

PARAEDUCATORS 2024-25						
	STEP 1 (0-3 yrs)	STEP 2 (4-5 yrs)	STEP 3 (6-10 yrs)	STEP 4 (11-15 yrs)	STEP 5 (16-20 yrs)	STEP 6 (21+ yrs)
LEVEL 1	20.35	21.88	22.43	22.75	23.21	23.67
Positions REQUIRING an AA or equivalent, Additional \$0.25/hr for steps 3, 4, 5 & 6						
LEVEL 2	20.35	21.88	22.43	22.75	23.21	23.67
Special Services Tier II/III & Intervention Paras, Additional \$1.75/hr						
LEVEL 3	20.56	22.09	22.64	22.97	23.43	23.90
Hearing interpreter with no certifications, Additional \$0.25/hr for steps 3, 4, 5 & 6						
Level 4 - ECEAP	21.18	22.75	23.31	23.65	24.12	24.60
Positions REQUIRING a BA/BS degree or AA degree with early childhood focus (ECEAP)						
Additional \$0.25/hr for steps 3, 4, 5 & 6						
LEVEL 5	27.90	29.31	30.02	30.47	31.08	31.70
Hearing interpreters with state certification, Speech/Language assistant with BA/BS required, Certified Brailist, Success Coordinators with required BA/BS, CTE Career Center Para with BA required, Additional \$0.25/hr for steps 3, 4, 5 & 6						
LEVEL 6	34.85	35.90	36.79	37.35	38.10	38.86
National Certification Hearing Interpreters & LPN						
\$0.50/hr for LPN's working in same classrooms as Special Services Tier II/III						
Additional \$0.25/hr for steps 3, 4, 5 & 6						

SECRETARIES 2024-25								
	STEP 1 (0-1 yr)	STEP 2 (2 yrs)	STEP 3 (3-4 yrs)	STEP 4 (5-9 yrs)	STEP 5 (10-15 yrs)	STEP 6 (16-19 yrs)	STEP 7 (20-24 yrs)	STEP 8 (25+ yrs)
Tier A	21.28	23.61	25.70	26.09	26.47	26.87	27.27	27.68
Receptionist, HS Registrars, HS Attendance, Building Secretaries, HS Counseling & Library								
Tier B	21.64	23.99	26.09	26.47	26.87	27.27	27.68	28.10
Leads, HS/MS Data Processor, ASB, MS Attendance/Registrar, Admin Level								
Tier C	22.11	24.48	26.64	27.01	27.42	27.83	28.25	28.67
Nutrition Services, Purchasing, Transportation, Maintenance, Sub Dispatch								

NUTRITION SERVICES 2024-25						
	STEP 1 (0-1 yr)	STEP 2 (2 yrs)	STEP 3 (3-7 yrs)	STEP 4 (8-15 yrs)	STEP 5 (16-19 yrs)	STEP 6 (20+ yrs)
COOK	18.01	18.91	19.19	19.46	19.75	20.05
ELEMENTARY LEAD	18.53	19.54	19.82	20.12	20.42	20.73
KITCHEN SUPERVISOR	18.84	20.14	20.43	20.72	21.03	21.35
KITCHEN MANAGER	19.67	21.39	21.69	22.02	22.35	22.69
Differential/Subbing out of classification: \$0.85/hr						

TRANSPORTATION 2024-25						
	STEP 1 (0-2 yrs)	STEP 2 (3-5 yrs)	STEP 3 (6-10 yrs)	STEP 4 (11-15 yrs)	STEP 5 (16-20 yrs)	STEP 6 (21+ yrs)
DRIVER	25.71	26.16	26.54	26.94	27.34	27.75
ATTENDANT	20.75	21.10	21.45	21.77	22.10	22.43

SUBSTITUTES 2024-25		Effective 1/1/2024	
Nutrition Services	16.50	Bus Driver Trainee	20.00
Secretary	16.75	Bus Driver	21.00
Paraeducator	16.75	Bus Attnd Trainee	16.50
Custodian	16.75	Bus Attendant	16.75
Security	20.00	Game Worker	16.28
		Student Worker	16.28