. Great job FCS students!





- Two groups of 8th graders hiked the Danny On Trail on Whitefish Mountain. Everyone had a wonderful time and powered through the hike! Both days had awesome weather too! Great job 8th graders for showing perseverance on a difficult hike.



- Student Council started meeting last week. There was a ton of interest in joining Student Council. That was great to see! Our officers have been elected and the whole group has many ideas to implement that will improve our school culture and community. We look forward to their leadership and contribution. In addition, we continue to add club offerings for students.



**October Attendance Rates**

6th Gr. - 93.80%

7th Gr. - 91.05%

8th Gr. - 89.42%

Overall - 91.38%

**October Student Enrollment**

6th - 176

7th - 190

8th - 185

Total - 551



# CFHS Board Report: November 2023

Columbia Falls High School  
610 13th St W  
Columbia Falls, MT 59912

Principal - Josh Gibbs  
Asst. Principal - John Thompson  
Athletic Director - Troy Bowman

(406)892-6500 Office (406)892-6583 Fax

Submitted by Josh Gibbs, CFHS Principal

## Strategic Goal #1: Challenging, Diverse, and Supportive Learning Environment

Our school wide goal this year is to continue to build school culture. We are communicating the mantra of increasing the positive school culture and decreasing the negative!

### **CHOIR AND BAND FESTIVITIES ABOUND –**

The band and choir both had their first concerts of the year. Both groups put on an amazing show! We encourage you to come to one of their events this year. The Band participated in the Northwest A band Festival. This was an opportunity to work with bands throughout northwest MT and learn from a variety of professionals. The choir and band are performing in the Veterans Assembly November 1, 2024 at 10:25



### **CONSTRUCTION FULL STEAM AHEAD –**

We are well into our six year of the School to Park program. This is the partnership between CFHS home construction class and Glacier National Park. Currently under construction are our 11<sup>th</sup> and 12<sup>th</sup> buildings. We also have cool projects where students are building their own traditional bow. We are excited to see the final project of these.

**NEW EQUIPMENT** - We were able to purchase two HAAS 3 axis mills with a grant through OPI. Mr. Dziowgo and Mr. Schaeffer worked hard to get this grant. This machine will allow us to further develop our AutoCAD and matching programs. We are working on partnerships with local companies to come in to support and enrich our curriculum to build a school to work connection.





# CFHS Board Report: November 2023

Columbia Falls High School  
610 13th St W  
Columbia Falls, MT 59912

Principal - Josh Gibbs  
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(406)892-6500 Office (406)892-6583 Fax

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## **Strategic Goal #2: High Performing Workplace**

**Open and Unfilled Positions at the High School** - We have been able to fill most of our open positions. We are still hoping to get more subs to help out. Last month we had 83 periods that were unfilled. Our staff has done a great job of stepping up and covering these unfilled classes!

## **Strategic Goal #3: Organizational Effectiveness**

The third goal under Organizational Effectiveness on the strategic plan states, "Goal 3: Establish and foster a positive collaborative culture in all district departments." We are getting back to a normal that allows us to focus on more collaboration in our departments. Our goal is to continue highlighting cross curricular projects through our social media feed: Instagram, Facebook, and the high school website. It is important for our school to "tell our story". We have so many amazing things going on in our school that need to be shared.

## **Strategic Goal #4: Family & Community Engagement**

**VETERANS DAY ASSEMBLY** – The Veterans Day assembly is a huge celebration of the US veterans who served in the armed forces. This community event is very well attended and our National Honor Society, Band, Choir all do a great job of making sure this event is spectacular.

## **Strategic Goal #5: District Facilities Support & Enhance Learning**

**HIGH SCHOOL Project** – We were able to move most of our classes back to the high school. We are completely out of the Canyon and only have four classes at Glacier Gateway. Shoutout to our Science teachers for making the move to Glacier Gateway! Students and staff are happy to be back at the High school and getting back to normal. We are moving back to a 7 period day on November 11th. We are grateful for all the work that Belfor and the other trades have done. Everyone worked hard to get us back into our building. We are anxiously awaiting the arrival of the 1st floor lighting.

## Curriculum Director Report November 2024

### **District Portrait of a Learner:**

The development of the District Portrait of a Learner is ongoing. Following an input session that included Board members and community stakeholders, the Administrative Cabinet has worked to consolidate the prioritized elements into broader categories. In November, a group of teachers will review the proposed steps for achieving the Portrait. Our guiding question remains: *“What skills and mindsets do learners need to thrive in our ever-changing world?”* The goal is to have the Portrait finalized and approved by the Board at the January meeting.

### **Measures of Achievement and Student Growth Testing (MAST) Pilot:**

This school year, MAST serves as the statewide operational assessment for grades 3-8 in math and ELA for all general population students. The first of four testing windows for this computer-based assessment is currently open and will close on November 22.

### **Technology Committee:**

The Technology Committee met for the first time this school year to discuss a variety of software and hardware-related topics. The committee also planned for the technology-focused professional development day held on October 30. During this day, several virtual trainings took place, including:

- **STAR CBM Training:** Teachers were trained on the STAR assessment platform, which includes curriculum-based measures of reading and math skills for early-grade students.
- **SMARTboard Training:** CFJH teachers received training on how to effectively use their new interactive SMARTboards.
- **Elevate Science Pilot Training:** The CFJH Science Department participated in training on both the digital and print components of the Elevate Science curriculum. They will pilot this resource through the end of January.

**TO:** Board of Trustees  
**FROM:** Dustin Zuffelato, Business Manager/Clerk  
**DATE:** November 7, 2024  
**RE:** **Business Office Report for the November 11, 2024 Regular Meeting**

**HS HVAC/Roof Project**

As these projects are nearing completion, Jackola Engineering recently created a punchlist identifying the incomplete items.

Flooring: Room 202. This room was not replaced as the tiles do not contain asbestos. The abatement rooms took precedent with the limited amount of tile available in the short timelines involved. This room was baked, flooded, and beat on like all the other rooms on that floor but was not a priority considering the other rooms with asbestos tile. The tile is chipped, scraped, faded, and cracked from the abuse it took. Total cost is \$5,312

Hallways. the District obtained quotes for the first floor and second floor hallways. ~ \$65k. The District initially discussed the damage to the hallway flooring with Swank a few weeks ago and will reconvene now that we have cost estimates.

Staircase: It is unknown if just the damaged tiles can be repaired without affecting the adjacent tiles. The other issue is that the District does not have enough spare tiles that match the original install to replace what has been damaged. It appears most effective to replace the entire flooring on the staircase.

Lockers: Damage during removal and re-installation. Many missing pieces. Bent/deformed frames. Not only is this an appearance issue, they will create a maintenance issue as students use them (open/close) and will quickly become inoperable. Swank has placed blame on Belfor. We anticipate the insurance company to consider a settlement in an effort to restore to original condition. The District will likely be required to match some funds to completely replace with new lockers.

Parking Lot – Asphalt Damage. Behind school near cafeteria entrance. Large machines/cranes left indentation, buckling.

HVAC: RTUs not attached, thermaduct not installed, multiple ducts not sealed.

Restoration Project: Still waiting on heating univents (ship date Dec 1) and lighting for first floor.

Financial Considerations:

	Contract Amount	Paid to Date 9/30	Billed through 10/31	Remaining Retainage
HS HVAC Project	\$ 3,783,020	\$ 3,437,153	\$ 3,646,756	\$ 136,264
HS ROOF replacement Project	\$ 2,589,322	\$ 2,186,127	\$ 262,540	\$ 140,656

FY 2025 Building Reserve Fund Budget **\$ 1,375,000**

(1/2 of \$2,750,000 Levy approved in May 2024)

Roof Replacement Project Expenses: \$ 1,262,597

HS HVAC Project Expenses: \$ 112,402

**\$ 1,375,000**

Board of Investments Loan – to be repaid in FY26 with proceeds from FY26 Building Reserve Levy

**\$ 1,375,000** (1/2 of \$2,750,000 Levy approved in May 2024)

**\$ 368,161** School Major Maintenance Account (SMMA) Levy

Roof Replacement Project Expenses: \$ 491,825

HS HVAC Project Expenses: \$ 898,440

Attorney Expenses: \$ 15,922

Financing Expenses: \$ 85,000 \* estimate

**\$ 1,491,187**

**Remaining Budget \$251,974**

## Monthly Insurance Claim Summary

### Paid Claims October 2024

Medical Plan Paid Claims	\$ 312,751
Specific Stop Loss Liability	\$ 0

Monthly medical expected claims based on an enrollment of 223 Plan participants  
(70 singles/153 families): \$ 225,453  
Plan claim liability as a percentage of expected claims: 138.72 %

### Paid Claim summary plan year-to-date (July 2024 through OCTOBER 2024):

	<u>Actual</u>	<u>Expected</u>	<u>Percentage</u>
Medical Plan Paid Claims	\$ 976,196	\$ 874,109	<b>111 %</b>
Specific Stop Loss liability	0		
Total Claims	\$ 976,196		

**RESOLUTION NO. 433**

**DISPOSITION OF ABANDONED, OBSOLETE AND UNDESIRABLE  
PROPERTY**

A RESOLUTION TO AUTHORIZE THE BOARD OF TRUSTEES OF SCHOOL DISTRICT NO. 6, COLUMBIA FALLS, MONTANA TO DISPOSE OF ABANDONED, OBSOLETE AND UNDESIRABLE PROPERTY THROUGH THE SALES OR OTHER MEANS, AS PROVIDED BY SECTION 20-6-604, MCA.

WHEREAS, it has been determined certain personal or real property as documented in a list available in the Columbia Falls School District Business Office has become abandoned, obsolete and undesirable by School District No. 6

THEREFORE, BE IT RESOLVED, the Board of Trustees will dispose of this property through the sale or other means commencing on December 8, 2024 which will be at least 14 days after notice of this resolution has been made in the manner required in Section 20-20-204, MCA.

PASSED AND APPROVED BY THE BOARD OF TRUSTEES OF SCHOOL DISTRICT NO. 6 THIS 11<sup>th</sup> DAY OF NOVEMBER, 2024.

\_\_\_\_\_  
Chairperson

\_\_\_\_\_  
Date

Attest:

\_\_\_\_\_  
Business Manager/Clerk

\_\_\_\_\_  
Date

INSTRUCTIONS: FILL IN ALL REQUESTED INFORMATION ITEMS DESIGNATED FOR DISPOSAL

QTY.	DESCRIPTION - Title, Authors	ISBN	Copyright Date	STORIED IN ROOM #	STORIED IN BUILDING	REASON FOR DISPOSAL
50	Algebra 1 Houghton Mifflin Harcourt Kanold, Burger, Dixon, Larson & Leinwand	978-0-544-38189-6	2015	Wrestling Room- in boxes on a cart	Junior High	New Math Textbooks
7	Big Ideas Math Student Journal Grade 7 Accelerate Kanold, Burger, Dixon, Larson & Leinwand	13-978-1-64245-370-6	2019	Wrestling Room- in boxes on a cart		Unused inventory
56	Big Ideas Math Student Journal Grade 7	13-978-1-64208-125-1	2019	Wrestling Room- in boxes on a cart		Unused inventory
147	Big Ideas Math Student Journal Grade 8	13-978-1-64208-169-5	2019	Wrestling Room- in boxes on a cart		Unused inventory
8	Geometry Houghton Mifflin Harcourt Kanold, Burger, Dixon, Larson, Leinwand	978-0-544-38581-8	2015	Wrestling Room- in boxes on a cart	Junior High	New Math Textbooks
2	Geometry Teacher Edition	978-0-544-81521-6	2015	Wrestling Room- in boxes on a cart	Junior High	New Math Textbooks
2	Geometry- Response to Intervention	978-0-544-38583-2				New Math Textbooks

SUBMIT FORM TO mbirky@cfrtschools.net and m\_mccord@cfrtschools.net



Brand	Model	Model Number	Serial Number
HoverCam	Center Stage Board	HCCS6510K	CST6510K2018080012
HoverCam	Center Stage Board	HCCS6510K	CST6510K2018080015
HoverCam	Center Stage Board	HCCS6510K	CST6510K2018080016
HoverCam	Center Stage Board	HCCS6510K	CST6510K2018080043
HoverCam	Center Stage Board	HCCS6510K	CST6510K2018080118
HoverCam	Center Stage Board	HCCS6510K	CST6510K2018080120
HoverCam	Center Stage Board	HCCS6510K	CST6510K2018080138
HoverCam	Center Stage Board	HCCS6510K	CST6510K2018080140
HoverCam	Center Stage Board	HCCS6510K	CST6510K2018080144
HoverCam	Center Stage Board	HCCS6510K	CST6510K2018080145
HoverCam	Center Stage Board	HCCS6510K	CST6510K2018080179
HoverCam	Center Stage Board	HCCS6510K	CST6510K2018080189
HoverCam	Center Stage Board	HCCS6510K	CST6510K2018080190
HoverCam	Center Stage Board	HCCS6510K	CST6510K2018080199
HoverCam	Center Stage Board	HCCS6510K	CST6510K2018080215
HoverCam	Center Stage Board	HCCS6510K	CST6510K2018080221
HoverCam	Center Stage Board	HCCS6510K	CST6510K2018080229
HoverCam	Center Stage Board	HCCS6510K	CST6510K2018080230
HoverCam	Center Stage Board	HCCS6510K	CST6510K2018080231
HoverCam	Center Stage Board	HCCS6510K	CST6510K2018080232
HoverCam	Center Stage Board	HCCS6510K	CST6510K2018080233
HoverCam	Center Stage Board	HCCS6510K	CST6510K2018080240
HoverCam	Center Stage Board	HCCS6510K	CST6510K2018080241
HoverCam	Center Stage Board	HCCS6510K	CST6510K2018080246
HoverCam	Center Stage Board	HCCS6510K	CST6510K2018080248

INSTRUCTIONS: FILL IN ALL REQUESTED INFORMATION ITEMS DESIGNATED FOR DISPOSAL

QTY.	DESCRIPTION - Title, Authors	ISBN	Copyright Date	STORED IN ROOM #
<del>51</del> 51	Cornett, Gatz Experiments in Modern Human Physiology	0-03- 055657-8	1987	116

SUBMIT FORM TO mbirky@cfmthschools.net and m\_mccord@cfmthschools.net

### Trip Summary

50 miles FY 24

56 miles FY 25

6 x \$1.80

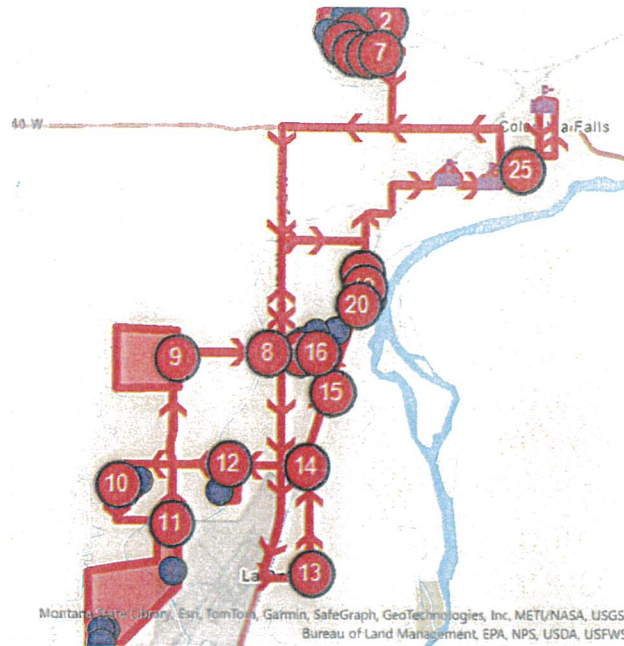
\$10.80

\$1.922

Kawfman 4.25  
no charge

Trip: Route 11 AM \_001

Vehicle:



STOP	TIME	STUDENTS	LOCATION
1	6:36 AM	0	Bus Barn
2	6:43 AM	9	N Hilltop Rd & Dawn Dr (E)
3	6:46 AM	8	170 Dawn Dr
4	6:48 AM	2	210 Dawn Dr
5	6:49 AM	2	246 Dawn Drive
6	6:50 AM	1	263 Dawn Dr
7	6:51 AM	7	Dawn Dr & Terrace Dr (SW)
8	6:59 AM	3	377 Hodgson Rd
9	7:00 AM	0	Hodgson & Trumble Creek
10	7:06 AM	2	Wishart / Clearview
11	7:08 AM	5	Tetrault & Trumble Creek
12	7:15 AM	1	Wishart / Runway
13	7:24 AM	0	27 Jellison Rd
14	7:26 AM	0	501 Jellison Rd
15	7:29 AM	4	783 Jellison Rd
16	7:31 AM	8	199 Brunner Rd
17	7:32 AM	5	Brunner & Shadow Wood
18	7:35 AM	0	680 S Hilltop Rd
19	7:36 AM	4	1144 Jellison Rd
20	7:38 AM	14	1078 Jellison Rd

**Trip: Route 11 AM \_001**

<b>STOP</b>	<b>TIME</b>	<b>STUDENTS</b>	<b>LOCATION</b>
21	7:47 AM	-19	Columbia Falls Junior High
22	7:51 AM	-18	Ruder Elementary
23	7:56 AM	-19	Columbia Falls High School
24	8:01 AM	-19	Glacier Gateway Elementary
25	8:07 AM	0	Bus Barn

Bus 20

ROUTE SCHEDULE

Miles = 13

Hours - 1

Midday / Monday thru Friday

Driver Start Time: 11:15 Leave Time: 11:25

Stop Time Description

11:30 Ruder pickup

11:55 242 Hummingbird Dr #A

12:15 Bus Barn

33.90 miles FY24

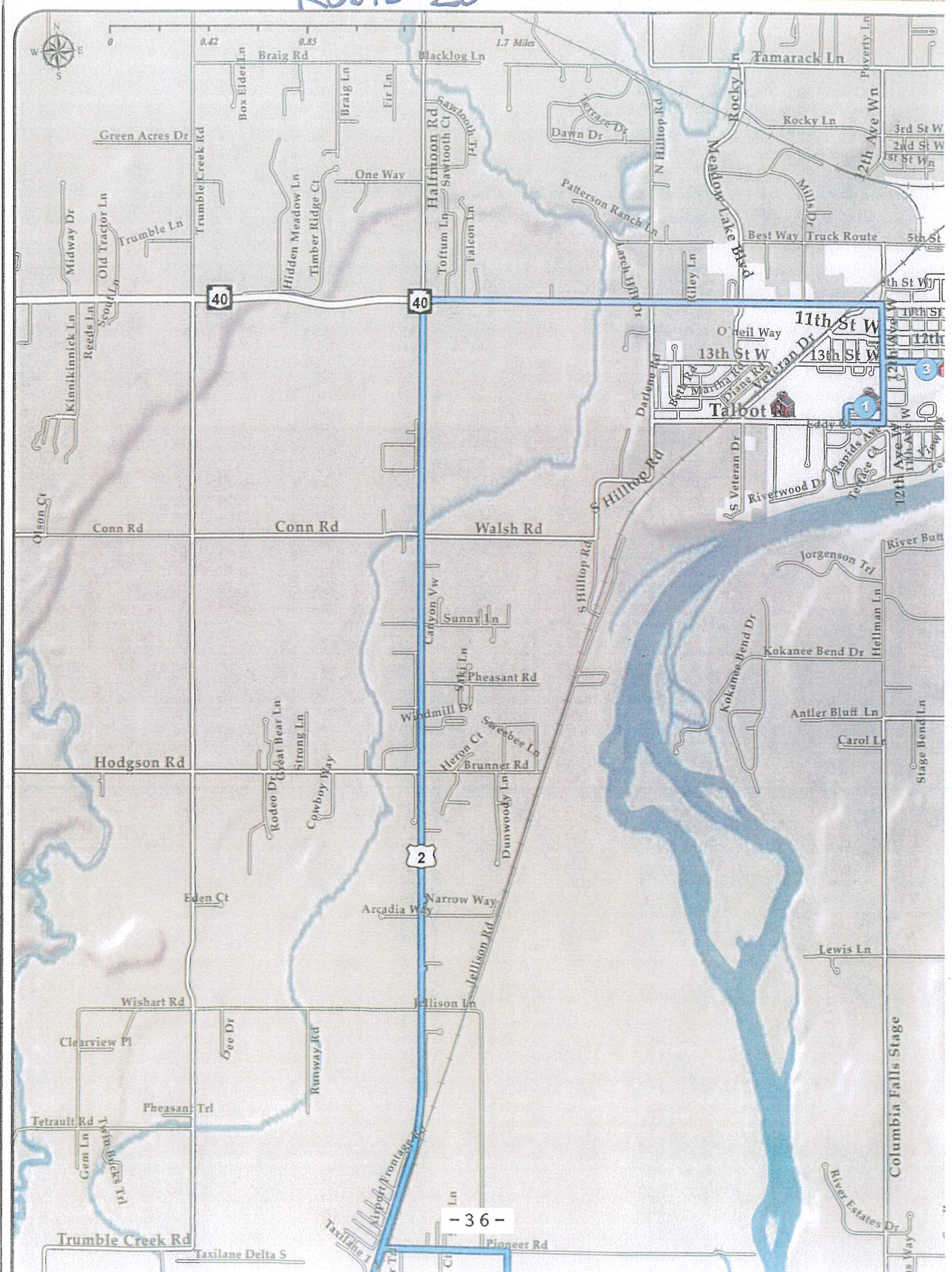
13.0 miles FY25

(20.90) miles/day x 1.80 = 37.62 days

(6.696) year - 178 days

D. ELLMAN

# Route #20



**ROUTE SCHEDULE #26**

24/25 Mileage = 106.6

Hwy 206 and Red Hawk Lane

Jct Middle & Homestake Trail

185 Kelley Rd

120 1st Ave West

133 4th Street West #9E

541 Evening Star Lane

4969 Highway 2 West

Drop all at Crossroads students

18 W Evergreen Dr, Kalispell, MT 59901

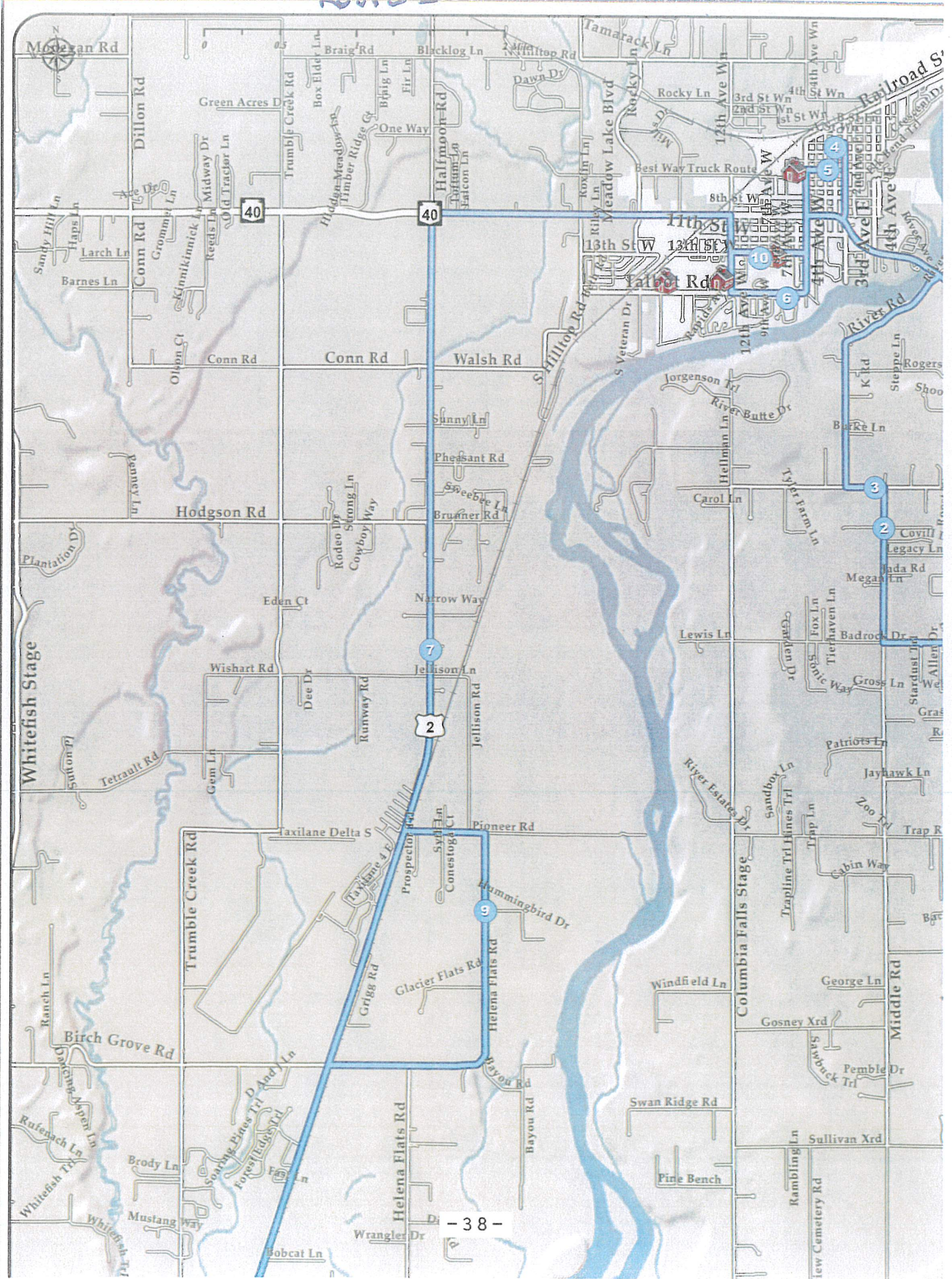
Helena Flats / Hummingbird Lane

Bus Barn @ Col Falls High School

120 F-1 2024  
106.60 F-1 2025  
(13.40) Per day  
# 24.12 <sup>9.80</sup>  
(#4,293) 178 day

4 hrs Per day  
K. Rogers

# Route 26





Route #27

24/25 Mileage = 72.5

Start at CFHS  
610 13th St W

2155 9TH ST W #6

176 Narrow Way

1055 Jellison #A5

1055 Jellison

6114 Hwy 2 W  
Behind town pump

7 Diane Rd #6

1160 12th Ave W #219

136 3rd Street

Glacier Gateway  
440 4th Ave W - bus loop

1045 Tamarack

High School  
610 13th St W

Ruder  
1500 12th Ave W

JH  
1805 Talbot

Bus Barn at high school  
610 13th St W

F-124 62 miles

F-125 72.5 miles

10.50 1 day

@ 1.80

@ 18.90 1 day

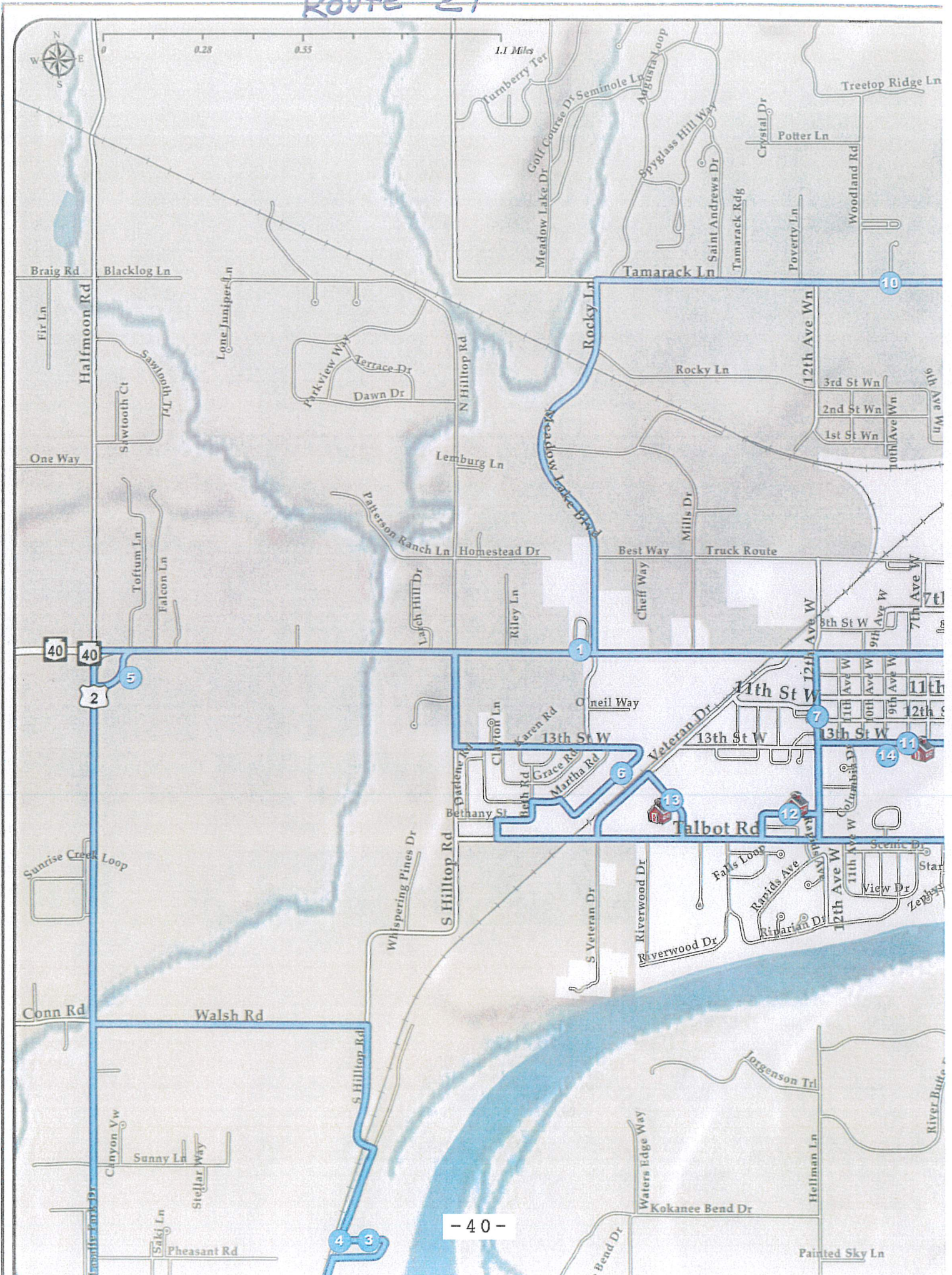
= 3,364

1.0 hr/day = 6.25

C. ELLMAN

@ 4,031

# Route # 27



**ROUTE SCHEDULE - BUS 35  
SPED - HEIGHTS/CANYON**

Dan ELLman 6.25 /day  
(.50) /day  
= \$3,176

**Description**

86.8 miles FY24

Pick up Aide - location varies

78 miles FY25  
(8.90)

411 Canyon Rd, Hungry Horse

\$ 15.84 /day

9 2nd Ave S, Hungry Horse

\$2,820 178 days

201 2nd St South, Martin City

Donahoe Lane

575 Coram Stage Rd

103 1st St E, HH

1st Ave N / 1st ST W, HH

Kelley Rd / Columbia Meadows

Hellman/CF Stage - Bring to end of drive

3284 C Falls Stage - Bring to end of drive

40 Bluejay Way

3092 Middle Rd.

2700 Middle Rd.

4131 Columbia Falls Stage

1173 1st St WN

HS

Glacier Gateway

Ruder

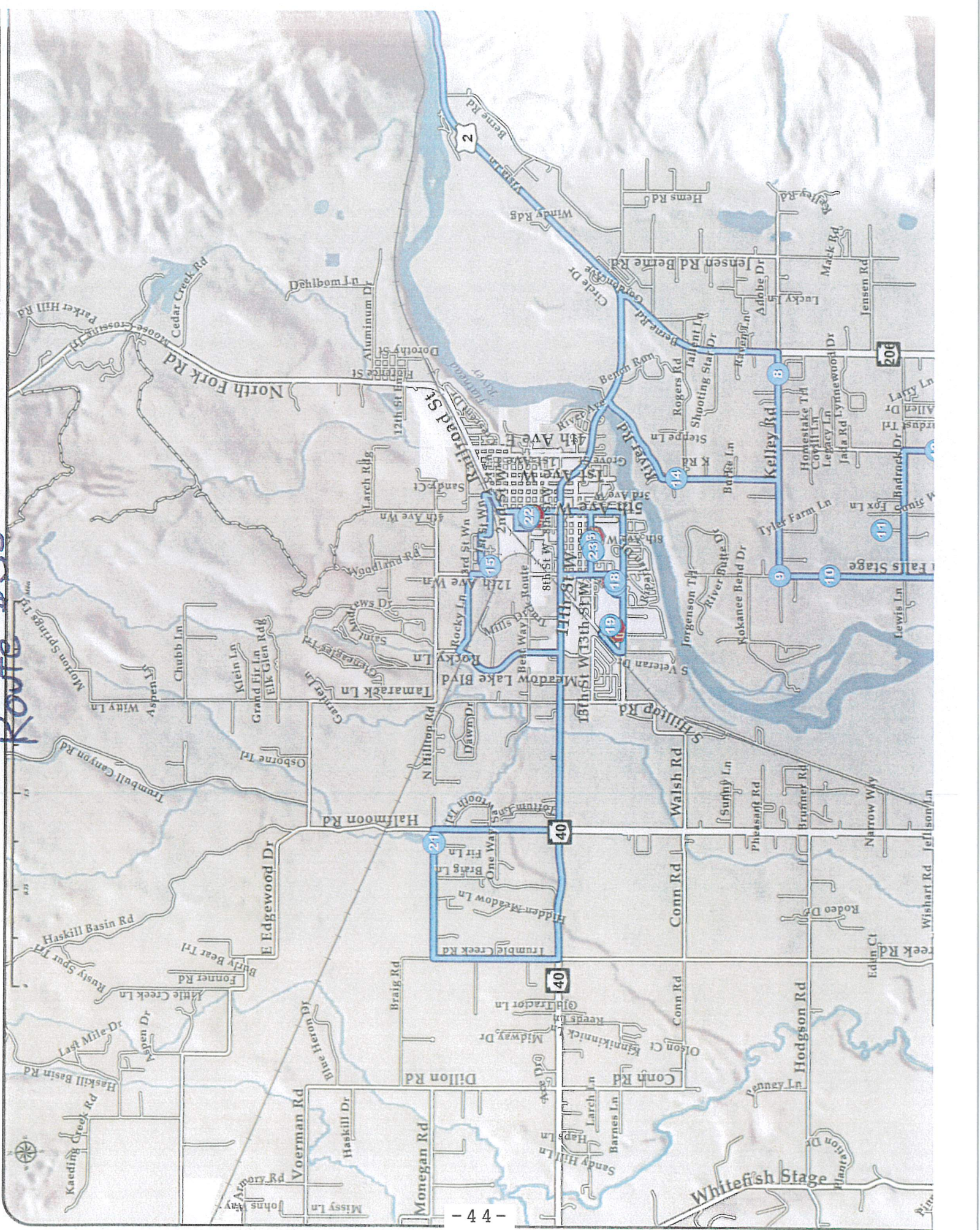
JH

Aide @ GG

136 Braig

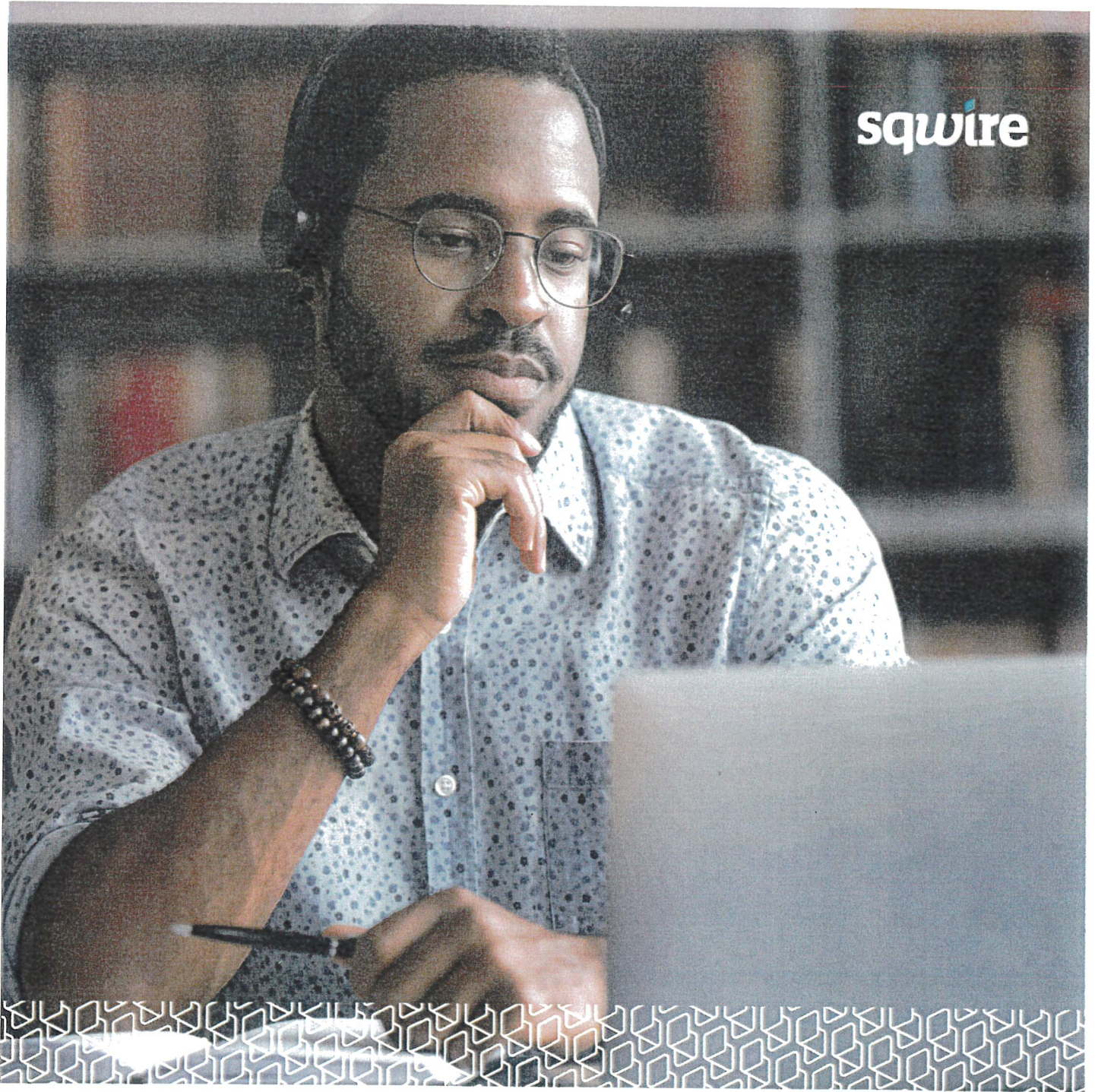
Glacier Gateway

Bus Barn



Route

**Sqwire**



**Sqwire**



Columbia Falls Public Schools  
Home of the Wildcats

**Financial Wellness Proposal prepared 9/4/2024**





***Squire Financial Wellness*** is designed to empower your employees with essential tools for personal financial success.

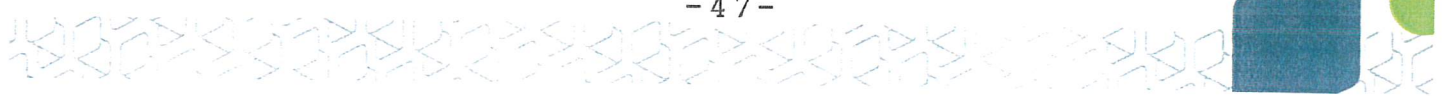
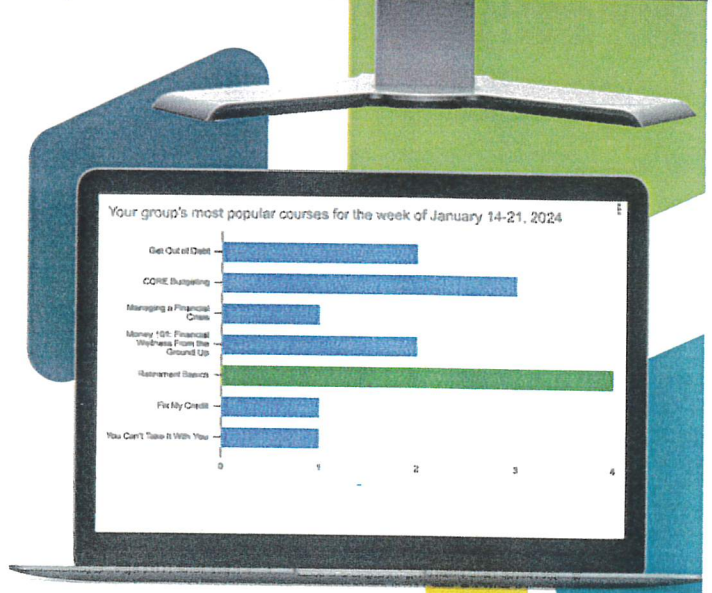
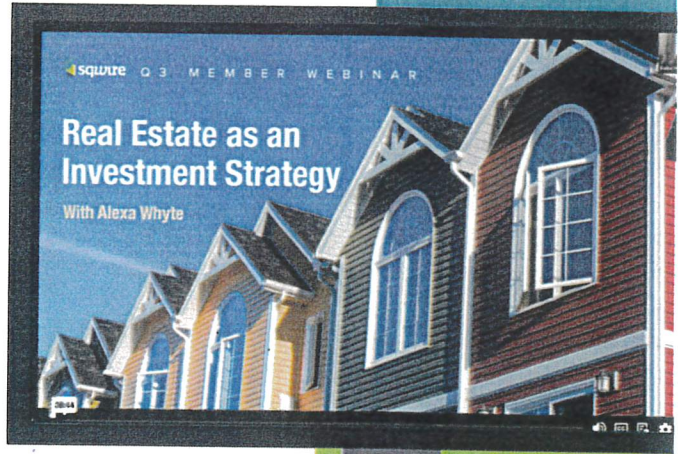
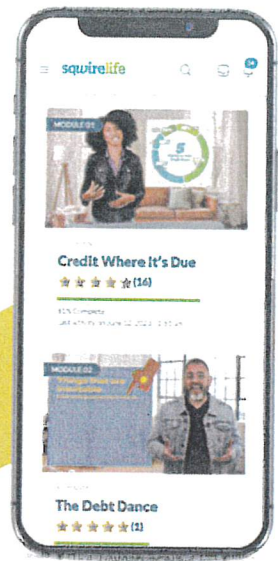
Our platform offers an array of features to enhance financial literacy, foster a sense of well-being, and ultimately contribute to a more engaged and satisfied workforce.





## Platform Features:

- **Mobile Optimization:** Accessible anytime, anywhere. Sqwire's content seamlessly adapts to various devices, ensuring convenience for all users.
- **Extensive Course Library:** With a growing course library made up of nearly 70 lessons, Sqwire's platform covers the spectrum of personal finance topics, providing a holistic approach to financial well-being.
- **Exclusive Resources:** Engage your members with personalized exercises, insightful infographics, and bonus video content, offering a unique and enriching learning experience.
- **Concierge Onboarding:** We understand the importance of a successful rollout. Our onboarding process includes a live, virtual rollout event for each client, ensuring a personalized and stress-free launch.
- **Quarterly Webinars:** Connect with financial experts in live, interactive sessions. Keep your team up-to-date with the latest insights and strategies for financial success.
- **Personalized Branding:** Make the experience uniquely yours. Enjoy a personalized and branded landing/registration page and member dashboard that aligns seamlessly with your brand.
- **Annual Access for 10K Members:** Our basic access is designed to accommodate the diverse needs of your organization, offering comprehensive coverage for up to 10k members.
- **On-Demand Reporting Dashboard (Coming Q2 2024):** Gain valuable insights into usage and progress with our upcoming reporting dashboard, providing group leaders with real-time data for informed decision-making.



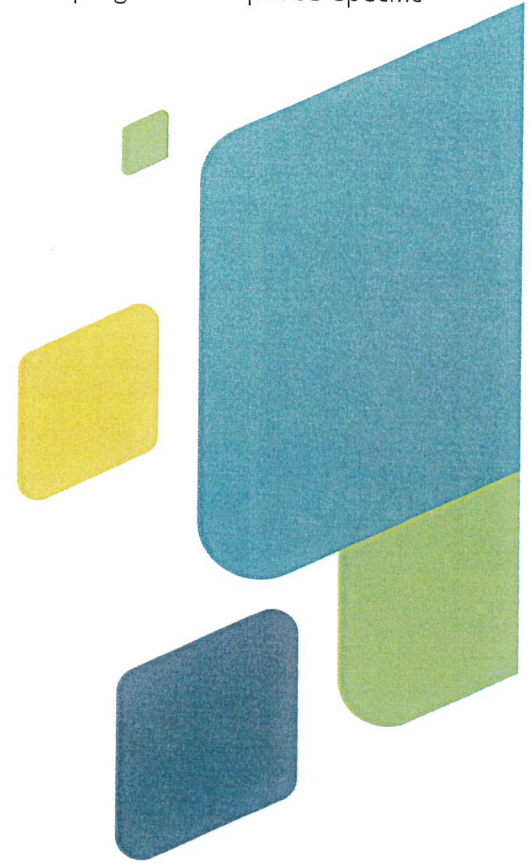
## Pricing Structure

Sqwire's pricing model is transparent, ensuring you only pay for the features you need. We believe in providing flexibility and value to our clients, allowing you to tailor the program to Sqwire's specific requirements.

### Your Plan

- Annual access for up to 500 employees
- One user group
- 1 group rollout training
- Branded environment
- Concierge onboarding training
- Sqwire Reporting Module (when in Production)

**\$2,500/Year**



Total annual investment for Columbia Falls School District **\$2,500**



## Thank you for considering this proposal.

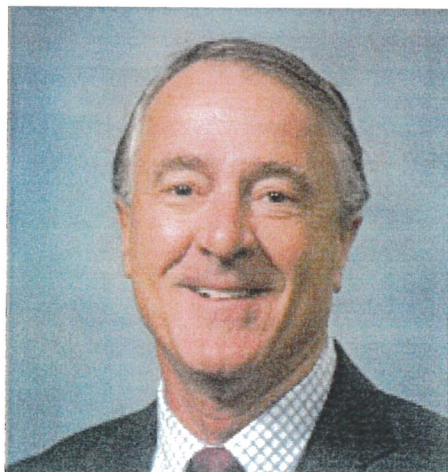
We are confident that Sqwire Financial Wellness will not only contribute to the financial well-being of your team but also enhance overall job satisfaction and productivity. Feel free to reach out to discuss any specific needs or customization options.

***We look forward to the opportunity to support your commitment to the well-being of your employees.***



**Danijel Velicki**  
*Sqwire Founder & CEO*

[danijel@getsqwire.com](mailto:danijel@getsqwire.com)



**Michael Toms**  
*VP of Sales*

[Michael.Toms@getsqwire.com](mailto:Michael.Toms@getsqwire.com)

Cell 540.748.0174



**Substitute Hires**

**Nov 2024**

**Teacher**

LNAME	FNAME	Teacher
Waldusky	Debra	Teacher or Aide
Milhollen	Alexa	Teacher or Aide
Whisenhunt	Cheyenne (Paige)	Teacher or Aide
Fisher	Chelsie	Teacher or Aide
		Aide
		Teacher or Aide
		Teacher or Aide
		Teacher or Aide
		Teacher or Aide
		Teacher or Aide

**Secretary / Nurse**

LNAME	FNAME	Other
		Nurse
		Nurse
		Secretary

**Bus Driver**

LNAME	FNAME	Other
		Bus Driver
		Bus Driver
		Bus Driver

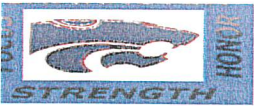
**Hot Lunch**

LNAME	FNAME	Other
Waldusky	Debra	Hot Lunch
		Hot Lunch
		Hot Lunch
		Hot Lunch

**Custodian**

LNAME	FNAME	Other
		Custodian
		Custodian
		Custodian
		Custodian

11/5/2024



**Subject: jazz festival for Columbians**

message

From: Josh Gibbs <j\_gibbs@cfmtschoools.net>

Wed, Nov 6, 2024 at 9:20 AM

To: Cory Dziowgo <c\_dziowgo@cfmtschoools.net>, Marie Birky <mbirky@cfmtschoools.net>, Josh Forke <j\_forke@cfmtschoools.net>

This sender is trusted.

Here is the info I have for it. The plan is to leave on Friday the 21st and stay the night.



----- Forwarded message -----

From: Josh Forke <j\_forke@cfmtschoools.net>

Date: Fri, Sep 27, 2024 at 10:57 AM

Subject: jazz festival for Columbians

To: Josh Gibbs <j\_gibbs@cfmtschoools.net>

Hi Josh,

I would like to take Columbians to a jazz festival in Spokane WA. We traveled to this festival last year and it was a great experience for everyone. Here is some info on the festival - it is held at Spokane Falls Community College.

Are we ok to move ahead with attending this festival?

Thanks!

Josh

**Sign Up Now! 2024 SFCC Jazz Work Shop**

**Guest Artist - Jimmy Branly - November 22nd, 2024 - \$175 registration fee**

Happy new school year. It is time to signup for the SFCC Jazz Workshop. We want to welcome you and your students to Spokane Falls Community College. We will be joined by LA based drummer Jimmy Branly and his quartet. Jimmy records with an amazing array of artists as well as performing for movie and TV soundtracks. This year, our guests will be proving instrument specific clinics. The cost per group is \$175. Don't Wait - Sign Up Soon!

Fill out this google form to register. Registration fees will be collected later. You will be emailed an invoice after you fill out the form.  
<https://forms.gle/sLkQZ9RshCYmNQA7>

**Please let me know if you have any questions:**

**David Larsen - Festival Director**

[david.larsen@sfcc.spokane.edu](mailto:david.larsen@sfcc.spokane.edu)

Jimmy & Francisco T Email Facebook.jpeg

Josh Forke

Instrumental Music

Columbia Falls High School

(406) 892-6500 ex.267