



EXCEL ACADEMY

Social Worker & SEL

2024-25

Steps	Level 1	Level 2
	Masters Degree w/ SSP License or LCSW*	Masters Degree w/ SSP License and LCSW*
1	\$55,000	\$60,000
2	\$56,650	\$61,800
3	\$58,350	\$63,654
4	\$60,100	\$65,564
5	\$61,903	\$67,531
6	\$63,760	\$69,556
7	\$65,673	\$71,643
8	\$67,643	\$73,792
9	\$69,672	\$76,006
10	\$71,763	\$78,286
11	\$73,198	\$79,852
12	\$74,662	\$81,449
13	\$76,155	\$83,078
14	\$77,678	\$84,740
15	\$79,232	\$86,435
16	\$80,816	\$88,163
17	\$82,433	\$89,926
18	\$84,081	\$91,725
19	\$85,763	\$93,559
20	\$87,478	\$95,431
21	\$89,228	\$97,339
22	\$91,012	\$99,286
23	\$92,832	\$101,272
24	\$94,689	\$103,297
25	\$96,583	\$105,363

**For each year beyond Step 25 - Employee will receive a 1% increase in salary per year

Full-Time Specialists new to Excel Academy will be given one (1) experience step for each year of full-time, contracted K-12 experience outside the school up to a maximum of nine (9) years of experience. Up to four (4) additional years can be granted by Principal discretion based on market and other factors. For example, a full-time specialist with a Masters and twelve (12) years experience would receive a starting base salary of Level 3, Step 10.

* LCSW is required to be licensed in order to support the work of students with IEP's

** must have passed the Professional School Counselor Praxis (5421)