

**Anna Independent School District
Rosamond Sherley Elementary
2024-2025 Performance Objectives**



Mission Statement

To **invest** in academic excellence, **instill** values and **inspire** students.

Vision

To maximize individual potential and ensure all students are empowered to conquer the challenges of education, work and life.

District Goals

Goal 1: Safety - Anna ISD will provide a positive and safe environment for ALL students and staff.

Goal 2: Accountability - Anna ISD will uphold or improve accountability ratings at each campus and for the district overall.

Goal 3: Culture - Anna ISD will preserve traditions while enhancing the overall culture of the district.

Goal 4: Anna ISD will champion a supportive relationship with the community, dedicated to the achievement of our district goals and the utilization of effective communication.

Table of Contents

Goals 4

Goal 1: Safety: Anna ISD will provide a positive and safe environment for ALL students and staff. 4

Goal 2: Accountability: Anna ISD will uphold or improve accountability ratings at each campus and for the district overall. 5

Goal 3: Culture: Anna ISD will preserve traditions while enhancing the overall culture of the district. 6

Goal 4: Community: Anna ISD will champion a supportive relationship with the community, dedicated to the achievement of our district goals and the utilization of effective communication. 7

Goals

Goal 1: Safety: Anna ISD will provide a positive and safe environment for ALL students and staff.

Performance Objective 1: Rosamond-Sherley Elementary students are given the opportunity to participate in a Social/Emotional Learning program that has a positive impact on academic performance, mental health and healthy peer relationships.

Performance Objective 2: Rosamond-Sherley Elementary will continue to monitor and improve practices for a safe learning environment.

Performance Objective 3: During the 2023-2024 school year overall attendance will remain above 96% to ensure all students have a consistent educational environment.

Goal 2: Accountability: Anna ISD will uphold or improve accountability ratings at each campus and for the district overall.

Performance Objective 1: During the 2024-2025 school year, dual language students in PK-5th will improve one rubric score or more in their writing proficiency in English and Spanish as measured by beginning, middle and end of year writing benchmark sample analysis.

Performance Objective 2: By the end of the 2024-2025 school year, gifted students (GT) will improve their performance from 54% to 65% at the Master's level on all STAAR assessments in grades 3rd-5th.

Performance Objective 3: By the end of the 2024-2025 school year, 85% of Kindergarten through 2nd-grade students will achieve benchmark or higher in reading, as measured by the mClass assessment.

Performance Objective 4: By end of 2024-25 school year, the percent of 3rd-5th grade students achieving "meets grade level" or above on STAAR Reading will increase from 35% to 50%.

HB3 Goal

Performance Objective 5: By end of the 2024-2025 school year, the percent of 3rd-5th grade students achieving "meets grade level" or above on STAAR Math will increase from 23% to 40%.

HB3 Goal

Performance Objective 6: By the end of the 2024-2025 school year, students in special education will improve the approaches passing rate on the STAAR assessment across all subjects from 32% to 40%.

Performance Objective 7: By the end of the 2024-2025 school year, the percentage of 5th-grade students achieving "Approaches Grade Level" or above on the STAAR Science test will increase from 44% to 60%.

Goal 3: Culture: Anna ISD will preserve traditions while enhancing the overall culture of the district.

Performance Objective 1: AISD will promote the pedagogy of teaching and learning through a mentorship program to 1st-3rd year teachers new to the profession.

Performance Objective 2: Rosamond-Sherley Elementary will foster a positive culture through the building of relationships, participation, praise, and recognition of achievements.

Goal 4: Community: Anna ISD will champion a supportive relationship with the community, dedicated to the achievement of our district goals and the utilization of effective communication.

Performance Objective 1: Rosamond-Sherley Elementary will promote a positive school connection with all families by providing ideal customer service and create parent involvement opportunities that encourage active participation, communication and partnerships.