

Teacher* Scale - 183 Days *License Preferred		100% of Jeffco 23-24 Lanes 1, 3, 5	
	B.A.	B.A. and M.A. (in education or your subject area)	B.A., M.A., and Doctorate or + 75 semester hours (graduate level)
Entry Level	\$52,625.00	\$56,919.00	\$61,564.00
Maximum Entry for new hires	\$64,118.00	\$69,351.00	\$75,010.00
Maximum Pay	\$88,388.00	\$95,600.00	\$103,401.00

SpEd, Counselor, Social Worker^ - 185 Days ^License Required		100% of Jeffco 23-24 Lanes 1, 3, 5 adjusted for days	
	B.A.	B.A. and M.A. (in education or your subject area)	B.A., M.A., and Doctorate or + 75 semester hours (graduate level)
Entry Level	\$53,200.14	\$57,541.07	\$62,236.83
Maximum Entry for new hires	\$64,818.74	\$70,108.93	\$75,829.78
Maximum Pay	\$89,353.99	\$96,644.81	\$104,531.07
^License Required			

Other Licensed Educators - 195 Days DTL, Instructional Coach, Intervention Coach		100% of Jeffco 23-24 Lanes 1, 3, 5 +5.4% for extra days	
	B.A.	B.A. and M.A. (in education or your subject area)	B.A., M.A., and Doctorate or + 75 semester hours (graduate level)
Entry Level	\$55,466.75	\$59,992.63	\$64,888.46
Maximum Entry for new hires	\$67,580.37	\$73,095.95	\$79,060.54
Maximum Pay	\$93,160.95	\$100,762.40	\$108,984.65

Pay for all positions is determined by relevant degree and years of experience in the field.

Facilities Manager - 235 Days	100% of Jeffco 23-24 (FM-2) CLS R19 [246 Days]	
Entry Level Hourly Wage	Mid-Point	Maximum Pay
\$23.50	\$27.23	\$31.12

Principal's Secretary - 210 Days	100% of Jeffco 23-24 PSS R57	
Entry Level Hourly Wage	Mid-Point	Maximum Pay
\$24.88	\$28.80	\$32.90

School Secretary - 197 Days	100% of Jeffco 23-24 SBS R73	
Entry Level Hourly Wage	Mid-Point	Maximum Pay
\$22.10	\$25.71	\$29.32

SpEd Paraprofessional - 180 Days	100% of Jeffco 23-24 F25	
Entry Level Hourly Wage	Mid-Point	Maximum Pay
\$21.53	\$26.47	\$30.45

Paraprofessional - 180 Days	100% of Jeffco 23-24	
Entry Level Hourly Wage	Mid-Point	Maximum Pay

Campus Supervisor - 180 Days	100% of Jeffco 23-24 C80 C17	
Entry Level Hourly Wage	Mid-Point	Maximum Pay
\$21.84	\$25.33	\$28.89

Coordinator - Campus Supervisor 205 Days	100% of Jeffco 23-24 CEN R72	
Entry Level Hourly Wage	Mid-Point	Maximum Pay
\$30.98	\$36.25	\$41.48

PreK Director *Certification Required	100% of Jeffco 23-24 DA1	
Entry Level Annual Salary	Mid-Pint	Maximum Pay
\$41,951.00	\$45,380.00	\$50,906.00

PreK Instructors *Qualifications Required	100% of Jeffco 23-24 SPI- IH4	
Entry Level Hourly Wage	Mid-Point	Maximum Pay
\$19.36	\$22.13	\$28.00