

REVISED - 10/18/23
REVISED - 3/11/24
REVISED - 10/28/24

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
LAKOTA LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
AND THE
LAKOTA EDUCATION ASSOCIATION**

This Memorandum of Understanding is entered into by and between the **LAKOTA LOCAL SCHOOL DISTRICT BOARD OF EDUCATION** ("Board") and the **LAKOTA EDUCATION ASSOCIATION** ("LEA").

WHEREAS, the Board and the LEA are parties to a Collective Bargaining Agreement that is in effect from July 1, 2021 through June 30, 2026 and

WHEREAS, the Board and the LEA have determined that there is a need to update and clarify details regarding supplemental contracts and

NOW, THEREFORE, BE IT AGREED, by and between the Lakota Local School District Board of Education and the Lakota Education Association, as follows:

1. Annual supplemental contracts for the Head Varsity Coaching positions for Football, Girls Basketball and Boys Basketball be increased from \$9,450 to \$13,000.
2. If necessary, a full-time coaching position can be split amongst multiple coaches. Additionally, it is permissible that these part-time supplemental contracts be assigned to coaches as an addition to their current full-time coaching position recognizing that they are responsible for fulfilling both roles and responsibilities.
3. Three additional supplementals will be added at each high school for the purposes of supervising the weight room for out of season student-athletes. Supplementals (\$3000) will be seasonal and one (of three allocated) may occur during the summer months providing supervision for all student-athletes.
4. All parties further acknowledge, agree and understand that nothing contained herein shall be construed or utilized as "past practice" or "precedent setting" in any related or unrelated, current or future grievance, arbitration, litigation or matter of contract interpretation involving the Board and the LEA.

5. All other provisions of the Agreement currently in effect between the parties hereto and not altered by this Memorandum of Understanding shall remain in full force and for the term of the Agreement. No other agreement shall serve to alter the provisions of the current Agreement unless agreed to in writing between the parties.

6. This Memorandum of Understanding shall constitute the full and complete understanding of the parties concerning this matter and any amendments or modifications shall be in writing and signed by the parties.

IN WITNESS WHEREOF, the duly authorized representatives of the **Lakota Local School District Board of Education** and the **Lakota Education Association** have executed this Memorandum on the dates opposite their signatures.

**LAKOTA LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION**

Date 10/28/24



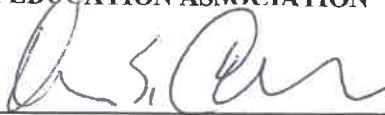
Superintendent



Treasurer

Date 10/28/24

LAKOTA EDUCATION ASSOCIATION



President



Vice-President