

## RE: Update and Emergency - Ms. Marion

9 messages

**Racquel Akerly** <rakerly@auroraacademycharter.com> To: boardmembers@auroraacademycharter.com

Wed, Nov 6, 2024 at 11:52 AM

Dear Board Members,

I want to inform you about a distressing situation regarding Ms. Marion. On Sunday, November 6, we learned that she was in critical condition and had been transferred to the ICU, where she was given only a 5% chance of survival. Unfortunately, we received the news of her passing during our board meeting on the 7th, which deeply saddened us all.

While this news is only informative, I also wanted to share additional news that has been brought to my attention. Ms. Tracy has shared with me the funeral arrangements that have been made for November 22nd, this Friday. As a result of creating such an integral impact on our community, ten teachers have called out to support Ms. Nether during this difficult time. So far, the administrative team has committed to being in attendance.

#### This is what is on the table:

As a Board, one of our commitments is to maintain fiscal responsibility and make decisions to safeguard our AACS community. If ten teachers are absent, the substitute teachers brought in would charge for a full day of service for each, resulting in a significant cost. I have inquired about the impact this may have on parents who use Innovation Learning as their daycare service. I have found out that they require a certain number of families to register, and due to the associated costs, they often struggle to achieve sufficient enrollment.

I recommend establishing a grievance day for our community, considering the possibility of more teachers calling off work. Reflecting on our mission statement and strategic planning meetings, we aim to focus on the well-being of the whole child. However, we cannot achieve this goal without ensuring a stable presence of our teachers.

# Moving forward:

As a facilitator of this emergency, I would need a motion on the table and a second.

Once there is a second, we can ask questions or make comments

# reflecting the motion. (if there is no motion or second to the motion, no discussion can be had). If no questions or comments exist, a separate email will be sent for voting.

All discussions will be posted to the website (including this thread) for transparency.

If a motion is proposed, some important factors to consider are the date, the grounds or motives behind it, and the procedures involved. Will the president of the board, in collaboration with the principal, be responsible for informing teachers and parents?

# Racquel Akerly

**Board of Directors** | *President* 

☐ 720.837.4627 ☐ rakerly@auroraacademycharter.com



**Laura Kirkbride** <a href="mailto:kirkbride@auroraacademycharter.com">kirkbride@auroraacademycharter.com</a> <a href="mailto:rocker: 10%">rocker: 10%</a> <a href="mailto:kirkbride@auroraacademycharter.com">kirkbride@auroraacademycharter.com</a> <a href="mailto:kirkbride@auroraacademycharter.com">rocker: 10%</a> <a href="mailto:kirkbride@auroraacademycharter.com">rocker: 10%</a> <a href="mailto:kirkbride@auroraacademycharter.com">kirkbride@auroraacademycharter.com</a> <a href="mailto:kirkbride@auroraacademycharter.com">rocker: 10%</a> <a href="mailto:kirkbride@auroraacademycharter.com">kirkbride@auroraacademycharter.com</a> <a href="mailto:kirkbride@auroraacademycharter.com">rocker: 10%</a> <a href="mailto:kirkbride@auroraacademycharter.com">roc

Wed, Nov 6, 2024 at 11:54 AM

I second the motion.

[Quoted text hidden]

**Racquel Akerly** <rakerly@auroraacademycharter.com>
To: Laura Kirkbride <lkirkbride@auroraacademycharter.com>

Wed, Nov 6, 2024 at 11:55 AM

A motion needs to be made first. I am a facilitator so I am requesting someone else make the motion.

## Racquel Akerly

**Board of Directors** | *President* 

☐ 720.837.4627 ☐ rakerly@auroraacademycharter.com



**Laura Kirkbride** <a href="mailto:kirkbride@auroraacademycharter.com">kirkbride@auroraacademycharter.com</a> To: Racquel Akerly <a href="mailto:rakerly@auroraacademycharter.com">rakerly@auroraacademycharter.com</a>

Wed, Nov 6, 2024 at 11:56 AM

Oops sorry I skipped ahead. I make the motion to establish a day of grieving for our school. I'm confused about which Friday though. You said 11/22 then this Friday.

On Wed, Nov 6, 2024 at 11:52 AM Racquel Akerly <rakerly@auroraacademycharter.com> wrote:

[Quoted text hidden]

**Racquel Akerly** <rakerly@auroraacademycharter.com>
To: Laura Kirkbride <lkirkbride@auroraacademycharter.com>

Wed, Nov 6, 2024 at 11:57 AM

Yes this Friday.

Do you wish to amend your motion to apply the date? As well as who would be responsible for the role out in communications? If yes, you would have to rewrite your motion and I can copy and paste it for a vote after questions and comments

### Racquel Akerly

**Board of Directors** | *President* 

☐ 720.837.4627 ☐ rakerly@auroraacademycharter.com



[Quoted text hidden]

**Laura Kirkbride** <a href="mailto:kirkbride@auroraacademycharter.com">kirkbride@auroraacademycharter.com</a> To: Racquel Akerly <a href="mailto:rakerly@auroraacademycharter.com">rakerly@auroraacademycharter.com</a>

Wed, Nov 6, 2024 at 11:59 AM

I can do that this afternoon. I have mandatory training at work from 12-3. But if someone can get this done sooner, please go ahead.

[Quoted text hidden]

James Kamb <jkamb@auroraacademycharter.com>
To: Racquel Akerly <rakerly@auroraacademycharter.com>,

Wed, Nov 6, 2024 at 12:02 PM

"boardmembers@auroraacademycharter.com" <boardmembers@auroraacademycharter.com>

I'll motion the approval of the bereavement day for all staff to be able to attend the funeral on 11/22, or this Friday (11/8?).

#### **James Kamb**

#### **Board of Directors**

Office - 303.367.5983 Mobile - 864.303.1121

Book time to meet with me

From: Racquel Akerly <rakerly@auroraacademycharter.com>

Sent: Wednesday, November 6, 2024 1:52:12 PM

**To:** boardmembers@auroraacademycharter.com <boxdomembers@

auroraacademycharter.com>

Subject: RE: Update and Emergency - Ms. Marion

[Quoted text hidden]

Racquel Akerly <rakerly@auroraacademycharter.com>

Wed, Nov 6, 2024 at 12:04 PM

To: James Kamb <jkamb@auroraacademycharter.com>

Cc: "boardmembers@auroraacademycharter.com" <boardmembers@auroraacademycharter.com>

Ok, this was my fault: November 22nd, not this Friday.

# Racquel Akerly

**Board of Directors** | *President* 

☐ 720.837.4627 ☐ rakerly@auroraacademycharter.com



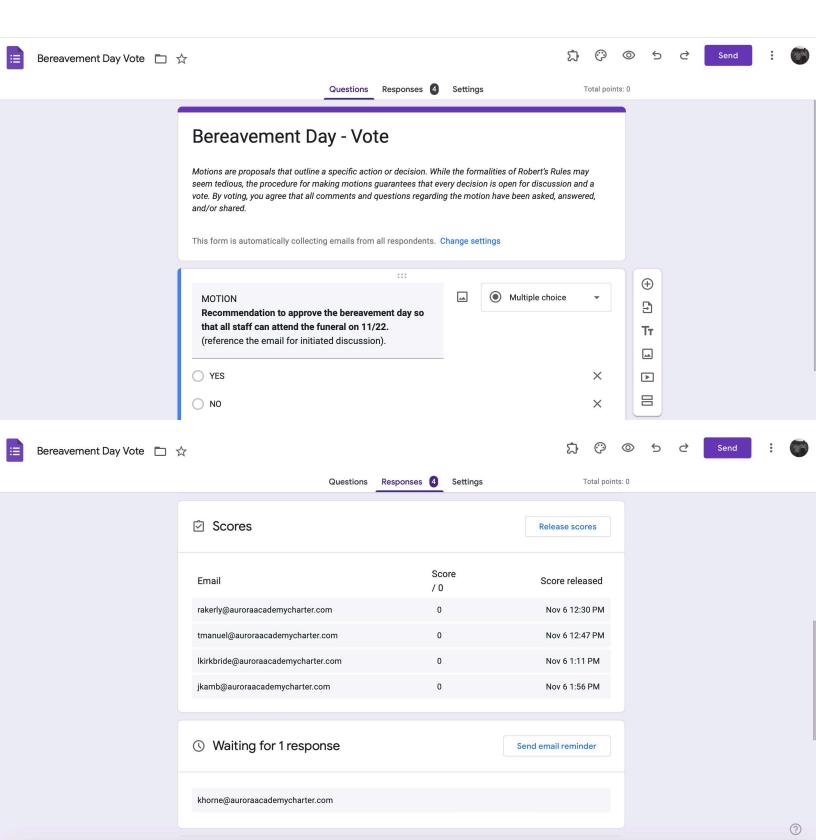
[Quoted text hidden]

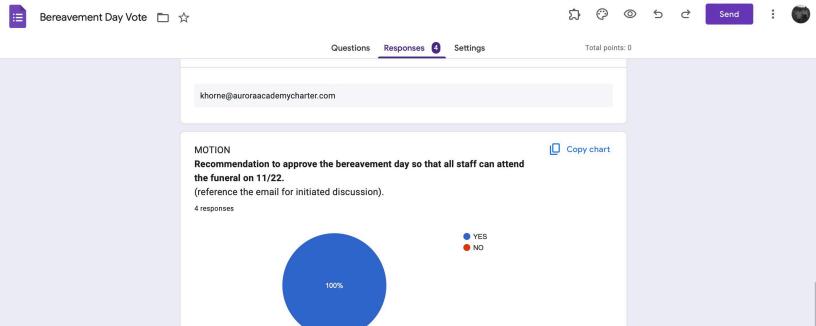
Wed, Nov 6, 2024 at 12:09 PM

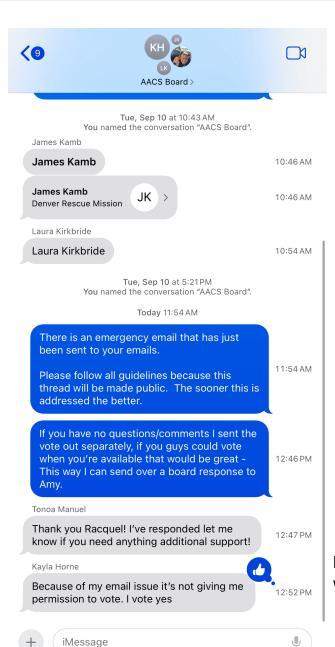
"boardmembers@auroraacademycharter.com" <boardmembers@auroraacademycharter.com>

Good afternoon!
I second this motion for 11/22! If anything addition is required please let me know! Thanks!

#### **Voting Data**







Due to technical difficulties, Ms. Horne's vote was counted through the Board's group chat