



# EXCEL ACADEMY

Jefferson County School District R-1

## Licensed Teacher Salary Schedule

2024/2025				
Steps	Level 1	Level 2	Level 3	Level 4
	Bachelor's Degree	BA + 20*	BA + 40* or Master's Degree	BA + 60* must include Master's Degree or higher
1	\$50,520	\$52,541	\$54,642	\$56,828
2	\$52,036	\$54,117	\$56,828	\$59,101
3	\$53,597	\$55,741	\$59,101	\$61,465
4	\$55,205	\$57,413	\$61,465	\$63,924
5	\$56,861	\$59,135	\$63,924	\$66,481
6	\$58,567	\$60,909	\$66,481	\$69,140
7	\$60,324	\$62,736	\$69,140	\$71,906
8	\$62,133	\$64,619	\$71,214	\$74,063
9	\$63,997	\$66,557	\$73,350	\$76,285
10	\$65,917	\$68,554	\$75,551	\$78,573
11	\$67,235	\$69,925	\$77,062	\$80,145
12	\$68,580	\$71,323	\$78,603	\$81,748
13	\$69,952	\$72,750	\$80,175	\$83,383
14	\$71,351	\$74,205	\$81,779	\$85,050
15	\$72,778	\$75,689	\$83,414	\$86,751
16	\$74,233	\$77,203	\$85,083	\$88,486
17	\$75,718	\$78,747	\$86,359	\$89,814
18	\$77,232	\$80,322	\$87,654	\$91,161
19	\$78,777	\$81,928	\$88,969	\$92,528
20	\$80,353	\$83,567	\$90,304	\$93,916
21	\$81,960	\$85,238	\$91,658	\$95,325
22	\$83,599	\$86,943	\$93,033	\$96,755
23	\$85,271	\$88,682	\$94,429	\$98,206
24	\$86,976	\$90,455	\$95,845	\$99,679
25	\$88,716	\$92,264	\$97,283	\$101,174

\*\*For each year beyond Step 25 - Employee will receive a 1% increase in salary per year

Teachers new to Excel Academy will be given one (1) experience step for each year of full-time, contracted K-12 classroom teaching experience outside the school up to a maximum of nine (9) years of experience. Up to four (4) additional years can be granted by Principal discretion based on market and other factors. For example, a teacher with a BA and twelve (12) years experience would start at Level 1, Step 10. One step will be given after each full-time year of teaching service at Excel Academy. A full-time year of service is equivalent to the total number of contracted days per school year. The base salary is prorated and payable in twelve (12) equal installments on the last business day of each month beginning on August 31st of each year.

\*Level 2, Level 3 & Level 4 -- Post Bachelor Semester Hours must be for graduate level courses/credit hours at an accredited college or university.