



EXCEL ACADEMY

2024 - 2025

Educational Support Staff

Steps	Clinic Aide, 504		
	Classroom Paraprofessional	Secretary & Library/Technology Associate	Cafeteria Manager
1	\$18.00	\$18.50	\$21.50
2	\$18.54	\$19.06	\$22.15
3	\$19.10	\$19.63	\$22.81
4	\$19.67	\$20.22	\$23.49
5	\$20.26	\$20.82	\$24.20
6	\$20.87	\$21.45	\$24.92
7	\$21.49	\$22.09	\$25.67
8	\$22.14	\$22.75	\$26.44
9	\$22.80	\$23.44	\$27.24
10	\$23.49	\$24.14	\$28.05
11	\$23.96	\$24.62	\$28.61
12	\$24.43	\$25.11	\$29.19
13	\$24.92	\$25.62	\$29.77
14	\$25.42	\$26.13	\$30.37
15	\$25.93	\$26.65	\$30.97
16	\$26.45	\$27.18	\$31.59
17	\$26.98	\$27.73	\$32.22
18	\$27.52	\$28.28	\$32.87
19	\$28.07	\$28.85	\$33.53
20	\$28.63	\$29.42	\$34.20
21	\$29.20	\$30.01	\$34.88
22	\$29.79	\$30.61	\$35.58
23	\$30.38	\$31.23	\$36.29
24	\$30.99	\$31.85	\$37.01
25	\$31.61	\$32.49	\$37.76

Steps represent years of equivalent experience. Employees new to Excel Academy will be placed in Step 1. Employees will move to the next step upon completing a year of service with Excel Academy and the new step is effective in August. Executive Director has the option to increase steps at their discretion. These positions are non-exempt and eligible for overtime.